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ADVISORY

Clayton County Public Schools

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School District to Share \$2,000 Incentive Supplement with all Employees

CCPS and CCBOE expands the Governor's Program

JONESBORO – Clayton County Public Schools (CCPS) and the Clayton County Board of Education (CCBOE) are planning to offer a one-time monetary supplement that is designed to provide incentive compensation for all eligible employees.

The proposal is in keeping with the recently signed midyear spending plan in which Georgia Governor Brian Kemp included a one-time supplement in the amount of \$2,000 for specific groups of full-time and part-time K-12 employees. These groups included Assistant Principals, Assistant Superintendents, Counselors, Instructional Aide/Paraprofessionals, Media Personnel, Principals, Psychologist, School Health Care Personnel, Social Workers, Special Education Specialist, Superintendents, Teachers, Technology Specialist, and Custodians.

CCPS Superintendent/CEO of Schools, Dr. Morcease J. Beasley, has announced that **ALL** the district's employees (full-time, part-time, substitutes) should receive a one-time \$2,000 incentive supplement, regardless of funding source. To be eligible for the one-time supplement payment, an employee must be actively working. Part-time employees and substitutes must be actively working and must meet specific minimum requirements to qualify for the supplement. To meet these requirements, the part-time employee and/or substitute must have worked a minimum of 90 days and was active within the last 30 days.

"The Board of Education is honored to support the April bonus for all employees," said Ms. Jessie Goree, CCBOE Chair representing District 3, referencing the CCPS Incentive Supplement. "Our commitment is to ensure all employees feel valued and appreciated as members of our team. This is just one gesture towards that end with more to come."

"The incentive supplement is the leadership's way of expressing appreciation for our employees' dedication and sacrifice in support of the school district during what has been a difficult school year," said Dr. Beasley. "I join with the Board of Education members in believing that these supplements will serve as a means of retaining dedicated administrators, educators, support personnel, maintenance staff, custodians, cafeteria workers, bus drivers, and others who make educating our students possible."

The one-time incentive will be paid to CCPS employees by the end of April 2022. It is important to note that the incentive payment will be taxed at an employee's individual income tax rate.

Questions should be directed to BusinessServicesAdmin@clayton.k12.ga.us.

About Clayton County Public Schools

Clayton County Public Schools (CCPS) is fully accredited through Cognia. The district offers a focused world-class program based on a challenging curriculum which is taught from pre-kindergarten through 12th grade. Serving over 50,000 students, Clayton County Public Schools is ranked among the 100 largest school districts in the U.S. and is the fifth-largest school system in Georgia.