

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
July 13, 2021

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White (arrived at 9:05 a.m.), along with School Board Attorney Leonard Dietzen and Secretary to Superintendent/School Board Karen Lager. Assistant Superintendent of Administration Malcolm Hines sat in for Superintendent Ted Roush who was absent. Chief Financial Officer Vickie DePratter was also absent.

Administrators and others present: Hunter Abercrombie, Jennifer Barrs, Walter Boatright (arrived at 9:05 a.m.), Marsha Brown, Ethan Butts, Lisa Dorris (arrived at 10:00 a.m.), Angel Hill, Michele Howard (arrived at 10:00 a.m.), Terry Huddleston, Carl Manna (arrived at 9:05 a.m.), Alex O'Quinn, Robinette Odom, Julie Ulmer, Kelly Waters (arrived at 9:11 a.m.), Jimmy Wilkerson, and Kelli Williams.

Chairman Alcorn called the meeting to order at 9:00 a.m., and led the pledge.

Transportation Department Update..... Jimmy Wilkerson

Mr. Wilkerson provided updates on the following:

- Contract uniforms for Transportation Department; Food Service Department will also use the same company, which will help save money for the District.
- Two mile radius walking area/transportation pick up and costs associated with providing transportation for these students, along with hazardous walking conditions and locations.
- Comparison of costs associated with gas buses versus diesel buses.
- ESSER Grant has component, and funding, for student tracking (attendance on buses); looking at utilizing this on our buses versus issuing student ID cards to track attendance on buses. Mr. Huddleston shared information regarding issuing student ID cards for grades 6-12 at Branford High School. He asked that the District research and possibly implement.

Student Services Department UpdateKelly Waters

Ms. Waters provided an update on the following:

- Mental Health Assistance Plan – Due to an issue with DOE, we do not have the application at this time. The application must be Board approved and submitted to DOE by August 1 each year.

Assistant Superintendent of Malcolm Hines
Administration Department Update (pgs. 2-52)

Mr. Hines provided updates on the following:

- Emergency Response Plan
- 911 Cellular/Alyssa’s Law Crisis Response (panic buttons at school sites)
- Who We Play For/Student Athlete Screening – Michele Howard and Alex O’Quinn shared information on the recent screening held in June at Branford High and Suwannee High Schools. Discussion followed regarding costs for the screening, all students that are flagged with a potential issue must be seen by a specialist only, etc. Mr. Dietzen stated that we need to get Who We Play For to help with costs for those students that can’t afford the follow up cardiology visits. Mr. Taylor asked for a status on where the District was in developing policy and procedures. Mr. Hines stated we are currently working on this, and there are a lot of issues to work out. Mr. Hines stated that, currently, student athletic screening is recommended, but not mandatory; need to have policy in effect before this will be mandatory.
- Equity Report for 2020-2021
- Student Conduct and Discipline Code for 2021-2022
- Out of County Attendance and Out of County Zone Reassignment Forms (*Revisions*)
- Citizen Input Form (*Revisions*); Mr. Dietzen stated there is to be no debate from Board members on these topics during the Board meetings; he stressed we need to keep comments to two minutes only. Discussion followed on possible individuals coming to the meetings to speak about items that are not on the agenda, and how it would be handled.
- Policy revisions as follows:
 - #6.214 – Resignations
 - #8.27 – School Construction Bids
 - #2.09 – School Improvement and Educational Accountability
 - #2.15 – School Board Adopted Plans

The workshop recessed at 12:02 p.m. and resumed at 1:03 p.m.

Director of Career, Technical, and AdultMary Keen
Education Department Update

Mrs. Ulmer provided the following updates for Ms. Keen, who was absent:

- Barrett Young named the FAcTE CTE Student of the Year
- Provided information on the additional programs being offered at RIVEROAK Technical College for 2021-2022

Assistant Superintendent ofJanene Fitzpatrick
Instruction Department Update

Mrs. Barrs provided the following updates for Mrs. Fitzpatrick, who was absent:

- Summer School
- Changes to 21st Century Grant; Keith Stavig will now oversee and coordinate the grant, along with assuming additional responsibilities required from the state
- Lunch and Learn on Monday (all day)
- Third Grade Retentions
- Early Learning Task Force to help address the VPK Program changes for the upcoming school year, new VPK legislative requirements, etc.

Superintendent UpdateTed Roush

Mr. Hines provided an update on the emergency shelters that the District opened last week for Hurricane/Tropical Storm Elsa.

The workshop adjourned at 1:59 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
July 13, 2021

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with School Board Attorney Leonard Dietzen and Secretary to Superintendent/School Board Karen Lager. Assistant Superintendent of Administration Malcolm Hines sat in for Superintendent Ted Roush who was absent. Chief Financial Officer Vickie Music was also absent.

Chairman Alcorn called the meeting to order at 1:59 p.m.

MOTION by Mr. daSilva, second by Mr. Taylor, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. daSilva, second by Mr. White, for approval of the following contract/agreement for the 2021-2022 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-74 State of Florida Statewide Voluntary Prekindergarten Provider Contract (Form OEL-VPK 20) between the Early Learning Coalition of Florida's Gateway and Suwannee County School Board (*Renewal/Revised*) (pgs. 2-59)

MOTION CARRIED UNANIMOUSLY

2. Discussion and action regarding the selection of two School Board members and two Suwannee County business owners to serve on the Value Adjustment Board (VAB) for 2021-2022.

MOTION by Mr. daSilva, second by Mr. Taylor, for the following School Board Members and Citizen/Business Owners to serve on the Value Adjustment Board (VAB) for the 2021-2022 school year:

- Tim Alcorn – Sitting/Primary School Board Member
- Norman Crawford – Alternate School Board Member
- Jenny Lloyd, with Haystack Farms – Sitting/Primary Citizen/Business Owner
- Brad Thompson, with Precision Auto – Alternate Citizen/Business Owner

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 2:05 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
July 20, 2021

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, and Secretary to Superintendent/School Board Karen Lager. School Board Attorney Leonard Dietzen was absent.

Chairman Alcorn called the meeting to order at 6:00 p.m.

MOTION by Mr. Taylor, second by Mr. daSilva, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. daSilva, second by Mr. Crawford, for approval to advertise the tentative Millage Rates and tentative Budget for the 2021-2022 school year.
MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 6:17 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
July 27, 2021

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were: Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, and Chief Financial Officer Vickie DePratter. Administrative Secretary Robinette Odom sat in for Secretary to Superintendent/School Board Karen Lager, who was absent.

School Resource Officer Jeff Miara was also present.

Chairman Alcorn called the meeting to order at 6:00 p.m.

Student remarks and pledge by Suwannee Virtual School student volunteer.

Special Recognition by the Superintendent

- Master Board Reinstatement Program Plaque Presentation by Tina Pinkoson, Florida School Boards Association (FSBA)
- 2020-2021 Retiree Recognition (*Administrators/Instructional*)
- Barrett Young – State FFA Area 2 Vice President (*Unable to attend*)

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

- Wesley Wainwright addressed the Board regarding Item #6 on the consent agenda. He thanked Pilgrim's Pride for going above and beyond for the community and schools and encouraged the Board to expand vocational programs that aid in training for drivers, technical, and specialty industries in an effort to keep our students in the community. Board members agreed. Mary Keen shared information regarding programs and the plan to offer evening classes in Branford. Superintendent Roush advised the Board that Pilgrim's Pride proposes to donate \$100,000 to revamp the kitchen facility at Suwannee High School in the near future.

MOTION by Mr. daSilva, second by Mr. Taylor, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Taylor, second by Mr. Crawford, for approval of the Consent Agenda, along with the following change noted by Mr. Boatright:

- Page 279, under Transfers/Reassignments, in the Replaces column, change Brandi Hart to Laura Katherine Roberts.

Mr. White pulled Items #2 and #9 for discussion purposes only.

Mr. Crawford pulled Item #5 for discussion purposes only.

MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 11-34)**

- | | |
|---------------|---|
| June 14, 2021 | - Expulsion Issues Hearing with Hearing Officer (Private) |
| June 15, 2021 | - Workshop Session |
| | - Special Meeting |
| June 22, 2021 | - Regular Meeting |

2. Approval of the monthly financial statement for June 2021.

3. Approval of the following bills for the period June 1-30, 2021:

General Checking Account

General Fund 1000	\$ 819,248.23
LCIF Fund 3200	370,995.56
Other Capital Projects Fund 3910	24,198.23
Food Service Fund 4100	52,662.78
Federal Fund 4200	109,316.26
Elem & Sec School Emerg Relief Fund 4410	3,452.27
Other Cares Act Relief Fund 4420	154,449.49
ESSER II Fund 4430	<u>395,745.69</u>
	\$ 1,930,068.51

Payroll Checking Account

General Fund 1000	\$ 3,642,821.37
Food Service Fund 4100	150,300.58
Federal Fund 4200	419,230.36
Elem & Sec School Emerg Relief Fund 4410	18,033.34
Other Cares Act Relief Fund 4420	2,557.49
ESSER II Fund 4430	<u>6,037.61</u>
	\$ 4,238,980.75

Total \$ 6,169,049.26

4. Approval of the following budget amendments for fiscal year 2020-2021:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-12	III-11	IV-5 (ESSER)
		IV-1 (ESSER II)
		IV-12 (Federal)
		IV-1 (Food Service)
		IV-6 (Other Cares)

5. Approval of the following contracts/agreements for the 2021-2022 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2022-59 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Joyce M. Warren (*Renewal*) **(pgs. 35-47)**
- #2022-62 North East Florida Educational Consortium (NEFEC) 2021-2022 Membership Master Contractual Agreement between the District School Board of Suwannee County and the District School Board of Putnam County on behalf of NEFEC. The agreement includes the following programs: (*Renewal/Revised*) **(pgs. 48-92)**
- NEFEC Resolution
 - NEFEC Main Contract #731-22-051
 - NEFEC Instructional Services Program (ISP), Attachment #22-051-A1 to Contract #731-22-051 (Assistant Superintendent of Instruction, Designee)
 - NEFEC Enterprise Resource Software Products/Skyward, Attachment #22-051-A6 to Contract #731-22-051 (Educational Technology Services)
 - NEFEC Building Code Administrator, Attachment #22-051-A27 to Contract #731-22-051 (Director of Facilities, Designee)
 - NEFEC Human Resource Management Network Services and Related Support Services, Attachment #22-051-A43 to Contract #731-22-051 (Director of Human Resources, Designee)
- #2022-64 Cooperative Agreement between Meridian Behavioral Healthcare, Inc. and the School Board of Suwannee County, Florida (*Renewal/Revised*) **(pgs. 93-151)**
- #2022-65 Suwannee County Public Schools Rate and Service Contract 2021-2022 between the Suwannee County School Board and Florlene Johnson d/b/a Johnson's Family Child Care Home for the Teen Age Parent Program (TAPP) (*Renewal*) **(pgs. 152-187)**

- #2022-66 Career Pathways Articulation Agreement between District School Board of Jefferson County and Suwannee County School Board, through RIVEROAK Technical College, for Culinary Arts-Program of Study: Professional Culinary Arts and Hospitality; Digital Design-Program of Study: Digital Design 1 and Medical Administrative Specialist; and Digital Information Technology-Program of Study: Medical Administrative Specialist (*Renewal*) **(pgs. 188-194)**
- #2022-67 Career Pathways Articulation Agreement between District School Board of Lafayette County and Suwannee County School Board, through RIVEROAK Technical College, for Culinary Arts-Program of Study: Professional Culinary Arts and Hospitality; Web Development-Program of Study: Digital Design 1 and Medical Administrative Specialist; and Nursing Assistant (Acute and Long Term Care)-Program of Study: Patient Care Technician and Practical Nursing (*Renewal*) **(pgs. 195-200)**
- #2022-68 Career Pathways Articulation Agreement between District School Board of Madison County and Suwannee County School Board, through RIVEROAK Technical College, for Culinary Arts-Program of Study: Professional Culinary Arts and Hospitality; Digital Design-Program of Study: Digital Design 1 and Medical Administrative Specialist; Digital Information Technology-Program of Study: Digital Design 1 and Medical Administrative Specialist; and Nursing Assistant (Acute and Long Term Care)-Program of Study: Patient Care Technician and Practical Nursing (*Renewal*) **(pgs. 201-207)**
- #2022-69 Career Pathways Articulation Agreement between District School Board of Hamilton County and Suwannee County School Board, through RIVEROAK Technical College, for Culinary Arts-Program of Study: Professional Culinary Arts and Hospitality; Digital Information Technology-Program of Study: Digital Design 1 and Medical Administrative Specialist; and Nursing Assistant (Acute and Long Term Care)-Program of Study: Patient Care Technician and Practical Nursing (*Renewal*) **(pgs. 208-213)**
- #2022-70 Career Pathways Articulation Agreement between District School Board of Taylor County and Suwannee County School Board, through RIVEROAK Technical College, for Culinary Arts-Program of Study: Professional Culinary Arts and Hospitality; Digital Design-Program of Study: Digital Design 1 and Medical Administrative Specialist; and Digital Information

- Technology-Program of Study: Digital Design 1 and Medical Administrative Specialist (*Renewal*) (pgs. 214-220)
- #2022-71 2021-2022 Career Dual Enrollment Articulation Agreement between the Madison County School Board and the Suwannee County School Board through RIVEROAK Technical College (*Renewal*) (pgs. 221-224)
- #2022-72 2021-2022 Career Dual Enrollment Articulation Agreement between the Lafayette County School Board and the Suwannee County School Board through RIVEROAK Technical College (*Renewal*) (pgs. 225-228)
- #2022-73 2021-2022 Career Dual Enrollment Articulation Agreement between the Hamilton County School Board and the Suwannee County School Board through RIVEROAK Technical College (*Renewal*) (pgs. 229-232)
- #2022-75 Agreement for Educational Staffing between Kelly Services, Inc. and Suwannee County School Board, Florida for substitute Teachers, Long Term Sub/Teacher, Paraprofessionals, Clerical, Retiree DROP Program Participants, Food Service Workers, and Custodians (*Renewal*) (pgs. 233-252)
- #2022-76 Agreement between the School Board of Suwannee County, Florida, and the Suwannee County Sheriff's Office to hire eight, and up to nine, full-time School Resource Officers for the 2021-2022 school year (*Renewal/Revised*) (pgs. 253-264)

6. Approval to accept the following donated item: (pgs. 265-272)

<u>Site</u>	<u>Item</u>	<u>Donor</u>
SHS/Ag Facility	Cash Donation of \$50,000	Pilgrim's Pride Corporation

7. Approval of the following student transfers for the 2021-2022 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Ashtyn	Adams	Suwannee	Hamilton	K
Reagan	Anthony	Suwannee	Alachua	8
Meila	Atwell-Wall	Suwannee	Hamilton	4
Jane	Budwick	Suwannee	Hamilton	7
Linas	Budwick	Suwannee	Hamilton	PK
Peyton	Davis	Suwannee	Lowndes	PK

FIRST NAME	LAST NAME	TO	FROM	GRADE
Kirstin	Gaylord	Suwannee	Hamilton	2
Richard	Gaylord III	Suwannee	Hamilton	5
Waylon	Greene	Suwannee	Columbia	PK
John	Henry	Suwannee	Columbia	5
Landry	Henry	Suwannee	Columbia	4
Riley	Hudson	Suwannee	Hamilton	1
Waylon	Hudson	Suwannee	Hamilton	PK
Hilary	Montesino	Suwannee	Hamilton	6
Tiffany	Montesino	Suwannee	Hamilton	3
Layla	Roberts	Suwannee	Columbia	1
Brinleigh	Sistrunk	Suwannee	Hamilton	1
Katelyn	Windham	Suwannee	Hamilton	5
Kevin	Windham	Suwannee	Hamilton	6
Julian	Young	Suwannee	Lafayette	9

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Greyson	Kelley	SRE	BES	PK
James	Menezes Jr.	SPE	BES	PK

8. Expulsions

- a. **Case #2021-05:** The Superintendent recommends approval of the Hearing Officer's Recommended Order, dated May 17, 2021, without the Exceptions (filed by the student's attorney), for expulsion of the student for the remainder of the 2020-2021 school year and all of the 2021-2022 school year. (*Final Action*)

- b. **Case #2021-12**: The Superintendent recommends approval of the Hearing Officer's Recommended Order, dated May 28, 2021, for expulsion of the student for the remainder of the 2020-2021 school year and all of the 2021-2022 school year. (*Final Action*)
 - c. **Case #2021-18**: The Superintendent recommends expulsion of the student for the remainder of the 2020-2021 school year and all of the 2021-2022 school year. (*Final Action*)
 - d. **Case #2021-19**: The Superintendent recommends expulsion of the student for all of the 2021-2022 school year. (*Final Action*)
 - e. **Case #2021-20**: The Superintendent recommends expulsion of the student for all of the 2021-2022 school year. (*Final Action*)
 - f. **Case #2021-21**: The Superintendent recommends expulsion of the student for all of the 2021-2022 school year. (*Final Action*)
9. Human Resources Transactions (**pgs. 273-281**)

RECOMMENDATIONS FOR THE 2020-2021 SCHOOL YEAR:

PART-TIME/HOURLY EMPLOYEES:

Approval for the following employees for the second term 2020-2021

RIVEROAK TECHNICAL COLLEGE PART-TIME/HOURLY EMPLOYEES:

January 1, 2021 through June 30, 2021:

ADULT EDUCATION

Jennifer Floyd	GED Test Proctor/TABE Test Examiner
Cynthia Frye	ABE/GED Prep
Angela Hester	ABE/GED Prep
Mary Kinard	ABE/GED Prep
Jeffrey Lee	Test Administrator/Transition Specialist/Chief GED Test
Examiner Danielle Ovando	ESOL/ABE/GED Prep
Kathy Smith	ABE/GED Prep
Abbey Warren	ABE/GED Prep

CAREER AND TECHNICAL EDUCATION

Lindsey Bricker	I.V. Therapy
Ashley Cato-Conner	Practical Nursing/Patient Care Technician Clinical Instructor/I.V. Therapy
Tammy Cunningham	Surgical Technology Clinical Instructor
Kelly Grimes	Practical Nursing/Patient Care Technician Clinical Instructor
Wesley Hunter	I.V. Instructor (Part -Time Evenings)
Ramona Land	Practical Nursing/Patient Care Technician Clinical Instructor/I.V. Therapy

Kevin Mercer	Welding
Susan Morgan	Patient Care Technician/Practical Nursing/I.V. Therapy/ Nursing Assistant/Phlebotomy
Shari Senea	Phlebotomy
Tommy Taylor	Welding
Bonnie Thomas	Nursing Assistant
Traci Thompson	LPN Instructor
Greta Thornton	Nail Technician
Susie Tyson	Nursing Assistant
Hildelita Warren	Practical Nursing/Patient Care Technician Clinical Instructor/I.V. Therapy
Suzanne Wilson	LPN Instructor

COMMUNITY EDUCATION (Pending class enrollment)

Derwin Bass	Basic Car, Home and/or Shop Maintenance
Donna Bass	Community Education Coordinator
Virginia Crews	CPR
Julie Dees	Culinary, Cake Decorating
Stasia Dupree	Essential Oils
Belinda Fries	Computer Technology/Computer Safety
Vanessa Grantham	Crochet/Stained Glass
Logan Hart	Photography
Melissa Hottenstein	Sign Language
Sherry Laks	Arts, Crafts, and Card Making
Kevin Mercer	Welding Art
Wayne Musgrove	Gun Safety/Concealed Weapons
Robinette Odom	Wreath Making
Wendy Perrin	Vinyls/Crafts
Natasha Pittman	Computer Applications
Melinda Polbos	Culinary
William Ragan	Auto Painting
Becky Raymond	Basic Computers
John Sinclair	Culinary
Debbie Scott	Cake Decorating
Tommy Taylor	Welding Art
Roger LaDon Terry	Floral
Dana Tidwell	Community Education Assistant

**End of List
2020-2021
School Year**

SUMMER TERM 2020-2021:

RECOMMENDATIONS: INSTRUCTIONAL:

RECOMMENDATION: INSTRUCTIONAL: OUT-OF-FIELD:

Approval for the following to teach out-of-field for the 2020-2021 summer school term:

<u>NAME</u>	<u>SCHOOL</u>	<u>OUT OF FIELD SUBJECT</u>
Janet Denise Stewart	Branford High School	Chemistry

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Approval for the following to work up to 12 additional hours for Pre-K registration/enrollment from July 26, 2021 through July 29, 2021

<u>NAME</u>	<u>LOCATION</u>
Alexis Dalton	Suwannee Pineview Elementary
Marissa Lane	Suwannee Springcrest Elementary
Carol Townsend	Suwannee Riverside Elementary

MISCELLANEOUS:

Approval for Abigail Hill to work up to 40 additional hours completing evaluations paid from IDEA funds

Approval for Keith Cherry, Suwannee High School, Dean, to be paid hourly rate from July 1, 2021 through July 31, 2021

Approval for the following teachers to work up to 32 hours in June paid through the Carl D. Perkins Secondary Grant:

<u>BHS</u>	<u>RTC</u>
Anne Etcher	Greta Thorton

Approval for Patricia Williams to work as an alternate paraprofessional in the VPK summer program

Approval for Frank Hufty to work as an alternate teacher in the Credit Recovery at SHS through July 22, 2021

Approval for Jennifer Hitt to work as an alternate teacher in the Summer/Afterschool Reading Program

Approval for the following to work 2 days to allow students to complete their Edgenuity Class at BHS

Michele Lambert

Janet Stewart

Abbey Warren

Approval for the following to work in the 3rd and 4th Grade Summer Reading Program:

<u>Name</u>	<u>Location</u>
Evelyn Arnold	Suwannee Pineview Elementary
Tammy Atkinson	Suwannee Riverside Elementary
Jamie Cato	Suwannee Riverside Elementary
Amanda Clark	Branford Elementary School
Megan Collins	Suwannee Springcrest Elementary
Shannon Daniel	Suwannee Springcrest Elementary
Angela Hester	Suwannee Pineview Elementary
Stephanie Knighton	Branford Elementary School
Marjerian Lewis	Suwannee Pineview Elementary
Tracy Pope	Suwannee Riverside Elementary

Alternate Teachers:

Joanne Barton	Suwannee Springcrest Elementary
Leigh Fountain	Suwannee Riverside Elementary
Jacqueline Glover	Branford Elementary School
Jennifer Hitt	Suwannee Middle School
Lorri Mercer	Suwannee Opportunity School
Stephanie Reid	Suwannee Riverside Elementary
Ona Robertson	Suwannee Middle School
Sandra Windburn	Suwannee Springcrest Elementary

**End of Summer Term List
2020-2021
School Year**

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

TERMINATION:

Branford High School:

Kenneth J. Wingate, effective July 27, 2021

RETIREMENT: INSTRUCTIONAL: (Presented for information purposes only)

Suwannee Riverside Elementary:

Heidi Hunter, Teacher, effective July 1, 2021

RESIGNATIONS: INSTRUCTIONAL: (Presented for information purposes only)

Branford Elementary School:

Kimberly Procko, Teacher, effective July 1, 2021

Suwannee High School:

Barbara Barker, Teacher, effective June 14, 2021

Lillian Henderson, Teacher, effective May 28, 2021

Amy Yarick, Teacher, effective August 2, 2021

Suwannee Middle School:

Amanda Hurst, Teacher, effective July 19, 2021

Mary J. Kinard, Teacher, effective July 13, 2021

Suwannee Riverside Elementary:

Hannah Johnson, Teacher, effective July 15, 2021

Christina Sparkman, Teacher, effective June 30, 2021

Suwannee Springcrest Elementary:

Brittany Broughton, Teacher, effective July 15, 2021

Kerry Jo Melland, Teacher, effective June 21, 2021

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary:

April Barnes, Teacher, effective August 3, 2021

REPLACES: Teresa Conger

Kirsten Boston, Teacher, effective August 3, 2021

REPLACES: Rhoshonda Herring

Crystal Brown, Teacher (Temporary), effective August 3, 2021

REPLACES: New Position

Branford High School:

Ayla Hicks, Teacher, effective August 3, 2021

REPLACES: Marcia Boatright

Paul Morello, Teacher, effective August 3, 2021

REPLACES: Jeffry Boatright

Eric Yount, Teacher, effective August 3, 2021

REPLACES: Erin Roberts

RIVEROAK Technical College:

Maria Toledo-Garcia, Teacher, effective August 3, 2021

REPLACES: Lydia Mendoza

Suwannee High School:

Vicki Bryan, Teacher, effective August 3, 2021

REPLACES: Barbara Barker

Billy Butcher, Teacher, effective August 3, 2021

REPLACES: Audrey Marshall

Amy Hendry, Teacher-Academic Coach, (Temporary), effective August 3, 2021

REPLACES: New Position

Theodore Frazier, Teacher, effective August 3, 2021

REPLACES: Michael Braun

Taylor Mingle, Teacher, effective August 3, 2021

REPLACES: Vanessa Menhennett

Suwannee Middle School:

Cristina Herrington, Teacher - Academic Coach, (Temporary), effective August 3, 2021

REPLACES: New Position

Jennifer Hitt, Teacher, (Temporary) effective August 3, 2021

REPLACES: Patrice Parker

Stacey Politano, Teacher, effective August 3, 2021

REPLACES: Melinda Ahrens

Suwannee Opportunity School:

Lorri Mercer, Teacher, effective August 3, 2021

REPLACES: Brooklyn Ross

Suwannee Pineview Elementary:

Janet Diaz, Teacher, effective August 3, 2021

REPLACES: Ona Robertson

Tamara Felton, Teacher, effective August 3, 2021

REPLACES: Holly McMillan

Malea Gold, Teacher, effective August 3, 2021

REPLACES: Jessica Johnson

Stacia Hewett, Teacher, effective August 3, 2021

REPLACES: Cierra Keen

Cierra Keen, Media Specialist, effective August 3, 2021

REPLACES: Vickie Pagliai

Keeley Messer, Teacher, effective August 3, 2021
REPLACES: Phyllis Smith

Taelyn Smith, Teacher (Long Term Substitute), effective August 3, 2021
REPLACES: Kelly Parker

Suwannee Riverside Elementary:
Kimberly Bulaskas, Teacher, effective August 3, 2021
REPLACES: Christina Sparkman

Laura Ferguson, Teacher, effective August 3, 2021
REPLACES: Brandi Hart

Kelli Roberts, Guidance Counselor, effective July 26, 2021
REPLACES: Karen Patten

Adrienne Taylor, Dean, effective August 3, 2021
REPLACES: Keith Cherry

Michael Townsend, Teacher, effective August 3, 2021
REPLACES: Emily Blackmon

Suwannee Springcrest Elementary:
Ariel Jennings, Teacher, effective August 3, 2021
REPLACES: Kerry Jo Melland

Dyanna Sloan, Teacher, effective August 3, 2021
REPLACES: Jenny Clark

Suwannee Virtual School:
Jeffrey Boatright, Teacher, effective August 3, 2021
REPLACES: New Position

Jennifer Campbell, Teacher, effective August 3, 2021
REPLACES: Brooke Cox-Knowles

Jean Eckhoff, Teacher, effective August 3, 2021
REPLACES: Angela Hester

Angela Hester, Teacher-Academic Coach (Temporary), effective August 3, 2021
REPLACES: New Position

TRANSFERS/REASSIGNMENTS:

NAME FROM: SITE/POSITION TO: SITE/POSITION REPLACES EFFECTIVE

Regular Meeting
July 27, 2021

Jenny Clark	SSE/Teacher	SSE/Academic Coach	Wendy Stevens	August 3, 2021
Rosa Davis	SPE/Teacher	SRE/Teacher	Georgette Allbritton	August 3, 2021
Melissa Francisco	SVS/Teacher	BES/Teacher	Melissa Francisco	August 3, 2021
Rhonda Furry	SRE/Teacher	SMS/Teacher	Jennifer Campbell	August 3, 2021
Rhoshonda Herring	BES/Teacher	SRE/Teacher	Rhonda Furry	August 3, 2021
Kelly Parker	SPE/Teacher	SRE/Teacher	Heidi Hunter	August 3, 2021
Laura-Katherine Roberts	SRE/Teacher	SPE/Teacher	Rosa Davis	August 3, 2021
Brooklyn Ross	SOS/Teacher	SSE/Teacher	Darby Smith	August 3, 2021
Lawanna Zimmermann	SRE/Teacher	SRE/Teacher	Laura-Katherine Roberts	August 3, 2021

LEAVE OF ABSENCE:

RIVEROAK Technical College:

Pamela Poole, Teacher, effective 2021-2022 School Year

SUPPLEMENTARY:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Frank Allen	Athletic Director	SHS
Timothy Clark	Assistant Athletic Director	BHS
Timothy Clark	Head Football Coach	BHS
Patrick Dawson	NJROTC	SHS
Kyler Hall	Assistant Athletic Director	SHS
Kyler Hall	Head Football Coach	SHS
Debra Kleinsmith	NJROTC	SHS
Fred "Alex" O'Quinn	Athletic Director	BHS
Katheryn Quincey	Ag/FFA Sponsor	SHS
Travis Tuten	Ag/FFA Sponsor	SHS
Stacy Young	Ag/FFA Sponsor	BHS

RETIREMENT: NON-INSTRUCTIONAL:(Presented for information purposes only)

Suwannee Springcrest Elementary:

Ila Allen, Paraprofessional, effective July 13, 2021

RESIGNATIONS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Branford Elementary School:

Tiffany Phillips, Paraprofessional, effective July 12, 2021

Suwannee Riverside Elementary:

Brittany Lock, Paraprofessional-Lead Pre-K, effective July 9, 2021

Transportation:

Jennifer Hurst, Bus Aide, effective July 14, 2021

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Khrystie Bryan, Paraprofessional, effective August 3, 2021

REPLACES: Michelle Bozeman

Facilities:

Austin Murray, Groundskeeper (Temporary), effective July 6, 2021

REPLACES: Levi McCall

Suwannee High School:

Randi Croft, Nurse, effective August 3, 2021

REPLACES: Rebecca Futch

Laritta Hunter, Attendance Clerk, effective August 3, 2021

REPLACES: Patricia Williams

Suwannee Pineview Elementary:

Alexis Dalton, Lead Pre-K Paraprofessional, effective August 3, 2021

REPLACES: Dora Townsend

Suwannee Riverside Elementary:

Jenna Hunter, Paraprofessional, effective August 3, 2021

REPLACES: Kelly McManaway

Bethany Mabey, Paraprofessional, effective August 3, 2021

REPLACES: New Position

Kimberly Ranck, Paraprofessional, effective August 3, 2021

REPLACES: Daycia Bandy

Mackia Strickland, General Receptionist, effective July 1, 2021

REPLACES: New Position

Carol Townsend, Paraprofessional, effective August 3, 2021

REPLACES: New Position

Springcrest Elementary:

Kelsey Leighton, Paraprofessional Pre-K, effective August 3, 2021

REPLACES: New Position

Transportation:

Lance Griner, Mechanic, effective July 12, 2021

REPLACES: Charles Ford

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Rebecca McCray	SMS/Paraprofessional	SRE/Paraprofessional Pre-K	August 3, 2021	Mackia Strickland
Lori Torres	SRE/Paraprofessional	SSE/Paraprofessional	August 3, 2021	Ila Allen

LEAVE OF ABSENCE (MEDICAL):

Suwannee Riverside Elementary:

Jody Ellison, Custodian, effective June 19, 2021 through July 23, 2021

Transportation:

Scott Koehn, Mechanic, effective May 14, 2021 through August 2, 2021

SUBSTITUTES:

The following to serve as Substitute Bus Attendants:

Kelly Bradow Renee Carter Carminda Ramos

CONTRACT RECOMMENDATIONS:

ANNUAL INSTRUCTIONAL CONTRACTS:

Branford Elementary School:

Traci Combee

TERM

10

RIVEROAK Technical College:

Eric D. Bass

10

Mona Kelley

10

Catherine Maxwell

10

**End of List
2021-2022
School Year**

REGULAR AGENDA

1. MOTION by Mr. Taylor, second by Mr. daSilva, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

- #2.09 School Improvement and Educational Accountability (*Revised*)
(pgs. 282-283)
- #2.15 School Board Adopted Plans (*Revised*) (pgs. 284-285)
- #6.214 Resignations (*Revised*) (pgs. 286-287)
- #8.27 School Construction Bids (*Revised*) (pgs. 288-290)

Mr. Taylor reiterated concerns expressed at the Board Workshop regarding Policies #6.214 and #8.27. He believes the Superintendent should have the prerogative to accept resignations from instructional and non-instructional personnel in Policy #6.214. He would like to see the language changed in Policy #8.27, Section IV.G., regarding the approval of subcontractors so that a representative has the ability to approve subcontractors.

MOTION by Mr. daSilva, second by Mr. Taylor, to approve advertisement for Policy #8.27, with new language “Superintendent or designee,” in Section IV.G., as noted above. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Taylor, second by Mr. White, to remove the two-week requirement for resignations of non-instructional personnel so that Section II. reads the same as Section I. in Policy #6.214. MOTION CARRIED UNANIMOUSLY

MOTION CARRIED UNANIMOUSLY on original motion.

