

C. Scott Kidner
3 Shinnecock Road, Dover, Delaware 19904
302/734-4486 esk@kidner.com

Objectives:

Continuously provide leadership, critical information, and management experience, couple with the drive to bring FSMA as the primary educational choice for high school in Kent County.

Experience:

President * NCI/government public relations

1998 - Present

Principal and owner of a professional lobbying company providing full range of political advocacy services. The Company, through C.S.Kidner Associates/Capitol Strategies, provides analysis, advocacy, and “grass roots/tops” development for trade associations, companies, and private individuals with issues pending before all levels of state and federal government. The firm specializes in representing the gaming and real estate and development industries located in Delaware, such as thoroughbred horse owners and the commercial/multi-family property owners.

VP Government Affairs * DAR

1992 - Nov. 1998

Delaware Association of REALTORS, a trade association located in Dover, representing the issues and concerns of their member before all branches of government. Responsible for implementation of the Association’s legislative/political agenda as their lobbyist; supporting local boards before their governmental bodies, and; the administration of the Association’s PAC and Issue Mobilization Funds.

Director of Operations * Security Archives Company

1990-1992

A private multi-media records management storage and retrieval company located in Wilmington. Responsible for daily operations, delivery, and maintenance personnel at three different storage facilities.

Education:

University of Denver, Denver, Colorado

1979-1983

Graduate Bachelor Science in Business Administration (BSBA).
Distinguished Military Graduate (DMG),
Denver Metropolitan State College, 1982, Army ROTC.

Affiliations/Community Service:

Member, Faith Community Church; Vice-Chairman, Central Delaware Chamber of Commerce; Affiliate Council USO Delaware, Dover AFB; Past-President, Downtown Dover Rotary Club; Past Board Member, The Independence School; Past-Chairman, PTO, St. Johns Lutheran School; Chairman, Founding Board of Directors, First State Military Academy High School; and Member, University & Whist Club, Wilmington.

Christopher J. Weeks

20897 South Avenue, Rehoboth Beach, DE 19971

302-853-2404 • cweeks@beckermorgan.com

OBJECTIVE

To provide fiscal, personnel and facilities management experience and guidance to the Board as they establish First State Military Academy.

EXPERIENCE

Business Development Manager- *Becker Morgan Group* 2007-Present

Responsible for sales, marketing and public relations efforts throughout the Delmarva Peninsula for a full service architecture, civil engineering and interior design firm.

- LEED Accredited Professional Certification, US Green Building Council, 2008
- Leadership Central Delaware Graduate, Central DE Chamber of Commerce, 2009
- ACEC Grand Conceptor Award, Milford Central Academy, 2010

Project Manager/Designer- *Highway One LP* 2000-2007

Served as project manager and in-house designer for real estate holding company. Duties included management of numerous existing operations as well as construction projects.

- Project manager for conversion of Dewey Suites Motel to Delano Condominium
- Oversaw operations of 4 different hospitality properties in eastern Sussex County
- Creation and operation of Booksandcoffee, Dewey Beach, DE

Borders Books & Music- *Borders Books & Music* 1991-2000

Ultimate fiscal and operational responsibility for several retail stores in the National Capital Region.

- Executive General Manager of White Flint Location, store #10
- General Manager/Trainer of Gaithersburg, MD location, store #97
- Interim General Manager of Pentagon City location, store #85

EDUCATION

Lehigh University- *Bachelor of Arts*

1985-1989

REFERENCES

References available upon request.

First State Military Academy

Founding Board Member

Karen R. DeLissio
212 Casper Way, Middletown, Delaware 19709
(home) 302-378-1312 (cell) 302-388-5688
karen.delissio@gmail.com

EDUCATION: UNITED STATES MILITARY ACADEMY WEST POINT, NEW YORK
Awarded Bachelor of Science degree in Computer Science, May 1985. Member of Phi Kappa Phi Honor Society. Selected to participate in the Computer Science Summer Intern Program with the U.S. Army Construction Engineering Research Laboratory working on geo-referencing LANDSAT data.

WILMINGTON UNIVERSITY WILMINGTON, DELAWARE
Masters of Science in Information Systems Technologies, January 2008.

- Recipient of the *Master of Science Award for outstanding scholarship and contributions to the field of Information Systems Technologies*
- Recipient of The *Trustees' Award for Service*

TECHNICAL SKILLS:

Certifications: Master Certified Internet Webmaster(CIW) Designer, CIW Certified Instructor
Computer Skills: SQL Server 2000, MySQL, MS Visual Studio, Dreamweaver, Homesite, Flash, FrontPage, SharePoint, TeamCenter Community, Adobe Photoshop, Microsoft Word, Access, Excel, PowerPoint, UNIX, MS-DOS/Windows, MVS/ISPF, and CLISTS.
Computer Languages: ASP/ASP.NET, PHP, Visual Basic, C++, C, JavaScript, Pascal, DB2/SQL, HTML, XML, CSS, FORTRAN, COBOL, RPGII, and SAS.

EXPERIENCE:

2008-Present **BOEING COMPANY, MOBILITY DIVISION RIDLEY PARK, PENNSYLVANIA**
Systems Engineering Support Analyst.

- Team Lead for H-47 Knowledge Management Team.
 - Coordinate ongoing customer collaboration initiatives.
 - Developed and implemented a master plan and master schedule that addresses roles and responsibilities and project milestones.
 - Supervise creation of Training Plan for TeamCenter Community users and administrators.
 - Identify personnel resources for the administration of document management throughout the program life cycle.

Systems Engineer.

