AGENDA BAY DISTRICT SCHOOL BOARD MEETING January 14, 2020

EXPULSION HEARING – 10:30 A.M.

BOARD MEETING – 1:00 P.M. – BOARD ROOM

PUBLIC HEARING – 1:45 P.M. – BOARD ROOM

EXECUTIVE SESSION – COLLECTIVE BARGAINING (Immediately following School Board Meeting)

Call to Order – Steve Moss, Chairman Invocation – Robbie Martin, Hiland Park Baptist Church Pledge of Allegiance – Jerry Register, School Board Member

I. APPROVAL OF AGENDA

II. APPROVAL OF MINUTES – December 10, 2019 School Board Meeting December 17, 2019 School Board Special Call Meeting December 17, 2019 Bay Educational Facilities Finance Corporation Special Call Meeting

III. RECOGNITIONS/RESOLUTIONS/PRESENTATIONS

- A. Superintendent's Student of the Month
 - 1. Rutherford High School Jacob Bryant 12th Grade & Nurika Frue - 7th Grade
 - 2. Lucille Moore Elementary School Breaunna Ephriam
 - 3. Tommy Smith Elementary School Maya Maldonado
 - 4. Waller Elementary School Abigail Bliss
 - 5. St. Andrews School Austin Martinez
- B. Bay County Historical Society
- C. Breakfast Point Academy Junior Beta Club
- D. Five Star School Award
 - 1. H. Beach Elementary School
 - 2. Parker Elementary School
 - 3. Deer Point Elementary School
 - 4. Surfside Middle School

IV. ORGANIZATION REPORTS

- A. Association of Bay County Educators
- B. Bay Educational Support Personnel Association
- C. Bay Education Foundation
- D. Citizens Oversight Committee

V. HEARING FROM THE PUBLIC

VI. LEARNING COMMUNITY NEWS

- A. Board Members & Superintendent
- B. District Staff

VII. CONSENT AGENDA

A. Superintendent

1. Deputy Superintendent

a. Request Approval for Additional Unit Allocations - 15

2. Assistant Superintendent for Teaching and Learning Services

- a. Approval of 2019-2020 School Improvement Plans and SAC Assurances 17
- b. 2020-2021 Department of Juvenile Justice School Calendar
 20

3. Business Support Services

- a. Request Approval for Amusement Vendor
- **b.** Inventory Report 22
- c. Interim/ Final Payment
- d. Internal Audit Reports 33
 - **1.** H. Beach Elementary School 34
 - 2. Merritt Brown Middle School 43
 - 3. St. Andrews School 52
 - **4.** Deer Point Elementary School 60
 - 5. West Bay Elementary School 69
 - 6. Rosenwald High School 77
 - 7. New Horizons Learning Center 85
- e. Financial Information 93

4. Human Resources & Employee Support Services

- a. Request to Approve Personnel Recommendations/Out of Field Teachers - 132
- **b**. Request Revision to the 19-20 Salary Schedule 141
- c. Request Revision to the 19-20 Organizational Chart 153
- d. Request Revision to the 19-20 District Approved List 161

5. Operational Support Services

- a. Mercy Chefs MOU 167
- b. Prequalification of Contractors/Renewal 170

VIII. ACTION ITEMS

A. School Board Members and Attorney

1. School Board Attorney Franklin Harrison

- **a.** Interlocal Agreement Parking at New Beach School 172
- **b.** Update Hale vs BCSB 180
- c. Update Beanblossom vs BCSB 190

B. Superintendent

1. Human Resources & Employee Support Services

- **a**. Request to Advertise New/Revised Job Descriptions 195
 - 1. Chief of Security Management/Network Operations - 196
 - 2. Director of Student Wellness Programs 198
 - 3. Building Automation Systems/Energy Conservation Systems Manager - 199

2. Update on Re-Start Grant

C. Operational Support Services

- 1. Approval of Architectural Fees from DAG for Haney Technical Center 201
- **2.** Approval of Architectural Fees from DAG for Tyndall Elementary 203
- **3.** Bid Approval Clearing and Earthwork New Beach School 205

IX. PUBLIC HEARING – 1:45 P.M.

A. Bay District School Board Policy

- **1.** 5.103 General Requirements for Employment
- **2.** 6.510 Sanitation
- **3.** 8.101 Student Progression Plan
- **4.** 8.103 Organization for Instruction
- 5. 8.104 Program of Instruction
- 6. 8.106 Adult Education
- 7. 8.201 Grading System
- 8. 8.202 Grade Point Average Grades 9-12
- **9**. 8.203 Statewide Assessment Program
- **10**. 8.204 Administration of General Education
 - Development (GED) Test
- **11**. 8.301 Remediation
- **12**. 8.401 Promotion of Students
- **13**. 8.402 Retention of Students K-8
- **14**. 8.403 Course Requirements
- **15**. 8.404 High School Credit
- **16**. 8.405 Graduation Requirements
- **17**. 8.501 Adoption of Instruction Materials (Definition)
- **18**. 8.502 Evaluation of Instructional Materials
- **19**. 8.503 Review of Classroom Instruction Materials
- 20. 8.505 Controversial Issues

- **21**. 8.506 Selection of Library Media
- **22**. 8.601 School Advisory Councils
- 23. 8.602 School Improvement Plans
- 24. 8.701 Charter Schools
- **25**. 8.1001 Professional Development

B. Bay District Job Descriptions

- **1.** Assistant Stadium Manager
- 2. Safety Assessment and Intervention Coordinator
- 3. Custodian
- **4**. Employee Benefits Manager
- 5. Equipment Operator
- 6. Head Custodian
- 7. Maid
- 8. Safety & Security Telecommunicator and Video Specialist
- **9.** Assistant to the Coordinator
- 10. Student Supportive Care Manager

C. Approval of the 2020-2021 Geographical Zones

1. Tyndall Elementary, Everitt Middle and Rutherford High Schools

X. INFORMATIONAL ITEMS (No action required)

A. Charter School Financial Statements

- **1.** Bay Haven Charter Academy, Inc.
- 2. Central High School
- 3. Chautauqua Learn and Serve Charter School
- **4.** Palm Bay Elementary
- **5.** Palm Bay Preparatory Academy
- 6. Rising Leaders Academy, Inc.
- 7. University Academy, Inc.

XI. EXECUTIVE SESSION – COLLECTIVE BARGAINING

(Immediately following School Board Meeting)

MINUTES BAY DISTRICT SCHOOL BOARD MEETING December 10, 2019

BOARD MEETING - 1:00 P.M. - BOARD ROOM

EXECUTIVE SESSION – COLLECTIVE BARGAINING - Cancelled (Immediately following School Board Meeting)

Call to Order – Steve Moss, Chairman Invocation – Dr. Steve Taylor, Emerald Coast Fellowship Pledge of Allegiance – Ryan Neves, School Board Member

SCHOOL BOARD MEETING

Present: School Board Members Steve Moss, Pamm Chapman, Ginger Littleton, Ryan Neves, Jerry Register, William V. Husfelt, III, Superintendent and Attorney Franklin Harrison.

The meeting was called to order at 1:01 pm. By Chairman Moss, Dr. Steve Taylor of Emerald Coast Fellowship led the Invocation. The Pledge of Alliance was led by Ryan Neves.

I. APPROVAL OF AGENDA

Superintendent Husfelt requested the following revisions to the agenda:

Added emergency item from Board Attorney Franklin Harrison: SCHOOL BOARD OF ALACHAUA COUNTY FLORIDA vs. CORCORA AS SPEAKER OF FLORIDA HOUSE OF REPRESENTATIVES

Delete VIII. A. 1. x Request to Advertise School Board Policy 8.904 Virtual Instruction Policy

Motion by Register, seconded by Chapman, to approve. Motion unanimously approved.

II. APPROVAL OF MINUTES – November 12, 2019 School Board Organizational Meeting

The minutes were unanimously approved.

III. RECOGNITIONS/RESOLUTIONS/PRESENTATIONS

- **A. Superintendent's Spirit of the Community Awards –** Sharon Michalik recognized Olivia Walker and Jacob Pickle from Mosley High School.
- B. Fall Sport Academic Excellence Awards Kirk Harrell recognized Rutherford's Boys Cross Country team, Mosley's Girls Cross Country team, Bay's Boys Golf team, Mosley's Girls Golf team, Bay's Football team, Bay's Boys Swim team, Mosley's Girls Swim team and Arnold's Volleyball team.
- C. Band Academic Awards Kigk Harrell recognized Bay's Band.

D. Bay Education Foundation Presentation – Janet Kessler presented a \$2500.00 check to Salvage Santa.

E. Superintendent's Student of the Month

- 1. Rosenwald High School Principal Chandra Tyson recognized Jamiya Forward
- 2. C.C. Washington Middle School Principal Chandra Tyson recognized Ava Cortright-Shedd.
- 3. H. Beach Elementary School Principal Glenda Nouskhajian recognized Kenna Vandel
- 4. **Parker Elementary School –** Principal Chris Coan recognized McKenzie Henning

The meeting adjourned at 1:38 PM and resumed at 1:45 PM.

IV. ORGANIZATION REPORTS

A. Association of Bay County Educators

Alexis Underwood extended an invitation to everyone to travel to Tallahassee to speak with legislators about the importance of education.

B. Bay Educational Support Personnel Association – There was no update.

C. Bay Education Foundation

Janet Kessler shared grant updates and new license plate that benefits Bay Educational Foundation and its goals.

- D. Citizens Oversight Committee There was no update.
- E. Kesia Milner spoke on the importance of the 2020 Census.

V. HEARING FROM THE PUBLIC

No members of the public chose to speak.

VI. LEARNING COMMUNITY NEWS

A. Board Members & Superintendent

Register gave a calendar reminder about Senior Recognition and Graduations coming in April, May and June. Moss gave a reminder that Friday, December 20, is a half day for students which will start the Christmas holidays, students will return to class on Tuesday, January 7. Superintendent Husfelt gave a shout out to the Teacher and Support Person of the Year and complimented Sharon Michalik and Marianne Walker and all who participated. Husfelt reminded that the Millville Children's Christmas parade will be held on Friday, December 13. Moss acknowledged that December 14 would be the 9th anniversary of the school board shooting.

B. District Staff

No one spoke.

VII. CONSENT AGENDA

A. Superintendent

1. 2019-2020 Differentiated Pay for School Administrators – Page 1

1. 2. Deputy Superintendent

a. Request Approval for Additional Unit Allocations – Page 4

2. <u>3.</u> Assistant Superintendent for Teaching and Learning Services

- a. Contracts/ MOUs/ Agreements 2019
 - Amendment Two between Gaetz Aerospace Institute, Embry-Riddle Aeronautical University and School Board 2019-2020 – Page 7
 - 2. Big Bend Community Based Care Service Agreement Page 11

<u>b.</u> Purchase of Advance Placement (AP), Advanced International Certificate of Education (AICE) and International Baccalaureate (IB) Exams for 2019-2020 – Page 27

c. Haney Calendar for 2020-2021 – Page 29

3. <u>4.</u> Business Support Services

- **a.** Budget Calendar Page 31
- **b.** Financial Information Page 33
- **c.** Interim/ Final Payment Page 34
- d. Internal Audit Reports
 - 1. Cedar Grove Elementary School Page 36
 - 2. Lucille Moore Elementary School Page 44
- e. Inventory Report Page 53
- f. Purchasing and Contracting Page 58

4. <u>5.</u> Human Resources & Employee Support Services

a. Request to Approve Personnel Recommendations/ Out of Field Teachers – Page 110

5. 6. Operational Support Services

- a. Freezer and Cooler Replacement Jinks Middle School, Merritt Brown Middle School, and Bay High School
- b. a. Oakland Terrace Reroof Bid Results Page 118
- **c.** <u>b.</u> Prequalification of Contractors/Renewal Page 122

- d. Tyndall Elementary Bid Results for Asbestos Abatement
- e. <u>c.</u> Tyndall Elementary Reroof Project Bid Results Page 125
- f. <u>d.</u> 2019-2020 Bay Haven Charter Academy, Inc. FEFP & Extra-Curricular Transportation Agreements – Page 129
- g. e. Panama City Beach Parks Agreement Page 133
- f. Capital Projects Update Page 145

Register asked if CRA Architects is the same as Clemons, Rutherford and Associates are the same, Lee Walters confirmed that they are the same. Register made a motion to accept the Consent Agenda, Neves seconded, motion passed unanimously.

VIII. ACTION ITEMS

- A. School Board Members and Attorney Emergency item added by Mr. Harrison. Attorney Harrison asked to dismiss with prejudice the pending class action lawsuit with Alachua County. Mrs. Littleton made the motion to dismiss and Mr. Register seconded, motion passed unanimously.
 - 1. Request to Advertise School Board Policy

a. 6.510 – Sanitation – Page 149 Littleton made the motion to advertise the proposed changes, Register seconded, motion passed unanimously.

b. 8.101 Student Progression Plan – Page 150 Littleton made the motion to advertise the proposed changes, Chapman seconded, motion passed unanimously.

c. 8.103 Organization for Instruction – Page 152 Littleton made the motion to advertise the proposed changes, Neves seconded, motion passed unanimously.

d. 8.104 Program of Instruction – Page 153

Neves made the motion to advertise the proposed changes, Littleton seconded, motion passed unanimously.

e. 8.106 Adult Education – Page 160

Littleton made the motion to advertise the proposed changes, Neves seconded, motion passed unanimously.

8.201 Grading System – Page 163

Chapman made the motion to advertise the proposed changes, Register seconded, motion passed unanimously.

<u>g.</u> 8.202 Grade Point Average Grades 9-12 – Page 167 Littleton made the motion to advertise the proposed changes, Chapman seconded, motion passed unanimously.

h. 8.203 Statewide Assessment Program – Page 169 Littleton made the motion to advertise the proposed changes, Chapman seconded, motion passed unanimously.

i. 8.204 Administration of General Education Development (GED) Test – Page 170

Chapman made the motion to advertise the proposed changes, Littleton seconded, motion passed unanimously.

. **8.301 Remediation** – Page 173

Littleton made the motion to advertise the proposed changes, Register seconded, motion passed unanimously.

k. 8.401 Promotion of Students – Page 179

Chapman made the motion to advertise the proposed changes, Littleton seconded, motion passed unanimously.

I. 8.402 Retention of Students K-8 – Page 183 Chapman made the motion to advertise the proposed changes, Littleton seconded, motion passed unanimously.

<u>m. 8.403 Course Requirements</u> – Page 188 Littleton made the motion to advertise the proposed changes, Chapman seconded, motion passed unanimously.

n. 8.404 High School Credit – Page 192

Littleton made the motion to advertise the proposed changes, Register seconded, motion passed unanimously.

<u>o.</u> 8.405 Graduation Requirements – Page 194 Littleton made the motion to advertise the proposed changes, Chapman seconded, motion passed unanimously.

p. 8.501 Adoption of Instruction Materials (Definition) – Page 197

Littleton made the motion to advertise the proposed changes, Register seconded, motion passed unanimously.

q. 8.502 Evaluation of Instructional Materials – Page 201

Littleton made the motion to advertise the proposed changes, Register seconded, motion passed unanimously.

<u>r. 8.503 Review of Classroom Instruction Materials</u> – Page 210

Chapman made the motion to advertise the proposed changes, Littleton seconded, motion passed unanimously.

s. 8.505 Controversial Issues – Page 213

Chapman made the motion to advertise the proposed changes, Register seconded, motion passed unanimously.

8.506 Selection of Library Media – Page 214

Chapman made the motion to advertise the proposed changes, Littleton seconded, motion passed unanimously.

u. 8.601 School Advisory Councils – Page 217

Littleton made the motion to advertise the proposed changes, Register seconded, motion passed unanimously.

v. 8.602 School Improvement Plans – Page 219 Chapman made the motion to advertise the proposed chapges. Nev

Chapman made the motion to advertise the proposed changes, Neves seconded, motion passed unanimously.

w. 8.701 Charter Schools – Page 221

Littleton made the motion to advertise the proposed changes with consistency of numbers/words, Chapman seconded, motion passed unanimously.

<u>x. 8.904 Virtual Instruction Program</u> – Page 236 This item was removed by the Superintendent.

y. 8.1001 Professional Development – Page 238 Chapman made the motion to advertise the proposed changes, Littleton seconded, motion passed unanimously.

B. Superintendent

 Request for Appointment to Represent Bay County Public Sector on the Tri-County Community Council, Inc. Board of Directors 2020 Term – Page 240

Mrs. Chapman agreed to serve on the Tri-County Community Council, Inc. Register made the motion to appoint Mrs. Chapman to the council, Neves seconded, motion passed unanimously.

- Request to Approve Bay County Chamber of Commerce's Appointment to the Citizen's Oversight Committee – Will Cramer – Page 241 Register made the motion to appoint Will Cramer, Neves seconded, motion passed unanimously.
- Request Approval of the Resolution for District Hazard Mitigation Projects – Page 243 Register made the motion to approve, Neves seconded, motion passed unanimously.
- <u>4.</u> <u>Request Approval of Hagerty Contract Extension</u> Page 247 Chapman made the motion to approve, Register seconded, motion passed unanimously.

4. <u>5.</u> Business Support Services

a. Resolution to Proceed with Financing for New Beach School \$40 Million – Page 250

Littleton made the motion to approve, Chapman seconded, motion passed unanimously.

b. Stop Loss Insurance Recommendations 2020 Year – Page 256 Register made the motion to approve, Neves seconded, motion passed unanimously.

5. <u>6.</u> Human Resources & Employee Support Services

a. Request to Advertise New/Revised Job Descriptions

1. Assistant to the Coordinator – Page 260 Littleton made the motion to advertise the proposed changes, Chapman seconded, motion passed unanimously.

2. Student Supportive Care Manager – Page 261 Littleton made the motion to advertise the proposed changes, Register seconded, motion passed unanimously.

IX. INFORMATIONAL ITEMS (No action required)

A. Charter School Financial Statements

- **1.** Bay Haven Charter Academy, Inc. Page 262
- 2. Central High School Page 355
- **3.** Chautauqua Learn and₁Serve Charter School Page
- **4.** Palm Bay Elementary Page 359

- **5.** Palm Bay Preparatory Academy Page 360
- 6. Rising Leaders Academy, Inc. Page 362
- 7. University Academy, Inc. Page 363

B. Charter Schools Audit Information 2019 – Bay Haven Charter Academy, Inc. – Page 366

- **1.** Bay Haven Charter Academy Elementary School
- 2. Bay Haven Charter Academy Middle School
- **3.** North Bay Haven Charter Elementary School
- 4. North Bay Haven Charter Middle School
- 5. North Bay Haven Charter High School
- 6. Bay Haven Charter Academy, Inc.

X. EXECUTIVE SESSION – COLLECTIVE BARGAINING - Canceled (Immediately following School Board Meeting)

MINUTES

BAY DISTRICT SCHOOL BOARD SPECIAL CALL MEETING

December 17, 2019

1:00 P.M. – BOARD ROOM

Revision #1

Present: School Board Chairman Steve Moss; School Board Vice Chair Pamm Chapman; School Board Members: Ginger Littleton, and Jerry Register; Superintendent Bill Husfelt and Attorney Franklin Harrison. Ryan Neves was absent.

Chairman Moss called the meeting to order at 1:01 PM. Ryan Neves was not in attendance. Superintendent Husfelt gave the invocation. Ginger Littleton lead the Pledge of Allegiance.

I. APPROVAL OF AGENDA

Register made the motion to approve, Littleton seconded, motion passed unanimously.

II. Resolution authorizing necessary action for the School Board to issue the Series 2019 Certificates of Participation to finance Jinks Middle School Gymnasium, Bay High School Classroom Wing, and renovations to certain other educational facilities.

Chapman made the motion to approve, Register seconded, motion passed unanimously

III. Hearing from the Public.

No one from the public requested to speak.

MINUTES

Bay Education Facilities Finance Corporation Board Meeting December 17, 2019

Chairman Moss called the meeting to order at 1:15 PM. Ryan Neves was not in attendance.

I. APPROVAL OF AGENDA

Littleton made the motion to approve, Register seconded, motion approved unanimously.

II. Nominate and Vote on Officers: President, Vice President, and Secretary/Treasurer

Littleton made the motion to nominate Moss as President, Chapman as Vice President and Husfelt as Secretary/Treasurer, Register seconded, motion passed unanimously.

III. Resolution authorizing necessary action for the School Board to issue the Series 2019 Certificates of Participation to finance Jinks Middle School Gymnasium, Bay High School Classroom Wing, and renovations to certain other educational facilities.

Register made the motion to approve, Chapman seconded, motion passed unanimously.



WILLIAM V. HUSFELT III SUPERINTENDENT

> 1311 Balboa Avenue Panama City, Florida 32401

(850) 767-4100 Hearing Impaired Access (800) 955-8770 Voice (800) 955-8771 TDD

www.bay.k12.fl.us

Board Members:

Jerry Register District 1

Ginger Littleton District 2

Pamm Chapman District 3

> Ryan Neves District 4

Steve Moss District 5

December 18, 2019

MEMORANDUM

TO: William V. Husfelt, Superintendent

FROM: Sandra D. Davis, Deputy Superintendent

Sancha D. Davis

AGENDA ITEM: Request Approval for Additional Unit

CONSENT OR ACTION (Please circle one)

BUDGET AMOUNT:

IN CURRENT BUDGET OR UNAPPROPRIATED FUND BALANCE (Please circle one)

IF BUDGETED, GIVE BUDGET ACCOUNT NUMBERS: Program Object Cost Center Project Function Fund

SUPERINTENDENT'S RECOMMENDATION:

Approval: X Disapproval: _____

Discussion:

Signature on file

Superintendent

Board Action



MEMORANDUM

William V. Husfelt III, Superintendent

- To: Sandra Davis, Deputy Superintendent
- From: Denise Kelley, Assistant Superintendent, Teaching & Learning
- Date: January 14, 2020
- Re: Additional Personnel Units for 2019-2020

SCHOOL	PERSONNEL	BUDGET
Rosenwald High School	1 School Psychologist	Grants#6968



WILLIAM V. HUSFELT III SUPERINTENDENT

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Board Members:

Jerry Register District 1

Ginger Littleton District 2

Pamm Chapman District 3

> Ryan Neves District 4

Steve Moss District 5

January 14, 2	2020	
MEMORA	ANDUM	
TO:	William V. Husfelt III, Superinter	ndent
FROM:	Denise Kelley, Assistant Superir Division of Teaching & Learning	
AGENDA ITE	EM: Approval of 2019-2020 S And SAC Assurances	chool Improvement Plans
CONSENT	OR ACTION (Please circle one)
BUDGET AM	IOUNT:	
IN CURREN (Please circle	T BUDGET OR UNAPPROPRIA ⁻ e one)	TED FUND BALANCE
	ED, GIVE BUDGET ACCOUNT N action Object Cost Center	
SUPERINTE	NDENT'S RECOMMENDATION	:
Approval:	X Disapproval:	Discussion:
Signature		
Superintende	FIL	
		
		Board Action



Memorandum

William V. Husfelt, III • Superintendent

January 14, 2020

TO:	Bay District School Board members and William Husfelt, Superintendent
FROM:	Denise Kelley, Assistant Superintendent, Division of Teaching and Learning Services
SUBJECT:	Recommendations for 2019-2020 School Improvement Plan Approval and 2019-2020 School Advisory Council Approval

The following is submitted to the School Board for approval:

School Improvement Plan goals and strategies were written using data and stakeholder feedback during the writing process of each School Improvement Plan. The Coordinator of Appraisal Systems and School Improvement reviewed all School Improvement Plans. The review included an examination of each school's goals for academics and behavior with commendations and suggestions provided for each school. Each School Improvement Plan has been submitted to the Florida Department of Education.

These plans are available for public review at:

<u>https://www.floridacims.org/districts/bay</u> Hard copies of these plans are available upon request.

Review of 2019-2020 School Advisory Councils

Each school has a School Advisory Council (SAC) which consists of representatives from the school and community. Each school has submitted a report to the Division of Teaching and Learning which includes a membership file and assurances stating they are in compliance with Florida Statute. These SAC Membership Composition Reports have been reviewed and deemed compliant by the Division of Teaching and Learning. SAC Membership Composition Reports and Assurances may be accessed in hard copy by contacting Dawn Capes in the Division of Teaching and Learning.

Recommendations from the Division of Teaching and Learning follow:

• Recommend approval for each Bay District School listed below for 2019-2020.



MEMORANDUM

William V. Husfelt, III • Superintendent

School	2019-2020 School Improvement Plan
A. Crawford Mosley High School	Recommend approval
Bay High School	Recommend approval
Bay Regional Juvenile Detention Center	Recommend approval
Bay Virtual Franchise	Recommend approval
Breakfast Point Academy	Recommend approval
Callaway Elementary School	Recommend approval
Cedar Grove Elementary School	Recommend approval
Deane Bozeman School	Recommend approval
Deer Point Elementary School	Recommend approval
Hiland Park Elementary School	Recommend approval
Hutchison Beach Elementary School	Recommend approval
J. R. Arnold High School	Recommend approval
Jinks Middle School	Recommend approval
Lucile Moore Elementary School	Recommend approval
Lynn Haven Elementary School	Recommend approval
Margaret K. Lewis School in Millville	Recommend approval
Merriam Cherry Street Elementary School	Recommend approval
Merritt Brown Middle School	Recommend approval
Mowat Middle School	Recommend approval
New Horizons Learning Center	Recommend approval
Northside Elementary School	Recommend approval
Oakland Terrace Elementary School	Recommend approval
Parker Elementary School	Recommend approval
Patronis Elementary School	Recommend approval
Rosenwald High School	Recommend approval
Rutherford High School	Recommend approval
Southport Elementary School	Recommend approval
St. Andrew School	Recommend approval
Surfside Middle School	Recommend approval
Tom P. Haney Technical Center	Recommend approval
Tommy Smith Elementary School	Recommend approval
Tyndall Elementary School	Recommend approval
Waller Elementary School	Recommend approval
West Bay Elementary School	Recommend approval

Should you have any questions, please contact Dawn Capes in the Division of Teaching and Learning at 850-767-5449 or capesda@bay.k12.fl.us



WILLIAM V. HUSFELT III SUPERINTENDENT

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Board Members:

Jerry Register District 1

Ginger Littleton District 2

Pamm Chapman District 3

> Ryan Neves District 4

Steve Moss District 5

January	13.	2020
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MEMORA	A N D U M	
TO:	William V. Husfelt III, Superinten	dent
FROM: Denise Kelley, Assistant Superintendent Division of Teaching & Learning Services		
AGENDA IT	EM: 2020-2021 Department of Justice School Calendar	Juvenile
CONSENT	OR ACTION (Please circle one))
BUDGET AN	IOUNT:	
		ED FUND BALANCE
	•	
SUPERINTE	ENDENT'S RECOMMENDATION:	
Approval:	X Disapproval:	Discussion:
		Board Action
	TO: FROM: AGENDA IT CONSENT BUDGET AN IN CURREN (Please circl IF BUDGETI Fund Fun SUPERINTE Approval: Signatu	 FROM: Denise Kelley, Assistant Superin Division of Teaching & Learning AGENDA ITEM: 2020-2021 Department of Justice School Calendar CONSENT OR ACTION (Please circle one) BUDGET AMOUNT: IN CURRENT BUDGET OR UNAPPROPRIAT (Please circle one) IF BUDGETED, GIVE BUDGET ACCOUNT N

BAY DISTRICT SCHOOLS ~~ DJJ CALENDAR 2020-2021 - Draft

District In-service Day 1 District In-service Day 2	•	July 29 July 30
In-service (School- Based). In-service (School-based). Pre-Planning. Pre-Planning Pre-Planning.	Monday Tuesday Wednesday Thursday Monday	August 3 August 4 August 5 August 6 August 10
First day DJJ Fall Term for Students	Wednesday	August 5
Labor Day (Holiday for All) Teacher PLC Planning day (students in school) Columbus Day (School out for Teachers and Students) Teacher PLC Planning day (students in school) Veteran's Day (school out for Teachers and Students) Thanksgiving (School out for All) Thanksgiving (Holiday for All) Thanksgiving (School out for Teachers and Students) End of first semester (early release for all students) Christmas Holiday (School Out for teachers and students)	Wednesday Wednesday Wednesday Wednesday Thursday Friday Friday Wednesday Friday Friday Friday Friday	September 7 September 23 October 12 October 21 November 11 November 25 November 25 November 26 November 27 December 18 December 23 December 24 December 25 January 1 January4
Martin Luther King's Birthday (Holiday for All) Teacher PLC Planning Day (students in school)		January 18 February 3
President's Day (School out for teachers and students)	Monday	February 15
Good Friday (School out for teachers and students	Friday	April 2
Last Day for Students (Early Release students only) Post Planning for Teachers (Students out) Post Planning for Teachers (Students out)	Thursday Friday	May 26 May 27 May 28
First Day of DJJ Summer Term	Tuesday	June1
Fourth of July Holiday (Holiday for All) Last Day of DJJ Summer Term		July 5 August 2

Any modifications necessary to meet this requirement will be met through the use of substitutes.

Student Class Days- Total 240

August 18 days September 21 days October 21 days November 17 days December 20 days January 18 days February 19 days March 23 days April 21 days May 18 days June 22 days July 21 days August 1 days



District 4

Steve Moss District 5

January 14, 2020 WILLIAM V. HUSFELT III **SUPERINTENDENT** MEMORANDUM TO: William V. Husfelt III, Superintendent 1311 Balboa Avenue Panama City, Florida FROM: Jim Loyed, Executive Director of Business 32401 Support Services AGENDA ITEM: Inventory Report (850) 767-4100 Hearing Impaired Access CONSENT OR ACTION (Please circle one) (800) 955-8770 Voice (800) 955-8771 TDD BUDGET AMOUNT: www.bay.k12.fl.us IN CURRENT BUDGET OR UNAPPROPRIATED FUND BALANCE (Please circle one) **Board Members:** IF BUDGETED. GIVE BUDGET ACCOUNT NUMBERS: Function Object Cost Center Fund Jerry Register District 1 SUPERINTENDENT'S RECOMMENDATION: **Ginger Littleton** District 2 Approval: X Disapproval: Pamm Chapman District 3 Signature on file Superintendent Ryan Neves

Board Action

Program

Discussion: _____

Project



MEMORANDUM

Business & Finance Services

William V. Husfelt, III, Superintendent - Jim Loyed, Chief Financial Officer

- TO: Mr. Jim Loyed, Executive Director for Business Support Services (CFO) -and-Mr. William V. Husfelt, III, Superintendent -and-School Board Members
- **FROM:** Linda Godber, Property Records Manager
- **DATE:** January 14, 2020
- RE: (A) Request to Remove Damaged Vehicles from Inventory Records and be Declared a Total Loss
 - (B) Request to Remove Items Damaged or Destroyed by Hurricane Michael from Inventory Records
 - (C) Request to Remove Obsolete Items and Items Beyond Economical Repair from Inventory Records

(A) Request to Remove Damaged Vehicles from Inventory Records and be Declared a Total Loss

The vehicles listed below were damaged by Hurricane Michael and should be declared a total loss due to the cost of repairs. The vehicles have been inspected with regard to condition and cost of making repairs to render them serviceable. Upon School Board approval, we request permission to dispose of these vehicles in accordance with Board and State Policy. (The original value of the item is listed after the description.)

Transportation

9200-030.1-181	Pickup Truck, Ford, 1989, 1FTDF15Y5KLA68431, Purchased 12-22-1988
9200-030.1-532	School Bus, Thomas Built, 1995, VIN 1HTBBABN8SH214520, Purchased 10-17-1994
9200-030.1-534	School Bus, Thomas Built, 1995, VIN 1HTBBABN3SH214523, Purchased 10-17-1994

(A) Continued - Request to Remove Damaged Vehicles from Inventory Records and be Declared a Total Loss

Transportation

9200-030.1-599	School Bus, Thomas Built, 2000, VIN 1HVBBAAN5YH316357, Purchased 11-19-1999
9200-030.1-627	School Bus, Thomas Built, 2001, VIN 1HVBBAAN21H402621, Purchased 12-13-2000
9200-030.1-643	School Bus, Blue Bird, 2003, VIN 1BABNBXA94F214972, Purchased 10-17-2002
9200-030.1-646	School Bus, Blue Bird, 2003, VIN 1BABNBXA44F214975, Purchased 10-17-2002
9200-030.1-653	School Bus, Blue Bird, 2003, VIN 1HVBBAAN93H591867, Purchased 10-17-2002
9200-030.1-654	School Bus, Blue Bird, 2004, VIN 1HVBBAAN03H591868, Purchased 10-17-2002
9200-030.1-788	School Bus, International, 2014, VIN 4DRBUAAN2EB486850, Purchased 09-25-2013 \$106,420.00 Total loss from Hurricane Michael
<u>Maintenance</u>	
9230-030.1-170	Truck w/freight body & lift gate, Ford, 1989, VIN 1FDKF37H0KNA85752, Purchased 12-19-1988 \$23,333.72 Total loss from Hurricane Michael
9230-030.1-235	Pickup Truck, Ford, 1995, VIN 1FTEF25HXSNA96871, Purchased 01-18-1995
9230-030.1-236	Pickup Truck, Ford, 1995, VIN 1FTEF25H1SNA96872, Purchased 01-18-1995

January 14, 2020

(A) Continued - Request to Remove Damaged Vehicles from Inventory Records and be Declared a Total Loss

Maintenance

9230-030.1-238	Van, Econoline, Ford 1995, VIN 1FTEE14Y5SHB15615, Purchased 01-18-1995 \$12,906.00 Total loss from Hurricane Michael
9230-030.1-572	Truck, Chevrolet, 1998, VIN 1GCGC24R2WE232735, Purchased 03-12-1998 \$19,727.00 Total loss from Hurricane Michael

Safety & Security

9128-030.1-797 Purcha	Police Car, Ford 2003, VIN 2FAFP71W03X140336, ased used 06-13-2014 \$ 1,133.34 Total loss from Hurricane Michael
9128-030.1-868 Donate	Police Car, Ford 2006, VIN 2FAFP71WX6X128201, ed to BDS on 09-14-17
9128-030.1-889	Police Car, Ford 2009, VIN 2FAHP71VX9X134519, Purchased used 07-11-2018 \$ 5,769.25 Total loss from Hurricane Michael

(B) Request to Remove Items Damaged or Destroyed by Hurricane Michael from Inventory Records

The following items were damaged or destroyed during Hurricane Michael and need to be removed from Inventory Records. The equipment has been inspected with regard to condition and cost of making repairs to render the equipment serviceable. It is requested that the School Board authorize the removal of these items in accordance with Florida Statutes, Chapter 274. (Maintenance personnel and/or commercial services determine repair status of applicable equipment prior to submission of the list for School Board approval.) The original replacement value of each item is listed after the description.

Merritt Brown

0071-014-036-028315	Smartboard, E70, s/n M102FW36A1322 Purchased 05-13-2014	¢4 005 75
0071-014-036-028316	Smartboard, E70, s/n M102FW36A1336	
0071-014-030-020310	Purchased 05-13-2014	\$4 395 75
0071-014-036-028319	Purchased 05-13-2014	ψ1,000.10
	Purchased 05-13-2014	\$4,395.75
0071-014-036-028320	Smartboard, E70, s/n M102FW36A1422	
	Purchased 05-13-2014	\$4,395.75
0071-014-036-028322	Smartboard, E70, s/n M102FW36A1431	
	Purchased 05-13-2014	
0071-014-036-028324	Smartboard, E70, s/n M102FW40A1052 Purchased 05-13-2014	
	Purchased 05-13-2014	\$4,395.75
0071-014-036-028326	Smartboard, E70, s/n M102FW42A1036 Purchased 05-13-2014	
	Purchased 05-13-2014	\$4,395.75
0071-014-036-028327	Smartboard, E70, s/n M102FW42A1047 Purchased 05-13-2014	
0071-014-036-028328	Smartboard, E70, s/n M102FW42A1055	
	Purchased 05-13-2014	
0071-014-036-028329	Smartboard, E70, s/n M102FW42A1062	
	Purchased 05-13-2014	\$4,395.75
0071-014-036-028332	Smartboard, E70, s/n M102FW42A1080	
	Purchased 05-13-2014	\$4,395.75
0071-014-036-028333	Smartboard, E70, s/n M102FW42A1119	
	Purchased 05-13-2014	\$4,395.75
0071-014-036-028334	Smartboard, E70, s/n M102FW42A1121	
	Purchased 05-13-2014	\$4,395.75
0071-014-036-028335	Smartboard, E70, s/n M102FW42A1125	
	Purchased 05-13-2014	
0071-014-036-028337	Smartboard, E70, s/n M102FW36A1323 Purchased 05-13-2014	
0071-014-036-028338	Smartboard, E70, s/n M102FW36A1353 Purchased 05-13-2014	
0071-014-036-028342	Smartboard, E70, s/n M102FW36A1423 Purchased 05-13-2014	• • • •
	Purchased 05-13-2014	\$4,395.75
Page 5		

January 14, 2020

(B) Continued - Request to Remove Items Damaged or Destroyed by Hurricane Michael from Inventory Records

<u>Merritt Brown</u>

0071-014-036-028345	Smartboard, E70, s/n M102FW36A1501 Purchased 05-13-2014 \$4,395.75
	Purchased 05-13-2014 \$4,395.75
0071-014-036-028347	Smartboard, E70, s/n M102FW40A1057 Purchased 05-13-2014 \$4,395.75
0071-014-036-028348	Smartboard, E70, s/n M102FW42A1034
	Purchased 05-13-2014 \$4,395.75
0071-014-036-028349	Smartboard, E70, s/n M102FW42A1046
	Purchased 05-13-2014 \$4,395.75
0071-014-036-028351	Smartboard, E70, s/n M102FW42A1061
	Purchased 05-13-2014 \$4,395.75 Smartboard, E70, s/n M102FW42A1063
0071-014-036-028352	Smartboard, E70, s/n M102FW42A1063
	Purchased 05-13-2014 \$4,395.75
0071-014-036-028354	Smartboard, E70, s/n M102FW42A1079
	Purchased 05-13-2014 \$4,395.75
0071-014-036-028356	Smartboard, E70, s/n M102FW42A1120
	Purchased 05-13-2014 \$4,395.75
0071-014-036-028357	Smartboard, E70, s/n M102FW42A1124 Purchased 05-13-2014 \$4,395.75
	Purchased 05-13-2014 \$4,395.75
0071-014-036-028358	Smartboard, E70, s/n M102FW42A1127 Purchased 05-13-2014 \$4,395.75
	Purchased 05-13-2014 \$4,395.75
0071-014-036-028360	Smartboard, E70, s/n M102FW36A1308 Purchased 05-13-2014 \$4,395.75
	Smartboards were damaged by Hurricane Michael. They had
	water damage and are currently stored at our Warehouse.
0071-030-002-000231	Enclosed Trailer 7 x 16, s/n 57BTVN760F1515795
	Purchased 06-23-2015 \$3,295.00
	Total loss from Hurricane Michael-severely damaged
0071-020-010-000001	Pitching Machine, ATEC, s/n 59085
	Purchased 04-12-2001 \$1,719.60
	Destroyed by Hurricane Michael while in storage building.
0071-040-004-000003	Storage Building 12 x 20, Atlas, s/n none
	Purchased 02-27-1996 \$1,775.00
	Storage building was destroyed by Hurricane Michael. It has been
	demoed and disposed of.
0071-010-006-000101	Sound System, Peavey
	Purchased 01-19-2005 \$5,650.00
	Damaged in the Gym by Hurricane Michael.
0071-008-035-000008	Scoreboard 4' x 8', BSN, s/n 9902
	Purchased 10-20-2012 \$3,563.00
0071-008-035-000009	Scoreboard 4' x 8', BSN, s/n 0213-51012
	Purchased 01-25-2013 \$2,770.00
	Scoreboards were damaged in the Gym by Hurricane Michael
	Contractor removed and disposed of
Page 6	

January 14, 2020

(B) Continued - Request to Remove Items Damaged or Destroyed by Hurricane Michael from Inventory Records

<u>Jinks</u>

0161-007-004-000095	AV Cabinet for PA System, Chatsworth Products, s/n None
0161-009-001-000024	Purchased 12-06-2017 \$2,110.80
0101-009-001-000024	AV Screen, Dalite, s/n None Purchased 12-06-2017 \$2,407.50
0161-010-006-000132	PA System Extron s/n A1PYOYU
0101 010 000 000102	PA System, Extron, s/n A1PYQYU Purchased 12-06-2017 \$6,754.00
0161-010-019-000424	Projector, Epson, s/n X2KF7Z0006L
	Projector, Epson, s/n X2KF7Z0006L Purchased 12-06-2017 \$4,011.90
0161-020-001-000194	Volleyball Net System, s/n None
	Volleyball Net System, s/n None Purchased 01-30-2018 \$1,500.00
	The AV Cabinet, AV Screen, PA System, Projector and Volleyball
	Net System were destroyed in Jinks Gym during Hurricane
	Michael.
0161-040-004-000003	Storage Building, Pilcher, s/n None Purchased 1992-05-18 \$1,325.00
	The storage building was destroyed by Hurricane Michael. It has
	been demoed and disposed of.
0161-040-004-000004	Storage Building, Pilcher, s/n None Purchased 1992-05-18 \$1,925.00
	The storage building was destroyed by Hurricane Michael. It has
	been demoed and disposed of.
0161-014-036-038990	LED Display Board 75", Viewsonic, s/n UZW172000010
	Purchased 11-30-2017 \$4,195.00
	Destroyed by Hurricane Michael. It was in a modular that was
0161 014 026 020008	demoed and disposed of.
0161-014-036-039008	LED Display Board 75", Viewsonic, s/n UZW173300103 Purchased 11-30-2017 \$4,195.00
	Destroyed by Hurricane Michael. It was in a modular that was
	demoed and disposed of.
0161-014-036-907074	
0101-014-030-307074	Purchased 2009-08-19
	Destroyed by Hurricane Michael. It was in a modular that was
	demoed and disposed of.
0161-014-036-039010	LED Display Board 75", Viewsonic, s/n UZW173300124
	Purchased 11-30-2017 \$4,195.00
	Destroyed by Hurricane Michael. It was in a modular that was
	demoed and disposed of.

Page 7 January 14, 2020

(B) Continued - Request to Remove Items Damaged or Destroyed by Hurricane Michael from Inventory Records

<u>Springfield</u>	
0231-033-016-000003	Digital Exam Scope, Horus, s/n None Purchased 08-14-2018 \$4,515.00 Destroyed by Hurricane Michael. It was in a portable that was demoed and disposed of.
Patterson	
0291-033-016-000008	Digital Exam Scope, Horus, s/n None Purchased 08-14-2018 \$4,515.00 Destroyed by Hurricane Michael.
New Horizons	
0531-030-002-000190	Trailer, 6 x 10, Pace American, s/n 4FPFB1011YG045349 Purchased 05-03-2000 \$2,048.00 Total loss from Hurricane Michael.
0531-040-004-000020	Storage Building, 12 x 12, Atlas Purchased 04-11-2003 \$3,995.00 Destroyed by Hurricane Michael. It has demoed and disposed of.
0531-040-004-000035	Greenhouse, 8 x 10, Atlas Purchased 03-01-2012 \$1,995.00 Destroyed by Hurricane Michael. It has demoed and disposed of.

(C) Request to Remove Obsolete Items and Items Beyond Economical Repair from Inventory Records

The following items of equipment are defective and should be declared surplus to the needs of the School Board. The equipment has been inspected with regard to condition and cost of making repairs to render the equipment serviceable. It is requested that the School Board authorize the removal of these items in accordance with Florida Statutes, Chapter 274. (Maintenance personnel and/or commercial services determine repair status of applicable equipment prior to submission of the list for School Board approval.) The original replacement value of each item is listed after the description.

