

MINUTES OF THE REGULAR MEETING OF WEST CENTRAL COMMUNITY
UNIT SCHOOL DISTRICT #235 HELD IN THE ELEMENTARY CAFETERIA ON
JANUARY 16, 2019.

The meeting was called to order by President Arnold at 6:00 pm in the Elementary Cafeteria. The following board members answered roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. President Arnold declared a quorum present. Also present were Superintendent Markey, K. Lafary, J. Peters, J. Kirby, A. Frieden, S. Tucker, S. Ayer, M. Frakes, H. Ford, W. Stewart, J. Hennenfent and N. Clark.

CALL TO
ORDER

President Arnold then led the audience in the Pledge of Allegiance.

PLEDGE

GOOD NEWS ITEMS

Under good news items the following items were highlighted:

- President Arnold and the Board recognized four West Central High School students for becoming Illinois State Scholars. The students recognized were Bradon Annegers, Kaari Durr, Molly Parsons and Jenna Robertson.
- Parker Brownlee advanced to sectionals in bowling.
- The Board recognized Miranda Gullberg, West Central #235 Speech-Language Pathologist, for receiving the American Speech-Language-Hearing Association Award for Continuing Education.
- Stephanie Hilten, a 2011 West Central graduate, has been recognized as one of the 20 Under 40 by the Galesburg Area Chamber of Commerce. Stephanie earned her B.A. in Communication from WIU in 2015 and is the Director of Advancement at Carl Sandburg College.
- The Henderson County Handicapped Children's Trust Fund donated \$3,500 to West Central to assist in meeting the needs of the handicapped children in Henderson County.
- The elementary continues to collect Box Tops. We just received our quarterly check of \$328.30 for those collected from our community members. Please send them our way!
- The elementary collected 724 non-perishable food items during the month of December. These items were donated to FOCC to assist individuals within our community.
- The third graders at West Central Elementary voted to collect goodies for the Almost Home Animal Shelter in Henderson County instead of having a gift exchange this year! We were extremely proud of their decision to donate and their tremendous contributions!
- In partnership with Scholastic Books, the fourth graders at WCE collected 36 new pairs of pajamas during the holiday season to provide gifts to those in need.

GOOD NEWS
ITEMS

- The 8th grade students visited the elementary in December to spend time with our Kindergarten students. They helped them skate, created holiday crafts, and participated in many STEAM challenges.

APPROVE AGENDA

Motion by Spence, seconded by Clark to approve the agenda as presented. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried.

APPROVE
AGENDA

RECOGNITION OF AUDIENCE REQUEST FOR PRESENTATION

There was no one in attendance to address the board on any of the agenda items during the audience request for presentation.

RECOGNITION
OF AUDIENCE

CONSENT AGENDA

Motion by Clark, seconded by Bigger to approve the consent agenda including the following items:

- The minutes of the regular meeting of December 12, 2018;
- The closed session minutes of December 12, 2018;
- The payment of all bills;
- The December 2018 activity account summaries for West Central Elementary School, West Central Middle School, West Central High School;
- The Treasurer's Report for December 2018;

Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye. Motion carried

CONSENT
AGENDA

DISCUSSION ITEMS

Superintendent Markey presented the five-year enrollment projections. It is anticipated that enrollment will decline by approximately 44 students over the next five years.

5 YEAR
ENROLL
PROJECTIONS

Superintendent Markey presented to the Board the District Vision, Mission, Beliefs, Strategies and Goals that were developed based on the vision work and the November 3, 2018 Board Retreat discussion and data.

BOARD VISION
WORK

The Board discussed the new instructional day guidelines and granted permission to schedule two additional SIP days in FY19. These two days will be February 28, 2019 and March 26, 2019. The Board also granted permission for the administrative team to have discussions with staff about creative ways to utilize this flexibility in the future to achieve some of the District goals.

INSTR DAY
GUIDELINES

The Board discussed the possibility of allowing FFA students to participate in trap shooting competitions through the FFA with FFA Alumni support.