- Team Lead for developing the architecture for H-47 certification artifact repository.
 - Analyzed requirements for certification artifact document retention.
 - Developed and implemented a master plan and master schedule that addresses roles and responsibilities and project milestones.
- Team Lead for MILH CH147 SW/HW LRU airworthiness certification.
 - Provide project management for the Stages of Involvement (SOI) audits for the DCU, EDP, AMS, and DAFCS Sub-systems to include SOI schedules, action items, and applicable metrics.
- Team Lead for MHLH CH147 egress evaluation.
 - Coordinate with Canadian DND to develop contract changes to egress requirements.
 - Develop plan and schedule to address and bring to conclusion an agreement to contract changes.

2002-2008

CECIL COLLEGE

NORTH EAST, MARYLAND

Web Services and Development Administrator. Responsible for lifecycle management and development of institution web sites, both internal and external; applications support for packaged and in-house applications and other selected advanced technologies. Developed online applications and data management systems. Analyzed and repaired web-related problems. Directed continual evaluation and evolution of technological infrastructure, services and web-based systems.

- Developed student retention web application for faculty to report students at risk of failing. Project management included gathering requirements, designing MS SQL Server database tables, accessing data from the college enterprise resource planning (ERP) MS SQL Server database, programming the web application in ASP, testing, deployment of the application, and coordination for report generation. Project was developed on schedule and within scope.
- Created online student course evaluation application. Project included gathering requirements from faculty for a diverse set of questions based on course department, designing MS SQL Server database table structures, programming the web application in ASP, testing, deployment, and coordination for report generation. Project was developed on schedule and within scope.
- Synchronized course schedule information stored in the enterprise resource planning (ERP) MS SQL Server database with Barnes and Noble College Bookstore through XML.
- Collaborated with marketing to redesign Cecil's external web site to include planning information architecture, design, user requirements, usability studies, and development of interactive applications using ASP that access the college enterprise resource planning (ERP) MS SQL Server database. Project exceeded goals and remained within budget.
- Integrated commercial off-the-shelf graphics application to interactively display research statistics on institution enrollment data. Project management included analysis, purchase, and implementation of the software and development of applications to dynamically interface data from a MS SQL Server database into the purchased application. System recognized by all Maryland collegiate partners.
- Lead project in the development of a web-based timesheet management application. Project management included collecting customer and stakeholder requirements; providing user login security; tracking employee, supervisor and payroll approval; developing database table structures; integrating data into the enterprise resource planning (ERP) payroll system; obtaining stakeholder approval and planning the test and deployment of the application college-wide.

1991-1995

LOCKHEED-MARTIN AEROSPACE CORPORATION

ALEXANDRIA, VIRGINIA

Aerospace Systems Engineer. Analyzed on-orbit software for algorithm and system performance enhancements. Ensured integrity of system performance between current software and future enhancements. Investigated satellite hardware and software anomalies and recommended solutions as appropriate.

- Awarded *Customer Special Incentive Compensation Award* for participating on an anomaly team that resolved a major satellite hardware failure by analyzing system performance based on engineering changes.
- Awarded *Customer Special Incentive Compensation Award* for recommending a new algorithm for a complex software module controlling on-orbit performance.
- Awarded *Pride Award* for completing a major analysis study which resulted in increased system productivity. Analysis findings were published in the periodical *Perspectives*.
- Team recipient of *Martin Marietta Team Award* for outstanding teamwork.

Activity Planning Engineer. Operated software utilities to build mission operation plans for on-orbit assets. Initiated rapid contingency plans to recover from component, subsystem, or computer problems. Positions at Lockheed-Martin required Top Secret SCI clearance.

1990-1991

US ARMY ORDNANCE CENTER & SCHOOL ABERDEEN PROVING GROUND, MARYLAND

Concepts Engineer (Actions Officer). Reviewed concept and requirement documents identifying needs and standards for procurement of major Army equipment.

- Awarded *Meritorious Service Medal* for exceptional service to unit.

Student, Ordnance Materiel Management Advance Course. Instruction included logistics management, quantitative analysis and the Army procurement process and requirements.

Graduated as honor graduate

1985-1990

FOURTH INFANTRY DIVISION (MECHANIZED)

FORT CARSON, COLORADO

Computer Operations Manager. Supervised three programmer /analysts and three computer operators in the data center operations and software engineering of an IBM System/36 running 409 programmed options that controlled inventory and ordering of maintenance repair parts for the 4th Infantry Division.

- Awarded *Meritorious Service Medal* for exceptional service to unit.

Human Relations Manager (Assistant Adjutant). Supervised and coordinated all administrative actions for 2,800 soldiers to include non-judicial actions, eliminations from the Army, and military awards.

First Level Manager (Platoon Leader / Motor Officer). Managed 63 personnel in the maintenance repair of various Army equipment to include generators, FM radio equipment, laser fire control systems, night vision devices, and anti-tank missile systems.

1996-2008

ADJUNCT INSTRUCTOR

Wilmington University, DSN 6060. Database/Web Design Integration. This masters-level course focuses on database-driven websites. Discussion includes server-side technologies J2EE, ASP/ASP.Net, CGI, and ColdFusion as well as the impact of XML in technologies such as RSS, podcasting, EDI, web services and SOA. Hands-on experience is conducted with at least one server-side language.

Cecil College, CIS 124: Web Design I: Design Fundamentals. This course develops a strong foundation in web site planning and design, to include site architecture, HTML and CSS with strong emphasis on web standards and ADA 508 compliance.

Cecil College, Webmaster Series. This series consisted of Basic Internet Business Fundamentals, Advanced Internet Business Fundamentals, HTML Fundamentals, Networking Fundamentals, Site Designer, and E-Commerce Designer. Through 96 hours of instruction, these courses were designed to prepare the student for the CIW 1D0-410, 1D0-420, and 1D0-425 certification exams.

