

Kathy Cox State Superintendent of Schools

High Schools That Work Site Re-energizer Workshop

High Schools That Work (HSTW)

- A Collaborative Effort of
- The Southern Regional Education Board
 &
 - The Georgia Department of Education



Workshop Objectives

- Participants will have an awareness and understanding of HSTW
 - Goals
 - Key conditions
 - Key Practices
- Participants will understand the usage of HSTW Assessment data for school improvement
- Participants will understand how HSTW fits into the school improvement plan
- Participants will be familiar with career pathways and TAA implementation

HSTW: History

SREB/HSTW
Began 1987 with 28 sites in 13 states
Now 1,400 + sites in 32 states
Nationally recognized model for School Improvement
Data & Research Driven





WHAT DOES A HSTW SITE LOOK LIKE?

Middle School Bridge Program **School Focus Teams Guidance and Advisement System** 9th Grade Transition (Focus Year) **HSTW Recommended Curriculum Benchmarking Standards Performance Using Data System of Extra Help Quality Work-based Learning Program Senior Focus Year**

ORGANIZE FOR SUCCESS

- HSTW Leadership Team (May be School Improvement Team)
- Develop focus teams for involving all faculty members:
 - Guidance and Advisement
 - Curriculum
 - Middle and Postsecondary Transition
 - Professional Development
 - Evaluation, Data Usage, and Public Relations



HSTW Major Goals

- Get 85% of students to meet mathematics, science, and reading goals on the HSTW Assessment
- Teach all classes including C/T to college prep standards
- Have 50% of students reach proficient level on the HSTW Assessment
- Increase to 90% the number of entering 9th grade students that graduate in 4 years.
- Increase to 85% all graduates with a concentration in C/T, academic, or blended pathway

HSTW Goals Cont.

- Have all students leave high school with postsecondary credit prepared to do postsecondary studies and/or passing employer certification exams
- Work to increase middle grade student's ability to complete college prep standards in high school

3 min Goals Activity

 Take 2 or 3 minutes in your teams and review the HSTW goals and choose two or three that you wish to include in this years school action plan. If you have already identified your goals choose the HSTW goals that are most closely related.



HSTW Key Practices

- Program of Study: (Upgraded academic core with Academic, Blended, or Career program of study)
- Revise Career/Technical Studies: (Blend college-prep level academics taught in context)
- Implement Work-based Learning: (Link work-based, school-based, postsecondary, to industry-recognized credential in career pathway/major)



HSTW Key Practices Cont.

- High Expectations: (Students and staff)
- Use HSTW and Other Assessment Data for School Improvement: (A action plan driven by data for staff development leads to school improvement) Steve
- Change the Instructional Process: (Engage students in instructional process)
- Help Teachers Work Together: (Provide academic and career teachers time to plan together)



HSTW Key Practices Cont.

- Revise Academic Studies: (Incorporate college level concepts across curriculum)
- Guidance and Advisement: (Involve each student and parent/guardian in planning program of study) Vivian
- Provide Extra Help and Extra Time: (Provide a structured system for extra help)



5 min. Activity

- Each person identify three Key Practices that you feel the school can implement this year (1 min.).
- Next, from the individual choices, make a list of the Key Practices that are most often mentioned. (3 mins).
- Record the top three from your group for inclusion in your action plan. (1 min.)
- Report to group



Using Data for School Improvement

- Using Data for School Improvement
 - Student achievement
 - Student completion rate
- Types of Data
 - Process
 - Performance

2008 HSTW Assessment

- NAEP-referenced subject tests
 - Reading, Mathematics, Science
 - Scale 0-500
- Student Survey
 - Course History
 - School and Classroom Experiences
- Teacher Survey
- Reports produced by Educational Testing Service
- Data/Survey linked to HSTW Key Practices

Data Inquiry Process

What are the subjects of this data set?

What is the purpose of this data set?

2008 Assessment Participation

- 2008 HSTW Assessment
 - 1,048 schools
 - 61,234 students
 - 51,064 teachers
- Given to Seniors in Even Years
- Sample of 60 Per School
- School Improvement Data

Readiness Requirements

- SAT scores
 - 500 or higher= ready for college level work
 - Below 450 = remediation
 - Select universities (1100 score for acceptance)
- ACT College-readiness Benchmarks:
 - English18
 - Reading 21
 - Mathematics 22
 - Science 24

Readiness Cont.

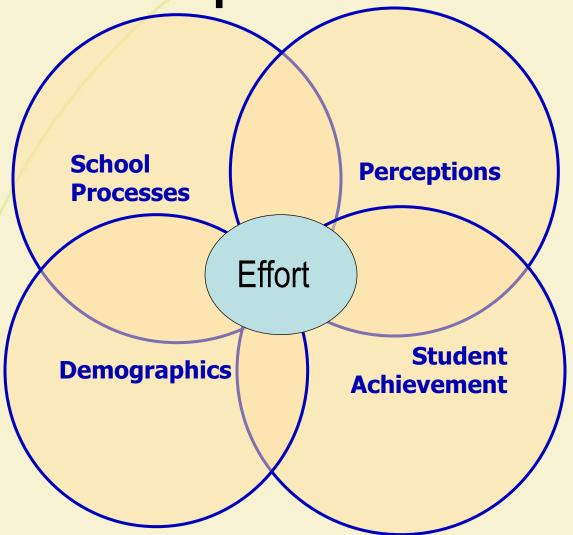
- HSTW Readiness Goals:
 - Reading 250
 - Mathematics 257
 - Science258

Data Inquiry Process

What type of data do you monitor at your school?

 What's the difference in the types of data on all these posters?

 What is the value of using different types of results data? Multiple Measures



Data Inquiry Process

- Predict your school's students' responses
 - Top two
 - Bottom two

 Which of the indicators on your group's final poster do adults in the school community have control over?

Which indicators would it cost you money to change?

Debriefing Data Activity

- What makes HSTW schools different?
 - Process v. Performance
 - Effort v. Ability
- Successful schools are improving by focusing on things they control and influence
- We must take ownership of what we can control.



The Perfect STORM

Perkins IV Legislation New Graduation Rule

National Legislation/Perkins IV/National Trend

Incorporate and align secondary and postsecondary education

Include academic & CTE content in a coordinated, non-duplicative progression of courses

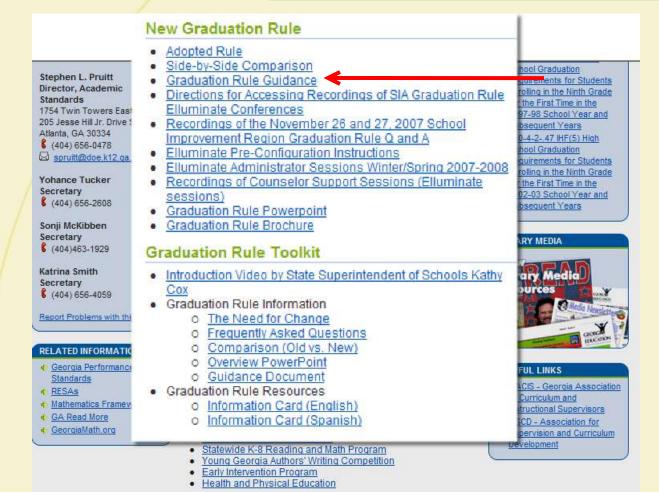
Lead to an industry-recognized credential or diploma at the postsecondary level, or an associate or baccalaureate degree

