

**Carver Elementary School
School Improvement Plan Overview 2016 – 2017**

Goal 1: To increase student learning, student growth, and achievement through effective teaching and retention of a high quality workforce:

- Provide high quality instruction that is aligned with Georgia Standards of Excellence.
- Engage in professional learning communities to collaboratively plan effective instruction, prepare differentiated lessons, and formulate common assessments.
- Align math instruction with the district's numeracy initiative through providing a math endorsement for K-5 teachers and utilizing Number Talks, SMPs, and data from SMI, GLoSS and IKAN.
- Continue the implementation of the Book Worms Comprehensive K-5 Literacy Program and Reading Counts.
- Incorporate writing across the curriculum and align social studies and science strategies to literacy.
- The Teacher Keys and Leader Keys Evaluation Instrument will be used as a measure of teacher and administrator effectiveness.

Goal 2: To collect and analyze data in order to drive instruction, provide appropriate interventions, and increase the graduation rate:

- Provide appropriate interventions through the process of Response to Intervention (RTI).
- Utilize iRead, Read 180 and System 44 as interventions for students.
- Teachers will use an instructional process that clearly informs students of learning expectations and standards of performance.
- Develop, administer, and analyze assessments to identify students' strengths and weaknesses and to inform instruction.
- Provide career awareness activities for all students.

Goal 3: To make schools and district inviting places through the creation of safe and orderly schools and increasing opportunities for community and parent engagement:

- Implementation of Restorative Practices through the Positive Behavior Intervention Support Program and Collaborative Problem Solving.
- Student Advisory Panel meetings
- Administer and analyze stakeholder satisfaction surveys.
- Maintain and provide awareness of the Crisis Management Plan.

Goal 4: To foster a positive organizational culture and increased community satisfaction through an effective, efficient and shared continuous improvement process:

- Open House and Title I Annual Meeting
- Adhere to the communication plan.
- Parent Advisory Committee (PAC).
- Continue to have PTO, academic nights, report card pick up, parent academies, transitional meetings, and performing arts programs.
- Allot time to plan, discuss, and monitor the school improvement plan.
- Participate in the Georgia Leadership Institute for School Improvement.

Goal 5: Utilize transparent fiscal accountability practices and efficiently use human and organizational capital to improve student support services and expand 21st century learning environments:

- Continue to develop a system for the organization of school resources.
- Provide technology to support student learning.