Cecil College, Visual Basic 6. Instructed and developed the lesson plans for two Visual Basic Classes: Introduction to Visual Basic and Visual Basic Using Databases. The introduction course covered working with controls, menus, dialog boxes, variables and operators, decision structures, loops, timers, functions, and procedures. The Database course concentrated on building functional user interfaces for database access utilizing the full range of VB database access facilities.

OTHER:

Volunteer Admissions Liaison to the United States Military Academy for the state of Delaware.

Manuel J. Cuesta

56 N. Timothy Ct, Dover, DE 19904
Day Phone: 302 760 2609
Mobile: 302 382 7972
Email: mjcjnk@comcast.net

OBJECTIVE

To assist in the creation and implementation of the First State Military Academy High School in Kent County Delaware

EXPERIENCE

Delaware Department of Transportation, Dover Delaware 7/2005 - Present
Telecommunications network Technician IV

- Developed IT documentation for disaster recovery plans of implementation, and prepared training programs of complex technical concepts in understandable non-technical language for all level of staff
- Serve as project lead and work closely with external vendor support to ensure compliance with all security measures and data safety and integrity. Review work orders and bid proposal from in house departments or outside vendors for network product enhancement and new hardware deployment.
- I am responsible for the overall management of The Delaware Department of Motor Vehicles Network infrastructure. I manage over 350 desktop units and 16 servers in 4 sites statewide. I ensured compliance with Department and State security and programs availability.

Delaware Department of Correction, Dover Delaware 6/1999 – 7/20005

Telecommunication network Technician III

- Installed and configured tape backup equipment and configure backup software with special consideration to the sensitivity and importance of backup data collection. I also performed recovery\restoration functions.
- Project contact lead and onsite technical support for the DMV EMC Centera image capture database initial installation and migration. Served as network liaison for subsequent upgrade 3 yrs later. Total cost of project \$ 250,000.00+
- Project network lead support for the implementation of the DMV Lexmark network print solution.
- Assisted vendor with the network infrastructure configuration for product deployment and transitions. In compassed over 150 high speed network printers deployment in 4 sites, serving over 110 direct customer support workstations, and 25 support staff units.
- Install and configure software in single or multiple units at different sites using deployment tools like Script logic. I also provide technical support during vendor software deployment projects.
- Configure server and desktop units to meet security as well as specification requirements. Install O/S, VB, and configure group policy for running automated

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Founding Board Member

- services. Perform testing of software and processes to ensure functionality.
- Perform sites survey to determine hardware upgrades and submit recommendations. Implemented \$48,000.00 switch upgrade to enhance communications and productivity. Upgraded several servers from Server 03 to Server 08 64 bit version.
- Responsible for the coordination and/or installation of network hardware, Cat 5 & 6 data networks. Racks mount servers, switches and provide server security. Coordinate job sites works, order parts, provide quotes and recommend purchases.
- Excellent working knowledge of Windows Active Directory, Windows 7, XP professional, Server 03 & server 08

Delaware Department of Correction, Dover Delaware
Sr. Correctional Counselor

1/1996 - 6/1999

- Prepared detail reports for recommendations to Parole & Pardon Board. Prepared intricate detailed reports to State and Federal judges regarding inmate behavior, education and security classification chronology for sentence modifications and reduction of penalty.
- Organized and led orientation programs for staff, students and inmates with outside resources for preparation of upcoming training programs, career orientation and correctional release. Worked closely with Law enforcement officer to ensure compliance of judge's orders.
- I conducted internal criminal investigations and prepared detailed written reports using established and developed leads. I was able to successfully identify internal correctional drug rings and its members. I also successfully identify members who assaulted other inmates and performed a variety of illegal activities. I.E State, Federal and Institutional violations.

Allen family foods, Seaford Delaware
Production Line Supervisor
Human Resource Assistant

11/1993 - 1/1996

- Performed job recruiting seminars, prequalified candidates and recommend hiring. Assisted supervision with job training of new staff and conducted initial job orientation for new hires. Reviewed application for qualifications, legal status and validity of information.
- Supervised 25+ production staff in a fast pace production environment. Performed employee evaluations and recommendation for pay raises and promotions
- Successfully developed working relationship with and HR manager of large corporation and State agency hiring authority to assist with the employment of graduating students.
- Excellent team building and training ability. Implemented the team concept in a fast pace production environment as an area supervisor. Achieve 97% production capacity in a regular basis. Teams maintained an 85% average daily capacity and reduce waste and overtime cost by 15%.

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Jobs for Delaware Graduates

6/1991 - 1/1993

Employment Counselor\Instructor

- Prepared lesson plans for “at risk high” school students and coordinated the used of available resources for successful delivery of the lesson(s). Coordinated job searches and interview strategies
- Performed fact finding interviews to better understand training needs and conduct research to promote solutions for implementation.

EDUCATION

Clarion University of Pennsylvania, Clarion Pa

12/1984

Master's Science Degree in Organizational Communications

Bethany College, Bethany, WVA

5/1983

Bachelor's Degree Arts

Minor: Communications

REFERENCES

References available upon request.

First State Military Academy

Founding Board Member

Michael D. Bennetti

202 Pebble Valley Dr
Dover, DE 19904

Email: mbennetti@bennetti-holmes.com

Residence: 302-735-1530
Cell: 302-270-0130

EXPERTISE

Dynamic, results-oriented **Insurance Agent – Business Owner** with a proven track record of outstanding achievement within diverse Captive & Independent Insurance Lines. Extensive business development expertise with strong abilities for creating strategic relationships within the community & referral networks.

