MINUTES OF THE REGULAR MEETING OF WEST CENTRAL COMMUNITY UNIT SCHOOL DISTRICT #235 HELD IN THE NORTH CAMPUS LIBRARY ON AUGUST 21, 2019.

The meeting was called to order by President Arnold at 6:00 pm in the North Campus Library. The following board members answered roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, absent; Schaley, aye; Spence, aye. President Arnold declared a quorum present. Also present were Superintendent Markey, K. Lafary, J. Peters, J. Kirby, A. Frieden, S. Tucker, M. Frakes, S. Ayer, W. Stewart, M. Steward and N. Clark. Lumbeck arrived at 6:07 p.m.

CALL TO ORDER

President Arnold then led the audience in the Pledge of Allegiance.

PLEDGE

ITEMS

GOOD NEWS

GOOD NEWS ITEMS

Under good news items the following items were highlighted:

- District registration was well attended and many staff assisted with the process.
- Thanks to Eagleview for providing physicals during registration. This year they did 41 physicals.
- We had 152 students who met their first reading goal for the summer reading program, which is sponsored by the Henderson County Library. The children read over 4,000 books this summer.
- Thank you to everyone who donated school supplies for both our students and our staff. They are greatly appreciated!
- Thank you to the West Central Board of Education for providing and serving lunch to our staff on the Opening Day Institute.
- Bus Radios are installed and able to be used. The District is working on coverage over the bluff.
- Thank you to Nikki Mills and Shane Tucker for the photo backdrops. They were much appreciated and really set a positive tone for the beginning of the school year.
- West Central High School Boys' Physical Education and Athletic Room lockers will be installed on Wednesday, August 28 and Thursday, August 29.

APPROVE AGENDA

Motion by Bigger, seconded by Clark to approve the agenda with the following addition:

APPROVE AGENDA

VIII. E. Golf

Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, absent; Schaley, aye; Spence, aye; Arnold, aye. Motion carried.

RECOGNITION OF AUDIENCE REQUEST FOR PRESENTATION

There was no one present who wished to address the Board on any agenda items.

RECOGNITION OF AUDIENCE

CONSENT AGENDA

Motion by Clark, seconded by Bigger to approve the consent agenda including the following items:

CONSENT AGENDA

- Minutes of the Regular Meeting of July 17, 2019;
- Minutes of the Closed Session Meeting of July 17, 2019:
- Minutes of the Special Meeting of August 6, 2019;
- Minutes of the Closed Session Meeting of August 6, 2019;
- The payment of all bills;
- The June and July 2019 activity account summaries for West Central Middle School and for West Central High School;
- The Treasurer's Report for July 2019;

Roll call: Clark, aye; Lenahan, aye; Lumbeck, absent, Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye. Motion carried.

DISCUSSION ITEMS

The Board heard a report from Superintendent Markey on the opening of the 2019-2020 school year. She reported on the first day institute, Back to School Night, the first student attendance days, and some building project updates.

OPENING OF SCHOOL

The Board discussed the low numbers out for the West Central Middle School Football Team. Seventeen students have communicated that they plan to play. As a result, the Board has agreed to continue with the program for the 2019-2020 school year.

WCMS Fb

The Boar discussed the possibility of establishing a West Central High School E-Sports Team. Mr. Tucker shared information with the Board about how it works and that there would be no cost to the District. Five players are needed to make a team. The season runs from January to April. Several area schools have an established E-sports team. The Board tentatively agreed to move forward with establishing E-sports. The Board will take official action on it at the September 25, 2019, Board meeting.

WCHS E-SPORTS

The Board discussed offering Athletic Admission Passes to West Central parents and community members. The Board tentatively agreed to offer them and will take official action on it at the September 25, 2019, Board meeting. Adult passes will be \$60 and Senior Citizen passes will be \$50. Senior Citizens will be considered those individuals who are 55 years of age or older. These passes will get the Athletic Admission Pass holder into all West Central Middle School and High School home events for one academic year. These passes will be only for the Athletic Admission Pass holder on the card and will be nontransferable. In addition, Gold Lifetime Passes will be given to any staff member upon retirement from the West Central School District.