(Please see attachment)

PAGE: 1 DISTRICT ITEMS	VALUE	\$1.500.00	\$1,500.00	\$1.517.04	\$1,412.07	\$1,412.07	\$1.412.07	\$1.412.07	\$1,412.07	\$1.412.07	\$1,412.07	\$8.599.00	\$1,174.00	\$1.168.47	\$1,168.47	\$1.168.47	\$1,168.47	\$1,047.36	\$26,895.77	\$1,509.16	\$1.046.64	\$1,046.64	\$1,504.36
USER CD3: D	ENT		FOR CENTER 0071:	BROKEN-UNSAFE TO USE								MAINT-USE FOR PARTS		٠					FOR CENTER 0161:				
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	PROPERTY NUMBER CNTR GRP ITM SEQNR	0071-029-009-000001		0161-020-001-000060	0161-020-001-000064	0161-020-001-000065	0161-020-001-000066	0161-020-001-000067	0161-020-001-000068	0161-020-001-000070	0161-020-001-000072	0161-024-018-000085	0161-010-016-000128	0161-014-036-907060	0161-014-036-907068	0161-014-036-907073	0161-014-036-907078	0161-014-036-907195		0201-014-036-904005	0201-014-036-904345	0201-014-036-904346	0201-014-036-906033
12/19/19 15:17:51 FAM507Q	CENTER NAME	0071 MERRITT BROWN		0161 JINKS MIDDLE S								30								0201 SURFSIDE MIDDL 0201-014-036-904005			

PAGE: 2 CD3: DISTRICT ITEMS	VALUE	201: \$5,106.80	\$1.035.77	\$1,035.77	\$1.035.77	211: \$3,107.31	\$2,882.34	\$2,882.34	\$2.882.34	\$2.882.34	\$2,882.34	\$2,882.33	\$1.458.00	\$1,458.00	\$1.281.50	231: \$21,491.53	\$1,144.00	\$1.063.17	\$1.063.17	\$1.209.00	\$1.105.20	\$1,119.00
USER CD3	ER COMMENT	TOTAL FOR CENTER 0201				TOTAL FOR CENTER 0211							BROKEN TOP	BROKEN SIDE	BROKEN	TOTAL FOR CENTER 0231	15					.7086
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PORT U 2020-01-1 ;	INACTIVE DATE		01/14/20	01/14/20	01/14/20		01/14/20	01/14/20	01/14/20	01/14/20	01/14/20	01/14/20	01/14/20	01/14/20	01/14/20		01/14/20	01/14/20	01/14/20	01/14/20	01/14/20	01/14/20
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BAY DISTRICT SCHOOLS INACTIVATED ITEM BY CENTER REPORT INACTIVATED DATE RANGE: 2020-01-14 THRU 2020-01-14 CENTER: GRPCD: ITEMCD: INACTIVE REASON CODE: OB	MAKE		DELL	DELL A	DELL A		A	A	A NONE	A	A	A NONE	SCHOOLHOUSE PRODUC A	SCHOOLHOUSE PRODUC A	SCHOOLHOUSE PRODUC A		SMART TECHNOLOGIES A	DELL • A	DELL A	SMART	DELL A	SMARTBOARD
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	PROPERTY NUMBER CNTR GRP ITM SEQNR	86	0211-014-036-903815	0211-014-036-903817	0211-014-036-903819			0231-003-015-000155	0231-003-015-000156	0231-003-015-000157	0231-003-015-000158	0231-003-015-000159	0231-003-015-000435	0231-003-015-000436	0231-003-015-000445		0341-014-036-020314	0341-014-036-020487	0341-014-036-020488	0341-014-036-021792	0341-014-036-903458	0341-014-036-023007
12/19/19 15:17:51 FAM507Q	COST CUTR CENTER NAME (0211 PARKER ELEMENT 0211-014-036-903815	-			0231 SPRINGFIELD EL 0231-003-015-000154				31						0341 RUTHERFORD HIG 0341-014-036-020314	æ				

PAGE: 3 DISTRICT ITEMS	VALUE	\$1.119.00	\$1,193.09	\$9,015.63	\$3,100.31	\$3.100.31	\$1,028.27	\$1.028.27	\$1,058.30	\$1.076.42	\$10,391.88	\$1,275.29	\$1.239.09	\$2.514.38	\$1.173.06	\$1,173.06	\$81.196.36
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BAY DISTRICT SCHOOLS INACTIVATED ITEM BY CENTER REPORT INACTIVATED DATE RANGE: 2020-01-14 THRU 2020-01-14 CENTER: GRPCD: ITEMCD: INACTIVE REASON CODE: 0B	MAKE	SMARTBOARD	DELL		NOH	NOH	DELL	DELL	DELL	DELL		DELL	DELL		DELL		•
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	PROPERTY NUMBER CNTR GRP ITM SEQNR	0341-014-036-023197	0341-014-036-908131		3481-003-015-000096	0481-003-015-000097	0481-014-036-902775	0481-014-036-902776	0481-014-036-903189	0481-014-036-903882		3531-014-036-907337	0531-014-036-907497		9114-014-036-908625		
12/19/19 15:17:51 FAM507Q	COST CNTR CENTER NAME (0341 RUTHERFORD HIG 0341-014-036-023197	-		0481 TOM P HANEY TE 0481-003-015-000096						3:	0531 NEW HORIZONS L 0531-014-036-907337			9114 MANAGEMENT INF 9114-014-036-908625		

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WILLIAM V. HUSFELT III SUPERINTENDENT

1311 Balboa Avenue Panama City, Florida 32401

(850) 767-4100 Hearing Impaired Access (800) 955-8770 Voice (800) 955-8771 TDD

www.bay.k12.fl.us

Board Members:

Jerry Register District 1

Ginger Littleton District 2

Pamm Chapman District 3

> Ryan Neves District 4

Steve Moss District 5

January 14, 2020									
MEMORANDUM									
TO: Willi	am V. Husfelt III, Superintendent								
	M: Jim Loyed, Executive Director of Business Support Services								
AGENDA ITEM: Internal Audit Reports									
CONSENT OR ACTION (Please circle one)									
BUDGET AMOUN	IT:								
IN CURRENT BUDGET OR UNAPPROPRIATED FUND BALANCE (Please circle one)									
	IVE BUDGET ACCOUNT NUMBERS: Object Cost Center Project Program								
SUPERINTENDE	SUPERINTENDENT'S RECOMMENDATION:								
Approval: X	Approval: X Disapproval: Discussion:								
Signature on f	ile								
Superintendent									

Board Action



MEMORANDUM Business & Finance Services

William V. Husfelt, III, Superintendent . Jim Loyed Chief Financial Officer

December 12, 2019

To: William V. Husfelt, III, Superintendent and Bay County School Board Members

From: Maryam Stukey, Internal Accounts Auditor

Subject: Internal Accounts Audit Hutchison Beach Elementary School Period July 1, 2018 through June 30, 2019

Audit Date: December 11, 2019

I have reviewed the activities of the Internal Accounts of Hutchison Beach Elementary School in order to assess the school's compliance with state rules and regulations and district policies and procedures relative to the use of school funds and the maintenance of financial records.

During the course of the examination, I (1) reviewed deposits, receipts and records of monies collected, (2) verified purchase orders and invoices to checks, (3) verified sales tax on fund raising purchases, (4) verified donations, (5) verified purchased services, (6) reviewed internal controls, (7) reviewed financial statements and bank reconciliation's, (8) reviewed return checks and re-deposits, (9) reconciled financial records to the bank, and (10) reviewed fund raising activities.

In my opinion, the internal accounts of Hutchison Beach were maintained in accordance with School Board Policy and D.O.E. rules with the following exceptions:

Purchase orders in the sample did not have proper signatures on them and therefore do not appear to have been approved by the principal prior to the purchase, also do not have a signature verifying that goods were actually received. Some deposits in the sample had funds that were clearly held for a month or more before being deposited which is a direct violation of BDS policy. It is noted that the bookkeeper for 18-19 is no longer at the school and this has been discussed fully with the new bookkeeper as well as the principal. They are aware of the importance of following proper procedure and policy with respect to internal account funds.

The financial records were current and in balance as reflected by Exhibit 'A'.

Hutchison Beach Elementary School Audit: Fiscal Year 2018/219 Page 2 of 2

The bank statement was reconciled and in balance as reflected by Exhibit 'B'.

The checks sampled were properly documented with invoices or receipts and the purchases were all approved by the principal. The checks were signed by the principal or designee and the bookkeeper.

The receipts sampled were properly receipted and timely deposited. Receipts were documented with monies collected forms showing the source of funds and were co-signed by the teacher/sponsor turning in the money.

Hutchison Beach Elementary School's checking account is kept in a qualified public depository as required by Florida law.

I discussed this audit with the principal, Glenda Nouskhajian, and bookkeeper.

cc: Glenda Nouskhajian, Principal Personnel File, Glenda Nouskhajian Jim Loyed, Chief Financial Officer The financial statements enclosed are prepared on the basis of cash receipts and disbursements; consequently, certain revenue is recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statements are not intended to present the results of operations in conformity with generally accepted accounting principles.



Internal Control Questionnaire

 School:
 Hutchison Beach Elementary School

 Date:
 December 11, 2019

1 GENERAL

- (a) Are accounting records kept up to date?
- (b) Are adequate financial reports available?
- (c) Does the principal appear to take a direct and active interest in the financial affairs and reports which should be available?

2 CASH RECEIPTS:

- (a) Are all receipts recorded on numbered receipts?
- (b) Are receipts deposited intact daily?
- (c) Are employees who handle funds bonded?
- (d) Are all monies and forms balanced by the receiving individual?
- (e) Is a receipt given at the time money is turned in?
- (f) Are any changes made to monies collected forms initialed by the individual making the change.

3 CASH DISBURSEMENTS:

- (a) Are all disbursements made by check?
- (b) Are pre-numbered checks used?
- (c) Is the principal's or a designee's signature required on all checks?
- (d) Does the principal or designee sign checks only after they are properly completed? (checks should never be signed in blank)
- (c) Are two signatures required on all checks?
- (f) Are all voided checks retained for audit?
- (g) Are checks issued in numerical order?
- (h) Does the principal review the bank reconciliation?
- (i) Is sales tax paid on fund raising purchases?
- (j) Are Services Rendered and W-9 forms completed and forwarded to the auditor's office for 1099 reporting?
- (k) Is a list of authorized check signers with sample signatures on file?
- (l) Are invoices signed by the individual receiving material before payment is made?
- (m) Is either an invoice or a receipt attached to each payment?

4 FUND RAISING ACTIVITIES:

- (a) Are all fund raising activities approved by the principal before they begin?
 (b) Are all groups informed that door to door selling is to be avoided?
- (c) Is there a use of the funds specified on fund raising authorization
- forms?
- (d) Are financial reports filed with the bookkeeper for all fund raising activities?

Yes
Yes
Yes

Yes	
Yes	

Yes
Yes
No
Yes

Yes	-
Yes	
Yes	
No	

Internal	Controls
Page 2	

5 OTHER:

(a)	Are purchases approved in writing by the principal before purchase is made?	No
(b)	Are the required three bids and superintendent's approval obtained on all purchases of \$2,500.00 or more?	Yes
(c)	Is the approval of the superintendent obtained on all donations of cash or assets?	Yes
(d)	Are controls in place to ensure compliance with the Jessica Lunsford Act?	Yes
(e)	Is a petty cash maintained?	No
(f)	Are Use of Facility records in order and properly documented?	
		Yes

Current list of individuals authorized to sign checks

Glenda Nouskajhian	Principal
Lynn Payne	Administrative Secretary
Kathryn Young	Clerk I

Hutchinson Beach Elementary General Ledger Report Financial Report

From I To I	Date: 7/1/2018 Date: 6/30/2019		Ac	tivity Accou	nts		From Acct: To Account:	1 9999999
Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD Payable	Work Bal.
Account	t Group 1 General							
015500	GENERAL FUND	\$11.92	\$5,740.89	(\$3,562.55)	(\$179.09)	\$2,011.17	\$0.00	\$2,011.17
015501	SCHOOL PICTURES	\$0.00	\$2,935.80	(\$163.31)	\$0.00	\$2,772.49	\$0.00	\$2,772.49
015515	ACCELERATED READER	\$1,122.28	\$0.00	\$0.00	\$0.00	\$1,122.28	\$0.00	\$1,122.28
015562	LEADER IN ME	\$5,351.48	\$0.00	(\$4,510.14)	\$0.00	\$841.34	\$0.00	\$841.34
015755	USE OF FACILITIES	\$0.00	\$4,428.00	(\$203.77)	\$0.00	\$4,224.23	\$0.00	\$4,224.23
Group 1		\$6,485.68	\$13,104.69	(\$8,439.77)	(\$179.09)	\$10,971.51	\$0.00	\$10,971.51
Account	t Group Total	\$6,485.68	\$13,104.69	(\$8,439.77)	(\$179.09)	\$10,971.51	\$0.00	\$10,971.51
Account								
035225	MUSIC DEPARTMENT	\$666.91	\$250.00	\$0.00	\$0.00	\$916.91	\$0.00	\$916.91
Group	lotal	\$666.91	\$250.00	\$0.00	\$0.00	\$915.91	\$0.00	\$916.91
Account	Group Totel	\$668.91	\$250.00	\$0.00	\$0.00	\$916.91	\$0.00	\$916.91
Account	STRATE STRATE							
045603	ART CLUB	\$916.11	\$0.00	\$0.00	\$0.00	\$9 16.11	\$0.00	\$916.11
045613	BETA CLUB	\$412.00	\$0.00	\$0.00	\$0.00	\$412.00	\$0.00	\$412.00
045616	GARDEN CLUB	\$92.00	\$0.00	\$0.00	\$0.00	\$92.00	\$0.00	\$92.00
045620	DANCE TEAM	\$4.50	\$234.00	(\$239.25)	\$0.75	\$0.00	\$0.00	\$0.00
045646	GIRLS ON THE RUN	\$262.15	\$0.00	\$0.00	\$0.00	\$262.15	\$0.00	\$262.15
046016	K-KIDS	\$107.16	\$0.00	\$0.00	\$0.00	\$107.16	\$0.00	\$107.16
046181	ITV Club	\$1,229.31	\$0.00	\$0.00	\$0.00	\$1,229.31	\$0.00	\$1,229.31
Group 1	fotal	\$3,023.23	\$234.00	(\$239.25)	\$0.75	\$3,018.73	\$0.00	\$3,018.73
Account	Group Total	\$3,023.23	\$234.00	(\$239.25)	\$0.75	\$3,018.73	\$0.00	\$3,018.73
Account	t Group 5 Grant							
055303	BEF Teacher Supplies	\$0.00	\$0.00	(\$1,000.00)	\$1,000.00	\$0.00	\$0.00	\$0.00
055304	BEF - Literacy Grant	\$0.00	\$13,500.00	(\$12,499.40)	(\$1,000.60)	\$0.00	\$0.00	\$0.00
055305	Whole Kids Grant	\$181.50	\$0.00	\$0.00	\$0.00	\$181.50	\$0.00	\$181.50
055306	Florida Farm Bureau Grant	\$0.00	\$750.00	(\$129.95)	\$0.00	\$620.05	\$0.00	\$620.05
Group 1	otal	\$181.50	\$14,250.00	(\$13,629.35)	(\$0.60)	\$801.55	\$0.00	\$801.55
Account	Group Total	\$161.50	\$14,250.00	(\$13,629.35)	(\$0.60)	\$801.55	\$0.00	\$801.55
Access	i Group 6 Department							
065305	YEAR BOOK	\$6,937.77	\$4,873.00	(\$5,090.75)	\$0.00	\$6,720.02	\$0.00	\$6,720.02
065306	CLASS T-SHIRTS	\$100.27	\$1,427.40	(\$1,586.61)	\$58.94	\$0.00	\$0.00	\$0.00
065716	5TH GRADE CLASS	\$17.51	\$0.00	\$0.00	\$0.00	\$17.51	\$0.00	\$17.51
065717	1ST GRADE CLASS	\$682.45	\$0.00	\$0.00	\$0.00	\$682.45	\$0.00	\$682.45
065720	4TH GRADE CLASS	\$864.15	\$574.00	(\$166.00) 39	(\$344.97)	\$927.18	\$0.00	\$927.18

Hutchinson Beach Elementary General Ledger Report Financial Report

Page 2 of 3

From I To I	Date: 7/1/2018 Date: 6/30/2019		Ac	tivity Accour	its	[From Acct: To Account:	l 9999999
Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD Payable	Work Bal.
065731	MEDIA CENTER	\$303.83	\$0.00	\$0.00	\$229.31	\$533.14	\$0.00	\$533.14
065746	2ND GRADE CLASS	\$395.50	\$0.00	\$0.00	\$0.00	\$395.50	\$0.00	\$395.50
065755	3RD GRADE CLASS	\$137.61	\$0.00	\$0.00	\$0.00	\$137.61	\$0.00	\$137.61
065756	ART	\$3,326.34	\$990.47	\$0.00	\$0.00	\$4,316.81	\$0.00	\$4,316.81
065762	KINDERGARTEN	\$356.21	\$0.00	(\$295.50)	\$0.00	\$60.71	\$0.00	\$60.71
065961	P.E. DEPARTMENT	\$416.30	\$444.00	(\$786.28)	\$0.00	\$74.02	\$0.00	\$74.02
Group 1	lotal	\$13,537.94	\$8,308.87	(\$7,925.14)	(\$56.72)	\$13,884.95	\$0.00	\$13,864.95
Account	: Group Total	\$13,537.94	\$8,308.87	(\$7,925.14)	(\$56.72)	\$13,864.95	\$0.00	\$13,864.95
Account								
075301	EMPLOYEE FUND	\$102.99	\$146.68	(\$18.21)	\$0.00	\$231.46	\$0.00	\$231.46
075303	RELAY FOR LIFE	\$64.90	\$0.00	\$0.00	\$0.00	\$64.90	\$0.00	\$64.90
075304	BACKPACK BLESSINGS	\$490.84	\$0.00	\$0.00	\$0.00	\$490.84	\$0.00	\$490.84
075332	FIELD TRIP TRUST	\$19.03	\$0.00	(\$328.00)	\$308.97	\$0.00	\$0.00	\$0.00
075336	Washington, DC Field Trip	\$2,059.87	\$408.01	(\$700.00)	\$0.00	\$1,767.88	\$0.00	\$1,767.88
075356	LOST/DAMAGED LIBRAR	\$70.30	\$159.01	\$0.00	(\$229.31)	\$0.00	\$0.00	\$0.00
075361	Playground Project	\$0.00	\$22,502.44	(\$22,500.00)	\$0.00	\$2.44	\$0.00	\$2.44
075364	SHIPWRECK FIELD TRIP	\$629.00	\$11,274.00	(\$11,284.00)	\$0.00	\$619.00	\$0.00	\$619.00
075365	HERO'S DINNER	\$283.02	\$252.05	(\$97.85)	\$0.00	\$437.22	\$0.00	\$437.22
075366	Jamison	\$20.00	\$0.00	\$0.00	\$0.00	\$20.00	\$0.00	\$20.00
075370	Sea World	\$600.00	\$0.00	\$0.00	\$0.00	\$600.00	\$0.00	\$600.00
075371	Rock'it Lanes	\$0.00	\$936.00	(\$1,056.00)	\$120.00	\$0.00	\$0.00	\$0.00
075372	Tallahassee - 4th grade	\$77.50	\$0.00	\$0.00	\$0.00	\$77.50	\$0.00	\$77.50
075373	St. Augustine - 4th & 5th	\$14.00	\$50.00	(\$100.00)	\$36.00	\$0.00	\$0.00	\$0.00
075375	Lucky Puppy	\$0.00	\$511.50	(\$511.50)	\$0.00	\$0.00	\$0.00	\$0.00
075376	Gulf World	\$253.52	\$36.00	\$0.00	\$0.00	\$289.52	\$0.00	\$289.52
075389	Gym Repair Fund	\$969.66	\$0.00	\$0.00	\$0.00	\$969.66	\$0.00	\$969.66
075396	United Way	\$0.00	\$119.05	(\$119.05)	\$0.00	\$0.00	\$0.00	\$0.00
075397	NACLO	\$1,177.09	\$0.00	(\$1,091.82)	\$0.00	\$85.27	\$0.00	\$85.27
075405	WONDER WORKS	\$166.00	\$0.00	\$0.00	\$0.00	\$166.00	\$0.00	\$166.00
075456	The Grand Theatre	\$253.36	\$0.00	(\$175.00)	\$0.00	\$78.36	\$0.00	\$78.36
Group 1	lotai	\$7,251.08	\$36,394.74	(\$37,981.43)	\$235.66	\$5,900.05	\$0.00	\$5,900.05
Account	Group Total	\$7,251.08	\$36,394.74	(\$37,981.43)	\$235.66	\$5,900.05	\$0.00	\$5,900.05
Grand T		\$31,146.34	\$72,542.30	(\$68,214.94)	\$0.00	\$35,473.70	\$0.00	\$35,473.70
991	Cash On Hand	\$0.00	\$68,260.11	\$0.00	(\$68,260.11)	\$0.0	0.00	\$0.00
993	CHECKING-AMERIS	\$31,146.34	\$4,282.19	(\$68,214.94)	\$68,247.11	\$35,460.7	0 \$0.00	\$35,460.70

Hutchinson Beach Elementary General Ledger Report Financial Report

From I To I	Date: 7/1/2018 Date: 6/30/2019	Activity Accounts			From Acct: To Account:	1 9999999		
Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD Payable	Work Bal.
999	NSF Checks	\$0.00	\$0.00	\$0.00	\$13.00	\$13.0	0 \$0.00	\$13.00
Genera	al Ledger Grand Total	\$31,146.34	\$72,542.30	(\$68,214.94)	\$0.00	\$35,473.7	0 \$0.00	\$35,473.70

EXHIBIT 'B' Hutchinson Beach Elementary School Bank Reconciliation Fiscal Year Ending June 30, 2019

	Beginning	Deposits	Checks	Ending
	Balance	&	&	Balance
	7/1/2018	Credits	Debits	6/30/2019
Transactions Per Bank:				
Checking Account - Ameris	32,140.24	65,065.86	(39,662.38)	57,543.72
Deposit In Transit		7,502.44		
Outstanding Checks				
June 30, 2018	(993.90)	-	993.90	-
June 30, 2019	-	-	(29,585.46)	(29,585.46)
Total Cash Available	31,146.34	72,568.30	(68,253.94)	35,460.70
Transactions per books	31,146.34	72,542.30	(68,214.94)	35,473.70
Deposit Corrections	-	-	-	-
Return Checks & Redeposits	-	26.00	(39.00)	(13.00)
Total Cash Available	31,146.34	72,568.30	(68,253.94)	35,460.70

Outstanding Checks

	6/30/2018		6/30/2019
1969	1969 19.00		19.00
2013	671.35	2014	107.55
2014	107.55	2060	22,500.00
2015	196.00	2061	203.77
		2063	6,755.14
	993.90		29,585.46



MEMORANDUM Business & Finance Services

William V. Husfelt, III, Superintendent . Jim Loyed, Chiel Financial Officer

December 20, 2019

To: William V. Husfelt, III, Superintendent Bay County School Board Members

From: Maryam Stukey, Internal Accounts Auditor

Subject: Interim Internal Accounts Audit // Merritt Brown Middle School Period July 1, 2019 through November 30, 2019

Audit Date: December 19, 2019

I have reviewed the activities of the Internal Accounts of Merritt Brown Middle School in order to assess the school's compliance with state rules and regulations and district policies and procedures relative to the use of school funds and the maintenance of financial records.

To make an assessment of the school's compliance with Bay District Schools' policies and procedures, I (1) reviewed receipts, records of monies collected and deposits (2) verified purchase orders and invoices to checks, (3) verified sales tax on purchases for re-sale, (4) verified donations, (5) reviewed internal controls, (6) reviewed financial statements and bank reconciliations, (7) reviewed return checks and re-deposits, (8) reconciled financial records to the bank, (9) reviewed fund raising activities, and (10) reviewed ticket sales.

In my opinion the internal accounts of Merritt Brown Middle School were maintained in accordance with School Board Policy and D.O.E. rules.

I must note that records from July through October were unavailable for me to audit due to the destruction of the school from Hurricane Michael. The purchase orders, deposit slips, and monies collected forms for these months were destroyed per the principal, Charlotte Marshall. However, the records I was able to audit were in order as exhibited.

The financial records were current and in balance as reflected by Exhibit 'A'.

The bank statement was reconciled and in balance as reflected by Exhibit 'B'.

The checks sampled were properly documented with invoices or receipts and the purchases were all approved by the principal. The checks were signed by the principal or designee and the bookkeeper.

Merritt Brown Middle School July 1, 2019 through November 30, 2019 Page 2 of 2

The receipts sampled were properly receipted and timely deposited. Receipts were documented with monies collected forms showing the source of funds and were co-signed by the teacher or sponsor turning in the funds.

Merritt Brown Middle School maintains a checking account and two savings accounts. Each account is kept in a Qualified Public Depository as required by Florida Statute.

I discussed this report with the principal, Gelonda Martin and the bookkeeper.

cc: Charlotte Marshall, Principal for the period audited Personnel File, Charlotte Marshall Jim Loyed, Chief Financial Officer Gelonda Martin, Incoming Principal The financial statements enclosed are prepared on the basis of cash receipts and disbursements; consequently, certain revenue is recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statements are not intended to present the results of operations in conformity with generally accepted accounting principles.



Internal Control Questionnaire

OPTOA -			School: Date:	l: M. Brown Middle School December 19, 2019			
					Yes	No	
1	GEN	ERAL					
	(a)	Are accounting records kept up to date?			X		
	(b)	Are adequate financial reports available?			X		
	(c)	Does the principal appear to take a direct and active	interest	in			
		the financial affairs and reports which should be available	ilable?		x		
2	CAS	H RECEIPTS:					
	(a)	Are all receipts recorded on numbered receipts?			X		
	(b)	Are receipts deposited intact daily?			X		
	(c)	Are employees who handle funds bonded?			X		
	(d)	Are all monies and forms balanced by the receiving	individu	al?	X		
	(e)	Is a receipt given at the time money is turned in?			X		
	(f)	Are any changes made to monies collected forms ini	tialed by	the individual			
		making the change.			Χ		
3	CAS	H DISBURSEMENTS:					
	(a)	Are all disbursements made by check?					
	(b)	Are pre-numbered checks used?			X		
	(c)	Is the principal's or a designee's signature required o	n all che	eks?	X		
	(d)	Does the principal or designee sign checks only after	they an	e			
		properly completed? (checks should never be signed	l in blan	lk)	X		
	(e)	Are two signatures required on all checks?			X		
	(f)	Are all voided checks retained for audit?			X		
	(g)	Are checks issued in numerical order?			X X X		
	(h)	Does the principal review the bank reconciliation?			X		
	(i)	Is sales tax paid on re-sale items?			X		
	(j)	Are Services Rendered and W-9 forms completed ar	nd				
		forwarded to the auditor's office?			X		
	(k)	Is a list of authorized check signers with sample sign	atures o	n file?	X		
	(1)	Are invoices signed by the individual receiving mate	rial befo	ore payment is made?	X		
	(m)	Is either an invoice or a receipt attached to each pay	ment?		X		
4	FUN	D RAISING ACTIVITIES:					
	(a)	Are all fund raising activities approved by the princi	pal				
		before they begin?	-		X		
	(b)	Are all groups informed that door to door selling is t	o be avo	oided?	X		
	(c)	Is there a use of the funds specified on fund raising a					
	, -	forms?			X		
	(d)	Are financial reports filed with the bookkeeper for a	ll fund r	aising			
		activities?		_	X		

Inten	nal Co	ontrols	School:	M. Brown Middle So	rown Middle School	
Page	2		Date:	December 19, 2019		_
					Yes	No
5	OTH	IER:				
	(a)	Are purchases approved in writing by the principal an expenditure is made?	before		x	
	(b)	Are the required three bids and superintendent appr	oval obta	ined		
	(0)	on all purchases of \$2,500.00 or more?	0741 000		X	
	(c)	Is the approval of the superintendent obtained on al	l donation	ns		
		of cash or assets?			X	
	(d)	Are controls in place to ensure compliance with the	Jessica I	unsford Act?	X	
6	PET	TY CASH				
	(a)	Is a petty cash maintained?				X
	(b)	Is the petty cash authorized by the principal?			n/a	Ш
	(c)	Is control of the petty cash adequate?			n/a	
	(d)	Was the petty cash in balance with either cash or vo	uchers?		n/a	

***Current list of individuals authorized to sign checks

Charlotte Marshall	Principal
Judy Hall	Assistant Principal
Bobbie Gaddis	Administrative Secretary
Janice Moran	Office Clerk I

*** The new administration has begun the process to update the signatures on the bank accounts

Merritt Brown Middle School General Ledger Report Financial Report

From To	Date: 7/1/2019 Date: 11/30/2019		Act	ivity Accou	nts		From Acct: To Account:	1 9999999
Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End, Bal.	YTD Payable	Work Bal.
_	t Gran 1 GENERAL							
015500	General Fund	\$23,034.92	\$91.90	(\$525.19)	\$0.00	\$22,601.63	\$0.00	\$22,601.63
015505	Fund Raising-General	\$329.74	\$0.00	\$0.00	\$0.00 \$0.00	\$329.74	\$0.00	\$329.74
Group	-	\$23,364.66	\$91.90	(\$525.19)	\$0.00	\$22,931.37	\$0.00	\$22,931.37
AGGOUNT	t Group Total	\$23,364.66	\$91.90	(\$525.19)	\$0.00	\$22,931.37	\$0.00	\$22,931.37
	t Group 2 ATHLETICS	.						
025103	Athletic Dept	\$7,951.71	\$3,258.00	(\$1,474.84)	\$0.00	\$9,734.87	\$0.00	\$9,734.87
025106	Boys Basketball	\$269.64	\$18.00	\$0.00	\$0.00	\$287.64	\$0.00	\$287.64
025110	Girls Soccer	\$1 14.61	\$336.00	\$0.00	\$0.00	\$450.6 1	\$0.00	\$450.61
025112	Volleybali	\$67.00	\$0.00	\$0.00	\$0.00	\$67.00	\$0.00	\$67.00
025613	Cheerleaders	\$5,916.81	\$1,082.99	(\$6,191.00)	\$0.00	\$808.80	\$0.00	\$908.80
Group	Total	\$14,319.77	\$4,694.99	(\$7,665.84)	\$0.00	\$11,348.92	\$0.00	\$11,348.92
lccount	t Group Total	\$14,319.77	\$4,694.99	(\$7,665.84)	\$0.00	\$11,348.92	\$0.00	\$11,348.92
Accour	t Group 3 MUSIC							
35201	Band	\$2,044.38	\$1,060.60	(\$316.85)	\$0.00	\$2,788.13	\$0.00	\$2,788.13
035215	Chorus	\$1,140.00	\$562.00	\$0.00	\$0.00	\$1,702.00	\$0.00	\$1,702.00
Group	Total	\$3,184.38	\$1,622.60	(\$316.85)	\$0.00	\$4,490.13	\$0.00	\$4,490.13
lecourt	t Group Total	\$3,184.38	\$1,622.60	(\$316.85)	\$0.00	\$4,490.13	\$0.00	\$4,490.13
Accour	t Group 4 CLUB/CLAS:	S						
045390	Bears Play	\$192.71	\$0.00	(\$78.00)	\$0.00	\$114.7 1	\$0.00	\$114.71
045636	FCS	\$289.52	\$0.00	\$0.00	\$0.00	\$289.52	\$0.00	\$289.52
045656	Key Club	\$0.00	\$603.47	\$0.00	\$0.00	\$603.47	\$0.00	\$603.47
045664	National Honor Society	\$0.00	\$0.00	(\$152.39)	\$0.00	(\$152.39)	\$0.00	(\$152.39)
045665	Math Team	\$25.35	\$0.00	\$0.00	\$0.00	\$25.35	\$0.00	\$25.35
045667	PEP Club	\$29.00	\$0.00	\$0.00	\$0.00	\$29.00	\$0.00	\$29.00
045754	SGA	\$2,587.15	\$0.00	\$0.00	\$0.00	\$2,587.15	\$0.00	\$2,587.15
045768	Media 1	\$29.60	\$0.00	\$0.00	\$0.00	\$29.60	\$0.00	\$29.60
046184	Bear Twirlers	\$0.00	\$760.00	\$0.00	\$0.00	\$7 6 0.00	\$0.00	\$760.00
Group	Total	\$3,153.33	\$1,363.47	(\$230.39)	\$0.00	\$4,286.41	\$0.00	\$4,286.41
LEELU.	t Group Total	\$3,153.33	\$1,363.47	(\$230.39)	\$0.00	\$4,286.41	\$0.00	\$4,286.41
Accour	i Group 5 Grant							
055306	BEF-GRITS-Girls Read	\$195.95	\$0.00	\$0.00	\$0.00	\$195.95	\$0.00	\$195.95
55307	BEF-Claim A Classroom	\$0.00	\$4,073.07	(\$148.99)	\$0.00	\$3,924.08	\$0.00	\$3,924.08
)55309	BEF-Go Next Store to Ex	\$350.61	\$0.00	\$0.00	\$0.00	\$350.61	\$0.00	\$350.61
55310	BEF-Science/HM	\$62.54	\$0.00	\$0.00	\$0.00	\$62.54	\$0.00	\$62.54
				48				

Merritt Brown Middle School General Ledger Report Financial Report

Exhibit A

From 1 To 1	Date: 7/1/2019 Date: 11/30/2019		Act	tivity Accoun	ts	[From Acct: To Account:	1 9999999
						l	YTD]
Acet.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	Payable	Work Bal.
055323	Target Field Trip Grant	\$676.96	\$0.00	\$0.00	\$0.00	\$676.96	\$0.00	\$676.96
055359	Brown Bear Grant - Kiwani	\$152.64	\$1,500.00	\$0.00	\$0.00	\$1,652.64	\$0.00	\$1,652.64
Group 1	fotal	\$1,438.70	\$5,573.07	(\$148.99)	\$0.00	\$6,862.78	\$0.00	\$6,862.78
Account	Group Total	\$1,438.70	\$5,573.07	(\$148.99)	\$0.00	\$6,862.78	\$0.00	\$6,862.78
Account	Group 6 DEPARTMEN	IT						
065102	Aspire	\$5,404.69	\$1,105.00	\$0.00	\$0.00	\$6,509.69	\$0.00	\$6,509.69
065202	Art Dept	\$1,341.01	\$0.00	\$0.00	\$0.00	\$1,341.01	\$0.00	\$1,341.01
065205	Science Department	\$4,988.22	\$1,694.00	(\$667.75)	\$0.00	\$6,014.47	\$0.00	\$6,014.47
065701	8th Grade	\$2,238.19	\$455.00	(\$200.00)	\$0.00	\$2,493.19	\$0.00	\$2,493.19
065714	English Dept	\$1,310.40	\$0.00	(\$73.16)	\$0.00	\$1,237.24	\$0.00	\$1,237.24
065731	Media Center	\$1,878.21	\$312.00	\$0.00	\$0.00	\$2,190.21	\$0.00	\$2,190.21
065733	Math Dept	\$7,654.80	\$450.00	\$0.00	\$0.00	\$8,104.80	\$0.00	\$8,104.80
065750	6th Grade	\$1,248.75	\$0.00	\$0.00	\$0.00	\$1,248.75	\$0.00	\$1,248.75
065751	Social Studies Dept	\$0.00	\$2,095.79	\$0.00	\$0.00	\$2,095.79	\$0.00	\$2,095.79
065771	7th Grade	\$1,207.47	\$0.00	\$0.00	\$0.00	\$1,207.47	\$0.00	\$1,207.47
065783	Autism	\$666.61	\$0.00	\$0.00	\$0.00	\$666.61	\$0.00	\$666.61
065933	Varying Exceptionalities	\$247.66	\$0.00	\$0.00	\$0.00	\$247.66	\$0.00	\$247.66
065962	P. E. Dept	\$2,290.03	\$0.00	\$0.00	\$0.00	\$2,290.03	\$0.00	\$2,290.03
Group 1	fotal	\$30,476.04	\$6,111.79	(\$940.91)	\$0.00	\$35,646.92	\$0.00	\$35,646.92
Account	Group Total	\$30,476.04	\$6,111.79	(\$940.91)	\$0.00	\$35,646.92	\$0.00	\$35,646.92
Account	t Croup 7 TRUST							
075303	Relay for Life	\$20.00	\$0.00	\$0.00	\$0.00	\$20.00	\$0. 00	\$20.00
075305	Year Book	\$3,917.12	\$1,615.00	\$0.00	\$0.00	\$5,532.12	\$0. 00	\$5,532.12
075323	Opportunity Fund	\$113.36	\$700.00	\$0.00	\$0.00	\$813.36	\$0 .00	\$813.36
075383	Hurricane Michael Donatio	\$2,201.68	\$0.00	\$0.00	\$0.00	\$2,201.68	\$0 .00	\$2,201.68
Group 1	fotal	\$6,252.16	\$2,315.00	\$0.00	\$0.00	\$8,567.16	\$0.00	\$8,567.16
Account	i Group Total	\$6,252.16	\$2,315.00	\$9.00	\$0.00	\$8,567.16	\$0.00	\$8,567.16
Grand T		\$82,189.04	\$21,772.82	(\$9,828.17)	\$0.00	\$94,133.69	\$0.00	\$94,133.69
991	Cash On Hand	\$0.00	\$20,368.92	\$0.00	(\$20,368.92)	\$0.0	0 \$0.00	\$0.00
992	Savings-Hancock Bank	\$12,266.76	\$30.88	\$0.00	\$0.00	\$12,297.6	4 \$0.00	\$12,297.64
994	Savings-Ameris	\$20,068.44	\$2.53	\$0.00	\$0.00	\$20,070.9	7 \$0.00	\$20,070.97
995	Checking-Ameris	\$49,853.84	\$1,370.49	(\$9,828.17)	\$20,368.92	\$61,765.0	8 \$0.00	\$61,765.08
Genera	al Ledger Grand Total	\$82,189.04	\$21,772.82	(\$9,828.17)	\$0.00	\$94,133.6	9 \$0.00	\$94,133.69

To Date: 11/30/2019	Activity Accounts	To Account:	9999999
From Date: 7/1/2019	Exhibit A	From Acct:	1
	Financial Report		
Friday, December 20, 2019	Merritt Brown Middle School General Ledger Report		Page 3 o

Bank Reconciliation Interim Audit July 1, 2019 through November 30, 2019						
	Beginning Balance 7/1/2019	Deposits & Credits	Checks & Debits	Ending Balance 11/30/2019		
	//1/2019	Cicolis	Debits	11/30/2019		
Transactions per Bank						
Hancock -Money Market	12,266.76	30.88	-	12,297.64		
Ameris - Savings	20,068.44	2.53	-	20,070.97		
Ameris - Checking	51,549.73	21,739.41	(11,210.90)	62,078.24		
Outstanding Checks						
June 30, 2018	(1,695.89)	-	1,695.89	-		
June 30, 2019		1.001	(313.16)	(313.16)		
Total Cash Available	82,189.04	21,772.82	(9,828.17)	94,133.69		
Transactions per books	82,189.04	21,772.82	(9,828.17)	94,133.69		
Total Cash Available	82,189.04	21,772.82	(9,828.17)	94,133.69		

Exhibit 'B' **Merritt Brown Middle School**

Outstanding Checks

6/30/2019			11/30/20	19
	2292	200.00	2292	200.00
	2318	68.95	2352	40.00
	2326	78.00	2356	73.16
	2327	1,348.94		

1,695.89	313.16



MEMORANDUM Business & Finance Services

William V. Husfelt, III, Superintendent . Jim Loyed, Chief Financial Officer

December 19, 2019

To: William V. Husfelt, III, Superintendent Bay County School Board Members

From: Maryam Stukey, Internal Accounts Auditor

Internal Accounts Audit Subject: St. Andrew School Period July 1, 2018 through June 30, 2019

Audit Date: December 19, 2019

I have reviewed the activities of the Internal Accounts of St. Andrew School in order to assess the school's compliance with state rules and regulations and district policies and procedures relative to the use of school funds and the maintenance of financial records.

To make an assessment of the school's compliance with Bay District Schools' policies and procedures, I (1) reviewed deposits, receipts and records of monies collected, (2) verified purchase orders and invoices to checks, (3) verified sales tax on purchases for re-sale, (4) verified donations, (5) verified purchased services, (6) reviewed internal controls, (7) reviewed financial statements and bank reconciliations, (8) reviewed return checks and re-deposits, (9) reconciled financial records to the bank, and (10) reviewed fund raising activities.

In my opinion the internal accounts of St. Andrew School were maintained in accordance with School Board Policy and D.O.E. rules.

The financial records were current and in balance as reflected by Exhibit 'A'.

The bank statement was reconciled and in balance as reflected by Exhibit 'B'.

The checks sampled were properly documented with invoices or receipts and the purchases were all approved by the principal. The checks were signed by the principal or designee and the bookkeeper.

The receipts sampled were properly receipted and timely deposited. Receipts were documented with monies collected forms showing the source of funds and were co-signed by the teacher/sponsor turning in the money.

St. Andrew School Audit: Fiscal year 2018/2019 Page 2 of 2

The checking account is held in a public depository as required by Florida law.

I have discussed this report with the principal and the bookkeeper.

cc: Janie Branstetter, Principal Personnel File, Janie Branstetter Jim Loyed, Chief Financial Officer



Internal Control Questionnaire

 School:
 St. Andrew School

 Date:
 December 19, 2019

1 GENERAL

- (a) Are accounting records kept up to date?
- (b) Are adequate financial reports available?
- (c) Does the principal appear to take a direct and active interest in the financial affairs and reports which should be available?

2 CASH RECEIPTS:

- (a) Are all receipts recorded on numbered receipts?
- (b) Are receipts deposited intact daily?
- (c) Are employees who handle funds bonded?
- (d) Are all monies and forms balanced by the receiving individual?
- (e) Is a receipt given at the time money is turned in?
- (f) Are any changes made to monies collected forms initialed by the individual making the change.

3 CASH DISBURSEMENTS:

- (a) Are all disbursements made by check?
- (b) Are pre-numbered checks used?
- (c) Is the principal's or a designee's signature required on all checks?
- (d) Does the principal or designee sign checks only after they are properly completed? (checks should never be signed in blank)
- (e) Are two signatures required on all checks?
- (f) Are all voided checks retained for audit?
- (g) Are checks issued in numerical order?
- (h) Does the principal review the bank reconciliation?
- (i) Is sales tax paid on fund raising purchases?
- (j) Are Services Rendered and W-9 forms completed and forwarded to the auditor's office for 1099 reporting?
- (k) Is a list of authorized check signers with sample signatures on file?
- (1) Are invoices signed by the individual receiving material before payment is made?
- (m) Is either an invoice or a receipt attached to each payment?

4 FUND RAISING ACTIVITIES:

- (a) Are all fund raising activities approved by the principal before they begin?
- (b) Are all groups informed that door to door selling is to be avoided?
- (c) Is there a use of the funds specified on fund raising authorization forms?
- (d) Are financial reports filed with the bookkeeper for all fund raising activities?

Yes	
Yes	
Yes	

Yes
Yes

	Yes
	Yes
	Yes
	Yes
Γ	Yes
	Yes
I	Yes
I	Yes
	Yes
	Yes
	Yes
2	Yes
	Yes

Yes
Yes
Yes
Yes

School:	St. Andrew School	
Date:	December 19, 2019	

5 OTHER:

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(a)	Are purchases approved in writing by the principal before purchase is made?	Yes
(b)	Are the required three bids and superintendent's approval obtained on all purchases of \$2,500.00 or more?	N/A - No purchases over \$2,500
(c)	Is the approval of the superintendent obtained on all donations of cash or assets?	Yes
(d)	Are controls in place to ensure compliance with the Jessica Lunsford Act?	Yes
(e)	Is a petty cash maintained?	No
(f)	Are Use of Facility records in order and properly documented?	N/A - Facility not used by outside organization

Current list of individuals authorized to sign checks

Janie Branstetter	Principal
Anika Story	Assistant Administrator
Racquel Estrada	Administrative Secretary

The financial statements enclosed are prepared on the basis of cash receipts and disbursements; consequently, certain revenue is recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statements are not intended to present the results of operations in conformity with generally accepted accounting principles.

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St Andrew School General Ledger Report Financial Report

From I To I	Date: Date:	7/1/2018 6/30/2019		Ac	tivity Accour	its		From Acct: To Account:	1 9999999
Acct.	Account	Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD Payable	Work Bal.
Accorn	t Group	General							
015500	General F	Fund	\$2,620.90	\$452.43	(\$804.10)	\$0.00	\$2,269.23	\$0.00	\$2,269.23
015505		sing General	\$469.96	\$0.00	\$0.00	\$0.00	\$469.96	\$0.00	\$469.96
015560	Incentive	-	\$1.90	\$250.00	(\$562.00)	\$350.00	\$39.90	\$0.00	\$39.90
015755	Use of Fa	-	\$5,200.00	\$0.00	(\$3,334.06)	(\$350.00)	\$1,515.94	\$0.00	\$1,515.94
Group		(E	\$8,292.76	\$702.43	(\$4,700.16)	\$0.00	\$4,295.03	\$0.00	\$4,295.03
Account	: Group Tol	ial di second	\$8,292.76	\$702.43	(\$4,700.16)	\$0.00	\$4,295.03	\$0.00	\$4,295.03
	t Group	Music							
035220	Chorus		\$342.02	\$0.00	(\$91.40)	\$0.00	\$250.62	\$0.00	\$250.62
Group 1	Fotal	121	\$342.02	\$0.00	(\$91.40)	\$0.00	\$250.62	\$0.00	\$250.62
Account	: Group Tol	a	\$342.02	\$0.00	(\$91.40)	\$0.00	\$250.62	\$0.00	\$250.62
Account	t Group	Grants							
055307	BEF/SJ/L	iteracy Initiativ	\$0.00	\$10,006.47	(\$9,962.22)	\$0.00	\$44.25	\$0.00	\$44.25
055308	BEF/SJ S	itudent incentive	\$0.00	\$2,500.00	(\$2,500.00)	\$0.00	\$0.00	\$0.00	\$0.00
055310	BEF-HM-	teachers supply	\$0.00	\$500.00	(\$500.00)	\$0.00	\$0.00	\$0.00	\$0.00
Group 1	fotal	25	\$0.00	\$13,006.47	(\$12,962.22)	\$0.00	\$44.25	\$0.00	\$44.25
kooount	Group Tol	al	\$0.00	\$13,006.47	(\$12,962.22)	\$0.00	\$44.25	\$0.00	\$44.25
Account	t Group	Departments	198			555W			2017:
065732	Library Bo	ook Fair	\$800.45	\$1,904.92	(\$1,900.47)	\$0.00	\$804.90	\$0.00	\$804.90
Group 1	l'otal	02	\$800.45	\$1,904.92	(\$1,900.47)	\$0.00	\$804.90	\$0.00	\$804.90
Account	Group Tol	al	\$800.45	\$1,904.92	(\$1,900.47)	\$0.00	\$804.90	\$0.00	\$804.90
Account	t Group	Trust Account	8		2.00				
075305	Yearbook	s	\$223.76	\$750.00	(\$ 595 .17)	\$0.00	\$378.59	\$0.00	\$378.59
075332	Field Trip	Trust	\$2,320.07	\$2,479.00	(\$2,294.00)	\$0.00	\$2,505.07	\$0.00	\$2,505.07
075956	Donation-	Teacher Incentiv	\$93.98	\$0.00	\$0.00	\$0.00	\$93.98	\$0.00	\$93.98
Group 1	Fotal		\$2,637.81	\$3,229.00	(\$2,889.17)	\$0.00	\$2,977.64	\$0.00	\$2,977.64
Account	Group Tot	al	\$2,637.81	\$3,229.00	(\$2,889.17)	\$0.00	\$2,977.64	\$0.00	\$2,977.64
Grand Te	otal		\$12,073.04	\$18,842.82	(\$22,543.42)	\$0.00	\$8,372.44	\$0.00	\$8,372.44
991	Cash On	Hand	\$0.00	\$18,741.39	\$0.00	(\$18,741.39)	\$0.0	0 \$0.00	\$0.00
992	Checking	-Hancock	\$12,073.04	\$101.43	(\$22,543.42)	\$18,741.39	\$8,372.4	14 \$ 0.00	\$8,372.44
Genera	l Ledger G	irand Total	\$12,073.04	\$18,642.82	(\$22,543.42)	\$0.00	\$8,372.4	4 \$0.00	\$8,372.44

Wednesday, July	24, 2019			ndrew School I Ledger Repo				Page 2 of
			Fina	ncial Report				
			1	Exhibit A				
From Date: To Date:	7/1/2018 6/30/2019		Act	ivity Accou	nts		From Acct: To Account:	1 9999999
Acct. Accou	nt Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bai.	YTD Payable	Work Bal.

EXHIBIT 'B' St. Andrew School Bank Reconciliation Fiscal Year Ending June 30, 2019

1.136	al l'eat Enuing	5 vune 50, 20		
·	Beginning	Deposits	Checks	Ending
	Balance	&	&	Balance
	7/1/2018	Credits	Debits	6/30/2019
Transactions per Bank				
Checking - Hancock Bank	12,073.04	18,842.82	(21,348.17)	9,567.69
Outstanding Checks				
June 30, 2018	-	-	-	-
June 30, 2019	×	1.00	(1,195.25)	(1,195.25)
Total	12,073.04	18,842.82	(22,543.42)	8,372.44
Transactions per books	12,073.04	18,842.82	(22,543.42)	8,372.44
NSF Checks / Redeposits	-	-	-	-
Total	12,073.04	18,842.82	(22,543.42)	8,372.44

Outstanding Checks

	6/30/201	8	6/30/20	19
C	k No	Amt	Ck No	Amt
	None	0.00	1560	66.00
	_		1583	1,129.25
	_	0.00	_	1,195.25



MEMORANDUM Business & Finance Services

William V. Husfelt, III Superintendent . Jim Loyed, Chief Financial Officer

December 5, 2019

To: William V. Husfelt, III, Superintendent and Bay County School Board Members

From: Maryam Stukey, Internal Accounts Auditor

Subject: Internal Accounts Audit Deer Point Elementary School Period July 1, 2018 through June 30, 2019

Audit Date: December 3, 2019

I have reviewed the activities of the Internal Accounts of Deer Point Elementary School in order to assess the school's compliance with state rules and regulations and district policies and procedures relative to the use of school funds and the maintenance of financial records.