Particular interest and expertise in:

- Sales, Management & Marketing
- Knowledge of Client Management Systems & Utilization
- Client Development, Loyalty & Retention
- Teambuilding, Teamwork & Leadership
- Multiple Line Insurance Sales & Service
- Affinity Account Management / Development
- Developing / Implementing Market Strategy
- Hard & Soft Market Experience & Strategies

PROFESSIONAL EXPERIENCE

Insurance Agent/Business Owner - *Bennetti – Holmes Insurance – Dover, Delaware*

2012 – Present

Created and opened Bennetti-Holmes Insurance to meet the Personal, Professional and Business Insurance needs of consumers in Delaware & Maryland.

- Established relationships / partnerships with dozens of companies and general agencies to provide the vast product line necessary to serve our clients' needs.
- Licensed for Property, Casualty, Life, Health, and Variable Products - FINRA Series 6 & 63.
- 2012 "Five Star Award Winner – Insurance Professional – Home & Auto – overall satisfaction" 3 out of 3 Years.
- Recreated Family Agency Atmosphere and Environment focused on the client.

Insurance Agent/Personal Lines Manager - *L&W Insurance Inc – Dover, Delaware*

2010 – 2012

Leveraged a captive personal lines reputation and networking abilities and transitioned to an independent agency model to create and establish a personal lines presence in the Delaware insurance market place for L&W. Established stronger relationships/partnerships with our current carriers & negotiated increased agency compensation from our carriers. Accountabilities included sales, account management, company contract negotiations, and competitive carrier pricing analysis, market research, market strategy, and new product development.

- Identified the Maryland & Delaware coastal market for growth. Developed a new relationship with Lloyds of London and created a competitive customized coastal homeowners product for primary, secondary, rental homes & condominiums.
- Established a relationship with a software vendor to simplify the quoting process of multiple independent companies providing staff with accurate & efficient quoting of new & renewal business.
- Client Account Sales include: Personal Lines (Auto, Home, Umbrella, and Specialty Vehicles), Commercial Lines, Life, Health, Long Term Care, Medicare Supplement, and Employee Benefits.
- Negotiated & managed product line rollover resulting in \$40,000 in increased compensation.
- 2010 & 2011 – "Five Star Award Winner – Insurance Professional – Home & Auto – overall satisfaction"

Insurance Agent/Manager - *Bennetti Insurance Agency/Nationwide Insurance*

1988 – 2010

Developed and empowered family agency atmosphere through leadership with a focus on revenue, profitable growth and retention. Accountable for consistently achieving and exceeding statewide growth and retention targets. Established continuity and connectivity between two local office locations.

- Designed and executed customized advertising strategies and marketing campaigns to achieve economies of scale & greater impact in an ever increasing glut of local advertising.
- Utilized best business practices and technology for consistent client contact resulting in top statewide client retention rates as a proactive approach to a hard market and increased competition as our Nationwide rates became less competitive.
- Established Affinity Marketing Accounts, expanding our Agency reach up & down the State of Delaware.
- Implemented Multi-Line strategies and account completion campaigns to maximize client loyalty.
- Managed over 3,200 family accounts and more than \$5 Million in Property & Casualty Premium.

INSURANCE EDUCATION - RECOGNITION

- Licensed in DE & MD: Property, Casualty, Life, Health, and Variable
- Securities 6 & 63
- Life Underwriting Training Council Fellow
- H. Stewart Crouch Memorial Award Recipient

INDUSTRY

- NAIFA Delaware - President 2004-2005
- NAIFA Delaware Government Relations Chair – 2008-2011
- NAIFAPAC North East Regional Vice Chair 2002-2011
- Delaware Insurance Commissioners Advisory Committee – 5 years
- NFIB Leadership Council – 8 years

COMMUNITY

- Rotarian – Past President
- US Youth Soccer Coach/Volunteer
- Holy Cross Parishioner

REFERENCES

Available upon Request

ANDIE PLAMONDON DAVIS

318 BROOKDALE DRIVE / SALISBURY, MD 21804
andiekay@comcast.net

410-200-6008
www.mrsdavis.net

CERTIFICATION & SKILLS

- **CERTIFICATION VIA DELAWARE DEPT. OF EDUCATION**
ELEMENTARY 1-6, SPECIAL EDUCATION K-12, SECONDARY ELA, MIDDLE SCHOOL SCIENCE
- WORD, POWERPOINT, PUBLISHER & ACCESS, EXCEL, QUICKBOOKS, ADOBE PHOTOSHOP, ECHO, ESCHOOL, IEP+, I-TRACKER, MS ILLUSTRATOR., MS WINDOWS 95, 98, 2000, XP, AND NT, VISTA, COREL APPLICATIONS.

EMPLOYMENT

AUGUST 2012 - PRESENT

TEACHER: ENGLISH 9 & AMERICAN STUDIES
SEAFORD SCHOOL DISTRICT, DELAWARE NEW TECH ACADEMY
SEAFORD, DE

Co-teaching 11th grade American Studies within the New Tech Network's Delaware New Tech Academy. Also teaching 9th grade English in the traditional Seaford High School.

NOV. 2010 – AUGUST 2012

TEACHER: SPECIAL EDUCATION
LAKE FOREST SCHOOL DISTRICT
FELTON, DE

November 2010 – January 2011: K Inclusion, South Elementary School

- Developed & implemented Special Education Resource (pull-out and push-in) program with an emphasis on Common Core Standards for Kindergarten Reading, Writing, and Math skills.