ATHLETIC ADMISSION PASSES

There has been increased interest in the West Central High School Golf program; therefore, West Central will move forward with support of this program and hire a West Central High School Golf Coach.

WCHS GOLF PROGRAM

REPORTS

The Board reviewed and heard reports from the building principals; Shane Tucker, Athletic Director; Melinda Frakes, Technology Coordinator; and Shaila Ayer, Special Education Director.

REPORTS

ACTION ITEMS

Motion by Clark, seconded by Bigger to authorize Nancy Clark to take the steps necessary to change the signatory names on the West Central Elementary School Activity Account at the Bank of Stronghurst from Deb Cole to Kimberly Thompson. Roll call: Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

WCES ACTIVITY ACCT SIGNATORY

Motion by Lumbeck, seconded by Lenehan to authorize Nancy Clark to take the steps necessary to change the signatory names on the West Central Elementary School Imprest Account at the Midwest Bank of Western Illinois from Deb Cole to Kimberly Thompson. Roll call: Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

WCES ACTIVITY ACCT SIGNATORY

Motion by Clark, seconded by Bigger to approve the following proposed Board Policy changes on 2nd reading as presented: **Policy 2:110** – Qualifications, Term, and Duties of Board Officers; Policy 2:140 - Communications To and From the Board; Policy 2:150 -Committees; Policy 2:140 Exhibit – Guidance for Board members Communications Including Email Use; Policy 2:230 - Public Participation at board of Education Meetings and Petitions to the Board; Policy 2:240 – Board Policy Development; Policy 4:20 - Fund Balances: Policy 3:60 - Administrative Responsibility of the Building Principal; Policy 4:90 – Activities Fund; Policy 5:35 – Compliance with the Fair Labor Standards Act: Policy 5:40 - Communicable and Chronic Infectious Disease: Policy 5:180 - Temporary Illness or Temporary Incapacity; Policy 6:40 - Curriculum Development; Policy 6:340 – Student Testing and Assessment Program; Policy 5:130 – Responsibilities Concerning Internal Information; Policy 5: 310 – Compensatory Time-Off; Policy 6:110 - Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program; **Policy 7:170** – Vandalism. Roll call: Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

BOARD POLICIES

Motion by Bigger, seconded Clark to accept the gift of \$5,000 from the Twomey Family Foundation as presented. Roll call: Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

TWOMEY FAMILY FOUNDATION DONATION

Motion by Clark, seconded by Bigger to approve the Tentative FY20 District Budget as presented and direct Superintendent Markey to place it on public display for 30 days. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried.

TENTATIVE FY20 BUDGET

FUTURE AGENDA ITEMS

Board members were asked to contact Superintendent Markey with any future agenda items.

FUTURE AGENDA ITEMS

CLOSED SESSION

CLOSED SESSION

Motion by Clark, seconded by Bigger to adjourn to closed meeting pursuant of the Illinois Open Meetings Act - 5ILCS 120/2 (2)(16) at 6:48 pm to discuss the following subjects:

- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- B. Student Discipline;
- C. Collective negotiating matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;
- D. The placement of individual students in special education programs and other matters relating to individual students.

Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried.

The Board took a short break and reconvened in the Unit Office Conference room at 6:52 pm. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye.

Motion by Spence, seconded by Lumbeck to return to open meeting at 7:14 pm. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried.

The Board took a short break and reconvened in the north campus library at 7:16 pm. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye.

PERSONNEL ACTION

Motion by Lenahan, seconded by Lumbeck to accept the resignation of Marianne Gotaas as a full-time District Cook as presented with thanks for her service to the District. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried.

M. GOTAAS -RESIGN DIST COOK

Motion by Clark, seconded by Bigger to accept the resignation of Rose Garner as a parttime District Cook as presented. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye. Motion carried. R. GARNER -RESIGN P/T DIST COOK

Motion by Spence, seconded by Bigger to accept the resignation of Debra Paulus as a full-time District Cook effective September 30, 2019 with thanks for her service to the District. Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye. Motion carried.

