

# CRITICAL NEEDS AREA IDENTIFICATION

## 2018-2019 School Year Critical Needs Subject Areas

<b>Critical Need Subject Area</b>	<b>Certifications</b>
Bilingual	1561 Bilingual Teacher
English Language Learner	1562 Teacher of English Learners
World Languages	1565 World Language Teacher
Math	1532 Middle Level Mathematics Teacher 1542 Secondary Mathematics Teacher
Science	1533 Middle Level Science Teacher 1543 Secondary Science Teacher
Special Education (All Areas)	1570 Early Childhood Exceptional Children Special Education Teacher 1571 Special Education Teacher of Students with Disabilities 1573 Teacher of Students with Autism or with Severe Intellectual Disabilities 1574 Teacher of Students Who Are Deaf or Hard of Hearing 1575 Teacher of Students with Visual Impairments
Business Education	1551 Business Education Teacher
Agriscience Education	1550 AgriScience Teacher
Family Consumer Science	1554 Family and Consumer Sciences Teacher
School Nurse	1582 School Nurse
Library Media Specialist	1580 School Library Media Specialist
English	1531 Middle Level English Language Arts Teacher 1540 Secondary English Language Arts Teacher
Immersion (Elementary/World Language)	1521 Elementary Teachers (only if seeking Immersion position with demonstrated language proficiency).
Speech and Hearing Therapist School Psychologist	<b><u>Only eligible for potential loan forgiveness</u></b>

**Process:** Data was collected based on three sources of information – 1) Number of emergency certificates issued by subject, 2) Percent of districts identifying this area as hard to staff, and 3) availability of a preparation program in the state of Delaware. The areas listed above were identified in one or multiple ways as a hard to staff subject area.