



Career & Technical Education (CTE) and STEM Office

December 2016

DACCTE

Delaware's Work-Based Learning Framework



Delaware
Department of Education

Work-Based Learning

21st Century WBL Vision:

Delaware students will be prepared for continuing education and competitive employment with greater access to a statewide work-based learning (WBL) system.

Goal:

By school year 2018-19, Delaware's work-based learning system will support 2,500 high school and 5,700 post-secondary students as they pursue "career immersion" experiences that are aligned with their career pathway.

WBL Guiding Principles

Achieving the vision will require a WBL system with a:

- 1) College and Career Ready Focus;
- 2) Common Approach to Employer and School Engagement;
- 3) Workforce Intermediary Enabled Structure; and
- 4) Sustainable Approach to Growth Over Time.

WBL – Timeline & Resources



[Delaware WBL Framework Draft](#)

WBL Feedback

1. The guiding principles will be used to develop Delaware's WBL policy and procedures. Are these guiding principles:
 - a) Comprehensive? If not, what is missing?
 - b) Clearly defined? If not, what needs further clarification?
2. Tools and resources will need to be enhanced or created to help deliver WBL. Use one of the WBL guiding principles to identify what type of tools and resources will assist your school system with WBL implementation.
3. The final guiding principle focuses on a sustainable approach to growth. What policies, procedures, and/or incentives will need to be revised or created to sustainably grow the WBL system?
4. Additional comment, questions, or suggestions!

CTE Workgroup

Name/Email	Phone	Career Cluster
Luke Rhine luke.rhine@doe.k12.de.us	302 735-4015	CTE & STEM Director
Lisa Stoner-Torbert lisa.stoner-torbert@doe.k12.de.us	302 857-3322	Policy Advisor
Lisa Wilson lisa.wilson@doe.k12.de.us	302 857-3323	Business/Management/Administration, Marketing, Finance
April McCrae april.mccrae@doe.k12.de.us	302 735-4093	Science/Technology/Engineering/ Mathematics, Information Technology
Rita Hovermale rita.hovermale@doe.k12.de.us	302 857-3381	Education, Hospitality/Tourism, Human Services
Bart Gill bart.gill@doe.k12.de.us	302 735-4019	Agriculture/ Food/Natural Resources, Transportation/Distribution/Logistics
Mike Fitzgerald mike.fitzgerald@doe.k12.de.us	302 857-3334	Architecture/Construction, Arts/ Audio/Video Technology/Communication, Manufacturing
Peg Enslin peggy.enslen@doe.k12.de.us	302 857-3339	Health Sciences, Law/Public Safety/Corrections/Security