January 2011 – June 2011: Inclusion Algebra, Biology, Physical Science & Curriculum Support, Lake Forest High School

- Inclusion with co-teachers in 4 different classrooms and three content areas each day.

August 2011 – August 2012: English, Lake Forest High School

SEPT. 2010 – AUGUST 2012
JANUARY 1, 2008 – JUNE 2008

TEACHER: PHYSICAL SCIENCE, ELA, ART, GED SCIENCE, & GED ENGLISH PROGRAMS
VISIONQUEST'S MORNING STAR YOUTH ACADEMY
WOOLFORD, MD

Teaching boys aged 13-18 in a secure, inpatient placement for incarcerated youth.

- Designed and implemented first art program offered through the facility; students displayed work in local gallery shows and youth art competitions.

- Responsible for administering intake and biannual TABE tests for state record keeping and official Pre-GED testing for state reports.

NOV. 2009 – AUGUST 2010

TEACHER: ILC ALGEBRA I, READ 180, & WORLD HISTORY
WOODBRIIDGE HIGH SCHOOL
BRIDGEVILLE, DE

Temporary contract, through June 2010; Summer school contract through August 2010.

- Selected to teach DSTP-Driven Saturday Academy.

- Primary Contact, Parent Outreach Committee.

2007 - 2008

DIRECTOR OF EDUCATION

THE ART INSTITUTE & GALLERY

SALISBURY, MD

(9 MONTH CONTRACTUAL POSITION MARCH 2007 – JANUARY 2008)

Hired to overhaul the educational programs at The Art Institute & Gallery.

- Doubled the AI&G's income from tuition.
- Created partnerships with Wor-Wic Community College, Urban Salisbury, Big Brothers Big Sisters, and Mallard Landing.
- Recruited and hired 20 new instructors.
- Implemented new programs, including a series of healthy living programs, as well as creating a preschool art series, resulting in a synthesized program providing art curriculum for students from ages 18 months-adult.
- Forged new ground with advertising, designing and maintaining a web site and peripherals.
- Effectively implemented a summer arts program for children, which became the most profitable program of the year.
- Expanded grant funding to scholarship more than twenty students.
- Individually solicited and obtained sponsors and donors.
- Served as a contact for the Education and Special Events Committees.

1998 - 2009

OWNER

HANDFUL OF EARTH POTTERY

SALISBURY, MD & LAUREL, DE

Founder and owner of Handful of Earth Pottery Studio, creating thrown functional pottery and miniatures.

- Created logo, web site, and all business documents; responsible for all business functions.
- Created successful teaching arrangements with local arts agencies, creating curriculum and conducting thrown pottery and hand building classes for children K-12 and adults.

ADDITIONAL INSTRUCTIONAL POSITIONS

2001, 2005, 2006, 2007, 2008

THE ART INSTITUTE & GALLERY, SALISBURY, MD

1st artist chosen to fulfill a Maryland State Grant by developing a program and teaching at-risk youth in public after-school program in Salisbury, MD.

2001, 2006, 2007

THE REHOBOTH ART LEAGUE, REHOBOTH BEACH, DE – Ceramics/Art Instructor

1999-2001

WORCESTER COUNTY ARTS COUNCIL, BERLIN, MD- Ceramics/Art Instructor

AWARDS, HONORS & UNIQUE SKILLS

- May 2011 Lake Forest High School PBS Teacher of the Month
- Numerous Scholastic Awards for work in writing, theatre, and art
- 1991 Dallas, TX Shining Star Award for Outstanding Achievements in Local Arts
- Skilled in thrown and handbuilt pottery, kiln firing, pysanky, and glaze composition.
- Participated in slams and readings at the famed Nuyorican Poet's Café.
- Poetry published in over 45 publications and chapbooks.

EDUCATION

- 2011
WILMINGTON COLLEGE: NEW CASTLE, DE
Administrative Certification
- 2008 - 2009
WILMINGTON COLLEGE: NEW CASTLE, DE
MSEd, Masters Degree in Special Education, completed in December 2009.
- 2006 - 2008
WILMINGTON COLLEGE: NEW CASTLE, DE
MEd, Masters Degree in Elementary Education, completed August 2008.
- 2000 GRADUATE
SALISBURY STATE UNIVERSITY: SALISBURY, MD
BA, Liberal Studies, with dual concentrations in Biology & English, minors in Fine Arts and Creative Writing.
- 1987 - 1991
DALLAS HIGH SCHOOL FOR THE PERFORMING & VISUAL ARTS: DALLAS, TX
Major in Theatre, minor in Costume Design. Performed in dozens of school and local plays, commercials, and industrial films.
- Summer 1990: **American Academy of Dramatic Arts, NYC**, audition/invitational summer academy for theatre and film acting.
- Summer 1989: **Interlochen Arts Academy** intensive, with scholarship, studying ballet & theatre.

TESTS, CONFERENCES & CONTINUING EDUCATION

SPECIAL EDUCATION INSTRUCTION

Dover, DE
April 2010

KEYS TO INCLUSION: UNLOCKING POTENTIAL

Dover, DE
May 6, 2010

MENTORING

Currently enrolled in the DE mentoring program through Lake Forest School District.
Cycles I & II completed.

PRAXIS I:

C-PPST Writing (179)
C-PPST math (177)

PRAXIS II:

0012 Elementary Education Exercises (162)
0014 Elementary Education: Content Knowledge (165)
0041 English Language Arts (secondary) (181)
0352 Special Education Core Principles (156)
0353 Education of Special Students: Core (186)
0439 Middle School Science (152)

Dennis J. Dinger
35542 Hatteras Court, Rehoboth Beach, DE 19971
302-342-3140 ddinger@geolyn.com

OBJECTIVE

To utilize my fiscal, personnel and facilities management experience and guidance to the Founding Board as we establish the First State Military Academy.

