

HIGHLAND JOINT SCHOOL DISTRICT #305

Memorandum of Agreement

This agreement is made this 12<sup>th</sup> day of September, 2016 by and between:

Audra Dau

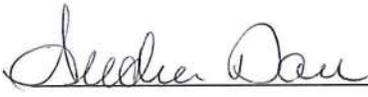
and Highland Joint School District #305 for the 2016-2017 School Year for the following assignment and amount:

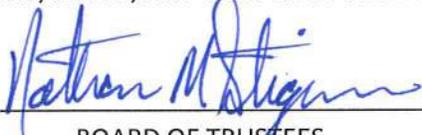
Concessions Advisor, \$1,287.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT #305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO

  
\_\_\_\_\_  
EMPLOYEE

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
\_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this **12th day of September, 2016**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Jennifer Crow** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform extra duty assignments as provided in the job description as:

**10<sup>th</sup> Grade ADVISOR - \$151**

for the term of the **2016-2017 School year**, at the compensation rate or fixed amount of:

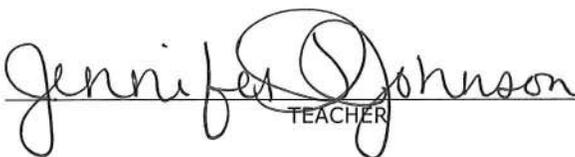
**ONE HUNDRED FIFTY ONE DOLLARS (\$151.00)**

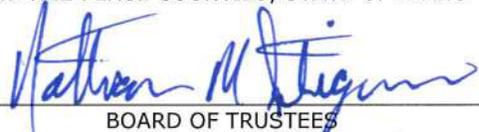
Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:  \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this **12th day of September, 2016**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Josette Nebeker** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform extra duty assignments as provided in the job description as:

**9<sup>th</sup> Grade ADVISOR - \$151**

for the term of the **2016-2017 School year**, at the compensation rate or fixed amount of:

**ONE HUNDRED FIFTY ONE DOLLARS (\$151.00)**

Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.

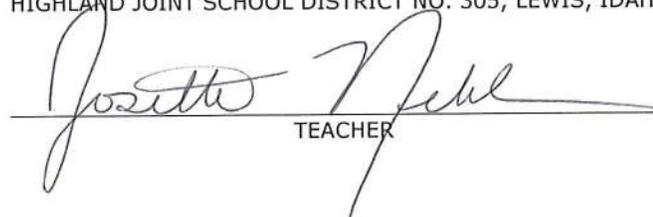
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

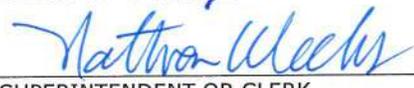
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

  
TEACHER

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:  \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this **12th day of September, 2016**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Brad Baumberger** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform extra duty assignments as provided in the job description as:

**ATHLETIC DIRECTOR**

for the term of the **2016-2017 School year**, at the compensation rate or fixed amount of:

**TWO THOUSAND DOLLARS (\$2,000.00)**

Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

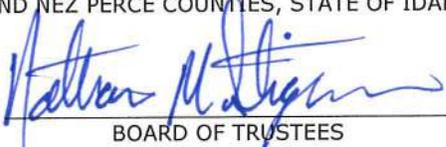
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

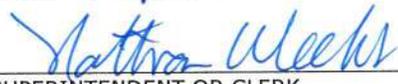
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

  
TEACHER

By  CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this **12th day of September, 2016**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Kayla Zenner** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform extra duty assignments as provided in the job description as:

**11<sup>th</sup> Grade ADVISOR - \$378**

for the term of the **2016-2017 School year**, at the compensation rate or fixed amount of:

**THREE HUNDRED SEVENTY EIGHT DOLLARS (\$378.00)**

Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Kayla Zenner  
TEACHER

By Nathan Weeks, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Nathan Weeks  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this **12th day of September, 2016**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Chris Cowan** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform extra duty assignments as provided in the job description as:

**7<sup>th</sup> Grade ADVISOR - \$151**

for the term of the **2016-2017 School year**, at the compensation rate or fixed amount of:

**ONE HUNDRED FIFTY ONE DOLLARS (\$151.00)**

Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

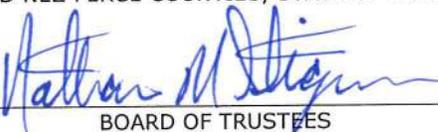
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:  \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 1 TEACHER CONTRACT

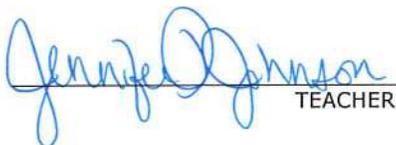
THIS CONTRACT, made this 8th day of August year of 2016, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and Jennifer Johnson ("the Teacher").

**WITNESSETH:**

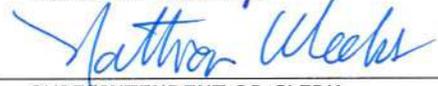
1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2016-2017 school year, consisting of a period of 190 days, and agrees to pay the teacher for said services a sum of Thirty Three Thousand Four Hundred Dollars (\$33,400.00), of which 1/12 shall be payable on the 25<sup>th</sup> day of the months September, year of 2016, to August, year of 2017, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Secondary  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

  
TEACHER

By  , CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
SUPERINTENDENT OR CLERK

# HIGHLAND JOINT SCHOOL DISTRICT #305

## Memorandum of Agreement

This agreement is made this 11<sup>th</sup> day of April, 2016 by and between:

Rusty Lorentz

and Highland Joint School District #305 for the 2016-2017 School Year for the following assignments and amounts:

Girls Basketball Coach, \$3,634.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT #305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO

Rusty Lorentz  
EMPLOYEE

By Nathan M. Stegman, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Nathan Weeks  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this **12th day of September, 2016**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Sarah Hatfield** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform extra duty assignments as provided in the job description as:

**12<sup>th</sup> Grade ADVISOR - \$681**

for the term of the **2016-2017 School year**, at the compensation rate or fixed amount of:

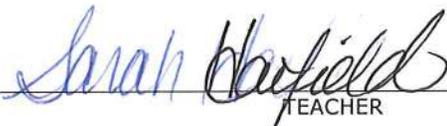
**SIX HUNDRED EIGHTY ONE DOLLARS (\$681.00)**

Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

  
\_\_\_\_\_  
TEACHER

By  \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest:   
\_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this **12th day of September, 2016**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Terrie Hines** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform extra duty assignments as provided in the job description as:

**8<sup>th</sup> Grade ADVISOR - \$151**

for the term of the **2016-2017 School year**, at the compensation rate or fixed amount of:

**ONE HUNDRED FIFTY ONE DOLLARS (\$151.00)**

Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2016, and ending in the month of August in the year of 2017.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Terrie Hines  
TEACHER

By Arthur M. Stegman, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Arthur M. Stegman  
SUPERINTENDENT OR CLERK