2. MOTION by Mr. daSilva, second by Mr. White, for approval of the following contracts/agreements for the 2021-2022 school year: (NEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2022-13 Student Teaching Affiliation Agreement between the Board of Trustees, St. Petersburg College and the School Board of Suwannee County (*New*) (pgs. 291-294)
- #2022-60 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Catherine Cason (*New*) (pgs. 295-307)

- #2022-61 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Kim Boatright (*New*) **(pgs. 308-320)**
- #2022-63 Clinical Education Affiliation Agreement between the Suwannee County School Board, thru RIVEROAK Technical College, Practical Nurse Education and Patient Care Technician Programs and the University of Florida Board of Trustees, for the benefit of the College of Medicine's UF Health Physicians (*New*) **(pgs. 321-327)**

Mr. daSilva asked for clarification on Contracts #2022-60 and #2022-61. Mr. Roush advised that with Joyce Warren's departure, these individuals will be hired with grant allocations to fill Mrs. Warren's roles.

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Taylor, second by Mr. Crawford, for approval for out-of-district travel for School Board Members to attend conferences/meetings for the 2021-2022 school year, when the cost exceeds \$500, for official school district business and complies with the rules of the State Board of Education.

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. daSilva, second by Mr. Taylor, for approval of the Suwannee County School District 2020-2021 Annual Update to the Florida Educational Equity Act Plan. (A copy is available for review in the office of the Assistant Superintendent of Administration.)

Mr. Crawford feels the District is lacking in equity when it comes to hiring minorities in the District. Discussion ensued about past workshops on this topic, the challenges in our community, and possible solutions. Mr. Crawford advised he will reach out to constituents. The Board was open to hearing any new ideas at a workshop in the future.

MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the 2021-2022 Suwannee County School District Student Conduct and Discipline Code for all elementary and secondary schools. (A copy is available for review in the office of the Assistant Superintendent of Administration.) MOTION CARRIED UNANIMOUSLY

6. MOTION by Mr. Taylor, second by Mr. daSilva, for approval of the Suwannee County School District Mental Health Assistance Allocation Plan for 2021-2022 (Note: A copy is available for review in the office of the Director of Student Services.) MOTION CARRIED UNANIMOUSLY

7. MOTION by Mr. daSilva, second by Mr. White, for approval of the following forms:
 - a. #5200-068 Suwannee County School District Developmentally Delayed Multidisciplinary Team Report & Eligibility Determination and Staffing Form (*New*) **(pg. 328)**
 - b. #5200-069 Suwannee County School District Intellectual Disabilities Program Eligibility Written Summary of Group Analysis of Data & Eligibility Determination and Staffing Form (*New*) **(pgs. 329-330)**
 - c. #5200-070 Suwannee County School District Specific Learning Disability Eligibility Written Summary of Group Analysis of Data & Eligibility Determination and Staffing Form (*New*) **(pgs. 331-333)**
 - d. #7200-006 Suwannee County School District Annual Request for Out-of-County Attendance (*Revised*) **(pg. 334)**
 - e. #7200-089 Citizen Input (Procedures for Addressing the Suwannee County School Board) (*Revised*) **(pgs. 335-336)**
 - f. #7200-102 Suwannee County School District Annual Request for Attendance Zone Reassignment (*Revised*) **(pg. 337)**

MOTION CARRIED UNANIMOUSLY

8. MOTION by Mr. White, second by Mr. daSilva, to award the following bid/RFP:

#20-202 Additional one year extension, from July 1, 2021, through
June 30, 2022, for Document Imaging Services to InStream,
LLC (*Renewal*)

MOTION CARRIED UNANIMOUSLY

9. Legal Counsel's Report - No legal matters to report.
10. Superintendent's Report

Mr. Roush reported on the following:

- The Meet Your Teacher Schedule was distributed.
 - The Back to School Bash drive-thru event will be held August 7, from 8:00 a.m. to 11:00 a.m., at Branford Elementary School and Suwannee High School.
 - Working with high school principals for new student ambassadors for the 2021-2022 school year.
 - Having regular dialog with Kerry Waldron at the Suwannee County Health Department and with DOE regarding COVID policies. At this time, the agencies are not on the same page. He will keep the Board apprised.
 - Will be bringing ideas to the Board soon to improve the "Who We Play For" Program.
 - Feels strongly that the District needs to continue to utilize the same products from the same supplier that were used in the past for sanitation and for personnel to carry out the sanitation/disinfection in the 2021-2022 school year, since it seems to have worked well thus far. The consensus of the Board was to follow the same procedure as last school year.
11. Issues and concerns Board members may wish to discuss
- Mr. White was interested in reviewing proficiency level scores. Mr. Roush advised the score should be received soon and will be compiled and brought to the Board. Mr. White advised that funds are being raised to build a barn in the south end of county to house animals for students who don't have a place to house their hogs. Thus far, \$10,000 for a \$15,000 barn shell has been raised. He wanted Board members to know, in case anyone wants to

contribute. He expressed concern about adding hours for personnel, which causes added expense for the District.

- Mr. daSilva inquired about assigning duties to the Board for the first day of school. Mr. Roush advised information would be distributed to the Board by the end of the week.

The meeting adjourned at 7:46 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
August 2, 2021

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were: Chairman Tim Alcorn, Norman Crawford, Ed daSilva, and Jerry Taylor, along with Superintendent Ted Roush and Chief Financial Officer Vickie DePratter. Administrative Secretary Robinette Odom sat in for Secretary to Superintendent/School Board Karen Lager, who was absent. School Board Member Ronald White and School Board Attorney Leonard Dietzen were absent.

Chairman Alcorn called the meeting to order at 5:30 p.m. for the purpose of adopting the Tentative Millage rates for the 2021-2022 school year and the Tentative Budget for the 2021-2022 school year.

The Tentative Millage rates set for the 2021-2022 school year are as follows:

Required Local Effort	=	3.734
Discretionary Operating	=	.748
Capital Outlay	=	<u>1.500</u>
Total	=	5.982

The Tentative Millage is less than the roll back rate by .56 percent.

The Required Local Effort is 3.734 mills and is set by the State. This is a decrease of .019 mills from the 2020-2021 rate.

The Discretionary Operating Millage is set by the Board and is .748 mills. This is the same millage rate as in 2020-2021.

The Capital Outlay is 1.500 mills. This is the same millage rate as in 2020-2021.

- 1) Chairman Alcorn called for questions or comments from the public concerning the Tentative Millage Rates, and there were none.

NOTE: The Board approved the following items (Items #2 and #3) individually, in order, as shown below.

- 2) MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt the Tentative Millage rates for 2021-2022 as follows:

Required Local Effort	=	3.734
Basic Discretionary	=	.748
Capital Outlay	=	1.500

MOTION CARRIED UNANIMOUSLY

- 3) MOTION by Mr. Taylor, second by Mr. daSilva, for approval to adopt the Tentative Budget for 2021-2022. MOTION CARRIED UNANIMOUSLY

Mr. Roush requested a short Executive Session after the Public Hearing.

The hearing adjourned at 5:42 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
August 24, 2021

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn (arrived at 11:06 a.m.), Norman Crawford, Ed daSilva, and Jerry Taylor, along with School Board Attorney Leonard Dietzen (arrived at 10:53 a.m.), Chief Financial Officer Vickie DePratter (arrived at 9:15 a.m.), Secretary to Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. School Board Member Ronald White was absent.

Administrators and others present: Jennifer Barrs, Walter Boatright (arrived at 12:46 p.m.), Amy Boggus, Marsha Brown, Ethan Butts (arrived at 12:31 p.m.), Janene Fitzpatrick, Malcolm Hines (arrived at 9:08 a.m.), Michele Howard (arrived at 10:35 a.m.), Terry Huddleston, Mary Keen, Carl Manna, Dee Dee McManaway, Kecia Robinson, Keith Stavig, Angie Stuckey, Kelly Waters, Jimmy Wilkerson (arrived at 9:07 a.m.), Josh Williams, and Laura Williams.

Vice Chairman Taylor called the meeting to order at 9:00 a.m., and led the pledge.

Operation Round Up Program Update.....Christy Tuckey, SVEC

Mr. Jon Little, with SVEC, provided an update on the Operation Round Up Program, which provided our District with approximately \$127,000.

Assistant Superintendent ofJanene Fitzpatrick
Instruction Department Update

Mrs. Fitzpatrick provided a PowerPoint presentation regarding updates on the following:

- Leadership Retreat held this summer
- New federal funded projects for 2021
- District Strategic Plan
- Early Learning Project (VPK, OEL, Springcrest)
- 21st CCLC Changes
- Cognia accreditation visit

- Catapult Contract
- Professional Learning Catalog
- Analysis of district data

The workshop recessed at 10:37 a.m. and resumed at 10:45 a.m.

Mrs. Barrs distributed and reviewed the draft 2021-2022 Uniform Statewide Assessment Calendar. She noted that the calendar would be on the September 14, 2021, Special Meeting for approval.

(Note: Mr. Dietzen is now present at the workshop.)

School Safety and Other Administrative Ronnie Gray
Services Department Update

Mr. Hines provided updates on the following for Mr. Gray, who was absent:

- H2 Holdco Inc. (H2H) Contract #2022-79 (New) – Mr. Hines distributed and reviewed a copy of the contract. H2H will provide student athletic training services for our District.

(Note: Mr. Alcorn is now present at the workshop.)

- Who We Play For – Mr. Hines provided an update on the student athletic screening process. Mr. Taylor expressed concern with who will be the responsible person(s) to make sure all student athletes will be screened (EKG, etc.) prior to participating in sporting events. Mr. Hines responded that the three principals from Branford High, Suwannee High, and Suwannee Middle Schools would be responsible. Discussion followed regarding the issue with having an EKG machine available for the student screening without them having to go to a specialist or emergency room. Mrs. Howard stated she would check with local doctor offices to see if they have an EKG machine and would be willing to coordinate with our District in the process. She noted that the EKG machine would have to be hooked up to the Who We Play For doctors in order for them to read the results. Later in the discussion Mrs. Howard reported that she heard back from Palms Medical, in Live Oak, and they can do the student EKGs for a \$50 fee. Mr. Hines stated that could be an option; however, he reiterated the need to get those screenings read by the specific doctors at Who We Play For in order to be consistent.
- Working towards being in compliance regarding Alyssa’s Law (use of panic buttons for emergency situations)

The workshop recessed at 11:29 a.m. and resumed at 12:31 p.m.

Student Services Department Update Kelly Waters

Ms. Waters provided an update for the Student Services Department, which included background information and process for inclusions.

(Note: Mr. Boatright is now present at the workshop during Ms. Waters presentation.)

Facilities Department Update Ethan Butts

Mr. Butts provided a PowerPoint presentation regarding updates for the following:

- Five Year Facilities Work Plan
- ESSER II and ARP funds to help with projects on the Five Year Facilities Work Plan

School Choice Department Update..... Angie Stuckey

Mrs. Stuckey provided a PowerPoint presentation regarding updates for the following:

- Donald R. Cooke School/FL Sheriffs' Boys Ranch School no longer under our District; they are now a private school
- Elementary School Choice
- Suwannee Opportunity School
- Suwannee Virtual School
- Family Empowerment Scholarship

Superintendent Update Ted Roush

Mr. Roush provided updates on the following:

- Announced there was a need for an Executive Session prior to the 3:00 p.m. Expulsion Hearing today.
- Congratulated Robinette Odom for being selected as the Secretary to Superintendent/School Board, effective January 5, 2022, replacing Karen Lager, who is retiring.

- Working on a pole barn at Branford High School; all funds have been raised for the project.
- Shared information regarding required back to school plans with regards to COVID protocols and the new guidelines released on August 6, 2021, pertaining to quarantine of students, COVID home test kits, masks, etc. Mask mandates are outlined in the law and not personal opinions; as a constitutional officer, he has full intentions to follow the law. Due to not taking action on a re-opening plan this year, he felt it was appropriate to add the two additional items to the Agenda Addendum for tonight's meeting. One item was for approval of the updated COVID protocols for the 2021-2022 school year, which align with the Governor's Executive Order #21-175 executed on August 6, 2021. The second item was for approval to have Mr. Dietzen produce a legal opinion as to the sufficiency of the adopted updated COVID protocols for the 2021-2022 year, and have him request the State of Florida's Attorney General to provide a legal opinion regarding the legal sufficiency of the Board's protocols. This will help to assure the community and the Board that we believe we are acting in good faith in line with the Department of Health (DOH).
- Shared that several school districts, throughout the state, have chosen to produce a dashboard on their websites that shows COVID data on a daily basis; there is no requirement by the state to do this. Mr. Roush stated the DOH is the responsible entity for tracking and producing this data, thus our District will not be providing this data on our website. We have been and will continue to refer individuals to the DOH for this information. Mr. Roush asked for direction from the Board on this matter; consensus of the Board was to not provide the dashboard/data on our website.

Mr. daSilva questioned why the rapid COVID home test kits could not be used. Mr. Roush responded that this question was asked on a recent conference call and superintendents were directed to discuss the issue with respective local health departments. Our DOH responded there is no way to determine if the student was the actual person that took the home test; however, rapid tests would be accepted from a licensed medical provider. Discussion followed regarding student absences being excused when having COVID symptoms.

The workshop adjourned at 2:19 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
August 24, 2021

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, Secretary to the Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom.

School Resource Officer Zac Clark and UTSC President Eric Rodriguez were also present.

Chairman Alcorn called the hearing to order at 5:55 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are also available for review in the office of the Assistant Superintendent of Administration.)

- | | |
|--------|--|
| #2.09 | School Improvement and Educational Accountability (<i>Revised</i>)
(pgs. 9-10) |
| #2.15 | School Board Adopted Plans (<i>Revised</i>) (pgs. 11-12) |
| #6.214 | Resignations (<i>Revised</i>) (pgs. 13-14) |
| #8.27 | School Construction Bids (<i>Revised</i>) (pgs. 15-17) |

Chairman Alcorn called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual.

Mr. Crawford had a couple questions on Policy #6.214. Mr. Roush and Mr. Dietzen responded.

The hearing adjourned at 5:56 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
August 24, 2021

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, Secretary to the Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom.

School Resource Officer Zac Clark and UTSC President Eric Rodriguez were also present.

Chairman Alcorn called the meeting to order at 6:00 p.m.

Remarks and pledge to the flag by Assistant Superintendent of Administration Malcolm Hines. (Note: Policy #3.20 shows that Donald R. Cooke School was on the schedule to provide student remarks and pledge; however, this school is no longer under our District as a public school.)

Special Recognition by the Superintendent

2021 State FFA Convention Winners

Branford High School – Middle School Grades

Ella Clark - Third Place: Poultry Evaluation/Judging Team

Natalie Clark - Third Place: Poultry Evaluation/Judging Team

Carly Robinson - Third Place: Poultry Evaluation/Judging Team

Wren Wilkerson - Second Place: Poultry Judging
- Third Place: Poultry Evaluation/Judging Team

Branford High School – High School Grades

- | | |
|----------------------|--|
| Colton Allen | - State Winner: Agricultural Mechanics Design and Fabrication Proficiency
- Awarded State FFA Degree |
| Courtney Bradow | - Awarded State FFA Degree |
| Nile Bryant | - Finalist: Goat Production Proficiency |
| Jeremy Byrd | - Awarded State FFA Degree |
| Dara Cannon | - Awarded State FFA Degree |
| Dallas Frierson | - Finalist: Equine Proficiency
- Finalist: State FFA Star Farmer
- Awarded State FFA Degree |
| Halleigh Ray Harris | - State Winner: Poultry Production Proficiency |
| McKayden Wilkerson | - State Winner: Agriscience Research Proficiency |
| Barrett Young | - FFA Area II State Vice President
- FFAE Student of the Year
- Finalist: State FFA Star Placement
- Finalist: Diversified Agriculture Proficiency
- Finalist: Diversified Crop Production Proficiency
- Awarded State FFA Degree |
| Braxton Young | - State Winner: Forage Production Proficiency
- Finalist: State FFA Star Chapter Degree |
| Branford FFA Chapter | - State Winner: SAE Award
- Third Place: Alumni Shop Project
- Third Place: 100% Membership/Florida's Finest/Agriculture Advocacy Award |

Suwannee Middle School

- Noah Garrison - Third Place: Land Judging Team
- Braxton Landis - Third Place: Land Judging Team
- Ryland Lawson - Third Place: Land Judging Team
- Cooper Lee - Third Place: Land Judging Team

Suwannee High School (SHS)

- Maddie Carte - Finalist: State FFA Star Greenhand
- Jose Irisarri - Finalist: Dairy Production Proficiency
- Kati Taylor - State Winner: Wildlife Management Proficiency
- Finalist: Feeder Steer Proficiency
- Suwannee FFA Chapter - State Winner: SAE Award
- SHS Alumni - State Winner: Outstanding Alumni Affiliate Award

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

- Anita Williams – Addressed the Board regarding accountability in education hiring and diversity.

MOTION by Mr. Taylor, second by Mr. daSilva, for approval to adopt the Agenda, along with the Agenda Addendum and Agenda Addendum Additions. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Taylor, second by Mr. daSilva, for approval of the Consent Agenda, along with the following changes:

- 1) Page 23 – Chairman daSilva should be Chairman Alcorn who called the meeting to order
 - 2) Page 74 – Human Resources Transactions, insert Suwannee Springcrest Elementary before the name of Pamela Hoyle
 - 3) Page 78 – Under Suwannee High School, delete Alex Walker Sory/Head Junior Varsity Softball Coach
 - 4) Page 83 – Under District Wide/21st Century, delete Keri Bean
- Mr. daSilva pulled Item #6, Resolution #2022-01R, for discussion purposes.
- Mr. White pulled Item #9, Human Resources Transactions, for discussion purposes. He questioned the supplementary positions. Mr. Roush responded. Mr. White also asked Mrs. DePratter for a total cost of the supplementary positions.

MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

7. Approval of the following Minutes: **(pgs. 18-45)**

- | | |
|---------------|--------------------------------------|
| July 13, 2021 | - Workshop Session |
| | - Special Meeting |
| | - Expulsion Issues Hearing (Private) |
| July 20, 2021 | - Special Meeting (TRIM) |
| July 27, 2021 | - Regular Meeting |

8. Approval of the monthly financial statement for July 2021.

9. The following bills for the period July 1-31, 2021:

General Checking Account

General Fund 1000	\$ 494,779.79
LCIF Fund 3200	249,862.76
Other Capital Projects Fund 3910	869.10
Food Service Fund 4100	23,440.54
Federal Fund 4200	114,862.13
Other Cares Act Relief Fund 4420	15,776.94
ESSER II Fund 4430	<u>541,062.83</u>
	\$ 1,440,654.09

Payroll Checking Account

General Fund 1000	\$ 1,201,216.16
Food Service Fund 4100	47,133.35
Federal Fund 4200	138,599.04
Elem & Sec School Emerg Relief 4410	2,634.06
ESSER II Fund 4430	<u>12,759.86</u>
	\$ 1,402,342.47

Total \$ 2,842,996.56

10. Approval of the following budget amendments for fiscal year 2021-2022:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-1	III-1	IV-1 (ESSER)
		IV-1 (Federal)
		IV-1 (Food Service)
		IV-1 (Other CARES)

5. Approval for disposal of property as per the attached Property Disposition Form dated August 24, 2021. (pg. 46)

6. Approval of the following resolution for the 2021-2022 school year:

#2022-01R Resolution Affirming Participation in the Small School District Council Consortium (SSDCC) (*Renewal*) (pg. 47)

7. Approval of the following contract/agreement for the 2021-2022 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-78 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Palmer Physical Therapy, LLC (*Renewal/Revised*) (Note: This contract replaces Contract #2022-09, which was originally Board approved on June 22, 2021.) (pgs. 48-71)

8. Approval of the following student transfers for the 2021-2022 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
McKenna	Burnett	Suwannee	Hamilton	7
Donaven	CiriaCruz	Suwannee	Columbia	2
Eva	CiriaCruz	Suwannee	Columbia	K
Mia	CiriaCruz	Suwannee	Columbia	K
Logan	Clarkson	Suwannee	Hamilton	7
J. Caden	Coker	Suwannee	Lafayette	11
Anabella	Dicks	Suwannee	Columbia	7
Calyssa	Dicks	Suwannee	Columbia	5
Addison	Eylward	Suwannee	Hamilton	K
Cole	Frost	Suwannee	Lafayette	9
Gavin	Frost	Suwannee	Lafayette	11
Tyler	Hayes	Suwannee	Hamilton	K
Nathan	Reader	Suwannee	Madison	9
Jayci	Smolen	Suwannee	Madison	4
Gage	Townsend	Suwannee	Lafayette	2
Lailah	Woods	Suwannee	Hamilton	3
Laurelyn	Woods	Suwannee	Hamilton	2

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Victoria	Minier	SMS	BHS	8
Briana	Ashley	SHS	BHS	12

9. Human Resources Transactions (pgs. 72-83)

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

RETIREMENT: INSTRUCTIONAL: (Presented for information purposes only)

Suwannee Middle School:

Kimberly Boatright, Dean, effective July 27, 2021

RESIGNATIONS: INSTRUCTIONAL: (Presented for information purposes only)

Branford Elementary School:

Kendra Crews, Teacher, effective August 6, 2021

Branford High School:

Pamela Christy, Teacher, effective July 19, 2021

Suwannee Middle School:

Amanda Hurst, Teacher, effective Monday, July 19, 2021

Student Services:

Lacey Van Etta, Deaf/Hard of Hearing Teacher, effective July 21, 2021

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary School:

Amy Townsend, Teacher, effective August 3, 2021

REPLACES: Kimberly Procko

Branford High School:

Erin Clary, Teacher, effective August 3, 2021

REPLACES: Pamela Christy

District Wide:

Keri Bean, MTSS Coordinator, effective July 26, 2021

REPLACES: Elizabeth Simpson

Sheila Watson, MTSS Coordinator, effective July 26, 2021
REPLACES: Jennifer Wooley

RIVEROAK Technical College:
John Sinclair, Teacher, effective August 3, 2021
REPLACES: New Position

Suwannee High School:
Michelle Glenn, Teacher, effective August 3, 2021
REPLACES: Malcolm Pollock

Christina Mosteller, Teacher, effective August 3, 2021
REPLACES: Amy Hendry

Becky Skipper, Teacher, effective August 3, 2021
REPLACES: Amy Yarick

Barrinesha Washington, Long Term Substitute, effective August 3, 2021
REPLACES: Lillian Henderson

Suwannee Middle School:
Kerri Frier, Teacher (Temporary) effective August 3, 2021
REPLACES: Stephanie Land

Airalisha Sowell, Teacher, effective August 3, 2021
REPLACES: Jean Eckhoff

Joy Thomas, Teacher, effective August 3, 2021
REPLACES: Amanda Hurst

Lindsey Thomas, Teacher, effective August 3, 2021
REPLACES: Cristina Herrington

Cody Wall, Teacher, effective August 3, 2021
REPLACES: Mary J. Kinard

Suwannee Pineview Elementary:
April Crawford, Teacher, effective August 3, 2021
REPLACES: Jennifer Hitt

Suwannee Riverside Elementary:
Jennifer Turner, ESE Support Facilitator, effective August 9, 2021
REPLACES: Hannah Johnson

Suwannee Springcrest Elementary:
Pamela Hoyle, Teacher, effective August 3, 2021
REPLACES: Brittany Broughton

Brittany Thomas, Teacher, effective August 3, 2021
REPLACES: Becky Skipper

RIVEROAK TECHNICAL COLLEGE PART-TIME/HOURLY EMPLOYEES:
July 1, 2021 through December 31, 2021:

CAREER AND TECHNICAL EDUCATION:

Traci Thompson LPN Instructor

LEAVE OF ABSENCE (MATERNITY):

Branford Elementary School:

Emily Blackmon, Teacher, effective August 30, 2021 through November 19, 2021

CONTRACT RECOMMENDATION:

ANNUAL INSTRUCTIONAL CONTRACT:

Suwannee Pineview Elementary:

Nicole Hohman

TERM

10

SUPPLEMENTARY:

Branford Elementary School:

Adams, Michelle	ESE Teacher
Allen, Amy	ESE Teacher
Blackmon, Emily	ESE Teacher - Gifted
Clark, Amanda	Department Head - Grade Chair
Davidson, Kelly	Pre-K Lead CDA
Flowers, Lisa	Reading Endorsement Supplement
Howard, Cara	Pre-K Lead CDA
Howard, Mandi	Yearbook Sponsor
Jensen, Victoria	Department Head - Grade Chair
Jones, Priscilla	Department Head - Grade Chair
Jones, Priscilla	Technology Coach
Kirby, Traci	Department Head - Grade Chair
Knighton, Vera	ESE Teacher
O'Quinn, Katee	Department Head - Grade Chair
Ramsey, Lindsey	ESE Teacher
Roush, Tina	Department Head - Grade Chair

Branford High School:

Arnold, David Travis	Junior Varsity Head Softball Coach
Bates, Tony	Middle School Assistant Softball Coach
Blaylock, John	Varsity Boys' Head Basketball Coach

Bond, Jason	Varsity Football Defensive Coordinator
Boone, Michelle	Junior Varsity Cheerleader Sponsor
Bullock, Blair	Middle School Girls' Head Basketball Coach
Clark, Erin Tyler	Girls' Head Track Coach
Clark, Timothy	Boys' Head Track Coach
Dees, Julianna	FHS/FCCLA Sponsor
Derringer, Jessie	Junior Varsity Head Football Coach
Etcher, Anne	AG/FFA Sponsor
Ferguson, Chris	Junior Varsity Boys' Head Basketball Coach
Harrelson, Brooke	Junior Varsity Girls' Head Basketball Coach
Jernigan, Shannon	Boys' Golf Coach
Koon, Karen	ESE Teacher – Gifted
Koon, Karen	Academic Competition Sponsor (Brain Bowl)
McClendon, William	Band Director
Richards, Michelle	Girls' Assistant Track Coach
Richards, Michelle	Boys' Cross Country Coach
Roberts, Erin	Freshman Class Sponsor
Saavedra, Oscar	Varsity Head Softball Coach
Santos, Stefani	Girls' Cross Country Coach
Santos, Stefani	Sophomore Class Sponsor
Sikes, Mendy	Varsity Head Volleyball Coach
Suggs, Carla	Varsity Girls' Head Basketball Coach
Suggs, Tori	Varsity Girls' Assistant Basketball Coach
Terry Jr, Roger LaDon	Girls' Golf Coach
Terry Jr, Roger LaDon	Junior Class Sponsor
Tomlinson, Christopher	Varsity Assistant Baseball Coach
Walker, Alex	Varsity Assistant Softball Coach
Ward, Misty	Girls' Weight Lifting Coach
Ward, Misty	Junior Varsity Head Volleyball Coach
Ward, Misty	Yearbook Sponsor
Warren, Abbey	Senior Class Sponsor
Whitley, Linda	Varsity Cheerleader Sponsor
Williamson, Brian	Varsity Head Baseball Coach
Williamson, Brian	Junior Varsity Head Baseball Coach
Yancey, Matthew	Varsity Football Offense Coord.

District Wide:

Michelle Adams	ESE Teacher
Kelly Jackson	ESE Teacher
Lynn Lawrence	ESE Teacher
Rowna Valin	ESE Teacher

RIVEROAK Technical College:

Bass, Eric Derwin	SkillsUSA Advisory
Blackmon, William	SkillsUSA Advisory
Kelley, Mona	SkillsUSA Advisory
Mercer, Kevin	SkillsUSA Advisory

Miller, Katie	Department Head
Morgan, Susan	LPN Instructor
Ragan II, William	SkillsUSA Advisory
Thomas, Kimberly	SkillsUSA Advisory
Ulmer, Jeremy	SkillsUSA Advisory
West, Traci	Department Head
Wilson, Suzanne	LPN Instructor

Suwannee High School:

Allen, Frank	Football Assistant Varsity Coach
Beach, Mark	Football Assistant Varsity Coach
Beach, Mark	Boys' Head Track Coach
Beach, Mark	Football Varsity Offensive Coordinator
Black, Kary W	Auxiliary Sponsor
Black, Kary W	Majorette Sponsor
Boatright, Kimberly	Girls' Golf Coach
Brett, Grace	Girls' Head Varsity Soccer Coach
Brett, Tommy	Girls' Assistant Varsity Soccer Coach
Brett, Tommy	Girls' Head Junior Varsity Soccer Coach
Bruce Justin	Head Varsity Baseball Coach
Bullock, Amy Yarick	Girls' Cross Country Coach
Bullock, Amy Yarick	Girls' Assistant Track Coach
Bullock, Brian	Boys' Assistant Basketball Coach
Bullock, Brian	Boys' Cross Country Coach
Bullock, Brian	Boys' Head Junior Varsity Basketball Coach
Burt, Tamara	Instructional Leadership - History
Chandler, Isaac	Academic Competition Sponsor (Brain Bowl)
Dalton, Kaila	Varsity Assistant Softball Coach
Dean, Sherry	Freshman Class Sponsor
Denton, Joe	Football Assistant Varsity Coach
Franklin, Alexander	Band Director
Gamble, Cody	Junior Varsity Baseball Coach
Green, Jimmie	Assistant Varsity Football Coach
Green, Traci	Cheerleader Sponsor
Green, Traci	ESE Teacher - Gifted
Hall, Elisa	Instructional Leadership - English
Hall, Kyler	Varsity Head Football Coach
Hall, Kyler	Head Junior Varsity Football Coach
Hall, Kyler	Boys' Assistant Track Coach
Hamby, Cletia	ESE Teacher
Hufty IV, Frank	Assistant Varsity Football Coach
Hufty IV, Frank	Assistant Volleyball Coach
Hufty IV, Frank	Girls' Flag Football Coach
Hunter, Laritta	Girls' Junior Varsity Basketball Coach
Hunter, Laritta	Senior Class Sponsor
Joyner, Christopher	Boys' Varsity Soccer Coach
Kinsel, Laura	Volleyball Coach

Kinsel, Laura	Girls' Junior Varsity Flag Football Coach
Lewis, Kevin	Girls' Head Track Coach
Lewis, Kevin	ESE Teacher
Mabey, Doug	Boys' Head Junior Varsity Soccer Coach
Marsee, Daniel	Football Defensive Coordinator
Marsee, Daniel	Boys' Weight Lifting Coach
Marsee, Daniel	Assistant Junior Varsity Football Coach
McKay, Tammie	ESE Teacher
Monroe, Rebecca	ESE Teacher
Morgan, Doug	Instructional Leadership - Science
Morgan, Stephen	Swimming Coach
Morgan, Stephen	Assistant Swim Coach
Roberts, Melanie	Instructional Leadership - CTE
Rodriguez, Abigail	Dance Troupe Sponsor
Rodriguez, Abigail	Assistant Band Director
Shearer, Brittney	Yearbook Sponsor
Shearer, Brittney	Girls' Weight Lifting Coach
Shearer, Brittney	Junior Class Sponsor
Smith, Timothy	Head Junior Varsity Softball Coach
Thompson, Michelle	ESE Teacher
Thompson, Michelle	Instructional Leadership - ESE
Thompson, Traci	HOSA Advisor
Tuvell, Kimberly	Instructional Leadership - Math
White, Jenny	Sophomore Class Sponsor
Wiggins, Vernon	ESE Teacher
Williams, Pamela	Basketball Cheerleader Sponsor
Williams, Pamela	Football Cheerleader Sponsor
Wood, David	Assistant Baseball Coach
Wooley, Damon	Boys' Golf Coach

Suwannee Middle School:

Adams, Rachel	AG/FFA Sponsor
Bonds, Robyn	Department Head - Grade Chair
Bower, Kathryn	Department Head - Grade Chair
Chapman, Andrew	MS Athletic Director
Chapman, Andrew	Head Baseball Coach
Gabey, Greg	Head Softball Coach
Gaddy, Joseph	Football Assistant Coach
Hahn, Darace	Department Head - Grade Chair
Hitt, Adam	Boys' Head Soccer Coach
Hunter, Laritta	Volleyball Coach
Hunter, Laritta	Girls' Head Track Coach
Jernigan, January	Department Head - Grade Chair
Meeks, Lindy	ESE Teacher
Oliver, Sean	Assistant Baseball Coach
Peterson, Ashton	Assistant Softball Coach
Phillips, Robert	Band Director

Skelly, Daniel	Department Head - Grade Chair
Stebbins, Seth	Head Football Coach
Stebbins, Seth	Boys' Head Track Coach
Strait, Linda	Yearbook Sponsor
Stratton, Nicole	Cheerleader Sponsor
Thomas, Lindsey	ESE Teacher
Urban, Lorena	ESE Teacher - Gifted
Vann, Elizabeth	ESE Teacher
Wainwright, Bryan	Head Wrestling Coach

Suwannee Opportunity School:

Mark Beach	ESE Teacher
Justin Bruce	ESE Teacher

Suwannee Pineview Elementary:

Dalton, Alexis	Pre-K Lead CDA
Davis, Traci	Pre-K Lead CDA
Hendrick, Pam	Department Head - Grade Chair
Hudson, Kimberly	ESE Teacher
Johns, Tammy	Yearbook Sponsor
Keen, Cierra	Department Head - Grade Chair
Leavitt, Connie	ESE Teacher
McCullers, Christina	Department Head - Grade Chair
McIntosh, Joyce	ESE Teacher - Gifted
McKire, Melissa	ESE Teacher
Mowry, Susan Michelle	Department Head - Grade Chair
Roberts, Laura Katherine	Department Head - Grade Chair
White, Shannon	Department Head - Grade Chair

Suwannee Riverside Elementary:

Anderson, Tresca	Pre-K Lead CDA
Atkinson, Tammy	Department Head - Grade Chair
Belcher, Lauren	ESE Teacher
Butler, Gail	Pre-K Lead CDA
Copeland, Cheri	ESE Teacher
Cundiff, Krystal	Department Head - Grade Chair
Gay, Danielle	Department Head - Grade Chair
Jessup, Michelle	Yearbook Sponsor
Mott, Kimberly	Department Head - Grade Chair
Phillips, Skyler	Department Head - Grade Chair
Poole, Nicole	Pre-K Lead CDA
Skierski, Stacy	Department Head - Grade Chair
Townsend, Carol Ann	Pre-K Lead CDA
Turner, Jennifer	ESE Teacher
Warren, Kimberly	ESE Teacher - Gifted
Yott, Deanna	Pre-K Lead CDA

Suwannee Springcrest Elementary:

Brock, Tara	Lead CDA
Collins, Megan	Lead CDA
Daniel, Shannon	Department Head - Grade Chair
Driggers, Erin	Department Head - Grade Chair
Gray, Stephanie	Department Head - Grade Chair
Griswold, Julie	Department Head - Grade Chair
Holmes, LaDonna	Pre-K Lead CDA
Lane, Marissa	Lead CDA
Nicely, Catherine	ESE Teacher
Peake, Audrey	ESE Teacher
Reaves, Rebecca	Department Head - Grade Chair
Rice, Darlene	ESE Teacher
Roper, Theda	ESE Teacher - Gifted
Roper, Theda	Yearbook Sponsor

Suwannee Virtual School:

Jean Eckhoff	ESE Teacher
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TERMINATIONS: NON-INSTRUCTIONAL:

Transportation:

Mary Noble, Bus Driver, effective August 10, 2021 (Abandoned Position)

Keely Rondello, Bus Driver, effective August 10, 2021 (Abandoned Position)

RETIREMENTS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Branford High School:

Tracy Delegal, Bookkeeper, effective April 4, 2022

District Office:

Karen Lager, Secretary to the Superintendent, effective January 5, 2022

Suwannee Pineview Elementary:

Cheryl Ann Jackson, Media Clerk, effective February 1, 2022

RESIGNATIONS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Branford Elementary School:

Yvonne Topham, Paraprofessional, effective August 19, 2021

Branford High School:

Kathleen Wilson, Food Service Monitor, effective July 22, 2021

Transportation:

Sandra Barrs, Bus Driver, effective July 15, 2021

Heather Riel, Bus Driver, effective September 2, 2021

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Amanda Koon, Paraprofessional, effective August 3, 2021

REPLACES: Tiffany Phillips

Branford High School:

Casey Estep, Paraprofessional, effective August 3, 2021

REPLACES: Daphine Harden

District Wide:

Uriel Ramirez Perez, Custodian (Temporary Sanitizer) effective August 10, 2021

REPLACES: New Position

Suwannee High School:

Zafarys Kennedy, Custodian (Temporary Sanitizer) effective August 12, 2021

REPLACES: New Position

Suwannee Middle School:

Brenda Cooks, Custodian (Temporary) effective August 16, 2021

REPLACES: New Position

Emiley Maynard, Paraprofessional, effective August 3, 2021

REPLACES: Amanda Williams

Suwannee Pineview Elementary:

Katelyn Blong, Paraprofessional, effective August 3, 2021

REPLACES: Alexis Dalton

Natalia Morales, Paraprofessional, effective August 3, 2021

REPLACES: Janet Diaz

Stephanie Pinkard, Custodian (Temporary Sanitizer) effective August 10, 2021

REPLACES: New Position

Amanda Williams, Paraprofessional, effective August 3, 2021

REPLACES: Tamara Felton

Suwannee Riverside Elementary:

Gail Butler, Paraprofessional, effective August 3, 2021

REPLACES: Brittany Lock

Carolyn Davis, Custodian (Temporary Sanitizer) effective August 10, 2021
REPLACES: New Position

Kristen Register, Paraprofessional, effective August 3, 2021
REPLACES: Gail Butler

Mariah Shearer, Paraprofessional, effective August 3, 2021
REPLACES: Lori Torres

Suwannee Springcrest Elementary:

Jennifer Hardin, Custodian (Temporary Sanitizer) effective August 16, 2021
REPLACES: New Position

Maya Kennedy, Paraprofessional, effective May 16, 2021
REPLACES: New Position

Kelsey Leighton, Paraprofessional, effective August 3, 2021
REPLACES: Laritta Hunter

Stephanie Roberts, Paraprofessional, effective August 16, 2021
REPLACES: New Position

Transportation:

Deseree Ansley, Bus Driver, effective August 10, 2021
REPLACES: Amber Mathis

Mary Bartholomew, Bus Driver, effective August 10, 2021
REPLACES: Ashley Wildman

LEAVE OF ABSENCE (FAMILY MEDICAL):

Suwannee Pineview Elementary:

Rhonda Twilley, Paraprofessional, effective August 3, 2021 through October 27, 2021

Transportation:

Eva Moore, Bus Driver Aide, effective August 10, 2021 through November 3, 2021

LEAVE OF ABSENCE (MEDICAL):

Suwannee Riverside Elementary:

Jody Ellison, Custodian, July 23, 2021 through July 26, 2021

MISCELLANEOUS:

Approval of school based school related personnel (clerical staff and paraprofessionals) to serve as emergency substitutes for the 2021-2022 school year, including those hired throughout the year

Approval for the following to be approved as Food Service Monitors for the 2021-2022
School Year:

<u>Name</u>	<u>School</u>
Christina Jones	Suwannee Middle School
Edward McClaridy	Suwannee High School
Elwood Perry	Suwannee High School
Nelson Perry	Suwannee High School
Phyllis Postel	Suwannee High School
Becky Reaves	Suwannee High School
Cathy Reed	Suwannee Middle School
Janice Thompson	Suwannee Middle School

Suwannee High School:

Approval for Toni Vargas-Garcia (6 hr. Food Service Worker) to work 1 additional hour 5
days per week

District Wide/21st Century:

Approval of the following employees to work as paraprofessionals in the 21st Century
Afterschool program:

Jessica Anderson		
Jennifer Bonds	Ellena Huston	Sean Oliver
Ashley Broughton	Marjerian Lewis	Kristin Register
Kimberly Buchanan	Heather Marshall	Tiffany Sanders
Tanya Crain	Jenny McCook	Tralene Sasso
Erin Driggers	Jennifer McMillan	Martha Southerland
Lesley Fry	Jessica Melgar	Jennifer Stevens
Crystal Gill	Katey Melland	Miranda Walker
Angela Hester	Holly Melland	Shannon White
Stacia Hewett	Catherine Melton	Amy Williams
Jennifer Hitt	Rebecca Monroe	Ashlee Wooley
Melissa Holtzclaw	Susan Mowry	
Pamela Hoyle	Emily Murphy	

Chelsea Burgess -Alternate
Krystal Fletcher - Alternate
Pamela Hendrick- Alternate
Ashley Reeves -Alternate
Meri Robinson -Alternate

Suwannee Pineview Elementary:

Joyce McIntosh, 21st Century Site Coordinator, effective August 3, 2021
REPLACES: Rhonda Furry

SUBSTITUTES:

The following to serve as Substitute Bus Attendants:

Eilin De Lemay Kalin Principe Susan Kirby

VOLUNTEERS:

Kayli Burkette
Teresa Conger
Christian Dixon
Mary Fridman
Vaster Fryar
Laura Goss
Mary Hygema
Ravinn Hygema
Tanya Jernigan
David Jones

Taylor Jones
Lisa Kriehn
Bill Lawhon
Taylor McCathern
Chris Midgett
Christin Ray
Heidi Schenauer
Hunter Schenauer
Allison Spitzer
Christina Terrell

**End of List
2021-2022
School Year**

REGULAR AGENDA

1. MOTION by Mr. Taylor, second by Mr. daSilva, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows:
(Copies are also available for review in the office of the Assistant Superintendent of Administration.)

- #2.09 School Improvement and Educational Accountability (*Revised*)
(pgs. 9-10)
- #2.15 School Board Adopted Plans (*Revised*) **(pgs. 11-12)**
- #6.214 Resignations (*Revised*) **(pgs. 13-14)**
- #8.27 School Construction Bids (*Revised*) **(pgs. 15-17)**

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Mr. White, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

#3.20 Pledge of Allegiance and Solemnizing Message (*Revised*)
(pgs. 84-87)

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Taylor, second by Mr. Crawford, for approval of the following contracts/agreements for the 2021-2022 school year, along with the change on Page 97, to correct the Program End Dates to reflect 2022 (not 2021): (NEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-77 Professional Services Agreement between Suwannee County
Public Schools and Catapult Learning, LLC (*New*) **(pgs. 88-99)**

#2022-80 Suwannee County School Board Professional/Technical
Services Agreement between the School Board of Suwannee
County and Tracy Henderson to provide educational consulting
services (*New/Revised*) (Note: This contract replaces Contract
#2022-56, which was originally Board approved on June 22,
2021. Contractual period was changed to reflect August 1,
2021, as the start date, instead of July 1, 2021, due to one year
retirement period.) **(pgs. 100-113)**

MOTION CARRIED UNANIMOUSLY

4. Discussion and action regarding the selection and appointment of a School Board Member to serve as the District's trustee on the Florida School Boards Insurance Trust (FSBIT) for the 2021-2022 school year.

MOTION by Mr. daSilva, second by Mr. Crawford, for Mr. Taylor to continue serving as the District's trustee on the Florida School Boards Insurance Trust (FSBIT) for the 2021-2022 school year.

MOTION CARRIED four to one; Mr. Taylor did not vote.

5. MOTION by Mr. daSilva, second by Mr. White, for approval of the 2021-2022 Professional Learning Catalog (NEFEC). (A copy is available for review in the office of the Director of Curriculum and Instruction.)

MOTION CARRIED UNANIMOUSLY

6. MOTION by Mr. Crawford, second by Mr. daSilva, for approval of the following AGE and Postsecondary Student Fees, for RIVEROAK Technical College, for the 2021-2022 school year (Note: Fees are based upon Workforce Development Fees Statute, Section 1009.22(3)(d) requirements.):

- a. AGE Programs (ABE, GED, AAE, IELCE)
(1) \$30.00 per term (August through December; and January through May)
- b. Postsecondary Career Certificate Programs
(1) Resident Tuition - \$2.44 per clock hour
(2) Non-Resident Tuition - \$7.32 per clock hour

MOTION CARRIED UNANIMOUSLY

Action of the Agenda Addendum

- #1. MOTION by Mr. daSilva, second by Mr. Taylor, for approval of the negotiated salary schedule for 2021-2022 and collective bargaining items tentatively agreed upon. (pgs. A2-A9) MOTION CARRIED UNANIMOUSLY

- #2. MOTION by Mr. daSilva, second by Mr. Crawford, for approval to provide for a 2% salary increase to the following salary schedules, effective July 1, 2021:

- Confidential, Secretarial and Other Personnel
- Administrators
- District Level Coordinators

MOTION CARRIED UNANIMOUSLY

- #3. MOTION by Mr. Taylor, second by Mr. daSilva, for approval of the contingent settlement of an insurance claim arising from an incident on a school bus. All settlement proceeds will be paid by the Florida School Boards Insurance Trust (FSBIT). The Trust and the Board's litigation counsel also recommend approval. MOTION CARRIED UNANIMOUSLY

#4. MOTION by Mr. Taylor, second by Mr. White, for approval of the following contract/agreement for the 2021-2022 school year: (NEW) (Note: The attached contract has been reviewed and approved by Board Attorney Leonard Dietzen)

#2022-79 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida and H2 Holdco Inc. for athletic training services (*New*) (pgs. A10-A23)

MOTION CARRIED UNANIMOUSLY

#5. MOTION by Mr. daSilva, second by Mr. Taylor, for approval of the Human Resources Transactions Addendum (pgs. A24-A25)

RECOMMENDATIONS FOR THE 2020-2021 SCHOOL YEAR:

RECOMMENDATION: ADMINISTRATIVE:

Branford High School:

Approval for Audrey Marshall, Assistant Principal, to work June 1-30, 2021 (10 hrs. per day, 4 days per week.)

**End of List
2020-2021
School Year**

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford High School:

Approval for the following as Food Service Monitors for the 2021-2022 School Year:

David Barnes
Kelly Bradow
Tracy Felty-Janosh

**End of List
2021-2022
School Year**

MOTION CARRIED UNANIMOUSLY

Action on the Agenda Addendum Additions

- #6. MOTION by Mr. Taylor, second by Mr. daSilva, for approval of the Updated COVID Protocols for the 2021-2022 school year, to align with the Governor's Executive Order #21-175, State Board of Education Rules 6AER21-01, 6AER21-02, and Florida Department of Health Rule 64DER21-12. (These order were executed on Friday, August 6, 2021, by all the aforementioned agencies.) MOTION CARRIED UNANIMOUSLY
- #7. MOTION by Mr. daSilva, second by Mr. Crawford, for approval for Leonard Dietzen, General Counsel, to produce a legal opinion as to the sufficiency of the adopted Updated COVID Protocols for the 2021-2022 school year, and request of the Attorney General for the State of Florida, a legal opinion regarding the legal sufficiency of the Board's protocols. MOTION CARRIED UNANIMOUSLY

End of the Agenda Addendum and Agenda Addendum Additions

7. Legal Counsel's Report – No legal matters to report.
8. Superintendent's Report

Mr. Roush reported on the following:

- Started forwarding athletic schedules to the athletic calendar on First Class

Mr. White questioned about COVID tracking. Mr. Roush responded that the Department of Health provided COVID tracking last year, but they are doing it this year. He stated that absentee rates are about the same this year as we were last year.

9. Issues and concerns Board members may wish to discuss
- Mr. White provided background information regarding the possibility of the Branford Womans' Club property going up for sale; he is trying to research to find out what the District would need to do to acquire ownership to help with parking at Branford Elementary School. Mr. Dietzen stated that the

- District should only have one point of contact to explore the possible purchase of this property, which would be the Superintendent. He suggested that Mr. White turn over the matter to the Superintendent; then the Superintendent would bring back the matter for Board approval, or not. Mr. Roush stated that we are already doing a preliminary investigation on this matter and will bring it back before the Board at a future date.
- Mr. Taylor expressed concern regarding folks coming before the Board and making accusations that are false or half-truth; they make accusations without any premise. The Citizen Input earlier was directed toward his daughter being selected for the Dean position at Suwannee Riverside Elementary because she was the Vice Chairman's daughter. Mr. Roush stated for the record that at no time was he contacted by Mr. Taylor, or by Adrienne Taylor, regarding her interest in the position.

The meeting adjourned at 7:15 p.m.

**INFORMATION ONLY – THESE MINUTES WERE SCHOOL BOARD APPROVED AT THE
SEPTEMBER 28, 2021, REGULAR MEETING, DUE TO DEPARTMENT OF REVENUE
REQUIREMENTS FOR TRIM COMPLIANCE.**

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
September 7, 2021

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were: Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush (arrived at 5:34 p.m.), Chief Financial Officer Vickie DePratter, Secretary to Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. School Board Attorney Leonard Dietzen was absent.

UTSC President Eric Rodriguez was also present.

Chairman Alcorn called the meeting to order at 5:30 p.m. for the purpose of adopting the Final Millage rates for the 2021-2022 school year and the Final Budget for the 2021-2022 school year.

The Final Millage rates set for the 2021-2022 school year are as follows:

Required Local Effort	=	3.734
Discretionary Operating	=	.748
Capital Outlay	=	<u>1.500</u>
Total	=	5.982

The Final Millage is less than the roll back rate by .56 percent.

The Required Local Effort is 3.734 mills and is set by the State. This is a decrease of .019 mills from the 2020-2021 rate.

The Discretionary Operating Millage is set by the Board and is .748 mills. This is the same millage rate as in 2020-2021.

The Capital Outlay is 1.500 mills. This is the same millage rate as in 2020-2021.

- 1) Chairman Alcorn called for questions or comments from the public concerning the Final Millage rates.

**INFORMATION ONLY – THESE MINUTES WERE SCHOOL BOARD APPROVED AT THE
SEPTEMBER 28, 2021, REGULAR MEETING, DUE TO DEPARTMENT OF REVENUE
REQUIREMENTS FOR TRIM COMPLIANCE.**

Mr. Rodriguez questioned the status of the potential sales tax referendum. Mrs. DePratter responded that ARP and ESSER II funds would provide relief to help with capital/special projects, so we have put a hold on the sales tax referendum at this time.

NOTE: The Board approved the following items (Items #2 and #3) individually, in order, as shown below.

2) MOTION by Mr. daSilva, second by Mr. Taylor, for approval to adopt the Final Millage rates for 2021-2022 as follows:

Required Local Effort	=	3.734
Basic Discretionary	=	.748
Capital Outlay	=	1.500

MOTION CARRIED UNANIMOUSLY

(Note: Mr. Roush is now present.)

3) MOTION by Mr. Taylor, second by Mr. daSilva, for approval to adopt the Final Budget for 2021-2022 school year. MOTION CARRIED UNANIMOUSLY

The hearing adjourned at 5:35 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
September 7, 2021

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, Secretary to Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. School Board Attorney Leonard Dietzen was absent.

Chairman Alcorn called the meeting to order at 6:00 p.m.

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt the agenda. MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. Taylor, second by Mr. White, for approval of the Annual Financial Report for fiscal year ending June 30, 2021.

The meeting adjourned at 6:19 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
September 14, 2021

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White (arrived at 9:02 a.m.), along with School Board Attorney Leonard Dietzen (arrived at 9:26 a.m.), Chief Financial Officer Vickie DePratter, Secretary to Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom.

Administrators and others present: Jennifer Barrs, Walter Boatright, Amy Boggus, Marsha Brown, Ethan Butts, Lisa Dorris, Janene Fitzpatrick, Ronnie Gray, Malcolm Hines, Michele Howard, Elizabeth Johnston, Mary Keen, Carl Manna, Dee Dee McManaway, Kecia Robinson, UTSC President Eric Rodriguez, Angie Stuckey, Marsha Tedder, Kelly Waters, Jimmy Wilkerson, Josh Williams, Kelli Williams, and Laura Williams. Ron Gomez and Kevin Kneeman, with Sodexo; and Christian Peterson, with Riverbend News; were also present.

Chairman Alcorn called the meeting to order at 9:01 a.m., and led the pledge.

Sodexo Presentation..... Malcolm Hines and
Ron Gomez, with Sodexo

Mr. Hines provided background information regarding issues with current power buying groups for Food Service; conversations have been held with Sodexo as to the possible services they can provide for our District. Mr. Hines deferred to Mr. Gomez, who provided a PowerPoint presentation regarding the Child Nutrition Program and a possible partnership with Sodexo. Mr. Gomez and Mr. Kneeman answered questions from Board members. Further discussion on this topic will be held at a future workshop.

The workshop recessed at 10:25 a.m. and resumed at 10:36 a.m.

Assistant Superintendent of Administration Malcolm Hines
Department Update

Mr. Hines reviewed the new form, *Electrocardiogram (ECG) Screening Consent Form and Release of Liability*, which is mentioned in Policy #4.09 – Athletics.

Mr. Hines reviewed additions and revisions to the following policies:

- #2.03 Special Committees of the School Board (*Revised*)
- #2.04 District Advisory Councils (*Revised*)
- #2.091 Family and School Partnership for Student Achievement (*Revised*)
- #2.16 Prohibiting Discrimination and Other Forms of Harassment (*Revised*)
- #2.161 Title IX Policy Prohibiting Sexual Harassment and Sexual Discrimination (*New*)
- #3.06 Safe and Secure Schools (*Revised*)
- #3.09 A Moment of Silence (*Revised*)
- #4.09 Athletics (*Revised*) (Per Mr. Hines, this policy will not be advertised at this time due to further discussion that needs to take place. Mr. Dietzen also noted that we can look at other district’s policy on this subject, as well.)
- #5.105 Dating Violence and Abuse (*Revised*)
- #5.19 Student Records (*Revised*)
- #5.29 Notification of Involuntary Examination (*Revised*)
- #6.216 Deferred Retirement Option Program (DROP) (*Revised*)
- #6.39 Report of Misconduct (*Revised*)
- #6.391 Relationships with Students (*New*)
- #6.80 Personnel Files (*Revised*)
- #7.22 Electronic Records, Electronic Signatures, and Electronic Funds (*New*)
- #8.01 Safety (*Revised*)
- #8.04 Emergency Evacuation Drills (*Revised*)

The workshop recessed at 12:00 p.m. and resumed at 1:03 p.m.

Curriculum and Instruction Department Update Jennifer Barrs

Mrs. Barrs reviewed additions and revisions to the 2021-2022 Elementary and Secondary Student Progression Plans.

Facilities Department Update Ethan Butts

Mr. Butts provided a presentation regarding an update for the Five Year Facilities Work Plan Draft.

Assistant Superintendent of InstructionJanene Fitzpatrick
Department Update

Mrs. Fitzpatrick distributed, reviewed handouts, and provided updates regarding the following:

- Governor DeSantis has announced there will no longer be standardized student testing (FSA); will be proposing the use of a progress monitoring tool (FAST – Florida’s Assessment of Student Thinking assessments—three smaller tests during the school year, instead of one large test).
- The District’s Cognia Accreditation Review, via Zoom, will be held September 27-30, 2021.

Superintendent UpdateTed Roush

Mr. Roush reported on the following:

- Additional Board workshop will be held September 28, 2021, from 1:30 p.m. – 4:30 p.m., to discuss School Improvement Plans (SIP); which will be on the October regular Board meeting agenda for approval.
- HAECO Company, in Lake City, has a huge need for developing a regional aviation program through our School Board and RIVEROAK Technical College. Consensus of the Board was to proceed with the process of developing a program.
- Citizen Input Form – Form has been revised, and Board approved, to have folks only speak to items on the agenda; for those folks wanting to speak about items not on the agenda, they will be advised to contact their respective Board member. If not, we need to revert to the old Citizen Input form of letting them address the Board about whatever. Consensus of the Board was to keep the

Citizen Input form as it was currently revised to state that items **only** on the agenda could be addressed. Mr. Taylor agreed; Mr. White asked how the public could speak to all the Board members to address their concerns. Mr. Roush responded that, as a Board member, you could bring up the issue during a meeting (workshop or Board meeting); or bring an issue to the Board Chair and/or Superintendent and ask for it to be placed on a future workshop for discussion and/or on an agenda for discussion and possible action.

- When in Branford, he has been asked many times about naming the Branford High School (BHS) gym after a previous employee. Mr. Roush asked for direction from the Board in naming the BHS gym to the “LaNelle Phillips Morgan Gym.” Consensus of the Board was to proceed with the naming of the BHS gym as discussed. Mr. Taylor asked for guidance to be developed on this issue for future use. Mr. Roush stated that we have not named an entire facility after an individual, but individual facilities within specific sites/schools. Mr. Crawford asked to have Ms. Morgan come speak. Mr. Roush said he would take the request into consideration. Mr. White expressed concern with re-naming individual buildings/facilities.

Mr. Whited asked to alternate Board meetings held in Branford between Branford Elementary School (BES) and Branford High School (BHS); this is due to the air handlers in the BHS auditorium being noisy. Mr. Roush stated that the air handlers were replaced recently in the BHS auditorium and should alleviate the noise.

The workshop adjourned at 3:14 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
September 14, 2021

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Secretary to Superintendent/School Board Karen Lager and Administrative Secretary Robinette Odom. Assistant Superintendent of Instruction Janene Fitzpatrick sat in for Superintendent Ted Roush who was absent. School Board Attorney Leonard Dietzen and Chief Financial Officer Vickie Music were also absent.

Chairman Alcorn called the meeting to order at 3:18 p.m.

MOTION by Mr. Taylor, second by Mr. daSilva, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. daSilva, second by Mr. White, for approval of the following contract/agreement for the 2021-2022 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-81 Virtual School Services Agreement between Edgenuity Inc. and
the Suwannee County School District (*Renewal/Revised*)
(pgs. 2-62)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following curriculum item for the 2021-2022 school year:
 - a. Suwannee County School District 2021-2022 Uniform Statewide Assessment Calendar (pgs. 63-72)

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Taylor, second by Mr. daSilva, for approval of the Human Resources Transactions (**pgs. 73-75**), along with the following correction on Page 74: Turnman, Michelle should be Turman, Michelle.
 - Mr. daSilva asked for a data/progress report on the after-school Reading Tutor Program. Mrs. Fitzpatrick stated she would place this update on a future workshop for discussion.
 - Mr. Crawford asked if there was an after-school program to help students with Math. Mrs. Fitzpatrick responded.

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 3:42 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
September 28, 2021

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva (arrived at 1:40 p.m.), Jerry Taylor, and Ronald White (arrived at 1:33 p.m.), along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Secretary to Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. Chief Financial Officer Vickie DePratter was absent.

Administrators and others present: Jennifer Barrs, Renee Bass, Jennifer Beach, Amy Boggus, Tammy Boggus, Perry Davis, Janene Fitzpatrick, Lisa Garbett, Ronnie Gray, Malcolm Hines (arrived at 2:36 p.m.), Terry Huddleston, Carl Manna, Dee Dee McManaway, Kecia Robinson (arrived at 1:42 p.m.), Angie Stuckey, Marsha Tedder (arrived at 1:35 p.m.), Kelly Waters (arrived at 1:36 p.m.), Kelli Williams, and Laura Williams.

Chairman Alcorn called the meeting to order at 1:31 p.m., and led the pledge.

School Improvement Plans Janene Fitzpatrick/Principals for 2021-2022

Mrs. Fitzpatrick provided a PowerPoint presentation regarding an overview of the School Improvement Plan process and timeline.

The following 2021-2022 School Improvement Plans were presented to the Board:

- Branford Elementary School – Dee Dee McManaway
- Branford High School – Terry Huddleston
- Suwannee High School – Carl Manna/Tammy Boggus
- Suwannee Middle School – Laura Williams
- Suwannee Opportunity School – Janene Fitzpatrick
- Suwannee Virtual School – Lisa Garbett
- Suwannee Pineview Elementary – Amy Boggus

- Suwannee Riverside Elementary – Marsha Tedder
- Suwannee Springcrest Elementary – Jennifer Beach
- RIVEROAK Technical College – Jennifer Barrs

No action was taken at this time on the School Improvement Plans.

The workshop adjourned at 4:17 p.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
September 28, 2021

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, Secretary to the Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. School Board Member Ronald White was absent.

District School Resource Officer Lee Willis, UTSC President Eric Rodriguez, and Student Ambassadors Natalie Veal and Jake Wooley were also present.

Chairman Alcorn called the hearing to order at 5:55 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copy is available for review in the office of the Assistant Superintendent of Administration.)

#3.20 Pledge of Allegiance and Solemnizing Message (*Revised*)

Chairman Alcorn called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual, and there were none.

The hearing adjourned at 5:56 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
September 28, 2021

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, Secretary to the Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom.

District School Resource Officer Lee Willis; UTSC President Eric Rodriguez; Christian Peterson, with Riverbend News; and Student Ambassadors Natalie Veal and Jake Wooley were also present.

Chairman Alcorn called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by the Suwannee Middle School Student Council organization.

Special Recognition by the Superintendent

- Introduction of Student Ambassadors for the 2021-2022 School Year

Branford High School

Natalie Veal

Suwannee High School

Jake Wooley

- Perfect Scores on 2021 Spring FSA (*Live Oak schools*)

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.) There were none.

Mr. Taylor stated, for the record, that our Citizen Input form was revised to allow individuals to address the Board regarding items that are only on the Board agenda at each Regular Meeting; it was a unanimous vote.

MOTION by Mr. Taylor, second by Mr. Crawford, for approval to adopt the Agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the Consent Agenda.

Mr. Taylor pulled Item #6, Contracts #2022-84 and #2022-86, for discussion. Ms. Waters, Ms. Barrs, and Mr. Roush responded to Mr. Taylor's questions. Mr. Taylor asked that we show contract changes in a different way from what we are currently doing.

Mr. White pulled Item #7, Donated Items, for discussion purposes only. Mr. Roush responded to Mr. White's questions.

MOTION by Mr. Taylor, second by Mr. daSilva, to pull Contract #2022-86 from the Consent Agenda for separate action. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the Consent Agenda, with the exception of Contract #2022-86, which was pulled for separate action. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Crawford, second by Mr. daSilva, to TABLE Contract #2022-86, on the Consent Agenda. MOTION to TABLE CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 10-39)**

- August 2, 2021 - Public Hearing (*Adopt the tentative Millage Rates and tentative Budget for 2021-2022*)
- August 24, 2021 - Workshop Session
- Expulsion Issues Hearing (Private)
- Public Hearing
- Regular Meeting

2. Approval of the monthly financial statement for August 2021.

3. The following bills for the period August 1-31, 2021:

General Checking Account

General Fund 1000	\$	905,307.03
LCI Fund 3200		859,574.70
Other Capital Projects Fund 3910		31,924.21
Food Service Fund 4100		185,382.25
Federal Fund 4200		126,705.71
Elem & Sec School Emerg Relief Fund 4410		58,834.00
Other Cares Act Relief Fund 4420		20,763.10
ESSER II Fund 4430		<u>1,106,544.60</u>
	\$	3,295,035.60

Payroll Checking Account

General Fund 1000	\$ 3,083,646.64
Food Service Fund 4100	144,144.51
Federal Fund 4200	309,969.94
Elem & Sec School Emerg Relief Fund 4410	11,760.52
Other Cares Act Relief Fund 4420	0.00
ESSER II Fund 4430	<u>98,733.75</u>
	\$ 3,648,255.36

Total \$ 6,943,290.96

4. Approval of the following budget amendments for fiscal year 2021-2022:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-2	III-2	IV-2 (Federal)
		IV-2 (Food Service)

5. Approval for disposal of property as per the attached Property Disposition Form dated September 28, 2021. **(pg. 40)**
6. Approval of the following contracts/agreements for the 2021-2022 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-82 Clinical Education Affiliation Agreement between the Suwannee County School Board Practical Nurse Education, Patient Care Technician, and CNA, and Baya Nursing and Rehabilitation, LLC d/b/a Baya Pointe Nursing and Rehabilitation Center (*Renewal/Revised*) (Note: This contract replaces Contract #2022-20, which was previously Board approved on June 22, 2021.) **(pgs. 41-68)**

#2022-84 Cooperative Agreement between Meridian Behavioral Healthcare, Inc. and the School Board of Suwannee County, Florida (*Renewal/Revised*) (Note: This contract replaces Contract #2022-64, which was previously Board approved on July 27, 2021.) **(pgs. 69-97)**

(NOTE: Contract #2022-86, below, was pulled from the Consent Agenda for separate action; the contract was TABLED [see previous information for this item]).

#2022-86 Sentinel Scholars Collegiate Academy Pilot Memorandum of Understanding between North Florida College and Suwannee County School District for dual enrollment purposes
(Renewal/Revised) (pgs. 98-124)

7. Approval to accept the following donated items:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
District	School Supplies (Value: \$1,500)	Walmart
SHS/Culinary Arts Classroom	Cash Donation (\$115,000)	Pilgrim's Pride Corporation

8. Approval of an out-of-state trip for Suwannee Middle, Branford High, and Suwannee High Schools (SMS/BHS/SHS) FFA students, and parent chaperones, to attend the 2021 National FFA Convention in Indianapolis, Indiana, on October 26 – October 31, 2021. *(Funded by FFA Chapters/Alumni and parents of students; no expense to the District.)*

9. The following out-of-state travel, for the employees listed below, was presented for informational purposes:

<u>Name</u>	<u>Site</u>	<u>Date</u>	<u>Reason</u>	<u>Destination</u>
Rachel Adams	SMS	10/26-31/2021	National FFA Convention	Indianapolis, IN
Anne Etcher	BHS	10/26-31/2021	National FFA Convention	Indianapolis, IN
Stacy Young	BHS	10/26-31/2021	National FFA Convention	Indianapolis, IN
Katie Quincey	SHS	10/26-31/2021	National FFA Convention	Indianapolis, IN
Travis Tuten	SHS	10/26-31/2021	National FFA Convention	Indianapolis, IN
Janene Fitzpatrick	District	10/26-31/2021	National FFA Convention	Indianapolis, IN

(Funded by FFA Chapters, Alumni, Employees, and/or Internal Funds; no expense to the District.)