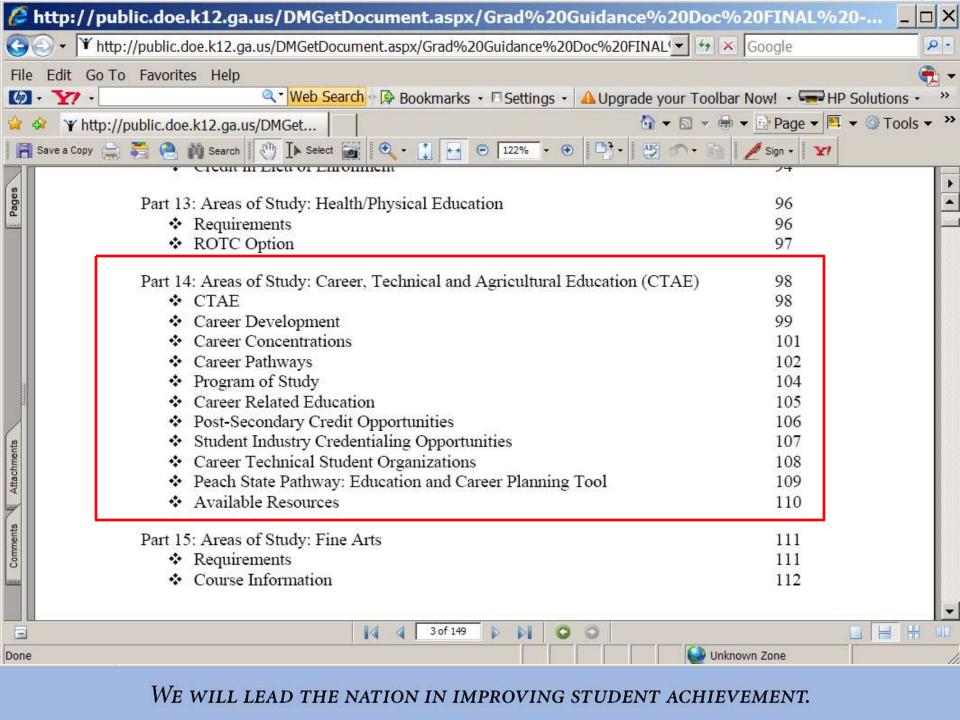
May include the opportunity for secondary students to acquire postsecondary credits

Perkins Programs
of Study =
Peach State
Pathways =
Curriculum

Resources, materials, and tools:

New Graduation Rule at http://www.gadoe.org/ci_services.aspx







The new question is...

WHAT DO YOU WANT TO BE WHEN YOU GROW UP?

The New Three Rs

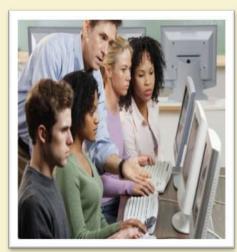
RIGOR – curriculum revised to performance standards; recognized by the Ford Foundation

RELEVANCE – curriculum including both academic and technical standards <u>relative</u> to future education and career plans

RELATIONSHIP – teacher-asadvisor program to assist with delivery of education and career planning







• We will compete with workers from other counties like Brazil, India, China, Indonesia and Russia. INC. Now the

CHINA * INC. Now the rise of the next superpower challenges America and the world.

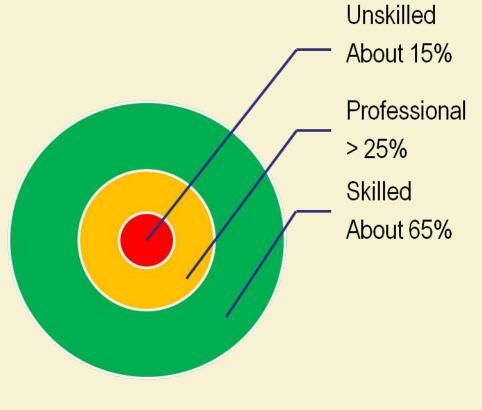
- China has 220 M "surplus workers"; US has a total of 140 M
- •China has more people that speak ENGLISH as a 2nd language than the US has population

We will breup to pleth sentated in the RNE Tring of things that of blent achievement.

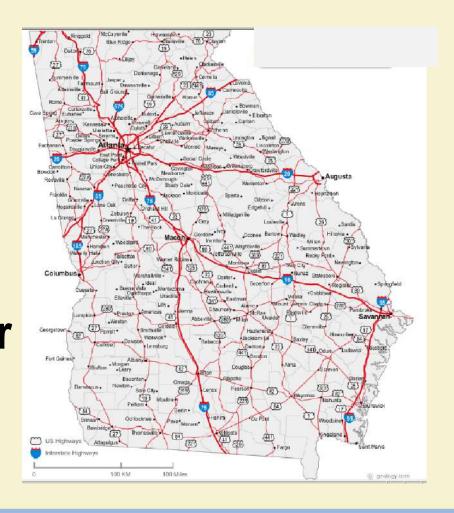
 Nationally, 70% of the 30 fastest-growing jobs will require an education beyond high school, 40 percent of all new jobs will require at least an associate's degree. (Somerville and Yi, 2002)



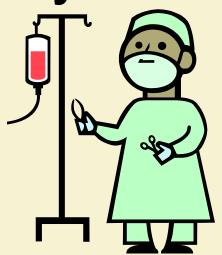
 The skills and knowledge required in the workplace are no longer very different from those needed for success in college. (Somerville and Yi, 2002)



 Workers in occupations requiring a bachelor's or higher degree will hold 21.4 percent of all jobs for a total of almost 1.1 million jobs. (Georgia Workforce, 2014)



 In Georgia, 6 of the 20 fastest growing occupations will be in healthcare; five will be computerrelated. (Georgia Workforce, to 2014)





 Workers with more education will earn more and be employed in the fastest growing occupations. (Georgia Workforce, 2014)



Career Development is...

A <u>lifelong process</u> by which individuals define and redefine career-related choices and outcomes. (NOICC, March 1994)

Students need answers...

Who Am I?