D. PAULUS -RESIGN DIST COOK Motion by Clark, seconded by Lenahan to approve transferring Amy Bole to the West Central High School 2nd shift custodial position as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

A. BOLE -TRANSFER WCHS CUSTODIAN

Motion by Clark, seconded by Bigger to approve the employment of Carly John as a West Central Elementary School Part-time Title I Associate as presented pending completion of all pre-employment requirements. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

C. JOHN -EMPLOY P/T TITLE I ASSOC

Motion by Lumbeck, seconded by Lenahan to approve the employment of Candy Robertson as a District Bus Driver as presented pending completion of all pre-employment requirements. Roll call: Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

C. ROBERTSON -EMPLOY DIST BUS DRIVER

Motion by Clark, seconded by Bigger to approve the employment of Shawna Shanks as a full-time District Cook as presented per the WCATS contract pending completion of all pre-employment requirements. Roll call: Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

S. SHANKS -EMPLOY DIST COOK

Motion by Bigger, seconded by Clark to approve the employment of Tracy Eastin as a full-time District Cook as presented per the WCATS contract pending completion of all pre-employment requirements. Roll call: Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

T. EASTIN -EMPLOY DIST COOK

Motion by Lumbeck, seconded by Clark to approve the employment of Lawrence Neff as a Substitute Bus Driver as presented. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried.

L. NEFF -EMPLOY SUB BUS DRIVER

Motion by Bigger, seconded by Lumbeck to accept the resignation of Cody Eaton as a Sophomore Class Sponsor as presented with thanks for his service to the district. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye. Motion carried

C. EATON -RESIGN FRESH CLASS SPONSOR

Motion by Clark, seconded by Bigger to approve the employment of Ben Alexander as a Freshman Class Sponsor per the WCATS contract. Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye. Motion carried.

B. ALEXANDER -EMPLOY FRESH CLASS SPONSOR

Motion by Spence, seconded by Lumbeck to approve the employment of Logan Brown as a Freshman Class Sponsor per the WCATS contract. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

L. BROWN -EMPLOY FRESH CLASS SPONSOR

Motion by Clark, seconded by Bigger to approve the employment of Keith Blair as a Sophomore Class Sponsor as presented per the WCATS contract. Roll call: Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

K. BLAIR -EMPLOY SOPH CLAS SPONSOR Motion by Clark, seconded by Schaley to employ Tiffany Ouellette as a Junior Class Sponsor as presented per the WCATS contract. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

T. OUELLETTE -EMPLOY JR CLASS SPONSOR

Motion by Bigger, seconded by Clark to approve the employment of Gary Denhart as the West Central Middle School Head Football Coach as presented per the WCATS contract pending completion of all coaching requirements. Roll call: Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

G. DENHART -EMPLOY WCMS HEAD Fb COACH

Motion by Lumbeck, seconded by Lenahan to approve Shawn Gibbs as a Volunteer West Central High School Bowling Coach as presented pending completion of all volunteer and coaching requirements. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye. Motion carried.

S. GIBBS -VOL BOWLING COACH

Motion by Bigger, seconded by Clark to approve the 2019-2020 Extra Duty Assignments as presented. Roll call: Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

FY20 EXTRA DUTY ASSIGN

Motion by Bigger, seconded by Clark to approve the amended three-year contract for Kathy Lafary as presented. Roll call: Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

K. LAFARY -AMEND CONTRACT

FUTURE MEETING DATE

The Board was reminded that the next regular Board Meeting will be held on Wednesday, September 25, 2019. A public hearing on the FY20 District Budget will be held at 5:30 pm. The hearing will be followed by the introduction of new staff members to the Board. The regular September Board Meeting will begin at 6:00 pm and be held in the elementary cafeteria.

FUTURE MTG

<u>ADJOURNMENT</u>

Motion by Clark, seconded by Lumbeck to adjourn at 7:23 pm. The vote was unanimous. Motion carried.

ADJOURN

THESE MINUTES ARE APPROVED AS WRITTEN THIS 25th DAY OF SEPTEMBER 2019.

Jodi Arnold, Board President

Malinda Clark, Board Secretary