10. Approval of the following student transfers for the 2021-2022 school year.
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Michelle	Arroyo	Suwannee	Columbia	12
Brayden	Brogdon	Suwannee	Columbia	7
Jeremy	Brogdon Jr.	Suwannee	Columbia	10
Abbygail	Johnson	Suwannee	Columbia	7
Zeyla	Jones	Suwannee	Lafayette	11
Lailani	Law	Suwannee	Columbia	3
Tiana	Myers	Suwannee	Columbia	11
Ramses	Perez	Suwannee	Hamilton	5
Ryan	Perez	Suwannee	Hamilton	5
Grayslyn	Purdie	Suwannee	Hamilton	2
Bella	Romero	Suwannee	Hamilton	2
Gatlin	Unterborn	Suwannee	Dixie	9
Hunter	Watson	Suwannee	Columbia	8
Kyler	Watson	Suwannee	Columbia	7

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Colton	Taylor	BHS	SMS	6
Karla	Carson	SHS	BHS	11
Kristopher	Shaw	SMS	BHS	8
Faith	Little	SSE	BES	K

11. Expulsions

2020-2021 School Year

a. Case #2021-22:

The Superintendent recommends expulsion of the student through the remainder of the 2020-2021 school year and all of the 2021-2022 school year. (*Final Action*) (Note: Incident occurred on May 29, 2021.)

2021-2022 School Year

b. Case #2021-2022-01:

The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)

c. Case #2021-2022-02:

The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)

12. Human Resources Transactions (pgs. 125-133)

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

SUSPENSION: ADMINISTRATIVE:

Suwannee Opportunity School:

Jimmy Cherry, II, Coordinator, effective September 8, 2021 without pay

RESIGNATION: ADMINISTRATIVE: (Presented for information purposes only)

Transportation:

Austin Richmond, Assistant Director, effective September 20, 2021

RETIREMENT: INSTRUCTIONAL: (Presented for information purposes only)

Branford Elementary School:

Gary Barrs, Teacher, effective February 23, 2022

District Wide:

Kathy Smith, Mental Health Counselor, effective October 29, 2021

RECOMMENDATIONS: ADMINISTRATIVE:

Darrell Curls, Coordinator of Opportunity Schools, effective September 15, 2021

REPLACES: Jimmy Cherry, II

RECOMMENDATIONS: INSTRUCTIONAL:

Branford High School:

Monica Jackson, Teacher-Academic Coach, (Temporary), effective August 3, 2021
REPLACES: New Position

Sheila Watson, MTSS Coordinator, effective August 9, 2021 (*Amended from the August 24, 2021 Agenda*)

REPLACES: Jennifer Wooley

Suwannee High School:

Barrinesha Washington, Teacher, effective August 3, 2021

REPLACES: Lillian Henderson
(*Moving from Long Term Substitute and Received Certification*)

Suwannee Pineview Elementary:

Malea Gold, Teacher, effective August 3, 2021

REPLACES: Jessica Johnson
(*Moving from Long Term Substitute and Received Certification*)

Tralene Sasso, Teacher, (Long Term Substitute), effective August 5, 2021

REPLACES: Robbin Chapman

Taelyn Smith, Teacher, effective August 3, 2021

REPLACES: Kelly Parker
(*Moving from Long Term Substitute and Received Certification*)

TRANSFER/REASSIGNMENT:

<u>NAME:</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Jimmy Cherry, II	Suwannee Opportunity School Coordinator	Transportation Assistant Director	September 15, 2021	Austin Richmond

RIVEROAK TECHNICAL COLLEGE PART-TIME/HOURLY EMPLOYEES:

July 1, 2021 through December 31, 2021:

CAREER AND TECHNICAL EDUCATION:

Wesley Hunter IV Instructor (Part Time Evenings)

LEAVE OF ABSENCE (Per Collective Bargaining Agreement (CBA) (Article III (I))

Suwannee High School:

Eric Rodriguez, Teacher, effective September 1, 2021 through May 31, 2022

LEAVE OF ABSENCE (FAMILY MEDICAL LEAVE):

Branford Elementary School:

Emily Blackmon, Teacher, effective August 3, 2021 through November 19, 2021

Suwannee Middle School:

Stephanie Land, Teacher, effective August 3, 2021 through October 26, 2021

LEAVE OF ABSENCE (MATERNITY):

Branford Elementary School:

Lyndsee Dicks, Teacher, effective November 8, 2021 through January 3, 2022

SUPPLEMENTARY:

Branford Elementary School:

Priscilla Jones Planning Period Supplement

Branford High School:

Darryl Cannon	Department Head-Grade Chair
Carlos Diaz	Department Head-Grade Chair
Carlos Diaz	Planning Period Supplement
Rachel Derringer	Varsity Assistant Volleyball Coach
Anne Etcher	Department Head-Grade Chair
Monica Jackson	Department Head-Grade Chair
Erin Roberts	ESE Teacher
Stefani Santos	ESE Teacher
Mendy Sikes	Head Middle School Volleyball Coach
Abbey Warren	Department Head-Grade Chair
Linda Whitley	ESE Teacher
Matthew Yancey	ESE Teacher

District Wide:

Stacie Swartz ESE Teacher

RIVEROAK Technical College:

Jeremy Ulmer Planning Period Supplement

SOS/SVS/RTC:

Brooke Cox-Knowles Planning Period Supplement

Suwannee Opportunity School:

Brandy Allen Planning Period Supplement

Suwannee High School:

Elisa Hall Planning Period Supplement
*Shane Mumford Boys' Head Basketball Coach

Suwannee Middle School:

Tammy Neil Planning Period Supplement
Letavian Philpot-Coleman Assistant Football Coach
Letavian Philpot-Coleman Boys' Basketball Coach
Brooklyn Ross Girls' Head Soccer Coach

Suwannee Pineview Elementary:

Kristy Chauncey Planning Period Supplement

Suwannee Riverside Elementary:

Hanna Moreno Planning Period Supplement

Suwannee Springcrest Elementary:

Jessica Anderson Planning Period Supplement

Suwannee Virtual School:

Carlos Diaz Planning Period Supplement
Jean Eckhoff Planning Period Supplement
Frank Hufty Planning Period Supplement
Jasmine Marrero-Guerra Planning Period Supplement
Maria Rodriguez Planning Period Supplement
Sergio Rodriguez Planning Period Supplement
Michelle Thompson Planning Period Supplement
Michael Townsend Planning Period Supplement
Kimberly Tuvell Planning Period Supplement

* *Pending Certification*

SUSPENSIONS: NON-INSTRUCTIONAL:

Suwannee Opportunity School:

Nikolas Hurst, Security Guard, effective September 9, 2021, without pay

Suwannee Springcrest Elementary:

Benjamin Smith, Paraprofessional, effective September 13, 2021 through September 28, 2021 with pay

RESIGNATIONS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Branford High School:

Tracy Felty-Janosh, Food Service Monitor, effective September 1, 2021

Transportation:

Deseree Ansley, Bus Driver, effective August 30, 2021

Mary Bartholomew, Bus Driver, effective August 23, 2021

Jacquelyn Brown, Bus Driver, effective August 31, 2021

Robin Krause, Bus Aide, effective September 3, 2021

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Alysia Causey, Food Service Worker, effective August 26, 2021

REPLACES: Lisa Young

Candice Hudson, Paraprofessional, effective September 13, 2021

REPLACES: Yvonne Topham

Austin Holtzclaw, Custodian, effective September 20, 2021

REPLACES: Alysia Causey

Mollie McGee, Custodian, (Temporary Sanitizer) effective September 9, 2021

REPLACES: New Position

Edna Roberts, Lead Pre-K Paraprofessional, effective September 13, 2021

REPLACES: New Position

Debbie Rogers, Food Service Worker, effective August 30, 2021

REPLACES: Kathy Ezell

Damaris Valdez, Paraprofessional, ELL, effective August 25, 2021

REPLACES: Crystal Brown

Azucena Gonzalez, Paraprofessional, effective August 31, 2021

REPLACES: Natalia Morales

Luis Huerta Dominguez, Paraprofessional, effective August 30, 2021

REPLACES: Erin Clary

District Office:

Robinette Odom, Secretary to the Superintendent, effective January 5, 2022

REPLACES: Karen Lager

Suwannee High School:

Beatrice Parnell, Food Service Worker, effective August 27, 2021

REPLACES: Dana Prince

Suwannee Middle School:

Tiffany Dunn, Food Service Worker, effective September 7, 2021

REPLACES: Cheryl Latham

Laura Jaramillo, Food Service Worker, effective September 2, 2021

REPLACES: Amber Mathis

Suwannee Pineview Elementary:

Robin Krause, Food Service Worker, effective September 7, 2021

REPLACES: Mariah Shearer

Kelsey Leighton, Pre-K Paraprofessional/ Lead CDA, effective August 10, 2021

REPLACES: Laritta Hunter

Transportation:

Susan Kirby, Bus Attendant, effective September 3, 2021

REPLACES: Jacquelyn Brown

TRANSFER/REASSIGNMENT:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Gloria Presley	Suwannee Springcrest Elem. 3 Hour Food Service	Suwannee Riverside Elem. 3 Hour Food Service	August 16, 2021	Mariah Shearer

LEAVE OF ABSENCE (FAMILY MEDICAL):

Branford Elementary School:

Crystal Cox, Food Service, effective August 17, 2021 through August 27, 2021

District Office:

Mary Ann Chaney, Administrative Secretary, effective April 1, 2021 through June 30, 2021

Transportation:

Carol Deas, Bus Drive Aide, effective August 10, 2021 through October 1, 2021

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Suwannee High School:

David Daniels, Custodian, July 19, 2021 through July 29, 2021 for a total of 80 hours

Transportation:

Kiara Janosh, Bus Driver, August 11, 2021 (2 hours) and August 20, 2021 (4 hours) for a total of 6 hours

Gina Knight, Bus Aide, August 19, 2021 (2 hours)

LEAVE OF ABSENCE (MEDICAL):

Branford Elementary School:

Pamela Norton, Paraprofessional, effective September 8, 2021 through September 17, 2021

District Office:

Mary Ann Chaney, Administrative Secretary, effective July 1, 2021 through November 30, 2021 (*With the option to return sooner if released by her doctor*)

Transportation:

Scott Koehn, Bus Mechanic, effective August 3, 2021 through October 8, 2021 (*With the option to return sooner if released by his doctor*)

CONTRACT RECOMMENDATION:

NON- INSTRUCTIONAL CONTRACT:

<u>Suwannee Middle School:</u>	<u>TERM</u>
Balinda Federick	09

MISCELLANEOUS:

Transportation:

Approval for the following employees to work 2 additional hours per day for the daily trip to Branford, up to 10 additional hours per week:

Dorie Bingeman

Jackie Brown

Susan Kirby

SUBSTITUTE:

The following to serve as Substitute Bus Attendant:

Ashley Zarate

VOLUNTEERS:

Amber Aikens	Kelly Cox	Michelle James	Jerri Pecanha
Shereen Albury	Virginia Crews	Caleb Kessler	Stephanie Poole
Joshua Allen	Heather Croft	Kris King	Diana Potter
Lara Anderson	Victoria Crossno	Kristin King	Courtney Provau
Sara Anderson	Gabriel Cumbess	Taelor Kinsey	Stacey Ragans
Lisa Ballard	Shelby Curl	Kristen Kirby	Christina Rayfield
Kristina Barrera	Erin Davis	Crissy Kirkland	Kasey Regar
Melissa Barrs	Robert Davis	Amy Koon	Chloe Richard
Wilbur Barrs	Ashley Dunnett-Ramon	Avon Koon III	Marilyn Roberts
Aaron Bass	Andrea Estep	Dalton Kurtz	Courtney Robinson
Walter Bell	Elizabeth Estevez	Lesley Kurtz	Dania Rodriguez
Briana Bennett	Briana Farley	John Lacquey	Ismelio Rodriguez
Jasmine Billy	April Fernandez	Trannie Lacquey	Roy Rutherford
Kaitlyn Blanco	Christopher Foust	Crystal Lamm	Miranda Rveppa-Nobles
Donna Boatright	Morgan Franklin	Angela Lane	Jennifer Sawmiller
Savannah Boone	Rhionna Gaal	Amy Lang	Cheri Sexton
Jessica Bowen	Colleen Gartner	Rovon Lawson	Steven Sexton
Lindsey Bricker	Jessica Glenn	Samantha Lee	Kristi Seymour
Shannon Brooker	Marcus Goelz	Dennis Legendre	Darian Simmons
Stacy Brown	Lucy Golub	Selina Legendre	Jeremiah Smith
Elizabeth Bruening	Kendall Griffin	Jessica Leighton	Kurt Snipes
Tracey Bussiere	Kristie Guna	Sabrina Lieupo	Nina Snipes
David Campbell	Jennifer Hager	Doug Mabey	Austin Stewart
Shirley Campbell	Dawn Hall	Christian Mallet	Ali Strickland
Alexis Cannon	Brooke Harrelson	Josie March	Martha Taylor
James Cannon	Dylan Harrelson	John May	Paula Thompson
Renee Carter	Kathy Harrelson	Shelby May	Grace Tirado-Bailey
Teresa Carter	Brandi Hart	Cera McElreath	Anthony Townsend
Rob Cassube	Allison Hartness	Felicia Meadows	Tamara Turner
Rosie Chauncey	Jessica Hembree	Kenneth Michal	Janelle Valdez
Dana Cheek	Megan Henry	Donna Middlebrooks	Regena Van-Skyhawk
Shayna Cherry	Jeremiah Hernandez	Nancy Moore	Keedra Virgil
Roberta Childress	Mariana Hernandez	Tambrie Moore	Tanya Wagner
Annika Christensen	Lisa Hicks	Cynthia Murray	Marsha Walsh
Amy Cline	Gregory Hill	Norma Nealon	Erin Ward
Marchayla Cline	Erika Hodge	Ashley Nicholson	Linda Webb
Madilyn Cloud	Heather Hodge	Robert Nicholson Jr.	Brittany Wendt
Jerry Coker	Raymond Hodge	Kaitlyn Niedermeyer	Marlene Whatley
John Coker	Courtney Hodges	Traci Nissley	Angela Wheeler
Travis Connell	Rachel Holton	Karen-Ann Norton	Amy Wilkins
Victoria Cook	Tiffany Horn	Tiffany O'Brien	Erica Williams
Erica Copeland	Timothy Horn	Shaunta Oglesby	Lisa Wright
Lisa Copeland	Jennifer Hudson	Kasey Oliver	Tabitha Yount
Brian Corbin	Betty Hurley	Marcos Otero	
Kristin Corbin	Savannah Irby	Kimberly Owens	

**End of List
2021-2022
School Year**

REGULAR AGENDA

1. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copy is available for review in the office of the Assistant Superintendent of Administration.)

#3.20 Pledge of Allegiance and Solemnizing Message (*Revised*)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. White, second by Mr. Taylor, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

- #2.03 Special Committees of the School Board (*Revised*) (**pg. 134**)
- #2.04 District Advisory Councils (*Revised*) (**pgs. 135-140**)
- #2.091 Family and School Partnership for Student Achievement (*Revised*) (**pgs. 141-144**)
- #2.16 Prohibiting Discrimination and Other Forms of Harassment (*Revised*) (**pgs. 145-155**)
- #2.161 Title IX Policy Prohibiting Sexual Harassment and Sexual Discrimination (*New*) (**pgs. 156-175**)
- #3.06 Safe and Secure Schools (*Revised*) (**pgs. 176-183**)
- #3.09 A Moment of Silence (*Revised*) (**pg. 184**)
- #5.105 Dating Violence and Abuse (*Revised*) (**pgs. 185-191**)
- #5.19 Student Records (*Revised*) (**pgs. 192-194**)
- #5.29 Notification of Involuntary Examination (*Revised*) (**pgs. 195-196**)
- #6.216 Deferred Retirement Option Program (DROP) (*Revised*) (**pgs. 197-200**)
- #6.39 Report of Misconduct (*Revised*) (**pgs. 201-204**)
- #6.391 Relationships with Students (*New*) (**pgs. 205-208**)

- #6.80 Personnel Files (*Revised*) (**pgs. 209-211**)
- #7.22 Electronic Records, Electronic Signatures, and Electronic Funds (*New*) (**pgs. 212-216**)
- #8.01 Safety (*Revised*) (**pgs. 217-219**)
- #8.04 Emergency Evacuation Drills (*Revised*) (**pg. 220**)

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. Taylor, second by Mr. daSilva, for approval to advertise additions and revisions to the Suwannee County School District Elementary Student Progression Plan and the Suwannee County School District Secondary Student Progression Plan for 2021-2022. (Copies are available for review in the office of the Director of Curriculum and Instruction.) MOTION CARRIED UNANIMOUSLY
4. The Superintendent recommends approval of the following contracts/agreements for the 2021-2022 school year: (NEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.) (Note: Separate action was taken on the contracts below.)

MOTION by Mr. Crawford, second by Mr. daSilva, for approval of Contract #2022-83 as follows:

- #2022-83 Florida Gateway College Dual Enrollment Articulation Agreement between the School Board of Suwannee County and the Florida Gateway College Board of Trustees for Career and Workforce Development Dual Enrollment courses in Water/Wastewater Treatment Plant Operator (*New*) (**pgs. 221-230**)

MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Mr. Taylor, for approval of Contract #2022-85 as follows:

#2022-85 The University of Florida Agreement for Student Teacher Internship between Suwannee County School Board and the University of Florida Board of Trustees (*New*) **(pgs. 231-236)**

MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. Crawford, second by Mr. White, for approval of the following curriculum item for the 2021-2022 school year:

b. Suwannee County School District 2021-2022 Uniform Statewide Assessment Calendar **(pgs. 237-246)**

MOTION CARRIED UNANIMOUSLY

6. MOTION by Mr. White, second by Mr. daSilva, for approval of the following individuals to serve on the Suwannee County School District collective bargaining/negotiating team for 2021-2022:

- Vickie DePratter, Chief Negotiator
- Thomas Hunter Abercrombie
- Marsha Brown
- Ronald Gray
- Malcolm Hines
- Josh Williams

MOTION CARRIED UNANIMOUSLY

7. MOTION by Mr. Taylor, second by Mr. daSilva, for approval of the purchase of the real property from CC Suites, LLC located at 300 Pinewood Drive SW, Live Oak, Florida 32064.

MOTION CARRIED UNANIMOUSLY

8. MOTION by Mr. daSilva, second by Mr. White, for approval of the following minutes: **(pgs. 247-248)**

September 7, 2021 - Public Hearing (Adopt the final Millage rates and final Budget for the 2021-2022 school year)

(Note: Approval of these minutes is required by the Florida Department of Revenue in order to be in compliance with TRIM.)

MOTION CARRIED UNANIMOUSLY

9. MOTION by Mr. daSilva, second by Mr. Taylor, for approval of the following form:

#5100-101 Electrocardiogram (ECG) Screening Consent Form and Release of Liability (*New*) **(pg. 249)**

MOTION CARRIED UNANIMOUSLY

10. Comments from Student Ambassadors

- Jake Wooley advised the Board that attending the Board meeting had been an enlightening experience. The Board welcomed the Student Ambassadors and asked that they keep their eyes and ears open and advise the Board of any issues or feedback from the schools.

11. Legal Counsel's Report – No legal matters to report.

Action on the Agenda Addendum

- #1. MOTION by Mr. Taylor, second by Mr. daSilva, for approval of the contingent settlement of an insurance claim arising from an incident on a school bus. All settlement proceeds will be paid by the Florida School Boards Insurance Trust (FSBIT). The Trust and the Board's litigation counsel also recommend approval. MOTION CARRIED UNANIMOUSLY

#2. MOTION by Mr. daSilva, second by Mr. White, for approval of the Human Resources Transactions Addendum (pgs. A2-A3) MOTION CARRIED UNANIMOUSLY

End of Agenda Addendum

12. Superintendent's Report

Mr. Roush reported on the following:

- Surprise announcement from the Governor regarding FSA and standardized testing. The FSA Assessment is still being dealt with legislatively; it will be revamped and will change how we deal with student assessment and accountability.
- An Executive Session will be held following tonight's Regular Board Meeting.

Mr. daSilva requested that the Superintendent keep the Board informed regarding the revamping and changes to the FSA Assessment, in order for them to address their local legislators with any issues and suggestions.

13. Issues and concerns Board members may wish to discuss

- Mr. White inquired about the status/availability of the Woman's Club property in Branford. Mr. Roush advised that the project is on hold at this time, because the Town of Branford has expressed an interest in the property.

The meeting adjourned at 7:19 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
October 12, 2021

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva (arrived at 9:02 a.m.), and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Secretary to Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. School Board Member Jerry Taylor and Chief Financial Officer Vickie DePratter were absent.

Administrators and others present: Jennifer Barrs, Walter Boatright, Amy Boggus, Ethan Butts, Lisa Dorris, Janene Fitzpatrick, Ronnie Gray, Malcolm Hines, Michele Howard (arrived at 9:08 a.m.), Elizabeth Johnston, Mary Keen, Carl Manna, Dee Dee McManaway, Tammy Neil, Keith Stavig, Angie Stuckey, Marsha Tedder, T. J. Vickers, Kelly Waters, Josh Williams, and Kelli Williams, and Laura Williams (arrived at 9:15 a.m.

UTSC President Eric Rodriguez was also present.

Chairman Alcorn called the meeting to order at 9:00 a.m., and led the pledge.

Student Services Department Update Kelly Waters

Ms. Waters provided an update on the Mental Health Application for 2021-2022.

Esports Presentation Tammy Neil

Mr. daSilva and Mr. Stavig gave background information on the Esports Program for the District.

Ms. Neil provided a PowerPoint Presentation of the Esports Program.

Facilities Department Update Ethan Butts

Mr. Butts distributed and reviewed a hand-out regarding an update on the Facilities Five Year Work Plan.

Assistant Superintendent of Administration Malcolm Hines
Department Update

Mr. Hines provided an update on Policy #4.09, Athletics. He stated that the plan is to move forward with the next screening for students through the “Who We Play For” Program.

Curriculum and Instruction Department Update Jennifer Barrs

Ms. Barrs distributed and reviewed a hand-out regarding an update on the Elementary and Secondary Student Progression Plans for 2021-2022.

Superintendent Update Ted Roush

Mr. Roush provided updates on the following:

- Announced the need for an Executive Session after the Special Meeting today.
- Currently investigating the replacement of the District’s antiquated phone system; Mrs. DePratter believes that ARP funds could possibly be used to help with the cost.
- Ongoing conversations with NFC President to work through and resolve current issues.
- COGNIA accreditation was a success thanks to the leadership of Mrs. Fitzpatrick.
- After conversation with DOE recently, feels confident that we will be awarded ARP dollars.
- Thanked Board for its support and approval of the Athletic Trainer contract position; will receive a higher level of service.

Miscellaneous

Mr. White questioned if we had received the monetary donation from Pilgrim’s Pride. Mr. Roush responded that the Ag dollars have been received, and the dollars for the SHS Culinary classroom will be forthcoming.

The workshop adjourned at 11:02 a.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
October 12, 2021

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Secretary to Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. School Board Member Jerry Taylor and Chief Financial Officer Vickie Music were absent.

Chairman Alcorn called the meeting to order at 11:08 a.m.

MOTION by Mr. Crawford, second by Mr. daSilva, for approval to adopt the agenda. MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. daSilva, second by Mr. White, for approval of the following contract/agreement for the 2021-2022 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-88 Agreement for Educational Staffing between Kelly Services, Inc. and Suwannee County School Board, Florida for substitute Teachers, Long Term Sub/Teacher, Paraprofessionals, Clerical, Retiree DROP Program Participants, Food Service Workers, and Custodians (*Renewal/Revised*) (Note: This contract replaces Contract # 2022-75, which was previously Board approved on July 27, 2021.) (**pgs. 2-23**)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the 2021-2022 Mental Health Application (Part I-Youth Mental Health Awareness Training Plan; and Part II-Mental Health Assistance Allocation Plan). (A copy is available in the office of the Director of Student Services.) MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. White, second by Mr. daSilva, for approval of the Human Resources Transactions (pgs. 24-25)

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee High School:

Destiny Denson, Teacher (Long Term Substitute), effective October 5, 2021

REPLACES: Amy Yarick

Kelli Rogers: Teacher (Temporary) effective September 28, 2021

REPLACES: Eric Rodriguez

Suwannee Pineview Elementary:

Tralene Sasso, Teacher, effective August 20, 2021

(Amended from the September 28, 2021 Agenda moving from Long Term Substitute, received certification)

Suwannee Riverside Elementary:

Kelli Roberts, Guidance Counselor (Long Term Substitute), effective July 26, 2021

(Amended from the July 27, 2021 Agenda due to certification)

OUT-OF-FIELD:

Mr. Boatright distributed the Out-of-Field Teachers hand-out. Mrs. Fitzpatrick reviewed the hand-out with the Board.

Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Adams	Rachel	SMS	Agriculture 6-12	Agriculture 6-12	ESOL
Allen	Brandy	SOS	M/J Lang Arts 1, 2, English 1, 2, 3, 4	Social Science	English 6-12
Allen	Brandy	SOS	M/J Lang Arts 1, 2, English 1, 2, 3, 4	Social Science	ESOL
Allen	Brandy	SOS	HOPE	Social Science	Health K-12
Allen	Brandy	SOS	HOPE, Ind Dual Sports, Team Sports	Social Science	PE K-12
Allen	Brandy	SOS	Financial Algebra, Geometry, Algebra 1 A/B, M/J Grade 6 Math	Social Science	Math 6-12
Allen	Brandy	SOS	M/J Comp Sci, Env. Sci, Biology, Phy Sci,	Social Science	Biology
Anderson	Jessica	SSE	Elementary Ed K-6	Elem Ed, Rdg	ESOL
Beach	Mark	SOS	Academic Content 6-12	PE, ESE	Academic Content 6-12
Beach	Mark	SOS	Academic Content 6-12	PE, ESE	ESOL
Beach	Mark	SOS	Secondary Content	PE, ESE	Secondary Content
Belcher	Lauren	SRE	Gr 4 Science	EH, PK/Prim, ESOL	Elem Ed K-6
Belcher	Lauren	SRE	Gr 4 ELA	EH, PK/Prim, ESOL	Elem Ed K-6
Belcher	Lauren	SRE	Gr 4 Math	EH, PK/Prim, ESOL	Elem Ed K-6
Boatright	Jeffry	SVS 7023 & 7006	M/J Comp Sci 1, Adv 1	Soc Sci	Science
Boatright	Jeffry	SVS 7023 & 7006	M/J Comp Sci 2	Soc Sci	Science
Boatright	Jeffry	SVS 7023 & 7006	M/J Comp Sci 3	Soc Sci	Science

Special Meeting
October 12, 2021

Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Brown	Crystal	BES	Elementary Ed K-6	Elem Ed, Spanish, Rdg	ESOL
Browning	Lyndsey	BES	Elementary Ed K-6	Elem Ed, Rdg	ESOL
Bruce	Justin	SOS	Elementary Ed K-6	ESE	Elem Ed K-6
Bruce	Justin	SOS	Elementary Ed K-6	ESE	ESOL
Bryan	Vickie	SHS	Intensive Reading, English 1	English, Reading End	ESOL
Buchanan	Kimberly	SPE	Elementary Ed K-6	Elem Ed	ESOL
Burkett	Deanna	SMS	MG English	English	ESOL
Cato	Jamie	SRE	Elementary Ed K-6	PK/Prim, Rdg	ESOL
Clary	Erin	BHS	MG English	ESE	English 5-9
Clary	Erin	BHS	MG English	ESE	ESOL
Coker	Eleanor	BHS	Mg English	English	ESOL
Cox-Knowles	Brooke	SVS 7023	Gudiance	Elem Ed, ESOL, M/G Math	Gudiance PK-12
Crawford	April	SPE	Elementary Ed K-6	Elem Ed, ESOL	ESOL
Denson	Destiny	SHS	Alg IA, Financial Alg, Lib Arts Math, Access Lib Arts Math	Long Term Substitute	Math 6-12
Denson	Destiny	SHS	Alg IA, Financial Alg, Lib Arts Math, Access Lib Arts Math	Long Term Substitute	ESOL
Diaz	Janet	SPE	Elementary Ed K-6	Social Science	Elem Ed K-6
Diaz	Janet	SPE	Elementary Ed K-6	Social Science	ESOL
Eckhoff	Jean	SVS 7023 & 7006	Alg 1	Eng, ESOL, French,Rdg	Math 6-12
Eckhoff	Jean	SVS 7023 & 7006	Alg 1-A	Eng, ESOL, French,Rdg	Math 6-12
Eckhoff	Jean	SVS 7023 & 7006	Alg 1-B	Eng, ESOL, French,Rdg	Math 6-12
Eckhoff	Jean	SVS 7023 & 7006	Geometry	Eng, ESOL, French,Rdg	Math 6-12
Eckhoff	Jean	SVS 7006	M/J Grade 8 Pre Alg	Eng, ESOL, French,Rdg	Math 6-12
Eckhoff	Jean	SVS 7023 & 7006	M/J Grade 6 Math	Eng, ESOL, French,Rdg	Math 6-12
Eckhoff	Jean	SVS 7023 & 7006	M/J Grade 7 Math, Adv Math Gr 7	Eng, ESOL, French,Rdg	Math 6-12
Eckhoff	Jean	SVS 7006	Info Geometry	Eng, ESOL, French,Rdg	Math 6-12
Eckhoff	Jean	SVS 7023 & 7006	Lib Arts Math	Eng, ESOL, French,Rdg	Math 6-12
Frazier	Theodore	SHS	English 3, English 4	English 5-9	English 6-12
Frazier	Theodore	SHS	English 3, English 4	English 5-9	ESOL
Frier	Kerri	SMS	MG English	Elem Ed, General Science	English 5-9
Frier	Kerri	SMS	MG English	Elem Ed, General Science	ESOL
Futch	Rebecca	SHS	CTE Applied Health	Licensed	ESOL
Gaddy	Joseph	SMS	HOPE/PE	PE, Social Science	ESOL
Glenn	Michelle	SHS	World History, English 3	ESE, Read End, ESOL Cert	Social Studies, English
Glenn	Michelle	SHS	World History, English 4	ESE, Read End, ESOL Cert	ESOL
Gold	Malea	SPE	Elementary Ed K-6	Not Yet Issued - Elem Ed	Elem Ed K-6
Gold	Malea	SPE	Elementary Ed K-6	Not Yet Issued - Elem Ed	ESOL
Gustovson	Chantal	SHS	Biology 1, Env Science	Biology	ESOL
Heeney	Colleen	BHS	Social Studies	Social Studies	ESOL
Hicks	Ayla	BHS	MG English	English	ESOL
Hohman	Nicole	SPE	Elementary Ed K-6	Elem Ed	ESOL
Hoyle	Pamela	SSE	Elementary Ed K-6	Elem Ed, Rdg	ESOL
Hurst	Logan	SMS	MG English (7th Grade)	Elem Ed, Reading	English 6-12
Hurst	Logan	SMS	MG English (7th Grade)	Elem Ed, Reading	ESOL
Johnson	Mary	SOS	Academic Content 7-9	Elem Ed, E Child Ed, ESOL	Academic Content 6-12
Lewis	Kevin	SHS	Access ELA 9-12	ESE	ESOL
McClendon	William	BHS	English	English	ESOL
McCook	Jenny	SSE	Elementary Ed K-6	Elem Ed, Rdg	ESOL
McCullers	Cletia	SHS	Access HS Content	ESE	Elem Ed K-6
McCullers	Cletia	SHS	Access HS Content	ESE	ESOL
Mosteller	Christina	SHS	World History, Honors	Social Studies	ESOL

Special Meeting
October 12, 2021

Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Parks	Marissa	BHS	Art	Art	ESOL
Peterson	Ashton	SMS	M/J Comp Science	General Science	ESOL
Riegel	DonnaJean F	SOS	6-12 Academic Content	Bio, M/G Gen Sci, PE	6-12 Math, Social Studies, ELA
Rodriquez	Maria	SVS 7006	Chem 1	Elem Ed, ESOL	Science
Rodriquez	Maria	SVS 7006	Env Science	Elem Ed, ESOL	Science
Rogers	Kelli	SHS	English 1-4, CR	Biology 6-12	English 6-12
Rogers	Kelli	SHS	English 1-4, CR	Biology 6-12	ESOL
Roper	Theda	SSE	Intro to Comp Sci	Elem Ed, ESOL, Gifted, Rdg	Computer Science K-12
Ross	Brooklyn	SSE	Elementary Ed K-6	Health	Elem Ed K-6
Ross	Brooklyn	SSE	Elementary Ed K-6	Health	ESOL
Sasso	Tralene	SPE	Elementary Ed K-6	Social Studies	Elem Ed K-6
Sasso	Tralene	SPE	Elementary Ed K-6	Social Studies	ESOL
Shearer	Brittney	SHS	Journalism 1-4	Elem Ed, ESOL, PE	English 6-12
Smith	Taelyn	SPE	Elementary Ed K-6	Preschool Education	Elem Ed K-6
Smith	Taelyn	SPE	Elementary Ed K-6	Preschool Education	ESOL
Southerland	Martha	SSE	Tier 3-Func Read K-2	Elem Ed, ESOL	Reading Endorsement
Sowells	Airalisha	SMS	MG English (6th Grade)	Elem Ed, ESOL	ESOL
Stebbins	Seth	SMS	PE	PE	ESOL
Stewart	Janet	BHS	Algebra 2, Liberal Arts Math 2, Algebra 2 Honors	Math 5-9	Math 6-12
Stewart	Janet	BHS	English 1, 2, 3	Elementary Ed	English 6-12
Stewart	Janet	BHS	US History, World History, US Govt	Elem Ed	Social Studies
Stewart	Janet	BHS	Biology 1	Elem Ed	Biology
Stewart	Janet	BHS	English 1, 2, 3	Elementary Ed	ESOL
Terry	Kathryn	SPE	Elementary Ed K-6	PE, ESE, Elem Ed	ESOL
Thompson	Traci	SHS	CTE Health	Licensed	ESOL
Thompson	Michelle	SVS 7023	Rec Activities	Elem Ed, Rdg, ESOL, ESE, Eng	PE K-12
Townsend	Michael	SRE	Music K-5	Elem Ed	Music K-12
Townsend	Michael	SRE	Music K-5	Elem Ed	ESOL
Townsend	Michael	SVS 7006	Art in World Cultures	Elem Ed	Art K-12
Townsend	Michael	SVS 7006	Intro to Art History	Elem Ed	Art K-12
Turner	Jennifer	SRE	Support Fac Gr 4 & 5	Elem Ed, Rdg, ESOL	ESE K-12
Wall	Cody	SMS	Social Studies	Social Studies	ESOL
Warren	Marie	SSE	Elementary Ed K-6	Elem Ed, Rdg	ESOL
Washington	Barrinesha	SHS	US History, Econ Fin Lit, Econ Fin Lit Hon	Business Ed	Social Studies
Washington	Barrinesha	SHS	US History, Econ Fin Lit, Econ Fin Lit Hon	Business Ed	ESOL
White	Jenny	SHS	English 1	ESE, Reading E, ESOL E	English 6-12
Williamson	Kayla	SMS	Physical Education	Physical Education	ESOL
Yount	Eric	BHS	MG Science, Access Comp Science	General Science	ESOL

**End of List
2021-2022
School Year**

MOTION CARRIED UNANIMOUSLY

4. Discussion and possible action on the following motion that was tabled at the Regular Meeting on September 28, 2021:

- a. **Motion stated:** The Superintendent recommends approval of the following contract/agreement for the 2021-2022 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-86 Sentinel Scholars Collegiate Academy Pilot Memorandum of Understanding between North Florida College and Suwannee County School District for dual enrollment purposes
(*Renewal/Revised*) (pgs. 26-37)

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to remove the above MOTION from the table. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Crawford, second by Mr. daSilva, to approve Contract #2022-86 above. MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 11:32 a.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
October 26, 2021

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the Branford High School Auditorium, 405 NE Reynolds Street, Branford, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, Secretary to the Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. Attorney Linda Edwards, with Rumberger, Kirk, and Caldwell, sat in for School Board Attorney Leonard Dietzen, who was absent.