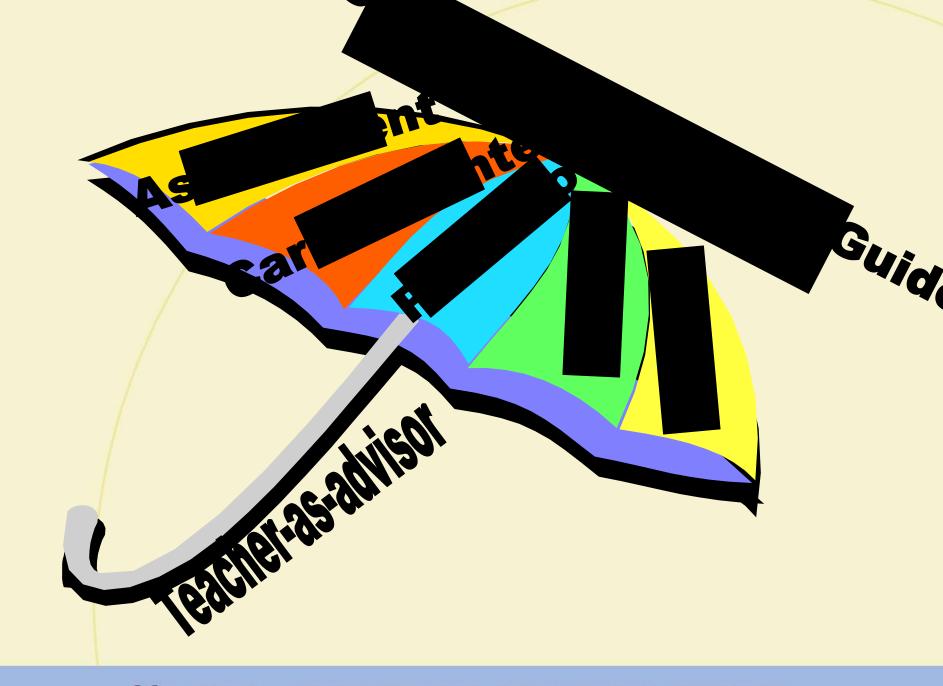
Interest
Aptitudes
Values
Personality

Where Am Going?

Exploration
Work-based Learning
Career Centers
Labor Market
Information (LMI)
Classroom/TAA
Activities

How Am I Going to Get There?

Portfolio
Peach State Pathways:
Programs of Study
Financial Aid
HS Graduation
Postsecondary
Education
Job Skills



Who Am I?

Self-Awareness

Gacollege411:

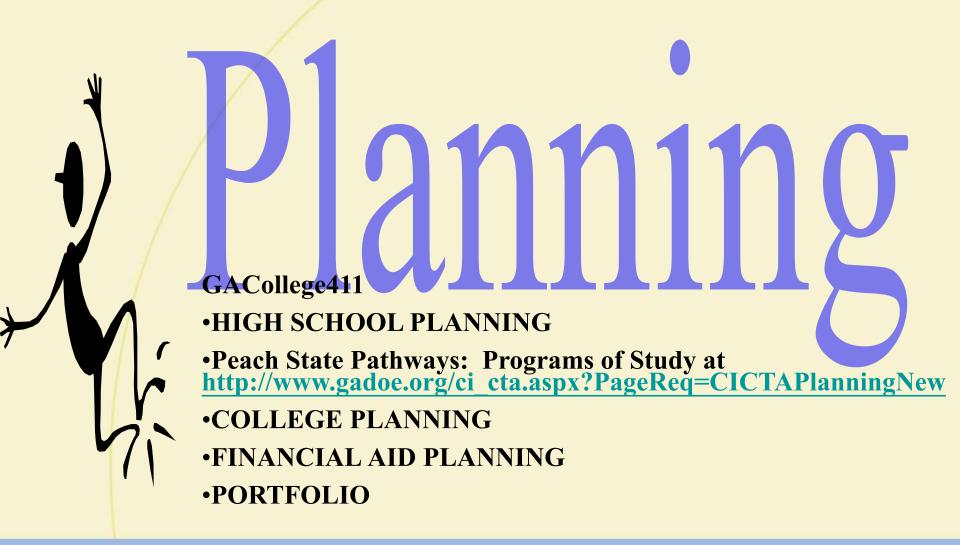
- •Interest Profiler (Holland Codes)
- Work Values Sorter
- •Career Cluster Survey
- Career Keys (Holland Codes)
- •Transferable Skills Checklist
- Basic Skills Survey
- •Armed Services Vocational Aptitude Battery (ASVAB) (10th and above)
- •PSAT (9th, 10th, 11th)

Where Am I Going?

Exploration

- •GACollege411 (CAREER PLANNING tab)
- •Materials, knowledge, tools and resources (CAREER CENTERS)
- Labor Market Information (LMI)
- •Work-Based Learning (Career-Related Education-CRE)
- Classroom/TAA activities

How Am I Going To Get There?



Georgia's 11 Program Concentrations

 Represent a grouping of occupations according to common knowledge and skills for the purpose of organizing educational programs and curricula

http://www.gadoe.org/

Agriculture

Architecture, Construction, Communications & Transportation

Arts & Humanities

Business & Computer Science

Culinary Arts

Education

Engineering & Technology

Family & Consumer Sciences

Healthcare Science

Government & Public Safety

Marketing, Sales & Services

Career Pathway

• Is a coherent, articulated sequence of rigorous academic and career/technical courses, usually beginning in the 9th grade and leading to a diploma, associate degree, baccalaureate degree and beyond.



Emergency Services PATHWAY/Curriculum

Medical Services PATHWAY/Curriculum

Healthcare Science CONCENTRATION

Health Informatics PATHWAY/Curriculum

Biotechnical Research & Development PATHWAY/Curriculum

Diagnostic Services PATHWAY/Curriculum

Personal Care Services-Cosmetology PATHWAY/Curriculum

25.52100 Introduction to Health Science

Nursing Pathway

25.52200 Application to Therapeutic Services

25.56100 Nursing Essentials

State Pathways: Program of Study



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onal 1 & PE

Learner Name	
Learner Signature	
Parent/Guardian Signature	

This plan of study should serve as a guide, along with other care listed within this plan are only recommended coursework and should be All plans will meet minimum high school graduation requirement

Applican	its to Board of Regents Institution			
	I. English Language Arts (4 units)	II. Mathematics (4 units)	III. Science (4 units)	IV. Social (3 un
and Career Plan enrolling 2008-2009	English 9 English 10 English 11 English 12	Math 1 Math 2 Math 3 Math 4 OR Accelerated Math 1 Accelerated Math 2 Accelerated Math 3	Biology Physical Science OR Physics Chemistry OR Environmental Science OR Earth Systems OR an AP/IB course	Am Gov/Civi unit) World Histor US History Economics (
ducation a	AP Lit and Comp AP Lang and Comp IB English SL (Am Lit) IB English HL (World Lit)	AP Statistics Calculus AP Calculus AB AP Calculus BC IB Math Methods IB Math Studies SL IB Math SL IB Math HL	AP/IB course AP Biology AP Physics AP Chemistry IB Biology SL IB Biology HL IB Biochemistry IB Chemistry SL/HL	AP World Hi AP US Histo AP Governm AP Microecd AP Macroecd IB Economic IB History of Americas (Si
High School E	Sample Additional English Courses: Literary Types/Composition Oral/Written Communication	Sample Additional Math Courses: TBA	Sample Additional Science Courses: Microbiology Human Anatomy & Physiology Environmental Science AP Environmental Science AViation Meteorology Astrophysics	Sample Add Social Studi Courses: Current Issu The Humani Technology Society Psychology Sociology AP Macroect AP Microect
ŧ	Career-Related Educ	cation Activities	Postsecond	ary Options:

This document represents an individual education and career planning tool including both secondary and postsecondary elements for students and their parents. For more information go to

http://www.gadoe.org/ci_cta.aspx?PageReg=Cl

CTACareer

ASCA Standards & Competencies:

Career Domain

A:1—Develop Career Awareness

A:2—Develop Employment Readiness

B:1—Acquire Career Information

B:2—Identify Career Goals

C:1—Acquire Knowledge to Achieve Career Goals

C:2—Apply Skills to Achieve Career Goals

- *Dual Enrollment/ACCEL (Degree Programs)
- *Dual Enrollment/HOPE (Certificate and Diplomas)
- Joint Enrollment (posts econdary credit only)

*Postsecondary credit opportunities allow high school students to earn both college and high school credit simultaneously while in high school. Check with your counselor/advisor and Education and Career Partnership program manager for more information regarding these opportunities and others, such as Early College which serves both middle and high school students.

