

**Carver Elementary School
School Improvement Plan Overview 2018 – 2019**

Goal 1: To increase student learning through effective teaching:

- Differentiate instruction to meet the specific learning needs of all students through remediation, enrichment, acceleration, and inquiry based learning.
- Engage in professional learning communities to collaboratively plan effective instruction.
- Teachers will conduct conferences, model self-reflection and goal setting.
- Align math instruction with the district's numeracy initiative.
- School leaders will ensure effective implementation of the curriculum and instruction through consistent monitoring and provide timely and effective feedback.
- Conduct teacher led data digs.
- Teachers will satisfy their professional learning goals/plans by conducting action research and assuming ownership of professional learning needs.

Goal 2: To create a consistent writing process that will enhance teacher understanding and increase student writing achievement:

- Rubrics, checklists, and exemplars will be utilized to inform writing instruction.
- Teachers will collaboratively analyze student writing and provide effective feedback.
- Teachers will teach, model the process of effectively responding to constructive responses.
- Ensure that writing is done consistently across the curriculum.
- Provide professional learning on the writing process.
- Teachers will consistently conference with students about their writing.

Goal 3: Collect and analyze data in order to drive instruction and provide appropriate interventions:

- A variety of rigorous assessments will be utilized in order to assess student learning and plan for instruction.
- Develop, administer, and analyze assessments to identify students' strengths and weaknesses to inform instruction.
- Administration will collect and review assessments during data digs.
- Professional learning will be conducted on developing and analyzing authentic assessments.
- Continue to display student achievement data.

Goal 4: Improve Stakeholder Involvement:

- Allow stakeholders the opportunity to participate in focus groups.
- Continue to have PTO, academic nights, report card pick up, parent academies, transitional meetings, and performing arts programs.
- Continue collaboration with Wadley Police and Fire Departments to provide drug, fire, and gun awareness.
- Monitor and share the School Improvement Plan with stakeholders and receive input.

Goal 5: To improve the culture and climate of the school:

- Continue to provide professional learning on Restorative Practices.
- Continue the implementation of Positive Behavior Interventions Support (PBIS).
- Recognize students each nine weeks for academic and behavior achievement.
- The safety committee will update the current crisis plan and organize safety drills.
- Ensure a safe, clean, and inviting learning environment through the use of frequent walk-throughs.