To make an assessment of the school's compliance with Bay District Schools' policies and procedures, I (1) reviewed deposits, receipts and records of monies collected, (2) verified purchase orders and invoices to checks, (3) verified sales tax on purchases for re-sale, (4) verified donations, (5) verified purchased services, (6) reviewed internal controls, (7) reviewed financial statements and bank reconciliations, (8) reviewed return checks and re-deposits, (9) reconciled financial records to the bank, and (10) reviewed fund raising activities.

In my opinion the internal accounts of Deer Point Elementary School were maintained in accordance with School Board Policy and D.O.E. rules.

The financial records are reflected in Exhibit 'A'.

The bank statement was reconciled and in balance as reflected by Exhibit 'B'.

The checks sampled were properly documented with invoices or receipts and the purchases were all approved by the principal. The checks sampled were signed by the principal and bookkeeper or designee.

The receipts sampled were properly receipted and deposited timely. Receipts sampled were documented with monies collected forms showing the source of funds and were co-signed by the teacher or sponsor turning in the funds.

The checking account for Deer Point Elementary School is in a qualified public depository as required by Florida law.

I have discussed this audit with the principal and the bookkeeper.

cc: Rebecca Reeder, Principal Personnel File, Rebecca Reeder Jim Loyed, Chief Financial Officer



Internal Control Questionnaire

 School:
 Deer Point Elementary School

 Date:
 December 3, 2019

1 GENERAL

- (a) Are accounting records kept up to date?
- (b) Are adequate financial reports available?
- (c) Does the principal appear to take a direct and active interest in the financial affairs and reports which should be available?

2 CASH RECEIPTS:

- (a) Are all receipts recorded on numbered receipts?
- (b) Are receipts deposited intact daily?
- (c) Are employees who handle funds bonded?
- (d) Are all monies and forms balanced by the receiving individual?
- (e) Is a receipt given at the time money is turned in?
- (f) Are any changes made to monies collected forms initialed by the individual making the change.

3 CASH DISBURSEMENTS:

(a)	Are all	disbursements	made b	y check?
-----	---------	---------------	--------	----------

- (b) Are pre-numbered checks used?
- (c) Is the principal's or a designee's signature required on all checks?
- (d) Does the principal or designee sign checks only after they are properly completed? (checks should never be signed in blank)
- (e) Are two signatures required on all checks?
- (f) Are all voided checks retained for audit?
- (g) Are checks issued in numerical order?
- (h) Does the principal review the bank reconciliation?
- (i) Is sales tax paid on items purchased for fund raising?
- (j) Are Services Rendered and W-9 forms completed and forwarded to the auditor's office when required?
- (k) Is a list of authorized check signers with sample signatures on file?
- (I) Are invoices signed by the individual receiving material before payment is made?
- (m) Is either an invoice or a receipt attached to each payment?

4 FUND RAISING ACTIVITIES:

- (a) Are all fund raising activities approved by the principal before they begin?
- (b) Are all groups informed that door to door selling is to be avoided?
- (c) Is there a use of the funds specified on fund raising authorization forms?
- (d) Are financial reports filed with the bookkeeper for all fund raising activities?

Yes
Yes
Yes

Yes
Yes

Yes
Yes

Y	es
Y	es
Y	es
Y	es

Internal	Controls
Page 2	

5 OTHER:

- (a) Are purchases approved in writing by the principal before purchase is made?
- (b) Are the required three bids and superintendent's approval obtained on all purchases of \$2,500.00 or more?
- (c) Is the approval of the superintendent obtained on all donations of cash or assets?
- (d) Are controls in place to ensure compliance with the Jessica Lunsford Act?
- (e) Is a petty cash maintained?
- (f) Are Use of Facility records in order and properly documented?

Yes
N/A - No
purchases over
\$2,500
Yes
Yes
No
N/A - Facility
not used by
outside
organizations

Current list of individuals authorized to sign check	S
Rebecca Reeder	Principal
William Russell Brock	Assistant Principal
Beth Parsons	Administrative Secretary
Jennifer Tucker	Data Clerk

The financial statements enclosed are prepared on the basis of cash receipts and disbursements; consequently, certain revenue is recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statements are not intended to present the results of operations in conformity with generally accepted accounting principles.

Deer Point Elementary General Ledger Report Financial Report

From 1 To 1	Date: Date:	7/1/2018 6/30/2019		Ac	tivity Accou	nts		From Acct: To Account:	1 9999999
Acet.	Accour	nt Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD Payable	Work Bal.
Account		General							
015500	General		\$24,601.10	\$4,347.25	(\$9,805.85)	\$501.40	\$10 642 00	F0 00	£10.040.00
015506		PS FOR EDUCATI	\$194.62	\$466.90	(\$661.52)	\$0.00	\$19,643.90	\$0.00 \$0.00	\$19,643.90
015517	Market I		\$1,148.53	\$0.00	(\$674.76)	\$0.00	\$0.00 \$473.77	\$0.00 \$0.00	\$0.00 \$473.77
015530	Zpass	Jay	\$0.00	\$20.00 \$20.07	(0074.70) \$0.00	\$0.00 \$0.00	\$20.07	\$0.00	\$20.07
015540	•	leiations Account	\$0.00	\$500.00	\$0.00	(\$500.00)	\$0.00	\$0.00	\$20.07
015561	PBS/Gu		\$329.86	\$0.00	\$0.00	(3500.00) \$0.00	\$329.86	\$0.00 \$0.00	\$0.00 \$329.86
015565	Leader i		\$6,600.40	\$8,678.00	(\$9,103.76)	\$0.00	\$6,174.64	\$0.00	\$6,174.64
015580		Uniforms	\$6,282.89	\$9,018.00	(\$12,182.20)	\$0.00	\$3,118.69	\$0.00	- /
075373	St. Augu		\$0.00	\$14,104.00	(\$13,717.00)	\$0.00	\$387.00	\$0.00 \$0.00	\$3,118.69 \$387.00
Group1	-		\$39,157.40	\$37,134.22	(\$46,145.09)	\$0.00 \$1.40	\$30,147.93	\$0.00	\$30,147.93
Account	Group Ti	tal	\$39,157.40	\$37,134.22	(\$46,145.09)	\$1.40	\$30,147.93	\$0.00	\$30,147.93
Account	Contraction of the Case	Music	-						
035225	Music		\$65.86	\$856.00	(\$765.70)	\$0.00	\$156.16	\$0.00	\$156.16
Group 1	l'otal		\$65.86	\$855.00	(\$765.70)	\$0.00	\$156.16	\$0.00	\$156.16
Account	Group Te	rtal	\$65.86	\$856.00	(\$765.70)	\$0.00	\$156.16	\$0.00	\$156.16
Account	t Group	Club/Class							15
045603	Art Club		\$59.57	\$0.00	(\$31.01)	\$0.00	\$28.56	\$0.00	\$28.56
045613	Beta Clu	ıb	\$128.10	\$0.00	\$0.00	\$0.00	\$128.10	\$0.00	\$128.10
045615	Chorus (Club	\$12.40	\$660.00	(\$258.94)	\$0.00	\$413.46	\$0.00	\$413.46
045623	DRAMA	CLUB	\$245.12	\$0.00	(\$33.32)	\$0.00	\$211.80	\$0.00	\$211.80
045636	FCS		\$68.30	\$0.00	\$0.00	\$0.00	\$68.30	\$0.00	\$68.30
045646	Running	I	\$1,200.58	\$0.00	(\$51.25)	\$0.00	\$1,149.33	\$0.00	\$1,149.33
045753	SGA		\$470.81	\$80.00	(\$298.54)	\$0.00	\$252.27	\$0.00	\$252.27
045754	Gardeni	ng Club	\$80.00	\$0.00	\$0.00	\$0.00	\$80.00	\$0.00	\$80.00
045755	Sign Lar	nguage	\$35.00	\$0.00	\$0.00	\$0.00	\$35.00	\$0.00	\$35.00
046011	Chess/C	ard/Board Games	\$35.11	\$0.00	(\$35.11)	\$0.00	\$0.00	\$0.00	\$0.00
046013	Cheer Lo	eading	\$65.24	\$0.00	(\$20.16)	\$0.00	\$45.08	\$0.00	\$45.08
Group 1	fotal		\$2,400.23	\$740.00	(\$728.33)	\$0.00	\$2,411.90	\$0.00	\$2,411.90
Account	Group To	ital	\$2,400.23	\$740.00	(\$728.33)	\$0.00	\$2,411.90	\$0.00	\$2,411.90
Accourt	t Group	Grants							
055304	BEF-St.	Joe Company	\$0.00	\$12,500.00	(\$12,498.84)	(\$1.16)	\$0.00	\$0.00	\$0.00
055505	2019 Te	acher Supply Grant	\$0.00	\$1,000.00	(\$999.76)	(\$0.24)	\$0.00	\$0.00	\$0.00
Group T	otal		\$0.00	\$13,500.00	(\$13,498.60)	(\$1.40)	\$0.00	\$0.00	\$0.00
Account	Group Te	tal	\$0.00	\$13,500.00	(\$13,498.60)	(\$1.40)	\$0.00	\$0.00	\$0.00

Deer Point Elementary General Ledger Report Financial Report

From To	Date: Date:	7/1/2018 6/30/2019		A	ctivity Accoun	ts		From Acct: To Account:	1 9999999
Acct.	Ассош	ıt Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD Payable	Work Bal.
Accou	nt Group	Departments							
065201	ART		\$149.32	\$1,035.68	(\$188.68)	\$0.00	\$996.32	\$0.00	\$996.32
065306		T-SHIRT	\$7,791.76	\$0.00	\$0.00	\$0.00	\$7,791.76	\$0.00	\$7,791.76
065546	Technol	ġ v	\$852.93	\$1,235.00	(\$1,087.93)	\$0.00	\$1,000.00	\$0.00	\$1,000.00
065663	Special		\$81.23	\$0.00	\$0.00	\$0.00	\$81.23	\$0.00	\$81.23
065716	5th Grad	le	\$0.00	\$2,258.00	(\$2,220.69)	\$0.00	\$37.31	\$0.00	\$37.31
065717	1st Grad	le	\$0.00	\$2,398.00	(\$2,326.32)	\$0.00	\$71.68	\$0.00	\$71.68
065720	4th Grad	le	\$0.00	\$2,435.00	(\$2,285.25)	\$0.00	\$149.75	\$0.00	\$149.75
065746	2nd Gra	de	\$0.00	\$926.00	(\$926.00)	\$0.00	\$0.00	\$0.00	\$0.00
065755	3rd Grad	ie	\$980.70	\$1,879.00	(\$1,725.36)	\$0.00	\$1,134.34	\$0.00	\$1,134.34
065762	Kinderga	arten	\$194.59	\$2,896.00	(\$3,090.59)	\$0.00	\$0.00	\$0.00	\$0.00
065768	PreK		\$16.32	\$1,272.00	(\$1,030.97)	\$0.00	\$257.35	\$0.00	\$257.35
065783	AUTISM	l	\$273.96	\$0.00	\$0.00	\$0.00	\$273.96	\$0.00	\$273.96
065960	Media C	enter	\$3,717.03	\$15,748.91	(\$18,465.22)	\$0.00	\$1,000.72	\$0.00	\$1,000.72
065961	PE		\$551.32	\$6,970.00	(\$6,141.08)	\$0.00	\$1,380.24	\$0.00	\$1,380.24
Group	Total		\$14,609.16	\$39,053.59	(\$39,488.09)	\$0.00	\$14,174.66	\$0.00	\$14,174.66
Account	t Group To	ital	\$14,609.16	\$39,053.59	(\$39,488.09)	\$0.00	\$14,174.66	\$0.00	\$14,174.66
Accou	nt Group	Trust							
075303	Relay fo	r Life	\$425.84	\$193.43	\$0.00	\$0.00	\$619.27	\$0.00	\$619.27
075315	YEARBO	DOKS	\$3,050.37	\$3,500.00	(\$3,202.39)	\$0.00	\$3,347.98	\$0.00	\$3,347.98
075356	Lost/Dai	maged Library Boo	\$0.00	\$72.56	(\$72.56)	\$0.00	\$0.00	\$0.00	\$0.00
075361	Playgrou	und Project	\$120.00	\$0.00	\$0.00	\$0.00	\$120.00	\$0.00	\$120.00
075370	Shipwre	ck	\$1,404.00	\$9,762.46	(\$11,166.46)	\$0.00	\$0.00	\$0.00	\$0.00
075374	Tallahas	see Field Trip	\$679.81	\$7,467.00	(\$7,259.00)	\$0.00	\$887.81	\$0.00	\$887.81
075375	ORLAN	DO TRIP	\$135.79	\$10,359.00	(\$10,278.46)	\$0.00	\$216.33	\$0.00	\$216.33
Group	Total	-	\$5,815.81	\$31,354.45	(\$31,978.87)	\$0.00	\$5,191.39	\$0.00	\$5,191.39
Accoun	t Group To	ital	\$5,815.81	\$31,354.45	(\$31,978.87)	\$0.00	\$5,191.39	\$0.00	\$5,191.39
Grand 1		2	\$62,048.46	\$122,638.26	(\$132,604.68)	\$0.00	\$52,082.04	\$0.00	\$52,082.04
991	Cash Or	n Hand	\$0.00	\$85,416.75	\$0.00	(\$85,416.75)	\$0.0	0 \$0.00	\$0.0
993	Ameris		\$62,039.46	\$37,221.51	(\$132,595.68)	\$85,416.75	\$52,082.0	4 \$0.00	\$52,082.0
999	N.S.F.		\$9.00	\$0.00	(\$9.00)	\$0.00	\$0.0	0 \$0.00	\$0.0
Gener	al Ledger I	Grand Total	\$62,048.46	\$122,638.26	(\$132,604.68)	\$0.00	\$52,082.0)4 \$0.00	\$52,082.0

Monday, July 29,	2019		Deer Point Elementary General Ledger Report					Page 3 of 3
			Fina	uncial Report				
]	Exhibit A				
From Date: To Date:	7/1/2018 6/30/2019		Act	ivity Accou	nts		From Acct: To Account:	1 9999999
Acct. Accou	nt Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD Payable	Work Bal.

EXHIBIT 'B' Deer Point Elementary School Bank Reconciliation Fiscal Year Ending June 30, 2019

	Beginning	Deposits	Checks	Ending
	Balance	&	&	Balance
	7/1/2018	Credits	Debits	6/30/2019
Transactions per Bank				
Checking - Ameris	64,734.28	122,677.26	(134,891.13)	52,520.41
Outstanding Checks				
6/30/2018	(2,694.82)		2,694.82	-
6/30/2019	-	-	(438.37)	(438.37)
Total Cash Available	62,039.46	122,677.26	(132,634.68)	52,082.04
Transactions per books	62,048.46	122,638.26	(132,604.68)	52,082.04
Returned Checks/Redeposits	(9.00)	58.00	(49.00)	-
Charge off uncollected NSF/Cour	nterfeit Bills in dep	(19.00)	19.00	
Total Cash Available	62,039.46	122,677.26	(132,634.68)	52,082.04

Outstanding Checks

June 30, 2018			June 30, 2019			
	Ck No	A	mount	Ck No		Amount
	5157	\$	29.89	533 9	\$	39.56
	5186		6.00	534 1		251.25
	5190	:	2,609.50	5342		72.56
	5191		7.00	5345		75.00
	5194		42.43			
		\$	2,694.82		\$	438.37



MEMORANDUM Business & Finance Services

William V. Husfelt, III, Superintendent . Jim Loyed, Chief Financial Officer

December 5, 2019

To: William V. Husfelt, III, Superintendent and Bay County School Board Members

From: Maryam Stukey, Internal Accounts Auditor

Subject: Internal Accounts Audit West Bay Elementary School Period July 1, 2018 through June 30, 2019

Audit Date: December 4, 2019

I have reviewed the activities of the Internal Accounts of West Bay Elementary School in order to assess the school's compliance with state rules and regulations and district policies and procedures relative to the use of school funds and the maintenance of financial records.

During the course of the examination, I (1) reviewed deposits, receipts and records of monies collected, (2) verified purchase orders and invoices to checks, (3) verified sales tax on fund raising purchases, (4) verified donations, (5) verified purchased services, (6) reviewed internal controls, (7) reviewed financial statements and bank reconciliations, (8) reviewed return checks and re-deposits, (9) reconciled financial records to the bank, and (10) reviewed fund raising activities.

In my opinion the internal accounts of West Bay Elementary School were maintained in accordance with School Board Policy and D.O.E. rules.

The financial records were current and in balance as reflected by Exhibit 'A'.

The bank statement was reconciled and in balance as reflected by Exhibit 'B'.

The checks were properly documented with invoices or receipts and the purchases were all approved by the principal. The checks were signed by the principal or designee and the administrative secretary.

The receipts were properly receipted and timely deposited. The receipts were documented with monies collected forms showing the source of funds and was signed by the teacher or sponsor turning in the funds.

The checking account is maintained in a qualified public depository as required by Florida law.

I discussed this report with the principal, Deniece Moss and the bookkeeper.

cc: Deniece Moss, Principal Personnel File, Deniece Moss Jim Loyed, Chief Financial Officer The financial statements enclosed are prepared on the basis of cash receipts and disbursements; consequently, certain revenue is recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statements are not intended to present the results of operations in conformity with generally accepted accounting principles.



Internal Control Questionnaire

School:West Bay Elementary SchoolDate:December 4, 2019

1 GENERAL

- (a) Are accounting records kept up to date?
- (b) Are adequate financial reports available?
- (c) Does the principal appear to take a direct and active interest in the financial affairs and reports which should be available?

2 CASH RECEIPTS:

- (a) Are all receipts recorded on numbered receipts?
- (b) Are receipts deposited intact daily?
- (c) Are employees who handle funds bonded?
- (d) Are all monies and forms balanced by the receiving individual?
- (e) Is a receipt given at the time money is turned in?
- (f) Are any changes made to monies collected forms initialed by the individual making the change.

3 CASH DISBURSEMENTS:

(a)	Are all	disbursements	made	by	check?
-----	---------	---------------	------	----	--------

- (b) Are pre-numbered checks used?
- (c) Is the principal's or a designee's signature required on all checks?
- (d) Does the principal or designee sign checks only after they are properly completed? (checks should never be signed in blank)
- (e) Are two signatures required on all checks?
- (f) Are all voided checks retained for audit?
- (g) Are checks issued in numerical order?
- (h) Does the principal review the bank reconciliation?
- (i) Is sales tax paid on items purchased for fund raising?
- (j) Are Services Rendered and W-9 forms completed and forwarded to the auditor's office when required?
- (k) Is a list of authorized check signers with sample signatures on file?
- (1) Are invoices signed by the individual receiving material before payment is made?
- (m) Is either an invoice or a receipt attached to each payment?

4 FUND RAISING ACTIVITIES:

- (a) Are all fund raising activities approved by the principal before they begin?
- (b) Are all groups informed that door to door selling is to be avoided?
- (c) Is there a use of the funds specified on fund raising authorization forms?
- (d) Are financial reports filed with the bookkeeper for all fund raising activities?

Yes
Yes
Yes

Yes	
Yes	

Yes	j
Yes	

Y	e s
Y	'es
Ŷ	'es
Ŷ	'es

5 **OTHER:**

OTH	IER:	
(a)	Are purchases approved in writing by the principal before purchase is made?	Yes
(b)	Are the required three bids and superintendent's approval obtained	N/A - No
	on all purchases of \$2,500.00 or more?	purchases over \$2,500
(c)	Is the approval of the superintendent obtained on all donations of cash or assets?	Yes
(d)	Are controls in place to ensure compliance with the Jessica Lunsford Act?	Yes
(c)	Is a petty cash maintained?	No
(f)	Are Use of Facility records in order and properly documented?	Yes

Current list of individuals authorized to sign checks

Deniece Moss	Principal
Linda Michelle Armistead	Assistant Administrator
Tina Hood	Administrative Secretary

West Bay Elementary General Ledger Report Financial Report

Exhibit A

From Da To Da			Act	ivity Accou	nts		From Acct: To Account:	l 9999999
Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bai.	YTD Payable	Work Bal.
Account	Brown General							
	General Fund	\$11,864.34	\$5,650.74	(\$2,798.02)	(\$324.93)	\$14,392.13	\$0.00	\$14,392.13
	Friends of West Bay Sch	\$5,388.80	\$0.00	(\$490.00)	\$0.00	\$4,896.80	\$0.00	\$4,898.80
	Zpass	\$0.00	\$124.00	\$0.00	\$0.00	\$124.00	\$0.00	\$124.00
015560	Incentives	\$962.99	\$954.00	(\$562.00)	\$0.00	\$1,354.99	\$0.00	\$1,354.99
	HOUSE System	\$0.00	\$3,317.90	(\$3,067.20)	\$0.00	\$250.70	\$0.00	\$250.70
	T-Shirts - Other	\$1,840.36	\$4,095.15	(\$4,903.14)	\$1,308.91	\$2,341.28	\$0.00	\$2,341.28
Group To		\$20,056.49	\$14,141.79	(\$11,820.36)	\$983.98	\$23,361.90	\$0.00	\$23,361.90
-	Group Total	\$20,056.49	\$14,141.79	(\$11,820.36)	\$983.96	\$23,361.90	\$0.00	\$23,361.90
Account		4201044114						
	Music	\$0.00	\$550.00	(\$550.00)	\$0.00	\$0.00	\$0.00	\$0.00
Group Te		\$0.00	\$550.00	(\$550.00)	\$0.00	\$0.00	\$0.00	\$0.00
i terment i	Group Total	\$0.00	\$550.00	(\$550.00)	\$0.00	\$0.00	\$0.00	\$0.00
Account								
	FCA Kids Club	\$980.00	\$300.00	(\$710.75)	\$0.00	\$569.25	\$0.00	\$569.25
	Chess/Lego Club	\$0.00	\$150.00	\$0.00	\$0.00	\$150.00	\$0.00	\$150.00
Group To		\$980.00	\$450.00	(\$710.75)	\$0.00	\$719.25	\$0.00	\$719.25
Account	Group Total	\$960.00	\$450.00	(\$710.75)	\$0.00	\$719.25	\$0.00	\$719.25
Account	Group Grant					·		
055304	BEF/St. Joe Reading Init.	\$0.00	\$12,500.00	(\$12,482.35)	(\$17.65)	\$0.00	\$0.00	\$0.00
055305	FL Forestry Assoc. Grant	\$0.00	\$300.00	\$0.00	\$0.00	\$300.00	\$0.00	\$300.00
055306	BEF - HM Teacher Supplie	\$0.00	\$1,000.00	(\$988.93)	(\$11.07)	\$0.00	\$0.00	\$0.00
055307	Lego League Grant	\$0.00	\$500.00	(\$146.30)	\$0.00	\$353.70	\$0.00	\$353.70
055308	FL Farm Bureau PB&J Gra	\$0.00	\$234.00	(\$189.42)	(\$44.58)	\$0.00	\$0.00	\$0.00
Group T	otal	\$0.00	\$14,534.00	(\$13,807.00)	(\$73.30)	\$653.70	\$0.00	\$653.70
Account	Group To <u>tal</u>	\$0.00	\$14,534.00	(\$13,807.00)	(\$73.30)	\$653.70	\$0.00	\$653.70
Account	Caroup Department							
065201	Art	\$0.00	\$75.00	\$0.00	\$0.00	\$75.00	\$0.00	\$75.00
065305	Year Book	\$896.43	\$0.00	\$0.00	\$0.00	\$896.43	\$0.00	\$896.43
065716	5th Grade	\$0.00	\$462.10	(\$409.07)	\$273.86	\$326.89	\$0.00	\$326.89
065717	1st Grade	\$1.53	\$449.50	(\$495.17)	\$ 44.14	\$0.00	\$0.00	\$0.00
065720	4th Grade	\$253.86	\$522.00	(\$502.00)	(\$273.86)	\$0.00	\$0.00	\$0.00
065731	Media Center	\$1,932.28	\$0.00	(\$19.04)	\$162.11	\$2,075.35	\$0.00	\$2,075.35
400101						400 F 4	# 0.00	£00 E4
065739	STEAM	\$109.54	\$990.00	(\$1,300.00)	\$300.00	\$99.54	\$0.00	\$99.54

West Bay Elementary General Ledger Report Financial Report Exhibit A

From Date: 7/1/2018 To Date: 6/30/2019		Activity Accounts					From Acet: To Account:	1 9999999
							YTD	
Acct.	Account Name	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	Payable	Work Bal.
065755	3rd Grade	\$6.00	\$0.00	\$0.00	\$0.00	\$6.00	\$0.00	\$6.00
065762	Kindergarten	\$101.02	\$342.00	(\$345.00)	\$0.00	\$98.02	\$0.00	\$98.02
Group 1	Fotal	\$3,300.66	\$3,650.60	(\$3,808.28)	\$506.25	\$3,649.23	\$0.00	\$3,649.23
Account	t Group Total	\$3,300.66	\$3,650.60	(\$3,808.28)	\$506.25	\$3,649.23	\$0.00	\$3,649.23
Account	t Group Trust							
075323	Operation Kindness	\$15.84	\$1,313.55	(\$922.80)	\$0.00	\$406.59	\$0.00	\$406.59
075 356	Lost/Damaged Library Bks	\$0.00	\$162.11	\$0.00	(\$162.11)	\$0.00	\$0.00	\$0.00
075361	Playground Project	\$6,961.40	\$0.00	(\$2,099.68)	\$0.00	\$4,861.72	\$0.00	\$4,861.72
075364	Orlando/St Augustine Trip	\$1,009.10	\$4,480.00	(\$2,840.00)	\$0.00	\$2,649 .10	\$0.00	\$2,649.10
075383	Hurricane Michael Donatio	\$0.00	\$1,254.82	\$0.00	(\$1,254.82)	\$0.00	\$0.00	\$0.00
Group '	Total	\$7,986.34	\$7,210.48	(\$5,862.48)	(\$1,416.93)	\$7,917.41	\$0.00	\$7,917.41
Account	t Group Total	\$7,986.34	\$7,210.48	(\$5,862.48)	(\$1,416.93)	\$7,917.41	\$0.00	\$7,917.41
Grand T	otal	\$32,323.49	\$40,536.87	(\$36,558.87)	\$0.00	\$36,301.49	\$0.00	\$36,301.49
991	Cash On Hand	\$0 .00	\$34,743.15	\$0.00	(\$34,743.15)	\$0.0	0 \$0.00	\$0.00
992	Ameris Bank - Checking	\$32,323.49	\$5,793.72	(\$36,558.87)	\$34,743.15	\$36,301.4	9 \$0.00	\$36,301.49
General Ledger Grand Total		\$32,323.49	\$40,5 36.87	(\$36,558.87)	\$0.00	\$36,301.4	9 \$0.00	\$36,301.49

EXHIBIT 'B' West Bay Elementary School Bank Reconciliation Fiscal Year Ending June 30, 2019

	Beginning	Deposits	Checks	Ending
	Balance	&	&	Balance
	6/30/2018	Credits	Debits	6/30/2019
Transactions per Bank				
Ameris-Checking	32,896.08	38,736.37	(35,152.82)	36,479.63
Outstanding Checks		·		,
June 30, 2018	(572.59)	-	572.59	-
June 30, 2019	-	-	(178.14)	(178.14)
Total Cash Available	32,323.49	38,736.37	(34,758.37)	36,301.49
Transactions per books	32,323.49	40,536.87	(36,558.87)	36,301.49
Online Refunds (due to hurricane)	-	(1,800.00)	1,800.00	-
NSF checks and redeposits	•	-	-	-
Correct Ck#1192	-	(0.50)	0.50	-
Total Cash Available	32,323.49	38,736.37	(34,758.37)	36,301.49

Outstanding Checks

6/30/2	2018	6/30/2	019
1147	110.00	1207	136.00
1156	138.00	1208	42.14
1157	262.42		
1158	46.17		
1159	16.00		
-	572.59	-	178.14



MEMORANDUM Business & Finance Services

William V. Husfelt, Superintendent . Jim Loyed, Chief Financial Officer

December 17, 2019

To: William V. Husfelt, Superintendent and Bay County School Board Members

From: Maryam Stukey, Internal Accounts Auditor

Subject: Internal Accounts Audit Rosenwald High School Audit Period July 1, 2018 through June 30, 2019

Audit Date: December 17, 2019

I have reviewed the activities of the Internal Accounts of Rosenwald High School in order to assess the school's compliance with state rules and regulations and district policies and procedures relative to the use of school funds and the maintenance of financial records.

To make an assessment of the school's compliance with Bay District Schools' policies and procedures, I (1) reviewed deposits, receipts and records of monies collected, (2) verified purchase orders and invoices to checks, (3) verified donations, (4) verified purchased services, (5) reviewed internal controls, (6) reviewed financial statements and bank reconciliations, (7) reviewed return checks and re-deposits, (8) reconciled financial records to the bank and (9) reviewed fund raising activities.

In my opinion, the internal accounts of Rosenwald High School were maintained in accordance with School Board Policy and D.O.E. rules.

The financial records were current and in balance as reflected by Exhibit 'A'.

The bank statement was reconciled and balanced to the internal accounts totals as reflected by Exhibit 'B'.

The checks sampled were properly documented with invoices or receipts and the purchases were all approved by the principal. The checks were signed by the principal and assistant principal or other designee.

The receipts sampled were properly receipted and timely deposited. Receipts were documented with monies collected forms showing the source of funds and were signed by the teacher/sponsor turning in the money.

Rosenwald High School Audit: Fiscal Year 2018/2019 Page 2 of 2

Rosenwald's checking account is maintained in a qualified public depository as required by Florida law.

I have reviewed this report with the principal.

cc: Chandra Tyson, Principal Personnel File, Chandra Tyson Jim Loyed, Chief Financial Officer

State of the		Internal Contro Questionnaire			
			School: Date:	Rosenwald High So December 17, 2019	
1	GE	NERAL			
	(a)	Are accounting records kept up to date?			Yes
		Are adequate financial reports available?			Yes
	(c)	Does the principal appear to take a direct and active interest i the financial affairs and reports which should be available?	n		Yes
2	CA	SH RECEIPTS:			
	(a)	Are all receipts recorded on numbered receipts?			Yes
	(b)	Are receipts deposited intact daily?			Yes
	(c)	Are employees who handle funds bonded?			Yes
	(d)	Are all monies and forms balanced by the receiving individua	1?		Yes
	(e)	Is a receipt given at the time money is turned in?			Yes
	(f)	Are any changes made to monies collected forms initialed by making the change.	the individ	lual	Yes
3	CA	SH DISBURSEMENTS:			8
	(a)	Are all disbursements made by check?			Yes
	(b)	Are pre-numbered checks used?			Yes
	(c)	Is the principal's or a designee's signature required on all chec	sks?		Yes
	(d)	Does the principal or designee sign checks only after they are properly completed? (checks should never be signed in blank			Yes
	(e)	Are two signatures required on all checks?			Yes
	(f)	Are all voided checks retained for audit?			Yes
	(g)	Are checks issued in numerical order?			Yes
	(h)	Does the principal review the bank reconciliation?			Yes
	(i)	Is sales tax paid on items purchased for fund raising?			Yes
	(j)	Are Services Rendered and W-9 forms completed and forwarded to the auditor's office when required?			Yes
	(k)	Is a list of authorized check signers with sample signatures or	n file?		Yes
	(1)	Are invoices signed by the individual receiving material before	re payment	t is made?	Yes
	(m)	Is either an invoice or a receipt attached to each payment?			Yes
4	FU	ND RAISING ACTIVITIES:		22	
	(a)	Are all fund raising activities approved by the principal before they begin?			Yes
	(b)	Are all groups informed that door to door selling is to be avoid	ided?		Yes
	(c)	Is there a use of the funds specified on fund raising authorizat forms?	tion		Yes
	(d)	Are financial reports filed with the bookkeeper for all fund ra activities?	ising		Yes
		79			

Internal Control	School:	Rosenwald High School
Page 2	Date:	December 17, 2019

Yes

5	ОТ	OTHER:							
	(a)	Are purchases approved in writing by the principal before purchase is made?	Yes						
	(b)	Are the required three bids and superintendent's approval obtained	N/A - No						
		on all purchases of \$2,500.00 or more?	purchases						
		• •	over \$2,500						
	(c)	Is the approval of the superintendent obtained on all donations	v						
		of cash or assets?	Yes						
	(d)	Are controls in place to ensure compliance with the Jessica Lunsford Act?	Yes						
	(e)	Is a petty cash maintained?	No						
	(f)	Are Use of Facility records in order and properly documented?	Yes						

Current list of individuals authorized to sign checks for Rosenwald High School						
Chandra Tyson	Principal					
Ray Stanquist	Assistant Principal					
Deneika Roulhac	Clerk					

The financial statements enclosed are prepared on the basis of cash receipts and disbursements; consequently, certain revenue is recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statements are not intended to present the results of operations in conformity with generally accepted accounting principles.

Rosenwald High School General Ledger Report Financial Report

Exhibit A

		/1/2018 30/2019		Act	ivity Accou	nts		From Acct: To Account:	1 9999999
Acct.	Account Nat		Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD Payable	Work Bal
	Environ and all the second								
Account		ieneral					•		
015500	GENERAL FU		\$843.51	\$283.39	\$353.43	\$0.00	\$1,480.33	\$0.00	\$1,480.33
015501	CCWA-Gen Fi		\$0.00	\$882.89	(\$882.89)	\$0.00	\$0.00	\$0.00	\$0.00
15502	T-SHIRT SALI	S	\$575.00	\$420.00	(\$571.59)	\$0.00	\$423.41	\$0.00	\$423.41
015503	Sr Breakfast		\$460.00	\$0.00	(\$460.00)	\$0.00	\$0.00	\$0.00	\$0.00
15504	Sr Trip		\$450.00	\$0.00	(\$450.00)	\$0.00	\$0.00	\$0.00	\$0.00
15505	Principal's Dis	cretion	\$240.00	\$5,236.50	(\$1,024.88)	\$0.00	\$4,451.62	\$0.00	\$4,451.62
015512	PARENT CEN	ter	\$14 1.4 7	\$0.00	(\$1 41.47)	\$0.00	\$0.00	\$0.00	\$0.00
15541	American Can	cer Society	\$15.00	\$0.00	(\$15.00)	\$0.00	\$0.00	\$0.00	\$0.00
15550	CCWA; Guida	nce	\$0.00	\$45.32	(\$45.32)	\$0.00	\$0.00	\$0.00	\$0.00
15722	Sr Class/Sr Du	ies	\$4,181.94	\$5,493.97	(\$5,511.47)	\$0.00	\$4,164. 4 4	\$0.00	\$4,164.44
)15723	Black History I	Fund	\$100.00	\$0.00	(\$100.00)	\$0.00	\$0.00	\$0.00	\$0.00
)15724	Safety & Secu	rity	\$0.00	\$1,200.00	(\$272.88)	\$0.00	\$927.12	\$0.00	\$927.12
Group T	fotal	8	\$7,006.92	\$13,582.07	(\$9,122.07)	\$0.00	\$11,446.92	\$0.00	\$11,446.92
ecunt	Group Total		\$7,006.92	\$13,562.07	(\$9,122.07)	\$0.00	\$11,445.92	\$0.00	\$11,446.92
Account	t Group 4 C	lub/Class							
45638	FFA		\$247.25	\$96.00	(\$98.00)	\$0.00	\$245.25	\$0.00	\$245.25
45704	ADVISORY C	DMMITTEE	\$43.70	\$0.00	\$0.00	\$0.00	\$43.70	\$0.00	\$43.70
Group T	fotal		\$290.95	\$96.00	(\$96.00)	\$0.00	\$288.95	\$0.00	\$286.95
and the second	i Group Total								
			\$290.95	\$96.00	(\$98.00)	\$0.00	\$288.95	\$0.00	\$288.95
		irent	\$290.95	\$96.00	(\$98.00)	\$0.00	\$288.95	\$0.00	\$288.95
Account			\$290.95 \$0.00	\$96.00 \$1.12	(\$98.00)	\$0.00	\$268.95	\$0.00 \$0.00	\$288.95
Account 55306	t Group 5 (CCWA;BEF;H	M-Teacher S	\$0.00	\$1.12	(\$1.12)	\$0.00	\$0.00	\$0.00	\$0.00
Account 055306 055311	t Group 50	M-Teacher S sau		\$1.12 \$1,000.00	(\$1.12) (\$234.96)		\$0.00 \$765.04	\$0.00 \$0.00	\$0.00 \$765.04
Account 55306 955311 955315	t Group 5 (CCWA;BEF;H Bay Farm Bur	M-Teacher S eau own Grant	\$0.00 \$0.00 \$0.00	\$1.12 \$1,000.00 \$1,000.00	(\$1.12)	\$0.00 \$0.00 \$0.00	\$0.00 \$765.04 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$765.04 \$0.00
Account 055306 055311 055315 055316	t Group 5 (CCWA;BEF;H Bay Farm Burn BEF- Cap & G BEF: Project (M-Teacher S eau own Grant Graduation	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$1.12 \$1,000.00 \$1,000.00 \$1,050.00	(\$1.12) (\$234.96) (\$1,000.00) (\$1,050.00)	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$765.04 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$765.04 \$0.00 \$0.00
Account 55306 55311 55315 55316 55317	t Group 5 C CCWA;BEF;H Bay Farm Burn BEF- Cap & G BEF: Project C High School Y	M-Teacher S sau own Grant Graduation earbook	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$1.12 \$1,000.00 \$1,000.00 \$1,050.00 \$1,000.00	(\$1.12) (\$234.96) (\$1,000.00) (\$1,050.00) (\$1,000.00)	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$765.04 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$765.04 \$0.00 \$0.00 \$0.00
Account 55306 55311 55315 55316 55316 55317 55318	t Group 5 C CCWA;BEF;H Bay Farm Bun BEF- Cap & G BEF: Project C High School Y Teacher Supp	M-Teacher S sau own Grant Graduation earbook	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$1.12 \$1,000.00 \$1,000.00 \$1,050.00	(\$1.12) (\$234.96) (\$1,000.00) (\$1,050.00)	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$765.04 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$765.04 \$0.00 \$0.00 \$0.00 \$0.00
Account 55306 55311 55315 55316 55317 55318 Group T	t Group 5 C CCWA;BEF;H Bay Farm Bun BEF- Cap & G BEF: Project C High School Y Teacher Supp	M-Teacher S sau own Grant Graduation earbook	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$1.12 \$1,000.00 \$1,000.00 \$1,050.00 \$1,000.00 \$500.00	(\$1.12) (\$234.96) (\$1,000.00) (\$1,050.00) (\$1,000.00) (\$500.00)	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$765.04 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$765.04 \$0.00 \$0.00
Account 55306 55311 55315 55316 55317 55318 Group T	t Group 5 C CCWA;BEF;H Bay Farm Burn BEF- Cap & G BEF: Project C High School Y Teacher Supp Total	M-Teacher S sau own Grant Graduation earbook	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$1.12 \$1,000.00 \$1,000.00 \$1,050.00 \$1,000.00 \$500.00 \$4,551.12	(\$1.12) (\$234.96) (\$1,000.00) (\$1,050.00) (\$1,000.00) (\$500.00) (\$3,786.08)	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$765.04 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$765.04	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$765.04 \$0.00 \$0.00 \$0.00 \$0.00 \$765.04
Account 55306 55311 55315 55316 55317 55318 Group T Account Account	t Group 5 C CCWA;BEF;H Bay Farm Burn BEF- Cap & G BEF: Project C High School Y Teacher Supp Total	M-Teacher S eau own Grant Graduation earbook ly Grant	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$1.12 \$1,000.00 \$1,050.00 \$1,050.00 \$1,000.00 \$500.00 \$4,551.12 \$4,551.12	(\$1.12) (\$234.96) (\$1,000.00) (\$1,050.00) (\$1,000.00) (\$500.00) (\$3,786.08) (\$3,786.08)	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$765.04 \$0.00 \$0.00 \$0.00 \$0.00 \$765.04 \$765.04	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$765.04 \$0.00 \$0.00 \$0.00 \$765.04 \$765.04
Account 55306 55315 55315 55316 55317 55318 Group T Account Account 65204	t Group 5 C CCWA;BEF;H Bay Farm Burn BEF- Cap & G BEF: Project C High School Y Teacher Supp Total t Group Total t Group 6 L AG SCIENCE	M-Teacher S eau own Grant Graduation earbook ly Grant Department GLASS	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$1.12 \$1,000.00 \$1,050.00 \$1,050.00 \$1,000.00 \$500.00 \$4,551.12 \$4,551.12 \$0.00	(\$1.12) (\$234.96) (\$1,000.00) (\$1,050.00) (\$1,000.00) (\$500.00) (\$3,786.08) (\$3,786.08) (\$299.71)	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$765.04 \$0.00 \$0.00 \$0.00 \$765.04 \$765.04 \$765.04	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$765.04 \$0.00 \$0.00 \$0.00 \$0.00 \$765.04 \$765.04 \$765.04
Account 55306 55311 55315 55316 55317 55318 Group T Account Account 65204 65205	t Group 5 C CCWA;BEF;H Bay Farm Burn BEF- Cap & G BEF: Project C High School Y Teacher Supp Total t Group Total t Group Total AG SCIENCE CCWA Science	M-Teacher S eau own Grant Graduation earbook ly Grant Department GLASS e Dept	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$1.12 \$1,000.00 \$1,050.00 \$1,050.00 \$1,000.00 \$5500.00 \$4,551.12 \$4,551.12 \$0.00 \$1.56	(\$1.12) (\$234.96) (\$1,000.00) (\$1,050.00) (\$1,000.00) (\$500.00) (\$3,786.08) (\$3,786.08) (\$299.71) (\$1.56)	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$765.04 \$0.00 \$0.00 \$0.00 \$765.04 \$765.04 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$765.04 \$0.00 \$0.00 \$0.00 \$765.04 \$765.04 \$765.04 \$0.00 \$0.00
Account 55306 55311 55315 55316 55317 55318 Group T Account Account 65204	t Group 5 C CCWA;BEF;H Bay Farm Burn BEF- Cap & G BEF: Project C High School Y Teacher Supp Total t Group Total t Group 6 L AG SCIENCE	M-Teacher S Bau own Grant Graduation earbook ly Grant Department CLASS e Dept HAVIOR SU	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$1.12 \$1,000.00 \$1,050.00 \$1,050.00 \$1,000.00 \$500.00 \$4,551.12 \$4,551.12 \$0.00	(\$1.12) (\$234.96) (\$1,000.00) (\$1,050.00) (\$1,000.00) (\$500.00) (\$3,786.08) (\$3,786.08) (\$299.71)	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$765.04 \$0.00 \$0.00 \$0.00 \$765.04 \$765.04 \$765.04	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$765.04 \$0.00 \$0.00 \$0.00 \$0.00 \$765.04 \$765.04 \$765.04

Rosenwald High School General Ledger Report Financial Report

Exhibit A

From Date: 7/1/2018 To Date: 6/30/2019		Activity Accounts					From Acct: To Account:	1 9999999
Acct.	Account Name	Beg. Bal. \$1,156.77	Recpt/JV	Disb/JV (\$767.67)	Transfer \$0.00	End. Bal. \$2,094.66	YTD Payable \$0.00	Work Bal. \$2,094.66
	nt Group 7 Trust	41,104.11		(4/01.01)	40.00	42,004,00	40.00	42,004.00
075302	CCWA: Princ Discretion	\$0.00	\$342.76	\$0.00	\$0.00	\$342.76	\$0.00	\$342.76
075321	CCWA/Christmas Fund	\$0.00	\$3.08	(\$3.08)	\$0.00	\$0.00	\$0.00	\$0.00
075322	CCWA;Field Trip Trust	\$0.00	\$957.07	(\$352.00)	\$0.00	\$605.07	\$0.00	\$605.07
075332	FIELD TRIP TRUST	\$145.98	\$0.00	(\$145.98)	\$0.00	\$0.00	\$0.00	\$0.00
075363	PROJECT GRADUATION	\$28.26	\$2,625.00	(\$1,580.53)	\$0.00	\$1,072.73	\$0.00	\$1,072.73
Group	Total	\$174.24	\$3,927.91	(\$2,081.59)	\$0.00	\$2,020.56	\$0.00	\$2,020.56
Acceun	t Group Total	\$174.24	\$3,927.91	(\$2,081.59)	\$0.00	\$2,020.56	\$0.00	\$2,020.56
Grand 1	fotal	\$8,628.88	\$23,842.66	(\$15,855.41)	\$0.00	\$16,616.13	\$0.00	\$16,616.13
991	Cash On Hand	\$0.00	\$23,760.12	\$0.00	(\$23,760.12)	\$0.00) \$0 .00	\$0.00
993	CHECKING HANCOCK BA	\$8,628.68	\$82.54	(\$15,855.41)	\$23,760.12	\$16,616.13	3 \$0.00	\$16,616.13
General Ledger Grand Total		\$8,628.88	\$23,842.66	(\$15,855.41)	\$0.00	\$16,616 .10	3 \$0 .00	\$16,616.13

EXHIBIT 'B' **Rosenwald High School Bank Reconciliation** Fiscal Year Ending June 30, 2019

	Beginning	Deposits	Checks	Ending
	Balance	డ	&	Balance
	7/1/2018	Credits	Debits	6/30/2019
Transactions Per Bank				
Checking - Hancock	8,628.88	23,842.66	(15,855.41)	16,616.13
Outstanding Checks				
June 30, 2018	-	-	-	÷
June 30, 2019	12	-	-	-
Total Cash Available	8,628.88	23,842.66	(15,855.41)	16,616.13
Transactions per books	8,628.88	23,842.66	(15,855.41)	16,616.13
Returned checks & redeposits	•	8	-	
Total Cash Available	8,628.88	23,842.66	(15,855.41)	16,616.13

Checks Outstanding

···-	June 30, 2018	June 30, 2019
	·	1000
		2. M. 2



MEMORANDUM Business & Finance Services

William V. Husfelt, Superintendent . Jim Loyed, Chief Financial Officer

December 13, 2019

To: William V. Husfelt, Superintendent and Bay County School Board Members

From: Maryam Stukey, Internal Accounts Auditor

Subject: Internal Accounts Audit New Horizons Learning Center Period July 1, 2018 through June 30, 2019

Audit Date: December 13, 2019

I have reviewed the activities of the Internal Accounts of New Horizons Learning Center in order to assess the school's compliance with state rules and regulations and district policies and procedures relative to the use of school funds and the maintenance of financial records.