☐ Career Awareness □ Career Exploration ☐ Instructional Related □ Connecting ■ Work-Based Learning Employability Skill Dev. Cooperative Education

Internship

Clinicals

Youth Apprenticeship

- 4-Year Universities/Colleges
- 2-Year Colleges
- Technical Colleges
- State Registered Apprenticeships
- Special Purpose Schools
- On-the-JobTraining
- Military

WE WILL LEAD THE NATION IN IMPROVING STUDENT ACHIEVEMENT.

Peach State Pathways: Program of Study Healthcare Science



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Learner Name	Date
Learner Signature	Advisor/Counselor Signature
Parent/Guardian Signature	
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ind Career Plan	English 9 English 10 English 11 English 12	Math 1 Math 2 Math 3 Math 4 OR Accelerated Math 1 Accelerated Math 2 Accelerated Math 3	Biology Physical Science OR Physics Chemistry OR Environmental Science OR Earth Systems OR an AP/IB course	Am Gov/Civics (1/2 unit) World History US History Economics (1/2 uni			
Education a	AP Lit and Comp AP Lang and Comp IB English SL (Am Lit) IB English HL (World Lit)	AP Statistics Calculus AP Calculus AB AP Calculus BC IB Math Methods IB Math Studies SL IB Math SL IB Math HL	AP/IB course AP Biology AP Physics AP Chemistry IB Biology SL IB Biology HL IB Biochemistry IB Chemistry SL/HL	AP World History AP US History AP GOVERNMENT AP Microeconomic AP Macroeconomic BE Economics SL IB History of the Americas (SL)			
High School Graduation Rule	Sample Additional English Courses: Literary Types/Composition Oral/Written Communication	Sample Additional Math Courses: TBA	Sample Additional Science Courses: Microbiology Human Anatomy & Physiology Environmental Science AP Environmental Sci Aviation Meteorology	Sample Additional Social Studies Courses: Current Issues The Humanities Technology and Society Psychology			
	Caroor Polated Educ	4:	Astrophysics	AP Macroeconomics AP Microeconomics			

Concentration that represents a grouping of occupations according to common knowledge and skills for the purpose of organizing educational programs and curricula. Georgia's

Healthcare Science is the Program

eleven concentrations can be aligned with the State's 16 Career Cluster Initiative (www.careercluster.org)

(C:B1.4 Know the various ways in which occupations can be classified)

iple litional Ith & PE rses:

m Sports Games

For a listing of other elective courses offered at your high school, please check with your advisor, counselor, or curriculum handbook.

Career-Related Education Activities Postsecondary Options:

- 4-Year Universities/Colleges
 2-Year Colleges
- Technical Colleges
- Ot-t- Desistant Assesstings
- State Registered Apprenticeships
- Special Purpose Schools
- On-the-JobTraining
- Military

Possible postsecondary credit opportunities may include:

- *Advanced Placement
- *Articulated Credit (Technical Colleges)
- *Dual Enrollment/ACCEL (Degree Programs)
- *Dual Enrollment/HOPE (Certificate and Diplomas)
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Career Enhancement Opportunities

□ Career Awareness

□ Career Exploration

□ Connecting

☐ Instructional Related

■ Work-Based Learning

Internship

Clinicals

Employability Skill Dev.

Cooperative Education

Youth Apprenticeship

Peach State Pathways: Program of Study Healthcare Science

Therapeutic Services-Nursing



Learr	ner Name			Dat	e			
	ner Signature				dvisor/Counselor Signature			
Pare	nt/Guardian Signatu	ire						
This plan of study should serve as a guide, along with other career planning materials, as you continue your education. Courses								
	•	•				o meet each learner's educational and caree	r goars.	
						imum college entrance requirements. itution. Institutions may set additional and/or higher requirements.		
	I. English Language Arts (4 units)	II. Mathematics (4 units)	III. Science (4 units)	IV. Social Studies (3 units)	V. Re	quired Electives (3 units) and Other Electives (4 units) FAE and/or Modern Language/Latin and/or Fine Arts	VI. Health & Physical Edu (1 unit)	
lan 2003	English9 English10	Math 1 Math 2	Biology Physical Science OR	Am Gov/Civics (1/2 unit)		Career Pathway Sequence of Courses:	Health Physical <u>Edu</u>	
	F1: 47	17-11- 0	4.			troduction to Health Science		
N	ursing represe	ents the <u>car</u>	eer pathway	aligned with	the	pplication to Therapeutic Services ursing Essentials		
Ca	areer concentr	ation. Path	ways focus a	attention upo	on a	THWAY RELATED COURSES:		
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specific career field within a concentration and represents optication of Medical Terminology in Healthcare Science								
	occupa	tions aligne	ed with the p	athway.				
						Modern Language/Latin uired for admission to Georgia University System Colleges/Universities		
						Modern Language/Latin courses offered at your high school, please		
						with your advisor, counselor, or curriculum handbook.		
. 5		IB Math HL	IB Chemistry SL/HL	Americas (SL)		Fine Arts		
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ੂਰ ਤੋਂ	Sample Additional	Sample Additional	Sample Additional	Sample Additional		Visual Arts Performing Arts	Sample	
2 %	English Courses:	Math Courses:	Science Courses:	Social Studies		Dramatic Arts	Additional	
<u>.</u> ē	Literary Types/Composition Oral/Written Communication	ТВА	Microbiology Human Anatomy &	Courses: Current Issues	For a listing o	f Fine Arts courses offered at your high school, please check with	Health & PE courses:	
E T			Physiology	Physiology The Humanities		your advisor, counselor or curriculum handbook.		
High School Edu Graduation Rules for			Environmental Science AP Environmental Sci	Technology and Society	VII. Other Electives		Rec Games Aerobics	
ĮĒΘ			Aviation Meteorology	Psychology				
			Astrophysics	Sociology AP Macroeconomics	For a listing o	f other elective courses offered at your high school, please check		
				AP Micro economics		th your advisor, counselor, or curriculum handbook.		
벋	Career-Related Educ	cation Activities	Postsecond	lary Options:	Possible p	ostsecondary credit opportunities may include:		
areer Enhancement Opportunities	□ Career Awareness		4-Year Universities	s/Colleges	. *	Advanced Placement		
itie e	☐ Career Exploration ☐ Instructional Related		 2-Year Colleges Technical Colleges 			Articulated Credit (Technical Colleges)		
ᇤᇤ	□ Connecting		State Registered A			Dual Enrollment/ACCEL (Degree Programs) Dual Enrollment/HOPE (Certificate and Diplomas)		
뒫털	 Work-Based Learning Employability Skill Dev. 		 Special Purpose S 	chools		oint Enrollment (posts econdary credit only)		
eer Enhancem Opportunities	Cooperative Education		 On-the-JobTrainin Military 	ng				
ခဲ့ ဝိ	 Internship 		- Military			y credit opportunities allow high school students to earn both college and high sch		
Youth Apprenticeship				simultaneously	while in high school. Check with your counselor/advisor and Education and Care			

serves both middle and high school students.