EXPERIENCE

President and CEO – George & Lynch, Inc. 1994 - Present

Responsible for all aspects of client contracting requirements, including coordination of manpower, equipment, resource planning and scheduling. Mr. Dinger is also responsible for providing direction, control and communication of all quality, safety, estimating, accounting and cost control measures within the company.

- George & Lynch Operations Manager, 1994
- Associated General Contractors Advanced Management Training, 1999
- George & Lynch President and CEO, 2006

Vice President – Corman Construction Company 1987 - 1994

Responsible for all labor and equipment resource allocation and scheduling for the entire company.

- Proficient in utilizing estimating and project management software.
- Proficient in utilizing CPM scheduling software.

Project Manager – Dravo Corporation 1984 - 1987

Provided project management responsibilities for the construction of two (2) Waste to Energy Power Plants.

- Power Plant in Portland, Maine, 1986 - 1987
- Power Plant in Norfolk, Virginia for the US Navy -1984 - 1985

Project Engineer / Project Manager – Peter Kiewit & Son 1979 - 1984

EDUCATION

University of Delaware – Civil Engineering 1975

- Received Scholarship and played on freshman football team.

Penn State University – BS in Civil Engineering 1976 - 1979

REFERENCES

References available upon request.

First State Military Academy

Founding Board Member

Kevin C. Donnelly

120 Cooper Road, Dover, Delaware 19901
302-632-1202 • kevin.donnelly@state.de.us

OBJECTIVE

To provide public sector financial and contract management experience to the Board as it establishes and operates the First State Military Academy.

EXPERIENCE

District Coordinator-New Castle Conservation District 1/2008 – Present

Manage and direct engineers, accountants, clerical and field staff in the planning, designing and constructing of drainage and flood protection projects throughout New Castle County.

- Assisted DNREC and New Castle City before and after Super Storm Sandy to install emergency dike protection to three dikes located along the Delaware River
- Coordinated FEMA and private funding for the design and construction of a flood protection & stormwater management system for Christiana Hospital.
- Assist state and municipal officials plan, fund, design, and construct high priority drainage and water quality improvement projects throughout New Castle County.

Director, Division of Water Resources, Delaware DNREC 9/1999 – 12/2007

Directed over 130 person staff responsible for protecting and improving the water resources of the State of Delaware.

- Coordinated with private and public water providers to create over 1-billion gallons of new water supply capacity in northern Delaware.
- Developed and implemented a program to measure, protect and track improvement of water quality throughout Delaware.
- Worked with Clean Water Advisory Council to direct a statewide wastewater infrastructure planning and financing program.

Conservation District Administrator- Delaware DNREC 6/1991 – 8/1999

Managed and coordinated the activities of Delaware's three county conservation districts.

- Worked with Office of the Governor and Delaware's environmental and agricultural leaders to create the Delaware Nutrient Management Commission.
- Developed public-private financial assistance program for poultry and dairy farmers
- Staffed Governor Carper's Commission on Government Reorganization and Effectiveness.

Senior Resources Planner – DE Department of Agriculture 7/1986 – 5/1991

Represented the Department on a variety of federal, state, and local programs and projects.

- Staffed the creation of the State's agricultural lands preservation program
- Assisted DelDOT with the State Route 1 Corridor planning and selection process.
- Selected as one of twelve Governor's Management Fellows for 1989-1990.

First State Military Academy

Founding Board Member

EDUCATION

University of Maine at Orono – *Bachelor of Science* 1972-1976

**USDA-Forest Service natural resources managers program 1982-1983
at West Virginia University, Penn State, Purdue University,
University of Wisconsin at Madison, S.U.N.Y. at Syracuse and
the University of Oklahoma**

REFERENCES

References available upon request.

First State Military Academy

Founding Board Member

Lauren Garcia

22 Maria Lane, Smyrna, DE 19977

Phone: (302) 659-3694

E-mail: Hayeslj400@aol.com

Objective

To provide human resources insight and parental perspective to the Board as the First State Military Academy is established.

Education

- Bachelor of Science, Human Resources Management, Wilmington College (New Castle, DE) January 2008

Employment History

- WSFS Bank, 2008-present, Retail Office Manager; responsible for achieving branch sales, growth, and service goals. Also responsible for leading and coaching a team of sales and service professionals to meet and exceed all sales goals and service targets. Supervise and coach teams on proper execution of best practices while role modeling the desired behaviors. Demonstrate WSFS Bank core values and exhibit WSFS Strategies. Also responsible for developing branch referral pipelines to the Residential Mortgage, WSFS Investment Group, Business Banking, etc.
- American Eagle Outfitters, 2005-2008, Associate Manager; play an integral role in ensuring that all aspects of the business are executed in an efficient and timely manner with a particular focus in the areas of operations and visual merchandising.
- TOO Brands INC., 1998-2005, Store Sales Leader; oversaw daily operations of store, ensured compliance with policies and procedures, developed subordinates to become next level candidates.

Antonio R Janairo
644 Venue Drive, Dover, DE 19901-4305
302-545-5454 • arjanairo@aol.com

OBJECTIVE

To serve in whatever capacity needed to further the goals and objectives of the First State Military Academy in becoming the premier charter school in Delaware.