To make an assessment of the school's compliance with Bay District Schools' policies and procedures, I (1) reviewed deposits, receipts and records of monies collected, (2) verified purchase orders and invoices to checks, (3) verified sales tax on purchases for re-sale, (4) verified donations, (5) verified purchased services, (6) reviewed internal controls, (7) reviewed financial statements and bank reconciliations, (8) reviewed return checks and re-deposits, (9) reconciled financial records to the bank, and (10) reviewed fund raising activities.

In my opinion the internal accounts of New Horizons Learning Center were maintained in accordance with School Board Policy and D.O.E. rules.

The financial records were current and in balance as reflected by Exhibit 'A'.

The bank statement was reconciled and in balance as reflected by Exhibit 'B'.

The checks sampled were properly documented with invoices or receipts and the purchases were all approved by the principal. The checks were signed by the principal and the bookkeeper.

All receipts sampled were properly receipted and timely deposited. Receipts were documented with monies collected forms showing the source of funds and were signed by the teacher/sponsor turning in the money.

New Horizons Learning Center Audit: Fiscal year 2018/2019 Page 2 of 2

New Horizon's checking account is maintained in a qualified public depository as required by Florida law.

I have discussed this audit with the bookkeeper and the principal.

cc: Gordon Pongratz, Principal Personnel File, Gordon Pongratz Jim Loyed, Chief Financial Officer



Internal Control Questionnaire

School:New Horizons Learning CenterDate:December 13, 2019

1 GENERAL

- (a) Are accounting records kept up to date?
- (b) Are adequate financial reports available?
- (c) Does the principal appear to take a direct and active interest in the financial affairs and reports which should be available?

2 CASH RECEIPTS:

- (a) Are all receipts recorded on numbered receipts?
- (b) Are receipts deposited intact daily?
- (c) Are employees who handle funds bonded?
- (d) Are all monies and forms balanced by the receiving individual?
- (e) Is a receipt given at the time money is turned in?
- (f) Are any changes made to monies collected forms initialed by the individual making the change.

3 CASH DISBURSEMENTS:

15

- (a) Are all disbursements made by check?
- (b) Are pre-numbered checks used?
- (c) Is the principal's or a designee's signature required on all checks?
- (d) Does the principal or designee sign checks only after they are properly completed? (checks should never be signed in blank)
 - (e) Are two signatures required on all checks?
 - (f) Are all voided checks retained for audit?
 - (g) Are checks issued in numerical order?
 - (h) Does the principal review the bank reconciliation?
 - (i) Is sales tax paid on fund raising items?
 - (j) Are Services Rendered and W-9 forms completed and forwarded to the auditor's office?
 - (k) Is a list of authorized check signers with sample signatures on file?
 - (1) Are invoices signed by the individual receiving material before payment is made

(m) Is either an invoice or a receipt attached to each payment?

4 FUND RAISING ACTIVITIES:

- (a) Are all fund raising activates approved by the principal before they begin?
- (b) Are all groups informed that door to door selling is to be avoided?
- (c) Is there a use of the funds specified on fund raising authorization forms?
- (d) Are financial reports filed with the bookkeeper for all fund raising activities?

Yes
Yes
Yes

Yes
Yes

	Yes
	Yes
i	Yes
	Yes
e?	Yes
	Yes

Yes
Yes
Yes
Yes

Internal Controls	School:	New Horizons Learning Center
Page 2	Date:	December 13, 2019

5 **OTHER:**

(a)	Are purchases approved in writing by the principal before purchase is made?	Yes
(b)	Are the required three bids and superintendent's approval obtained on all purchases of \$2,500.00 or more?	N/A - No purchases over \$2,500
(c)	Is the approval of the superintendent obtained on all donations of cash or assets?	Yes
(d)	Are controls in place to ensure compliance with the Jessica Lunsford Act?	Yes
(e)	Is a petty cash maintained?	No
(f)	Are Use of Facility records in order and properly documented?	N/A - Facility not used by outside organization

Current list of individuals authorized to sign checks

Gordon Pongratz	Principal
Helen Mitchell	Assistant Principal
Cynthia Norris	Administrative Secretary

The financial statements enclosed are prepared on the basis of cash receipts and disbursements; consequently, certain revenue is recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statements are not intended to present the results of operations in conformity with generally accepted accounting principles.

New Horizons Learning Center General Ledger Report Financial Report

Exhibit A

From Date: 7/1/2018 To Date: 6/30/2019			Ac	tivity Accour	its		From Acct: To Account:	1 999999	
			Beg. Bal.	Deept/IV	Disb/IV	Transfer	End. Bal.	YTD	Work Bal.
Acct.	Accoun	t Name	Deg. Dal.	Recpt/JV	Disb/JV	1 ranster	End. Dal.	Payable	WORK DAI.
Account	t Group	General							
015384	MENTO	RING PROGRAM	\$9,120.94	\$10,281.68	(\$9,259.39)	(\$40.00)	\$10,103.23	\$0.00	\$10,103.23
015500	GENER	AL FUND	\$2,144.83	\$238.77	(\$887.38)	\$0.00	\$1,496.22	\$0.00	\$1,496.22
015505	FUND R	AISING - GENERA	\$288.76	\$2,950.00	(\$1,574.70)	\$0.00	\$1,664.06	\$0.00	\$1,664.06
015560	INCENT	IVE PROGRAM	\$0.00	\$75.00	\$0.00	\$0.00	\$75.00	\$0.00	\$75.00
Group 1	iolai		\$11,554.53	\$13,545.45	(\$11,721.47)	(\$40.00)	\$13,338.51	\$0.00	\$13,338.51
lecount	Group To	tal	\$11,554.53	\$13,545.45	(\$11,721.47)	(\$40.00)	\$13,338.51	\$0.00	\$13,338.51
Account	t Group	Club/Class	6577			\$33			
45694	VOC		\$0.00	\$157.00	\$0.00	\$0.00	\$157.00	\$0.00	\$157.00
Group 1	Fotal	12	\$0.00	\$157.00	\$0.00	\$0.00	\$157.00	\$0.00	\$157.00
Account	Group To	tal	\$0.00	\$157.00	\$0.00	\$0.00	\$157.00	\$0.00	\$157.00
Account	t Group	Grants		()/4) -				-A407	
55301	BEF-HM	-TEACHER SUPP	\$0.00	\$500.00	(\$500.00)	\$0.00	\$0.00	\$0.00	\$0.00
)55302	BEF-HM	-2019 CAP N GO	\$0.00	\$500.00	(\$500,00)	\$0.00	\$0.00	\$0.00	\$0.00
055303	BEF-HM	-PROJECT GRAD	\$0.00	\$500.00	(\$500.00)	\$0,00	\$0.00	\$0.00	\$0.00
055304	BEF-HM	-YEARBOOK	\$0.00	\$500.00	(\$500.00)	\$0.00	\$0.00	\$0.00	\$0.00
Group 1	licial		\$0.00	\$2,000.00	(\$2,000.00)	\$0.00	\$0.00	\$0.00	\$0.00
lecount	Group To	tal	\$0.00	\$2,000.00	(\$2,000.00)	\$0.00	\$0.00	\$0.00	\$0.00
Account	t Group	Departments							
65305	YEAR B	ÓOK	\$1,459.03	\$240.00	(\$81.43)	\$40.00	\$1,657.60	\$0.00	\$1,657.60
66200	LEARN &	& SERVE	\$540,25	\$67,88	(\$588.81)	\$0.00	\$19.32	\$0.00	\$19.32
Group 1	l'otal		\$1,999.28	\$307.88	(\$670.24)	\$40.00	\$1,676.92	\$0.00	\$1,676.92
GEOLITI	Group To	tal	\$1,999.28	\$307.88	(\$670.24)	\$40.00	\$1,676.92	\$0.00	\$1,676.92
Account	t Group	Trust							
75302	PRINCIP	AL'S DISCRETIO	\$0.00	\$2,065.00	(\$431.60)	\$0,00	\$1,633.40	\$0.00	\$1,633.40
)75364	SENIOR	ACTIVITIES	\$0.00	\$350,00	\$0.00	\$0.00	\$350.00	\$0.00	\$350.00
)75955	HOSPIT	ALITY FUND	\$3.02	\$245.83	(\$75.00)	\$0.00	\$173.85	\$0.00	\$173.85
Group 1	lotal	51 51	\$3.02	\$2,660.83	(\$506.60)	\$0.00	\$2,157.25	\$0.00	\$2,157.25
lccount	Group To	tai	\$3.02	\$2,660.83	(\$506.60)	\$0.00	\$2,157.25	\$0.00	\$2,157.25
Grand To	otal		\$13,556,83	\$18,671.16	(\$14,898.31)	\$0.00	\$17,329.68	\$0.00	\$17,329.68
992	Checking	g-Hancock	\$13,556.83	\$18,671.16	(\$14,898.31)	\$0.00	\$17,329.6	ie \$0.00	\$17,329.

Thursday, July 18, 20	19	New Horizons Learning Center General Ledger Report						Page 2 of 2
			Fina	ncial Report				
			1	Exhibit A				
From Date: To Date: 6	7/1/2018 5/30/2019		Act	ivity Accoun	ts		From Acct: To Account:	l 999999
Acet. Account N	апе	Beg. Bal.	Recpt/JV	Disb/JV	Transfer	End. Bal.	YTD Payable	Work Bal.
General Ledger Gra	nd Total	\$13,556.83	\$18,671.16	(\$14,898.31)	\$0.00	\$17,329.6	\$0.00	\$17,329.68

Bank Reconciliation Fiscal Year Ending June 30, 2019										
	Beginning Balance 7/1/2018	Deposits & Credits	Checks & Debits	Ending Balance 6/30/2019						
Transactions per bank statements	Transactions per bank statements									
Hancock Bank-Checking	13,556.83	18,671.16	(14,898.31)	17 ,329 .68 -						
Total	13,556.83	18,671.16	(14,898.31)	17,329.68						
Transactions per books	13,556.83	18,671.16	(14,898.31)	17,329.68						
General Ledger Transfer	-	-	-	1940						
Total	13,556.83	18,671.16	(14,898.31)	17,329.68						

Exhibit 'B' New Horizons Learning Center

Outstanding Checks

June 30,	2018		June 30	, 2	019
Ck No	A	mount	Ck No		Amount
None	\$	-	None	\$	-
	\$	-		\$	-



District 5

January 14, 2020 WILLIAM V. HUSFELT III **SUPERINTENDENT** MEMORANDUM TO: William V. Husfelt III, Superintendent 1311 Balboa Avenue Panama City, Florida FROM: Jim Loyed, Executive Director of Business 32401 Support Services AGENDA ITEM: Financial Information (850) 767-4100 Hearing Impaired Access CONSENT OR ACTION (Please circle one) (800) 955-8770 Voice (800) 955-8771 TDD BUDGET AMOUNT: www.bay.k12.fl.us IN CURRENT BUDGET OR UNAPPROPRIATED FUND BALANCE (Please circle one) **Board Members:** IF BUDGETED. GIVE BUDGET ACCOUNT NUMBERS: Function Object Cost Center Fund Project Program Jerry Register District 1 SUPERINTENDENT'S RECOMMENDATION: **Ginger Littleton** District 2 Approval: X Disapproval: Discussion: _____ Pamm Chapman District 3 Signature on file Superintendent Ryan Neves District 4 **Board Action** Steve Moss



WILLIAM V. HUSFELT, III SUPERINTENDENT

1311 Balboa Avenue Panama City, Florida 32401

(850) 872-4100 **Hearing Impaired Access** (800) 955-8770 Voice (800) 955-8771 TDD

January 14, 2020

TO:	William V. Husfelt, III, District Su	perintendent
FROM:	Melissa South, Manager of Finar	ncial Services MA
RE:	Monthly Financial Statements – Budget Amendments –	November 2019 November 2019

Amendment #14

General Fund

This amendment is to increase and decrease revenue and appropriations as noted below. The changes to the unappropriated fund balance are itemized on the page following the amendments. Other adjustments are increases and decreases by function and object within the fund.

www.bay.k12.fl.us	REVENUE	DESCRIPTION	AMOUNT
Board Members: Jerry Register District 1 Ginger Littleton District 2	3317 3399 3425 3440 3461 3462 3464 3465 3468 3469 3490 3630	Workforce Ed Class Size MIsc State Revenue - Other Rent School Facilities Donations Adult General Education Post- Secondary Voc Course Capital Improvement Fees Post-Secondary Lab Fees Financial Aid Fees Other Student Fees Misc Local Sources Transfer from Capital Project	\$ 41,414.00 \$ 28,500.25 \$ 1,837.00 \$ 993.00 \$ 405.00 \$ 88,058.07 \$ 4,330.24 \$ 11,945.65 \$ 8,665.64 \$ 4,330.24 \$ 69,668.06 \$215,422.00
Pamm Chapman District 3	TOTAL	JE INCREASE TED FUND BALANCE DECREASE PRIATIONS INCREASE	\$475,569.15 \$ 0.00 \$475,569.15 \$475,569.15
Ryan Neves District 4 Steve Moss District 5	within the fund.	Service sents an increase and decrease to rev increases and decreases by function and	

Amendment #16

Special Revenue/Other

This amendment represents an increase and decrease to revenue and appropriations within the fund. Other adjustments are increases and decreases by function and object within the fund.

<u>REVENUE</u>	DESCRIPTION	AMOUNT
3199	Miscellaneous Federal Direct	\$ 47,537.18
TOTAL REVE	NUE INCREASE	<u>\$ 47,537.18</u>
UNAPPROPR	IATED FUND BALANCE INCREASE	<u>\$0,00</u>
TOTAL		<u>\$ 47,537.18</u>
TOTAL APPR	OPRIATIONS INCREASE	<u>\$ 47,537.18</u>

Amendment #17

Capital Projects

This amendment represents an increase to revenue and appropriations within the fund. Other adjustments are increases and decreases by function and object within the fund.

<u>REVENUE</u>	DESCRIPTION	AMOUNT
3397 3490	Charter School Capital Outlay Miscellaneous Local	\$215,984.00 \$ 86,460.00
TOTAL	REVENUE INCREASE	<u>\$302,444.00</u>
UNAPP	ROPRIATED FUND BALANCE INCREASE	\$0.00
TOTAL		<u>\$302,444.00</u>
TOTAL	APPOPRIATIONS INCREASE	<u>\$302,444.00</u>

Amendment #18

Self Insurance

This amendment represents an increase to revenue and appropriations within the fund. Other adjustments are increases and decreases by function and object within the fund.

REVENUE	DESCRIPTION	AMOUNT
3490	Miscellaneous Local Sources	\$ 26.50
TOTAL REVEN	UE INCREASE	<u>\$ 26.50</u>
UNAPPROPRI	ATED FUND BALANCE INCREASE	<u>\$ 0.00</u>
TOTAL		<u>\$ 26.50</u>
TOTAL APPRO	PRIATIONS INCREASE	<u>\$ 26.50</u>

BOARD APPROVED AND REQUESTED CHANGES TO THE UNAPPROPRIATED FUND BALANCE

Beginning Unappropriated Fund Balance November 01, 2019	\$ 13,045,466.00
Unappropriated Fund Balance as of November 30, 2019	\$ 13,045,466.00
Shaded amounts have been applied to the financial records as of November 30, 2019	

Current Budgeted Revenue \$ 214,528,700.63

Financial Condition Ratio 6.08%

FLORIDA DEPARTMENT OF EDUCATION FINANCIAL MANAGEMENT SECTION RESOLUTION TO AMEND DISTRICT SCHOOL BUDGET

x	GENERAL FUND
	SPEC REV/FS
	SPEC REV/OTHER
	RACE TO THE TOP
	DEBT SERVICE
-	CAPITAL PROJECTS
	SELF INSURANCE
	BEACON
·	HEALTH INSURANCE

SCHOOL BOARD OF BAY COUNTY **RESOLUTION NUMBER: #14**

ESTIMATED REVENUE					
REV.	TOTAL REVENUE	PRESENT BUDGET	INC - DEC	REVISED BUDGET	
	TRANSF. & BALANCES	305,369,872.10		305,845,441.25	
3121	FEDERAL IMPACT CURRENT OP	200,000.00		200,000.00	
3191	JROTC	324,000.00		324,000.00	
3299	FEDERAL THROUGH STATE	123,865.00		123,865.00	
3310	STATE F.E.F.P	85,870,533.00		85,870,533.00	
3315	WORKFORCE DEVELOPMENT	2,825,894.00		2,825,894.00	
3317	WORKFORCE ED CLASS SIZE	0.00	41,414.00	41,414.00	
3323	CO & DS ADMN EXP	14,724.00		14,724.00	
3341	SALES TAX DISTRIBUTION	211,000.00		211,000.00	
3343	STATE LICENSE TAX	45,000.00		45,000.00	
3344	DISCRETIONARY LOTTERY	88,124.00		88,124.00	
3355	CLASS SIZE REDUCTION	28,385,275.00		28,385,275.00	
3361	SCH RECOGNITION/MERIT SCH	1,385,719.00		1,385,719.00	
3371	VOL PREKINDERGARTEN	1,844,473.00		1,844,473.00	
3399	MISC STATE REVENUE - OTHER	12,556,158.21	28,500.25	12,584,658.46	
3411	DISTRICT SCHOOL TAXES	76,040,319.00		76,040,319.00	
3425	RENT SCHOOL FACILITIES	20,433.30	1,837.00	22,270.30	
3430	INTEREST, INCLUDE PROF INVEST	350,000.00		350,000.00	
3440	DONATIONS	2,000.00	993.00	2,993.00	
3461	ADULT GENERAL EDUCATION	4,095.00	405.00	4,500.00	
3462	POST SECONDARY VOC COURSE	236,378.13	88,058.07	324,436.20	
3464	CAPITAL IMPROVEMENT FEES	11,624.82	4,330.24	15,955.06	
3465	POST SECONDARY LAB FEES	54,884.65	11,945.65	66,830.30	
3468	FINANCIAL AID FEES	23,253.01	8,665.64	31,918.65	
3469	OTHER STUDENT FEES	11,624.82	4,330.24	15,955.06	
3471	PRESCHOOL PROGRAM FEES	0.00		0.00	
3473	SCHOOL AGE CHILD CARE FEES	1,859,199.00		1,859,199.00	
3490	MISC LOCAL SOURCES	1,254,223.01	69,668.06	1,323,891.07	
3495	MISC INDIRECT COST	25,000.00		25,000.00	
3498	LÖST/DAMAGED TEXTBOOKS	753.15		753.15	
3630	TRANSFER FROM CAPITAL PROJ	2,393,724.00	215,422.00	2,609,146.00	
3741	LOSS RECOVERY	0.00		0.00	
3742	LOSS RECOVERY-GRANT	0.00		0.00	
	INCREASES & DECREASES WITHIN T	HE BUDGET	475,569.15		
2700	FUND BALANCE	88,707,595.00			

	A	PPROPRIATIONS		
FUNC	PRESENT BUDGET	INCREASE	DECREASE	REVISED BUDGET
5100	128,083,757.77	269,050.95		128,352,808.72
5200	23,103,207.81	1,078.00		23,104,285.81
5300	4,900,233.92	152,303.45		5,052,537.37
5400	687,099.14	605.00		687,704.14
5500	1,806,969.89		2,000.00	1,804,969.89
5900	9,505.00		-	9,505.00
6100	7,873,838.65		1,853,63	7,871,985.02
6200	2,539,143.44	1,425.00		2,540,568.44
6300	3,429,836.89		283,19	3,429,553.70
6400	2,120,617.40	13,337.71		2,133,955,11
6500	1,820.00	<u> </u>		1,820.00
7100	959,106.00			959,106.00
7200	3,315,382.35	1,484.05		3,316,866.40
7300	12,945,078.55	19,343.63		12,964,422.18
7400	60,650,579.93		3,375.97	60,647,203.96
7500	1,743,720.66			1,743,720.66
7700	1,989,518.92	5,865.00		1,995,383.92
7800	8,235,939.17	1,173.80		8,237,112.97
7900	17,722,020.18	7,767.92		17,729,788,10
8100	5,008,132.08	981.79		5,009,113.87
8200	3,303,517.34			3,303,517.34
9100	1,895,381.01	8,665.64		1,904,046.65
2700	13,045,466.00			13,045,466.00
Total				305,845,441.25
	TOTAL REVISIONS	483,081.94	7,512,79	TOTAL REVISIONS

ADOPTED BY BOARD:

<u>January 14, 2020</u> 97

CERTIFIED CORRECT:

FLORIDA DEPARTMENT OF EDUCATION		GENERAL FUND
FINANCIAL MANAGEMENT SECTION	X	SPEC REV/FS
RESOLUTION TO AMEND DISTRICT SCHOOL BUDGET		SPEC REV/OTHER
		RACE TO THE TOP
	6	DEBT SERVICE
		CAPITAL PROJECTS
		SELF INSURANCE

SCHOOL BOARD OF BAY COUNTY

BEACON

HEALTH INSURANCE

RESOLUTION NUMBER: #15

	E	STIMATED REVENUE		
REV.	TOTAL REVENUE	PRESENT BUDGET	INC - DEC	REVISED BUDGET
	TRANSF. & BALANCES	11,604,560.00	0.00	11,604,560.00
3260	NAT'L SCHOOL LUNCH	7,025,200.00		
3265	USDA DONATED COMMODITIES	700,000.00		
3337	SCHOOL BREAKFAST	44,000.00		
3338	SCHOOL LUNCH	65,000.00		
3430	INVESTMENTS	40,000.00		
3450	FOOD SERVICE	630,500.00		
	INCREASES & DECREASES WITHIN	THE BUDGET	0.00	

		APPROPRIATIONS		
FUNC	PRESENT BUDGET	INCREASE	DECREASE	REVISED BUDGET
7600				
100	211,008.58			211,008.58
200	88,565.42			88,565.42
300	7,371,299.00			7,371,299.00
400	407,840.00			407,840.00
500	836,545.00			836,545.00
600	474,635.20			474,635.20
700	302,400.00			302,400.00
2700	1,912,266.80			1,912,266.80
Total				11,604,560.00
	TOTAL REVISIONS	0.00	0.00	TOTAL REVISIONS

ADOPTED BY BOARD:

January 14, 2020

CERTIFIED CORRECT:

FLORIDA DEPARTMENT OF EDUCATION FINANCIAL MANAGEMENT SECTION		GENERAL FUND SPEC REV/FS
RESOLUTION TO AMEND DISTRICT SCHOOL BUDGET	X	SPEC REV/OTHER
		RACE TO THE TOP
		DEBT SERVICE
		CAPITAL PROJECTS
		SELF INSURANCE
	-	BEACON

SCHOOL BOARD OF BAY COUNTY

HEALTH INSURANCE

RESOLUTION NUMBER: #16

		ESTIMATED REVENUE		
REV.	TOTAL REVENUE	PRESENT BUDGET	INC - DEC	REVISED BUDGET
	TRANSF. & BALANCES	23,001,593.81		23,049,130.99
3199	MISC FEDERAL DIRECT	1,748,380.21	47,537.18	1,795,917.3
3201	VOCATIONAL EDUC ACTS	463,077.51		463,077.5
3221	ADULT GENERAL EDUC	330,336.00		330,336.00
3226	MATH / SCIENCE PARTNER	1,419,421.06		1,419,421.00
3230	IDEA	8,348,241.56		8,348,241.56
3240	ELEM & SEC EDUC ACT	9,219,633.53		9,219,633.53
3290	MISC FED THROUGH STATE	1,472,503.94		1,472,503.94
	INCREASES & DECREASES WITH	IN THE BUDGET	47,537.18	

		APPROPRIATIONS		
FUNC	PRESENT BUDGET	INCREASE	DECREASE	REVISED BUDGET
5100	5,085,978.18		10.00	5,085,968.18
5200	6,106,611.48		522.31	6,106,089.17
5300	492,706.00			492,706.00
5400	322,981.00			322,981.00
6100	5,091,699.00	532.31		5,092,231.31
6200	63,545.00			63,545.00
6300	2,201,231.44			2,201,231.44
6400	2,348,539.55			2,348,539.55
6500	118,781.00			118,781.00
7100	0.00			0.00
7200	490,741.24			490,741.24
7300	0.00			0.00
7700	27,759.76			27,759.76
7800	159,213.95			159,213.95
9100	491,806.21	47,537.18		539,343.39
Total	23,001,593.81			23,049,130.99
	TOTAL REVISIONS	48,069.49	532.31	TOTAL REVISIONS

ADOPTED BY BOARD: January 14, 2020

CERTIFIED CORRECT:

FLORIDA DEPARTMENT OF EDUCATION FINANCIAL MANAGEMENT SECTION RESOLUTION TO AMEND DISTRICT SCHOOL BUDGET

GENERAL FUND
 SPEC REV/FS
SPEC REV/OTHER
RACE TO THE TOP
DEBT SERVICE
CAPITAL PROJECTS
SELF INSURANCE
BEACON
HEALTH INSURANCE

SCHOOL BOARD OF BAY COUNTY

RESOLUTION NUMBER: #17

REV.	TOTAL REVENUE	PRESENT BUDGET	INC - DEC	REVISED BUDGET
	TRANSF. & BALANCES	67,309,905.00	302,444.00	67,612,349.00
3321	CO & DS DISTRIBUTED	218,006.00		218,006.00
3325	CO & DS INTEREST	7,825.00		7,825.00
3354	TRANSPORTATION	0.00		0.00
3391	PUBLIC EDUCATION CAPITAL OUTLA	0.00		0.00
3397	CHARTER SCHOOL CAPITAL OUTLAY	848,902.00	215,984.00	1,064,886.00
3399	MISC STATE SOURCES	0.00		0.00
3413	DISTRICT LCI TAX	22,063,239.00		22,063,239.00
3419	DISTRICT LOCAL SALES TAX	21,000,000.00		21,000,000.00
3440	GIFTS, GRANTS & BEQUEST	0.00		0.00
3490	MISC LOCAL	0.00	86,460.00	86,460.00
	INCREASES & DECREASES WITHIN T	HE BUDGET		

	TOTAL BUDGET & SUMMARY				
FUNC OBJ	PRESENT BUDGET	INCREASE	DECREASE	REVISED BUDGET	
7400	48,072,154.00			48,072,154.00	
9200	0.00			0.00	
9700 2760	19,237,751.00	302,444.00		19,540,195.00	
2760	0.00			0.00	
TOTAL	67,094,483.00			67,612,349.00	

			PECO FUNDS		
FUNC	OBJ	PRESENT BUDGET	INCREASE	DECREASE	REVISED BUDGET
7400	630	231,500.00			231,500.00
	640	13,047.00			13,047.00
	680	58,801.00			58,801.00
(910	0.00			0.00
9700	910	848,902.00	215,984.00		1,064,886.00
2760		0.00			0.00
TOT	TAL	936,828.00	215,984.00	0.00	1,368,234.00

		CAPI	TAL IMPROVEMENTS	}	
FUNC	OBJ	PRESENT BUDGET	INCREASE	DECREASE	REVISED BUDGET
7400	630	852,853.25			852,853.25
	640	1,386,322.64		34,718.93	1,351,603.71
	650	678,533.00	725.12		679,258.12
	660	0.00			0.00
	670	1,478,316.32	7,676.00		1,485,992.32
	680	8,171,776.41		7,027.27	8,164,749.14
	690	68,925.38	33,345.08		102,270.46
9700	910	1,760,244.00			1,760,244.00
	920	8,648,220.00			8,648,220.00
	970	2,831,417.00			2,831,417.00
		0.00			0.00
2760		0.00			0.00
TOT	AL	25,876,608.00	41,746.20	41,746.20	25,876,608.00

		CO & DS FUNDS		
FUNC OBJ	PRESENT BUDGET	INCREASE	DECREASE	REVISED BUDGET
7400 630	1,582,606.00			1,582,606.00
2760				0.00
TOTAL	1,582,606.00	0.00	0.00	1,582,606.00

ñ		OTHER	R CAPITAL PROJECTS	3	
FUNC	OBJ	PRESENT BUDGET	INCREASE	DECREASE	REVISED BUDGET
7400	14				
	630	18,080,602.32		6,659,809.00	11,420,793.32
	640	2,345,134.93		520,720.80	1,824,414.13
	660	895,791.00	86,460.00		982,251.00
	670	12,000.00			12,000.00
	680	10,301,744.34	6,667,639.30		16,969,383.64
	690	1,914,200.41	512,890.50		2,427,090.91
9700		5,148,968.00			5,148,968.00
2760		0.00			0.00
TOT	TAL	38,698,441.00	7,266,989.80	7,180,529.80	38,784,901.00
TO	TAL	67,094,483.00	7,524,720.00	7,222,276.00	67,612,349.00

ADOPTED BY BOARD: January 14, 2020 8 2 CERTIFIED CORRECT:

FLORIDA DEPARTMENT OF EDUCATION FINANCIAL MANAGEMENT SECTION RESOLUTION TO AMEND DISTRICT SCHOOL BUDGET

	GENERAL FUND
	SPEC REV/FS
	SPEC REV/OTHER
	RACE TO THE TOP
	DEBT SERVICE
	CAPITAL PROJECTS
X	SELF INSURANCE
	BEACON
	HEALTH INSURANCE

SCHOOL BOARD OF BAY COUNTY

RESOLUTION NUMBER: #18

	E	STIMATED REVENUE		
REV.	TOTAL REVENUE	PRESENT BUDGET	INC - DEC	REVISED BUDGET
	TRANSF. & BALANCES	15,505,122.00	26.50	15,505,148.50
3430	INTEREST	300,000.00		300,000.00
3481	CHARGES FOR OTHER SERVICES	5,296,559.00		5,296,559.00
3490	MISCELLANEOUS LOCAL SOURCES	0.00	26.50	26.50
3630	TRANSFERS FROM CAPITAL	2,831,417.00		2,831,417.00
	INCREASES & DECREASES WITHIN 1	HE BUDGET		

	А	PPROPRIATIONS		
FUNC	PRESENT BUDGET	INCREASE	DECREASE	REVISED BUDGET
7700.1	321,912.00			321,912.00
7700.2	115,495.00			115,495.00
7700.3	4,444,220.00			4,444,220.00
7700.5	8,100.00			8,100.00
7700.6	27,100.00			27,100.00
7700.7	3,282,100.00	26.50		3,282,126.50
2700	7,306,195.00			7,306,195.00
Total	15,505,122.00			15,505,148.50
-		26.50	0.00	TOTAL REVISIONS

ADOPTED BY BOARD: January 14, 2020

CERTIFIED CORRECT:

DISTRICT SUPERINTENDENT'S SIGNATURE

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TRIAL BALANCE OF GENERAL LEDGER ACCOUNTS ALL FUNDS -November 30, 2019

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	ACCT NO.	operating Funds	INTERNAL SERVICE SELF INSUR.	SELF INSUR. GROUP HEALTH	INTERNAL SERVICE BEACON LEARNING CTRN	DEBT SERVICE FUNDS	CAPITAL PROJECTS FUNDS	spec rev. Funds other	Spec Rev. Food Service Funds	MEMORANDUM TOTAL
DEBIT BALANCE:								·		
1 CASH DEMAND DEP.	1111	\$23,156,654.96	\$817,355.36	\$4,479,442.85	\$873,617.35	\$15,581.26	\$12,600,079.44	\$460,728.85	\$973,857.76	\$43,377,317.83
2 CASH-PETTY CASH	1112							, .	, -	\$0.00
3 CASH-CHANGE PUNDS	1113									\$0.00
4 CASH-STATE BOARD	1164	\$4,319,233.90	\$1,877,145.64	\$7,882,900.18	\$70,641,31		\$9,893,936.08		\$11,221.12	\$24,055,078.23
5 ACCTS RECEIVABLE	1130	\$114.86			\$23,207.00		,		, .	\$23,321.86
6 DUE FM OTHER FUNDS	1140	\$1,469,651.94	\$0.00							\$1,469,651.94
7 INVENTORY	1150	\$1,048,387,74	-							\$1,048,387.74
8 INVESTMENTS	1116	\$44,703,629.17	\$14,939,474.79	\$1,500,000.00	\$2,640,763.37		\$5,366,423.78		\$2,131,693.86	\$71,281,984,97
9 DUE FM AGENCIES	1220	\$66,997,533.79	\$7,721.68					\$1,128,394.77	\$4,003,022.22	\$72,136,672.66
10 PREPAID EXPENSE	1230		\$2,474,581.89					• • •		\$2,474,581.89
11 ESTIMATED REV.	1510	\$217,137,846.25	\$8,428,002,50	\$22,159,800.00	\$1,850,000.00	\$13,879,808.00	\$44,440,416.00	\$23,049,130.99	\$8,504,700.00	\$339,449,703.74
12 ENCUMBRANCES	1520	\$29,377,421.33	\$15,579,73		\$20,455.35	1	\$22,458,681.72	\$217,363.36	\$262,147.32	\$52,351,648.81
13 EXPENDITURES	1530	\$99,000,936.40	\$1,955,917.75	\$3,990,002.43	\$702,152.62	\$1,286,550.25	\$10,185,744.30	\$6,485,971.95	\$3,068,070.48	\$126,675,346.18
TOTAL		\$487,211,410,34	\$30,515,779.54	\$40,012,145,46	\$6,180,837.00	\$15,181,939.51	\$104,945,281.32	\$31,341,589.92	\$18,954,712.76	\$734,343,695.65
14 VOUCHERS PAYABLE	2110	\$12 264 721 22	\$7 017 67		\$4 422 TA			670 A77 71	42 050 40	412 442 445 21
15 ACCTS PAYABLE	2120	\$13,354,721.32	\$2,012.63		\$6,622.76			\$78,077.71	\$2,050.89	\$13,443,465.31
16 CONTRACTS PAYABLE	2150	\$615,004.69					\$587,060.09			\$1,202,064.78
17 DUE TO OTHER FUNDS	2160	\$1,809,153.86						\$1,469,651.94		\$3,278,805.80
18 PAYROLLS PAYABLE	2170	\$337,623.16	\$566.83		\$1,273.36			\$26,774.42	\$697.74	\$366,935.51
19 MATURED INT/BOND, PAYAB	2190									\$0.00
20 ACCR. INT SALE OF BONDS	2210									\$0.00
21 DEPOSITS PAYABLE	2220	\$215,984.00								\$215,984.00
22 DUE TO STATE	2230							\$14,619.55		\$14,619.55
23 NOTES PAYABLE - LOANS	2250									\$0.00
24 EST, UNPAID CLAIMS	2271		\$13,822,209.00							\$13,822,209.00
25 DÉFÉRRED REVENUE	2410	\$57,817.00			\$259,303.50					\$317,120.50
26 APPROPRIATIONS	2510	\$292,799,975.25	\$8,198,953.50	\$22,077,500.00	\$1,717,122.00	\$13,879,808.00	\$67,612,349.00	\$23,049,130.99	\$9,692,293.20	\$439,027,131.94
27 REVENUE	2520	\$135,598,243.35	\$1,170,263.39	\$10,225,911,11	\$1,169,125.09	\$1,294,782.63	\$14,287,190.30	\$6,485,971.95	\$7,085,256.99	\$177,316,744.81
28 DEFERRED REVENUE - UNAVAILAB										\$0,00
28 RESERV ENCUMBRANCES	2720	\$29,377,421.33	\$15,579.73		\$20,455.35		\$22,458,681.72	\$217,363.36	\$262,147.32	\$52,351,648.81
29 UNAPPRO, FUND BAL	2760	\$13,045,466.38	\$7,306,194.46	\$7,708,734.35	\$3,006,934.94	\$7,348.88	\$0.21		\$1,912,266.62	\$32,986,945.84
		\$487,211,410.34	\$30,515,779.54	\$40,012,145.46	\$6,180,837.00	\$15,181,939,51	\$104,945,281.32	\$31,341,589.92	\$18,954,712.76	\$734,343,695.85

DISTRICT SCHOOL BOARD OF

BAY

FINANCIAL STATEMENT

FOR PERIOD

July 1, 2019

November 30, 2019

I certify that all accounts have been properly entered and summarized: that this is a true and correct report of the financial status of the Board at the end of the period for which this report is made.

SUPERINTENDENT OF SCHOOLS

Statement of Revenues General Fund Month Ending November 30, 2019

	Budget as of November 1, 2019	Proposed Amendments	Estimated Budget	Revenues	Actual Receipts	Due From Agencies
				, introlided		rgunolog
Total Federal Direct	\$524,000.00	\$0.00	\$524,000.00	\$91,237.47	\$91,237.47	
Total Federal Through State	623,865.00	0.00	623,865.00	618,112.98	618,112.98	
Total State Sources	133,226,900.21	69,914.25	133,296,814.46	118,788,026.31	52,372,529.31	66,415,497.00
Total Local Sources	79,893,787.89	190,232.90	80,084,020.79	13,978,650.86	13,978,650.86	0.00
Total Revenues	214,268,553.10	260,147.15	214,528,700.25	133,476,027.62	67,060,530.62	66,415,497.00
Total Incoming Transfers and Non-Revenue Sources	2,393,724.00	215,422.00	2,609,146.00	2,122,215.73	2,122,215.73	
Total Estimated Revenues.						
Transfers, and Non-Revenue Sources	216,662,277.10	475,569.15	217,137,846.25	135,598,243.35	69,182,746.35	66,415,497.00
Fund Balance July 1, 2019	88,707,595.00	0.00	88,707,595.00	88,707,595.38		0.00
Total Estimated Revenue, Transfers, Receipts & Balances	\$305,369,872. 10	\$475,569.15	\$305,845,441.25	\$224,305,838.7 3	\$69,182,746.35	\$66,415,497.00

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Statement of Revenues Internal Service Self Insurance Fund Month Ending November 30, 2019

	Budget as of November 1, 2019	Proposed Amendments	Estimated Budget	Revenues	Actual Receipts	Due From Agencies
Total Federal Direct	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total State Sources	0.00	0.00	0.00	0.00	0.00	0.00
Total Local Sources	5,596,559.00	26.50	5,596,585.50	1,170,263.39	1,170,263.39	0.00
	5,596,559.00	26.50	5,596,585.50	1,170,263.39	1,170,263.39	0.00
Total Remittances From	0 001 417 00	0.00	0 001 417 00	0.00	0.00	0.00
Others	2,831,417.00	0.00	2,831,417.00	0.00	0.00	0.00
Total Estimated Revenues, Transfers, and Non-Revenue						
Sources	8,427,976.00	26.50	8,428,002.50	1,170,263.39	1,170,263.3 9	0.00
Fund Balance July 1, 2019	7,077,146.00	0.00	7,077,1 4 6.00	7,077,145.46		0.00
Total Estimated Revenue,						
Transfers, Receipts & Balances	\$15,505,122.00	\$26.50	\$15,505,148.50	\$8,247,408.85	\$1,170,263.39	\$0.00

Statement of Revenues Internal Service Self Insurance - Group Health Fund Month Ending November 30, 2019

	Budget as of November 1, 2019	Proposed Amendments	Estimated Budget	Revenues	Actual Receipts	Due From Agencies
Total Federal Direct	\$0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total State Sources	0.00	0.00	0.00	0.00	0.00	0.00
Total Local Sources	22,159,800.00	0.00	22,159,800.00	10,225,911.11	<u>10,225,911.11</u>	0.00
	22,159,800.00	0.00	22,159,800.00	10,225,911.11	10,225,911.11	0.00
Total Remittances From Others	0.00	0.00	0.00	0.00	0.00	0.00
Total Estimated Revenues, Transfers, and Non-Revenue Sources	22,159,800.00	0.00	22,159,800.00	10,225,911.11	10,225,911.11	0.00
Fund Balance July 1, 2019	7,626,434.00	0.00	7,626,434.00	7,626,434.35		0.00
Total Estimated Revenue, Transfers, Receipts & Balances	\$2 9,786,234.00	\$0.00	\$29,786,234.00	\$17,852,345.46	\$10,225,911.11	\$0.00

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Statement of Revenues Internal Service Beacon Learning Center Month Ending November 30, 2019

	Budget as of November 1, 2019	Proposed Amendments	Estimated Budget	Revenues	Actual Receipts	Due From Agencies
Total Federal Direct	\$0.00	0.00	\$0.00	\$ 0.00	\$0.00	\$0.00
Total State Sources	0.00	0.00	0.00	0.00	0.00	0.00
Total Local Sources	1,850,000.00	0.00	1,850,000.00	1,169,125.09	1,169,125.09	0.00
	1,850,000.00	0.00	1,850,000.00	1,169,125.09	1,169,125.09	0.00
Total Remittances From Others	0.00	0.00	0.00	0.00	0.00	0.00
Total Estimated Revenues, Transfers, and Non-Revenue Sources	1,850,000.00	0.00	1,850,000.00	1,169,125.09	1,169,125.09	0.00
Fund Balance July 1, 2019	2,874,057.00	0.00	2,87 <u>4,057.00</u>	2,874,056.94	2,874,056.94	0.00
Total Estimated Revenue, Transfers, Receipts & Balances	\$4,724,057.00	\$0.00	\$4,724,057.00	\$4,043,182.03	\$4,043,182.0 3	\$0.00

Statement of Revenues Debt Service Funds Month Ending November 30, 2019

	Budget as of November 1, 2019	Proposed Amendments	Estimated Budget	Revenues	Actual Receipts	Due From Agencies
Total Federal Direct		0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total State Sources	82,620.00	0.00	82,620.00	0.00	0.00	0.00
Total Local Sources	0.00	0.00	0.00	0.00	0.00	0.00
Total Revenues	82,620.00	0.00	82,620.00	0.00	0.00	0.00
Total Other Financing Sources	13,797,188.00	0.00	13,797,188.00	1,294,782.63	1,294,782.63	0.00
Total Estimated Revenues, Transfers, and Non-Revenue Sources	13,879,808.00	0.00	13,879,808.00	1,294,782.63	1,294,782.63	0.00
Fund Balance July 1, 2019	7,349.00	0.00	7,349.00	7,348.88		0.00
Total Estimated Revenue, Transfers, Receipts & Balances	\$13,887,157.00	\$0.00	\$13,887,157.00	\$1,302,131.51	\$1,294,782.63	\$0.0 0

Statement of Revenues Capital Projects Funds Month Ending November 30, 2019

	Budget as of November 1, 2019	Proposed Amendments	Estimated Budget	Revenues	Actual Receipts	Due From Agencies
		Fanendinenta	Dudget	Trefenues	Receipta	Ageneice
Total CO&DS	\$225,831.00	\$0.00	\$225,831.00	\$0.00	\$0.00	\$0 .00
Total PECO	0.00	0.00	0.00	0.00	0.00	0.00
Total LCI/State Grants	22,063,239.00	0.00	22,063,239.00	3,059,814.27	3,059,814.27	
Miscellaneous Revenue	848,902.00	302,444.00	1,151,346.00	1,306,034.51	1,306,034.51	0.00
1/2 Cent Sales Tax	21,000,000.00	0.00	21,000,000.00	9,921,341.52	9,921,341.52	
Total Revenues	44,137,972.00	302,444.00	44, 440 , 416.00	14,287,190.30	14,287,190.30	0.00
Total Other Financing Sources	0.00	0.00	0.00	0.00	0.00	0.00
Total Estimated Revenues, Transfers, and Non-Revenue Sources	44,137,972.00	302,444.00	44,440,416.00	14,287,190.30	14,287,190.30	0.00
Fund Balance July 1, 2019	23,171,933.00	0.00	23,171,933.00	23,171,933.21		0.00
Total Estimated Revenue, Transfers, Receipts & Balances	\$67,309,905.00	\$302,444.00	\$67,612,349.00	\$37,459,123.51	\$14,287,190.30	\$0.00

Statement of Revenues Special Revenue Funds - Other Month Ending November 30, 2019

	Budget as of November 1, 2019	Proposed Amendments	Estimated Budget	Revenues
Total Federal Direct	\$1,748,380.21	\$47,537.18	\$1,795,917.39	\$763,472.63
Total Federal Through State	21,253,213.60	0.00	21,253,213.60	5,722,499.32
Total Local Sources	0.00	0.00	0.00	0.00
Total Revenues	23,001,593.81	47,537.18	23,049,130.99	6,485,971.95
Total Other Financing Sources	0.00	0.00	0.00	0.00
Total Estimated Revenues, Transfers, and Non-Revenue Sources	23,001,593.81	47,537.18	23,049,130.99	6,485,971.95
Fund Balance July 1, 2019		0.00	0.00	0.00
Total Estimated Revenue, Transfers, Receipts & Balances	\$23,001,593.81	\$47,537.18	\$23,049,130.99	\$6,485,971.95

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Statement of Revenues Special Revenue Funds - Food Service Month Ending November 30, 2019

	Budget as of November 1, 2019	Proposed Amendments	Estimated Budget	Revenues	Actual Receipts	Due From Agencies
Total Federal Direct		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Federal Through State	7,725,200.00	0.00	7,725,200.00	6,835,114.32	2,832,092.10	4,003,022.22
Total State Sources	109,000.00	0.00	109,000.00	0.00	0.00	0.00
Total Local Sources		0.00	670,500.00	250,142.67	250,142.67	0.00
Total Revenues	8,504,700.00	0.00	8,504,700.00	7,085,256.99	3,082,234.77	4,003,022.22
Total Other Financing Sources	0.00	0.00	0.00	0.00	0.00	0.00
Total Estimated Revenues, Transfers, and Non-Revenue Sources	8,504,700.00	0.00	8,504,700.00	7,085,256.99	3,082,234.77	4,003,022.22
Fund Balance July 1, 2019	3,099,860.00	0.00	3,099,860.00	3,099,859.82		0.00
Total Estimated Revenue, Transfers, Receipts & Balances	\$11,604,560.00	\$0.00	\$ 11,604,560.00	\$10,185,116.81	\$3,082,234.77	\$4,003,022.22

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BUDGET STATUS SUMMARY FB156- Budget Status Summary FINANCIALS