School Resource Officer Jeff Miara, UTSC President Eric Rodriguez, and Student Ambassadors Natalie Veal and Jake Wooley were also present.

Chairman Alcorn called the hearing to order at 5:55 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.)

#2.03	Special Committees of the School Board (<i>Revised</i>)
#2.04	District Advisory Councils (<i>Revised</i>)
#2.091	Family and School Partnership for Student Achievement (<i>Revised</i>)
#2.16	Prohibiting Discrimination and Other Forms of Harassment (<i>Revised</i>)
#2.161	Title IX Policy Prohibiting Sexual Harassment and Sexual Discrimination (<i>New</i>)
#3.06	Safe and Secure Schools (<i>Revised</i>)
#3.09	A Moment of Silence (<i>Revised</i>)
#5.105	Dating Violence and Abuse (<i>Revised</i>)
#5.19	Student Records (<i>Revised</i>)
#5.29	Notification of Involuntary Examination (<i>Revised</i>)
#6.216	Deferred Retirement Option Program (DROP) (<i>Revised</i>)
#6.39	Report of Misconduct (<i>Revised</i>)
#6.391	Relationships with Students (<i>New</i>)
#6.80	Personnel Files (<i>Revised</i>)

- #7.22 Electronic Records, Electronic Signatures, and Electronic Funds (*New*)
- #8.01 Safety (*Revised*)
- #8.04 Emergency Evacuation Drills (*Revised*)

2. Final review of additions and revisions to the Suwannee County School District Elementary Student Progression Plan and the Suwannee County School District Secondary Student Progression Plan for 2021-2022. (Copies are available for review in the office of the Director of Curriculum and Instruction.)

Chairman Alcorn called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual, and additions and revisions to the Suwannee County School District Elementary Student Progression Plan and the Suwannee County School District Secondary Student Progression Plan for 2021-2022, and there were none.

The hearing adjourned at 5:58 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
October 26, 2021

MINUTES

The Suwannee County School Board met in Regular Session on this date in the Branford High School Auditorium, 405 NE Reynolds Street, Branford, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, Jerry Taylor, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, Secretary to the Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. Attorney Linda Edwards, with Rumberger, Kirk, and Caldwell, sat in for School Board Attorney Leonard Dietzen, who was absent.

School Resource Officer Jeff Miara, UTSC President Eric Rodriguez, and Student Ambassadors Natalie Veal and Jake Wooley were also present.

Chairman Alcorn called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Branford High School Fellowship of Christian Athletes (FCA) student organization.

Special Recognition by the Superintendent

- Perfect Scores on 2021 Spring FSA (*Branford students*)

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There was none.

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Taylor, second by Mr. daSilva, for approval of the Consent Agenda.

Mr. daSilva and Mr. White pulled Item #6 (donated items) for discussion purposes.

MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 9-38)**

- | | |
|--------------------|---|
| September 7, 2021 | - Public Hearing (<i>Adopt the final Millage Rates and final Budget for 2020-2021</i>) (<u>NOTE</u> : Minutes already Board approved at the September 28, 2021, Regular Meeting, due to Department of Revenue requirements for TRIM compliance.) |
| | - Special Meeting |
| September 14, 2021 | - Workshop Session |
| | - Special Meeting |
| September 28, 2021 | - Workshop Session (<i>School Improvement Plan Presentations</i>) |
| | - Public Hearing |
| | - Regular Meeting |

2. Approval of the monthly financial statement for September 2021.

3. The following bills for the period September 1-30, 2021:

General Checking Account

General Fund 1000	\$ 789,791.13
LCI Fund 3200	281,986.36
Food Service Fund 4100	175,827.53
Federal Fund 4200	187,459.91
Elem & Sec School Emerg Relief Fund 4410	24,683.69
Other Cares Act Relief Fund 4420	30,394.13
ESSER II Fund 4430	<u>4,537.14</u>
	\$ 1,494,679.89

Payroll Checking Account

General Fund 1000	\$ 3,197,054.93
Food Service Fund 4100	153,112.28
Federal Fund 4200	360,948.21
Elem & Sec School Emerg Relief Fund 4410	11,760.52
ESSER II Fund 4430	<u>77,928.31</u>
	\$ 3,800,804.25

Total \$ 5,295,484.14

4. Approval of the following budget amendments for fiscal year 2021-2022:

<u>General</u>	<u>Debt Service</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-3	II-1	III-3	IV-2 (ESSER)
			IV-1 (ESSER II)
			IV-3 (Federal)
			IV-2 (Other CARES)

5. Approval for disposal of property as per the attached Property Disposition Form dated October 26, 2021. (pg. 39)

6. Approval to accept the following donated items:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
BHS (Baseball/Softball Batting Cages)	Cash Donation (\$2,500)	Addison Animal Hospital
BHS (Baseball/Softball Batting Cages)	Cash Donation (\$5,000)	Suwannee American Cement

7. Approval of the following student transfers for the 2021-2022 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Omar	Carreon	Suwannee	Lafayette	12
Kalix	Smith	Suwannee	Lafayette	9
Kira	Smith	Suwannee	Lafayette	2
Tessah	Smith	Suwannee	Lafayette	6

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Madeline	Samanka	BES	Live Oak	5

8. Approval to change the November Regular Board Meeting and Reorganization Meeting from November 23, 2021, to November 16, 2021.
9. Approval to change the December Regular Board Meeting from December 28, 2021, to December 14, 2021.

10. Expulsions

- a. **Case #2021-2022-03:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year. (*Final Action*)

- b. **Case #2021-2022-04:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)
- c. **Case #2021-2022-05:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)
- d. **Case #2021-2022-07:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year. (*Final Action*)
- e. **Case #2021-2022-08:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year. (*Final Action*)
- f. **Case #2021-2022-09:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year. (*Final Action*)
- g. **Case #2021-2022-10:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year. (*Final Action*)

11. Human Resources Transactions (pgs. 40-45)

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

RECOMMENDATIONS: INSTRUCTIONAL:

RIVEROAK Technical College:

William Hill, Teacher, effective October 4, 2021

REPLACES: New Position

Suwannee High School:

Destiny Denson, Teacher (Long Term Substitute), effective October 5, 2021

REPLACES: Keri Bean

District Wide:

Deborah Godbold, Mental Health Counselor, effective October 29, 2021

REPLACES: Kathy Smith

RESIGNATION: INSTRUCTIONAL: (Presented for information purposes only)

RIVEROAK Technical College:

Susan Morgan, Teacher, effective October 25, 2021

LEAVE OF ABSENCE: (FAMILY LEAVE):

Suwannee Middle School:

Stephanie Land, Teacher, effective October 27, 2021 through May 31, 2022

LEAVE OF ABSENCE: (MATERNITY):

Suwannee Pineview Elementary:

Hannah Hicks, Teacher, effective October 26, 2021 through December 31, 2021

Suwannee Riverside Elementary:

Kiara Davis, Teacher, effective November 8, 2021 through February 4, 2022

SUPPLEMENTARY:

<u>Employee Name</u>	<u>Position</u>	<u>Location</u>
Kevin Lewis	Assistant Football Coach	Suwannee Middle School
Rebecca Monroe	Reading Endorsement Supplement	Suwannee High School
Althea Owens	Girls' Head Basketball Coach	Suwannee Middle School
Becky Skipper	Wellness Coordinator	District Wide
Cara Soride	Girls' Weightlifting Assistant Coach	Branford High School
Matthew Yancey	Boys' Weightlifting Coach	Branford High School

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Amaris Chapman, Paraprofessional, effective October 25, 2021

REPLACES: Edna Roberts

Branford High School:

Peggy Mead, 3 Hour Food Service Worker, effective October 18, 2021

REPLACES: Unfilled Position

District Office:

Leigh Fernald, Project Specialist, effective October 5, 2021

REPLACES: New Position

Kimberly Steichen, Administrative Secretary I, effective January 5, 2022

REPLACES: Robinette Odom

Suwannee High School:

Vance Wiggins, Paraprofessional, effective September 27, 2021

REPLACES: Liana Goldbold

Suwannee Pineview Elementary:

Artra Moore, Paraprofessional, effective October 5, 2021

REPLACES: New Position

Brandy Williamson, Paraprofessional, effective October 5, 2021

REPLACES: Tralene Sasso

Suwannee Springcrest Elementary:

Shana Hodge, Paraprofessional, effective September 20, 2021

REPLACES: New Position

Rebecca McCaskill, Paraprofessional, effective September 21, 2021

REPLACES: New Position

Transportation:

Amanda Colon, Bus Driver, effective October 1, 2021

REPLACES: Mary Noble

RESIGNATIONS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Suwannee Opportunity School:

Daycia Bandy, Paraprofessional, effective October 11, 2021

Branford High School:

Erica Daies, Custodian, effective October 4, 2021

Transportation:

Carol Deas, Bus Driver Aide, effective October 14, 2021

TRANSFER/REASSIGNMENT:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Tara Brock	Suwannee Springcrest Elem. Lead Paraprofessional	Suwannee Springcrest Elem. Paraprofessional	August 26, 2021	Reassignment
Nikolas Hurst	Suwannee Opportunity School Security Officer	Suwannee Springcrest Elem. Paraprofessional	October 4, 2021	Benjamin Smith

TERMINATION:

Transportation:

Amanda Colon, Bus Driver, effective October 8, 2021 (*Abandoned Position*)

LEAVE OF ABSENCE: (PERSONAL):

Transportation:

Susan Kirby, Bus Driver, effective October 12, 2021 through November 8, 2021

LEAVE OF ABSENCE (FAMILY MEDICAL):

Transportation:

Eppie Brown, Bus Driver Aide, effective August 18, 2021 (*Intermittently for 12 weeks*)

Eva Moore, Bus Aide, effective September 17, 2021 through December 17, 2021

LEAVE OF ABSENCE (MEDICAL):

Suwannee Riverside Elementary:

Jenna Chancey, Food Service Worker, effective September 2, 2021 through October 18, 2021

Transportation:

Jennifer Ponder, Bus Driver, effective October 20, 2021 through December 1, 2021
(*With the option to return sooner if release by her doctor*)

MISCELLANEOUS:

Branford High School:

The following teacher to work up to 100 additional hours at her hourly rate to coordinate student activities at BHS:

Stefani Santos

District:

Approval for the following to work up to, but not to exceed, an additional 200 hours for the remainder of the 2021-2022 school year, providing funding is available through the Immigrant Grant:

Juanita Torres

Food Service:

Approval for the following 3 Hour Food Service workers to be paid for five extra hours worked on September 20, 2021, attending Mental Health training:

Tiffany Dunn	Suwannee Middle School
Chastia Lett	Suwannee High School
Heather Lewis	Branford Elementary School
Beatrice Parnell	Suwannee High School
Debbie Rogers	Branford Elementary School

Approval for the following 6 Hour Food Service worker to be paid for two extra hours worked on September 20, 2021, attending Youth Mental Health training:

Natelle Smith Suwannee High School

PreK Extended Day Program:

Approval of the following to work as alternate teachers in the PreK Extended Day program:

Gail Butler Chelsey Chaney

Reading Tutor Program:

Approval for the following to work in the Reading Tutor Program:

Livesay Boggus Suwannee Pineview Elementary
Rhonda Furry Suwannee Riverside Elementary
*Jennifer Bonds Suwannee Springcrest Elementary
**Alternate Teacher*

RIVEROAK Technical College:

Approval for the following to work 22 hours at RIVEROAK Technical College, updating Adult General Education Data-Funded through Higher Education Emergency Relief Funds (HEERF):

Donna Bass

21st Century Program:

Approval of the following employee to work as a paraprofessional in the 21st Century Afterschool program:

Kelly McManaway

VOLUNTEERS:

Michael Ammundsen
Benny Beckner
Donna Beckner
Megan Beckner
Shannon Brooker
Tiffany Broxey
Christina Cannon
Kelly Cotton
Doris Cranford
Victoria Crossno
Linda DeLoach
Lynn Eaken
Amanda Egan
Brandy Fleming
Courtne Gardner

Jeri Giddens
Franklin Gonzalez
Kay Harvard
Carla Hollinger
Amanda Howard
Jenna Hunter
Shanquise Johnson
Lamarra Jones
Kylie Kafka
Amanda Kirby
Zecosha Lee
Jessica Leighton
Susan Loges
Shirley Mattingly
Kelsey McCormick

Regular Meeting
October 26, 2021

Lynette McDonald
Laurel McGee
Lauren Michal
Louise Miller
Wanda Molyneux
Theresa Moore
Christina Morrison
Mandy Musgrove
Lyndsi Nahabetian
Gina Nardiello
Amy Patterson
Amanda Patton
Steven Pepin
Andrea Perez

Connie Poole (*Approved for Branford Elementary only*)
Laura Poore
Beth Raga
Sheena Reddy
SueAnn Sasser
Steven Schwab
Samantha Smith
Kendall Wainwright
Alice Wenig
Shannon Whittle
Stephanie Williams
Trevor Willis
Kevin Wright
Kristen Wright

**End of List
2021-2022
School Year**

REGULAR AGENDA

1. Presentation by United Teachers of Suwannee County (UTSC) President Eric Rodriguez.

Mr. Rodriguez spoke on the following:

- He suggested recognizing those teachers who helped those students in achieving their perfect FSA scores.
- He expressed his concern that no one can speak or ask questions at a Board meeting or workshop.
- He provided comments regarding the proposed move to utilizing Sodexo with regards to the privatization of food service. Mr. Rodriguez distributed and reviewed a hand-out regarding Top Reasons to Say NO to Sodexo.

Mr. Roush responded that no decision has been made on this topic. This would be handled by sending out a Request for Proposal (RFP). He stated that Food Service does a great job; the issue is with the supply chain. Mr. Roush emphasized that our students and Food Service staff are priority; however, our main interest should be the students, which is what we should all be for.

Discussion followed regarding the pros and cons of Food Service privatization.

Board members and the Superintendent clarified that individuals can speak and ask questions at a workshop. At Board meetings, only items on the agenda can be addressed through the Citizen Input form. Board members and the Superintendent are very reachable, and open, to speak to community members.

It was suggested to invite Food Service managers to future cafeteria visits to those school districts that have privatized food service. It was noted that if the Board approves a contract, after receiving RFPs, it would not take effect until the 2022-2023 school year.

2. MOTION by Mr. Taylor, second by Mr. Crawford, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.)

- #2.03 Special Committees of the School Board (*Revised*)
- #2.04 District Advisory Councils (*Revised*)
- #2.091 Family and School Partnership for Student Achievement (*Revised*)
- #2.16 Prohibiting Discrimination and Other Forms of Harassment (*Revised*)
- #2.161 Title IX Policy Prohibiting Sexual Harassment and Sexual Discrimination (*New*)
- #3.06 Safe and Secure Schools (*Revised*)
- #3.09 A Moment of Silence (*Revised*)
- #5.105 Dating Violence and Abuse (*Revised*)
- #5.19 Student Records (*Revised*)
- #5.29 Notification of Involuntary Examination (*Revised*)
- #6.216 Deferred Retirement Option Program (DROP) (*Revised*)
- #6.39 Report of Misconduct (*Revised*)
- #6.391 Relationships with Students (*New*)
- #6.80 Personnel Files (*Revised*)
- #7.22 Electronic Records, Electronic Signatures, and Electronic Funds (*New*)
- #8.01 Safety (*Revised*)
- #8.04 Emergency Evacuation Drills (*Revised*)

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. daSilva, second by Mr. White, for approval of additions and revisions to the Suwannee County School District Elementary Student Progression Plan and the Suwannee County School District Secondary Student Progression Plan for 2021-2022. (Copies are available for review in the office of the Director of Curriculum and Instruction.) MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. Taylor, second by Mr. daSilva, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

#4.09 Athletics (**pgs. 46-49**)

MOTION CARRIED UNANIMOUSLY

5. The Superintendent recommends approval of the following contracts/agreements for the 2021-2022 school year: (NEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

Note: The following contracts were taken separately.

MOTION by Mr. Crawford, second by Mr. daSilva, for approval of Contract #2022-87 below:

#2022-87 Clinical Education Agreement between Suwannee County School Board Patient Care Technician, Practical Nurse Education, and Phlebotomy Programs and M.O.S., LLC d/b/a Down Home Medical (*New*) (**pgs. 50-56**)

MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Mr. Taylor, for approval of Contract #2022-89 below:

#2022-89 Agreement between the Florida Department of Highway Safety and Motor Vehicles, Division of Motorist Services (“Department”), and the Suwannee County School Board (“Driver Education Administrator”) to conduct driver license examinations on behalf of the Department (*New*) (**pgs. 57-75**)

MOTION CARRIED UNANIMOUSLY

6. MOTION by Mr. daSilva, second by Mr. Taylor, for approval of the Florida Safe Schools Assessment Tool (FSSAT) for 2021-2022. (A copy is available for review in the office of the Director of School Safety and Other Administrative Services.) MOTION CARRIED UNANIMOUSLY

7. MOTION by Mr. Crawford, second by Mr. daSilva, for approval of the 2021-2022 School Improvement Plans for all District schools. (Copies are available for review in the office of the Assistant Superintendent of Instruction.)
MOTION CARRIED UNANIMOUSLY
8. MOTION by Mr. White, second by Mr. Crawford, for approval of the RIVEROAK Technical College Strategic Plan for July 2021 – June 2026. (pgs. 76-82) MOTION CARRIED UNANIMOUSLY
9. MOTION by Mr. daSilva, second by Mr. Taylor, for approval of the Florida Department of Education Five Year Facilities Work Plan for fiscal year 2021-2022. (A copy is available for review in the office of the Director of Facilities.)
MOTION CARRIED UNANIMOUSLY.
10. MOTION by Mr. White, second by Mr. daSilva, for approval of naming the Branford High School Gym as the *LeNelle Phillips Morgan Gym*. MOTION CARRIED UNANIMOUSLY

11. Comments from Student Ambassadors

Student ambassadors Natalie Veal and Jake Wooley updated the Board on the status of student organization accomplishments and athletic competitions at their respective schools. Mr. Roush asked the student ambassadors to email Mrs. Lager with all District competition results.

12. Legal Counsel's Report – Nothing to report.

13. Superintendent's Report

Mr. Roush provided updates on the following:

- Proposed to hold the November workshop on the 16th, instead of the 9th; reorganization meeting and regular meeting will be held on the 16th, as well. Board consensus was to hold these meetings as discussed.
- Need to hold an Executive Session immediately following tonight's Board meeting.

14. Issues and concerns Board members may wish to discuss

- Mr. White questioned Mr. Roush if the individual weightlifting champions received their rings. Mr. Roush stated that he asked Heather Crotty to get in touch with Alex O'Quinn to help get the rings ordered for Branford High School. Mr. White also questioned the value limit of donations requiring Board approval. Mr. Roush responded that any item valued \$750, or more, must be Board approved.
- Mr. daSilva stated he would like to workshop the Food Service RFPs on November 16, if possible; as well as Food Service needs, in general.
- Mr. Taylor attended the recent FSBIT Board of Directors meeting and noted that our District was recognized as most improved with regards to our Risk Management Program.

The meeting adjourned at 7:48 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
November 16, 2021

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Vickie DePratter, Secretary to Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. School Board Attorney Leonard Dietzen was absent.

Administrators and others present: Jennifer Barrs, Jennifer Beach, Walter Boatright, Amy Boggus, Marsha Brown, Ethan Butts, Lisa Dorris, Janene Fitzpatrick (arrived at 1:23 p.m.), Ronnie Gray (arrived at 10:11 a.m.), Malcolm Hines (arrived at 10:51 a.m.), Michele Howard (arrived at 10:12 a.m.), Mary Keen, UTSC President Eric Rodriguez, Angie Stuckey, Marsha Tedder (arrived at 10:18 a.m.), Kelly Waters, Jimmy Wilkerson, Josh Williams, and Laura Williams. Dan McLaughlin, Kim Carter, and Doug Snyder, representing ESS; and Heather Bell and Andrew Marcoe, representing Enterprise Fleet Division, were also present.

Chairman Alcorn called the meeting to order at 10:01 a.m., and led the pledge.

Human Resources Department Update..... Walter Boatright
• ESS Contract (Dan McLaughlin, Kim Carter, and Doug Snyder)

Mr. Boatright introduced Mr. McLaughlin, who gave a PowerPoint presentation, along with ESS representatives Kim Carter and Doug Snyder.

White Fleet PresentationTed Roush
• Heather Bell, Enterprise Fleet Division

Mr. Roush introduced representatives of Enterprise Fleet Division, Heather Bell and Andrew Marcoe, who gave a PowerPoint presentation. It was the consensus of the Board that the Superintendent will contact the Transportation Department to gather additional information regarding our white fleet and report back to the Board at a later date.

Career, Technical, and Adult EducationMary Keen
Department Update

Ms. Keen provided updates on the following items:

- Proposed aviation program at RIVEROAK Technical College.
- Proposed HVAC program in evening starting in the fall, as well as looking into offering other industrial programs, such as plumbing.
- Awaiting word on the awarding of open door grant to support students' tuition/fees.
- Conducting comprehensive local needs assessment.
- DOE Quality Education visit coming in March 2022.
- Invited Board members to capping ceremony for the Practical Nurse Education Program on December 16.

The workshop recessed at 11:41 a.m. for lunch and resumed at 12:46 p.m.

Transportation Department Update..... Jimmy Wilkerson

Dr. Wilkerson provided an update and PowerPoint presentation regarding department concerns and issues surrounding the shortage of bus drivers. Mr. Roush advised that this item would be on the agenda for the Board Workshop in December for further discussion.

Finance Department Update Vickie DePratter

Mrs. DePratter provided updates on the following items:

- Distributed an ARP Funds Plan handout and provided an update on the completion of the ARP funding application.
- The District recently closed on the Dr. Heinking building. She distributed the October 21, 2021, MD Live Utilization Report, indicating that the use of MD Live is heavily used by District employees and their dependents. The consensus of the Board was to continue research in utilizing the building as a clinic, and bring a proposal back to the Board on the different tiered options that would be available for employees.

Mr. Roush stated that Marsha Brown, Assistant Chief Financial Officer, has recently graduated from the Institute of Florida School Finance and was elected as the District 1 Director of Florida School Finance Officers Association, Inc. (FSFOA). He asked the Board to consider letting him bring an employment contract to them in January 2022, which would allow Mrs. DePratter to remain a part of the District for up to 36 months; she would continue to serve as the Chief Negotiator with the Union, as well. Discussion followed. It was consensus of the Board to proceed as discussed.

Curriculum and Instruction Department Update Jennifer Barrs

- Mrs. Barrs discussed the proposed Contract #2022-91 Data Sharing Agreement.
- Mrs. Barrs and Mr. Williams discussed a Data Privacy Agreement. Mr. Williams advised there is a need to have the ability to sign these agreements with companies that teachers are utilizing, and periodically bring the Board a list of the companies that the District has been utilizing. Mrs. Barrs plans to place this item on the Board's December Workshop agenda for further discussion.

Assistant Superintendent of Malcolm Hines
Administration Department Update

Mr. Hines provided updates on the following policies:

- Policy #3.06, VIII. C., regarding the School Safety Specialist (Revised)
- Policy #8.061, regarding Safe School Officers (New)

Mr. Hines distributed and discussed a draft Request for Proposal and Contract, Nonprofit School Food Service, Food Service Management Company. He plans to submit this draft to the Florida Department of Education.

Superintendent UpdateTed Roush

Mr. Roush provided updates on the following items:

- Advised of the need for an Executive Session after the Board Workshop today.
- Mr. Dietzen was tending to family medical issues and apologizes for his absence.
- Requested Mr. Williams to address IT security/multi-factor authentication issues as it relates to cyber insurance.
- Ethan Butts is working with the City of Live Oak to get our blinking lights at crosswalks updated.
- Requested the Board’s input regarding the District Vision and District Mission statements.
- Distributed and discussed Board Policy #2.05, Board Meetings, which addresses workshops, special meetings, regular meetings, etc.
- Distributed and discussed the 2021-2022 Budget and Trim Calendar.

Miscellaneous

Mr. Taylor addressed a concern with Board Policy #2.05, Board Meetings, as it relates to citizen input. Section IV and Section VIII needs to be revised to reflect consistent language regarding the procedure/process for citizen input.

The workshop adjourned at 3:34 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REORGANIZATION MEETING
November 16, 2021

MINUTES

The Suwannee County School Board held a Reorganization Meeting on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Tim Alcorn, Norman Crawford, Ed daSilva, and Jerry Taylor, along with Superintendent Ted Roush, Secretary to the Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. School Board Member Ronald White was absent. Attorney Kayla Rady, with Rumberger, Kirk, and Caldwell, sat in for School Board Attorney Leonard Dietzen, who was absent. Marsha Brown, Assistant Chief Financial Officer, sat in for Chief Financial Officer Vickie DePratter, who was absent.

Superintendent Roush called the meeting to order at 5:30 p.m.

Superintendent Presiding

1. Election of School Board Officers to serve through November 2022.

Nomination by Mr. daSilva, second by Mr. Alcorn, for Mr. Taylor to serve as Chairman through November 2022. MOTION CARRIED UNANIMOUSLY

Nomination by Mr. Crawford, second by Mr. Alcorn, for Mr. daSilva to serve as Vice Chairman through November 2022. MOTION CARRIED UNANIMOUSLY

Chairman Presiding

2. Establishment of official meeting dates and times through November 2022.

MOTION by Mr. Alcorn, second by Mr. daSilva, to continue holding regular monthly Board meetings on the fourth Tuesday of each month at 6:00 p.m., at the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida, with the exception of February and October 2022 regular monthly Board meetings, which will be held at Branford High School, Branford, Florida. MOTION CARRIED UNANIMOUSLY

3. Selection of one School Board member to serve as the Small School District Council Consortium (SSDCC) School Board Designee for our District.

Nomination by Mr. Crawford, second by Mr. Alcorn, for Mr. daSilva to serve as the Small School District Council Consortium (SSDCC) School Board Designee for our District. MOTION CARRIED UNANIMOUSLY

4. Selection of one School Board Member to serve as the District's Hearing Officer (for expulsions), from November 16, 2021, through the November 2022, Board Reorganization Meeting.

Nomination by Mr. Crawford, second by Mr. daSilva, for Mr. Alcorn to serve as the District's Hearing Officer (for expulsions), from November 16, 2021, through the November 2022, Board Reorganization Meeting. MOTION CARRIED UNANIMOUSLY

5. Selection of one School Board Member to serve as the District's Alternate Hearing Officer (for expulsions), from November 16, 2021, through the November 2022, Board Reorganization Meeting.

Nomination by Mr. daSilva, second by Mr. Alcorn, for Mr. Crawford to serve as the District's Alternate Hearing Officer (for expulsions), from November 16, 2021, through the November 2022, Board Reorganization Meeting. MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 5:38 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
November 16, 2021

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Secretary to the Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. Attorney Kayla Rady, with Rumberger, Kirk, and Caldwell, sat in for School Board Attorney Leonard Dietzen, who was absent. Marsha Brown, Assistant Chief Financial Officer, sat in for Chief Financial Officer Vickie DePratter, who was absent.

School Resource Officer Slade Collins, UTSC President Eric Rodriguez, and Student Ambassadors Natalie Veal and Jake Wooley were also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by the Suwannee High School Environmental Club.

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There was none.

MOTION by Mr. Crawford, second by Mr. Alcorn, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. daSilva, second by Mr. White, for approval of the Consent Agenda.

Mr. White pulled Item #7 (donated items) for discussion purposes.