Peach State Pathways: Program of Study Healthcare Science



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Learr	ner Signature			Ad	visor/Counselor Signature	
Parer This	ner Signature nt/Guardian Signatu plan of study shoul	ire d serve as a gu	ide, along with o	ther career p	This icon represents the Career, Techni	
	within this plan are o				and Agricultural Student Organizations I	ogo
All pl	ans will meet mining	num high schoo	ol graduation req	uirements as	aligned with the pathway.	
	I. English Language Arts (4 units)	II. Mathematics (4 units)	III. Science (4 units)	IV. Social Studies (3 units)	CTAE and/or Modern Language/Latin and/or Fine Arts	Physical Edu (1 unit)
Career Plan Iling 2008-2009	English 10 English 10 English 11 English 12	Math 1 Math 2 Math 3 Math 4 OR Accelerated Math 1 Accelerated Math 2 Accelerated Math 3	Biology Physical Science OR Physics Chemistry OR Environmental Science OR Earth Systems OR an AP/IB course	Am Gov/Civics (1/2 unit) World History US History Economics (1/2 unit)	Career Pathway Sequence of Courses: 25.52100 Introduction to Health Science 25.52200 Application to Therapeutic Services 25.56100 Nursing Essentials CAREER PATHWAY RELATED COURSES:	Health Physical Edu
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High School Education Graduation Rules for ^{9th} grad	Sample Additional English Courses: Literary Types/Composition Oral/Written Communication	Sample Additional Math Courses: TBA	Sample Additional Science Courses: Microbiology Human Anatomy & Physiology Environmental Science AP Environmental Sci Aviation Meteorology Astrophysics	Sample Additional Social Studies Courses: Current Issues The Humanities Technology and Society Psychology Sociology AP Macroeconomics AP Microeconomics	Fine Arts Visual Arts Performing Arts Dramatic Arts For a listing of Fine Arts courses offered at your high school, please check with your advisor, counselor or curriculum handbook. VII. Other Electives For a listing of other elective courses offered at your high school, please check with your advisor, counselor, or curriculum handbook.	Sample Additional Health & PE courses: Team Sports Rec Games Aerobics
Ħ	Career-Related Educ	cation Activities	Postsecond	ary Options:	Possible postsecondary credit opportunities may include:	

4-Year Universities/Colleges

Special Purpose Schools

State Registered Apprenticeships

2-Year Colleges

Technical Colleges

On-the-JobTraining

Military

Therapeutic Services-Wursing

□ Career Awareness

□ Career Exploration

□ Connecting

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simultaneously while in high school. Check with your counselor/advisor and Education and Career Partnership

program manager for more information regarding these opportunities and others, such as Early College which

This part of the document represents a visual interpretation of the new graduation rule for students enrolling 2008-2009; high school suggested coursework highlights core academics and career-related electives that are recommended for continued education and/or the workforce.

(C:B1.1 Apply decision-making skills to career planning, course selection, and career transition C:B2.1 Demonstrate awareness of education and training needed to achieve career goals)

Learner Signature	Advisor/Counselor Signature
Parent/Guardian Signature	

This plan of study should serve as a guide, along with other career planning materials, as you continue your education. Courses listed within this plan are only recommended coursework and should be individualized to meet each learner's educational and career goals.

	I. English Language Arts (4 units)	II. Mathematics (4 units)	III. Science (4 units)	IV. Social Studies (3 units)	V. Required Electives (3 units) and Other Electives (4 units) CTAE and/or Modern Language/Latin and/or Fine Arts	VI. Health & Physical Edu (1 unit)
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σ			Aviation Meteorology Astrophysics	AP Microeconomics	For a listing of other elective courses offered at your high school, please check with your advisor, counselor, or curriculum handbook.	
Opportunities	Career-Related Eduk Career Exploration Instructional Related Connecting Work-Based Learning Employability Skill Dev. Cooperative Education Internship Youth Apprenticeship Clinicals.	ation Activities	4-Year Universities 2-Year Colleges Technical Colleges State Registered A Special Purpose St On-the-JobTrainin Military	pprenticeships chools	Possible postsecondary credit opportunities may include: - *Advanced Placement - *Articulated Credit (Technical Colleges) - *Dual Enrollment/ACCEL (Degree Programs) - *Dual Enrollment/HOPE (Certificate and Diplomas) - Joint Enrollment (postsecondary credit only) *Postsecondary credit opportunities allow high school students to earn both college and high scismultaneously while in high school. Check with your counselor/advisor and Education and Carprogram manager for more information regarding these opportunities and others, such as Early (serves both middle and high school students.	er Partnership

This part of the document represents the Career Pathway

CTAE sequence of courses and suggested related CTAE sequence of courses and suggested related coursework (highlighted in BLUE) for students who have chosen the nursing field as a career goal. These students will have multiple entry levels and options upon graduation to continue their education to the baccalaureate level and bevond.

(C:B2.4 Select course work that is related to career interests)



ate			
dvisor/Counselor	Signature		
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	nning materials, as you continue your education. C	
V	ridualized to meet each learner's educational and caree	er goals.
1	ell as minimum college entrance requirements.	
ıj:	ssion at any institution. Institutions may set additional and/or higher requirements. V. Required Electives (3 units) and Other Electives (4 units)	
Г		VI. Health &
ı	CTAE and/or Modern Language/Latin and/or Fine Arts	Physical Edu (1 unit)
r	Career Pathway Sequence of Courses:	Health
ı	, ₁	Physical Edu
ı	25.52100 Introduction to Health Science	
ı	25.52200 Application to Therapeutic Services	
	25.56100 Nursing Essentials	
J	CAREER PATHWAY RELATED COURSES:	
	25.59100 Application of Medical Terminology in Healthcare Science 20.41610 Nutrition and Wellness	
	20.4 TO TO NUMBRIOTI AND WEITHESS	
	Modern Language/Latin	
	2 units required for admission to Georgia University System Colleges/Universities	
	For a listing of Modern Language/Latin courses offered at your high school, please	
	check with your advisor, counselor, or curriculum handbook.	
	Fine Arts	•
	Visual Arts	
	Performing Arts	Sample
	Dramatic Arts	Additional
	For a listing of Fine Arts courses offered at your high school, please check with	Health & PE courses:
	vour advisor, counselor or curriculum handbook.	Team Sports
	,	Rec Games
	VII. Other Electives	Aerobics
]
	For a listing of other elective courses offered at your high school, please check	
	with your advisor, counselor, or curriculum handbook.	
	Possible postsecondary credit opportunities may include:	
	*Advanced Placement	
	*Articulated Credit (Technical Colleges)	
	*Dual Enrollment/ACCEL (Degree Programs)	
	*Dual Enrollment/HOPE (Certificate and Diplomas)	
	Joint Enrollment (posts econdary credit only)	