SOUTHMN 12/05/2019 13:35 PAGE- 1

FUND -	110 GENERAL FUND		PRD-0	0 BEGINNING	PRD-05	NOVEMBER 2019	
TY FUNC.O	BRV	BUDGET	COMMITTED	ENCUMBERED	EXPENDED	AVAILABLE	* REM
5100 B 1XXX B 2XXX B 3XXX B 4XXX B 5XXX B 6XXX	BASIC (FEFP K-12)	53,559,268.59 16,880,105.93 38,498,806.44 4,960.06 8,978,603.58 691,303.49	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 24,289.98 1,600.00 245,387.67 20,680.26	17,096,779.16 6,051,559.60 16,430,271.64 585.06 2,288,159.37 267,424.03	36,462,489.43 10,828,546.33 22,044,244.82 2,775.00 6,445,056.54 403,199.20	68.08 64.15 57.26 55.95 71.78 58.32
B 7XXX		9,739,760.63	0.00	0.00	303,696.97	9,436,063.66	96.88
	*	128,352,808.72	0.00	291,957.91	42,438,475.83	85,622,374.98	66.71
5200 B 1XXX B 2XXX B 3XXX B 4XXX B 5XXX B 6XXX B 7XXX	EXCEPTIONAL	17,244,248.68 4,989,136.80 206,884.67 825.00 423,386.07 23,847.73 215,956.86	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 8,926.68 0.00 859.66 769.80 0.00	6,192,744.73 2,206,153.17 53,390.37 54.83 32,274.69 11,736.20 65,851.19	11,051,503.95 2,782,983.63 144,567.62 770.17 390,251.72 11,341.73 150,105.67	64.09 55.78 69.88 93.35 92.17 47.56 69.51
	*	23,104,285.81	0.00	10,556.14	8,562,205.18	14,531,524.49	62.90
5300 B 1XXX B 2XXX B 3XXX B 4XXX B 4XXX B 5XXX B 6XXX B 7XXX	VOCATIONAL-TECHNICAL	1,855,310.75 473,040.21 140,488.71 265.00 2,011,635.39 518,558.01 53,239.30	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 7,730.93 0.00 6,049.38	556,117.65 206,650.53 23,140.82 0.00 43,598.03 46,109.42 42,337.87	1,299,193.10 266,389.68 117,347.89 265.00 1,960,306.43 472,448.59 4,852.05	70.03 56.31 83.53 100.00 97.45 91.11 9.11
	*	5,052,537.37	0.00	13,780.31	917,954.32	4,120,802.74	81.56
5400 B 1XXX B 2XXX B 3XXX B 5XXX B 6XXX B 7XXX	ADULT GENERAL	338,954.17 213,504.81 21,098.34 67,015.82 5,242.00 41,889.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	31,640.90 7,733.06 711.86 6,054.28 0.00 126.00	307,313.27 205,771.75 20,386.48 60,961.54 5,242.00 41,763.00	90.67 96.38 96.63 90.97 100.00 99.70
	*	687,704.14	0.00	0.00	46,266.10	641,438.04	93.27
5500 B 1XXX B 2XXX B 3XXX B 5XXX B 6XXX B 7XXX	PREKINDERGARTEN	1,205,610.37 410,073.52 7,021.59 46,420.41 6,000.00 129,844.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 96.21 0.00 0.00 0.00	443,845.52 171,938.01 491.76 5,812.77 2,277.16 10,132.29	761,764.85 238,135.51 6,433.62 40,607.64 3,722.84 119,711.71	63.18 58.07 91.63 87.48 62.05 92.20
5900 B 1xxx	THER INSTRUCTION	1,804,969.89 4,597.00 -	0.00 0.00 112	96.21 0.00	634,497.51 0.00	1,170,376.17 4,597.00	64.84 100.00

BUDGET STATUS SUMMARY FB156- Budget Status Summary FINANCIALS

					+_		
FUND -	110 GENERAL FUND		PRD-0	BEGINNING	PRD-05	NOVEMBER 2019	
TY FUNC.O	BRV	BUDGET	COMMITTED	ENCUMBERED	EXPENDED	AVAILABLE	% REM
B 2XXX		530,00	0.00	0.00	0.00	530.00 [.]	100.00
B 5XXX		4,378.00	0.00	0.00	0.00	4,378.00	100.00
	*	9,505.00	0.00	0.00	0.00	9,505.00	100.00
6100	PUPIL PERSONNEL SERVICES						
B 1XXX		4,959,236.32	0.00	0.00	1,765,688.20	3,193,548.12	64.40
B 2XXX		1,631,547.91	0.00	0.00	656,743.21	974,804.70	59.75
B 3XXX		517,345.06	0.00	0.00	171,684.29	345,660.77	66.81
B 5XXX		35,560.52	0.00	1,351.03	6,717.26	27,492.23	77.31
B 6XXX		9,628.50	0.00	0.00	2,235.50	7,393.00	76.78
B 7XXX		48,501.00	0.00	0.00	40,950.16	7,550.84	15.57
	*	7,201,819.31	0.00	1,351.03	2,644,018.62	4,556,449.66	63.27
6110	Attendance and Social Wo						
B 3XXX		145,258.17	0.00	0.00	51,675.00	93,583.17	64.43
	*	145,258.17	0.00	0.00	51,675.00	93,583.17	64.43
6120	GUIDANCE SERVICES						
B 1XXX		33,473.98	0.00	0.00	33,473.98	0.00	.00
B 2XXX		6,189.39	0.00	0.00	6,189.39	0.00	.00
B 5XXX		26,766.47	0.00	0.00	397.35	26,369.12	98.52
B 6XXX		299.65	0.00	0.00	299.65	0.00	.00
	*	66,729.49	0.00	0.00	40,360.37	26,369.12	39.52
6130	HEALTH SERVICES						
B 1XXX		126,229.00	0.00	0.00	44,866.23	81,362.77	64.46
B 2XXX		46,551.00	0.00	0.00	18,309.50	28,241.50	60.67
B 3XXX		20,567.23	0.00	0.00	11,860.11	8,707.12	42.33
B SXXX		5,060.00	0.00	0.00	3,002.06	2,057.94	40.67
B 6XXX		33,779.47	0.00	6,698.97	0.00	27,080.50	80.17
	*	232,186.70	0.00	6,698.97	78,037.90	147,449.83	63.50
6140	PSYCHOLOGICAL SERVICES						
B 3XXX		132,982.51	0.00	0.00	24,557.10	108,425.41	81.53
B 5XXX		70.74	0.00	0.00	27.50	43.24	61.13
B 6XXX		411.60	0.00	0.00	0.00	411.60	100.00
	*	133,464.85	0.00	0.00	24,584.60	108,880.25	81.58
6150	PARENTAL INVOLVEMENT						
B 1XXX		27,118.00	0.00	0.00	3,898.20	23,219.80	85.63
B 2XXX		16,873.00	0.00	0.00	452.27	16,420.73	97.32
в зххх		2,859.50	0.00	0.00	522.50	2,337.00	81.73
B 5XXX		85.00	0.00	0.00	0.00	85.00	100.00
B 6XXX		29.00	0.00	0.00	0.00	29.00	100.00
B 7XXX		1.00	0.00	0.00	0.00	1.00	100.00
	*	46,965.50	0.00	0.00	4,872.97	42,092.53	89.62
6100							

6190 OTHER PUPIL PERSONNEL SE

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BUDGET STATUS SUMMARY FB156- Budget Status Summary FINANCIALS

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	.		-				NOVENDED 0010	
FUN	D -	110 GENERAL FUND		PRD-00	BEGINNING	PKD-05	NOVEMBER 2019	
Τ¥	FUNC.OB	RV	BUDGET	COMMITTED	ENCUMBERED	EXPENDED	AVAILABLE	* REM
в	1XXX		37,069.00	0.00	0.00	0.00	37,069.00	100.00
в	2XXX		6,792.00	0.00	0.00	0.00	6,792.00	100.00
В	зххх		1,300.00	0.00	0.00	0.00	1,300.00	100.00
B	SXXX		400.00	0.00	0.00	0.00	400.00	100.00
		*	45,561.00	0.00	0.00	0.00	45,561.00	100.00
	6200	INSTRUCTIONAL MEDIA SERV						
В	1XXX		1,632,445.42	0.00	0.00	502,035.69	1,130,409.73	69.25
в	2XXX		528,677.55	0.00	0.00	178,013.80	350,663.75	66.33
В	3XXX		53,769.49	0.00	150.00	28,645.17	24,974.32	46.45
в	5XXX		31,111.04	0.00	872.22	4,389.24	25,849.58	83.09
в	6XXX		272,654.52	0.00	31,131.61	15,425.58	226,097.33	82.92
в	7XXX		21,910.42	0.00	0.00	12,451.92	9,458.50	43.17
		*	2,540,568.44	0.00	32,153.83	740,961.40	1,767,453.21	69.57
		-	2,540,508.44	0.00	32,133.03	/40,901.40	1,107,455.21	05.07
	6300	INSTRUCTION&CURRICULUM D				*** ***		F0 57
B	1XXX		2,445,583.10	0.00	0.00	988,856.81	1,456,726.29	59.57
в	2XXX		753,426.43	0.00	0.00	311,555.59	441,870.84	58.65
в	3 XXX		82,525.21	0.00	282.39	27,914.57	54,328.25	65.83
в	5XXX		108,274.19	0.00	1,774.80	19,043.51	87,455.88	80.77
в	6XXX		32,676.77	0.00	2,655.21	23,144.27	6,877.29	21.05
В	7XXX		7,068.00	0.00	0.00	699.35	6,368.65	90.11
		*	3,429,553.70	0.00	4,712.40	1,371,214.10	2,053,627.20	59.88
	6400	INSTRUCTION STAFF TRAINI						
в	1XXX		818,702.82	0.00	0.00	340,923.74	477,779.08	58.36
в	2XXX		229,821.56	0.00	0.00	96,373.53	133,448.03	58.07
в	3XXX		192,515.97	0.00	3,508.42	71,204.19	117,803.36	61.19
B	5XXX		781,996.00	0.00	381,476.00	389,441.50	11,078.50	1.42
в	6XXX			0.00	0.00	558.76	0.00	. 00
B	7XXX		558.76 110,360.00	0.00	0.00	20,176.89	90,183.11	81.72
-	*		-				-	
		*	2,133,955.11	0.00	384,984.42	918,678.61	830,292.08	38.91
	6500	INSTRUCTION RELATED TO T						
B	ЗХХХ		31.00	0.00	0.00	0.00	31.00	
в	SXXX		1,693.00	0.00	0.00	0.00	1,693.00	100.00
в	6XXX		96.00	0.00	0.00	0.00	96.00	100.00
		*	1,820.00	0.00	0.00	0.00	1,820.00	100.00
	7100	BOARD						
в	1XXX		222,585.00	0.00	0.00	88,263.52	134,321.48	60.35
B	2XXX		230,646.00	0.00	0.00	85,257.45	145,388.55	63.04
В	3XXX		476,375.00	0.00	1,315.02	127,306.98	347,753.00	73.00
	5XXX					1,965.91		66.11
B			5,800.00	0.00	0.00			100.00
В	6XXX		1,200.00	0.00	0.00	0.00		
в	7XXX		22,500.00	0.00	0.00	11,450.11	11,049.89	49.11
		*	959,106.00	0.00	1,315.02	314,243.97	643,547.01	67.10
.	7200	COMPOSE SOMENEOUS PERSON (C						

7200 GENERAL ADMINISTRATION (S

BUDGET STATUS SUMMARY FB156- Budget Status Summary FINANCIALS

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FU	JND -	110 GENERAL FUND		PRD-	00 BEGINNING	PRD-05	NOVEMBER 2019	
ТУ	FUNC.OF	3RV	BUDGET	COMMITTED	ENCUMBERED	EXPENDED	AVAILABLE	% REM
в	1XXX		564,193.35	0.00	0.00	251,130.86	313,062.49	55.49
Б	2XXX		156,195.00	0.00	0.00	71,234.74	84,960.26	54.39
B	3XXX		2,552,177.33	0.00	443,337.11	6,256.65	2,102,583.57	82.38
B	4XXX		36.73	0.00	0.00	36.73	0.00	.00
B B B	5XXX		15,388.99	0.00	47.44	1,697.44	13,644.11	88.66
в	6XXX		3,360.00	0.00	0.00	961.08	2,398.92	71.40
в	7XXX		25,515.00	0.00	0.00	20,353.28	5,161.72	20.23
		*	3,316,866.40	0.00	443,384.55	351,670.78	2,521,811.07	76,03
	7300	SCHOOL ADM (OFFICE OF TH						
₿	1XXX		9,578,037.39	0.00	0.00	4,232,333.74	5,345,703.65	55.81
в	2XXX		3,002,972.00	0.00	0.00	1,342,496.40	1,660,475.60	55.29
B B	3XXX		151,011.36	0.00	3,826.80	38,684.17	108,500.39	71.85
в	5XXX		156,437.14	0.00	348.44	14,816.18	141,272.52	90.31
в	6XXX		49,160.44	0.00	5,966.14	7,333.16	35,861.14	72.95
в	7XXX		26,803.85	0.00	0.00	3,196.76	23,607.09	88.07
		*	12,964,422.18	0.00	10,141.38	5,638,860.41	7,315,420.39	56.43
	7400	FACILITIES ACQUISITION/C						
в	1XXX		586,795.00	0.00	0.00	218,958.97	367,836.03	62.69
в	2XXX		207,472.00	0.00	0.00	81,556.26	125,915.74	60.69
в	3XXX		3,510,557.73	0.00	4.29	3,282,015.50	228,537.94	6.51
в	5 XXX		4,856.00	0.00	22.00	313.30	4,520.70	93.10
в	6XXX		56,336,744.23	0.00	27,656,649,45	15,282,542.89	13,397,551.89	23.78
в	7XXX		779.00	0.00	0.00	629.00	150.00	19.26
		*	60,647,203.96	0.00	27,656,675.74	18,866,015.92	14,124,512.30	23.29
	7500	FISCAL SERVICES						
в	1XXX		1,143,711.58	0.00	0.00	495,967.23	647,744.35	56.64
в	2XXX		423,332.00	0.00	0.00	182,409.88	240,922.12	56.91
в	ЗХХХ		124,233.08	0.00	1,993.95	30,798.36	91,440.77	73.60
В	4XXX		7,850.00	0.00	0.00	2,907.26	4,942.74	62.96
В	5XXX		25,137.72	0.00	1,442.13	6,809.24	16,886.35	67.18
В	6XXX		1,993.28	0.00	413.29	179.99	1,400.00	70.24
в	7XXX		17,463.00	0.00	0.00	13,336.93	4,126.07	23.63
		*	1,743,720.66	0.00	3,849.37	732,408.89	1,007,462.40	57.78
	7700	CENTRAL SERVICES						
в	1XXX		1,072,251.00	0.00	0.00	481,916.45	590,334.55	55.06
в	2XXX		367,758.00	0.00	0.00	168,444.20	199,313.80	54.20
в	3XXX		488,807.70	0.00	8,971.02	138,524.01	341,312.67	69.83
в	4XXX		6,000.00	0.00	0.00	524.43	5,475.57	91.26
в	5XXX		30,425.00	0.00	0.00	7,611.01	22,813.99	74.98
B	6XXX		3,980.00	0.00	0.00	955.05	3,024.95	76.00
B	7XXX		25,980.00	0.00	0.00	5,550.01	20,429.99	78.64
		*	1,995,201.70	0.00	8,971.02	803,525.16	1,182,705.52	59.28
	7730	STAFF SERVICES						
в	1XXX		0.00	0.00	0.00	1,382.38	- 1,382.38	.00
в	2XXX		132.22	0.00	0.00	196.95	64.73-	48.96-
				445				

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FUND -	110 GENERAL FUND		PRD-0	0 BEGINNING	PRD-05	NOVEMBER 2019	
TY FUNC.O	BRV	BUDGET	COMMITTED	ENCUMBERED	EXPENDED	AVAILABLE	% REM
B 5XXX		50.00	0.00	0.00	0.00	50.00	100.00
	*	182.22	0.00	0.00	1,185.43-	1,367.65	750.55
7800	PUPIL TRANSPORTATION SER						
B 1XXX		3,492,654.04	0.00	0.00	1,497,478.67	1,995,175.37	57.12
B 2XXX		2,062,073.00	0.00	0.00	925,644.43	1,136,428.57	55.11
B 3XXX		1,242,752.93	175.00	29,834.51	133,145.01	1,079,598.41	86.87
B 4XXX		593,500.00	0.00	0.00	231,070.41	362,429.59	61.07
B 5XXX		444,798.00	0.00	47,504.79	184,277.57	213,015.64	47.89
B 6XXX		32,360.00	0.00	0.00	2,116.35	30,243.65	93.46
B 7XXX		368,975.00	0.00	119.55	15,113.50	353,741.95	95.87
	*	8,237,112.97	175.00	77,458.85	2,988,845.94	5,170,633.18	62.77
7900	OPERATION OF PLANT						
B 1XXX		3,322,005.42	0.00	0.00	1,486,561.04	1,835,444.38	55.25
B 2XXX		2,111,922.99	0.00	0.00	659,888.36	1,452,034.63	68.75
B 3XXX		4,176,310.98	0.00	99,210.43	912,801.17	3,164,299.38	75.77
B 4XXX B 5XXX		7,367,895.87	0.00	0.00	3,399,453.49	3,968,442.38	53.86
B 5XXX		620,888.18	0.00	11,944.96	173,167.80	435,775.42	70.19
B 6XXX		85,385.91	0.00	3,222.29	53,254.08	28,909.54	33.86
B 7XXX		45,378.75	0.00	0.00	14,764.81	30,613.94	67.46
	*	17,729,788.10	0.00	114,377.68	6,699,890.75	10,915,519.67	61.57
8100	MAINTENANCE OF PLANT						
B 1XXX		2,369,625.42	0.00	0.00	1,064,514.11	1,305,111.31	55.08
B 2XXX		1,299,710.66	0.00	0.00	526,301.10	773,409.56	59.51
B 3XXX		240,035.00	0.00	5,869.45	103,886.19	130,279.36	54.28
B 4XXX B 5XXX B 6XXX		176,779.00	0.00	1,600.00	45,780.33	129,398.67	73.20
B 5XXX		760,938.79	0.00	69,146.95	319,236.57	372,555.27	48.96
B 6XXX		155,125.00	0.00	865.07	63,177.15	91,062.78	58.70
B 7XXX		6,900.00	0.00	570.00	618.65	5,711.35	82.77
	*	5,009,113.87	0.00	78,071.47	2,123,514.10	2,807,528.30	56.05
8200	ADMINISTRATIVE TECHNOLOG						
B 1XXX		1,860,964.34	0.00	0.00	803,909.46	1,057,054.88	56.80
B 2XXX		563,527.00	0.00	0.00	246,890.46	316,636.54	56.19
B 3XXX		848,184.54	0.00	144,553.36	197,915.23	505,715.95	59.62
B 4XXX		1,000.00	0.00	0.00	0.00	1,000.00	100.00
B 5XXX		18,394.00	0.00	170.04	2,521.33	15,702.63	85.37
B 6XXX		9,947.46	0.00	600.00	4,445.50	4,901.96	49.28
B 7XXX		1,500.00	0.00	0.00	59.00	1,441.00	96.07
	*	3,303,517.34	0.00	145,323.40	1,255,740.98	1,902,452.96	57.59
9100	COMMUNITY SERVICES						
B 1XXX		1,108,751.00	0.00	0.00	468,106.40	640,644.60	57.78
B 2XXX		356,815.00	0.00	0.00	165,778.77	191,036.23	53.54
B 3XXX		43,915.00	0.00	193.58	19,865.03	23,856.39	54.32
B 5XXX		70,511.00	0.00	525.50	9,445.38	60,540.12	85.86
B 6XXX		61,579.00	0.00	0.00	4,051.39	57,527.61	93.42
B 7XXX		262,475.65	0.00	700.00	86,300.88	175,474.77	66.85

FB156 F510 BAY DIST SCHLS-006-2020	BUDGET STATUS SUMMARY FB156- Budget Status Summary FINANCIALS			SOUTHMN 12/05/2019 13:35 PAGE- 6			
FUND - 110 GENERAL FUND		PRD-	00 BEGINNING	PRD-05	NOVEMBER 2019		
TY FUNC.OBRV	BUDGET	COMMITTED	BNCUMBERED	EXPENDED	AVAILABLE	₽ REM	
*	1,904,046.65	0.00	1,419.08	753,547.85	1,149,079.72	60.35	
9700 TRANSFER OF FUNDS B 9XXX	0.00	0.00	90,142.55	0.00	90,142.55-	.00	
*	0.00	0.00	90,142.55	0.00	90,142.55-	.00	
* *	292,799,975.25	175.00	29,377,421.33	99,000,881.83	164,421,497.09	56.15	

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FB156 F510 BAY DIST SCHLS-006-2020	BUDGET STATUS SUMMARY FB156- Budget Status Summary FINANCIALS			SOUTHMN 12/05/2019 13:35 PAGE- 7			
FUND - 210 SBE & COBI BONDS		PRD-00	BEGINNING	PRD-05 No	OVEMBER 2019		
TY FUNC.OBRV	BUDGET	COMMITTED	ENCUMBERED	EXPENDED	AVAILABLE % REM		
9200 DEBT SERVICES B 7XXX	82,620.00	0.00	0.00	0.00	82,620.00 100.00		
*	82,620.00	0.00	0.00	0.00	82,620.00 100.00		
* *	82,620.00	0.00	0.00	0.00	82,620.00 100.00		

FB156 F510 BAY DIST SCHLS-006-2020	BUDGET STATUS SUMMARY FB156- Budget Status Summary FINANCIALS			SOUTHMN 12/05/2019 13:35 PAGE- 8			
FUND - 290 OTHER DEBT SERVICE		PRD~00	BEGINNING	PRD-05	NOVEMBER 2019		
TY FUNC.OBRV	BUDGET	COMMITTED	ENCUMBERED	EXPENDED	AVAILABLE	% REM	
9200 DEBT SERVICES B 7XXX	13,797,188.00	0.00	0.00	1,286,550.25	12,510,637.75	90.68	
*	13,797,188.00	0.00	0.00	1,286,550.25	12,510,637.75	90.68	
* *	13,797,188.00	0.00	0.00	1,286,550.25	12,510,637.75	90.68	

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FB156 F510 BAY DIST SCHLS-006-2020	BUDGET STATUS SUMMARY FB156- Budget Status Summary FINANCIALS			SOUTHMN 12/05/2019 13:35 PAGE- 9			
FUND - 340 PUBLIC EDUC CAPITAL OUTLAY		PRD-00	BEGINNING	PRD-05	NOVEMBER 2019		
TY FUNC.OBRV	BUDGET	COMMITTED	ENCUMBERED	EXPENDED	AVAILABLE	¥ REM	
7400 FACILITIES ACQUISITION/C B 6XXX	303,348.00	0.00	13,875.00	19,441.59	270,031.41	89.02	
*	303,348.00	0.00	13,875.00	19,441.59	270,031.41	89.02	
9700 TRANSFER OF FUNDS B 9XXX	1,064,886.00	0.00	0.00	1,064,886.00	0.00	.00	
*	1,064,886.00	0.00	0.00	1,064,886.00	0.00	.00	
* *	1,368,234.00	0.00	13,875.00	1,084,327.59	270,031.41	19.74	

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FB156 F510 BAY DIST SCHLS-006-2020	BUDGET ST FB156- Budget Stat	ATUS SUMMARY us Summary FINA	NCIALS	SOUTHMN 12/0	5/2019 13:35 PA	GE- 10
FUND - 360 CAPITAL OUTL DEBT SVC (CO&DS)	PRD-00	BEGINNING	PRD-05	NOVEMBER 2019	
TY FUNC.OBRV	BUDGET	COMMITTED	ENCUMBERED	EXPENDED	AVAILABLE	% REM
7400 FACILITIES ACQUISITION/C B 6XXX	1,582,606.00	0.00	261,191.61	161,561.32	1,159,853.07	73.29
*	1,582,606.00	0.00	261,191.61	161,561.32	1,159,853.07	73.29
* *	1,582,606.00	0.00	261,191.61	161,561.32	1,159,853.07	73.29

FB156 F510 BAY DIST SCHLS-006-2020	BUDGET ST FB156- Budget Stat	ATUS SUMMARY us Summary Fl	INANCIALS	SOUTHMN 12/	05/2019 13:35 P.	AGE- 11
FUND - 370 CAPITAL IMPROVEMENT -	TAX LEVI	PRD-0	0 BEGINNING	PRD-05	NOVEMBER 2019	
TY FUNC.OBRV	BUDGET	COMMITTED	ENCUMBERED	EXPENDED	AVAILABLE	% REM
7400 FACILITIES ACQUISITION/C B 6XXX	12,636,727.00	0.00	2,906,323.41	3,176,012.17	6,554,391.42	51.87
*	12,636,727.00	0.00	2,906,323.41	3,176,012.17	6,554,391.42	51.87
9700 TRANSFER OF FUNDS B 9XXX	13,239,881.00	0.00	0.00	0.00	13,239,881.00	100.00
*	13,239,881.00	0.00	0.00	0.00	13,239,881.00	100.00
* *	25,876,608.00	0.00	2,906,323.41	3,176,012.17	19,794,272.42	76.49

FB156 F510 BAY DIST SCHLS-006-2020		ATUS SUMMARY us Summary FINANCIALS	SOUTHMN 12/05/2019 13:35 PAGE- 12			
FUND - 390 OTHER CAPITAL PROJECTS		PRD-00 BEGINNING	PRD-05	NOVEMBER 2019		
TY FUNC.OBRV	BUDGET	COMMITTED ENCUMBERED	EXPENDED	AVAILABLE	* REM	
7400 FACILITIES ACQUISITION/C B 6XXX	33,635,933.00	0.00 19,277,291.70	4,477,292.97	9,881,348.33	29.38	
*	33,635,933.00	0.00 19,277,291.70	4,477,292.97	9,881,348.33	29.38	
9700 TRANSFER OF FUNDS B 9XXX	5,148,968.00	0.00 0.00	1,286,550.25	3,862,417.75	75.01	
*	5,148,968.00	0.00 0.00	1,286,550.25	3,862,417.75	75.01	
* *	38,784,901.00	0.00 19,277,291.70	5,763,843.22	13,743,766.08	35.44	

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BUDGET STATUS SUMMARY FB156- Budget Status Summary FINANCIALS

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FUND - 4	10 SPECIAL REVENUE/FOOD SERVICE		PRD-00	BEGINNING	PRD-05	NOVEMBER 2019	
TY FUNC.OBR	vs	BUDGET	COMMITTED	ENCUMBERED	EXPENDED	AVAILABLE	% REM
7600 B 1XXX B 2XXX	FOOD SERVICES	211,008.58 88,565.42	0.00	0.00	118,623.55 48,736.11	92,385.03 39,829.31	43.78 44.97
B 3XXX B 4XXX B 5XXX B 6XXX B 7XXX		7,371,299.00 407,840.00 836,545.00 474,635.20 302,400.00	0.00 0.00 0.00 0.00 0.00	118,808.20 0.00 0.00 108,926.60 0.00	2,285,086.57 7,406.29 344,902.36 262,384.61 677.07	4,967,404.23 400,433.71 491,642.64 103,323.99 301,722.93	67.39 98.18 58.77 21.77 99.78
	*	9,692,293.20	0.00	227,734.80	3,067,816.56	6,396,741.84	66.00
7900 B 1XXX B 2XXX	OPERATION OF PLANT	0.00	0.00	0.00	199.46 54.46	199.46- 54.46-	.00 .00
	*	0.00	0.00	0.00	253.92	253.92-	.00
9700 B 9XXX	TRANSFER OF FUNDS	0.00	0.00	34,412.52	0.00	34,412.52-	.00
	*	0.00	0.00	34,412.52	0.00	34,412.52-	.00
	* *	9,692,293.20	0.00	262,147.32	3,068,070.48	6,362,075.40	65.64

BUDGET STATUS SUMMARY FB156- Budget Status Summary FINANCIALS

SOUTHMN 12/05/2019 13:35 PAGE- 14

FUND) –	420 SPECIAL REVENUE/OTHER	_	PRD-00) BEGINNING	PRD-05	NOVEMBER 2019	
TY F	UNC.OB	RV	BUDGET	COMMITTED	ENCUMBERED	EXPENDED	AVAILABLE	* REM
5	100	BASIC (FEFP K-12)						
в	1XXX		3,079,200.00	0.00	0.00	962,471.13	2,116,728.87	68.74
в	2XXX		839,169.85	0.00	0.00	244,830.61	594,339.24	70.82
В	3XXX		547,127.49	0.00	5,257.56	115,126.93	426,743.00	78.00
В	5XXX		437,285.03	0.00	4,436.04	231,162.88	201,686.11	46.12
В	6XXX		165,914.81	0.00	20,226.34	68,704.80	76,983.67	46.40
в	7XXX		17,271.00	0.00	0.00	7,064.64	10,206.36	59.10
		*	5,085,968.18	0.00	29,919.94	1,629,360.99	3,426,687.25	67.38
	200	EXCEPTIONAL						
В	1XXX		3,468,911.86	0.00	0.00	906,463.54	2,562,448.32	73.87
в	2XXX		- 1,294,060.52	0.00	0.00	354,231.11	939,829.41	72.63
в	3XXX		487,614.37	0.00	447.32	104,855.95	382,311.10	78.40
в	5XXX		415,078.92	0.00	1,618.26	28,868.26	384,592.40	92.66
в	6XXX		194,141.00	0.00	4,180.70	23,028.57	166,931.73	85.98
в	7XXX		246,282.50	0.00	0.00	36,987.45	209,295.05	84.98
		*	6,106,089.17	0.00	6,246.28	1,454,434.88	4,645,408.01	76.08
5	300	VOCATIONAL-TECHNICAL						
в	1XXX		47,815.00	0.00	0.00	12,333-36	35,481.64	74.21
в	2XXX		14,358.00	0.00	0.00	5,399.98	8,958.02	62.39
в	3XXX		151,100.00	0.00	40,613.00	60,977.00	49,510.00	32.77
в	5XXX		55,565.00	0.00	0.00	0.00	\$5,565.00	100.00
В	6XXX		223,043.00	0.00	85,839.62	0.00	137,203.38	61.51
в	7XXX		825.00	0.00	0.00	440.00	385.00	46.67
		*	492,706.00	0.00	126,452.62	79,150.34	287,103.04	58.27
5	400	ADULT GENERAL						
в	1XXX		176,000.00	0.00	0.00	44,196.40	131,803.60	74.89
в	2XXX		57,005.00	0.00	0.00	20,188.09	36,816.91	64.59
в	5XXX		63,750.00	0.00	0.00	0.00	63,750.00	100.00
в	6XXX		25,226.00	0.00	0.00	0.00	25,226.00	100.00
в	7 XXX		1,000.00	0.00	0.00	211.68	788.32	78.83
		*	322,981.00	0.00	0.00	64,596.17	258,384.83	80.00
6	100	PUPIL PERSONNEL SERVICES						
в	1XXX		79,883.00	0.00	0.00	25,688.72	54,194.28	67.84
в	2XXX		29,709.00	0.00	0.00	10,751.99	18,957.01	63.81
в	3 XXX		199,125.00	0.00	2,715.00	53,322.14	143,087.86	71.86
		*	308,717.00	0.00	2,715.00	89,762.85	216,239.15	70.04
6	110	Attendance and Social Wo						
в	1XXX		570,054.94	0.00	0.00	144,830.67	425,224.27	74.59
в	2XXX		200,477.19	0.00	0.00	53,171.55	147,305.64	73.48
в	ЗХХХ		7,980.00	0.00	0.00	384.50	7,595.50	95.18
в	5XXX		200.00	0.00	0.00	0.00	200.00	100.00
в	6XXX		960.00	0.00	0.00	960.00	0.00	.00
		*	779,672.13	0.00	0.00	199,346.72	580,325.41	74.43

BUDGET STATUS SUMMARY FB156- Budget Status Summary FINANCIALS

		-	-				
FUND -	420 SPECIAL REVENUE/OTHER		PRD-00) BEGINNING	PRD-05	NOVEMBER 2019	
TY FUNC.O	BRV	BUDGET	COMMITTED	ENCUMBERED	EXPENDED	AVAILABLE	% REM
B 1XXX		775,294.14	0.00	0.00	238,073.96	537,220.18	69.29
B 2XXX		223,256.48	0.00	0.00	72,055.49	151,200.99	67.73
B 3XXX		34,040.00	0.00	0.00	1,374.18	32,665.82	95.96
B 5XXX		200.00	0.00	0.00	0.00	200.00	100.00
B JAAA		200.00	0.00	0.00	0.00	200.00	100.00
	*	1,032,790.62	0.00	0.00	311,503.63	721,286.99	69.84
6130	HEALTH SERVICES						
B 1XXX		1,364,664.17	0.00	0.00	291,831.29	1,072,832.88	78.62
B 2XXX		318,829.74	0.00	0.00	75,726.88	243,102.86	76.25
B 3XXX		167,416.70	0.00	302.70	2,612.20	164,501.80	98.26
B 5XXX		700.00	0.00	0.00	0.00	700.00	100.00
B 6XXX		2,980.00	0.00	0.00	2,880.00	100.00	3.36
B 7XXX		1,057.39	0.00	0.00	57.39	1,000.00	94.57
	*	1,855,648.00	0.00	302.70	373,107.76	1,482,237.54	79.88
6150	PARENTAL INVOLVEMENT						
B 1XXX		296,310.74	0.00	0.00	102,781.47	193,529.27	65.31
B 2XXX		82,803.37		0.00	26,571.20	56,232.17	67.91
			0.00				75.32
B 3XXX		58,571.14	0.00	2,202.13	12,253.01	44,116.00	
B 4XXX		600.00	0.00	0.00	111.54	488.46	81.41
B 5XXX		102,507.56	0.00	0.00	14,085.30	88,422.26	86.26
B 6XXX		4,883.00	0.00	0.00	2,482.90	2,400.10	49.15
B 7XXX		14,060.00	0.00	0.00	3,235.75	10,824.25	76.99
	*	559,735.81	0.00	2,202.13	161,521.17	396,012.51	70.75
6190	OTHER PUPIL PERSONNEL SE						
B 1XXX		407,804.87	0.00	0.00	126,999.07	280,805.80	68.86
B 2XXX		142,613.88	0.00	0.00	47,631.02	94,982.86	66.60
B 3XXX		1,500.00	0.00	0.00	0.00	1,500.00	100.00
`B SXXX		1,829.00	0.00	0.00	0.00	1,829.00	100.00
B 6XXX		1,920.00	0.00	0.00	960.00	960.00	50.00
	*	555,667.75	0.00	0.00	175,590.09	380,077.66	68.40
6200							
	INSTRUCTIONAL MEDIA SERV	45 300 00			12 000 01	27 420 70	60 27
B 1XXX		45,320.00	0.00	0.00	13,880.21	31,439.79	69.37
B 2XXX		16,225.00	0.00	0.00	5,005.29	11,219.71	69.15
B 6XXX		2,000.00	0.00	0.00	0.00	2,000.00	100.00
	*	63,545.00	0.00	0.00	18,885.50	44,659.50	70.28
6300	INSTRUCTION&CURRICULUM D						
B 1XXX		1,468,853.50	0.00	0.00	451,327.92	1,017,525.58	69.27
B 2XXX		488,376.62	0.00	0.00	169,775.04	318,601.58	65.24
B 3XXX		180,240.00	0.00	509.75	49,110.54	130,619.71	72.47
B 5XXX		36,561.32	0.00	0.00	4,183.10	32,378.22	88.56
B 6XXX		27,200.00	0.00	885.07	1,062.95	25,251.98	92.84
		·			-		
	*	2,201,231.44	0.00	1,394.82	675,459.55	1,524,377.07	69.25
6400	INSTRUCTION STAFF TRAINI						
B 1XXX		772,643.20	0.00	0.00	216,957.22	555,685.98	71.92
			126				

BUDGET STATUS SUMMARY FB156- Budget Status Summary FINANCIALS

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			FB156- Budget Sta	cus summary FI	NANCIALS			
FU	ND -	420 SPECIAL REVENUE/OTHER		PRD-00	BEGINNING	PRD-05	NOVEMBER 2019	
ТҮ	FUNC.OB	BRV	BUDGET	COMMITTED	ENCUMBERED	EXPENDED	AVAILABLE	% REM
8 8 8 8 8 8	2XXX 3XXX 5XXX 6XXX 7XXX		164,003.87 1,172,080.93 85,396.13 12,340.00 142,075.42	0.00 0.00 0.00 0.00 0.00	0.00 47,059.37 50.00 0.00 750.00	52,741.01 225,619.87 20,762.66 3,840.00 45,587.17	111,262.86 899,401.69 64,583.47 8,500.00 95,738.25	67.84 76.74 75.63 68.88 67.39
		*	2,348,539.55	0.00	. 47,859.37	565,507.93	1,735,172.25	73.88
B B B B B B	6500 1XXX 2XXX 3XXX 7XXX 7200 7200 7XXX	INSTRUCTION RELATED TO T * GENERAL ADMINISTRATION(S *	93,529.00 24,972.00 200.00 80.00 118,781.00 490,741.24 490,741.24	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	33,356.69 8,556.42 200.00 0.00 42,113.11 97,449.12 97,449.12	60,172.31 16,415.58 0.00 80.00 76,667.89 393,292.12 393,292.12	64.34 65.74 .00 100.00 64.55 80.14 80.14
B B B B B	7730 1XXX 2XXX 3XXX 5XXX 7XXX	STAFF SERVICES	20,000.00 2,759.76 800.00 200.00 4,000.00 27,759.76	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	8,160.00 747.59 0.00 405.07 309.96 9,622.62	11,840.00 2,012.17 800.00	59.20 72.91 100.00 102.54- 92.25 65.34
B B B B	7800 3XXX 4XXX 5XXX 7XXX	PUPIL TRANSPORTATION SER	53,531.05 750.00 600.00 104,332.90 159,213.95	1,472.95 0.00 0.00 0.00 1,472.95	0.00 0.00 0.00 270.50 270.50	0.00 66.80 0.00 913.90 980.70	52,058.10 683.20 600.00 103,148.50 156,489.80	97.25 91.09 100.00 98.86 98.29
B B	9100 5xxx 7xxx	COMMUNITY SERVICES	1,710.00 537,633.39	0.00	0.0D 0.00	0.00 537,633.39	1,710.00 0.00	100.00 .00
		*	539,343.39	0.00	0.00	537,633.39	1,710.00	. 32
		* *	23,049,130.99	1,472.95	217,363.36	6,486,026.52	16,344,268.16	70.91

BUDGET STATUS SUMMARY FB156- Budget Status Summary FINANCIALS

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FUN	D -	710	INTRL SV	C SELF	INSURANCE		PRD-00) BEGINNING	PRD-05	NOVEMBER 2019	ł
TY	FUNC.OF	BRV				BUDGET	COMMITTED	ENCUMBERED	EXPENDED	AVATLABLE	% REM
B B B B B	7700 1XXX 2XXX 3XXX 5XXX 6XXX 7XXX	CENTR	AL SERVICE	28		321,912.00 115,495.00 4,444,220.00 8,100.00 27,100.00 3,282,126.50	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 15,579.73 0.00 0.00 0.00	126,442.33 48,884.20 651,126.08 445.39 0.00 1,129,019.75	195,469.67 66,610.80 3,777,514.19 7,654.61 27,100.00 2,153,106.75	60.72 57.67 85.00 94.50 100.00 65.60
		*				8,198,953.50	0.00	15,579.73	1,955,917.75	6,227,456.02	75.95
		* *				8,198,953.50	0.00	15,579.73	1,955,917.75	6,227,456.02	75.95

FB156 F510 BAY DIST SCHLS-006-2020	BUDGET STATUS SUMMARY FB156- Budget Status Summary FINANCIALS			SOUTHMN 12/05/2019 13:35 PAGE- 18				
FUND - 712 SELF INS-GROUP HEALTH		PRD-00	BEGINNING	PRD-05	NOVEMBER 2019			
TY FUNC.OBRV	BUDGET	COMMITTED	ENCUMBERED	EXPENDED	AVAILABLE	* REM		
7700 CENTRAL SERVICES B 3XXX B 5XXX B 7XXX	4,051,000.00 500.00 18,026,000.00	0.00 0.00 0.00	0.00 0.00 0.00	1,469,024.73 228.49 2,520,749.21	2,581,975.27 271.51 15,505,250.79	63.74 54.30 86.02		
*	22,077,500.00	0.00	0.00	3,990,002.43	18,087,497.57	81.93		
* *	22,077,500.00	0.00	0.00	3,990,002.43	18,087,497.57	81,93		

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BUDGET STATUS SUMMARY FB156- Budget Status Summary FINANCIALS

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FUND -	910 BEACON LEARNING CENTER		PRD-00	BEGINNING	PRD-05	NOVEMBER 2019	
TY FUNC.OB	RV	BUDGET	COMMITTED	ENCUMBERED	EXPENDED	AVAILABLE	% REM
6400 B 1XXX B 2XXX B 3XXX B 5XXX B 5XXX B 6XXX B 7XXX	INSTRUCTION STAFF TRAINI	42,000.00 7,400.00 499,601.00 18,700.00 13,893.00 70,000.00 651,594.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 19,598.00 800.36 56.99 0.00 20,455.35	46,238.00 8,347.39 176,079.23 6,151.70 718.50 14,044.91 251,579.73	4,238.00- 947.39- 303,923.77 11,747.94 13,117.51 55,955.09 379,558.92	10.09- 12.80- 60.83 62.82 94.42 79.94 58.25
7700 B 1xxx B 2xxx	CENTRAL SERVICES * *	826,438.00 239,090.00 1,065,528.00 1,717,122.00	0.00 0.00 0.00 0.00	0.00 0.00 0.00 20,455.35	352,662.03 97,910.86 450,572.89 702,152.62	473,775.97 141,179.14 614,955.11 994,514.03	57.33 59.05 57.71 57.92

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F510
FB156

BUDGET STATUS SUMMARY FB156- Budget Status Summary FINANCIALS

\$ REM 59.22 AVAILABLE 1,647.95 52,351,648.81 126,675,346.18 259,998,489.00 EXPENDED ENCUMBERED COMMITTED BUDGET 439,027,131.94 REQUEST 006 TOTAL TY FUNC.OBRV

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WILLIAM V. HUSFELT III SUPERINTENDENT

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32401

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Board Members:

Jerry Register District 1

Ginger Littleton District 2

Pamm Chapman District 3

> Ryan Neves District 4

Steve Moss District 5 January 14, 2020

MEMORANDUM TO: William V. Husfelt III, Superintendent FROM: Shirley Baker, Executive Director Human Resources & Employee Support Services AGENDA ITEM: Request to Approve Personnel Recommendations/Out of Field Teachers CONSENT OR ACTION (Please circle one) **BUDGET AMOUNT:** IN CURRENT BUDGET OR UNAPPROPRIATED FUND BALANCE (Please circle one) IF BUDGETED, GIVE BUDGET ACCOUNT NUMBERS: Function Object Cost Center Fund Project Program SUPERINTENDENT'S RECOMMENDATION: Approval: X Disapproval: Discussion: Signature on file Superintendent **Board Action**

January 14, 2020

ESOL Out of Field Amendment to the December 10, 2019 Report

Board Members:

On December 10, 2019, Jennifer Brown, a teacher at Central High School, was reported as Out of Field for ESOL; however, Ms. Brown holds an ESOL endorsement. A corrected letter has been sent home to inform the parents of this error.

