

**USEP COUNTERPROPOSAL  
MEMORANDUM OF UNDERSTANDING  
Dual Enrollment  
December 7, 2022**

Dual enrollment allows eligible students to have the opportunity to earn college or technical credit at local colleges. A dual enrollment student is simultaneously enrolled in both high school and college or specific technical credit courses taught by PHSC and USF or other local institutions. These courses are counted toward high school graduation. In an effort to increase dual enrollment opportunities for students on our high school campuses, better align Dual Enrollment supplements with the bonuses paid to teachers of other advanced/accelerated coursework (i.e. Advanced Placement and IB), and include a level of differentiation based on each Dual Enrollment teacher's class size, the District and Union agree to the following for the 2022-2023 school year only:

~~For college courses taught on a Pasco County high school campus during the 2020-2021 school year, teachers will be paid a supplement of \$925 per section each semester. Supplements shall be in addition to any regular wage, supplement, or bonus the teacher receives. Funding for this supplement comes from an additional FTE calculation that is based on grades generated during survey five and paid to schools during October of the following year. As a result, payment of this supplement shall be prorated and paid in the same manner as any other supplement for the period of time in which the teacher serves as the teacher of record for the class, and will be issued in December of the following school year. The teacher does not need to be employed by the District at the time the payment is made.~~

Effective with the 2021-2022 school year, Teachers who teach on a Pasco County high school campus will receive a supplement of \$25 per student per semester where a student completes a dual enrollment course with a grade of "C" or higher. This change is being made to better align Dual Enrollment supplements with the bonuses paid to teachers of other advanced/accelerated coursework (i.e. Advanced Placement and IB) and to include a level of differentiation based on each Dual Enrollment teacher's class size. All supplements paid under this MOU shall be in addition to any regular wage, supplement or bonus the teacher receives, and shall be prorated and paid in the same manner as any other supplements for the period of time in which the teacher serves as the teacher of record for the Dual Enrollment class. Supplements will be scheduled for payment in December of the following school year, and a teacher does not need to be employed by the District at the time the payment is made.

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For the Union

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Date

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For the Board

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Date