MOTION CARRIED UNANIMOUSLY

4. Approval of the following budget amendments for fiscal year 2021-2022:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-4	III-4	IV-2 (ESSER II) IV-4 (Federal) IV-3 (Other Cares)

5. Approval for disposal of property as per the attached Property Disposition Form dated November 16, 2021. **(pg. 30)**

6. Approval of the following contracts/agreements for the 2021-2022 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2022-92 Agreement between the Board of Regents of the University System of Georgia by and on behalf of Valdosta State University (through its Dewar College of Education and Human Services) and Suwannee County School Board (*Renewal*) **(pgs. 31-35)**
- #2022-93 Engagement Agreement between Rumberger, Kirk, and Caldwell P.A. and Suwannee County School District for legal services (Note: The original Engagement Agreement was reviewed and approved by legal counsel, Guy Norris, Columbia County School Board Attorney [at that time].) (*Renewal/Revised*) **(pgs. 36-40)**
- #2022-94 Career Pathways Articulation Agreement between North Florida College and District School Board of Suwannee County for Nursing Assisting/Program of Study: Medical Assisting; Early Childhood Education/Program of Study: Early Childhood Education; and Surgical Technology/Program of Study: Medical Assisting (*Renewal/Revised*) **(pgs. 41-50)**

7. Approval to accept the following donated item:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
SMS (used for sports programs)	Sports Equipment (Value: \$11,685) (pg. 51)	Good Sports Inc. (Braintree, MA)

8. Expulsions

- a. **Case #2021-2022-06:** The Superintendent recommends approval of the Hearing Officer's Recommended Order, dated October 28, 2021, for expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)
- b. **Case #2021-2022-14:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)
- c. **Case #2021-2022-15:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)
- d. **Case #2021-2022-16:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)
- e. **Case #2021-2022-17:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year. (*Final Action*)

9. Human Resources Transactions (pgs. 52-56)

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

RECOMMENDATIONS: INSTRUCTIONAL:

Branford High School:

Janice Lazio, Teacher (Long Term Substitute), effective November 4, 2021

REPLACES: Monica Jackson

RIVEROAK Technical College:

Suzanne Wilson, Teacher, effective October 25, 2021

REPLACES: Susan Morgan

Suwannee Middle School:

Stephanie Wall, Teacher (Long Term Substitute) effective November 2, 2021

REPLACES: Stephanie Land

TERMINATION:

Suwannee High School:

Taylor Mingle, Teacher, effective November 8, 2021

LEAVE OF ABSENCE: (FAMILY MEDICAL):

Suwannee Riverside Elementary:

Kiara Davis, Teacher, effective November 1, 2021 through January 3, 2022

LEAVE OF ABSENCE: (MATERNITY):

Suwannee Riverside Elementary:

Abby Fleming, Teacher, effective February 4, 2022 through May 5, 2022

SUPPLEMENTARY:

<u>Employee Name</u>	<u>Position</u>	<u>Location</u>
Carlos Diaz	E-Sports Coach	Branford High School
Brooke Harrelson	Girls' Head Varsity Basketball Coach	Branford High School
Rodney Howard	Wrestling Coach	Suwannee High School
Laura Kinsel	Girls' Head JV Volleyball Coach	Suwannee High School
Katie Miller	Pharmacy Technician	RIVEROAK Technical College
Hanna Moreno	Department Head Chair	Suwannee Riverside Elementary
Tammy Neil	E-Sports Coach	Suwannee Middle School
Jenna Stratton	Patient Care Technician	RIVEROAK Technical College
Traci West	Surgical Technology	RIVEROAK Technical College
Eric Yount	Boys' Head Middle School Basketball Coach	Branford High School

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Information Technology:

Bruce Kinsey, Software Specialist, effective December 1, 2021

REPLACES: Natasha Pittman

Suwannee Opportunity School:

Christina Powell, Paraprofessional, effective November 3, 2021

REPLACES: Daycia Bandy

Christopher Ringlein, Security Officer, effective October 15, 2021

REPLACES: Nikolas Hurst

Suwannee Virtual School:

Naela Salazar, Administrative School Secretary, effective December 1, 2021

REPLACES: Heather Holton

Transportation:

Jerrell Anderson, Bus Driver, effective November 1, 2021

REPLACES: Robin Krause

Robin Krause, Bus Driver, effective November 1, 2021

REPLACES: Keely Rondello

RESIGNATIONS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Facilities:

Levi McCall, Groundskeeper, effective November 10, 2021

Suwannee Pineview Elementary:

Rhonda Twilley, Paraprofessional, effective October 28, 2021

Transportation:

Bruce Kemmerer, Bus Driver, effective December 1, 2021

LEAVE OF ABSENCE (MEDICAL):

Branford Elementary School:

Debra Yates, Paraprofessional, effective November 1, 2021 through November 12, 2021
(With the option to return sooner if released by her doctor)

MISCELLANEOUS:

District Wide:

Approval for the following to work as paraprofessionals with the Migrant Education Program as Parent Night Translators:

Yvette Perez

Naela Salazar

Maritza Torres

Approval for the following teachers to work in the Hospital Homebound Program District wide:

Frank Allen

Holly McMillian

Debra Singletary

Pre-K Extended Day Program:

Approval for the following to work as alternate teacher in the Pre-K Extended Day program:

Damaris Valdez

VOLUNTEERS:

Andrew Adams
Frances Adams
Noilan Alavarez
Sara Alban
Tracy Allen
Courtney Anderson
Ashley Arnold
Leon Ash
Barry Baker
Josephine Bednarczyk
Sylvia Bispham
Angela Blalock
Jessica Bradow
Matthew Bradow
Kate Bromley
Tresca Brown
Samantha Bryant
Candace Burnham
Megan Carlton
Delina Carmichael
Brittany Cathcart
Justin Cathcart
Chantavious Coleman
Charles Conley
Dawn Conley
Michael Creech
Steven Danaher
Derrick Daniel
Annah Davis
Ashley Davis
Jessica Davis
Brittany Deaton
Amanda Delk
Zayra Diaz
Christy Dickerson
Catherine Dunmoyer
Marcus Edwards
Tara Edwards
Kaylee Estevez
Kara Farmer
Jennifer Fidell
Jimmy Fields
Tierney Fleming
Cortney Flowers
Eduardo Gamez
Jessica Garcia

Amanda Gaylord
Corbin Gill
Angela Gordie
Katie Greene
Chelsea Harrell
Dylan Harrelson
Sarah Hatch
Laura Hernandez
Kalie Hingson
Lana Hingson
William Hogan
Douglas Hohman
Brian Huff
Amanda Jackson
Arminda Janous
Wendy Jergens
Samuel Jeter
Madeline Johns
James Johnson
Rikishi Johnson
Sara Jones
Sierra Jones
Laura Kinney
Shauna Kittrell
Thomas Kittrell
Shannon Knisley
Jesse Lane
Joshua Lee
James Leibold
Meghan Linton
Autumn Lokan
Selena Lopez
Laura Jean Lovell
Sarah Marangoni
Michael McCartney
Michel McLeod
Amanda McMillan
Felicia Meadows
Duane Miller
Shasmin Montague
Crystal Moore
Cara Morris
Christopher Morris
Tammy Musgrove
Tyson Nettles
Rachel O'Brien

Denise Oxendine
Christopher Paul
Emily Peacock
Belinda Phillips
James Pinkard
Stephanie Pinkard
Ana Powell
Keli Quincey
Haley Radford
Lexie Ragans
Sarah Richards
Tyesha Riley
Tamsie Roberts
Courtney Robinson
Peter Rodriguez
Theresa Rodriguez
Magaly Romulo
Debra Ross
Kala Sanders
Terri Santerfeit
Jesse Schimpfle
Amanda Senea
Wendy Shaw
John Alan Sinclair
Leslie Slaughter
Damon Smith
Nichole Smith
Nicholas Snipes
Jessica Sosa
Nayla Soules
Melissa Standridge
George Stover
Kasey Stover
Caroline Suggs
Kailie Summers
Lisa Sweet
Kimberley Taylor
Jessica Thomas
Kali Thomas
Nicole Tormala
Yuleidys Ullea
Carolyn Underwood
Marilyn Utz-Salsberry
Candyce Vickers
Katie Virts
Hannah Walker

Regular Meeting
November 16, 2021

Jeremy Walker
Stephanie Wall
Michelle Winstead
Britany Ward
Eleni Wachter
Jamie Wachter

Ashley Waters
Jay Watson
Shantae White
Carla Williams
Harley Williams
Russell Willis

Constance Wilton
LeeAnn Wirick
Kristen Wright
Hannah Wynn
Bonnie Yancey
Briana Zonnevylle

**End of List
2021-2022
School Year**

REGULAR AGENDA

1. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following contracts/agreements for the 2021-2022 school year: (NEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-90 Addendum to original Contract #2022-02 Clinical Education Agreement between Tallahassee Memorial HealthCare, Inc. and Suwannee County School Board Medical Administrative Assistant, Pharmacy Technician, Surgical Technology, Patient Care Technician, Phlebotomy, and Practical Nurse Education Programs (*New/Revised*) (**pgs. 57-82**)

#2022-91 Data Sharing Agreement between the University of Florida Board of Trustees, for the UF Lastinger Center and Suwannee County School District to administer the New Worlds Reading Initiative Program (*New*) (**pgs. 83-84**)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. Crawford, second by Mr. Alcorn, for approval of the following form:

#7200-090 Suwannee County School District School Volunteer/Field Trip Application (English and Spanish versions) (**pgs. 85-86**)

MOTION CARRIED UNANIMOUSLY

3. Comments from Student Ambassadors
 - Student Ambassadors Natalie Veal and Jake Wooley updated the Board on the status of student organization accomplishments, upcoming events, and athletic competitions at their respective schools.
4. Legal Counsel's Report – Nothing to report.
5. Superintendent's Report – Nothing to report.

6. Issues and concerns Board members may wish to discuss

- Mr. Crawford questioned Board policy regarding students making false allegations. Mr. Roush responded.

The meeting adjourned at 6:28 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
December 14, 2021

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, Secretary to Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. School Board member Norman Crawford was absent.

Administrators and others present: Jennifer Barrs, Walter Boatright, Amy Boggus, Marsha Brown, Lisa Dorris, Janene Fitzpatrick, Ronnie Gray (arrived at 9:22 a.m.), Angel Hill, Malcolm Hines, UTSC President Eric Rodriguez, Keith Stavig, Angie Stuckey, Jimmy Wilkerson, Josh Williams, Kelli Williams, and Laura Williams.

Chairman Taylor called the meeting to order at 9:00 a.m., and led the pledge

Food Service Department UpdateLisa Dorris

Ms. Dorris provided updates on the following:

- Due to Covid, the Annual School Nutrition Conference in San Antonio will now be virtual, and attendance is limited. She stated she is requesting approval for she and her employees to attend, but they may not be able to go, as they are currently on a waiting list.
- U.S. Foods will be the District's food distributor for the remainder of the year.

Curriculum and Instruction Department Update Jennifer Barrs

Ms. Barrs advised the Board they she plans to request approval of the Data Privacy Agreement at the meeting in January.

Transportation Department Update..... Jimmy Wilkerson

Mr. Wilkerson provided an update on personnel issues, which are slightly improved at this time. He attributed it to the hard-to-read signs they have posted around the county. He stated other ideas are in the works, as well.

School Choice Department Update..... Angie Stuckey

Ms. Stuckey distributed and reviewed a hand-out and advised that the District has just completed its third school choice appeal process.

Chief Financial Officer Department Update..... Vickie DePratter

Ms. DePratter provided an update regarding Auditor General and Internal Funds Report findings.

Assistant Superintendent of InstructionJanene Fitzpatrick
Department Update

Ms. Fitzpatrick provided a PowerPoint Presentation and updates on the following:

- NEFEC will soon be able to provide software for certification renewal.
- Distributed and reviewed hand-outs on 2021-2022 enrollment/withdrawals and a report on class sizes at each school.
- Working with NEFEC on providing mandatory training for media specialists regarding obscene material.
- Calendar committee will start meeting in January.
- Companies wishing to provide the new assessment platform proposals have submitted proposals to DOE.

Mr. Taylor stated he would like for the Board to receive grades/scores data on students at the end of each nine weeks and what the schools are doing regarding proficiency, etc.

Superintendent UpdateTed Roush

Mr. Roush provided updates on the following:

- Recognized Secretary to Superintendent/School Board Karen Lager, who is retiring; this is her final Board Workshop with the District.
- Recognized Leonard Dietzen, who was chosen as Lawyer of the Year for Labor Law-Management in the Tallahassee area by Best Lawyers in America.
- Recently met with Gallagher and Associates and will be moving forward with the Fringe Benefits committee and the proposed District Health Clinic.
- Announced the need for an Executive Session at noon today.
- Expressed concern about parents who are on their phone when picking up their children from school. He is interested in posting “No Phone Zones” in the interest of school safety.
- Thanked Principals for supporting events and opportunities this time of year at their schools.
- Distributed and discussed the 2022 Legislative Platforms from FADSS, NEFEC, and FSBA. He stated he has encouraged NEFEC to include school-based personnel in an organized effort when bringing items to the legislature.

Mr. daSilva discussed ideas he learned about at the recent FSBA Conference that he is interested in implementing in the District.

The workshop adjourned at 11:58 a.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
December 14, 2021

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, Secretary to the Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. School Board Member Norman Crawford was absent.

School Resource Officer Barry Raulerson, UTSC President Eric Rodriguez, and Student Ambassadors Natalie Veal and Jake Wooley were also present.

Chairman Taylor called the hearing to order at 5:55 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (Copies are available for review in the office of the Assistant Superintendent of Administration.)

#4.09 Athletics (*Revised*)

Chairman Taylor called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual, and there were none.

The hearing adjourned at 5:56 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
December 14, 2021

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, Secretary to the Superintendent/School Board Karen Lager, and Administrative Secretary Robinette Odom. School Board Member Norman Crawford was absent.

School Resource Officer Barry Raulerson, UTSC President Eric Rodriguez, and Student Ambassadors Natalie Veal and Jake Wooley were also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Riverside Elementary Chorus student organization.

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There was none.

MOTION by Mr. Alcorn, second by Mr. daSilva, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. Alcorn, second by Mr. White, for approval of the Consent Agenda, along with the following change to Item #10, Human Resources Transactions, on Page 25, under Supplementary: delete the name of Patrick Osborne as Head Wrestling Coach/Suwannee Middle School. (Note: Mr. White pulled Item #10 for discussion and separate action [see below].) MOTION CARRIED UNANIMOUSLY for approval of the Consent Agenda, minus Item #10.

Separate Action for Item #10/Consent Agenda

Mr. White pulled Item #10, Human Resources Transactions, for discussion and separate action. Mr. White questioned the 3-year contract recommendation on Page 27, under Miscellaneous/Contract Recommendation/Administrator 3-Year Contract; Mr. Roush responded.

MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of Item #10, Human Resources Transactions, on the Consent Agenda, along with the change noted above on Page 25. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 7-21)**

- November 16, 2021
 - Workshop Session
 - Reorganization Meeting
 - Public Hearing
 - Regular Meeting

2. Approval of the monthly financial statement for November 2021.

3. The following bills for the period November 1-30, 2021:

General Checking Account

General Fund 1000	\$ 634,919.47
LCI Fund 3200	48,767.66
Food Service Fund 4100	91,177.03
Federal Fund 4200	36,223.49
Other Cares Act Relief Fund 4420	14,167.96
ESSER II Fund 4430	<u>65,947.20</u>
	\$ 891,202.81

Payroll Checking Account

General Fund 1000	\$ 3,725,001.20
Food Service Fund 4100	154,498.84
Federal Fund 4200	344,748.94
Other Cares Act Relief Fund 4420	511.71
ESSER II Fund 4430	<u>93,240.92</u>
	\$ 4,318,001.61
<u>Total</u>	\$ 5,209,204.42

4. Approval of the following budget amendments for fiscal year 2021-2022:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-5	III-5	IV-5 (Federal)
		IV-3 (Food Service)
		IV-4 (Other Cares)

5. Approval for disposal of property as per the attached Property Disposition Form dated December 14, 2021. (pg. 22)
6. Approval to accept the following donated items:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
BHS (Baseball/Softball Batting Cages)	Cash Donation (\$1,000)	Lafayette State Bank
BHS (Baseball/Softball Batting Cages)	Cash Donation (\$1,000)	Samuel and Karen Odom
BHS (Baseball/Softball Batting Cages)	Cash Donation (\$1,000)	Tri County Metals
BHS (Girls Weightlifting)	Cash Donation (\$1,500)	Branford Parts City

7. Approval for informational purposes out-of-state travel for the following employees:

<u>Name</u>	<u>Site</u>	<u>Date</u>	<u>Reason</u>	<u>Destination</u>
Lisa Dorris	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX
Leona Ash	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX
Georgia Chancey	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX
Jenna Chancey	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX
Cindy Johnson	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX
Katrina Johnson	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX
Wendy Jones	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX
Rebecca Kirby	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX
Melanie Rickett	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX
Dawn Shearer	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX
Edith Underwood	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX
Julie Verdegem	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX
Amelia Warner	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX
Carol Warner	Food Service	01/14-18/2022	Annual School Nutrition Conf.	San Antonio, TX

8. Approval of the following student transfers for the 2021-2022 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Taylor	Steele	Suwannee	Lafayette	1

9. Expulsions

- a. **Case #2021-2022-20:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year. *(Final Action)*
- b. **Case #2021-2022-21:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year. *(Final Action)*
- c. **Case #2021-2022-22:** The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated November 10, 2021, for placement of the student in Community Based Instruction, in lieu of expulsion. *(Final Action)*

- d. **Case #2021-2022-23:** The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated November 8, 2021, for placement of the student at Suwannee Opportunity School, in lieu of expulsion. (*Final Action*)
- e. **Case #2021-2022-25:** The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated November 15, 2021, for placement of the student in Community Based Instruction, in lieu of expulsion. (*Final Action*)

10. Human Resources Transactions (**pgs. 23-28**)

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

RETIREMENT: INSTRUCTIONAL: (Presented for information purposes only)

RIVEROAK Technical College:

Pamela Poole, Teacher, effective November 30, 2021

RECOMMENDATIONS: INSTRUCTIONAL:

Suwannee Pineview Elementary:

Candice Land, MTSS Coordinator, effective October 18, 2021

REPLACES: Kendra Crews

Suwannee Riverside Elementary:

Amanda Bartley-Ramirez, Teacher, (Temporary) effective November 8, 2021, through February 4, 2022

REPLACES: Kiara Davis

Amanda Bartley-Ramirez, Teacher, (Temporary) effective February 7, 2022, through May 31, 2022

REPLACES: Abby Fleming

Kelli Roberts, Guidance Counselor, effective September 21, 2021

(*Amended from the October 12, 2021 Special Meeting Agenda, received degree*)

RESIGNATION: INSTRUCTIONAL: (Presented for information purposes only)

Suwannee High School:

Alexander Franklin, Teacher, effective November 18, 2021

SUSPENSION:

Suwannee Middle School:

Stephanie Sampson, Teacher, effective November 12, 2021, and November 15, 2021, without pay

TRANSFERS/REASSIGNMENT:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Danielle Ovando	Suwannee Middle School Teacher	Suwannee Virtual School Teacher	December 3, 2021	New Position

LEAVE OF ABSENCE

Suwannee Middle School:

Canary Stephens, Teacher, effective November 29, 2021, through December 10, 2021, without pay

LEAVE OF ABSENCE: (FAMILY MEDICAL):

Suwannee Pineview Elementary:

Kelly Pennington, Teacher, effective November 29, 2021, through March 4, 2022

LEAVE OF ABSENCE: (MEDICAL)

Suwannee Middle School:

Danielle Ovando, Teacher, effective November 29, 2021
(Until released by her doctor)

SUPPLEMENTARY:

<u>Employee Name</u>	<u>Position</u>	<u>Location</u>
Robert Griffith	Head Middle School Softball Coach	Branford High School
Kyler Hall	Varsity Football Offensive Coordinator	Suwannee High School
*Gina Nardiello	Assistant Girls' Basketball Coach	Suwannee Middle School
Dana Root	Head Middle School Girls' Basketball Coach	Branford High School
Terry Vickers	Assistant Swimming Coach	Suwannee High School
Cody Wall	Assistant Boys' Basketball Coach	Suwannee Middle School
Barrinesha Washington	Basketball Cheerleading Sponsor	Suwannee High School

*Pending Certification

RECOMMENDATION: ADMINISTRATIVE:

Finance and Administration:

Marsha Brown, Chief Financial Officer, effective January 3, 2022

REPLACES: Vickie DePratter (position overlap)

RETIREMENTS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Suwannee High School:

David Daniels, Custodian, effective November 30, 2021

Suwannee Riverside Elementary:

Janet Good, Paraprofessional, effective June 16, 2022

Transportation:

Yvan Theoret, Bus Driver Aide, effective December 3, 2021

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford High School:

Kayla Hygema, Custodian, effective November 29, 2021

REPLACES: Erica Daies

Suwannee Pineview Elementary:

Carmina Ramos, Custodian, effective November 29, 2021

REPLACES: Keith Johnson

Suwannee Riverside Elementary:

LeeAnn Wirick, Paraprofessional, effective November 8, 2021

REPLACES: Marcia Riegel

Transportation:

Ashley Zarate, Bus Driver, effective November 15, 2021

REPLACES: Keely Rondello

RESIGNATIONS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Branford Elementary School:

Debbie Rogers, 3 Hour Food Service Worker, effective October 12, 2021

Branford High School:

Azucena Gonzalez, Paraprofessional, effective January 7, 2022

TRANSFERS/REASSIGNMENT:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Heather Holton	Suwannee Virtual School Admin. School Secretary	Suwannee Riverside Elem. Registrar	January 5, 2022	Kimberly Steichen
Nikolas Hurst	Suwannee Springcrest Elem. Paraprofessional	Suwannee Middle School Long Term Substitute (Temporary)	December 3, 2021	Danielle Ovando

SUBSTITUTES:

Transportation:

The following to serve as a Substitute Bus Attendant:

Beatrice Parnell

The following to serve as a Substitute Bus Driver:

David Smith

VOLUNTEERS:

Donnell Byrd
Dara Cannon
Wesley Carver
Angelina Ferrell
Floyd Ferrell
Clifford Flowers
Colleen Gartner
William Klecka
John Lacquey

Erin MacDonald
Madison McCall
Misty Mosley
Shannon Osgood
Caleb Parsons
Jaxon Sansouci
Dana Tidwell
George White
Teresa Williams

**End of List
2021-2022
School Year**

REGULAR AGENDA

1. MOTION by Mr. daSilva, second by Mr. White, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows:
(Copies are available for review in the office of the Assistant Superintendent of Administration.)

#4.09 Athletics (*Revised*)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

#3.06 Safe and Secure Schools (*Revised*) (pgs. 29-37)
#8.061 Safe School Officer (*New*) (pgs. 38-39)

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mr. White, second by Mr. Alcorn, for approval of the Suwannee County School Board Internal Accounts Audit for fiscal year end June 30, 2021. MOTION CARRIED UNANIMOUSLY
4. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the following contract/agreement for the 2021-2022 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-95 ESS Southeast, LLC Substitute Staff Placement Agreement
 between ESS Southeast, LLC and the Suwannee County School
 District (*New*) (pgs. 40-52)

MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. White, second by Mr. daSilva, for approval of the following personnel item for the 2021-2022 school year:
 - a. Overlap two contracts for the Chief Financial Officer position, in Finance/Administration. (Note: The overlap will be for approximately 36 months and will end December 31, 2024.)

MOTION CARRIED UNANIMOUSLY

6. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of District participation in the 2022 *Commissioner's Academic Challenge*, Florida's high school academic tournament, scheduled for March 31-April 2, 2022, in the amount of \$2,000. MOTION CARRIED UNANIMOUSLY

7. The following item was REMOVED from the Agenda, as no bids were received
(*New*):

~~#22-201 ——— Dump Trailer (bid tabulation results will be provided at Board meeting)~~

8. Comments from Student Ambassadors

- Student Ambassadors Natalie Veal and Jake Wooley updated the Board on the status of student organization accomplishments, upcoming events, and athletic competitions at their respective schools.

9. Legal Counsel's Report

- Mr. Dietzen thanked retiring Secretary to the Superintendent/School Board Karen Lager for all of her help over the years and for keeping things running smoothly.
- No legal matters to report.

10. Superintendent's Report

- Mr. Roush thanked Mrs. Lager for her years of service, stating she will be greatly missed.

11. Issues and concerns Board members may wish to discuss

- Board members thanked Mrs. Lager and wished her well in her retirement.

The meeting was adjourned at 6:48 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
JANUARY 11, 2022

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officers Marsha Brown and Vickie DePratter, and Secretary to Superintendent/School Board Robinette Odom. School Board member Tim Alcorn was absent.

Administrators and others present: Jennifer Barrs, Jennifer Beach, Walter Boatright, Lisa Dorris, Janene Fitzpatrick, Ronnie Gray, Malcolm Hines (arrived at 9:11 a.m.), Michele Howard (arrived at 9:29 a.m.), Elizabeth Johnston, Mary Keen, Dee Dee McManaway, Lorie Norris (arrived at 10:15 a.m.), Kecia Robinson, Keith Stavig, Angie Stuckey, Marsha Tedder, Kelly Waters, Jimmy Wilkerson (arrived at 9:13 a.m.), Josh Williams, Kelli Williams, and Laura Williams.

Chairman Taylor called the meeting to order at 9:01 a.m. and led the pledge

Assistant Superintendent of InstructionJanene Fitzpatrick
Department Update

Ms. Fitzpatrick, along with Ms. Barrs and Ms. Kelli Williams, provided updates on the following:

- Mid-year and conditionally promoted students.
- Professional Development Protocol Review. The District’s academic team will be coming together in preparation for a Florida DOE visit February 16-18 to evaluate the District’s professional development and assist in developing ways to help improve our practices. The Board will be updated on this process.
- Grant funds will allow the Resource Center to be open Monday through Thursday evenings from 5:00 p.m. to 7:00 p.m., beginning next week. The purpose is for parents and students to have access to tutoring and computers. Security will be provided, as well.

Assistant Superintendent of Administration Malcolm Hines
Department Update

Mr. Hines provided an update on the following item:

- Policy #8.05, Disaster Preparedness. Mr. Hines advised that this policy will be reviewed with the Board again in February, after he and Mr. Dietzen have an opportunity to make any needed changes. He will check with the County regarding requirements for the pet-friendly emergency shelter.

The workshop recessed at 10:29 a.m. and resumed at 10:36 a.m.

School Safety and Other Administrative Ronnie Gray
Services Department Update

Mr. Gray and Ms. Norris provided an update and answered questions regarding the Employee Workplace Safety Manual for 2021-2022.

Superintendent Update Ted Roush

Mr. Roush provided updates on the following items:

- Provided DOE reports regarding Cohort Graduation Rate Using Federal Guidelines for 2020-2021.
- Requested the Board's input regarding the development of a protocol for communicating incidents such as school vehicle accidents, major lockdowns/lock-ins, major employee accidents, etc. The consensus of the Board was that a group text be sent out with basic information. Board members can call if they need additional information.
- Distributed a hand-out from the Student Conduct and Discipline Code regarding truancy. The Board discussed Code consequences for excessive absences and supported warning parents that students may forfeit their rights to attend Grad Bash, Prom, field trips, or other extracurricular activities, as a result of excessive absences/truancy.
- Distributed the 2021-2025 District Strategic Plan and discussed measuring goals. He stated a contract for technical services is forthcoming.

- Working on a format to provide the Board with student data updates on a scheduled basis. It will show school-by-school data for the beginning, middle, and end of the school year. He invited Board members to share their ideas.
- Reported that only six to eight white fleet vehicles are being considered for participation in a possible agreement with Enterprise Fleet Management. More information will be presented to the Board at a later date.
- We were one of the first districts to submit an application to DOE for Florida American Rescue Plan (ARP) funding of certain projects in the five-year work plan. At this time there has been no response from DOE.
- Requested that the District's Chief Financial Officers review current reimbursement rates for travel, as compared to other governmental entities, to be discussed with the Board at a later date.
- A key resource to help launch the proposed Employee Wellness Center operation has been identified. The venture is well under the amount in the ARP funding application. A target date of August 2022 has been set. This matter will be discussed further at a workshop or meeting in February. The proposed name for the facility is the Suwannee County School District Employee Wellness Center. Decisions regarding the scope of services and employee participation will need to be made, and a contract will need to be put in place. Board members expressed interest in touring the building.

The workshop adjourned at 11:59 a.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
January 25, 2022

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, and Ed daSilva, along with Superintendent Ted Roush, Chief Financial Officers Marsha Brown and Vickie DePratter, Secretary to the Superintendent/School Board Robinette Odom, and School Board Attorney Leonard Dietzen. School Board members Norman Crawford and Ronald White were absent.

School Resource Officer Jeff Miara, UTSC President Eric Rodriguez, and Student Ambassadors Nathalia Veal and Jake Wooley were also present.

Chairman Taylor called the hearing to order at 5:55 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (A copy is available for review in the office of the Assistant Superintendent of Administration.)

#3.06	Safe and Secure Schools (<i>Revised</i>)
#8.061	Safe School Officer (<i>New</i>)

Chairman Taylor called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual, and there were none.

The hearing adjourned at 5:57 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
January 25, 2022

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officers Marsha Brown and Vickie DePratter, Secretary to the Superintendent/School Board Robinette Odom, and School Board Attorney Leonard Dietzen. School Board member Norman Crawford was absent.

School Resource Officer Jeff Miara, UTSC President Eric Rodriguez, and Student Ambassadors Nathalia Veal and Jake Wooley were also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Springcrest Elementary Safety Patrol.

Special Recognition by the Superintendent

2021 National FFA Convention

- Brent Long (SHS) - National Award: American FFA Degree Recipient
(Unable to attend)

Citizen Input (A *Citizen Input Form* must be completed and submitted to the Secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There was none.

MOTION by Mr. daSilva, second by Mr. White, for approval to adopt the Agenda.
MOTION CARRIED UNANIMOUSLY

MOTION by Mr. White, second by Mr. daSilva, for approval of the Consent Agenda, along with the following change to Item #9, Human Resources Transactions:

- Page 80, under Recommendations: Instructional, Suwannee Pineview Elementary - delete Long Term Substitute by the name of McKenzie Crews.
- Page 81, under Supplementary, Jonah Carson's position should read Head JV Boys' Basketball Coach.

Note: Mr. daSilva pulled Item #6, Out-of-State Trip, for discussion and separate action (see below). MOTION CARRIED UNANIMOUSLY for approval of the Consent Agenda, minus Item #6.

Separate Action for Item #6/Consent Agenda

Mr. daSilva pulled Item #6, Out-of-State Trip, for discussion and separate action. Mr. daSilva questioned the funding source. Mr. Roush responded.