Respectfully Submitted,

Sally Gentili Instructional Specialist for ESOL, Title III, Immigrant, Migrant, Foreign Exchange & World Languages

			JANUARY 14, 2020 BOARD MEETING			
		INST	RUCTIONAL PERSONNEL RECOMMENDAT	TIONS		
REQUEST TO ENTER INTO	AN INSTRUCTIONAL O	ONTR	ACT WITH THE FOLLOWING PERSONNEL			
NAME	COST CENTER		CERTIFICATION	ASSIGNMENT	BEG DATE	END DAT
Schott, Samantha	Beach	BA	Elem Ed	2nd Grade	01-06-2020	
Caldwell, Sharon	Cedar Grove	BA	Business Ed	ESE	12-02-2019	05-29-202
Corley, Jerry	Cedar Grove	BA	MG Soc Sci/Soc Sci	5th Grade	12-02-2019	05-29-202
elts, Amanda	Cedar Grove	BA	Soc Sci	Kindergarten	12-02-2019	05-29-20
liser. Deepika	Cedar Grove	BA	Computer Sci	4th Grade	11-18-2019	
lones, Cheryl	Cedar Grove	MA	School Social Worker	2nd grade	12-02-2019	
Pearish, Emma	Cedar Grove	BA	Elem Ed	Kindergarten	12-02-2019	
Ducker, Kimberly	Cherry Street	BA	Elem Ed	1st Grade	12-02-2019	
Portas, Lindsay	Cherry Street	BA	Business Ed	2nd Grade	12-02-2019	05-29-20
Beard IV, Arthur	Surfside	MA	Elem Ed/PE/Sch Princ	Science	01-06-2020	05-29-20
Holzman, April	Parker	BA	Soc Sci	5th Grade	12-02-2019	
McMahon, Lucile	Parker	BA	Elem Ed/Gifted	1st Grade	12-12-2019	
Tavares, Dolly	Waller	BA	ESE	ESE	12-16-2019	
Vester, Carla	Waller	BA	Elem Ed	Intervention	12-02-2019	
Burnett, Juliette	Mowat	BA	Ed Media Spec	Intervention	01-21-2020	05-29-20
Pittman. David	New Horizons	BA	Soc Sci	ESE	01-06-2020	05-29-20
awson, Angela	Bozeman	BA	Soc Sci	Intervention	12-16-2019	
					12-03-2019	
Nibberley, Jana	Therapy & Diagnostic	MA	Speech Therapist	Speech Therapist P/T	12-03-2019	00-29-20
REQUEST TO ENTER INTO	O AN ADMINISTRATIVE	CONTI	RACT			
Allison, Julie	Jinks	MA	Elem Ed/MG Gen Sci/ESE	Assistant Administrator	01-15-2020	05-29-20
REQUEST FOR ADMINIST	RATIVE TRANSFER					
Solots, Lisa	From: Jinks To: Jinks	МА	Ed Lead/Elem Ed/ESOL/MGIC/Reading/Gifted	From: Assistant Administrator To: Acting Assistant Principal	01-15-2020	06-30-20
	From: Rosenwald			From: Assistant Principal		
Stanguist, Raymond	To: Maintenance	MA	Biology/Ed Lead	To: Admin on Special Asgmt	01-06-2020	06-30-20
	From: Curriculum&Inst.			From: Coord of Appraisal System		
Capes, Dawn	To: Mental Health	MA	Ed Lead/MG English/English/Gifted	To: Admin on Special Asgmt	01-21-2020	06-30-20
REQUEST FOR FAMILY M	EDICAL LEAVE					
NAME	COST CENTER	DEG	CERTIFICATION	ASSIGNMENT	BEG DATE	END DAT
Fowler, Nicole	Merritt Brown	BA	MG Math/Math	Math	01-07-2020	03-30-20
Hamm, Eleni	Merritt Brown	BA	Elem Ed/ESE	Autism	01-24-2020	04-20-20
Campos, Tiffany	Margaret K. Lewis	MA	Spch-Lang Imp	Speech Therapist	01-22-2020	04-15-20
REQUEST FOR EXTENDE	D LEAVE OF ABSENCE					
Kent, Carolyn	Lucille Moore	BA	Elem Ed/ESOL/ESE	2nd Grade	01-01-2020	05-29-20
Griffin, Rachel	Tommy Smith	MA	Elem Ed/ESOL/Reading/ESE	Intervention	01-06-2020	
RESIGNATION						
Troadway Matthew	Morritt Proven	D۸	English/ESE	ESE		01-13-20
Freadway, Matthew	Merritt Brown	BA	English/ESE	ESE		
Giagnocavo, Janeen	Lucille Moore	BA	Elem Ed	3rd Grade		12-20-20
Allison, Julie	Jinks	MA	Elem Ed/MG Gen Sci/ESE	Science		01-14-20
/iljoen, Norma	West Bay	BA	Elem Ed	Science		12-20-20
Roberts, Derrick	Rutherford	MA	CTE	ROTC		01-17-20
Petty, Michael	Deer Point	MA	Ed Lead/MGIC/Reading/ESE	Assistant Administrator		01-06-20
Metzler, Allie	Mosley	BA	Soc Sci	Social Studies		12-20-20
	Arnold	MA	Art/Soc Sci	Social Studies		
Noodyard, Caroline						01-06-20
Burch, Misty	Student Services	PnD	Ed Lead/Elem Ed/Preschool Ed/ESE	Intervention		12-20-20
<u>TERMINATION</u>						
Tavares, Dolly	Waller	BA	ESE	ESE		12-18-20
REINSTATEMENT OF LEA	VE					
NAME	COST CENTER	DEG	CERTIFICATION	HOURS	BEG DATE	END DA1

Johnson, Eric	Haney	NA	CTE	07.50 SKD	10-22-2019	10-22-2019
Johnson, Eric	Haney	NA	CTE	07.50 SKD	11-18-2019	11-18-2019
Devine, Therese	New Horizons	PhD	Elem Ed/ESOL/MGIC/Reading/VE/Gifted	15.00 UNP	11-18-2019	11-19-2019

BAY DISTRICT SCHOOL BOARD JANUARY 14, 2020 BOARD MEETING SUPPORT PERSONNEL RECOMMENDATIONS

REQUEST TO ENTER INTO AN SUPPORT CONTRACT WITH THE FOLLOWING PERSONNEL

NAME	COST CENTER	ASSIGNMENT	F-TIME	P-TIME TEMP	BEG DATE	END DATE
		ACCIONMENT			DEODATE	
Floyd, David	Beach	Paraprofessional		Х	12-10-2019	05-27-2020
Hawes, Brittany	Beach	Paraprofessional		Х	12-16-2019	05-27-2020
Mancia, Julie	Cedar Grove	Behavior Paraprofessional		Х	01-07-2020	05-27-2020
May, Shelby	Cedar Grove	Behavior Paraprofessional		Х	01-08-2020	05-27-2020
Vosseller, Kristen	Cedar Grove	Paraprofessional		Х	12-05-2019	05-27-2020
McLain, Heather	Hiland Park	Paraprofessional		Х	01-08-2020	05-27-2020
Huffman, Madalee	Cherry Street	Paraprofessional		Х	12-16-2019	05-27-2020
Moore, Charmer	Hiland Park	Behavior Paraprofessional		Х	01-09-2020	05-27-2020
Price, Kristina	Hiland Park	Paraprofessional		Х	01-13-2020	05-27-2020
Holland, Kendra	Parker	Maid		Х	12-11-2019	05-27-2020
Lundt, Amber	Parker	Paraprofessional		Х	12-12-2019	05-27-2020
Stansberry, Karin	Parker	Paraprofessional		Х	01-07-2020	05-27-2020
Branch, LaRonda	Waller	Paraprofessional		Х	01-07-2020	05-27-2020
Collier, Charita	M.K. Lewis	Paraprofessional		Х	01-08-2020	05-27-2020
Mitchum, Megan	M.K. Lewis	Paraprofessional	Х		01-06-2020	05-27-2020
Richardson, Karen	M.K. Lewis	Paraprofessional	Х		12-17-2019	05-27-2020
Rudd, Zachary	M.K. Lewis	Paraprofessional		Х	12-09-2019	05-27-2020
Stage, Adrienne	M.K. Lewis	Paraprofessional		Х	01-17-2020	05-27-2020
Davey, Jaszmyn	Mowat	Paraprofessional		Х	12-18-2019	05-27-2020
Payne, Vicky	Mowat	Paraprofessional		Х	12-18-2019	05-27-2020
Duncan, Constance	Deer Point	Paraprofessional		Х	12-16-2019	05-27-2020
Rafuse, Keri	New Horizons	Paraprofessional		Х	12-17-2019	05-27-2020
Hogberg, Jeffry	Bozeman	Head Custodian IV	Х		12-16-2019	06-30-2020
Stanford, Charity	Bozeman	Paraprofessional		Х	12-10-2019	05-27-2020
Frobish, Melaine	Breakfast Point	Paraprofessional		Х	01-07-2020	05-27-2020
Miller, Patricia	Breakfast Point	Behavior Paraprofessional	Х		12-16-2019	05-27-2020
Roy, Christina	Breakfast Point	Paraprofessional		Х	12-10-2019	05-27-2020
Lightsey, Kelly	Bay Virutal	Clerk I		Х	01-10-2020	05-27-2020
Laney, Stacy	Transportaion	Bus Driver	Х		12-17-2019	05-27-2020
Lewis, Joyce	Transportation	Bus Driver	Х		01-07-2020	05-27-2020
Mordecai, Katheryn	Transportation	Bus Driver	Х		12-11-2019	05-27-2020
Bowes, Nancy	Operational Services	Custodian II		Х	12-16-2019	05-27-2020

Richardson, Michael	<u>COST CENTER</u>	ASSIGNMENT				
Richardson, Michael		From: Purchasing Clerk				
	Haney	To: Bookkeeper II	х		12-16-2029	06-30-2020
	Trancy				12 10 2020	00 00 2020
REQUEST FOR FAMILY M	IEDICAL LEAVE					
Smith, Trenisa	Transportation	Bus Driver	Х		12-17-2019	03-30-2020
RESIGNATION						
Wyatt, Patricia	Bay	Maid	Х			12-05-2019
Mancia, Julie	Cedar Grove	Paraprofessional		Х		12-20-2019
Ehrichs, Monica	Cherry Street	Paraprofessional		X		12-20-2019
Price, Kristina	Hiland Park	Paraprofessional		Х		01-10-2020
Mettille, Savannah	Lynn Haven	Paraprofessional		Х		12-02-2019
Cox, Angela	Parker	Paraprofessional		Х		11-04-2019
Sailors, Sue	St. Andrew	Behavior Paraprofessional		Х		01-01-2020
Branch, LaRonda	Waller	Parent Liaison		Х		12-20-2019
Weatherly, William	West Bay	Custodian III		Х		12-16-2019
Collier, Charita	M.K. Lewis	Parent Liaison		Х		01-07-2020
Hatcher, Karen	M.K. Lewis	LPN	Х			12-20-2019
Hitly, Amanda	M.K. Lewis	Paraprofessional	Х			12-06-2019
Richardson, Karen	M.K. Lewis	Paraprofessional		Х		12-16-2019
Weil, Dayna	M.K. Lewis	Paraprofessional		Х		11-22-2019
Cyrus, Stacey	Rutherford	Guidance Paraprofessional		Х		12-20-2019
Spires, Phaidra	Rutherford	Clerk I		Х		12-17-2019
Stukey, Johnathan	Rutherford	Paraprofessional		Х		12-17-2019
Scalf, Joseph	Northside	Paraprofessional		Х		12-20-2019
Mitchum, Megan	Tommy Smith	Paraprofessional		Х		01-01-2020
Cushman, Carissa	Bozeman	Paraprofessional		Х		12-20-2019
Keith, Brenda	Breakfast Point	Paraprofessional		Х		12-20-2020
Felix, Tiffany	Bay Base	Activity Leader		Х		12-04-2019
Jorgensen, Fatima	Transportation	Bus Driver	Х			12-20-2019
Mason, Cody	Transportation	Bus Driver	Х			12-20-2019
Callaway, Christian	Maintenance	Plumber Helper	Х			01-23-2020

NAME	COST CENTER	ASSIGNMENT	F-TIME	P-TIME	TEMP	BEG DATE	END DATE
	<u>COOT CENTER</u>	AUDIONNIENT	<u>1 - 1 1 M L</u>	<u>1 - 1 11VI L</u>		DEC DATE	
Johnson, Zebulun	Rutherford	Maid		Х			01-14-2020
Blackwell, Mary	Deer Point	Paraprofessional		Х			01-14-2020
DROP TERMINATION							
Theus, Linda	Human Resources	Inst. Staffing Specialist	Х				06-30-2020
Richardson, Katherine	Bay Base	Paraprofessional	Х				02-29-2020
Johnson, Susan	ESE Services	Bookkeeper I	Х				04-30-2020
RETIREMENT							
Scott, Barbara	Transportation	Bus Paraprofessional	Х				02-18-2020
LEAVE REINSTATEMENT							
NAME	COST CENTER	ASIGNMENT	<u>F-TIME</u>	P-TIME	HOURS	BEG DATE	END DATE
Barker, Debra	Cherry Streeet	Paraprofessional	Х			12-18-2019	12-18-2019
Koppelman, Susan	Tyndall	Behavior Paraprofessional		Х		12-04-2019	12-04-2019
Meyer-Pemble, Andrea	Bay Base	Site Manager	Х			12-12-2019	12-12-2019
Brown, Joshua	Maintenance	Auto Mechanic	Х			11-22-2019	11-22-2019
Brown, Joshua	Maintenance	Auto Mechanic	Х			12-10-2019	12-10-2019
Marshall, Derrik	Maintenance	Carpenter Helper	Х			12-05-2019	12-05-2019
Woodford, Steven	Maintenance	HVAC Helper	Х			11-19-2019	11-26-2019
Woodford, Steven	Maintenance	HVAC Helper	X		05.00 SK	12/03/2019	12-12-2019
WILLIAM V. HUSFELT, SE BAY COUNTY SCHOOL D	CRETARY AND SUPERINTE	NDENT					
STEVEN T. MOSS, CHAIF	RMAN						
BAY COUNTY SCHOOL D							

OOF - FTE Survey 3 - 2019/2020 SPRING - (For Board Approval 01/14/2019)

School	Teacher	Out of Field Course CodeTitle
0061 Bay High School	Burris, Sierra	AICE English Literature 2 A Level
0061 Bay High School	Deaton, Lisa	ACCESS 2D Studio Art
0061 Bay High School	Floyd, Albert	Individual and Dual Sports 2;Pre-AICE Physical Education IGCSE;Softball;Team Sports 2;Weight Training 3
0061 Bay High School	Sawyer, Shepard	Introduction to Engineering Design/Level
0061 Bay High School	Tindel, Robert	Journalism 1;Journalism 2;Journalism 4 Honors
0061 Bay High School	Walden, Sally	ACCESS 2D Studio Art; Access Biology 1; Career Education: 9-12; Preparation for Postschool Adult
0061 Bay High School	Wiggins, Pamela	Pre-AICE Physics IGCSE Level
0071 Merritt Brown Middle School	Nettles, Lolita	M/J Critical Thinking, Problem Solving;M/J Intensive Mathematics (MC)
0091 Cedar Grove Elementary	Caldwell, Sharon	Language Arts-Grade 3,4,5;Mathematics - Grade3,4,5; Science - Grade 3,4,5;Social Studies Grade 3,4,5
0091 Cedar Grove Elementary	Corley, Jerry	Language Arts-Grade Five; Social Studies Grade 5
0091 Cedar Grove Elementary	Felts, Amanda	Language Arts, Mathematics, Science, Social Studies -Grade K
0091 Cedar Grove Elementary	Hiser, Deepika	Language Arts, Mathematics, Science, Social Studies -Grade K
0091 Cedar Grove Elementary 0091 Cedar Grove Elementary	Rivers, Jessica Weeks, Jason	Language Arts, Mathematics, Science, Social Studies -Grade 3 Access Language Arts; Access Mathematics ;Access Science ;Access Social Studies - Grade 4,5
0131 Lucille Moore Elementary	Davis, Jennifer	Language Arts; Mathematics ; Science ; Social Studies - Grade K
0131 Lucille Moore Elementary	Judah, Erin	Access Language Arts; Access Mathematics ;Access Science ;Access Social Studies - Grade 2,3
0161 Jinks Middle School	Hosey, Jessica	M/J Intensive Reading (MC) Access M/J Comprehensive Science 1-Earth; Access M/J Comprehensive Science 3; Access M/J Language Arts 1; Access M/J Language Arts 3; Access M/J Mathematics 1; Access M/J Mathematics 3
0161 Jinks Middle School	Moore, Kennon	M/J Intensive Reading (MC)
0161 Jinks Middle School	Odom, Margaret	M/J Pre-Algebra
0161 Jinks Middle School	Rowell, Theresa	M/J Physical Science
0161 Jinks Middle School	Santana, Scharia	M/J Developmental LA Through ESOL; M/J English Language Development; M/J Language Arts 1Through ESOL
0201 Surfside Middle School	Beard IV, Chris	M/J Earth/Space Science M/J Life Science
0201 Surfside Middle School 0201 Surfside Middle School	Marino, Erica Standifer, Tanya	M/J Language Arts 3, Advanced M/J Earth/Space Science
0221 Southport Elem	Lewis, Brenda	Language Arts-Grade K,1;Mathematics - Grade K,1;Science - Grade K,1;Social Studies Grade K,1
0221 Southport Elem	Myers, Lyndsey	Mathematics - Grade Five
0221 Southport Elem	Stopka, Rhonda	Mathematics - Grade One;Science - Grade One;Science - Grade One;;Social Studies Grade 1
0241 St. Andrew School	Jennings, Holly	Prekindergarten Disabilities: Age 3-5
0281 Margaret K. Lewis School	Armstrong, Keri	Access Language Arts;Access Mathematics;Access Science;Access Social Studies - Grade 1;Prek Disabilities: Age 3-5; Social Personal: K-5;Unique Skills: PK-5
0331 Mowat Middle School	Guthrie, Michael	Introduction to Arts, A/V Technology and
0341 Rutherford Middle	Gautier, Brian	M/J Intensive Reading (MC)
0341 Rutherford Middle	Nienow, Brian	M/J Earth/Space Science, M/J Earth/Space Science, Advanced
0341 Rutherford High School	Banton, Monica	Inter Bac Spanish Ab I;Spanish 1-Florida's Preinter Bac;Spanish 2-Florida's Preintern Bac;Spanish 4-Language B-Intern Bac
0341 Rutherford High School 0341 Rutherford High School	Brayboy, Teressa	Culinary Arts 1/Level 2;;Culinary Arts 2/Level 2;;Culinary Arts 3/Level 2;Culinary Arts 4/Level 3 Access Drawing 1
0341 Rutherford High School	Carlisle, Millie Clark, Madonia	Access Drawing 1 American Sign Language 1,2;American Sign Language 3 Honors
0341 Rutherford High School	Davey, Aubrey	English Honors 2
0341 Rutherford High School	Martinich, Angela	Forensic Science 1
0341 Rutherford High School	Norona, David	Theatre 1
0341 Rutherford High School	Stockdale, Amanda	Advanced Placement Studio Art Two-
0461 Deer Point Elem	Whitley, Jordan	Language Arts-Grade K,1;Mathematics - Grade K1;Science - Grade K1;Social Studies Grade K,1
	Brown, Jerry	Racquetball 1,2
, , ,	Burch, Mary	Physics 1
· · · · · · · · · · · · · · · · · · ·	Lachina, Emily	APPL COMMS 1,2;English 2 (Class including LEP student
0511 Tommy Smith Elem 0531 New Horizons Learning Center	Jackson, Mary Cypher, Michael	Language Arts-Grade K,One, Two;Mathematics - Grade K, Two;Science - Grade K, Two;Social Studies Grade K, 2 M/J Music Techniques 1;Music Theory 1;Music of the World
0531 New Horizons Learning Center	Graham, Melissa	M/J Earth/Space Science
0531 New Horizons Learning Center	Hinson, Denise	Introduction to Arts, A/V Technology; Television Production 1/Level 2; Television Production 2/Level 2
0531 New Horizons Learning Center	Mucelli, Andrea	Spanish 1
0531 New Horizons Learning Center	Pittman, David	M/J Language Arts 2;M/J Language Arts 3
0531 New Horizons Learning Center	Thorpe, Thomas	M/J Language Arts 3
0541 Deane Bozeman Elem School	Turner, Lisha	Prekindergarten Disabilities: Age 3-5
0541 Deane Bozeman High School 0541 Deane Bozeman High School	Busbee, Cynthia Clark, Melissa	English 1 (Class including LEP student;English Honors 1 Digital Design 1/Level 2,Digital Design 2/Level 3;Digital Design 3/Level 3
0541 Deane Bozeman High School	Collier, Anthony	Agriculture Biotechnology 2;Agriscience Foundations 1/Level 3
0541 Deane Bozeman High School	Johnston, William	Health Science Anatomy and Physiology
0541 Deane Bozeman High School	Newsome, Denise	Physics 1 Honors;Pre-Calculus Honors
0541 Deane Bozeman High School	Smith, Timothy	Comprehensive Fitness;Fitness Issues for Adolescence
0541 Deane Bozeman Middle School	Hawkins, Elizabeth	Exploring Information Technology Careers
0541 Deane Bozeman Middle School	Johnston, Paige	Access M/J Comprehensive Science 2
0541 Deane Bozeman Middle School	Kirvin, Kelly	M/J Earth/Space Science; M/J Earth/Space Science, Advanced
0541 Deane Bozeman Middle School	Raybourne, John	Access M/J Comprehensive Science 1-Earth;Access M/J United States History
0551 J R Arnold High School 0551 J R Arnold High School	Bramlett, Rachel Darwin, John	Agriscience Foundations 1/Level 3 Digital Photography 1
0551 J R Arnold High School	Franzese, Jarah	Digital Media/Multimedia Foundations 1
0551 J R Arnold High School	Hernandez, EdaMarie	Developmental Language Arts ESOL;English Language Development
0571 Breakfast Point Elem	Edwards, Ana	Access Mathematics; Access Science; Mathematics - Grade Five
0571 Breakfast Point Elem	Rowswell, Madison	Mathematics - Science -Social Studies- Grade K
0571 Breakfast Point Middle	Abernathy, Donna	Access M/J Civics; Access 1999 LArts 1; Access M/J LArts 2; Access M/J US History; Learning Strat: 6-8; M/J LArts 2; M/J LArts 3
0571 Breakfast Point Middle	Burton, Amy	M/J Civics;M/J Intensive Reading (MC);M/J United States History;M/J World History and Career Planning
0571 Breakfast Point Middle	Fleet, Shannon	M/J United States History

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School	Teacher	Out of Field Course CodeTitle
0571 Breakfast Point Middle		Access M/J CompSci 1-Earth;Access M/J CompSci 2;Access M/J Math 1;Access M/J Math 2;Learning Strat:6-8;M/J Life Sci; M/J Math 2;M/J PhySci;M/J Pre-Alg
0571 Breakfast Point Middle	Mann, Jennifer	M/J Journalism 1, M/J Journalism 2
0571 Breakfast Point Middle	Shaw, Tiffany	M/J Earth/Space Science;M/J Life Science;M/J Mathematics 2;M/J Physical Science;M/J Pre-Algebra
0581 Rosenwald High	Argo,Gaila	English1(Class including LEP Student;MJ Language Arts 2 Adv;M/J Language Arts 3
0581 Rosenwald High	Davis, Louis	M/J Intensive Reading (MC)
0581 Rosenwald High	Emory, Matthew	Algebra 1-A, Algebra 1-B
0581 Rosenwald High	Jackson, Wadzeeh	M/J World History and Career Planning
0581 Rosenwald High	Orji, Esther	Biology 1; Environmental Science;M/J Physical Science
7006 Bay Virtual	Blackwell, Jeanne	English 1,2,3 (Class including LEP student(;English Honors 1,2
7006 Bay Virtual	Doolittle, Amanda	Chemistry 1, Chemistry 1 Honors ; Physics 1



WILLIAM V. HUSFELT III SUPERINTENDENT

1311 Balboa Avenue
Panama City, Florida
32401

(850) 767-4100 Hearing Impaired Access (800) 955-8770 Voice (800) 955-8771 TDD

www.bay.k12.fl.us

Board Members:

Jerry Register District 1

Ginger Littleton District 2

Pamm Chapman District 3

> Ryan Neves District 4

Steve Moss District 5 January 14, 2020

MEMORA	A N D U M	
TO:	William V. Husfelt III, Superinter	ndent
FROM:	Shirley Baker, Executive Directo Human Resources & Employee	
AGENDA IT	EM: Request Revision to the 19-2	20 Salary Schedule
CONSENT	OR ACTION (Please circle one)	
BUDGET AN	IOUNT:	
IN CURREN (Please circl	T BUDGET OR UNAPPROPRIAT e one)	TED FUND BALANCE
	ED, GIVE BUDGET ACCOUNT N action Object Cost Center	
SUPERINTE	ENDENT'S RECOMMENDATION:	
Approval:	X Disapproval:	Discussion:
Signature		
Superintend	ent	
		Board Action



BAY DISTRICT SCHOOLS SALARY PLACEMENT SCHEDULE 2019-2020

William V. Husfelt, III, Superintendent 1311 Balboa Avenue, Panama City, Florida 32401-2080 850.767.4100

> Board Approved: June 25, 2019 Revision Approved: July 16, 2019 Revision Approved: August 13, 2019 Revision Approved: October 8, 2019 Revision for Approval: January 14, 2020

- 12. In sports supplements which are seasonal in nature, the employee will be due full compensation for such. For supplemental employees who separate employment before the end of the school year, supplements will be paid as follows:
 - A. If the supplemented activities have been completed, the employee will receive the entire percentage indicated.
 - B. If the supplemented activities have not been completed, or are of a year-round nature, such supplement shall be paid on the proportion of the job completed.
- 13. Supplemental positions shall be filled by teachers. In the event that-there are no qualified teachers who have applied for the position, the Association and the District shall enter into a Memorandum of Agreement for no more than one year to allow the position to be filled by a non teacher. Academic supplemental positions shall be filled by teachers. Non-academic, extra-curricular supplemental positions (such as athletic coaches) shall be filled on an annual basis by the most qualified, coaching-certified applicant selected by the cost center manager. Under no circumstances, however, shall the supplement be paid to an administrator.
- 14. Schools will receive school improvement team supplements based on this formula beginning in school year 2006-2007:

0-799 Students receive four (4) teacher supplements 800-1299 Students receive six (6) teacher supplements 1300+ Students receive eight (8) teacher supplements

15. Beginning in school year 2008-2009 Elementary and Middle schools will receive funding from the District for Department Heads, Team Leaders, or Grade Group Chairs according to this formula:

0-599 Students receive three (3) teacher supplements 600-799 Students receive four (4) teacher supplements 800-1049 Students receive five (5) teacher supplements 1050-1299 Students receive six (6) teacher supplements 1300+ Students receive seven (7) teacher supplements

Middle schools will receive one additional team leader/department head for their ASPIRE teachers.

SENIOR HIGH SCHOOL

PERCENT

In accordance with Florida State Statute 1012.22, all individuals hired after July 1, 2011 with an advanced degree in the individual's area of certification will receive payment as indicated on the Placement Schedule for applicable degree as a supplement as this amount will not be included in the individual's base salary.

CONSULTANT FEES FOR INSTRUCTIONAL STAFF EMPLOYEES

- \$100.00 per day for individuals without degrees but certified in specific areas of expertise (CPR, First Aid, etc.)
- \$150.00 per day of presentations for consultants with degrees and expertise/training in the area(s) of presentation for services which do not occur within the normal 196 days of contracted services.
- \$250.00 per day of presentation for workshops lasting five or more days having ten or more participants. Consultants must have a degree and expertise/training in the areas of presentation for services which do not occur within the normal 196 days of contracted services.
- \$ 55.00 planning fee may be paid for each day of presentation.

Informational Notes

PART-TIME HOURLY RATE: Teachers employed less than 7 ½ hours per day during the regular school year and teachers employed on additional contracts or for curriculum development projects or special training/staff development projects shall be paid an hourly rate in accordance with their position on the Placement Schedule.

Instructional Personnel Compensation: In accordance with State Statute, beginning July 1, 2014 all instructional personnel must receive an Effective or Highly Effective performance evaluation rating in order to qualify for a salary increase. Such salary increases are not automatic and they are not necessarily a movement from one level on the Placement Schedule to another. Any salary increase will be determined through negotiation and will conform to all applicable Florida Statutes.

- BA/BS is equivalent to a Bachelor's Degree earned at a standard institution of higher learning.
- MA/MS is equivalent to a Master's Degree earned at a standard institution of higher learning. 6th YR is equivalent to a Specialist Ed. Degree from a standard institution of higher learning. Those who have completed the course requirements for planned doctoral program and have been approved for their dissertation will be paid at this level.
- DOCTORAL is equivalent to a Doctorate Degree earned at a standard institution of higher learning.

2019-2020 Differentiated Pay For Instructional Staff

Critical Shortage Areas

Autism Chemistry Reading–Secondary Teachers Only (6-12) Visually Impaired Physics

Biology Math 6-12 Hearing Impaired ESE Pre-K

Categories are added to the Critical Shortage Areas of employment when five (5) or less qualified and certified applicants apply for positions with Bay District Schools (as evidenced by data in the Human Resources Department).

Critical Shortage Incentives

- 1. Teachers adding an endorsement or certification to their Teacher Certification in a subject area the District has declared a critical shortage (listed above) will receive a one-time bonus of \$1,000 provided they complete a school year (as defined by the Florida retirement system rules) teaching in the critical shortage area and obtain an Effective or higher rating on his/her Instructional Practice and Deliberate Practice. This will not be retroactive for those teachers already having such certification/endorsement.
- 2. Teachers certified in fields identified by Bay-District Schools as critical shortage areas may be paid a one-time new hire-bonus of \$5,000 provided they complete a school year (as defined by Florida Retirement System rules), teach in the critical shortage area, and obtain an "Effective" or higher rating on his/her Instructional Practice and Deliberate Practice. Teachers may receive this bonus only one time in any single certification in their teaching-career with Bay District Schools.
- 2. <u>Teachers hired later in the year (after the date required to complete a</u> <u>full school year as defined by the Florida Retirement System rules) may</u> <u>qualify for this bonus if:</u>
 - 1. <u>The teacher's contract is renewed for another consecutive</u> year.
 - 2. <u>He/she teaches the second full year in the same critical</u> <u>shortage area.</u>
 - 3. <u>He/she obtains an effective or higher rating on his/her</u> <u>Instructional Practice and Deliberate Practice.</u>

Bonuses to these teachers will be paid at the conclusion of the second year if all qualifying criteria are met and the teacher submits an application.

Endorsements

The District will pay the certification test fees for the addition of ESOL, Gifted, and/or Reading add-on endorsements to the teaching certificate. The payment of these fees is contingent on the availability of grant funds.

Instructional Supplements Paid for Additional Responsibilities

Athletics – Coaching Positions Extracurricular Sponsors – Band, Drama, Choir, etc. Department Heads

2019-2020 CLASSIFICATION AND PAYGRADES FOR LICENSED PERSONNEL

(Refer to Placement Schedule 5)

LICENSED PERSONNEL

PAYGRADE

School Psychologist	7M
Speech Language Therapist/Masters	
Occupational Inerapist	7
Occupational Therapist/Masters Degree	7M
Priysical inerapist	7
Physical Therapist/Masters Degree	7M
Audiologist/Masters	7M
Behavior Analyst	
Behavior Analyst/Masters Degree	7M
Supervisory Nurse	
Supervisory Nurse/Masters Degree	4M
Registered Nurse/Associates Degree	
Registered Nurse/Bachelors Degree	3B
Registered Nurse/Masters Degree	3M
Physical Therapy Assistant	2
Certified Occupational Therapy Assistant	2
Social Worker/Masters Degree w/License in Florida	7
Licensed Mental Health Professional (LMHC or LMFT)	7M

NON-LICENSED PERSONNEL

Social Worker/Masters Degree w/MSW	6
Social Worker/Bachelors Degree w/BSW	5
Registered Mental Health Professional (MHC or MFT)	6
Student Supportive Care Manager	Ā
	<u> </u>

Educational Interpreter for Hearing Impaired

National Registry of Interpreters for the Deaf Certification, Educational
Interpreter Performance Assessment (EIPA) Score of 4.0 or above LH5
Educational Interpreter Evaluation, Quality Assurance
(QA) III, or EIPA Score of 3.0 – 3.9 LH4
(QA) II, or EIPA Score of 2.5 – 2.9 LH3
(QA) I, or EIPA Score of 2.0 – 2.4 LH2
No Certification or Qualifying Credentials LH1

NOTES:

Licensed personnel, upon the recommendation of their supervisor, may be granted up to the maximum number of years allowed on the pay schedule. These years of experience must be approved by the Human Resources Department and recommended by the Superintendent.

A therapist designated as the coordinating therapist will receive a supplement equal to the supplement paid to resource teachers.

Educational Interpreter for the Hearing Impaired designated as the Coordinating Educational Interpreter will receive a supplement of \$1,500.00.

Educational Interpreter for Hearing Impaired are annual contract employees and are employed student days only.

2019-2020 CLASSIFICATION AND PAYGRADES FOR ADMINISTRATIVE/SUPERVISORY PERSONNEL

(Refer to Placement Schedule 2)

CERTIFICATED PERSONNEL

PAYGRADE

Deputy Superintendent	
Assistant Superintendent for Teaching and Learning Services	
Executive Director	
Director	
Project Director, Beacon Learning Center	
Supervisor	
Coordinator	
Content Development Leader for Beacon	
Projects Coordinator for Beacon	
Program Specialist	
Administrator on Special Assignment	
Title IX Coordinator – Lateral Transfer	
Instructional Specialist	
Instructional Specialist with a Bachelor's Degree A6	
Instructional Specialist with a Master's Degree A7	
-	

NON-CERTIFICATED PERSONNEL

Executive Director for Business Support Services (CFO)	. 43
General Manager of Purchasing, Contracting and Materials Management	. 42
Director of Management Information Systems	39
Director of Facilities	39
Director of Transportation	39
Director of Communications	39
Manager of Financial Services	29
Insurance & Risk Manager	
Supervisor of Maintenance	37
Chief Community Relations Officer for Tom P. Haney Technical Center	36
Budget & Business Services Manager	29
Food Service Program Specialist	28
Payroll Officer	25
Purchasing Agent	22
Transportation Operations Supervisor	20
District Safety, Security, and Police Chief	19
Stadium Manager	19
Finance Officer	18
Fleet Manager (Transportation)	
Public Relations Specialist	15
Assistant Stadium Manager	14
Logistics Support Supervisor	11
Internal Accounts Auditor	11
District Safety, Security, and Assistant Police Chief	11
Assistant Finance Officer	. 9
Assistant Payroll Officer	9
Property Records Manager	
Assistant Purchasing Agent	9
Warehouse Manager	9

2019-2020 CLASSIFICATION AND PAYGRADES SALARIED ADMINISTRATIVE, NON-SUPERVISORY & TECHNICAL PERSONNEL

(See Placement Schedule 2)

PAYGRADE

5

Project Supervisor/Technology and eLearning	20
Project Manager/Programming Systems	32
Project Manager/Building Code Inspector/Plans Examiner	30
Project Manager/Building Official	30
Property Manager	30
Supervisor of Security Management/Network Operations	30
Project Manager	20
Senior Systems Administrator	20
Web Database Manager	20
System Consultant I	20
System Consultant II	20
System Consultant III	20 1Ω
Certification/Compliance HR Administrator	20
Installation and Maintenance Manager	18
Project Manager/IT Support Services	18
Project Manager/Network Operations (current employee only)	18
Energy & Conservation Manager	17
Budget Analyst	15
Webmaster	14
Lead Program Manager for Online Learning	13
System Analyst	12
Data Specialist	12
Instructional Network Specialist	11
Claims Investigator	10
Capital Projects Contracts Manager	Ĩğ
Contracts Manager/Inspector	. 9
Program Manager for Online Learning	. 9
Instructional Network Technician	. 6
System Support Specialist	. 6
Food Service System Support Specialist	. 6
User Support Analyst	. 6
Sales and Marketing Assistant for Beacon Learning Center	.2
Employee Benefits Manager	.2
Enterprise Office Manager for Beacon Learning Center	.1
Web Technician	.1
Safety Officer/Trainer	.1

10 Month Employees on Placement Schedule 2

ITV Technology	Manager	A	5
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Part Time Employees on Placement Schedule 2

Fine Arts Operations Coordinator
(Position will always be paid at level zero in regards to experience.)
Live Events Technical Operations Coordinator
(Position will always be paid at level zero in regards to experience.)

2019-2020 CLASSIFICATION AND PAYGRADES FOR EDUCATIONAL SUPPPORT PERSONNEL

(Hourly Employees Refer to Placement Schedule 3) (Annual Salaried Employees Refer to Placement Schedule 3A)

GENERAL CLERICAL

PAYGRADE

Clerk III	3
Clerk II	6
	8
UTICE Clerk II	1/
Office Clerk I	16
Instructional Specialist Assistant	
Secretary II	21
Secretary I	

TEACHER ASSISTANTS

Parent Liaison	6
Language Assistant	6
Support Paraprofessional	
Instructional Paraprofessional (passing score on the Parapro test)	
Instructional Paraprofessional (AA, AS, 60 college credit hours)	10
Paraprofessional III (Current employees only)	8
Paraprofessional II (Current Employees only)	4.6
THE REAL PROPERTY AND A RE	
Paraprofessional I (Current Employees only)	
Paraprofessional I (Current Employees only)	
Paraprofessional I <u>(Current Employees only)</u> Haney GED Specialist	 21 21
Paraprofessional I (Current Employees only) Haney GED Specialist Behavioral Paraprofessional	21 21 30
Paraprofessional I (Current Employees only) Haney GED Specialist Behavioral Paraprofessional Registered Behavior Technician	21 21 30 42
Paraprofessional I (Current Employees only) Haney GED Specialist Behavioral Paraprofessional	21 30 42 30

ACCOUNTING AND FINANCE

Auditing Clerk I	
Inventory Audit Clerk I	
Accounting Clerk	
Bookkeeper II	
Bookkeeper I	
Inventory Clerk I	
Benefits Specialist	
Payroll Specialist I	
Payroll Specialist II	
Payroll Specialist III	36

MISCELLANEOUS

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Aide, Community Services	. 4
Activity Leader	6
Student Screener	6
Mail Attendant	
Clerk I – Media Services	
Job Coach – Exceptional Student Education 1	16
Child Find Assistant 2	

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15.6/ 1			-	15.08 1	14.90 1	14.68	14.60	14.46	14.37	14.16	-		-	-	-	-					12.91	-	12.72	12.59	12.48	12.31	12.13	12.04	11.95	11.74	11.61	11.47	11.38	11.29	11.18	11.05	10.85	10.79	10,70	10.58	10,49	10.29	10.19	9.98	9.88	9.73	9.61	8.56	00 Minimum
15.67	47			15.08	14.90	14.68	14.60	14,46	14.37	14.16			-	-		-		13.31	13.12	13.03	12.91	12.82	12.72	12,59	12.48	12.31	12.13	12.04	11.95	11.74	11.61	11.47	11.38	11.29	11.18	11.05	10.85	10.79	10.70	10.58	10.49	10.29	10.19	9.98	9,88	9.73	9.51	8,56	01 Wage
15.67		15.32	15.18	15.08	-	14.68	14,60	14.46	14.37	14.16	-		13.83	13.74	13.60	13.53	13.42	13.31	13.12	13.03	12.91	12.82	12.72	12.59	12.48	12.31	12.13	12.04	11.95	11.74	11.61	11.47	11.38	11.29	11.18	11.05	10.85	10.79	10.70	10.58	10.49	10.29	10.19	3.98	9.88	9.73	9,61	8.56	02
15.67	15.47	15.3Z	15.18	15.08	14.90	14.68	14.60	14.46	14.37	14.16	14.05	13.98	83	.74	13.60	13.53	13.42	13.31	13.12	13.03	12.91	12.82	12.72	12.59	12.48	12.31	12.13	12.04	11.95	11.74	11.51	11.47	11.38	11.29	11.18	11.05	10.85	10.79	10.70	10.58	10.49	10.29	10.19	9,98	9.88	9.73	9.61	8,56	60
15.72	15.52	15.37	15.23	15.13	14,96	14.74	14.65	14.51	14.42	14.21	14.11	14.03	13.89	13.79	13.65	13.59	13,47	13.36	13.17	13.08	12.96	12.88	12.77	12.64	12.55	12.36	12.18	12.10	12.00	11.79	11.67	11.53	11.43	11.34	11.24	11.10	10.90	10.85	10.75	10.63	10.54	10.35	10.24	10.03	9.94	9.79	9.66	8.56	04
15.78	15.57	15.42	15,30	15.19	15.02	14.79	14.70	14.56	14.47	14.27	14.17	14.08	13.95	13.86	13.71	13.54	13.53	13.42	13.24	13.13	13.04	12.93	12,82	12.69	12.61	12.42	12.25	12.15	12.05	11.85	11.72	11.59	11.48	11.39	11.30	11.15	10.95	10.90	10.83	10.68	10.59	10.40	10.30	10.08	10.00	9.85	9.71	8.56	95
16.16	16.09	15.84	15.68	15.59	15.41	15.22	15.04	14.93	14.83	14.68	14.56	14,43	14.32	14.20	14.08	14.00	13.83	13.77	13.56	13.43	13.37	13.21	13.15	12.97	12.90	12.73	12.57	12.43	12.30	12.19	11.96	11.89	11.76	11.60	11.55	11.43	11.24	11.12	11.03	10.94	10.78	10,64	10.48	10.35	10.16	10.08	9.95	8.84	66
15.64	16.57	16.32	16.15	16.06	15.87	15,68	15.49	15.38	15.27	15.12	15.00	14.86	14.75	14.63	14.50	14,42	14.24	14.18	13.97	13.83	13.77	13.61	13.54	13.36	13.29	13.11	12,95	12.80	12.67	12.56	12.32	12.25	12.11	11.95	-			3			11.10	10.96	10.79				10.25	9,11	07
16.96	16.74	15.60	16,40	16.28	16.12	15.95	15.77	15.66	15.49	15.33	15.24	15.13	15.01	14.86	14.74	14.62	14.50	14,40	14.18	14.08	13.94	13.83	13.77	13.57	13.47	13.32	13.12	13.00	12.90	12.69	12.56	12.34	12.29												10.65		10.38	9.29	8
17.25	17.03	16.89	16.63	16.57	16.33	16.16	15.02	15.89	15.73	15.57	15,41	15.33	15.24	15.09	14.97	14.85	14.69	14.55	14.42	14.24	14.15	14.05	13.92	13.80	13.69	13.47	13.32	-	13.05	12.90	12.69	12.57	12.48	-								11.30				-	13	9.50	60
17.47	17.30	17.07	16.93	15.74	16.61	15,40	16.24	16.11	15.98	15.78	15.67	15.57	15.41	15.31	15.18	15.08	14.92	14.79	14,62	14.48	14.39	14.21	14.13	13.98	13.85	13.69	13.53	13.35	13.24	13.05	12.90	12.74	12.60				-		-		11.58				-	-	10	9.72	10
17.73	17.55	17.33	17.15	17.03	16.90	16.63	16.47	16.32	16.21	16.03	15.89	15.78	15.66	15.49	15.37	15.27	15.14	15.02	14.79	14.68	14.53	14,45	14.32	14.18	14.08	13.85	13.70	13.54	13.42	13.24	13.05	12.93	+	and a		-									-	-	-	9.91	11
17.98	17.85	17.59	17.40	17.30	17.07	16.91	16.66	16.60	16.43	16.23	16.11	15.03	15.87	15.73	15.65	15.42	15.35	15.24	15.08	14.87	14.77	14.63	14.50	14.40		14.08		1	13.59	13.42	13.24	13.10		-	-	12	10 34		12	-		11	11	11	11	-		10.08	12
15.41	18.23	18.01	17.85	17.66	17.48	17.26	17.12	17.00	16.80	16.62	16.47	16.40	16.21	16.12	15.95	15.84	15.70	15.57	15.38	15.21	15.13	15.01	14.85	14.66	14.57	14.38	14.20		13.91	13.72	13.53	13.37			100	12	17 54	-						11	11		-	8 10.25	13
18.73	18.47	18,28	18.07		17		11			16.83	16.74	16.62	16.44	16.32	16.18	-	15.93	15.80	15.57		15.32	15.19	15.09	14.89	14.78	3 14.57	14.39	14.21	1 14.08	2 13.89	3 13.73	7 13.55	-			4 13.06		-			-							5 10,48	14
18.97	18.78	18.51	18.34							17.11	17.00	16.83	15.72	16.56	16.41	16.25	16.14	15.98	15.84	15.63	2 15.49	15.38	3 15.21	9 15.13	8 15.01	7 14.77	9 14.57	-	8 14.23	9 14.06	3 13.89	5 13,73	-			6 13.17	+	-	-	-								8 10.69	th
19.22	19.01	18.80	18.53				1	-		17	17.16	17.11	16.88	16.76	15.62	15.44	16.33	3 15.19	1 16.02	3 15.85	9 15.71	8 15.57	1 15.42	3 15.32	1 15.19	7 14.92	7 14.78					3 13.89		13	5	-	2 12 11	-	-+		-			1.2				9 10.90	16
19.47	-	19.03			18	18	10		17	17.55	17.45	17.21	3 17.13	5 17.07	16.83	1 16.72	3 16.57	3 16.41	2 16.19	5 16.03	1 15.93	7 15.80	2 15.63	2 15.49	9 15.37	2 15.15	8 14.92		9 14,65		5 14.21	9 14.06	-	13			1 12 21		-	-	12	12	12	12	11	11		0 11.05	1
19.73	19.53						-				5 17.62	+	3 17.40	7 17.19		-	7 16.76	1 16.62	9 16.43		3 15.12	15	15	9 15.69	7 15.53	5 15,33								13		13.70	-	-	-				12	E)6 11.29	18
3 20.2	19.97			+									0 17.73	-			6 17.21		3 15.82		2 16.50		.85 16.18	9 16.07	-	13 15.57	mun					-				13.92			-		1	1	-+					11. 65	
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			diam'r.		88 20.00				******	and service	-			-			hasside.								-				-					-				13.98 14							reamin	inner	man	12.03 12	22
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21.80	53	τς.	.03	92	20.67	1	20.02	3	19.91	-65	19.52	9.30	9.16	19.07	.85	65	.64	18.30	1.21	17.91	7.87	7.64	7.51	17.33	17.24	16,95	16,79	5,55	15.36	5.23	15.96	5.84	15.59	15.54	15.04	14.9/	4.72	14.66	17.42	20.02	14.31	110	13.89	2 74	13.36	13.33	13.12	12.95	25

2019-2020 CLASSIFICATIONS AND PAYGRADES FOR CONFIDENTIAL PERSONNEL

(Refer to Placement Schedule 4)

PAYGRADE

Assistant to the School Board Members	50
Administrative Assistant to the Superintendent	50
Assistant to the Deputy Superintendent	45
Assistant to the Superintendent	45
Assistant to the Assistant Superintendent for Teaching and Learning	
Services	43
Assistant to the Executive Director for Business Support Services	40
Assistant to the Executive Director for Operational Support Services	40
Assistant to the Executive Director of Human Resources & Employee	10
Support Services	40
Safety & Security Operational Specialist	35
Assistant to the Director	30
Assistant to the Director of K-12 & Adult Instructional Services	30
Assistant to the Director of Student Services	30
Assistant to the Director of Facilities	30
Assistant to the Information Services Director	30
High School Administrative Secretary (Haney & Bozeman)	30
Administrative Secretary II (current employees)	30
Assistant to the Coordinator	25
	23
Assistant to the Coordinator of Pre-K (VPK & ESE) Education	25
Assistant to the Coordinator of Pre-K (VPK & ESE) Education	25
Assistant to the Coordinator of Pre-K (VPK & ESE) Education Assistant to the Coordinator of Bay BASE Assistant to the Coordinator of Staff Development and Title II	25 25
Assistant to the Coordinator of Pre-K (VPK & ESE) Education Assistant to the Coordinator of Bay BASE Assistant to the Coordinator of Staff Development and Title II	25 25
Assistant to the Coordinator of Pre-K (VPK & ESE) Education Assistant to the Coordinator of Bay BASE Assistant to the Coordinator of Staff Development and Title II Assistant to the Coordinator of Extra-Curricular Activities & Title IX	25 25 25
Assistant to the Coordinator of Pre-K (VPK & ESE) Education Assistant to the Coordinator of Bay BASE Assistant to the Coordinator of Staff Development and Title II	25 25 25 25
Assistant to the Coordinator of Pre-K (VPK & ESE) Education Assistant to the Coordinator of Bay BASE Assistant to the Coordinator of Staff Development and Title II Assistant to the Coordinator of Extra-Curricular Activities & Title IX Compliance Assistant to the Title I Supervisor Assistant to Supervisor of Instructional Media Services	25 25 25 25 25 25 25 25
Assistant to the Coordinator of Pre-K (VPK & ESE) Education Assistant to the Coordinator of Bay BASE Assistant to the Coordinator of Staff Development and Title II Assistant to the Coordinator of Extra-Curricular Activities & Title IX Compliance Assistant to the Title I Supervisor	25 25 25 25 25 25 25 25
Assistant to the Coordinator of Pre-K (VPK & ESE) Education Assistant to the Coordinator of Bay BASE Assistant to the Coordinator of Staff Development and Title II Assistant to the Coordinator of Extra-Curricular Activities & Title IX Compliance Assistant to the Title I Supervisor Assistant to Supervisor of Instructional Media Services Assistant to Supervisor of Maintenance Assistant to General Manager of Purchasing, Contracting and Materials	25 25 25 25 25 25 25 25
Assistant to the Coordinator of Pre-K (VPK & ESE) Education Assistant to the Coordinator of Bay BASE Assistant to the Coordinator of Staff Development and Title II Assistant to the Coordinator of Extra-Curricular Activities & Title IX Compliance Assistant to the Title I Supervisor Assistant to the Title I Supervisor Assistant to Supervisor of Instructional Media Services Assistant to Supervisor of Maintenance Assistant to General Manager of Purchasing, Contracting and Materials Management	25 25 25 25 25 25 25 25 25 25
Assistant to the Coordinator of Pre-K (VPK & ESE) Education Assistant to the Coordinator of Bay BASE Assistant to the Coordinator of Staff Development and Title II Assistant to the Coordinator of Extra-Curricular Activities & Title IX Compliance Assistant to the Title I Supervisor Assistant to the Title I Supervisor Assistant to Supervisor of Instructional Media Services Assistant to Supervisor of Maintenance Assistant to General Manager of Purchasing, Contracting and Materials Management Assistant to the Business Office	25 25 25 25 25 25 25 25 25 25
Assistant to the Coordinator of Pre-K (VPK & ESE) Education Assistant to the Coordinator of Bay BASE Assistant to the Coordinator of Staff Development and Title II Assistant to the Coordinator of Extra-Curricular Activities & Title IX Compliance Assistant to the Title I Supervisor Assistant to Supervisor of Instructional Media Services Assistant to Supervisor of Maintenance Assistant to General Manager of Purchasing, Contracting and Materials Management Assistant to the Business Office Middle School Administrative Secretary (New Horizons, Margaret K.	25 25 25 25 25 25 25 25 25 25 25
Assistant to the Coordinator of Pre-K (VPK & ESE) Education Assistant to the Coordinator of Bay BASE Assistant to the Coordinator of Staff Development and Title II Assistant to the Coordinator of Extra-Curricular Activities & Title IX Compliance Assistant to the Title I Supervisor Assistant to Supervisor of Instructional Media Services Assistant to Supervisor of Maintenance Assistant to General Manager of Purchasing, Contracting and Materials Management Assistant to the Business Office Middle School Administrative Secretary (New Horizons, Margaret K. Lewis in Millville, Rosenwald High School & Breakfast Point)	25 25 25 25 25 25 25 25 25 25 25 25 25 2
Assistant to the Coordinator of Pre-K (VPK & ESE) Education Assistant to the Coordinator of Bay BASE Assistant to the Coordinator of Staff Development and Title II Assistant to the Coordinator of Extra-Curricular Activities & Title IX Compliance Assistant to the Title I Supervisor Assistant to Supervisor of Instructional Media Services Assistant to Supervisor of Maintenance Assistant to General Manager of Purchasing, Contracting and Materials Management Assistant to the Business Office Middle School Administrative Secretary (New Horizons, Margaret K. Lewis in Millville, Rosenwald High School & Breakfast Point) Elementary School Administrative Secretary	25 25 25 25 25 25 25 25 25 25 25 25 25 2
Assistant to the Coordinator of Pre-K (VPK & ESE) Education Assistant to the Coordinator of Bay BASE Assistant to the Coordinator of Staff Development and Title II Assistant to the Coordinator of Extra-Curricular Activities & Title IX Compliance Assistant to the Title I Supervisor Assistant to Supervisor of Instructional Media Services Assistant to Supervisor of Maintenance Assistant to General Manager of Purchasing, Contracting and Materials Management Assistant to the Business Office Middle School Administrative Secretary (New Horizons, Margaret K. Lewis in Millville, Rosenwald High School & Breakfast Point)	25 25 25 25 25 25 25 25 25 25 25 25 25 2
Assistant to the Coordinator of Pre-K (VPK & ESE) Education Assistant to the Coordinator of Bay BASE Assistant to the Coordinator of Staff Development and Title II Assistant to the Coordinator of Extra-Curricular Activities & Title IX Compliance Assistant to the Title I Supervisor Assistant to Supervisor of Instructional Media Services Assistant to Supervisor of Maintenance Assistant to General Manager of Purchasing, Contracting and Materials Management Assistant to the Business Office Middle School Administrative Secretary (New Horizons, Margaret K. Lewis in Millville, Rosenwald High School & Breakfast Point) Elementary School Administrative Secretary Human Resources Specialist	25 25 25 25 25 25 25 25 25 25 25 25 25 2
Assistant to the Coordinator of Pre-K (VPK & ESE) Education Assistant to the Coordinator of Bay BASE Assistant to the Coordinator of Staff Development and Title II Assistant to the Coordinator of Extra-Curricular Activities & Title IX Compliance Assistant to the Title I Supervisor Assistant to Supervisor of Instructional Media Services Assistant to Supervisor of Maintenance Assistant to General Manager of Purchasing, Contracting and Materials Management Assistant to the Business Office Middle School Administrative Secretary (New Horizons, Margaret K. Lewis in Millville, Rosenwald High School & Breakfast Point) Elementary School Administrative Secretary Human Resources Specialist	25 25 25 25 25 25 25 25 25 25 25 25 25 2

- K. <u>Salary Incentive Program for full-time officers includes supplements</u> for education with proper documentation and verification of any claimed training or education per Florida Statute 943.22.
 - 1. <u>Any full-time officer who has a community college degree or</u> <u>equivalent or higher, shall receive a supplement in the amount</u> <u>of \$30.00 per month.</u>
 - 2. <u>Any full-time officer who completed 480 hours of approved</u> <u>career development program training courses on or before</u> <u>June 30, 1985, shall receive a supplement in the amount of</u> <u>\$120.00 per month.</u>
 - 3. On or after July 1, 1985, any full-time officer who completes a combination of 480 hours of approved advanced and career development training courses shall receive the supplement in the amount of \$120.00 per month. Proportional amounts for courses completed in 80 hour units may be received with official documentation.
 - 4. The maximum aggregate amount any full-time officer may receive is \$130 per month. No education incentive payments shall be made for any state law enforcement or correctional position for which the class specification requires the minimum of a 4-year degree or higher.
 - 5. <u>A community college degree or equivalent means graduation</u> from an accredited community college or having been granted a degree or successful completion of 60 semester hours or 90 quarter hours and eligibility to receive an associate degree from an accredited college, university, or community college.
- L. Employees on Placement Schedule "6" are on annual contract.