Career Enhancement Opportunities

AP Lit and Comp AP Lang and Comp IB English SL (Am Lit) IB English HL (World Lit)

Sample Additional

English Courses:

Literary Types/Composition

Oral/Written Communication

AP Statistics Calculus AP Calculus AB AP Calculus BC IB Math Methods IB Math Studies SL IB Math SL IB Math HL

Sample Additional

Math Courses:

Accelerated Math 3

AP World History AP US History AP Government AP Microeconomics AP Macroeconomics IB Economics SL IB History of the IB Chemistry SL/HL Americas (SL)

> Sample Additional Social Studies Courses: Current Issues The Humanities Technology and Society Psychology Sociology AP Macroeconomics

AP Microeconomics

Career-Related Education Activities

- □ Career Awareness
- □ Career Exploration ☐ Instructional Related □ Connecting
- Work-Based Learning
- Employability Skill Dev.
- Cooperative Education Internship
- Youth Apprenticeship
- Clinicals

Postsecondary Options:

- 4-Year Universities/Colleges
- 2-Year Colleges
- Technical Colleges
- State Registered Apprenticeships
- Special Purpose Schools
- On-the-JobTraining
- Military

AP/IB course

AP Chemistry

IB Biology SL

IB Biology HL

IB Biochemistry

Sample Additional

Science Courses:

Human Anatomy &

Environmental Science

AP Environmental Sci

Aviation Meteorology

Microbiology

Physiology

Astrophysics

AP Biology

AP Physics

*Postsecondary credit opportunities allow high school students to earn both college and high school credit simultaneously while in high school. Check with your counselor/advisor and Education and Career Partnership program manager for more information regarding these opportunities and others, such as Early College which serves both middle and high school students.

Healthcare

Learner Name Learner Signature Parent/Guardian Signature _ This plan of study should ser listed within this plan are only re All plans will meet minimum

Applicants to Board of Regents institutions should

I. English Language Arts

II. I (4 units) Math High School Education and Career Plan Graduation Rules for 9th grade enrolling 2008-2009 English9 English 10 Math 2 English 11 Math: English 12 Math 4 OR Accel Accel Accel AP Lit and Comp AP Statistics AP Lang and Comp Calculus IB English SL (Am Lit) AP Calculus AB AP Calculus BC IB English HL (World Lit)

The arrows point to value added information considered to be important to the education and career planning process: work-based learning; postsecondary options and postsecondary credit opportun

(C:B2.2 Assess and modify of educational plan to support ca goals)

AP World History

AP Government

IB Economics SL IB History of the

Americas (SL)

AP Microeconomics

AP Macroeconomics

Sample Additional

Social Studies

Current Issues The Humanities

Technology and

Courses:

Society

Psychology

Sociology

AP US History

selor Signature



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d	als as you co	ontinue your education. C	ourses			
ities.		rner's educational and caree				
itioo.		ntrance requirements.	r goars.			
	on. Institutions may se	t additional and/or higher requirements.				
ne's		s) and Other Electives (4 units) guage/Latin and/or Fine Arts	VI. Health & Physical Edu			
roor						
reer	Career Pathway S	sequence of Courses:	Health Physical Edu			
	duction to Health S	cience				
	ication to Therapeu	itic Services				
	ing Essentials					
	WAY RELATED COU	IRSES:				
		erminology in Healthcare Science				
20.41610 Nuti	rition and Wellness					
		anguage/Latin				
		gia University System Colleges/Universities courses offered at your high school, please				
check wi	th your advisor, cour	nselor, or curriculum handbook.				
	Fine	e Arts				
	View	ual Arts				
		ming Arts	Sample			
	Dram	natic Arts	Additional Health & PE			
		at your high school, please check with	courses:			
yo	ur advisor, counseld	or curriculum handbook.	Team Sports Rec Games			
	VII. Othe	Electives	Aerobics			
For a listing of ot	her elective courses	edat your high school, please check r, or curriculum handbook.				
Possible pos	tsecondary credit	opportunities may include:				
	van ced Placement iculated Credit (Techni	ical Colleges)				
*Dual Enrollment/ACCEL (Degree Programs)						
*Dual Enrollment/HOPE (Certificate and Diplomas) Joint Enrollment (postsecondary credit only)						
0011		or court or my				
		h school students to earn both college and high sch with your counselor/advisor and Education and Care				
program manager	for more information regard	ding these opportunities and others, such as Early 0				
serves both middle	e and high school students					

Sample Additional Sample Additional **English Courses:** Math Courses: Literary Types/Composition
Oral/Writte Communication Career-Related Education Activities

□ Career Awareness

□ Career Exploration

□ Connecting

☐ Instructional Related

■ Work-Based Learning

Internship Youth Apprenticeship Clinicals

Employability Skill Dev.

Cooperative Education

Therapeutic Services-N

Career Enhancement Opportunities

P Macroeconomics AP Microeconomics Postsecondary Options:

4-Year Universities/Colleges

- 2-Year Colleges
- Technical Colleges

AP/IB course

AP Biology

AP Physics

IB Math Methods

IB Math SI

IB Math HL

IB Math Studies SL

AP Chemistry

IB Biology SL

IB Biology HL

IB Biochemistry

IB Chemistry SL/HL

Sample Additional

Science Courses:

Human Anatomy &

AP Environmental Sci

Aviation Meteorology

Microbiology

Physiology Environmental Science

Astrophysics

- State Registered Apprenticeships
- Special Purpose Schools
- On-the-JobTraining
- Military

WE WILL LEAD THE NATION IN IMPROVING STUDENT ACHIEVEMENT.

Go to GACollege411 at www.GACollege411.org for more information about your education and career planning, including valuable financial information (grants and scholarships including HOPE Program, loans, AND FAFSA and CSS forms).

Current GEORGIA Graduation Rule for student entering the 9 th grade in fall of 2008-2009 Areas of Study:	Credits	Postsecondary Programs of Study Technical College	Postsecondary Programs of Study University of Georgia System
I. English/Language Arts	4	The following links will list	The following link will list Board of

Math III. *Science

IV. Social Studies

V. **Career, Technical and Agr Education (CTAE), and/or Modern Language/Lat and/or Fine Arts

VI. Health & Physical Education

VII. Electives (4 units)

TOTAL UNITS

* 4th Science may be used to meet both the required elective in CTAE sequence of cour **Student must complete 3 units in a pathwa

pathway and take end of pathway assessmen complete 2 years of the same Modern Language/Latin for

admission to Georgia Board of Regents colleges/universities.

Pathway labor market information assists students and their families to learn more about the pathway including additional resources for further investigation.

(C:A1.1 Develop skills to locate, evaluate and interpret career information)

(C:A1.2 Learn about the variety of traditional and nontraditional occupations)

> Certificate Programs (short training programs from one to four quarters in preparation for employment) https://kms.dtae.org/portal/repor s/ApprovedPrograms/certificate

The sample THERAPEUTIC SERVICES-NURSING PATHWAY occupations listed below meet two out of three of GDOE definitions for high-demand, high-wage and high-skilled, www.occsupplydemand.org

Occupation Specialties	Level of Education Needed	Average Salary	Annual Average Openings in Georgia
Registered Nurse	Associate Degree Bachelor Degree	\$53, 893	3,340
Health Educator	Master Degree	\$53,290	90
Medical and Health Services Manager	Bachelor Degree + Work Experience	\$74,486	330
Occupational Therapist	Master Degree	\$58,427	100

NURSING PATHWAY

estimated 3.6 million new health care wage and salary jobs will be created by 2014, more than in any other industry. Registered nurses make up the largest health care occupation with 2.4 million jobs. Students interested in pursuing a nursing career will have excellent job opportunities; emplorment of RNs is projected to increase more than 27 % by 20, 4, creating the second largest number of new jobs. among all occupations.