EXPERIENCE

Director of Maintenance and Construction **April 2004-September 2006**
Dover Housing Authority

Oversaw conformance with public solicitation of design and construction services

- Supervised in-house work force for maintenance, repair of buildings and grounds facilities

Assistant Director Facilities Management–Delaware **August 2000-September 2003**
State University

Oversaw conformance with public solicitation of design and construction services

- Supervised in-house work force of building trades maintenance services

Director of Physical Plant–Neumann University **August 1996-June 2000**

Oversaw conformance with public solicitation of design and construction services

- Supervised in-house maintenance and custodial trades
- Master planning, construction supervision at Williams College, Massachusetts, and the University of Delaware, and the Delaware River and Bay Authority, August 1986-April 1996

Lieutenant Colonel-United States Army **June 1964-August 1986**

Served in Field Artillery and Corps of Engineer assignments in Korea, Republic of Vietnam, Federal Republic of Germany, and Stateside installations

EDUCATION

Texas A&M University-Master of Engineering in **August 1969-December 1970**
Construction Management

- United States Military Academy-Bachelor of Science July 1960-June 1964

REFERENCES

References available upon request.

David W. McGuigan
128 Westside Lane
Middletown, DE 19709
302-376-3538 • tinkmcg@aol.com

OBJECTIVE

My two sons Grant and Preston are DMA graduates. Grant was in the first graduating class, followed by Preston two years later. Grant has since graduated from the University of Delaware and Preston is a senior at UD. I intend to provide parental experience from 6 years of involvement at Delaware's only JROTC high school, including my experience as a leader of the DMA Athletic Booster Club. I have also served as chair of the facilities committee, and will provide my engineering and construction experience to the board.

EXPERIENCE

Engineer Trainee to Regional Contracting Manager **1965 - 1988**
– Pittsburgh Des Moines Steel Company

- Engineering Trainee/Pittsburgh, PA
- Contracting Engineer/Pittsburgh, PA
- District Sales Manager/Baltimore, MD
- Systems Sales Manager/Pittsburgh, PA
- Regional Sales Manager/Chicago, IL
- Manager of Sales, Europe/Middle East/Africa-London, England
- Western Region Sales Manager/Fullerton, CA
- General Sales Manager Structural/Pittsburgh, PA

Manager Business Development- Mellon Stuart **1988 - 1995**
Construction Company

Commercial Construction Business Development

- Pittsburgh, PA
- Chicago, IL

President – Brandywine Construction Company **1995 -1996**

Wilmington, DE

- Managed Employee Buyout of Organization

Vice President, Business Development **1996 to Present**
George & Lynch, Inc

Dover, Delaware

- Responsible for all PR, Marketing, Sales, Business Development
- Proficient in Microsoft Word, Excel, Power Point, Publisher. Also active in social media including Facebook and Email. Design and publishing of business ads for PR purposes and responsible for website development.

First State Military Academy

Founding Board Member

EDUCATION

Pennsylvania State University – BS Civil Engineering **1961 -1965**

- Member Delta Chi Fraternity

REFERENCES

John Casey – Executive Vice President, Delaware Contractors Association

Hon. John McMahon – Delaware Secretary of Labor

William Robinson – Chairman, George & Lynch, Inc.

Charles Baldwin – President, Wilmington Charter High School

Thomas Clements – Secretary, American Society of Highway Engineers, First State Section

Edward Capodanno – President, Associated Builders and Contractors Delaware Chapter

More references and contact information available upon request.

First State Military Academy

Founding Board Member

Jerome T. Ridgeway, Jr.
121 Cherry Drive
Magnolia, De. 19962
410-925-2522 jrridge@yahoo.com

OBJECTIVE

To provide management experience, organizational skill, leadership and ability to mediate between conflicting parties to the Board as we establish The First State Military Academy.

EXPERIENCE

Maintenance Supervisor, Site Manager, Housing Specialist III - Dover Housing Authority **2006 - 2010**

Directed all Housing Authority maintenance repair actions, unit turnovers and annual inspections meeting established HUD housing standards.

- Received two Delaware State Housing Authority Outstanding Property Manager Awards for Owens Manor and Willis Road Commons housing facilities.
- Effectively managed all resources, ensured safe working and training environments.
- Managed two Tax Credit resident properties and one Public Housing Facility

Senior Project Manager - MCI WorldCom **1999 - 2003**

Managed the Installations Task Escalation Management Systems (ITEMS) for the Customer Delivery Internet Department. Ensured system uptime rate of 95 percent for use by Install Engineers, Circuit designers, Sales Departments, and Senior Management for worldwide Internet Service Installations.

- Received MCI/WorldCom's "Service Above and Beyond the Call" Annual Outstanding Performance Award in 2001
- Created ITEMS Disconnect Process, enabled equipment recovery from terminated businesses and domestic accounts for re-utilizations; saved over 3 million dollars.
- Functioned as ITEMS subject matter expert for engineer and customer seminars

Maintenance Superintendent - United States Air Force **1976 - 1996**

Directed the 436th Communication Squadron's Systems Flight Maintenance and Operations depart consisting of 100 members and equipment valued at 10 million dollars.

- Utilized in-depth knowledge of maintenance capabilities and limitations to effectively utilize all resources to meet Air Force missions
- Directed Quality Control, Admin, Project Management and Training Programs.
- Published Systems Flight Operational and Maintenance publications and Instructions

EDUCATION

Wilmington University - M.B.A	1999 - 2001
Wesley College - Bachelor of Science	1997 - 1999
USAF Air University - Associates of Arts	1991 - 1994

REFERENCES

References available upon request.

First State Military Academy

Founding Board Member

Charles E. Taylor
303 McKay's Corner Road
Townsend, DE 19734
302-653-9064; 302-399-8005 • Pccharles@aol.com

OBJECTIVE

To provide fiscal, personnel, facilities, and charter school knowledge to the development of First State Military Academy.