2019-2020 CLASSIFICATION AND PAYGRADES FOR SAFETY & SECURITY PERSONNEL (Refer to Placement Schedule 6)

SAFETY & SECURITY PERSONNEL

PAYGRADE



WILLIAM V. HUSFELT III SUPERINTENDENT

1311 Balboa Avenue
Panama City, Florida
32401

(850) 767-4100 Hearing Impaired Access (800) 955-8770 Voice (800) 955-8771 TDD

www.bay.k12.fl.us

Board Members:

Jerry Register District 1

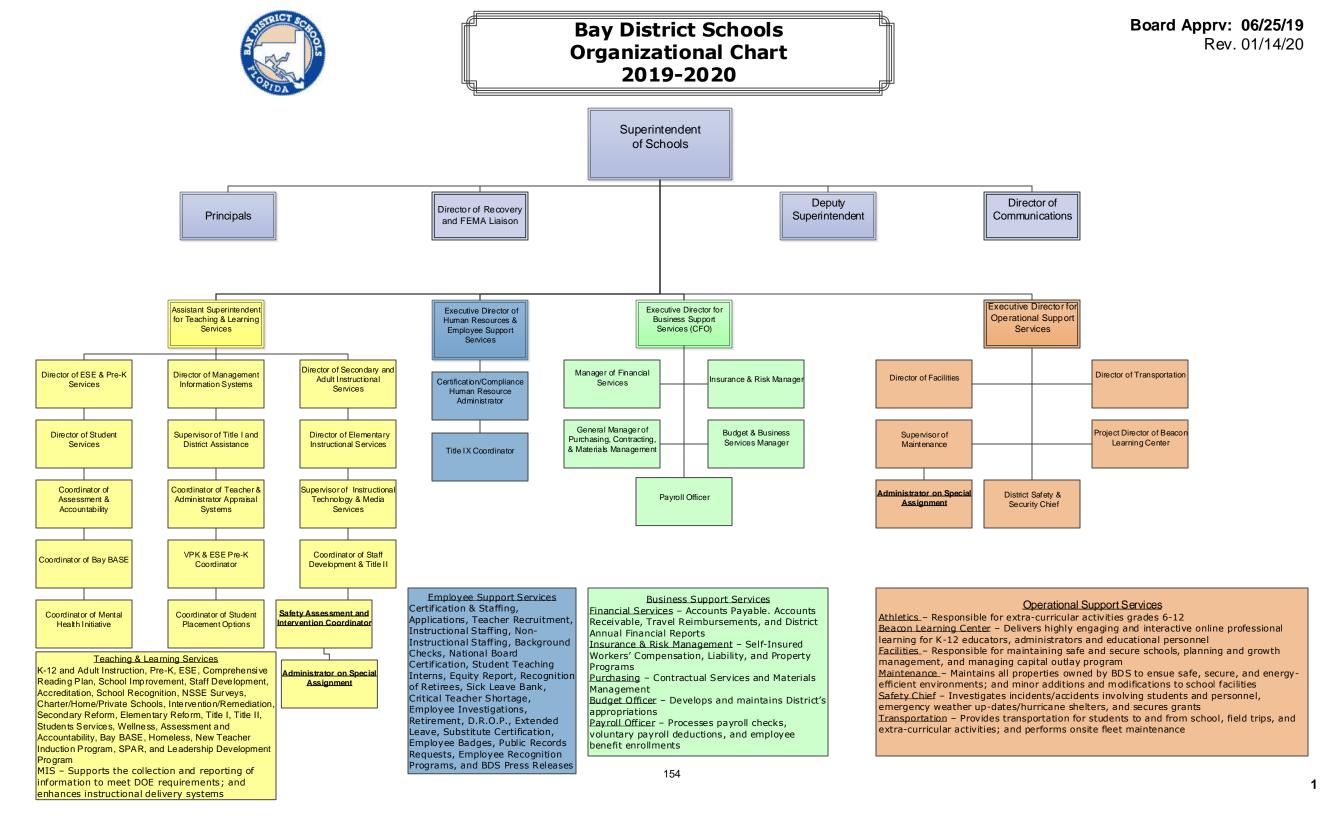
Ginger Littleton District 2

Pamm Chapman District 3

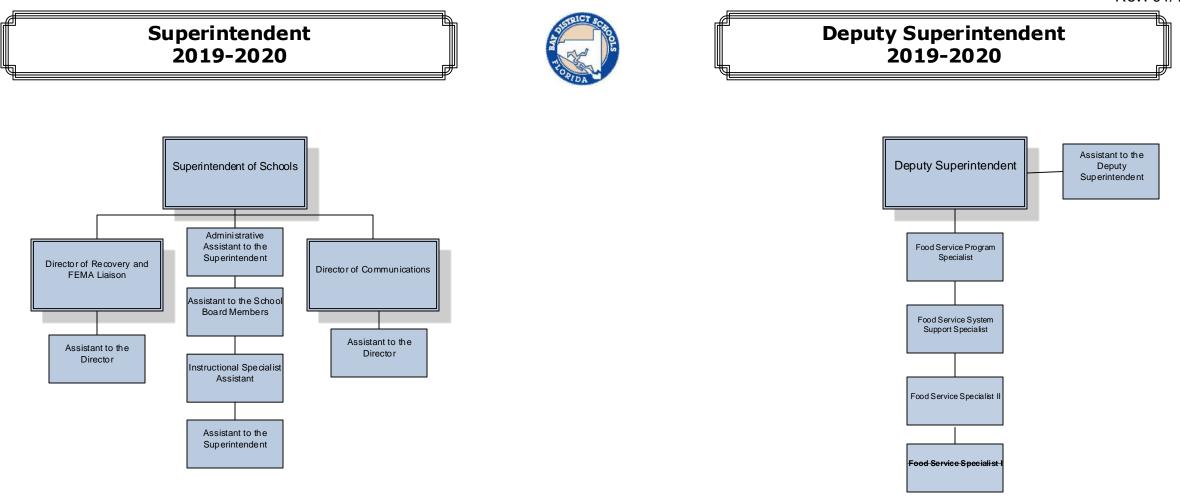
> Ryan Neves District 4

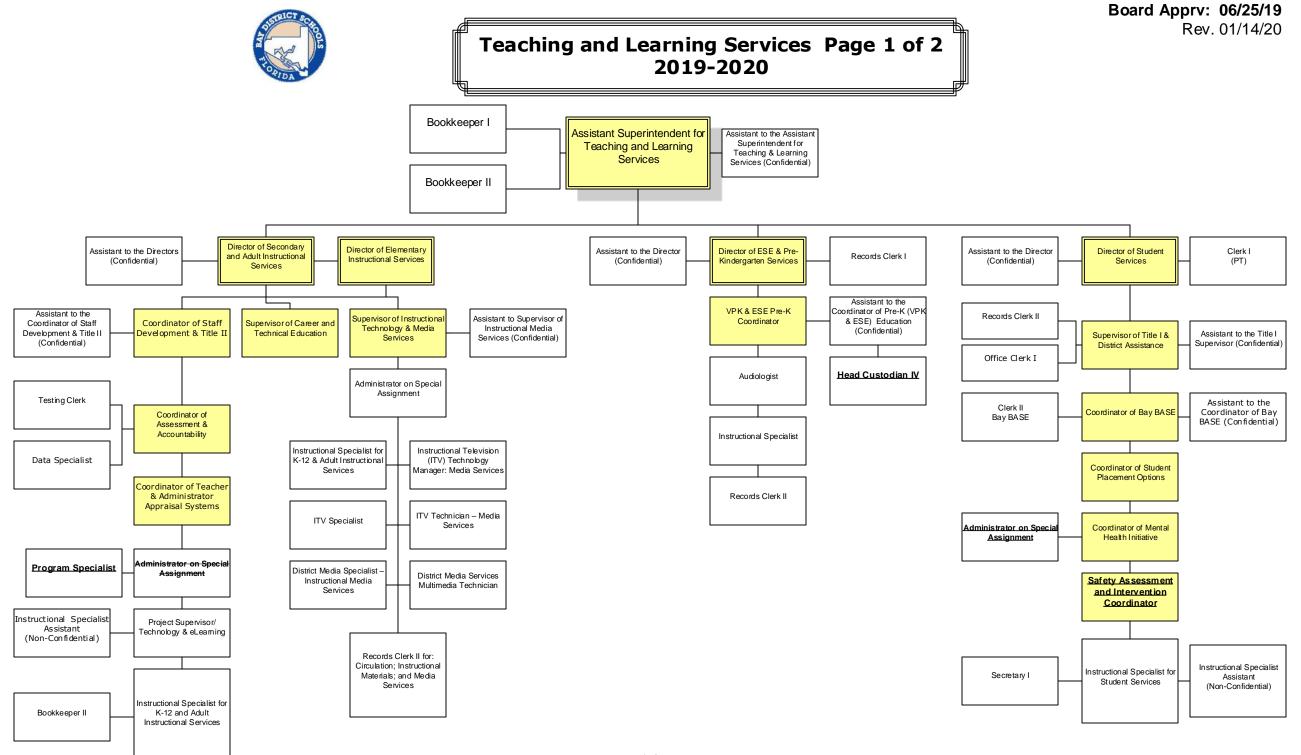
Steve Moss District 5 January 14, 2020

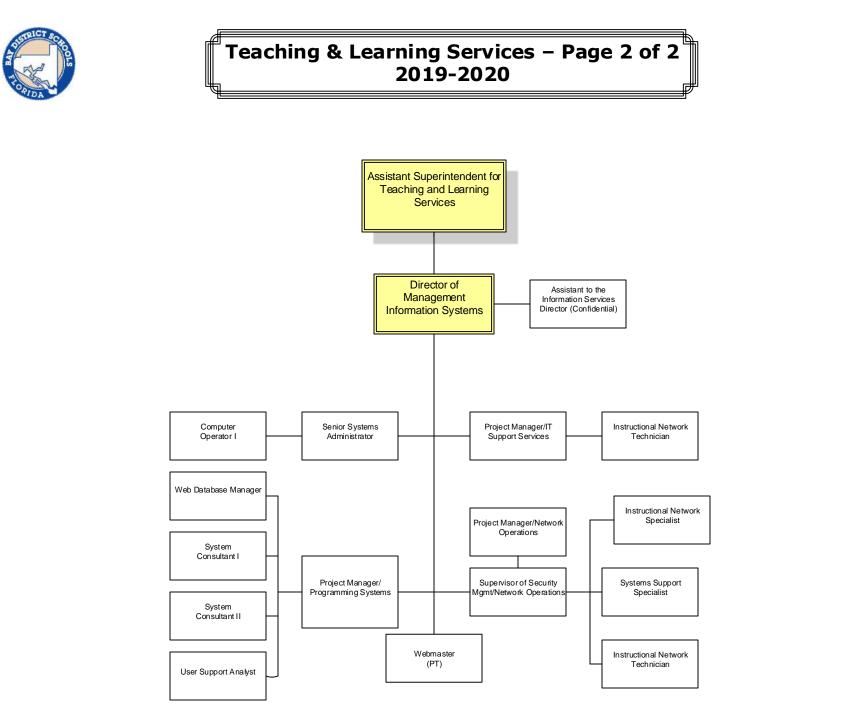
MEMORA	ANDUM	
TO:	William V. Husfelt III, Superinten	dent
FROM:	Shirley Baker, Executive Director Human Resources & Employee S	
AGENDA ITI	EM: Request Revision to the 19-2	20 Organizational Chart
CONSENT	OR ACTION (Please circle one)	
BUDGET AN	IOUNT:	
IN CURREN (Please circle	T BUDGET OR UNAPPROPRIAT e one)	ED FUND BALANCE
	ED, GIVE BUDGET ACCOUNT N oction Object Cost Center I	
SUPERINTE	NDENT'S RECOMMENDATION:	
Approval:	X Disapproval:	Discussion:
<u>Signature</u> Superintende		Board Action

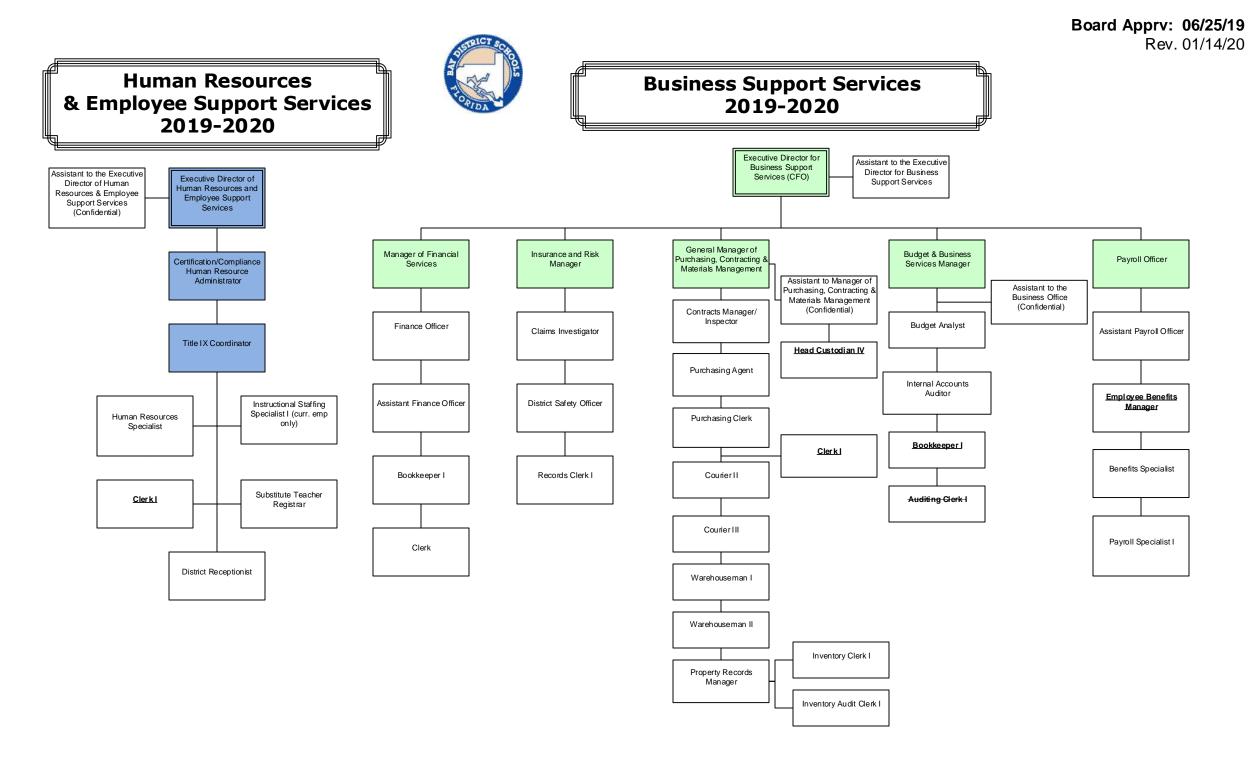


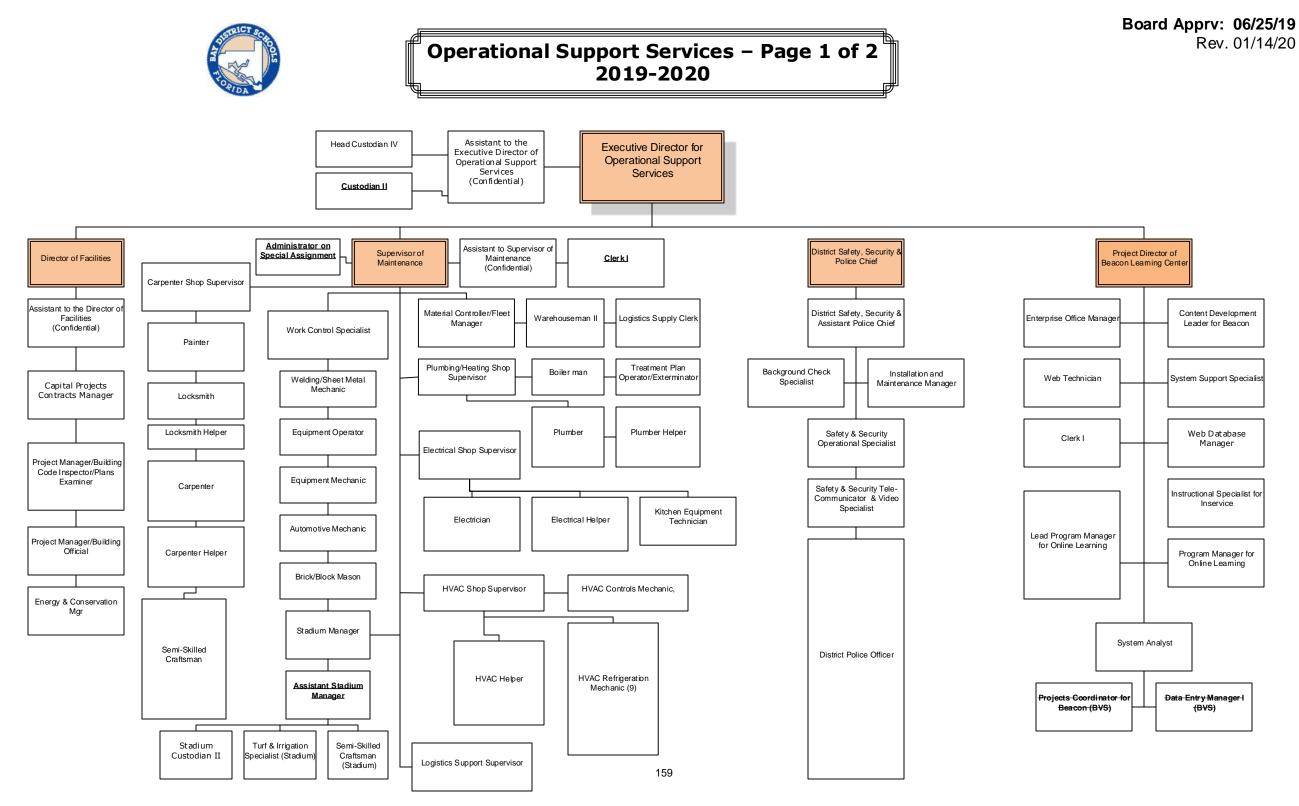
Board Apprv: 06/25/19 Rev. 01/14/20





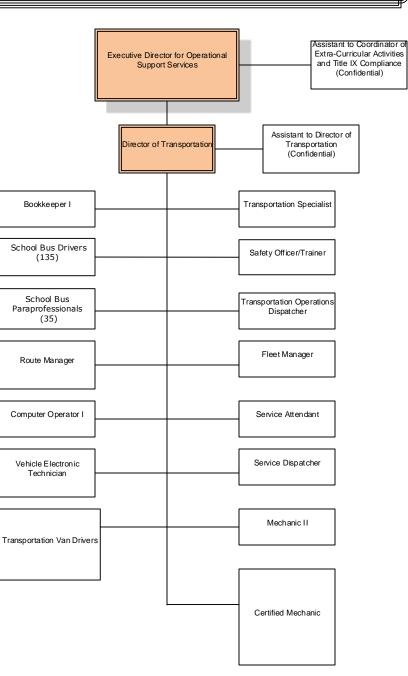








Operational Support Services – Page 2 of 2 2019-2020





WILLIAM V. HUSFELT III SUPERINTENDENT

1311 Balboa Avenue
Panama City, Florida
32401

(850) 767-4100 Hearing Impaired Access (800) 955-8770 Voice (800) 955-8771 TDD

www.bay.k12.fl.us

Board Members:

Jerry Register District 1

Ginger Littleton District 2

Pamm Chapman District 3

> Ryan Neves District 4

Steve Moss District 5 January 14, 2020

MEMORA	ANDUM			
TO:	William V. Hus	felt III, Superinte	ndent	
FROM:	•	Executive Director rces & Employee		ervices
AGENDA ITI	EM: Request R	evision to the 19-	-20 District	Approved List
CONSENT	OR ACTION (F	Please circle one)	
BUDGET AN	IOUNT:			
IN CURREN (Please circle		UNAPPROPRIA	TED FUND) BALANCE
	-	GET ACCOUNT N Cost Center		
SUPERINTE	NDENT'S REC	OMMENDATION	1:	
Approval:	X Disapp	proval:	Discuss	ion:
Signature of				
Superintende	ent			
				Board Action

2019-2020 DISTRICT APPROVED LIST

Revision for Board Approval 1/14/20

Cost Center	Position	Number	Operational	Other
9101	SUPERINTENDENT OF SCHOOLS			
	Administrative Assistant to the Superintendent	1	100%	
	Assistant to the Director	2	100%	
	Assistant to the School Board Members	1	100%	
	Assistant to the Superintendent	1	100%	
	Director of Communications	1	100%	
	Director of Recovery and FEMA Liaison	1	100%	
	Instructional Specialist Assistant (Mentoring)	1	100%	
9105	DEPUTY SUPERINTENDENT			
	Deputy Superintendent	1	100%	
	Assistant to the Deputy Superintendent	1	100%	
9102	PROPERTY RECORDS			
	Property Records Manager	1	100%	
	Inventory Clerk I	1	100%	
	Inventory Audit Clerk I	1	100%	
9113	HUMAN RESOURCES & EMPLOYEE SUPPORT SERVICES			
	Executive Director of Human Resources & Employee Support	1	100%	
	Services			
	Assistant to Executive Director of Human Resources & Employee	1	100%	
	Support Services Certification/Compliance Human Resource Administrator	4	1000/	
	Substitute Teacher Registrar	1	100% 100%	
	Instructional Staffing Specialist I (curr. emp. only)	1	100%	
	Human Resources Specialist	4	100%	
	District Receptionist	4	100%	
	Title IX Coordinator	1	50%	
	Clerk I	1	100%	
9114	MANAGEMENT INFORMATION SYSTEMS	1	100%	
3114	Director of Management Information Systems	1	100%	
	Assistant to the Information Services Director	1	100%	
	Computer Operator I	1	100%	
	Instructional Network Specialist	5	100%	
	Instructional Network Specialist	13	100%	
	Project Manager/IT Support Services	1	100%	
	Project Manager/Network Operations	1	100%	
	Project Manager/Programming Systems	2	100%	
	Senior Systems Administrator	1	100%	
	Supervisor of Security Management/Network Operations	1	100%	
	System Consultant I	2	100%	
	System Consultant II	3	100%	
	Systems Support Specialist	1	100%	
	User Support Analyst	1	100%	
	Web Database Manager	1	100%	
	Webmaster	1	100%	

9116	FACILITIES			
	Director of Facilities	1	100%	
	Assistant to the Director of Facilities	1	100%	
	Capital Projects Contracts Manager	2	100%	
	Project Manager/Building Code Inspector/Plans Examiner	3	100%	
	Project Manager/Building Official	1	100%	
	Energy & Conservation Manager	1	100%	
9117	PROCUREMENT, CONTRACTING & MATERIALS MGMT			
	General Manager of Purchasing, Contracting, & Materials Management	1	100%	
	Assistant to Manager of Purchasing, Contracting, & Materials Management	1	100%	
	Purchasing Agent	1	100%	
	Contracts Manager/Inspector	1	100%	
	Purchasing Clerk	1	100%	
	Courier II	1	100%	
	Courier III	1	100%	
	Title IX Coordinator	1	50%	
	Head Custodian IV	1	100%	
9118	FINANCE			
	Manager of Financial Services	1	100%	
	Finance Officer	1	100%	
	Assistant Finance Officer	1	100%	
	Bookkeeper I	4	100%	
	Clerk	1	100%	
9119	PAYROLL	_		
	Payroll Officer	1	100%	
	Assistant Payroll Officer	1	100%	_
	Payroll Specialist I	4	100%	
	Employee Benefits Manager Fund 710	<u>1</u>		<u>100%</u>
	Benefits Specialist Fund 710	2		100%
9125	STUDENT SERVICES		4000/	
	Director of Student Services	1	100%	
	Assistant to the Director	1	100%	4000/
	Supervisor of Title I & District Assistance	1		100%
	Assistant to the Title I Supervisor	1	4000/	100%
	Coordinator of Bay BASE (Self-funded)	1	100%	
	Assistant to the Coordinator of Bay BASE (Self-funded)	1	100%	
	Coordinator of Student Placement Options	1	100%	
	Clerk II Bay BASE (Self-funded)	1	100%	
	Instructional Specialist for Student Services	4	100%	_
	Instructional Specialist Assistant	3	100%	
	Secretary I	1	100%	
	Records Clerk II (Title I)	1		100%
	Office Clerk I (Title I)	1		100%
	Clerk I (PT)	1	100%	
	Administrator on Special Assignment	1		100%
	Safety Assessment and Intervention Coordinator	<u>1</u>		<u>100%</u>
	Coordinator of Mental Health Initiative	1	100%	
	Instructional Specialist Assistant (Title IV)	1	50%	50%

9126	INSURANCE & RISK MANAGEMENT	Fund 710		
	Insurance and Risk Manager	1		100%
	Claims Investigator	1		100%
	District Safety Officer	1		100%
	Records Clerk I	2		100%
9130	CHIEF FINANCIAL OFFICER BUSINESS SUPPORT SVCS			
	Executive Director for Business Support Services (CFO)	1	100%	
	Assistant to the Executive Director for Business Support Services	1	100%	
9131	BEACON LEARNING CENTER Self-funded			
	Project Director of Beacon Learning Center	1		100%
	Content Development Leader for Beacon	1		100%
	Enterprise Office Manager	1		100%
	Web Database Manager	1		100%
	Web Technician	2		100%
	Instructional Specialist for Inservice	2		100%
	Lead Program Manager for Online Learning	6		100%
	Program Manager for Online Learning	1		100%
	System Support Specialist	3		100%
	System Analyst	1		100%
	Clerk I	1		100%
	Clerk I (P-T)	1		100%
9132	ESE			
	Director of ESE & Pre-Kindergarten Services	1	100%	
	Assistant to the Director	1	100%	
	VPK & ESE Pre-K Coordinator (9002)	1	50%	50%
	Assistant to the Coordinator of Pre-K (VPK & ESE) Education (9002)	1	75%	25%
	Instructional Specialist for ESE	4		100%
	Instructional Specialist for ESE	1	50%	50%
	Audiologist	1	100%	
	Records Clerk I	2	100%	
	Records Clerk II	1	20%	80%
	Head Custodian IV (SSC) (9002)	1	100%	
9132	TEACHING AND LEARNING SERVICES			
	Assistant Superintendent for Teaching and Learning Services	1	100%	
	Assistant to the Assistant Superintendent for Teaching and Learning Services	1	100%	
		2	20%	80%
	Bookkeeper I (1 retiring 1/31/20)			00%
0400	Bookkeeper II CURRICULUM & INSTRUCTIONAL SERVICES	1	100%	
9133		4	1000/	
	Director of Secondary & Adult Instructional Services	1	100%	
	Director of Elementary Instructional Services	1	100%	
	Assistant to the Directors	1	100%	50%
	Coordinator of Staff Development and Title II	1	50%	
	Assistant to Coordinator of Staff Development & Title II	1	50%	50%
	Coordinator of Assessment & Accountability Coordinator of Teacher & Administrator Appraisal Systems	1	100% 100%	
		1		
	Data Specialist	<u>1</u> 2	100% 100%	
	Testing Clerk		100%	
	Instructional Specialist for K-12 & Adult Instructional Services	4		
	Instructional Specialist Assistant	2	100%	
	Project Supervisor/Technology and eLearning	1	100%	500 (
	Bookkeeper II	1	50%	50%
	Supervisor of Career and Technical Education	1	100%	
	Program Specialist	1	100%	

9138	BUSINESS OFFICE			
	Budget & Business Services Manager	1	100%	
	Assistant to the Business Office	1	100%	
	Budget Analyst	1	100%	
	Internal Accounts Auditor	1	100%	
	Auditing Clerk I	1	100%	
	Bookkeeper I	1	100%	
9200	R.L. YOUNG TRANSPORTATION			
	Director of Transportation	1	100%	
	Assistant to Director of Transportation	1	100%	
	Bookkeeper I	1	100%	
	Certified Mechanic	8	100%	
	Computer Operator I	1	100%	
	Fleet Manager	1	100%	
	Mechanic II	1	100%	
	Route Manager	4	100%	
	Safety Officer/Trainer	2	100%	
	School Bus Driver	135	100%	
	School Bus Paraprofessional	35	100%	
	Service Attendant	1	100%	
	Service Dispatcher	1	100%	
	Transportation Operations Dispatcher	1	100%	
	Transportation Specialist	2	100%	
	Transportation Van Driver	6	100%	
	Vehicle Electronic Technician	1	100%	
9205	EXTRA-CURRICULAR ACTIVITIES AND TITLE IX	• •	10070	
3203	Assistant to Coordinator of Extra-Curricular Activities and Title IX			
	Compliance	1	100%	
9205	DISTRICT SAFETY AND SECURITY			
	District Safety, Security, and Police Chief	1	100%	
	Background Check Specialist	2	100%	
	District Police Officer	23	100%	
	District Safety, Security, and Assistant Police Chief	1	100%	
	Installation and Maintenance Manager	1	100%	
	Safety & Security Operational Specialist	1	100%	
	Safety & Security Tele-Communicator and Video Specialist	1	100%	
9205	OPERATIONAL SERVICES	•	10070	
5200	Executive Director for Operational Support Services	1	100%	
	Assistant to the Executive Director for Operational Support	•		
	Services	1	100%	
	Head Custodian IV (Nelson Building)	1	100%	
	Custodian II (Wellness Center)	1	100%	
9220	INSTRUCTIONAL TECHNOLOGY AND MEDIA SERVICES	• •	100 /0	
JLLU	Supervisor of Instructional Technology and Media Services	1	100%	
	Assistant to Supervisor of Instructional Media Services	1	100%	
	Administrator on Special Assignment	1	100%	
	District Media Services Multimedia Technician	1	100%	
	District Media Specialist – Instructional Media Services	1	100%	
		1	100%	
	Instructional Specialist for K-12 & Adult Instructional Services		100%	
	ITV Specialist – Media Services	1		
	ITV Technician – Media Services	1	100%	
	ITV Technology Manager – Media Services	1	100%	
	Records Clerk II	3	100%	

9230	MAINTENANCE - REDMON WAREHOUSE			
	Supervisor of Maintenance	1	100%	
	Assistant to Supervisor of Maintenance	1	100%	
	Administrator on Special Assignment	<u>1</u>	<u>100%</u>	
	Automotive Mechanic	1	100%	
	Boilerman	2	100%	
	Brick/Block Mason	1	100%	
	Carpenter	5	100%	
	Carpenter Helper	4	100%	
	Carpenter Shop Supervisor	2	100%	
	Clerk I	1	100%	
	Electrical Helper	4	100%	
	Electrical Shop Supervisor	1	100%	
	Electrician	4	100%	
	Equipment Mechanic	1	100%	
	Equipment Operator	2	100%	
	HVAC Controls Mechanic	1	100%	
	HVAC Helper	5	100%	
	HVAC Helper	1		100%
	HVAC Refrigeration Mechanic	9	100%	
	HVAC Shop Supervisor	1	100%	
	Kitchen Equipment Technician	1		100%
	Locksmith	2	100%	
	Locksmith Helper	1	100%	
	Logistics Supply Clerk	1	100%	
	Logistics Support Supervisor	1	100%	
	Material Controller/Fleet Manager (Maintenance)	1	100%	
	Painter	3	100%	
	Plumber	5	100%	
	Plumber Helper	4	100%	
	Plumbing/Heating Shop Supervisor	1	100%	
	Semi-Skilled Craftsman (1-Stadium)	10	100%	
	Stadium Custodian II	1	100%	
	Stadium Manager	1	100%	
	Assistant Stadium Manager	<u>1</u>	<u>100%</u>	
	Treatment Plant Operator/Exterminator	1	100%	
	Turf & Irrigation Specialist (Stadium)	1	100%	
	Warehouseman II	1	100%	
	Welding/Sheet Metal Mechanic	1	100%	
	Work Control Technology Specialist	3	100%	
9240	WAREHOUSE (Young Center/Kilbourn)			
	Warehouseman I (Warehouse)	1	100%	
	Warehouseman II (Warehouse)	2	100%	
9250	FOOD SERVICE Self-funded: Fund 410			
	Food Service Program Specialist	1		100%
	Food Service Specialist II	2		100%
	Food Service System Support Specialist	1		100%

Board Approved:June 25, 2019Revised/Approved:July 16, 2019Revised/Approved:August 13, 2019Revised/Approved:August 27, 2019Revised/Approved:October 8, 2019Revised/Approved:November 12, 2019



December 18, 2019

WILLIAM V. HUSFELT III SUPERINTENDENT

1311 Balboa Avenue	MEMOR	ANDUM		
Panama City, Florida 32401	TO:	William V. Husfelt	III, Superinten	dent
52401	FROM:	Doug Lee, Execut	tive Director of	Operations
(850) 767-4100	AGENDA IT	EM: Mercy Chefs M	IOU Extension	
Hearing Impaired Access (800) 955-8770 Voice (800) 955-8771 TDD	CONSENT	OR ACTION (Plea	ase circle one)	
	BUDGET A	MOUNT: TBD		
www.bay.k12.fl.us	IN CURREN (Please circ		IAPPROPRIAT	ED FUND BALANCE
Board Members:				
Jerry Register District 1		ED, GIVE BUDGET nction Object C		UMBERS: Project Program
	SUPERINT	ENDENT'S RECOM	IMENDATION:	
District 2	Approval: _	X Disappro	val:	Discussion:
Pamm Chapman District 3				
	Signatur	e on file		
Ryan Neves District 4	Superintend	lent		
Steve Moss				Board Action
District 5				

ADDENDUM TO LICENSE, MANAGEMENT & OPERATION AGREEMENT

THIS ADDENDUM TO is entered into this _____ day of December, 2019, and modifies and amends that certain License, Management & Operation Agreement dated ______,

("Agreement"), by and between **The School Board of Bay County, Florida** (the "School Board"), a Florida public school district, and **Mercy Chefs Impact International** ("Mercy Chefs"), a Virginia Corporation, it is agreed as follows:

1. Pursuant to Section 2.1 of the Agreement, the parties agree to extend the term of said Agreement through the last day of the school year.

2. All other terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, we have hereunto set our hands and seals the day and year first above written.

MERCY CHEFS IMPACT INTERNATIONAL

(Two Witnesses Required)

Witness

[print or type name]

BY:_____ ITS:_____

Witness_____

[print or type name]

STATE OF FLORIDA COUNTY OF BAY

The foregoing instrument was acknowledged before me this ____ day of December, 2019, by _____ of Mercy Chefs Impact International, on behalf of the Company, who is _____ personally known to me OR _____ has produced ______ as identification.

NOTARY PUBLIC

ATTEST:

THE SCHOOL BOARD OF BAY COUNTY, FLORIDA

William V. Husfelt, III, Superintendent

Steve Moss, Chair

STATE OF FLORIDA COUNTY OF BAY

The foregoing instrument was acknowledged before me on this _____ day of December, 2019, by William V. Husfelt, III, as Superintendent and Steve Moss, as Chair, of The School Board of Bay County, Florida, on behalf of the School Board. They are personally known to me and did not take an oath.

NOTARY PUBLIC



WILLIAM V. HUSFELT III SUPERINTENDENT December 19, 2019

MEMORANDUM

Services

AGENDA ITEM: Prequalification of Contractors

CONSENT OR ACTION (Please circle one)

TO:

FROM:

1311 Baiboa Avenue Panama Cily, Florida 32401

(850) 767-4100 Hearing Impaired Access (800) 955-8770 Voice (800) 955-8771 TDD

www.bay.k12.fl.us

Board Members

Jerry Register District 1

Ginger Littleton District 2

Pamm Chapman District 3

> Ryan Neves District 4

Steve Moss District 5

/oice TDD	BUDGET AMOUNT: N/A			
.US	IN CURRENT BUDGET OR UNAPPROPRIATED FUND BALANCE (Please circle one)			
S:	IF BUDGETED, GIVE BUDGET ACCOUNT NUMBERS: Fund Function Object Cost Center Project Program			
	SUPERINTENDENT'S RECOMMENDATION:			
ו	Approval: X Disapproval: Discussion:			
'n				
	Signature on file Superintendent			
	Board Action			

William V. Husfelt III, Superintendent

Doug Lee, Executive Director for Operational

170

.



MEMORANDUM

Bill Husfelt, Superintendent Doug Lee, Executive Director of Operational Support Services

January 9, 2020

TO: Doug Lee, Executive Director of Operational Support Services

FROM: VLeon Walters, Director of Facilities

RE: Facilities Agenda Item – January 14, 2020

<u>CONSENT ITEM: Prequalification of Contractors for 2020:</u> An additional packet from a contractor has been received expressing a desire to renew their pre-qualification status to bid work in Bay District Schools. It is recommended that the contractor listed below be pre-qualified for the period extending through December 31, 2020 in the type of work listed and the bonding amount listed for single and aggregate amounts.</u>

CONTRACTOR:	TYPE OF WORK:	SINGLE PROJECT:	AGGREGATE PROJECTS:
Hall Contracting & Construction	General Contractor	\$1,500,000	\$2,000,000

/sas

INTERLOCAL AGREEMENT

THIS INTERLOCAL AGREEMENT made and entered into by and between THE SCHOOL BOARD OF BAY COUNTY, FLORIDA, a body corporate pursuant to Section 1001.40 F.S., whose principal address is 1311 Balboa Avenue, Panama City, Florida 32401 (hereinafter referred to as "School Board") and the PANAMA CITY BEACH CONVENTION AND VISITORS BUREAU, INC a not for profit corporation and 501(c)(6) qualified organization, whose principal address is 17001 Panama City Beach Parkway, Panama City Beach, Florida 32413 (hereinafter referred to as "CVB").

WITNESSETH

WHEREAS, the School Board owns certain real property which is more particularly depicted in Exhibit "A" attached hereto and made a part hereof (hereinafter referred to as "School Property").

WHEREAS, the School Board intends to construct a public school on the School Property as depicted in Exhibit "A" ("School") which contains a parking lot highlighted in Exhibit "A" ("Parking Lot"). The Parking Lot is defined as the highlighted area shown on the map of the School Property.

WHEREAS, the CVB leases from the Board of County Commissioners of Bay County, Florida, and operates in the public interest a recreational facility adjacent to the School Property currently known as the Panama City Beach Sports Park and Complex.

WHEREAS, the School Board has agreed to the non-exclusive use by the CVB of the Parking Lot and the roadways used to access the Parking Lot for the purpose of overflow parking for the Sports Park which may be used and occupied in accordance with the provisions herein.

WHEREAS, the Parking Lot will be used by the CVB for public purpose functions as described in that certain Sports Park and Stadium Complex Lease Agreement between the Board of County Commissioners of Bay County, Florida as Lessor and the CVB as Lessee dated July 1, 2019, and recorded in Bay County Florida Official Records Book 4164 at Page 630; and,

WHEREAS, the School Board and the CVB believe it to be in their best interest to enter into this Agreement for public purposes.

NOW THEREFORE, for and in consideration of the covenants and agreements herein set forth, the parties do hereby agree as follows:

1. <u>PREMISES</u>

The School Board hereby agrees to the non-exclusive use by the CVB of the Parking Lot situated in Bay County, Florida on days when the School is not open for teachers and students. The School Board shall annually deliver to the CVB a school calendar.

2. <u>USE TERM AND TERMINATION</u>

This Agreement shall be for a period of one five-year term to commence on September 1, 2001, and to terminate on August 31, 2006 (hereinafter referred to as the "Use Term"). This Agreement shall be automatically extended for successive five-year terms unless otherwise cancelled within the terms of this Agreement. The School Board reserves the right, at its sole discretion, to fence, reconfigure or eliminate the CVB's use of the Parking Lot as the future needs of the School require. If so, the School Board and the CVB will work together in good faith to designate alternative parking, if feasible, for use by the CVB.

3. CONSIDERATON

The consideration paid by the CVB to School Board therefore shall be the sum of one dollar, during the term of this Agreement. The annual fee shall be paid in advance on or before the beginning of each term. The School Board and the CVB shall share 50/50 for the on-going and continual maintenance and repair of the Parking Lot.

4. SCOPE OF USE OF FACILITES AND REVERTER

A. The Property shall be used by the CVB for overflow parking as needed for public events at the Sports Park.

B. Except as expressly provided in this section, the CVB shall not assign any of its rights, duties or obligations under this Agreement to any other party without the express written consent of the School Board.

C. In the event the CVB should cease to own and operate the Sports Park at any time during the Use Term or any renewal term, then this Agreement shall terminate.

5. <u>CONTROL OF PROPERTY BY CVB</u>

A. The CVB shall use all reasonable efforts to not permit any of its guests, invitees, employees, agents or other CVB permitted users (the "CVB Users") users to engage in any disorderly conduct or commit or maintain any waste or nuisance on the Parking Lot or to use the facilities in any way or manner so as to interfere with the safe and orderly operation of adjacent public school facilities or to violate any local, state or federal laws, rules or regulations. Further, the CVB shall use all reasonable efforts to not permit any the CVB Users to engage in the sale or use of alcoholic beverages or any acts or actions which violate the laws of the State of Florida or the Unites States while on the Parking Lot.

B. The CVB shall have the primary responsibility, during its use of the Parking Lot, for the supervision of persons and activities on the Parking Lot and for the maintenance of order and the enforcement of the provisions of this Agreement.