TRAP SHOOT
CLUB

REPORTS

The Board reviewed and heard reports from the building principals as well as a Technology Report from Mrs. Frakes, a report from our District Psychologist and Special Education Director, Shaila Ayer, and a report from Shane Tucker, our Athletic Director.

REPORTS

ACTION ITEMS

Motion by Spence, seconded by Clark to approve that Nathan Defenbaugh be allowed to attend the 2018-2019 school year prom and that any parent or student that wishes someone who's twenty-one or older to attend prom be approved by the board on a case to case basis. Roll call: Lenahan, nay; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

PROM
REQUEST

Motion by Lumbeck, seconded by Clark to approve the lease of JD 5085M tractor and a JD H260 loader for 12 months, for a total hourly lease amount of \$20.00 per hour for 350 hours for a total lease amount of \$7,000 as presented. Roll call: Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

TRACTOR
LEASE

Motion by Clark, seconded by Lenahan the Board approve the proposed changes to the following Board policies as presented on first reading: Policy 2:80 – Board Member Oath and Conduct; Policy 2:80-E – Board Member Code of Conduct; Policy 2:105 – Ethics and Gift Ban; Policy 2:120 – Board Member Development; Policy 2:150 – Committees; Policy 2:170 – Procurement of Architectural, Engineering, and Land Surveying Services; Policy 2:260 – Uniform Grievance Procedure; Policy 3:40-E – Checklist for the Superintendent Employment Contract Negotiation Process; Policy 4:20 – Fund Balances; Policy 4:40 – Incurring Debt; Policy 4:45 – Insufficient Fund Checks and Debt Recovery; Policy 4:80 – Accounting and Audits; Policy 4:130 – Free and Reduced-Price Food Services; Policy 4:130-E – Free and Reduced-Price Food Services; Meal Charge Notifications; Policy 4:140 – Waiver of Student Fees; Policy 4:170 – Safety; Policy 5:20 – Workplace Harassment Prohibited; Policy 5:20-E – Resolution to Prohibit Sexual Harassment; Policy 5:30 – Hiring Process and Criteria; Policy 5:60 – Expenses; Policy 5:100 – Staff Development Program; Policy 5:200 – Terms and Conditions of Employment and Dismissal; Policy 5:220 – Substitute Teachers; Policy 6:10 – Educational Philosophy and Objectives; Policy 6:20 – School Year Calendar and Day; Policy 6:60 – Curriculum Content; Policy 6:120 – Education of Children with Disabilities; Policy 6:135 – Accelerated Placement Program; Policy 6:190 – Extracurricular and Co-Curricular Activities; Policy 6:230 – Library Media Program; Policy 6:240 – Field Trips and Recreations Class Trips; Policy 6:250 – Community Resource Persons and Volunteers; Policy 6:310 – High School Credit for Non-District Experiences; Course Substitutions; Re-entering Students; Policy 7:50 – School Admissions and Student Transfers To and From Non-District Schools; Policy 7:70 – Attendance and Truancy; Policy 7:100 – Health, Eye, and Dental Examinations: Immunizations; and Exclusion of Students; Policy 7:190 – Student Behavior; Policy 7:250 – Student Support Services; Policy 7:260 – Exemption from Physical Education; Policy 7:270 – Administering Medicines to Students; Policy 7:290 – Suicide and Depression Awareness and Prevention; Policy 7:305 – Student Athlete Concussions and Head Injuries; Policy 7:330 – Student Use of Buildings – Equal Access; Policy 7:340 – Student Records; Policy 8:25 – Advertising and Distributing Materials in Schools Provided by Non-School Related Entities. Roll call: Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

BOARD
POLICIES

Motion by Lumbeck, seconded by Bigger the Board approve the 2018-2019 seniority lists for support staff and certified staff as presented. Roll call: Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

SENIORITY
LISTS

FUTURE AGENDA ITEMS

Board members were asked to contact Superintendent Markey with any future agenda items including Prom Policy and Trap Shooting Club.