MOTION by Mr. daSilva, second by Mr. White, for approval of Item #6, Out-of-State Trip, on the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: **(pgs. 6-20)**

- December 14, 2021
- Workshop Session
 - Expulsion Issues Hearing (Private)
 - Public Hearing
 - Regular Meeting

2. Approval of the monthly financial statement for December 2021.

3. The following bills for the period December 1-31, 2021:

General Checking Account

General Fund 1000	\$ 872,416.74
LCI Fund 3200	154,091.30
Food Service Fund 4100	112,586.74
Federal Fund 4200	27,872.80
Elem & Sec School Emerg Relief Fund 4410	5,744.21
Other Cares Act Relief Fund 4420	43,755.13
ESSER II Fund 4430	<u>7,083.74</u>
	\$ 1,223,550.66

Payroll Checking Account

General Fund 1000	\$ 3,175,231.76
Food Service Fund 4100	148,672.97
Federal Fund 4200	335,257.72
ESSER II Fund 4430	<u>92,347.01</u>
	\$ 3,751,509.46

Total \$ 4,975,060.12

4. Approval of the following budget amendments for the fiscal year 2021-2022:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-6	III-6	IV-6 (Federal)
		IV-4 (Food Service)
		IV-5 (Other Cares)

5. Approval of the following contracts/agreements for the 2021-2022 school year: (REVISED/RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-96 2021-2022 Career Dual Enrollment Articulation Agreement between the Lafayette County School Board and the Suwannee County School Board through RIVEROAK Technical College (Revised/Renewal) (pgs. 21-26)

- #2022-97 2021-2022 Career Dual Enrollment Articulation Agreement between the Hamilton County School Board and the Suwannee County School Board through RIVEROAK Technical College *(Revised/Renewal)* **(pgs. 27-32)**
- #2022-98 2021-2022 Career Dual Enrollment Articulation Agreement between the Madison County School Board and the Suwannee County School Board through RIVEROAK Technical College *(Revised/Renewal)* **(pgs. 33-38)**
- #2022-99 2020-2021 Career Dual Enrollment Articulation Agreement between the Suwannee County School Board and RIVEROAK Technical College *(Revised/Renewal)* **(pgs. 39-51)**
- #2022-100 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Joyce M. Warren *(Revised/Renewal)* **(pgs. 52-77)**

6. Approval of an out-of-state trip for Jennifer Byrd, Suwannee Middle School, to attend the Certified Certiport Educator Conference in Dallas, Texas, June 20-22, 2022. *(Funded by CTE Funds; no expense to the District.)*
7. Approval of the following student transfers for the 2021-2022 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Payton	Proulx	Suwannee	Hamilton	7

8. Expulsions

- a. **Case #2021-2022-26:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)
- b. **Case #2021-2022-27:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)
- c. **Case #2021-2022-28:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)
- d. **Case #2021-2022-32:** The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated January 6, 2022, for placement of the student at Suwannee Opportunity School, in lieu of expulsion. (*Final Action*)
- e. **Case #2021-2022-33:** The Superintendent recommends approval of the Stipulated Expulsion Agreement, dated January 7, 2022, for placement of the student at Suwannee Opportunity School, in lieu of expulsion. (*Final Action*)

9. Human Resources Transactions (pgs. 78-86)

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

RETIREMENT: ADMINISTRATIVE: (Presented for information purposes only)

Food Service:

Ann Warner, Assistant Coordinator of Food Service, effective June 30, 2022

RECOMMENDATIONS: INSTRUCTIONAL:

Branford High School:

Janice Lazio, Teacher, effective November 4, 2021

REPLACES: Monica Jackson

(*Moving from Long Term Substitute and Received Certification*)

Karen Welch, Teacher, effective January 18, 2022

REPLACES: Janice Lazio

District Wide:

Crystal Bryan, Counselor-Mental Health Support, 10 month, effective December 14, 2021
REPLACES: Deborah Godbold

RIVEROAK Technical College:

Rebecca Futch, Teacher, Part-Time Hourly, effective January 18, 2022
REPLACES: New Position

Marisley Leal, Teacher, (Part-Time Hourly) effective January 4, 2022
REPLACES: Mary Kinard

Jenna Stratton, LPN Instructor, effective January 3, 2022
REPLACES: Suzanne Wilson

Jessica Willis, Patient Care Technician Instructor, effective January 10, 2022
REPLACES: Jenna Stratton

Suwannee High School:

Destiny Denson, Teacher, effective October 5, 2021
REPLACES: Keri Bean
(*Moving from Long Term Substitute and Received Certification*)

Luke Hall, Teacher, effective January 3, 2022
REPLACES: Alexander Franklin

Marisley Leal, Teacher, effective January 3, 2021
REPLACES: Taylor Mingle

Suwannee Middle School:

Stephanie Wall, Teacher (Temporary), November 17, 2021
REPLACES: Kerri Frier
(*Moving from Long Term Substitute and Received Certification*)

Suwannee Pineview Elementary:

McKenzie Crews, Teacher, effective January 10, 2022
REPLACES: New Position

Suwannee Virtual School:

Alyssa Hahn, Teacher (Temporary), effective January 13, 2022
REPLACES: New Position

TERMINATION:

Suwannee Riverside Elementary:

Michael Townsend, Music Teacher, effective January 5, 2022

LEAVE OF ABSENCE: (MATERNITY):

Branford Elementary School:

April Barnes, Teacher, effective March 14, 2022 through May 27, 2022
(With the option to return sooner if released by her doctor)

Suwannee Middle School:

Allison Brown, Teacher, effective March 1, 2022 through May 31, 2022
(With the option to return sooner if released by her doctor)

Suwannee Riverside Elementary:

Jamie Cato, effective April 12, 2022 through May 31, 2022
(With the option to return sooner if released by her doctor)

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Amanda Bartley-Ramirez	Suwannee Riverside Elem. Teacher (<i>Temporary</i>)	Suwannee Riverside Elem. ESE Support Facilitator	January 10, 2022	Cheri Copeland
Emilee Cannon	Suwannee Pineview Elem. Paraprofessional	Suwannee Springcrest Elem. Teacher (<i>Received Degree</i>)	November 29, 2021	Candice Land
Cheri Copeland	Suwannee Riverside Elem. ESE Support Facilitator	Suwannee Riverside Elem. Music Teacher	January 10, 2022	Michael Townsend
Janice Lazio	Branford High School Teacher	Suwannee Springcrest Elem. Teacher	January 18, 2022	New Position

SUPPLEMENTARY:

<u>Employee Name</u>	<u>Position</u>	<u>Location</u>
Jonah Carson	Head JV Boys' Basketball Coach	Suwannee High School
Lisa Gray	Planning Period Supplement	Suwannee Middle School
Angela Hicks	Planning Period Supplement	Suwannee Middle School
Marie Mace	Planning Period Supplement	Suwannee Middle School
Terrance Mixon	Varsity Softball Coach	Suwannee High School
Stacey Politano	Planning Period Supplement	Suwannee Middle School

RETIREMENTS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Suwannee Pineview Elementary:

Cathy Jerkins, Paraprofessional, effective December 17, 2021

Suwannee Springcrest Elementary:

Georgia Chancey, Cafeteria Manager, effective June 2, 2022

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Carla Hollinger, Paraprofessional (Temporary), effective January 4, 2022
REPLACES: Debra Yates

Branford High School:

Peggy Mead, Food Service Worker, effective January 4, 2022
REPLACES: Sheree Dugdale

Facilities:

Austin Murray, Groundskeeper, effective December 15, 2021
REPLACES: Levi McCall

Information Technology:

Jacob Cross, IT Technician, effective December 14, 2021
REPLACES: Bruce Kinsey

Suwannee Middle School:

Magda Sanches, Custodian (Temporary), effective December 14, 2021
REPLACES: Cynthia Ford

Teresa Williams, Paraprofessional, effective January 4, 2022
REPLACES: Naela Salazar

Suwannee Pineview Elementary:

Alexis Cannon, Paraprofessional (Temporary), effective January 4, 2022
REPLACES: New Position

Lashley Fletcher, Paraprofessional, effective January 5, 2022
REPLACES: Rhonda Twilley

Kayla Watson, Paraprofessional, effective January 4, 2022
REPLACES: Emilee Cannon

Suwannee Springcrest Elementary:

Jennifer Starling, Custodian, effective January 14, 2022
REPLACES: Shawn Reed

Transportation:

Jimmy Cannon, Bus Driver, effective January 11, 2022
REPLACES: Heather Riel

RESIGNATIONS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Branford Elementary School:

Timothy O'Reilly, Custodian, effective January 6, 2022

Suwannee Springcrest Elementary:

Shawn Reed, Custodian, effective January 4, 2022

Transportation:

Sharna Blanco, Bus Driver, effective December 17, 2021

TRANSFERS/REASSIGNMENTS:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Sheree Dugdale	Branford High School Food Service Worker 8 hours	Suwannee Pineview Elem. Food Service Worker 6 hours	January 4, 2022	Robin Krause
Kay Glass	Suwannee Pineview Elem. Registrar	Suwannee Pineview Elem. Media Clerk	February 1, 2022	Cheryl Ann Jackson

LEAVE OF ABSENCE:

Suwannee Riverside Elementary:

Mayra Gonzalez, Paraprofessional, effective January 4, 2022 through April 4, 2022

LEAVE OF ABSENCE: (FAMILY MEDICAL):

Suwannee Riverside Elementary:

Sharlie Bailey, Food Service Worker, effective November 29, 2021 through March 9, 2022

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Suwannee High School:

Patricia Williams, Media Clerk, effective August 9, 2021 through November 18, 2021 for a total of 54.75 hours

Suwannee Pineview Elementary:

Teresa Brannon, Food Service Worker, effective November 29, 2021 through November 30, 2021 (16 hours), December 1, 2021 through December 3, 2021 (24 hours), January 4, 2022 through January 7, 2022 (32 hours), and January 10, 2022 (8 hours) for a total of 80 hours.

Suwannee Springcrest Elementary:

Alice Gamble, Teacher, effective October 6, 2021 (4 hours), October 7, 2021 (7.25 hours), October 8, 2021 (7.25 hours), October 29, 2021 (3.25 hours), and November 3, 2021 (1.25 hours) for a total of 23 hours

LEAVE OF ABSENCE: (MEDICAL):

Transportation:

Laura Jaramillo, Bus Driver, effective November 30, 2021, through January 3, 2022

MISCELLANEOUS:

Approval for the following custodians to work additional hours as needed for the remainder of the 2021-2022 school year:

Claudies Ivey Lloyd Jackson Sasharine Richardson

21st Century Program:

Approval of the following to work as a paraprofessional in the 21st Century Afterschool program:

Keeley Messer

Resource Center:

Approval for the following to work as Paraprofessionals in the Migrant Education Extended Day Program:

(Not to exceed 10 hours per week)

Erika Leak Takesha Patrick Yvette Perez Becky Skipper

Approval for the following Security Guards to work Monday through Thursday from 5:00 pm - 7:00 pm, for the remainder of the 2021-2022 school year at the Resource Center:
(Only 1 security guard will be on duty at any given time.)

Christopher Ringlein Michael Dunmore

The following to be approved as Practicum Student Teachers:

<u>Intern</u>	<u>College/University</u>	<u>Cooperating Teacher</u>	<u>School</u>
Kendall Butts	Florida Gateway College	Kimberly Warren	Suwannee Riverside Elementary
Jennifer Floyd	Florida Gateway College	Robyn Edwards	Suwannee Riverside Elementary
Kelly Hollingsworth	St. Leo University	Shannon Daniel	Suwannee Springcrest Elementary
Mallory Jackson	Florida Gateway College	April Crawford	Suwannee Pineview Elementary
Madeline Johns	Florida Gateway College	Krystal Cundiff	Suwannee Riverside Elementary
Hannah Knighton	Florida Gateway College	Stephanie Knighton	Branford Elementary School
Emilee Cannon	St. Leo University	Dyanna Leathlean	Suwannee Springcrest Elementary
Jared Thomas	University of Florida	Stacy Young	Branford High School

PART-TIME/HOURLY EMPLOYEES:

RIVEROAK TECHNICAL COLLEGE PART-TIME/HOURLY EMPLOYEES
January 1, 2022 through June 30, 2022:

ADULT EDUCATION:

Cynthia Frye	ABE/GED Prep
Angie Hester	ABE/GED Prep
Marisley Leal	ESL/ABE/GED Prep
Abbey Warren	ABE/GED Prep
Jennifer Floyd	GED Test Proctor/TABE Test Examiner
Jeff Lee	Test Administrator/Transition Specialist/Chief GED Test Examiner

CAREER AND TECHNICAL EDUCATION:

Suzanne Wilson	Coordinator-Nursing Assistant Program
Greta Thornton	Nail Technician
Kevin Mercer	Welding
Tommy Taylor	Welding
Marivic Blackwell	Phlebotomy
Kelly Grimes	Practical Nursing/Patient Care Technician Clinical Instructor
Ramona Land	Practical Nursing/Patient Care Technician Clinical Instructor/I.V. Therapy
Ashley Cato-Coner	Practical Nursing/Patient Care Technician Clinical Instructor/I.V. Therapy
Tammy Cunningham	Surgical Technology Clinical Instructor
Lyndsey Bricker	IV Therapy
Traci Thompson	Nursing Assistant Instructor
Susie Tyson	Nursing Assistant Instructor
Bonnie Thomas	Nursing Assistant Instructor
Shari Senea	Phlebotomy Instructor

COMMUNITY EDUCATION: (Pending class enrollment)

Debbie Scott	Cake Decorating
Natasha Pittman	Computer Applications
Margaret Wooley	Wreath Making
Robinette Odom	Wreath Making
Vanessa Grantham	Crochet/Stained Glass
Wayne Musgrove	Gun Safety/Concealed Weapons
Donna Bass	Community Education Coordinator
Dana Tidwell	Community Education Assistant
Belinda Fries	Computer Technology/Computer Safety
Kevin Constanza Renderos	Conversational Spanish
Kevin Mercer	Welding Art
Tommy Taylor	Welding Art
Derwin Bass	Basic Car, Home and/or Shop Maintenance
Julie Dees	Culinary, Cake Decorating
Stasia Dupree	Essential Oils
John Sinclair	Culinary

Becky Raymond	Basic Computers
LaDon Terry	Floral
Melinda Polbos	Culinary
Melissa Hottenstein	Sign Language
Logan Hart	Photography
Sherry Laks	Arts, Crafts, and Card Making
William Ragan	Auto Painting
Wendy Perrin	Vinyls/Crafts

SUBSTITUTES:

Transportation:

The following to serve as Substitute Bus Attendants:

Michael Ghent	Kevin Sheffield
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VOLUNTEERS:

Carrie Allbritton	Candace Diaz	LeeAnn Morales
Quewan Austin	Bryan Dixon	Josie Moses
Paula Bales	Brittney Gabey	Konstantinos Nahabetian
Rene Bearden	Kevin Gabey	Charity Nasworthy
Marolyn Black	Cameron Humphries	Carlos Podadera
Amber Bonnell	Debbie Jones	Logan Register
Courtney Bradow	Keith Jones	Lorraine Terry
Kimberly Cannon	Brianna Kelley	Alyssa Van Cleef
Allison Caparelli	Michael Kelley	Troy Van Cleef
Ernesto Caparelli	John Kerry	Amy Wilkins
Annagrace Carter	Ethan Kirby	Jordon Young
Kimberly Davis	Joshua Martin	

**End of List
2021-2022
School Year**

REGULAR AGENDA

1. MOTION by Mr. White, second by Mr. daSilva, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows:
(Copies are available for review in the office of the Assistant Superintendent of Administration.)

#3.06 Safe and Secure Schools (*Revised*)
#8.061 Safe School Officer (*New*)

MOTION CARRIED UNANIMOUSLY

2. The following report for informational purposes:
 - a. Suwannee County District School Board Financial and Federal Single Audit, for the Fiscal Year Ended June 30, 2021. (A copy of the report is available for review in the office of the Chief Financial Officer.)
3. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the Employee Workplace Safety Manual for 2021-2022. (A copy is available in the office of the Director of School Safety and Other Administrative Services.)

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of the following form:

#7200-140 Data Privacy Agreement (**pgs. 87-99**)

MOTION CARRIED UNANIMOUSLY

5. Comments from Student Ambassadors

Student ambassadors Nathalia Veal and Jake Wooley updated the Board on the status of student organization accomplishments and athletic competitions at their respective schools.

6. Legal Counsel's Report – Nothing to report.

7. Superintendent's Report

Mr. Roush provided updates on the following items:

- The Annual Legislative Day will be held in Tallahassee February 2-3, 2022.
- The Teacher of the Year Banquet will be held Thursday, January 27, 2022, at 6:00 p.m. at Camp Weed.

8. Issues and concerns Board members may wish to discuss

- Mr. Taylor stated that this is National School Choice Week. He stated he attended the Winter FSBIT meeting last week and that workers compensation was a big topic. He would like to discuss ideas that can be implemented to help our District regarding workers compensation at the February workshop.

The meeting adjourned at 6:34 p.m.

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
February 8, 2022

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White (arrived at 9:02 a.m.), along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officers Marsha Brown and Vickie DePratter, and Secretary to Superintendent/School Board Robinette Odom.

Administrators and others present: Jennifer Barrs, Katrina Bius (arrived at 1:18 p.m.), Walter Boatright, Amy Boggus, Ethan Butts, Lisa Dorris, Ronnie Gray, Jillian Herron (arrived at 11:11 a.m.), Angel Hill, Malcolm Hines, Michele Howard (arrived at 9:59 a.m.), Elizabeth Johnston (arrived at 9:24 a.m.), Teri Jones (arrived at 11:11 a.m.), Mary Keen, Carl Manna, Dee Dee McManaway (arrived at 9:12 a.m.), Kecia Robinson, Debra Ross, Angie Stuckey, Terry Vickers (arrived at 1:16 p.m.), Marsha Tedder, Kelly Waters, Jimmy Wilkerson, Josh Williams, and Laura Williams.

UTSC members Dorie Bingemann and Synthia Schnaudigel were also present.

Arthur J. Gallagher & Company representatives Tyson Johnson and Julie Calvitt were present during the Health Insurance update. Students Hailey Busch, Angelina Crespo, and Gracie Fletcher, were present during the Career, Technical, and Adult Education Department update.

Chairman Taylor called the meeting to order at 9:00 a.m., and led the pledge.

Assistant Superintendent of Malcolm Hines
Administration Department Update

Mr. Hines provided updates on the following:

- Policy Updates

Mr. Hines reviewed additions and revisions to the following policies:

- #7.17 Authorized Travel Expenses (*Revised*)
- #8.05 Disaster Preparedness (*Revised*)
- #8.22 Safety Belts (*Revised*)

- RFP for Food Service Management Company – Mr. Hines reported on the status of the process, and Committee members’ scores were provided.
- Enterprise Fleet Management – Mr. Hines stated that plans are to turn in seven pick-up trucks and get eight back.

The workshop recessed at 10:49 and resumed at 11:02 a.m.

Finance Department UpdateMarsha Brown/Vickie DePratter

- Suwannee County School District Employee Wellness Center – Ms. DePratter provided an update on progress regarding the proposed Center and ARP funding. She distributed a draft contract for an office manager and encouraged the Board to contact her with any questions.

Risk Management Update.....Lorie Norris

Ms. Brown provided an update on the following for Ms. Norris, who was absent:

- FSBIT/Safety - The Risk Management Department Quarterly Report was reviewed with the Board. The FSBIT Conference was held January 12-13, 2022, and FSBIT will be coming to the District the week of March 7 to perform a walk-through of the District’s facilities to see how safety can be improved.

Health Insurance Update.....Marsha Brown/
Vickie DePratter/Arthur J. Gallagher & Company Representatives

Ms. DePratter stated that the Benefits Committee met yesterday. She introduced Julie Calvitt and Tyson Johnson of Arthur J. Gallagher & Company, who provided a Powerpoint presentation reviewing the financial performance and forecast of the District’s self-insured health insurance plan. Discussion followed regarding the 13 percent increase for health insurance for those who select employee only coverage. Ms. DePratter is hopeful that ARP dollars could provide relief to the Board, if it should decide to absorb the increase in premiums.

The workshop recessed at 12:15 and resumed at 1:16 p.m.

Career, Technical, and Adult EducationMary Keen
Department Update

Ms. Keen provided updates on the following:

- CTE Month – Introduced students who spoke regarding the programs they are enrolled in and how it has impacted their career path. She distributed and reviewed handouts regarding programs, teachers, and enrollment for CTE programs in the District. Discussion ensued concerning CTE certificates and funding by the legislature. Mr. daSilva suggested drafting a letter with the District’s concerns regarding certifications and funding.
- Non-traditional Summit for CTE – DOE has requested two students to participate. The goal is to ensure we publicize and try to encourage non-traditional and under-served population.
- There has been no response to date regarding the Job Growth Grant.
- The Board was invited to attend the Career Fair and Program Showcase on February 17 from 9:00 am. to 1:30 p.m..
- Additional funding has been received from DOE for students who are eligible for the Open Door Grant Program.
- Working on a grant for expanding career dual enrollment opportunities.
- A RIVEROAK Technical College app has been created.
- Various New Contracts - Reviewed various new contracts, which included Clinical Affiliation Agreements with Cheek Pharmacy, Inc., Southeastern Grocers, Inc., and Baptist Health System, Inc.

Superintendent UpdateTed Roush

Mr. Roush provided updates on the following items:

- Lobbyists Chris Doolin and Bob Ceros have been gracious with their time and helpful regarding workforce development funding.
- Working on possible revisions to District travel reimbursement guidelines.
- Progress is being made to establish the proposed District Employee Wellness Center.
- Working on a Release to go out later in the week that will include recognition of National School Counseling Week.

- Instructional and non-instructional recommendation meetings are in the works for the 2022-2023 school year; employees will be given an opportunity to request transfer to their desired job location; and we are approaching the retirement/resignation season.
- Nathalia Veal, Student Ambassador, and her teammates will represent BHS at the State Weightlifting Meet. The SHS team, region champions, will also be attending the State Weightlifting Meet.
- Work will begin in March to establish the District End-of-Year Calendar. The Board will be kept updated.
- The House and Senate versions of the budget seem to indicate that the District will be in a good position regarding FTE funding, provided the funding remains non-categorical flexible dollars.

Mr. daSilva stated Board members attending the recent FSBA Day in the Legislature met with Senator Bradley and discussed mental health funding. He stated that there is no organization to provide the level of counseling students need in our area and the surrounding counties; he is hopeful the legislature will address this issue and provide funding for a mental health counselor at each school.

Mr. Taylor stated that lobbyists for small rural districts do a tremendous job. He stated that the legislative platforms of FSBA and FADSS are lining up with the Governor's priorities.

The Workshop adjourned at 2:38 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
February 8, 2022

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Marsha Brown, and Secretary to Superintendent/School Board Robinette Odom. School Board Attorney Leonard Dietzen was absent.

Chairman Taylor called the meeting to order at 2:45 p.m.

MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to adopt the agenda.
MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following contracts/agreements for the 2021-2022 school year: (NEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-101 Affiliation Agreement between the Suwannee County School Board and Cheek Pharmacy, Inc., Cross City, Florida (*New*)
(pgs. 2-8)

#2022-102 Affiliation Agreement between the Suwannee County School Board and Southeastern Grocers, Inc., d/b/a Winn-Dixie Pharmacy, Live Oak, Lake City, and Madison, Florida (*New*)
(pgs. 9-15)

#2022-104 Affiliation Agreement between the Suwannee County School Board and Baptist Health System, Inc. (*New*) (pgs. 16-26)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the Human Resources Transactions (pgs. 27-28)

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

OUT-OF-FIELD:

Mr. Boatright distributed the following Out-of-Field Teachers handout:

Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Allen	Brandy	SOS	M/J Lang Arts 1, 2, English 1, 2, 3, 4	Social Science	English 6-12
Allen	Brandy	SOS	M/J Lang Arts 1, 2, English 1, 2, 3, 4	Social Science	ESOL
Allen	Brandy	SOS	HOPE	Social Science	Health K-12
Allen	Brandy	SOS	HOPE, Ind Dual Sports, Team Sports	Social Science	PE K-12
Allen	Brandy	SOS	Financial Algebra, Geometry, Algebra 1 A/B, M/J Grade 6 Math	Social Science	Math 6-12
Allen	Brandy	SOS	M/J Comp Sci, Env. Sci, Biology, Phy Sci,	Social Science	Biology
Anderson	Jessica	SSE	Elementary Ed K-6	Elem Ed, Rdg	ESOL
Beach	Mark	SOS	Academic Content 6-12	PE, ESE	Academic Content 6-12
Beach	Mark	SOS	Academic Content 6-12	PE, ESE	ESOL
Beach	Mark	SOS	Secondary Content	PE, ESE	Secondary Content
Belcher	Lauren	SRE	Gr 4 Science	EH, PK/Prim, ESOL	Elem Ed K-6
Belcher	Lauren	SRE	Gr 4 ELA	EH, PK/Prim, ESOL	Elem Ed K-6
Belcher	Lauren	SRE	Gr 4 Math	EH, PK/Prim, ESOL	Elem Ed K-6
Boatright	Jeffry	SVS 7023 & 7006	M/J Comp Sci 1, Adv 1	Soc Sci	Science
Boatright	Jeffry	SVS 7023 & 7006	M/J Comp Sci 2	Soc Sci	Science
Boatright	Jeffry	SVS 7023 & 7006	M/J Comp Sci 3	Soc Sci	Science
Brown	Crystal	BES	Elementary Ed K-6	Elem Ed, Spanish, Rdg	ESOL
Browning	Lyndsey	BES	Elementary Ed K-6	Elem Ed, Rdg	ESOL
Bruce	Justin	SOS	Elementary Ed K-6	ESE	Elem Ed K-6
Bruce	Justin	SOS	Elementary Ed K-6	ESE	ESOL
Buchanan	Kimberly	SPE	Elementary Ed K-6	Elem Ed	ESOL
Burgess	Chelsea	SPE	Elementary Ed K-6	Elem Ed, Social Science	ESOL
Burkett	Deanna	SMS	MG English	English	ESOL
Cannon	Emilee	SSE	Long Term Sub	Long Term Substitute	Elem Ed K-6
Cato	Jamie	SRE	Elementary Ed K-6	PK/Prim, Rdg	ESOL
Clary	Erin	BHS	MG English	ESE	English 5-9
Clary	Erin	BHS	MG English	ESE	ESOL
Coker	Eleanor	BHS	Mg English	English	ESOL
Cox-Knowles	Brooke	SVS 7023	Guidance	Elem Ed, ESOL, M/G Math	Guidance PK-12
Crawford	April	SPE	Elementary Ed K-6	Elem Ed, ESOL	ESOL
Day	Javonne	SSE	Elem Ed K-6	Elem Ed, Reading	ESOL
Denson	Destiny	SHS	Alg IA, Financial Alg, Lib Arts Math, Access Lib Arts Math	Long Term Substitute	Math 6-12
Denson	Destiny	SHS	Alg IA, Financial Alg, Lib Arts Math, Access Lib Arts Math	Long Term Substitute	ESOL
Diaz	Janet	SPE	Elementary Ed K-6	Social Science	Elem Ed K-6
Diaz	Janet	SPE	Elementary Ed K-6	Social Science	ESOL
Eckhoff	Jean	SVS 7023 & 7006	Alg 1	Eng, ESOL, French,Rdg	Math 6-12
Eckhoff	Jean	SVS 7023 & 7006	Alg 1-A	Eng, ESOL, French,Rdg	Math 6-12
Eckhoff	Jean	SVS 7023 & 7006	Alg 1-B	Eng, ESOL, French,Rdg	Math 6-12
Eckhoff	Jean	SVS 7023 & 7006	Geometry	Eng, ESOL, French,Rdg	Math 6-12
Eckhoff	Jean	SVS 7006	M/J Grade 8 Pre Alg	Eng, ESOL, French,Rdg	Math 6-12
Eckhoff	Jean	SVS 7023 & 7006	M/J Grade 6 Math	Eng, ESOL, French,Rdg	Math 6-12

Special Meeting
February 8, 2022

Eckhoff	Jean	SVS 7023 & 7006	M/J Grade 7 Math, Adv Math Gr 7	Eng, ESOL, French,Rdg	Math 6-12
Eckhoff	Jean	SVS 7006	Info Geometry	Eng, ESOL, French,Rdg	Math 6-12
Eckhoff	Jean	SVS 7023 & 7006	Lib Arts Math	Eng, ESOL, French,Rdg	Math 6-12
Francisco	Melissa	BES	STEM	Business Ed	Elem Ed K-6
Frazier	Theodore	SHS	English 3, English 4	English 5-9	English 6-12
Frazier	Theodore	SHS	English 3, English 4	English 5-9	ESOL
Futch	Rebecca	SHS	CTE Applied Health	Licensed	ESOL
Gaddy	Joseph	SMS	HOPE/PE	PE, Social Science	Health K-12
Glenn	Michelle	SHS	World History, English 3	ESE, Read End, ESOL Cert	Social Studies, English
Glenn	Michelle	SHS	World History, English 4	ESE, Read End, ESOL Cert	ESOL
Gustovson	Chantal	SHS	Biology 1, Env Science	Biology	ESOL
Hahn	Alyssa	SVS	Math	Social Science	Math 6-12
Heeney	Colleen	BHS	Social Studies	Social Studies	ESOL
Hicks	Ayla	BHS	MG English	English	ESOL
Hohman	Nicole	SPE	Elementary Ed K-6	Elem Ed	ESOL
Hoyle	Pamela	SSE	Elementary Ed K-6	Elem Ed, Rdg	ESOL
Hurst	Logan	SMS	MG English (7th Grade)	Elem Ed, Reading	English 6-12
Hurst	Logan	SMS	MG English (7th Grade)	Elem Ed, Reading	ESOL
Hurst	Nikolas	SMS	Long Term Sub	Long Term Substitute	Math 6-12
Hurst	Nikolas	SMS	Long Term Sub	Long Term Substitute	ESOL
Huston	Ellena	SPE	STEM-K	Elem Ed 1-6, ESOL/E	Elem Ed K-6
Johnson	Mary	SOS	Academic Content 7-9	Elem Ed, E Child Ed, ESOL	Academic Content 6-12
Leal	Marisley	SHS	Long Term Sub	Long Term Substitute	English, Reading
Leal	Marisley	SHS	Long Term Sub	Long Term Substitute	ESOL
Lewis	Kevin	SHS	Access ELA 9-12	ESE	ESOL
McClendon	William	BHS	English	English, Music	ESOL
McClendon	William	BHS	Reading	English, Music	Reading
McCook	Jenny	SSE	Elementary Ed K-6	Elem Ed, Rdg	ESOL
McCullers	Cletia	SHS	Access HS Content	ESE	Elem Ed K-6
McCullers	Cletia	SHS	Access HS Content	ESE	ESOL
Mosteller	Christina	SHS	World History, Honors	Social Studies	ESOL
Parks	Marissa	BHS	Art	Art	ESOL
Riegel	DonnaJean F	SOS	6-12 Academic Content	Bio, M/G Gen Sci, PE	6-12 Math, Social Studies, ELA
Rodriquez	Maria	SVS 7006	Chem 1	Elem Ed, ESOL	Science
Rodriquez	Maria	SVS 7006	Env Science	Elem Ed, ESOL	Science
Rodriquez	Maria	BHS	Comp Science 1	Elem Ed, ESOL	Science
Rogers	Kelli	SHS	English 1-4, CR	Biology 6-12	English 6-12
Rogers	Kelli	SHS	English 1-4, CR	Biology 6-12	ESOL
Roper	Theda	SSE	STEM-K	Elem Ed 1-6, ESOL, Gifted, Rdg	Elem Ed K-6
Ross	Brooklyn	SSE	Elementary Ed K-6	Health	Elem Ed K-6
Ross	Brooklyn	SSE	Elementary Ed K-6	Health	ESOL
Sasso	Tralene	SPE	Elementary Ed K-6	Social Studies	Elem Ed K-6
Sasso	Tralene	SPE	Elementary Ed K-6	Social Studies	ESOL
Shearer	Brittney	SHS	Journalism 1-4	Elem Ed, ESOL, PE	English 6-12
Smith	Taelyn	SPE	Elementary Ed K-6	Preschool Education	Elem Ed K-6
Smith	Taelyn	SPE	Elementary Ed K-6	Preschool Education	ESOL
Southerland	Martha	SSE	Tier 3-Func Read K-2	Elem Ed, ESOL	Reading Endorsement
Sowells	Airalisha	SMS	MG English (6th Grade)	Elem Ed, ESOL	ESOL

Special Meeting
February 8, 2022

Last Name	First Name	School	Assignment	Area of Certification	Out of Field Certification Areas
Stewart	Janet	BHS	Algebra 2, Liberal Arts Math 2, Algebra 2 Honors	Math 5-9	Math 6-12
Stewart	Janet	BHS	English 1, 2, 3	Elementary Ed	English 6-12
Stewart	Janet	BHS	US History, World History, US Govt	Elem Ed	Social Studies
Stewart	Janet	BHS	Biology 1	Elem Ed	Biology
Stewart	Janet	BHS	English 1, 2, 3	Elementary Ed	ESOL
Terry	Kathryn	SPE	Elementary Ed K-6	PE, ESE, Elem Ed	ESOL
Thompson	Traci	SHS	CTE Health	Licensed	ESOL
Thompson	Michelle	SVS 7023	Rec Activities	Elem Ed, Rdg, ESOL, ESE, Eng	PE K-12
Turner	Jennifer	SRE	Support Fac Gr 4 & 5	Elem Ed, Rdg, ESOL	ESE K-12
Wall	Cody	SMS	Social Studies	Social Studies	ESOL
Wall	Stephanie	SMS	English	Elem Ed	English
Warren	Marie	SSE	Elementary Ed K-6	Elem Ed, Rdg	ESOL
Washington	Barrinesha	SHS	US History, Econ Fin Lit, Econ Fin Lit Hon	Business Ed	Social Studies
Washington	Barrinesha	SHS	US History, Econ Fin Lit, Econ Fin Lit Hon	Business Ed	ESOL
Welch	Karen	BHS	English	Elem Ed, ESE, Reading	ESOL
Welch	Karen	BHS	English	Elem Ed, Reading, ESE	English 6-12
Yount	Eric	BHS	MG Science, Access Comp Science	General Science	ESOL

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 2:53 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
February 22, 2022

MINUTES

The Suwannee County School Board met in Regular Session on this date in the Branford High School Auditorium, 405 NE Reynolds Street, Branford, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford (arrived at 6:10 p.m.), Ed daSilva, and Ronald White, along with Superintendent Ted Roush, Chief Financial Officer Marsha Brown, Secretary to the Superintendent/School Board Robinette Odom, and School Board Attorney Leonard Dietzen.

School Resource Officer Brad Mincks, UTSC President Eric Rodriguez, and Student Ambassadors Nathalia Veal and Jake Wooley were also present.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by the Branford Elementary School Student Council.

Special Recognition by the Superintendent:

2021 National FFA Convention

- Branford FFA Chapter - Premiere Chapter Award for Growing Leaders
- Premiere Finalist Chapter for Strengthening Agriculture
 - National Chapter 3 Star Award

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There was none.

MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY.

MOTION by Mr. Alcorn, second by Mr. Crawford, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY for approval of the Consent Agenda, minus Item #5. (Note: Mr. White pulled Item #5 for discussion and separate action (see below)).

Separate Action for Item #5/Consent Agenda

Mr. White pulled Item #5, Contract #2022-103, for discussion and separate action. Mr. White questioned the consortium charges; Mr. Boatright responded.