6. <u>NO INDEMNIFICATION</u>.

The School Board and CVB acknowledge the waiver of sovereign immunity for liability in tort contained in Florida Statutes Section 768.28, the State of Florida's partial waiver of sovereign immunity, and acknowledge that such statute permits actions at law to recover damages in tort for money damages up to the limits set forth in such statute for death, personal injury or damage to property caused by the negligent or wrongful acts or omissions of an employee acting within the scope of the employee's office or employment. The School Board and CVB agree to be responsible for all such claims and damages, to the extent and limits provided in Florida Statutes Section 768.28, arising from the actions of their respective employees. The parties acknowledge that the foregoing shall not constitute an agreement by either party to indemnify the other, nor a waiver of sovereign immunity, nor a waiver of any defense the parties may have under such statute, nor as consent to be sued by third parties.

7. INSURANCE.

The CVB shall maintain, throughout the term of this Agreement and any renewals, general liability insurance in an amount of not less than \$1,000,000.00 per occurrence, \$3,000,000.00 aggregate covering its activities pursuant to this Agreement. The policy shall be obtained from a liability insurance carrier rated A or higher, under a policy approved for use in the State of Florida. The policy shall contain an evidence/endorsement providing physical and sexual abuse and molestation coverage. The CVB shall provide the School Board with a Certificate of Insurance naming "The School Board of Bay County, Florida, its officers, employees, and agents" as included in an additional insured endorsement to the general liability policy as an additional insured under the CVB's policy and unconditionally entitling the School Board to thirty days' notice of cancellation of such policy or any of the coverages provided by such policy.

8. <u>SOVEREIGN IMMUNITY</u>

Notwithstanding any other term of this Agreement, the School Board intends to avail itself of the benefits of Section 768.28 and of other statutes and common law governing sovereign immunity. In no event will the School Board's liability exceed the sum of \$200,000 per person or \$300,000 per occurrence. Nothing in this Agreement is intended to inure to the benefit of any third party for the purpose of allowing any claim which would otherwise be barred under the doctrine of sovereign immunity or by operation of law. Nothing herein shall be construed as consent by an agency or political subdivision of the State of Florida to be sued by third parties in any manner arising out of any contract.

9. <u>BREACH</u>

Should the CVB breach any of the terms of this Agreement, then the School Board, after giving notice as required herein, shall have the right, at its option, to immediately terminate this Agreement.

10. ATTORNEY'S FEES AND COSTS

In any action, suit or proceeding to enforce or interpret the terms of this Agreement, or to collect any amount due hereunder, the prevailing party shall be entitled to reimbursement for all costs and expenses reasonably incurred in enforcing, defending or interpreting its rights hereunder, including, but not limited to, all collection and court costs, and all attorney's fees, whether incurred out of court, in the trial, on appeal, or at bankruptcy or administrative proceedings.

11. MISCELLANEOUS

A. Nothing herein contained shall be deemed or construed by the parties or by any third party as creating the relationship of partnership or joint venture.

B. Whenever the singular number is used the same shall include the plural, and the masculine gender shall include the feminine and neuter genders where the context requires.

C. No party shall be deemed in default under this Agreement if such party is delayed in the performance of any of its obligations if the delay is due to strikes, lockouts or labor disputes, act of God, restrictions, regulations or controls of any government or governmental agency, civil commotion, insurrection, revolution, sabotage or enemy or hostile government actions, fire or other casualty or other similar conditions beyond the control of the party delayed. In the event of such delay, all dates for performance shall automatically be extended by a period equal to the aggregate period of all such delays.

D. The CVB shall keep the Parking Lot clean and free of rubbish deposited by the CVB Users and shall not allow the accumulation of any unsightly matter(s) or objects(s) deposited there by the CVB Users.

12. NOTICES

All notices, request, demands, elections, consents, approvals, designations and other communications of any kind must be in writing and addressed to the parties as follows:

<u>School Board:</u> Superintendent Bay District Schools 1311 Balboa Avenue Panama City, Florida 32401

<u>CVB:</u> Panama City Beach Convention and Visitors Bureau, Inc 17007 Panama City Beach Parkway Panama City Beach, Florida 32413 ATTENTION: Dan Rowe, President & CEO Any party may change the address to which notices are to be sent by giving ten days' prior written notice informing the other party of the change of address. Service of notice shall be deemed complete upon mailing.

13. COMPLETE AGREEMENT

This document contains the complete Agreement between the parties. All negotiations, considerations, representations, and understanding between the School Board and the CVB relating to the management of the Property are incorporated herein and may only be modified by agreement in writing.

14. APPLICABLE LAW

The laws of the State of Florida shall govern the validity, performance, and enforcement of this Agreement.

15. PARTIAL INVALIDITY

The invalidity or unenforceability of any provision of this Agreement shall not affect or impair any other provision unless such partial invalidity shall materially or substantially alter the arrangements between the parties hereto or the benefits accruing to either party.

16. HEADINGS

The headings of sections are for convenience only and do not define, limit, or construe the contents of such sections.

17. WAIVER

No consent or waiver, expressed or implied, by either party to or any breach of any covenant, conditions, or duty of the other party hereto shall be construed as consent or waiver to or of any other breach of the same or any other covenant, condition or duty.

[SIGNATURES ON FOLLOWING PAGES]

IN WITNESS WHEREOF, the parties hereto have caused the signatures of their officers to be set hereunder and their seals to be affixed hereto to be effective as of the latest date of execution.

ATTEST:

THE SCHOOL BOARD OF BAY COUNTY, FLORIDA

William V. Husfelt, III. Superintendent Date: ______ Steve Moss, Chair Date: _____

STATE OF FLORIDA COUNTY OF BAY

The foregoing instrument was acknowledged before me this _____ day of _____ 2020, by Steve Moss and William V. Husfelt, III as Chair and Superintendent respectively of The School Board of Bay County, Florida, on behalf of the School Board. They are personally known to me and did not take an oath.

NOTARY PUBLIC:

Sign: _____ Print: _____ State of Florida My Commission Expires:

Panama City Beach Convention and Visitors Bureau, Inc.

Dan Rowe, President and CEO Date:

STATE OF FLORIDA COUNTY OF BAY

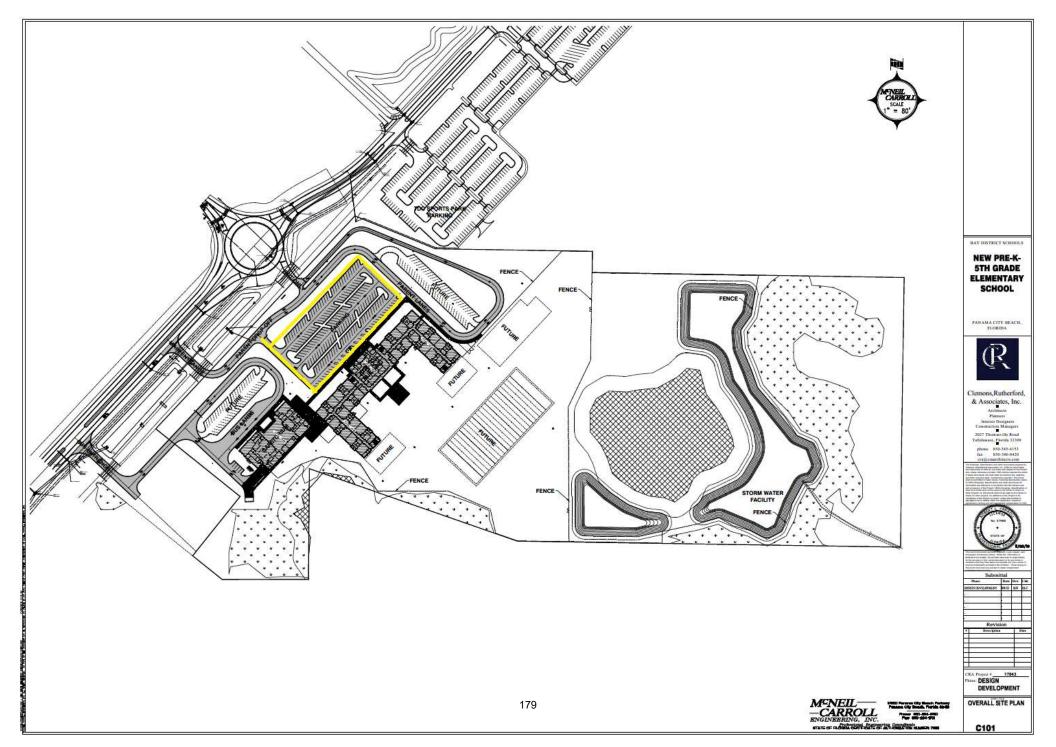
The foregoing instrument was acknowledged before me this ____ day of ____ 2020, by Dan Rowe as President and CEO of the Panama City Beach Convention and Visitor Bureau, Inc., who is personally known to me OR produced ______ as identification and did not take an oath.

NOTARY PUBLIC:

Sign: ______
Print: _____

State of Florida My Commission Expires:

EXHIBIT "A"



IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF FLORIDA PANAMA CITY DIVISION

JARED HALE,

Plaintiff,

v.

1

Case No. 5:17-cv-265-RH/GRJ

WILLIAM HUSFELT,

Defendant.

JUDGMENT

Judgment is entered in favor of the Bay County School Board against Jared Hale for attorney's fees in the amount of Sixty-Four Thousand Four Hundred Sixty-One Dollars (\$64,461.00).

Judgment is entered in favor of William Husfelt against Jared Hale, Marie A. Mattox, and Marie A. Mattox, P.A., jointly and severally, for attorney's fees in the amount of Nineteen Thousand Five Hundred and Seventy-Nine Dollars (\$19,579.00).

Judgment is entered in favor of William Husfelt against Jared Hale for attorney's fees in the additional amount of Fifty-Three Thousand Thirty-Eight and 50/100 Dollars (\$53,038.50). The total judgment in favor of Mr. Husfelt against Mr. Hale thus is \$72,617.50, of which \$19,579.00 is joint and several with Ms. Mattox and Marie A. Mattox, P.A. The total of these judgments against Mr. Hale thus is \$137,078.50. The amounts awarded against Mr. Hale in favor of the School Board, on the one hand, and in favor of Mr. Husfelt, on the other hand, are for different obligations; payment to one judgment creditor does not satisfy any part of the obligation to the other judgment creditor.

JESSICA J. LYUBLANOVITS, CLERK OF COURT

December 23, 2019 DATE

1

\$

s/ Jeremy Wright Deputy Clerk Case 5:17-cv-00265-RH-GRJ Document 93 Filed 12/23/19 Page 1 of 8

Page 1 of 8

IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF FLORIDA PANAMA CITY DIVISION

JARED HALE,

Plaintiff,

v.

CASE NO. 5:17cv265-RH-GRJ

BAY COUNTY SCHOOL BOARD and WILLIAM HUSFELT,

Defendants.

ORDER AWARDING ATTORNEY'S FEES

The plaintiff Jared Hale sought relief in this action against two defendants: the Bay County School Board and its superintendent, William Husfelt, in his individual capacity. Each defendant prevailed on summary judgment. As proper under this court's bifurcated attorney's fee procedure, *see* N.D. Fla. Loc. R. 54.1, each defendant moved for an order determining *entitlement* to a fee award without simultaneously addressing the *amount* of any award. The order of March 25, 2019 determined that each defendant is entitled to recover part, not all, of the fees incurred in defense of this action. Each defendant now has moved for a fee award in a specific amount. The motions are supported by detailed time records and affidavits. The amounts are calculated using the lodestar method: hours worked by attorneys and paralegals multiplied by their hourly rates. The defendants have exercised billing judgment, eliminating some hours. Of importance, the claimed amounts were actually billed and paid as the litigation progressed. In each instance, a sophisticated consumer of legal services determined the fee was reasonable, as shown by the actual payment of the fee.

The plaintiff has responded with an affidavit setting out the analysis of a well-qualified attorney who was not involved in the litigation. The defendants have responded to the affidavit. The record fully sets out each party's position.

The contested issues are narrow. The defendants have followed the proper methodology to divide fees between amounts that are and are not recoverable. The plaintiff does not dispute the division. The defendants have claimed reasonable hourly rates—indeed, rates that are low for attorneys with this level of experience for work of this kind and quality. The plaintiff does not contest the hourly rates.

The plaintiff does not deny that the attorneys and paralegals actually worked the claimed hours. The plaintiff takes issue only with specific entries. I have reviewed the defendants' overall time records and have reviewed each of the specific entries the plaintiff has challenged. Except for clerical errors in Mr.

Husfelt's claim that he acknowledges and additional errors of the same kind these are discussed below—the plaintiff's challenges are unfounded. This order addresses the overall claim and addresses some of the plaintiff's objections enough to set out the tenor of the analysis. I have considered each specific objection, but no purpose would be served by going through them item by item in this order.

After adjusting for the clerical errors, I find that the defendants reasonably incurred fees in the claimed amounts on the claims and for the periods for which they are entitled to recover fees, as set out in the March 25 order. I find that the claimed hours were reasonably devoted to those claims; that the claimed rates are reasonable; that the overall fee is reasonable; and that the hours, rates, and overall fee are within the range that customarily would be charged by an attorney in this district for services of this kind.

The plaintiff asserts a number of entries for "preparation" are too general. But the entries do not refer only to preparation; they specify what the preparation was for. Thus, for example, Mr. Husfelt's attorney spent 5.2 hours on February 1, 2018 preparing for and attending the deposition of the plaintiff Jared Hale. *See* ECF No. 82-1 at 65 line 46. Time spent preparing for a deposition is of course compensable. Indeed, it would be irresponsible for a defense attorney *not* to prepare for a deposition. Each other "preparation" entry is also proper. Mr. Hale

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brought this lawsuit and is in no position to complain that the defendants actually prepared for the proceedings.

The plaintiff complains that some of the work done by paralegals was actually secretarial work that should not have been billed. I disagree. Thus, for example, a paralegal at the firm representing Mr. Husfelt billed 3.9 hours on January 30, 2018, shortly before a series of depositions. Some of the time was spent revising and updating witness files, including with information from the plaintiff's interrogatory answers and Federal Rule of Civil Procedure 26 disclosures. Some of the time was spent communicating about and indexing documents. Managing documents, including in preparation for depositions, is labor-intensive; that some of the labor was done by paralegals is neither surprising nor improper. And delegating tasks like these to paralegals sometimes reduces overall costs. This was billable time.

Mr. Husfelt's attorneys' offices are in Tallahassee, just over 100 miles from the forum, Panama City. The drive between the two cities takes roughly two hours—a four-hour round trip. The plaintiff complains that Mr. Husfelt's lead attorney, apparently the only attorney who made the trip, sometimes billed for travel time between the cities at her full hourly rate. This happened three times. *See* ECF No. 82-1 at 65 line 47 and at 67 lines 82 & 88. On three occasions the attorney did not bill for the travel time at all. *See* ECF No. 92 at 2 (addressing ECF

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No. 82-1 at 65 line 45 and at 70 line 142); ECF No. 82-1 at 26. On the last of these occasions, Mr. Husfelt has claimed the full hourly rate for travel time, but this is adjusted out below, because Mr. Husfelt was not billed for the time. *See* ECF No. 82-1 at 26.

It is neither unusual nor improper for Panama City parties to retain Tallahassee attorneys, especially when, as here, the Tallahassee attorneys have substantial experience with cases of the kind at issue. Attorneys often bill full rates for travel time; the standard in the profession allows it. In this instance experienced attorneys undertook a representation in a different city for a client who agreed to pay full rate for travel hours, as shown by the clear billing for and payment of these amounts. This was reasonable. The attorney could reasonably have charged a lower travel rate or no fee for travel at all, but she chose to charge her full rate for some travel while charging no fee for other travel. Especially considering the low hourly rate and the reasonable overall fee, handling travel in this manner was not unreasonable. That an attorney can charge a lower travel rate—and that a district court has discretion to award a lower travel rate—does not make it mandatory.

The plaintiff complains that the second-chair attorney who prepared the first draft of Mr. Husfelt's ultimately successful summary-judgment motion spent 46 hours on it. *See* ECF No. 82-1 at 73 lines 202, 209, 210, 211 & 212 and at 74 lines 217, 221, 222, 231, 237, 238, 241 & 245. This is not excessive. It takes time to

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2.

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compile a first-rate summary-judgment motion with a proper statement of facts, accurate citations to the record, and an honest treatment of the governing law.

The plaintiff complains that time was spent "culling" a brief—that is, reducing its length to meet the court's word limit. Time spent tightening a brief is usually time well spent. Perhaps there are attorneys who can turn out a perfect brief on the first draft. But surely there are few. For the most part, briefs would be better if attorneys spent more time editing—that is, more time tightening and yes, culling. This was time reasonably devoted to the case.

Finally, the plaintiff complains that a paralegal spent time compiling fee records and dividing them into compensable and noncompensable categories. On the federal claim, time reasonably devoted to litigating the amount of fees is compensable. The plaintiff does not contest this. That this work was done by a paralegal was not improper. And the amount of time devoted to the task was reasonable.

The necessary adjustments for clerical errors all relate to Mr. Husfelt's claim, not the School Board's. One entry was attributed to the wrong attorney. *See* ECF No. 92 at 2 (addressing ECF No. 82-1 at 64 line 18). Five entries were for time not billed to the client and thus not properly included in a fee award. *See* ECF No. 92 at 2 (addressing ECF No. 82-1 at 65 line 45, at 66 line 67, at 70 line 142, at 71 line 169 & at 72 line 186). These errors require a reduction of Mr. Husfelt's

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claim in the total amount of \$2,205. Mr. Husfelt has acknowledged these errors and agrees his claim should be reduced by this amount.

The court's independent review has turned up additional entries of this same kind—entries for time that was not billed to the client and thus is not properly included in the fee award. *See* ECF No. 82-1 at 67 line 91; ECF No. 82-1 at 72 line 191; ECF No. 82-1 at 74 line 234; ECF No. 82-1 at 75 lines 240, 250, and 251; ECF No. 82-1 at 76 lines 281 and 282. Removal of these entries reduces the claim by an additional \$1,050. The total adjustment for the errors Mr. Husfelt has acknowledged and these additional amounts is \$3,255.

This order awards the amounts claimed by the School Board and Mr. Husfelt except for the \$3,255 reduction of Mr. Husfelt's claim. The award is \$64,461.00 for the School Board's attorneys. The award for Mr. Husfelt's attorneys is \$75,872.50 reduced by \$3,255 for a net of \$72,617.50.

As set out in the order determining entitlement, the School Board's recovery, which is based solely on state law, runs only against Mr. Hale individually. Mr. Husfelt's state-law recovery runs only against Mr. Hale individually, but Mr. Husfelt's federal-law recovery runs also against Mr. Hale's attorney, Marie A. Mattox, and her law firm. The split, as calculated by Mr. Husfelt in his motion without opposition from Mr. Hale or Ms. Mattox, was \$56,188.50 under state law and \$19,684 under federal law. The time records show that the \$3,255 in errors are

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properly attributed \$3,150 to state law and \$105 to federal law. The corrected split

thus is \$53,038.50 under state law and \$19,579 under federal law.

For these reasons,

IT IS ORDERED:

1. The School Board's motion for attorney's fees, ECF No. 81, is granted.

2. Mr. Husfelt's motion for attorney's fees, ECF No. 82, is granted in part.

3. The clerk must enter judgment stating:

Judgment is entered in favor of the Bay County School Board against Jared Hale for attorney's fees in the amount of Sixty-Four Thousand Four Hundred Sixty-One Dollars (\$64,461.00).

Judgment is entered in favor of William Husfelt against Jared Hale, Marie A. Mattox, and Marie A. Mattox, P.A., jointly and severally, for attorney's fees in the amount of Nineteen Thousand Five Hundred and Seventy-Nine Dollars (\$19,579.00).

Judgment is entered in favor of William Husfelt against Jared Hale for attorney's fees in the additional amount of Fifty-Three Thousand Thirty-Eight and 50/100 Dollars (\$53,038.50). The total judgment in favor of Mr. Husfelt against Mr. Hale thus is \$72,617.50, of which \$19,579.00 is joint and several with Ms. Mattox and Marie A. Mattox, P.A.

The total of these judgments against Mr. Hale thus is \$137,078.50. The amounts awarded against Mr. Hale in favor of the School Board, on the one hand, and in favor of Mr. Husfelt, on the other hand, are for different obligations; payment to one judgment creditor does not satisfy any part of the obligation to the other judgment creditor.

SO ORDERED on December 23, 2019.

s/Robert L. Hinkle United States District Judge File # 2019080238, OR BK: 4166 PG: 373, Pages: 1 of 3, Recorded 9/10/2019 at 2:15 PM, Bill Kinsaul, Clerk Bay County, Florida Deputy Clerk RM Trans # 1556485 Filed 09/10/2019 10:34 AM Bill Kinsaul Clerk of Circuit Court

Filing # 95442312 E-Filed 09/10/2019 11:34:15 AM

IN THE CIRCUIT COURT, FOURTEENTH JUDICIAL CIRCUIT STATE OF FLORIDA, IN AND FOR BAY COUNTY

JOHANNA BEANBLOSSOM

Plaintiff,

vs.

CASE NO. 13-002015-CA

THE SCHOOL BOARD OF BAY COUNTY, FLORIDA

Defendant.

FINAL JUDGMENT AWARDING APPELLATE ATTORNEYS' FEES

This action was heard before the Court on the Motion of the Defendant for a determination of the amount of appellate attorneys' fees. The First District Court of Appeals and this Court previously ruled the Defendant is entitled to appellate fees pursuant to a successful proposal for settlement that was served upon the Plaintiff in 2014. Since that time, there have been a number of hearings and appeals and all appeals have been resolved in favor of the Defendant. Counsel for both parties were present and evidence was presented as to the amount of appellate fees that have been expended by the Defendant in all appeals that have been pursued by the Plaintiff herein. Expert testimony was also presented with regard to the reasonableness of the work expended and hourly rates for the attorneys involved. On the evidence presented, this Court finds that the hourly rates that are being sought by the Plaintiff are reasonable and that the hours expended by the Defendant are reasonable with regard to all appellate work that has been conducted in this matter. It is, therefore,

File # 2019080238 BK: 4166 PG: 374, Pages: 2 of 3

ADJUDGED that the Plaintiff, Johanna Beanblossom, whose last known address was 7229 Pittsburg Street, Panama City, Florida 32404, and whose last four digits of her social security number are **main**, take nothing by this action and that the Defendant, the School Board of Bay County, Florida, 1311 Balboa Avenue, Panama City, Florida, 32401, shall go hence without day and recover attorneys' fees from the Plaintiff in the sum of \$47,833.75, all for which shall bear interest at the statutory rate all for which let execution issue. It is further,

ADJUDGED that the Plaintiff shall complete under oath, Florida Rule of Civil Procedure form 1.977 (Fact Information Sheet), including all required attachments, and serve it upon Defendant's counsel within forty-five (45) days from the date of this final judgment, unless the final judgment is satisfied, or post judgment recovery is stayed. Jurisdiction of this case is retained to enter any further orders that are proper to compel the Plaintiff to complete form 1.977, including all required attachments, and serve it upon the Defendant's attorney. Form 1.977 is attached to this judgment.

DONE AND ORDERED in Bay County, Florida on this 10th day of September, 2019.

13002015CA 09/10/2019-----

MICHAEL C OVERSTREET CIRCUIT JUDGE

13002015CA 09/10/2019 MICHAEL C OVERSTREET CIRCUIT JUDGE

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that the foregoing was filed with the Clerk of the Court this <u>10th</u> day of <u>September</u>, <u>2019</u> by using the Florida Courts E-Filing Portal. Accordingly, a copy of the foregoing is being served on this day to all attorney(s)/interested parties identified on the Portal

Electronic Service List, via transmission of the Notice of Electronic Filing generated by the Portal.

Name Cecile M Scoon

Dixon Ross McCloy Jr.

Heather Kennedy Hudson

Email Address

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records2.baycoclerk.com/Recording/search/index?theme=.blue§ion=searchCriteriaName&quickSearchSelection=#

File # 2017070011, OR BK: 3960 PG: 1563, Pages: 1 of 2, Recorded 12/5/2017 at 12:26 PM, Bill Kinsaul, Clerk Bay County, Florida Deputy Clerk GB Trans # 1434592

1/7/2020

15

IN THE CIRCUIT COURT, FOURTEENTH JUDICIAL CIRCUIT STATE OF FLORIDATIN AND FOR BAY COUNTY

JOHANNA BEANBLOSSOM

Plaintiff.

A CF COURT FAT COUNTY, FLORIDA

VS.

CASE NO. 13-002015-CA

THE SCHOOL BOARD OF BAY COUNTY, **FLORIDA**

Defendant.

AMENDED FINAL JUDGMENT AWARDING **ATTORNEY'S FEES AND COSTS**

This action was heard before the Court on the Motion of the Defendant for the award of attorney's fees and costs. On the evidence presented, which is outlined in this Court's Final Order Awarding Attorney's Fees and Costs dated November 29, 2017,

IT IS ADJUDGED that the Plaintiff, Johanna Beanblossom 7229 Pittsburg St., Panama City, FL 32404, and last four digits of her social security number 1505, take nothing by this action and that Defendant, The School Board of Bay County, Florida, 1311 Balboa Avenue, Panama City, Florida, 32401 shall go hence without day and recover attorney's fees and paralegal fees from the plaintiff in the sum of \$78,444.00, taxable costs in the sum of \$1,878.90 and expert witness fees in the sum of \$1,650.00. for a total of \$81,972.90, all of which shall bear interest at the rate of 5.35% a year, for which let execution issue. It is further,

ORDERED AND ADJUDGED that the Plaintiff shall complete under oath Florida Rule of Civil Procedure Form 1.977 (Fact Information Sheet), including all required attachments, and serve it on the Defendant's attorney, within forty-five (45) days from

..

the date of this Final Judgment, unless the Final Judgment is satisfied or post-judgment discovery is stayed.

Jurisdiction of this case is retained to enter further orders that are proper to compel the Plaintiff to complete Form 1.977, including all required attachments, and serve it on the Defendant's attorney. Form 1.977 is attached to this Judgment.

This Judgment has been amended to include executory instructions for execution purposes and the completion of Form 1.977 at the request of the Defendant.

Fallow James B. Fensom

James B. Fensor Circuit Judge

cc: Ross McCloy, Esq. Cecile Scoon,Esq.

> Johanna Beanblossom 7229 Pittsburg St. Panama City, FL 32404

School Board of Bay County c/o Risk Manager 1311 Balboa Avenue Panama City, FL 32401



WILLIAM V. HUSFELT III SUPERINTENDENT

> Steve Moss District 5

January 14, 2020

1311 Balboa Avenue	MEMORANDUM			
Panama City, Florida 32401	TO:	William V. Husfelt III, Superintendent		
	FROM:	Shirley Baker, Executive Director Human Resources & Employee Support Services		
(850) 767-4100 Hearing Impaired Access	AGENDA ITEM: Request to Advertise New/Revised Job Descriptions			
(800) 955-8770 Voice (800) 955-8771 TDD	CONSENT OR ACTION (Please circle one)			
	BUDGET AI	MOUNT:		
www.bay.k12.fl.us	IN CURRENT BUDGET OR UNAPPROPRIATED FUND BALANCE (Please circle one)			
Board Members:				
Jerry Register District 1		ED, GIVE BUDGET ACCOUNT N nction Object Cost Center		
Ginger Littleton District 2	SUPERINTE	ENDENT'S RECOMMENDATION	:	
	Approval:	X Disapproval:	Discussion:	
Pamm Chapman District 3				
	Signature	e on file		
Ryan Neves District 4	Superintend	ent		
			Board Action	



TITLE: CHIEF OF SECURITY MANAGEMENT/NETWORK OPERATIONS

QUALIFICATIONS:

 A Bachelor's Degree from an accredited college or university with a major in one of the computer sciences, management information systems or electronic engineering **OR** High school diploma and three (3) years in network management with a primary focus on security.

Notes:

- College education from an accredited institution can substitute at the rate of thirty (30) semester or forty-five (45) quarter hours for each year of the required experience, provided such education includes two (2) courses in one (1) of the areas indicated above.
- Vocational/Technical training in one (1) of the areas described above can substitute at the rate of 720 classroom hours for each year of the required experience.
- Completion of a vendor supplied program of study of four or more weeks in the area indicated can substitute for six months of the required experience.

Knowledge Base:

- 1. Broad experience in computing, application, and network systems, including information technology security.
- 2. Ability to design and develop assured, secure data systems for medium to large organizations.
- 3. Ability to select and/or design and deploy security-related initiatives
- 4. Experience with implementing Security Incident & Event Management (SIEM) solutions and interpreting security events.
- 5. Knowledge of common information security management frameworks, such as ISO/IEC 27001, and NIST.
- 6. Excellent written and verbal communication skills and high level of personal integrity.
- 7. Innovative thinking and leadership with an ability to lead and motivate cross-functional, interdisciplinary teams.
- 8. Experience with contract and vendor negotiations and management including managed services.
- 9. Specific experience in software development or other best in class development practices.
- 10. Experience with Cloud computing/Elastic computing across virtualized environments.
- 11. Keeps up to date with the latest risks and solutions out in the real world, as well as in other districts.

PHYSICAL REQUIREMENTS: Medium

- Light Work: Exerting up to 25 pounds of force occasionally and/or up to 15 pounds of force as frequently as needed to move objects.
- Medium Work: Exerting up to 50 pounds of force occasionally, and/or up to 20 pounds of force frequently and/or up to 10 pounds of force as needed to move objects.
- Heavy Work: Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently and/or up to 20 pounds of force as needed to move objects.

REPORTS TO: As assigned by Bay District Organizational Structure.

SUPERVISES: As assigned by Bay District Organizational Structure.

PERFORMANCE RESPONSIBILITIES:

- 1. Supervises and trains assigned staff, conducts performance appraisals, makes employment and discipline recommendations, and coordinates work assignments in all Network and Infrastructure Systems.
- 2. Stays in tune with the technical security world, especially what other schools are seeing in trends to help prepare a more secure computing environment in BDS.
- 3. Develop, implement and monitor a strategic, comprehensive enterprise information security and IT risk management program.
- 4. Works directly with the business units to facilitate risk assessment and risk management processes.
- 5. Develops and enhances an information security management framework that includes security incident reporting to insure the prevention, detection, and correction of security breaches.

- 6. Advises Director of MIS of changes in technical, legal and regulatory arenas affecting information security and computer crime.
- 7. Develops a comprehensive program for planning, design, implementation, monitoring, and increasing awareness of security measures.
- 8. Reviews proposed upgrades and new technology acquisition to assess and limit risk.
- 9. Advises on company initiatives to evaluate new technology resources for program compliance by effectively testing solutions.
- 10. Assists in research of new information security technologies and proposes ideas for new security service development.
- 11. Assists in the development of an information systems security incident reporting program to ensure the prevention, detection, and correction of security breaches.
- Assists in the development, maintenance, and publishing of all corporate-level information security standards, procedures, and guidelines, including compliance monitoring procedures; assists in resolving security policy issues and implementing security procedures.
- 13. Manages, organizes, and archives security and audit records.
- 14. Provides computer forensic investigative services, to include media analysis, evidence seizure and recovery, and evidence presentation in support of both internal and external investigations.
- 15. Performs other duties as assigned by the Director of MIS.

TERMS OF EMPLOYMENT:

- 1. Successful completion of State and Federal Background check is required for employment.
- 2. Twelve (12) months. Paygrade as established by the School Board in Current Salary Schedule 2.

EVALUATION: Performance evaluated annually in accordance with School Board Policy.

Reviewed by Dept. of Human Resources

Adopted by Bay District School Board

Bay District Schools is an Equal Opportunity Employer



BAY DISTRICT SCHOOLS DEPARTMENT OF HUMAN RESOURCES JOB DESCRIPTION

TITLE: DIRECTOR OF STUDENT WELLNESS PROGRAMS

QUALIFICATIONS:

- 1. Master's Degree or higher with certification in Educational Leadership, Administration and Supervision, School Principal or Professional School Principal.
- 2. A minimum of three (3) years of school based and/or district level administrative experience in public education or a minimum of five (5) years of leadership experience in public education, preferred.
- 3. Hold or have eligibility for Florida Professional Educator Certificate.

PHYSICAL REQUIREMENTS: Light

- Light Work: Exerting up to 25 pounds of force occasionally and/or up to 15 pounds of force as frequently as needed to move objects.
- Medium Work: Exerting up to 50 pounds of force occasionally, and/or up to 20 pounds of force frequently and/or up to 10 pounds of force as needed to move objects.
- Heavy Work: Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently and/or up to 20 pounds of force as needed to move objects.

REPORTS TO: As assigned by Bay District Organizational Structure.

SUPERVISES: As assigned by Bay District Organizational Structure.

PERFORMANCE RESPONSIBILITIES:

- 1. Provides leadership, direction, and supervision for district staff and school-based personnel in the provision of comprehensive school-based wellness programs for Bay District Schools, to include, but not limited to: Mental Health Initiatives, Threat Assessment, Crisis Support and other programs as assigned.
- 2. Serves as the District contact for assigned programs and initiatives.
- 3. Oversees the management and implementation of the federal/state program grants, allocations, associated budgets, and program responsibilities.
- 4. Works with school-based and district-level administrators to determine and establish program priorities based on statute, rule, data analysis and research.
- 5. Guides and directs activities related to the implementation of statute, rules, policy, research and evidence based best practices.
- 6. Assists with the development and interpretation of School Board Policy related to the programs, supports and responsibilities.
- 7. Coordinates the development and implementation of a comprehensive plan that ensures the efficient and effective delivery of school-based and/or community-based resources and services.
- 8. Serves as the liaison/contact with the Department of Education officials and other state agencies concerned with assigned programs.
- 9. Participates in the selection, recommendation, and evaluation of assigned personnel.
- 10. Supervises, assesses, and develops the performance of all staff within assigned programs.
- 11. Serves as the point of intervention and resolution of issues related to assigned programs and initiatives.
- 12. Provides leadership, knowledge, and expertise to personnel in other divisions as needed to build support and maintain a positive systemic relationship with an ultimate goal of success for all students.
- 13. Assists with the preparation of School Board agenda items including associated data, documentation, and recommendations.
- 14. Performs other incidental tasks consistent with the goal and responsibilities of this position.
- 15. Performs other duties as assigned.

TERMS OF EMPLOYMENT:

- 1. Successful completion of State and Federal Background check is required for employment.
- 2. Twelve (12) months. Paygrade as established by the School Board in Current Salary Schedule 2.

EVALUATION: Performance evaluated annually in accordance with School Board Policy.

Reviewed by Dept. of Human Resources

Adopted by Bay District School Board



TITLE: ENERGY AND CONSERVATION MANAGER BUILDING AUTOMATION SYSTEMS/ENERGY CONSERVATION SYSTEMS MANAGER

QUALIFICATIONS:

- Bachelor's degree in Construction Management, Engineering, Business Administration or Computer Science with three (3) years related experience in computer networking management and HVAC/DDC control systems OR high school diploma with seven (7) years' experience in computer networking management and HVAC/DDC control systems construction, environmental sciences or other related field
- 2. Minimum of three (3) years successful experience in the energy management field
- Certification in one or more of the following preferred: Certified Energy Manager, Certified Energy Auditor, Certified Commissioning Authority, Certified Building Commissioning Professional. MCSA, A+, COMP TIA, Cloud+
- 4. Work experience with DDC control systems and Energy Star Portfolio energy audit systems
- 5. Knowledge of network design, data cabling, Wireless Access Points (WAPS) design and configuration
- 6. Excellent verbal and writing skills
- 7. Valid Florida driver's license

PHYSICAL REQUIREMENTS: Light

- Light Work: Exerting up to 25 pounds of force occasionally and/or up to 15 pounds of force as frequently as needed to move objects.
- Medium Work: Exerting up to 50 pounds of force occasionally, and/or up to 20 pounds of force frequently and/or up to 10 pounds of force as needed to move objects.
- Heavy Work: Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently and/or up to 20 pounds of force as needed to move objects.

REPORTS TO: As assigned by Bay District Organizational Structure.

SUPERVISES: As assigned by Bay District Organizational Structure.

PERFORMANCE RESPONSIBILITIES:

- 1. Plans, coordinates and monitors a districtwide energy sustainability and resource conservation program.
- 2. Advises, assists and makes recommendations on alternate energy sources, consumption, reduction programs and general energy conservation and sustainability measures.
- Monitors school activities, community activities, and capital projects and makes recommendations regarding the effect of these activities on resource conservation and energy consumption.
- Evaluates existing equipment life expectancy and energy use. Specifies, prioritizes and schedules replacement products and systems to reduce operating costs.
- Assists with the design and maintenance of the programming for computerized energy management systems (HVAC/DDS controls) to i-ensure operating efficiency. Updates programs as necessary. Oversees the daily monitoring of utility use at each facility, as an in-house task, or by administering a consultant contract.
- Prepares utility requirement estimates and budget allocations for all District facilities. Develops procedures for efficient utilization of utility sources.
- 7. Maintains and disseminates all utility consumption records and data.
- 8. Reports regularly to the assigned administrator as to the status of the District's utility consumption and conservation.
- 9. Communicates regularly with principals, administrators, and custodial staff as to the status of their buildings" utility consumption.
- 10. Communicates on a regularly scheduled basis with the School Board as to utility consumption and conservation.
- Conducts regular energy audits of all the District's facilities (Energy Star Portfolio or similar program) to promote
 operating efficiency, and maintains an appropriate educational environmental in compliance with the District's resource
 conservation policy.
- 12. Assists in the development of curriculum materials to build awareness of resource conservation. Develops, promotes and manages a district wide material recycling program.

- 13. Serves as District representative at management level meetings, seminars, and conferences relating to energy use and conservation.
- 14. Implements weekday, weeknight, weekend, holiday, and summer shutdown and setback protocol.
- 15. Maintains checklist of buildings in the District (FISH inventory) including locations of water meters, sewer clean outs, gas meter locations, electrical meters and fire alarm panels.
- 16. Monitors the District's utility rate schedule and billings for accuracy.
- 17. Researches available energy rebate programs and make application where appropriate.
- 18. Promotes energy sustainability and conservation through feedback to all levels of the District and involves all personnel in the success of the program.
- 19. Adheres to applicable safety standards.
- 20. Adheres to and is knowledgeable of School Board policies and departmental procedures.
- 21. Communicates effectively with the public, staff members, students, parents, administrators and other contact persons using tact and good judgement.
- 22. Demonstrates initiative in identifying potential problems or opportunities for improvement and takes appropriate action. Keeps supervisor informed of potential problems or unusual events.
- 23. Prepares all required reports and maintains updated and accurate records.
- 24. Provides consultation to control specialists, technicians and management.
- 25. Integrates, optimizes and expands heating, ventilation and air conditioning controls, security controls, fire alarms, access controls and lighting control systems.
- 26. Reads and interprets blue prints, flow charts, schematics and ladder diagrams, and control sequences which may also involve various software languages and formats.
- 27. Develops long range (3-5 year) goals, objectives and priorities for a school, department, program or the District.
- 28. Ensures District participation in any relevant rebate programs.
- 29. Assists in the screening and recommendation of outside contractors to perform certain repairs and improvements.
- Assists to develop education and conformity measures for the American Disabilities Act (ADA) for building projects.
- 31. Assists in the preparation of the Florida Inventory of School Houses (FISH).
- 32. Assists in the supervision and inspection of improvement and renovation work completed by outside contractors.
- **33.** Adheres to applicable safety standards.
- 34. Adheres to, and is knowledgeable of, School Board policies and department procedures.
- 35. Communicates effectively with the public, staff members, students, parents, administrators and other contacts using tact and good judgement.
- 36. Demonstrates initiative in identifying potential problems or opportunities for improvement and takes appropriate action. Keeps supervisor informed of potential problems or unusual events.
- 37. Prepares all required reports and maintains updated and accurate records.
- 38. Oversees specification development and installation of DX locking systems on Facilities projects.
- **39.** Gathers and organizes photo documentation of Facilities construction projects.
- 40. Performs other duties as assigned.

TERMS OF EMPLOYMENT:

- 1. Successful completion of State and Federal Background check is required for employment.
- 2. Twelve (12) months. Paygrade as established by the School Board in Current Salary Schedule 62.
- 3. Valid Florida Driver's License.

EVALUATION: Performance evaluated annually in accordance with School Board Policy.

Reviewed by Dept. of Human Resources

Revision Approved: ______ Adopted by Bay District School Board: January 14, 2014

Bay District Schools is an Equal Opportunity Employer



WILLIAM V. HUSFELT III SUPERINTENDENT

1311 Balboa Avenue Panama City, Florida 32401

(850) 767-4100 Hearing Impaired Access (800) 955-8770 Voice (800) 955-8771 TDD

www.bay.k12.fl.us

Board Members:

Jerry Register District 1

Ginger Littleton

District 2

Pamm Chapman **District 3**

> Ryan Neves District 4

Steve Moss District 5

December 19	9, 2019					
MEMORA	NDUM					
TO:	William V. Husfelt III, Superintendent					
FROM:	Doug Lee, Executive Director for Operational Services					
AGENDA ITEM: Approval of Architectural Fees from DAG for Haney Technical Center						
CONSENT OR ACTION (Please circle one)						
BUDGET AMOUNT: N/A						
IN CURRENT BUDGET OR UNAPPROPRIATED FUND BALANCE (Please circle one)						
IF BUDGET Fund Fu	ED, GIVE BUDGET ACCOUNT NUMBERS: nction Object Cost Center Project Program					
SUPERINTENDENT'S RECOMMENDATION:						
Approval: _	X Disapproval: Discussion:					
Signatu	re on file					
Superinten	ident					
	·····					
	Board Action					



MEMORANDUM

Bill Husfelt, Superintendent Lee Walters, Director of Facilities

January 9, 2020

TO:Doug Lee, Executive Director of Operational Support ServicesFROM:Lee Walters, Director of Facilities

RE: Facilities Agenda Item – January 14, 2020

<u>Action Item: Architectural Fee Approval – Haney Technical Center:</u> At the November 12th School Board Meeting, the board approved of the recommendation of the Professional Service Selection Committee of DAG Architects as the architect for the construction of (Phase 1) a two-story vo-tech classroom wing with an entry pavilion/plaza/lobby.

School Board approval is requested for the proposed professional services fee in the amount of \$462,479.00. The proposal letter from the architect has been included.

/crp



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Ginger Littleton District 2

Pamm Chapman District 3

> Ryan Neves District 4

Steve Moss District 5

	December 1	19, 2019						
	MEMOR	ANDUM						
	TO;	William V. Husfelt III, Superintendent						
	FROM:							
	AGENDA ITI	EM: Approval of Architectural F Elementary	ees from DAG for Tyndall					
ļ	CONSENT	DR ACTION (Please circle one))					
	BUDGET AM	IOUNT: N/A						
	IN CURREN ⁻ (Please circle	T BUDGET OR UNAPPROPRIA one)	TED FUND BALANCE					
	IF BUDGETE Fund Fund	D, GIVE BUDGET ACCOUNT I ction Object Cost Center	NUMBERS: Project Program					
	SUPERINTE	NDENT'S RECOMMENDATION	l:					
	Approval:	X Disapproval:	Discussion:					
	Signature							
•	Superintender	nt						
			Board Action					



MEMORANDUM

Bill Husfelt, Superintendent Lee Walters, Director of Facilities

January 9, 2020

 TO:
 Doug Lee, Executive Director of Operational Support Services

 FROM:
 Lee Walters, Director of Facilities

RE: Facilities Agenda Item – January 14, 2020

<u>Action Item: Architectural Fee Approval – Tyndall Elementary:</u> At the November 12th School Board Meeting, the board approved of the recommendation of the Professional Service Selection Committee of DAG Architects as the architect for the construction of the two-story middle school wing and administration suite at Tyndall Elementary.

School Board approval is requested for the proposed professional services fee in the amount of \$533,042.00. The proposal letter from the architect has been included.

/crp



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Board Members:

Jerry Register District 1

Ginger Littleton District 2

Pamm Chapman District 3

> Ryan Neves District 4

Steve Moss District 5

January 7, 2	020					
MEMORA	A N D U M					
TO:	William V. Husfelt III, Sup	lliam V. Husfelt III, Superintendent				
FROM:	Doug Lee, Executive Dire Services	oug Lee, Executive Director for Operational prvices				
AGENDA ITI	EM: New Beach Elementa Guaranteed Maximu Clearing and Earthwo	m Price (0	GMP) Of The			
CONSENT (OR ACTION (Please circle	e one)				
BUDGET AN	MOUNT: N/A					
IN CURREN (Please circle	IT BUDGET OR UNAPPR e one)	OPRIATE	D FUND BALANCE			
	ED, GIVE BUDGET ACCO nction Object Cost Ce					
SUPERINTE	ENDENT'S RECOMMEND	ATION:				
Approval:	X Disapproval:		Discussion:			
Signature	e on file					
Superintende		-				
			Board Action			



MEMORANDUM

Bill Husfelt, Superintendent Lee Walters, Director of Facilities

January 10, 2020

TO: Doug Lee, Executive Director of Operational Support Services

FROM: Lee Walters, Director of Facilities

RE: Facilities Agenda Item – January 14, 2020

Action Item: New Beach Elementary School -Clearing and Earthwork Phase: Reliant South Construction has been working to prepare a Guaranteed Maximum Price (GMP) for the New Beach School Elementary -Clearing and Earthwork Phase. Included is a summary of the proposal.

School Board approval is requested of the following GMP: New Beach Elementary School Clearing and Earthwork Phase - \$1,584,687.00

/crp

(850) 215-5540 Fax: (850) 215-5570

ReliantSouth.com

January 10, 2020

Reliant South

Mr. Leon Walters Director of Facilities Bay District Schools Facilities 1311 Balboa Avenue Panama City, FL 32401

Re: New Beach Elementary School - GMP #1

Dear Mr. Walters:

As a follow-up to our meetings yesterday, we are proud to submit for your consideration a modified proposed contract and budget for the new Elementary School on Panama City Beach.

As mentioned, we received tremendous response from potential subcontractors for the clearing and earthwork, wood piling, and rebar scopes. Based on these inputs, the attached proposed contract and estimate reflects a Guaranteed Maximum Price of \$1,584,687.

The approval of this Contract will allow us to commence on building a first-class elementary school for Bay District Schools. Once we receive the balance of the design documents, we will immediately start pricing the rest of the necessary improvements.

We are exceptionally excited and greatly appreciate the opportunity to be of service.

If any questions arise or modifications are necessary, please let us know at your convenience.

Sincerely,

John Meyer, LEED AP Vice-President / Partner

Richard Dodd, P.E. President

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230 W. 5th Street Panama City, FL 32401

CGC1508082 CGC052036 CUC056741

495 Grand Boulevard Suite 206 Miramar Beach, FL 32550