FUTURE
AGENDA
ITEMS

CLOSED SESSION

Motion by Spence, seconded by Lumbeck to adjourn to closed meeting pursuant of the Illinois Open Meetings Act - 5ILCS 120/2 (2)(16) at 7:24 pm to discuss the following subjects:

CLOSED
SESSION

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;

B. Collective negotiating matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;

C. Student disciplinary cases;

D. The placement of individual students in special education programs and other matters relating to individual students;

E. Discussion of minutes of meetings lawfully closed under the Open Meetings Act, for purposes of semi-annual review of the minutes as required.

Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried.

The Board took a short break and reconvened in the Unit Office Conference room at 7:27 pm. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye.

Motion by Lumbeck, seconded by Spence to return to open meeting at 8:09 pm. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried.

The Board took a short break and reconvened in the elementary cafeteria at 8:12 pm. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye.

PERSONNEL ACTION

Motion by Lumbeck, seconded by Spence to approve the request of Tamyra Rankin to rescind her letter of intent to retire as presented. Roll call: Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

T. RANKIN
-RESCIND
LETTER OF
INTENT TO
RETIRE

Motion by Clark, seconded by Schaley to approve the resignation of Jaime Meier as an elementary teacher effective January 29, 2019 as presented. Roll call: Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.	J. MEIER -RESIGN
Motion by Clark, seconded by Lenahan to approve the employment of Cody Eaton as a homebound instructor as presented. Roll call: Clark aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye. Motion carried.	C. EATON -EMPLOY HOMEBOUND INSTRUCTOR
Motion by Lenahan, seconded by Bigger to approve the employment of Rhonna Hand as a long-term substitute January 30, 2019 until the last student attendance day of FY19 as presented. Roll call: Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.	R. HAND -EMPLOY LONG-TERM SUB
Motion by Spence, seconded by Lumbeck to approve the resignation of Caralea Link as the West Central Middle School Track Coach as presented. Roll call: Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.	C. LINK -RESIGN WCMS TRACK
Motion by Clark, seconded by Schaley to approve the resignation of Nicole Ebert as the West Central Middle School Cheerleading Coach as presented. Roll call: Spence aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.	N. EBERT -RESIGN WCMS CHEER
Motion by Bigger, seconded by Spence to approve the employment of Amanda Kane as the West Central Middle School Cheerleading Coach as presented. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye. Motion carried.	A. KANE -EMPLOY WCMS CHEER
Motion by Lumbeck, seconded by Schaley to correct the previous board action and minutes regarding Chris Singleton's intent to retire. The motion was written and accepted to "accept Chris Singleton's intent to retire at the conclusion of FY21 school year and grant the 6% retirement incentive per the WCATS contract". The correct motion: "to accept Chris Singleton's intent to retire at the conclusion of FY20 school year and grant the 6% retirement incentive per the WCATS contract". Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye. Motion carried.	C. SINGLETON -CORRECTION OF BD ACTION
Motion by Lumbeck, seconded by Lenahan to approve the West Central Elementary School Assistant Principal Contract for Andrea Frieden as presented. Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye. Motion carried.	A. FRIEDN -ASSIST PRIN CONTRACT
Motion by Clark, seconded by Bigger to approve the resolution to release school board closed session minutes per exhibit "A" and "B" as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Spence, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.	RESOLUTION TO RELEASE CLOSED MTG MINUTES

FUTURE MEETING DATE

The Board was reminded that the next regularly scheduled meeting will be Wednesday, February 20, 2019 at 6:00 p.m. in the West Central Elementary cafeteria.

FUTURE MTG

ADJOURNMENT

Motion by Clark, seconded by Bigger to adjourn at 8:16 pm. The vote was unanimous. Motion carried.

ADJOURN

THESE MINUTES ARE APPROVED AS WRITTEN THIS 20th DAY OF FEBRUARY 2019.

Jodi Arnold, Board President

Malinda Clark, Board Secretary