MOTION by Mr. White, second by Mr. Crawford, for approval of Item #5, Contract #2022-103, on the Consent Agenda. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes:
(pgs. 5-22)

January 11, 2022	- Workshop Session
January 25, 2022	- Expulsion Hearings (Private)
	- Public Hearing
	- Regular Meeting

2. Approval of the monthly financial statement for January 2022.

3. The following bills for the period January 1-31, 2022:

General Checking Account

General Fund 1000	\$	762,338.95
LCI Fund 3200		33,147.72
Food Service Fund 4100		291,575.46
Federal Fund 4200		29,128.73
Other Cares Act Relief Fund 4420		49,141.30
ESSER II Fund 4430		2,627.30
	\$	1,167,959.46

Payroll Checking Account

General Fund 1000	\$ 3,186,770.48
Food Service Fund 4100	147,166.29
Federal Fund 4200	358,378.46
ESSER II Fund 4430	88,541.35
	3,780,856.58
<u>Total</u>	\$ 4,948,816.04

4. Approval of the following budget amendment(s) for fiscal year 2021-2022:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-7	III-7	IV-7/Federal
		IV-5/Food Service

5. Approval of the following contract/agreement for the 2021-2022 school year: (RENEWAL) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-103 Employee Protection Line® Subscriber Agreement between Suwannee County School Board and in2vate, llc to provide access to the Employee Protection Line Service (*Renewal*) (pgs. 23-27)

6. Approval of the following student transfer for the 2021-2022 school year. Parents will provide transportation.

Zone Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Luis	Rodriguez	Riverside	BES	PK

7. Expulsions

g. **Case #2020-2022-19**: The Superintendent recommends approval of the Hearing Officer's Recommended Order, dated January 14, 2022, for expulsion of the student through the remainder of the 2021-2022 school year. (*Final Action*)

8. Approval of Public Official Bonds for the individuals listed below. (These bonds have been reviewed by Board Attorney Leonard Dietzen.) (pgs. 28-29)

Public Official Bonds – Chairman/Vice Chairman

Jerry Taylor, Chairman (November 2021 – November 2022)

Ed daSilva, Vice Chairman (November 2021 – November 2022)

9. Human Resources Transactions (pgs. 30-35)

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

RETIREMENTS: INSTRUCTIONAL: (Presented for information purposes only)

Branford Elementary School:

Gary Barrs, Teacher, effective February 28, 2022

(Amended from the September 28, 2021 Agenda)

Suwannee Pineview Elementary:

Pamela Hendrick, Teacher, effective August 12, 2022

RECOMMENDATION: INSTRUCTIONAL:

District Wide:

Chelsey Chaney, ESE Support Facilitator, effective January 31, 2022

REPLACES: Elizabeth Vann

RESIGNATIONS: INSTRUCTIONAL: (Presented for information purposes only)

Branford High School:

Colleen Heeney, Teacher, effective May 31, 2022

Suwannee Pineview Elementary:

Malea Gold, Teacher, effective February 25, 2022

LEAVE OF ABSENCE: FAMILY MEDICAL LEAVE:

Branford High School:

Ayla Hicks, Teacher, effective February 23, 2022 through May 27, 2022
(With the option to return sooner if released by her doctor)

LEAVE OF ABSENCE: (MEDICAL):

Suwannee High School:

Benita Diggs, Teacher, effective January 11, 2022, through January 21, 2022

SUPPLEMENTARY:

<u>Employee Name</u>	<u>Position</u>	<u>Location</u>
Amanda Bartley-Ramirez	ESE Teacher (1/2 Supplement)	Suwannee Riverside Elem.
Aaron Bass	Boys' Assistant Weightlifting Coach	Branford High School
Chelsey Chaney	ESE Teacher (1/2 Supplement)	District Wide
Monica Jackson	Reading Endorsement Supplement	Branford High School
James Leibold	Boys' Varsity Basketball Assistant Coach	Branford High School
Holly Marsee	ESE Teacher	District Wide
Daniel Marsee	Girls' Assistant Weightlifting Coach	Suwannee High School
John Sinclair	SkillsUSA	RIVEROAK Tech. College
John Wainwright	Assistant Wrestling Coach	Suwannee High School
Jessica Willis	Patient Care Technician (1/2 Supplement)	RIVEROAK Tech. College

RETIREMENTS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Suwannee Pineview Elementary:

Loretta Polite, Custodian, effective July 27, 2022

Transportation:

Dorie Bingemann, Bus Driver, effective June 30, 2022

Linda Vanous, Bus Driver, effective June 30, 2022

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Shawna Shea, Paraprofessional, effective February 4, 2022

REPLACES: Crystal Bryan

District Office:

Katie Greene, Accounts Payable Specialist, effective February 22, 2022

REPLACES: Leigh Fernald

RIVEROAK Technical College:

Katlin Westrich, Bookkeeper, effective February 1, 2022

REPLACES: Dana Tidwell

Suwannee Pineview Elementary:

Heather Ayala, Paraprofessional (Temporary) effective February 1, 2022

REPLACES: Cathy Jerkins

Lori Torres, Administrative School Secretary, effective February 9, 2022

REPLACES: Kay Glass

Suwannee Springcrest Elementary:

Shelton Daniel, Custodian, (Temporary) effective February 14, 2022

REPLACES: Jennifer Starling

RESIGNATIONS: NON-INSTRUCTIONAL: (Presented for information purposes only)

Transportation:

Scott Koehn, Mechanic, effective February 9, 2022

Dana Powers, Bus Driver, effective February 2, 2022

TRANSFER/REASSIGNMENT:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>	<u>REPLACES</u>
Dana Tidwell	RIVEROAK Technical College Bookkeeper	Branford High School Bookkeeper	April 4, 2022	Tracy Delegal

LEAVE OF ABSENCE: (MEDICAL):

Suwannee Middle School:

Maritza Torres, Paraprofessional, effective January 10, 2022, through January 31, 2022

(With the option to return sooner if released by her doctor)

MISCELLANEOUS:

Mentee

Brandy Allen
William Blackmon
Crystal Brown
Deanna Burkett
Chelsey Chaney
Erin Clary
Destiny Denson
Janet Diaz
Tamara Felton
Theodore Frazier

Mentor

Brooke Cox-Knowles
Katie Miller
Mandi Howard
Deanna Horton
Holly Marsee
Monica Jackson
Kimberly Tuvell
Cierra Keen
Cierra Keen
Elisa Hall

School

SOS
RTC
BES
SMS
District
BHS
SHS
SPE
SPE
SHS

SUBSTITUTES:

Transportation:

The following to serve as Substitute Bus Attendant:

Toni Vargas-Garcia

The following to serve as a Substitute Bus Driver:

Richard Torgerson

VOLUNTEERS:

George Ballard
Amanda Grinstead
Amy Holtzclaw
Tanner Humphries
Christopher McMillan
Stacy Nolan-Bassett
Jeffrey Steele
Tate Van Etta

Amanda Beaulieu
Christa Harris
Jonathan Holtzclaw
Malia Leitch
William Moran
Joanna Praetorius
Wendy Stevens
Kathrine Watkins

Michael Fogarasi
Amber Herring
Kendall Humphries
Brittany Mathis
Josie Moses
Diane Starke
Kimberly Taylor
Susan White

**End of List
2021-2022
School Year**

SUWANNEE COUNTY SCHOOL BOARD
WORKSHOP SESSION
March 8, 2022

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Norman Crawford, Ed daSilva (arrived at 9:02 a.m.), and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Marsha Brown, and Secretary to Superintendent/School Board Robinette Odom. Board member Tim Alcorn was absent.

Administrators and others present: Jennifer Barrs, Jennifer Beach (arrived at 9:13 a.m.) Walter Boatright, Amy Boggus, Lisa Dorris, Janene Fitzpatrick, Ronnie Gray, Malcolm Hines, Terry Huddleston, Mary Keen, Dee Dee McManaway, Carl Manna (arrived at 9:06 a.m.), Kecia Robinson, Angie Stuckey, Marsha Tedder (arrived at 9:33 a.m.), Kelly Waters, Jimmy Wilkerson (arrived at 9:19 a.m.), Josh Williams, Kelli Williams, and Laura Williams.

Also present: Margaret Rodriguez (arrived at 9:10 a.m) and Food Service employees Kimberly Choe and Amelia Warner (arrived at 9:18 a.m.).

Chairman Taylor called the meeting to order at 9:02 a.m., and led the pledge.

Assistant Superintendent of Administration Malcolm Hines
Department Update

Mr. Hines provided updates on the following policies:

- #2.18 Respect and Civility in Schools and District Offices (*New*)
- #3.21 Recording of Parent-Staff Meetings (*New*)
- #5.021 Homeless Students (*Revised*)
- #6.43 Use of Social Media (*New; Replaces Policy #6.371*)
- #5.121 Use of Time Out, Seclusion and Physical Restraint for Students with Disabilities (*Revised*)
- #7.22 Electronic Records, Electronic Signatures and Electronic Funds (*Revised*)
- #8.32 Smoking and Tobacco Free Environment (*New*)
- #8.33 Electronic Systems Responsible Use (*New*)

Minor changes were discussed for Policies #5.021, #7.22, and #8.33. The Board would like to further review Policies #3.21 and #8.32 before moving forward.

Mr. Hines brought the Board up to date on the Food Service Management Company RFP process; the Board will make a decision on the matter at the March 22 Board meeting. He advised there was a recent trip with our Food Service Managers to Jackson County to visit the school cafeteria managed by Sodexo. Food Service employee Kimberly Choe, Assistant Manager at Suwannee High School, distributed a menu from Jackson County. Ms. Choe and Food Service employee Amelia Warner (Springcrest Elementary) spoke regarding pros and cons. Questions and comments from Board members were answered by Ms. Dorris, Food Service employees, and Mr. Roush. School Principals Amy Boggus, Terry Huddleston, and Marsha Tedder provided comments on the issue.

Assistant Superintendent of InstructionJanene Fitzpatrick
Department Update

Ms. Fitzpatrick distributed and discussed a Florida Department of Education proposed RFP to apply for a grant to expand the 21st Century program to grades 6-8.

Curriculum and Instruction Department Update Jennifer Barrs

Ms. Barrs discussed the Math Adoption process. She stated teachers are voting on math curriculum choices; the data will be compiled and reviewed.

Ms. Barrs updated the Board on the single vendor who has signed a Data Sharing Agreement thus far.

School Safety and Other Administrative Ronnie Gray
Services Department Update

Mr. Gray provided an update on the following:

- 2022-2023 Minority Teacher Recruitment Plan (pgs. 52-54)

Mr. Gray advised there are no changes to the Plan. Mr. Boatright stated that the District's relationship with the University of Florida and Valdosta State University has brought improvement in this area. Mr. Gray and Mr. Boatright answered questions from Board members.

At this time Mr. Taylor and Mr. Gray updated the Board on the new extension of a road located near the entrance to Suwannee Middle School. The new extension connects to Bass Road and will aid in traffic congestion.

Student Services Department UpdateKelly Waters
(pgs. 55-67)

Ms. Waters discussed a proposed contract for behavior services with Positive Behavior Supports Corporation. She stated student behavior issues are increasing, and the existing contract for behavior services is currently only providing a few hours of service per month. The proposed contract will allow for training our employees to be Registered Behavior Technicians and work with teachers to help with classroom management.

Superintendent UpdateTed Roush

Mr. Roush provided updates on the following:

- Announced there was a need for a brief Executive Session after today’s Special Meeting.
- Expressed concern regarding increases in diesel and gas prices and how this will affect the District.

Ms. Keen stated the Masonry and Agriculture Departments are working together on a beautification project at Branford High School.

Ms. McManaway stated that due to inclement weather, Ag Day will now be held at Branford Elementary School.

Ms. Laura Williams stated that Suwannee Middle School student Ra’Darian Griffin is currently top-ranked in the nation in the Track and Field 200 Meter Hurdles Event.

The workshop adjourned at 11:38 p.m.

SUWANNEE COUNTY SCHOOL BOARD
SPECIAL MEETING
March 8, 2022

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Norman Crawford, and Ed daSilva, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officer Marsha Brown, and Secretary to Superintendent/School Board Robinette Odom. School Board members Tim Alcorn and Ronald White were absent.

Chairman Taylor called the meeting to order at 11:45 a.m.

MOTION by Mr. daSilva, second by Mr. Crawford, for approval to adopt the agenda. MOTION CARRIED UNANIMOUSLY

1. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following contracts/agreements: (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

#2022-113 Master Services Agreement between Windstream and the School Board of Suwannee County, Florida (*Revised/Renewal*) (pgs. 2-37)

#2023-01 Affiliation Agreement between Florida Gateway College and the Suwannee County School District for support of the Teacher Preparation Programs (future intern placements) (*Renewal*) (pgs. 38-46)

MOTION CARRIED UNANIMOUSLY

2. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the Hearing Officer's Recommended Order, dated February 8, 2022, for the following expulsion cases:

#2021-2022-24 Expulsion of the student through the remainder of the 2021-2022 school year.

#2021-2022-29 Expulsion of the student through the remainder of the 2021-2022 school year.

#2021-2022-30 Expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year.

MOTION CARRIED UNANIMOUSLY

3. **MOTION** by Mr. daSilva, second by Mr. Crawford, for approval of expulsion of the student for the remainder of the 2021-2022 school year and all of the 2022-2023 school year, for Case #2021-2022-34. **MOTION CARRIED UNANIMOUSLY**

The meeting adjourned at 11:54 a.m.

SUWANNEE COUNTY SCHOOL BOARD
PUBLIC HEARING
March 22, 2022

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officers Marsha Brown and Vickie DePratter, and Secretary to the Superintendent/School Board Robinette Odom.

District School Resource Officer Lee Willis, UTSC President Eric Rodriguez, and Student Ambassador Jake Wooley were also present. Student Ambassador Nathalia Veal was absent.

Chairman Taylor called the hearing to order at 5:55 p.m.

1. Final review of additions and revisions to the Suwannee County School Board Policy Manual as follows: (A copy is available for review in the office of the Assistant Superintendent of Administration.)

#7.17	Authorized Travel Expenses (<i>Revised</i>)
#8.05	Disaster Preparedness (<i>Revised</i>)
#8.22	Safety Belts (<i>Revised</i>)

Chairman Taylor called for comments or questions regarding the additions and revisions to the Suwannee County School Board Policy Manual, and there were none.

The hearing adjourned at 5:57 p.m.

SUWANNEE COUNTY SCHOOL BOARD
REGULAR MEETING
March 22, 2022

MINUTES

The Suwannee County School Board met in regular session on this date in the School Board Meeting Room, 1740 Ohio Avenue, South, Live Oak, Florida. School Board members present were Chairman Jerry Taylor, Tim Alcorn, Norman Crawford, Ed daSilva, and Ronald White, along with Superintendent Ted Roush, School Board Attorney Leonard Dietzen, Chief Financial Officers Marsha Brown and Vickie DePratter, and Secretary to the Superintendent/School Board Robinette Odom.

District School Resource Officer Lee Willis, UTSC President Eric Rodriguez, and Student Ambassador Jake Wooley were also present. Student Ambassador Nathalia Veal was absent.

Chairman Taylor called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by Suwannee Middle School Esports student organization.

Special Recognition by the Superintendent

District Spelling Bee Winners

- Addison Webb (Westwood Christian School, 8th grade) – First Place
- Isabella “Bella” Hobday (Branford High School, 7th grade) – Runner Up

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

The following individuals addressed the Board regarding Item #2 on the Regular Agenda, Contract #2023-03 – Request for Proposal and Contract between the Suwannee County School District and Sodexo America, LLC, to provide Food Service management (NEW):

- Laura Williams – Support for the proposed contract and for Food Service staff
- Cortney Flowers – Concern about the current cafeteria menu choices/feels changes are needed
- Amy Boggus – Support for the proposed contract and for Food Service staff
- Cricinda Foster – Concern for employee/retirement benefits of Food Service staff
- Jennifer Gaskins – Concern for Food Service staff
- Terry Huddleston – Support for proposed contract and for Food Service staff
- Darrell Curls – Concern for the District and for the Board in making the difficult decision
- Anita Williams – Concern for Food Service staff/feels there are options other than the proposed contract
- Jessica Anderson – Concern about the current cafeteria menu choices/feels changes are needed
- McKayden Wilkerson – Concern about the current cafeteria menu choices/feels changes are needed

MOTION by Mr. Crawford, second by Mr. Alcorn, for approval to adopt the Agenda. MOTION CARRIED UNANIMOUSLY

MOTION by Mr. White, second by Mr. daSilva, for approval of the Consent Agenda, along with the following change to Item #12, Human Resources Transactions, on Page 29, under Recommendations: Non-Instructional, RIVEROAK Technical College – Kristine Benton’s Bookkeeper position should be a New Position. MOTION CARRIED UNANIMOUSLY

CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes:
(pgs. 8-24)

- | | |
|-------------------|--------------------------------------|
| February 8, 2022 | - Workshop Session |
| | - Special Meeting |
| February 22, 2022 | - Expulsion Issues Hearing (Private) |
| | - Regular Meeting |

2. Approval of the monthly financial statement for February 2022.

3. The following bills for the period February 1-28, 2022:

General Checking Account

General Fund 1000	\$	547,628.38
LCI Fund 3200		50,488.90
Food Service Fund 4100		213,011.96
Federal Fund 4200		52,283.50
Other Cares Act Relief Fund 4420		4,768.00
ESSER II Fund 4430		36,472.06
	\$	<u>904,652.80</u>

Payroll Checking Account

General Fund 1000	\$	3,195,269.15
Food Service Fund 4100		146,156.34
Federal Fund 4200		350,272.22
Other Cares Act Relief Fund 4420		4,154.55
ESSER II Fund 4430		95,896.30
	\$	<u>3,791,748.56</u>

Total \$ 4,696,401.36

4. Approval of the following budget amendments for the fiscal year 2021-2022:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-8	III-8	IV-3 (ESSER II) IV-8 (Federal) IV-6 (Food Service) IV-6 (Other Cares)

5. Approval for disposal of property as per the attached Property Disposition Form dated March 22, 2022. **(pg. 25)**

6. Approval to accept the following donated item:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
RTC	Eyecon 9420 System (Electronic Pill Counter) (Value: \$5,000)	Cheek and Scott Drugs, Inc.

7. Approval of an out-of-state trip for Branford High School Beta Club students, and parent chaperones, to attend the National Beta Competition in Nashville, Tennessee, July 1-4, 2022. *(Funded by Beta Club internal account.)*

8. Approval for informational purposes out-of-state travel for the following employee:

<u>Name</u>	<u>Site</u>	<u>Date</u>	<u>Reason</u>	<u>Destination</u>
Lindsey Ramsey	BHS	7/1-4/2022	National Beta Competition	Nashville, TN

(Funded by the Beta Club internal account)

9. Approval of the following student transfers. Parents will provide transportation.

District Reassignment (for the 2022-2023 School Year):

FIRST NAME	LAST NAME	TO	FROM	GRADE
Case	Tison	Suwannee	Gilchrist	PK

Zone Reassignment (for the 2021-2022 School Year):

FIRST NAME	LAST NAME	TO	FROM	GRADE
Hayden	Burk	BHS	SHS	9
Jackson	Zarate	SPE	BES	1

10. Expulsions

- a. **Case #2021-2022-36:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year. (*Final Action*)
- b. **Case #2021-2022-37:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year. (*Final Action*)
- c. **Case #2021-2022-38:** The Superintendent recommends expulsion of the student through the remainder of the 2021-2022 school year and all of the 2022-2023 school year. (*Final Action*)

11. Approval of the 2021-2022 District Advisory Committee members. (pg. 26)

12. Human Resources Transactions (pgs. 27-31)

RECOMMENDATIONS FOR THE 2021-2022 SCHOOL YEAR:

RECOMMENDATIONS: ADMINISTRATIVE:

Suwanee High School:

Traci Green, Assistant Principal, effective June 1, 2022

REPLACES: Tamara Boggus

SUSPENSION: ADMINISTRATIVE:

Suwanee High School:

Gary Caldwell, Assistant Principal, effective March 2, 2022 through March 4, 2022, without pay

RECOMMENDATIONS: INSTRUCTIONAL:

Branford Elementary School:

William Wiles, Teacher, effective March 9, 2022

REPLACES: Gary Barrs

Branford High School:

Hannah George, Teacher (Temporary), effective March 15, 2022

REPLACES: Colleen Heeney

TRANSFER/REASSIGNMENT:

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>EFFECTIVE</u>
Gary Caldwell	Suwannee High School Assistant Principal	RIVEROAK Technical College Assistant Principal	March 7, 2022

RESIGNATIONS: INSTRUCTIONAL: (Presented for information purposes only)

Branford High School:

Colleen Heeney, Teacher, effective February 22, 2022 (*Amended from the February 22, 2022 Agenda*)

RIVEROAK Technical College:

Mona Kelley, Teacher, effective May 31, 2022

SUPPLEMENTARY:

<u>Employee Name</u>	<u>Position</u>	<u>Location</u>
Theodore Frazier	Girls' Flag Football Coach	Suwannee High School
Kevin Lewis	Head Girls' Basketball Coach	Suwannee High School
Kevin Lewis	Assistant Girls' Basketball Coach	Suwannee High School
Sydney Sine	Girls' Tennis Coach	Suwannee High School
Damon Wooley	Boys' Tennis Coach	Suwannee High School

RETIREMENTS: NON-INSTRUCTIONAL: (Presented for information purposes only)

District Office:

Mary Ann Chaney, Administrative Secretary, effective July 5, 2022

Suwannee Pineview Elementary:

Connie Little, School Secretary, effective September 6, 2022

RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:

Branford Elementary School:

Karen Tucker, Custodian, effective February 22, 2022

REPLACES: Timothy O'Reilly

Branford High School:

Jennifer Morton, Food Service Monitor, effective March 15, 2022

REPLACES: Maria Owen

RIVEROAK Technical College:

Kristine Benton, Bookkeeper (Temporary), effective March 8, 2022

REPLACES: New Position

Suwannee Middle School:

Jaxon Sansouci, Paraprofessional (Temporary), effective March 7, 2022

REPLACES: New Position

Suwannee Opportunity School:

Donna Schiavo, Paraprofessional (Temporary Long Term Substitute) effective March 15, 2022

REPLACES: New Position

Jacqueline Taylor, Administrative School Secretary, effective February 17, 2022

REPLACES: Katlin Westrich

Suwannee Springcrest Elementary:

Shana Hodge, Paraprofessional, effective February 11, 2022

REPLACES: Lori Torres

Rebecca McCaskill, Paraprofessional, effective February 11, 2022

REPLACES: Tiffany Sanders

TERMINATION:

Suwannee Pineview Elementary:

Carminda Ramos, Custodian, effective February 25, 2022

LEAVE OF ABSENCE:

Food Service:

Sharlie Bailey, Food Service Worker effective March 10, 2022 through May 31, 2022

(With the option to return sooner)

MISCELLANEOUS:

District Wide:

Approval for the following custodian to work additional hours as needed for the remainder of the 2021-2022 school year:

April Pinkard

21st Century:

Approval of the following to work as paraprofessionals in the 21st Century Afterschool Program: Emilee Cannon LeeAnn Wirick

Pre-K Extended Day Program:

Approval for the following to work in the Pre-K Extended Day Program:

Alice Gambel

PART-TIME/HOURLY EMPLOYEES:

RIVEROAK TECHNICAL COLLEGE PART-TIME/HOURLY EMPLOYEES
January 1, 2022 through June 30, 2022:

CAREER AND TECHNICAL EDUCATION:

Derwin Bass	Evening Welding
Rebecca Futch	CNA Instructor
William Ragan	Evening Welding

SUBSTITUTES:

Transportation:

The following to serve as Substitute Bus Attendants:

Katrina Davis	Quintonia Smith
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VOLUNTEERS:

Charles Adams	Brian Lewis	Jacob Pitts
Leighann Aretino	Carrie-Jo Lewis	Emilee Rains
Jerry Barnes	Jessica Martinez	Morgan Renwick
Ashley Cabrera	Patience Matthews	Kristen Shaw
Clifford Bean	Patrice Matthews	Helen Snider
Dakota Beville	Timothy May	John Strickland
Maci Brown	Joshua McInnis	Karri Sullivan
Amanda Colon	Gwendolyn McQuay	Christopher Taylor
Stephanie Donaway	Alicia Mendoza	Brian Tuvell
Jennifer Fidell Smith	Priscilla Miles	Hansen Ward
Matthew Goss	Richard Miles	Ashley Whitener
Stephen Hollar	Kevin Nissley	Summer Worth
Tanya Hollar	Donal Noonan	
Ricky Jolley	Bernart Owens	

End of List
2021-2022
School Year

REGULAR AGENDA

1. President of United Teachers of Suwannee County (UTSC) regarding Item #2 on the Regular Agenda, Contract #2023-03 – Request for Proposal and Contract between the Suwannee County School District and Sodexo America, LLC, to provide Food Service management (NEW):

UTSC President Eric Rodriguez provided a handout to Board members. He stated that all cafeteria staff are against the proposal. He stated it is flawed logic that a food shortage requires going with a private company and that there has been a lack of due diligence in solving problems. He commented on duties performed by cafeteria workers during the pandemic. Mr. Rodriguez stated that employee benefits with Sodexo would not be as good as what cafeteria workers currently have with the District. He expressed concern that other departments will be privatized. Mr. Rodriguez discussed other options the Board could pursue. He stated there will be food shortages and substitutions with Sodexo, as well.

2. MOTION by Mr. White, second by Mr. Alcorn, for approval of the following contract/agreement for the 2022-2023 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2023-03 Request for Proposal and Contract between the Suwannee County School District and Sodexo America, LLC to provide Food Service management (NEW) (pgs. 32-151)

Mr. Crawford stated he has visited each school, eaten the food, and talked with students, staff, and management. He also spoke with staff at the Advent Christian Village, who no longer has a contract with Sodexo. He stated that he believes other options, besides privatization, are available.

Mr. White clarified that during the pandemic, distribution of food and student work packets was a group effort that included the participation of personnel from the Food Service, school teachers, the District Office, and administration. He stated that he has spoken with kids in cafeterias and that none of them liked the food. Mr. White stated the Food Service staff is doing a great job. Mr. White asked why the cafeteria menu/food has not been improved, if it is possible to do so. He stated he wants kids to have the best that tax dollars can buy.

Mr. daSilva stated that a lot of work and effort have gone into this process and regrets that it has had to come to this. He stated the issue is with quality. Mr. daSilva stated he respects the company but does not think the problems will be solved by Sodexo, or any company, because of food shortages. He stated he believes the Food Service staff will be fine, regardless of the outcome, but is not sure privatization is the answer.

Mr. Alcorn stated the privatization of Food Service will not stop waste and that Sodexo will have the same problems with shortages and quality. He stated he is sympathetic for employees.

Mr. Taylor stated he does not agree that this has been a flawed process; it has taken a great deal of time by the Superintendent and staff. He stated he eats in cafeterias when he visits schools and has observed the waste. Mr. Taylor stated that the Superintendent's job is to solve problems and that the Superintendent and committee have presented a solution to the Board.

Mr. Roush stated that Assistant Superintendent of Administration Hines has been the point person on this project and deferred to Mr. Hines. Mr. Hines requested Sodexo spokesperson Ron Gomez address some of the issues that have been brought up.

Mr. Gomez spoke regarding employee salaries/benefits/promotional opportunities and food substitutions, commenting that the number and frequency of food substitutions would be substantially lower with Sodexo. He stated that the District's administration has done a very good job of making an informed decision. Mr. Gomez stated that Sodexo has a great relationship with the school districts it serves and that Sodexo's track record shows that many more students participate under the program. He answered questions from Board members. Mr. Gomez stated that if Sodexo does not live up to expectations, then the Board has the option not to renew the contract next year.

Mr. Hines distributed photos of plates of cafeteria food recently served to students in the District. He stated it is important to make sure the kids are fed and that they are not throwing away their food every day. He stated that U.S. Foods has agreed to remain with the District only through the end of this school year and that it is an unnecessary risk to assume the District will be able to provide food next year. He stated the proposed contract allows the District to provide better food and that the right thing to do is to take care of the children, regardless of how anyone feels.

Mr. Roush stated he would never bring the proposed contract to the Board for consideration if he did not think it was the right thing to do. He challenged the Board to find one thing he has proposed as a major decision that ended up being the wrong choice. He stated it is not always popular to do what is right for kids and for the District. Mr. Roush stated there is no guarantee there will be a food delivery system next school year. He further stated that U.S. Foods is pulling out of Osceola County. Mr. Roush added that the proposed contract includes a financial return on the District's investment. He stated that he is 100 percent convinced that this bold and worthwhile risk needs to be taken.

MOTION DID NOT CARRY two to three; Mr. Alcorn, Mr. Crawford, and Mr. daSilva voted NO.

3. MOTION by Mr. White, second by Mr. Crawford, for approval of additions and revisions to the Suwannee County School Board Policy Manual as follows:
(Copies are available for review in the office of the Assistant Superintendent of Administration.)

#7.17 Authorized Travel Expenses (*Revised*)
#8.05 Disaster Preparedness (*Revised*)
#8.22 Safety Belts (*Revised*)

MOTION CARRIED UNANIMOUSLY

4. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

#2.18 Respect and Civility in Schools and District Offices (*New*)
 (pgs. 152-155)
#5.021 Homeless Students (*Revised*) **(pgs. 156-162)**
#6.43 Use of Social Media (*New*) **(pgs. 163-168)**
#8.33 Electronic Systems Responsible Use (*New*) **(pgs. 169-178)**

MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. daSilva, second by Mr. Crawford, for approval of the following contracts/agreements for the 2021-2022 school year: (NEW) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2022-105 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Herndon Consulting Services, LLC to provide medical office management services (*New*) **(pgs. 179-193)**
- #2022-106 TOSA Education Approved Testing Center Agreement between ISOGRAD, Inc. and the Suwannee County School Board, through RIVEROAK Technical College, to allow students enrolled in career and technical education courses to earn Digital Tool Certificates (*New*) **(pgs. 194-210)**
- #2022-107 Suwannee County School Board Professional/Technical Services Agreement between the School Board of Suwannee County, Florida, and Positive Behavior Supports Corp. to provide educational consulting services (*New*) **(pgs. 211-224)**
- #2022-108 Clinical Affiliation Agreement between Keiser University-Fort Lauderdale Campus and the Suwannee County School Board to provide intern for Occupational Therapist (*New*) **(pgs. 225-229)**
- #2022-109 Clinical Affiliation Agreement between the Suwannee County School Board, through RIVEROAK Technical College, and Tallahassee Medical Center, Inc. d/b/a Capital Regional Medical Center for the Surgical Technology Program (*New*) **(pgs. 230-249)**
- #2022-110 Clinical Affiliation Agreement between the Suwannee County School Board, through RIVEROAK Technical College, and North Florida Regional Medical Center, Inc. d/b/a North Florida Regional Medical Center for the Surgical Technology Program (*New*) **(pgs. 250-269)**
- #2022-111 Agreement between the Suwannee County School Board and Valdosta Orthopedic Associates (VOA) Ambulatory Surgery Center (Healthcare Agency), Valdosta, Georgia, for RIVEROAK Technical College Surgical Technology Program (*New*) **(pgs. 270-276)**
- #2022-114 Master Equity Lease Agreement between Enterprise FM Trust and the Suwannee County School Board for fleet management services (*New*) **(pgs. 277-287)**

Regarding Contract #2022-114, Mr. Hines and Mr. Dietzen advised that under TERMS AND CONDITIONS, Page 286, the Service Fee of \$395 was inadvertently left off of the proposed contract and has now been added.

MOTION CARRIED UNANIMOUSLY

6. MOTION by Mr. Crawford, second by Mr. daSilva, for approval of the following change to be made to the purchasing card issued through First Federal Bank of Florida:
 - a. Issue a new card for Marsha Brown, Chief Financial Officer, in the amount of \$5,000

MOTION CARRIED UNANIMOUSLY

7. MOTION by Mr. Crawford, second by Mr. White, for approval of the following personnel items for the 2022-2023 school year:
 - a. Twelve (12) day laborers to work on summer projects under the direction of the Director of Facilities
 - b. Five (5) additional day laborers to work on safety and security fencing projects during the summer under the direction of the Director of Facilities

MOTION CARRIED UNANIMOUSLY

8. MOTION by Mr. daSilva, second by Mr. White, for approval of the 2022-2023 Minority Teacher Recruitment Plan. **(pgs. 288-290)**

Mr. Boatright answered questions from Mr. Crawford.

MOTION CARRIED UNANIMOUSLY

9. MOTION by Mr. daSilva, second by Mr. Alcorn, for approval of naming the District's wellness center as the *Suwannee County School District Employee Wellness Center*. MOTION CARRIED UNANIMOUSLY

10. Comments from Student Ambassadors

Student Ambassador Jake Wooley updated the Board on the status of student organization accomplishments and athletic competitions. He commented that the Superintendent and staff had dedicated a lot of time and effort regarding the proposed Food Service contract.

Mr. Huddleston advised the Board that Student Ambassador Nathalia Veal has received appointment to the Air Force Academy.

11. Legal Counsel's Report

Mr. Dietzen stated that a lot of time and effort was involved regarding the proposed Food Service contract and that he was proud to be the Board's attorney.

12. Superintendent's Report

Mr. Roush provided updates on the following items:

- The legislative session has concluded, and on Wednesday, April 13, from 10:00 a.m. -12:00 noon, Bob Cerra will provide a legislative debrief in the Board room.
- The End-of-Year (EOY) calendar is being finalized, and the link will be shared soon with Board members.
- Appreciates Director of Human Resources Walter Boatright working with the UTSC to provide a transfer portal for employees to request lateral transfers; this information is being analyzed now to try to accommodate these requests.
- Job postings will be advertised soon to get a head start on the upcoming school year.
- The summer school schedule and programs will be discussed at the next Board workshop in April, and the Board will consider approval at the regular meeting in April.
- DOE has released ESSER funding, and work on ESSER projects will begin as soon as possible.

13. Issues and concerns Board members may wish to discuss

Mr. Crawford stated that Board members do not always agree and cannot please everyone. He stated the Board must move forward to do what is needed for the District. He expressed his appreciation to the Superintendent.

Mr. Taylor stated that the Board will work together to accomplish what is best for the District. He stated that Superintendent Roush is a true leader who has always done what is best for the District.

The meeting adjourned at 8:09 p.m.