Three out of five RN jobs are in hospitals, but rapid job growth is expected in hospital outpatient facilities, such as sa ne-day surgery, rehabilitations, and chemotherapy. Growth is also expected in nursing care facilities and in home health care. RNs with a bachelor degree will have better job rospects than those with either an associate degree or a

Those considering a nursing career should have a strong desire to help others, a genuine concern for the welfare of patients and clients, and an ability to deal with people of diverse backgrounds in stressful situations. If you take the sequenced healthcare courses recommended in this education and career plan, you can receive the American Heart Association Basic Life Support Certification, American Red Cross CPR and First Aid Certification, Georgia Medical Care Foundation Certification for Nursing Assistant, and the National Health Care Foundation Skills Standards Certification upon graduation from high school. There are many and varied areas of nursing, including Licensed Practical/Vocational Nurse (LPN/LVN) and Registered Nurse (RN). Most nursing programs require education beyond high school, including diploma programs, associate degree programs, and bachelor degree programs and beyond.

Once you complete all your education and training, ou will need to be licensed as an Advanced Practice Nurse, a egistered Nurse (RN), or a Licensed Practical/Vocational Nurse (LPN/LVN). As in many other professions, nurses must, be licensed in the state where they work. You must take the NOLEX-RN® or NCLEX-PN® license examination to become a lidensed nurse. For more information about nurse licensur and public protection, consult the National Council of State Boards of Nursing.

For mole information, visit these websites: Americal Nurses Association - www.nursingworld.org American Association of Colleges of Nursing www.GAco ge411.org www.dol.state.ga.us www.discovern.rsing.com

Go to GACollege411 at www.GACollege411.org for more information about your education and career planning, including valuable financial information (grants and scholarships including HOPE Program, loans, AND FAFSA and CSS forms).

Current GEORGIA Graduation Rule for student entering the 9 th grade in fall of 2008-2009 Areas of Study:	Credits	Postsecondary Programs of Study Technical College	Postsecondary Programs of Study University of Georgia System
I. English/Language Arts	4	The following links will list Department of Technical and	The following link will list Board of Regents institutions offering degrees
II. Math	4	Adult Education institutions	in Therapeutic Services. In the first box titled "Major," type "Nursing, "Pre-Dentistry," or "Physical Therapy." Then click the button at the bottom "View Matching Campuses" for a list. It will not be necessary to fill in all the other boxes. Further research will be required for specific programs of study that align with the pathway. http://www.gacollege411.org/Select/MatchAsst/default.asp
III. *Science	4	offering programs in Therapeutic Services-Nursing.	
IV. Social Studies	3	Each technical college varies in the specific degrees (AAS) and	
V. **Career, Technical and Agricultural Education (CTAE), and/or Modern Language/Latin, and/or Fine Arts	3	diplomas offered. Search the drop-down boxes for specific programs OR schools in the following areas: *Dental Assisting	
VI. Health & Physical Education	1	*Medical Assisting *Occupational Therapy Assistant	
VII. Electives (4 units)	4	*Physical Therapist Assistant *Practical Nursing *Respiratory Therapy *Surgical Technologist	
TOTAL UNITS	23		
* 4th Science may be used to meet both the required science and equired elective in CTAE sequence of courses (V) *Student must complete 3 units in a pathway to complete CTAE sathway and take end of pathway assessment. Student must complete 2 years of the same Modern Language/Latin for dmission to Georgia Board of Regents colleges/universities.		Associate Degree and Diploma Programs https://kms.dtae.org/portal/reports/ApprovedPrograms/diplomaAP .asp Certificate Programs (short training programs from one to four quarters in preparation for employment) https://kms.dtae.org/portal/reports/ApprovedPrograms/certificate AP.asp	

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	Bachelor Degree		
Health Educator	Master Degree	\$53,290	90
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Manager	Work Experience		
Occupational Therapist	Master Degree	\$58,427	100

NURSING PATHWAY

An estimated 3.6 million new health care wage and salary jobs will be created by 2014, more than in any other industry. Registered nurses make up the largest health care occupation with 2.4 million jobs. Students interested in pursuing a nursing career will have excellent job opportunities; employment of RNs is projected to increase more than 27%

This block represents the graduation rule and the postsecondary programs of study aligned to the pathway at the technical college and the University System of Georgia; a reference to GACollege411for additional postsecondary information and financial aid is also included

(C:C1.1 Understand the relationship between educational achievement and career success)

degree programs and beyond.

Once you complete all your education and training, you will need to be licensed as an Advanced Practice Nurse, a Registered Nurse (RN), or a Licensed Practical/Vocational Nurse (LPN/LVN). As in many other professions, nurses must be licensed in the state where they work. You must take the NCLEX-RN® or NCLEX-PN® license examination to become a licensed nurse. For more information about nurse licensure and public protection, consult the National Council of State Boards of Nursing.

For more information, visit these websites:
American Nurses Association – www.nursingworld.org
American Association of Colleges of Nursing
www.aacn.nche.edu
www.GAcollege411.org
www.dol.state.ga.us
www.discovernursing.com

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VI. Health & Physical Education	1	*Medical Assisting *Occupational Therapy Assistant	
VII. Electives (4 units)	4	*Physical Therapist Assistant *Practical Nursing *Respiratory Therapy	
TOTAL UNITS	23	*Surgical Technologist	
* 4th Science may be used to meet both the required science and required elective in CTAE sequence of courses (V) **Student must complete 3 units in a pathway to complete CTAE pathway and take end of pathway assessment. Student must complete 2 years of the same Modern Language/Latin for admission to Georgia Board of Regents colleges/universities.		Associate Degree and Diploma Programs https://kms.dtae.org/portal/reports/ApprovedPrograms/diplomaAP.asp Certificate Programs (short training programs from one to four quarters in preparation for employment) https://kms.dtae.org/portal/reports/ApprovedPrograms/certificate	

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Those considering a nursing career should have a strong desire to help others, a genuine concern for the welfare of patients and clients, and an ability to deal with people of diverse backgrounds in stressful situations. If you take the sequenced healthcare courses recommended in this education and career plan, you can receive the American Heart Association Basic Life Support Certification, American Red Cross CPR and First Aid Certification, Georgia Medical Care Foundation Certification for Nursing Assistant, and the National Health Care Foundation Skills Standards Certification upon graduation from high school. There are many and varied areas of nursing, including Licensed Practical/Ocational

This part of the documents represents current labor market information. Reference is made to the Occupation and Supply Demand website developed to assist with the identification of high-wage, high-skill and high-demand occupations.

C:A1.1 Develop skills to locate, evaluate and interpret career information

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Peach State Pathways: Education and Career Planning Tool possible outcomes when used effectively...

- improve student attainment of essential competencies to maximize career development
- improve student achievement
- develop a highly skilled and educated workforce which contributes to economic prosperity for the individual and the work force needs of the region/state/nation/world
- increase the number of students entering into post-secondary education who do not require remedial studies

Peach State Pathways: Education and Career Planning Tool possible outcomes when used effectively continued...

- increase the integration of career-appropriate, academic skills and technical knowledge/skills that will ensure purposeful learning
- increase the number of students who graduate from high school in 4 years
- assist with the implementation of a comprehensive, systematic, K-16 career planning process
- implement a single, rigorous diploma

To utilize the tool...



- A delivery document, when coupled with career-related information and activities, for education and career advisement in a 6-12 teacher-as-advisor program (www.Georgiastandards.org)
- A visual transitional tool as the baton is passed from the middle to high school. The document presents numerous opportunities for conversation at the 8th grade between advisor/counselors/graduation coach/student/family
- Registration document for CTAE teachers to market programs
- A part of course catalogs or student career-planner booklets

To utilize the tool continued...

- An informational bulletin board per pathway when coupled with additional pathway information at the middle and high school
- An instructional tool in related pathway coursework
- A career guidance tool for graduation coaches; and/or, a tool for professional school counselors during individual career counseling or group guidance
- An addition to the system/school web site

Connect the dots with GACollege411.org...

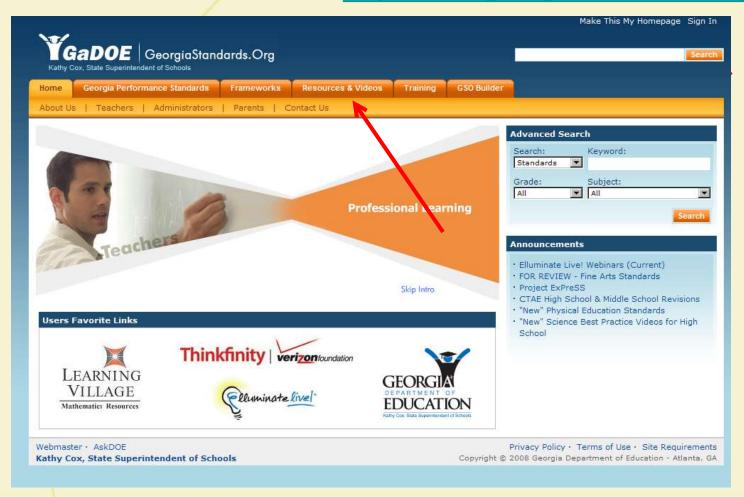


GACollege411 is the "go to" site in Georgia for comprehensive and developmental education and career planning. It is up to local systems to provide opportunities for students to take advantage of this valuable tool through your counseling program or TAA program.

www.Gacollege411.org

Connect the dots with TAA...

Teachers-as-Advisors at http://www.georgiastandards.org/



Home

Georgia Performance Standards

Frameworks

Besources & Videos

Training

GSO Builder

Browse Resources | Browse Videos



Browse Resources & Videos

- · Resources ·
- Videos

Home » Resources & Videos

Resources & Videos

A great number of resources are available that will enhance and support teaching and learning. Educators will find the right tools for easily building standards-based instructional plans as well as immediate access to the materials aligned to the Georgia Performance Standards. Included are over 400 videos demonstrating best practices for the classroom. Parents will find resources to strengthen problem-solving, creativity, and critical thinking skills; homework help; and interactive games and activities that make learning fun.

Related Information

On this Website

Contact Us

Related Links

Georgia Department of Education

Kathy Cox, State Superintendent of Schools

Home

Georgia Performance Standards

Frameworks

Resources & Videos

Training

GSO Builder

Browse Resources

Browse Videos



Browse Resources

- · AP, SAT, ACT and PSAT
- · Educational Resources
- English to Speakers of Other Languages (ESOL)
- · Gifted Education
- · GSO to GO Newsletters
- · Lexile Framework for Reading
- Library Media Services
- · Professional Learning Services
- · Project ExPreSS
- · Response to Intervention (RTI)
- Special Education Services & Support
- Teacher Tools for Integrating Technology
- · Teachers-as-Advisors
- · Testing Resources
- · Thinkfinity

Home » Resources & Videos » Browse Resources » Teacher Tools for Integrating Technology

Teacher Tools for Integrating Technology

Teacher Tools for Integrating Technology provides technology-rich tools from sites that are frequently used by educators in creating teaching and learning activities. Links to these sites include access to quiz generators, course & lesson authoring tools, flashcards, testing, surveying, web authoring, podcasting & presentation tools and more. Parents will find resources to strengthen problem-solving, creativity, critical thinking skills, and homework help.



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- 21st Century Skills
- 4Teachers.org
- · AASL Standards for 21st Century Learning
- Annenberg
- · Answers.com
- Bilingual Education and ELL
- The Bridge
- · Copyright and Fair Use Guidelines
- · Educational Technology Centers (ETC's)
- · e-Learning Tools

Elluminate Live!

GALTLEO

- Georgia Read More
- · GeorgiaMath.Org
- · GPB Streaming
- Graphic Organizers
- · ISTE National Technology Standards
- · Jimmy Carter NHS Education Program
- · LearningSpace for Georgia K-12 Teachers
- LRE Training Manuals

- · Learning Village
- National Library of Virtual Manipulatives
- · The New Georgia Encyclopedia
- · Read Write Think
- RubiStar
- SciTrain
- Thinkfinity
- Tools for Teachers
- Webquests
- · WIDA (ESOL) Standards

Related Information

On this Website

Contact Us

Related Links

· Georgia Department of Education

TAA 10-Step Model

Establishing Need and Gaining Awareness of Data	
The Educational and Career Planning Process	
Articulating a Statement of Purpose	
Strategic Planning for Parent/Family Involvement	
Achieving Consensus on Organization and Logistics	
Designing Framework-Based Content for Delivery	
Understanding and Fully Utilizing Assessment Results	
Determining the Level of Leader Involvement and Support	
Professional Learning and On-going Support	
Assessing the Effectiveness of a TAA Program	
Achieving Consensus on Organization and Logistics Designing Framework-Based Content for Delivery Understanding and Fully Utilizing Assessment Results Determining the Level of Leader Involvement and Support Professional Learning and On-going Support	

Action Plan

- Using information received today and in your team discussion begin the process of completing the action plan.
- Each section in the workbook has an action plan to complete. These will need to be complete at your home schools or in the afternoon session.
- Submit completed action plan to Dr. Sharon Joyner within the next month.



Administrative Support

- A MUST
- Consider student achievement and instruction as major priorities
- Provide data driven staff development
- Involve teachers for buy-in
- Share data with teachers and staff
- Provide common teacher planning time
- Classroom walkthroughs

For Additional Information Contact

- Stan McCallar, smccalla@doe.k12.ga.us 404-657-2531
- Dr. Steve Broome, <u>steve.broome@sreb.org</u> 404-879-5592
- SREB <u>www.sreb.org</u> link to *HSTW*, 404-875-9211
- Vivian Snyder, vsnyder@doe.k12.ga.us
 404-657-8331