EXPERIENCE

Business and Facilities Advisor-*Providence Creek Academy* September 2012-Present
Responsibilities include providing assistance with the Business and Facilities Department of Providence Creek Academy Charter School in Clayton, Delaware.

- President of the Delaware Charter School Network
- Serves on the Governor's Charter School Work Group

Managing Director/Director of Business and Facilities-*PCA* 2002-August 2012
Responsibilities included oversight of the entire operation of Providence Creek Academy Charter School in Clayton, Delaware. Supervised the Principal, Director of Curriculum, Finance Manager, Transportation Services, Teaching Faculty, and Support Staff. Created Maintenance and Housekeeping Departments. Responsible for implementation of Student and Board Policies. Reported to the school's Board of Directors. Worked with the Delaware Department of Education, Delaware Charter School Network, and State and Local Agencies.

- Supervised renovation of original school building site on the property of St. Joseph's at Providence Creek to develop campus-style setting.
- Responsible for completion of a new twelve million dollar three-building facility consisting of 33 acres using Design Build approach.
- Buildings were completed on time, within budget, and include a Lower School for grades K through 5, Upper School for grades 6 through 8, and Core Building. The Core Building houses the Administrative Offices, Technology Lab, Dining Hall, Auditorium, Gym, Art Room, Vocal Music Room, Instrumental Music Room, Ballet Studio, Library, Nurses Room, and Main Office.
- All buildings use security access badges and video cameras.

President/Owner-manager- *Smyrna Rental and Repair, Inc.* 1987-2003

Responsibilities of Chief Executive Officer/ Owner in Smyrna, Delaware.

- Developed Smyrna Rental and Repair from a start-up company in a small strip shopping center to a two-store operation located on major Delaware highways in Smyrna, DE, and Harrington, DE, that rented and sold contractor and homeowner equipment.

- Engineered tremendous growth of rental industry in a growing region
- Responsible for 17 employees both full time and part time
- In charge of public and contractor relations
- Served as President in 1998 of the Rental Association, Delaware Chapter
- Served community through sponsorship of Smyrna youth athletic programs
- Served school community as member of Smyrna School Board (Vice President, 1996-1999; President, 1999-2000)
- Key participant in the completion of the Ron Powell Memorial Cross Country and Nature Trail on the property of St. Joseph's at Providence Creek in Clayton
- Served as volunteer for Smyrna School District student and parent organizations

Instructor of Engine Technology –Delcastle Vocational-Technical HS 1980-1987

Instructor for up to 90 students of Engine Technology in grade 9-12 and Adult Night School instructor at Delcastle Vo-Tech in Newport, DE

- Designed curriculum and educational materials for learning
- Prepared students for career choices and implemented work study programs
- Maintained business council from local and national businesses
- Responsible for daily activities in the classroom and shop areas; maintained a high degree of school rules and discipline
- Attended National VICA Competition as coach of Engine Technology students
- Sponsor of Backpack Club
- Member of State of Delaware Vocational Industrial Clubs of America (VICA), NCCVT Educators' Association, Delaware State Educators' Association, National Education Association

General contractor- Construction of home at 303 McKay's Corner Road 1983-1984

Supervised and worked with wife and friends to build two-story passive solar structure on 5 acres of wooded property in rural Townsend, DE

- Added a three-car garage, protective shed for wood storage, small ponds, and other landscape features after 1984
- Oversight of two-story addition of greenhouse and bedrooms in 1994

Aerospace Ground Equipment Technician-DANG; New Castle, DE 1971-1980

Responsible for maintenance of ground powered equipment that serviced airplanes

- Developed and was awarded for two safety features added to equipment

EDUCATION

Wilmington College

1970-1971

- Business courses

Community College of the Air Force

1971

Biography – C. Scott Kidner

Since 1998, Mr. Kidner is the principal of C.S.Kidner Associates/Capitol Strategies, a full service government relations firm, representing clients with issues before all levels of state and local government. Clients include those within the commercial/industrial real estate development community, gaming, along with numerous trade associations. As a result of his many years experience, he has been appointed to numerous study groups and task forces at the state level. Previous to his work in the Assembly and local government, Mr. Kidner served on active duty in the US Army, and then joining the Delaware Army National Guard with a total of 14 years of military service. He was awarded numerous accommodations, including the Bronze Star for service during Desert Storm in 1991. Mr. Kidner is very engaged in his local community, having served on, or currently serving on many non-profits boards in leadership positions that include Rotary, the Central Delaware Chamber, a local k-8 private school, and as Advisory Council Chairman for USO Delaware here at Dover Air Force Base. He is married, and with his wife, they have three sons.

Christopher Weeks, B.A.
Business Development Manager

Christopher Weeks is a Business Development Manager with expertise in architecture, civil engineering and interior design. Over his 25 year professional career, Chris has also worked both entry level and management in construction, retail, hospitality and professional service industries. Both human resource and fiscal management duties were performed in those positions.

During the last 6 years he has focused on providing design services throughout the Delmarva Peninsula. Typical projects have included residential, commercial and industrial work. Some notable clients have been numerous local school districts, higher education institutions as well as Boy Scouts of America, Boy & Girls Clubs and the YMCA.

Chris received a Bachelor of Arts in 1989 from Lehigh University. Additionally, he is a LEED Accredited Professional, 2009 graduate of Leadership Central Delaware and recipient of 2012 Outstanding Leadership Award from Junior Achievement of Delaware.

Active community service is important to Chris. He currently serves on several boards including Rehoboth Beach-Dewey Beach Chamber of Commerce, Lewes Rehoboth Meals on Wheels, Sussex Economic Development Action Committee. He is also a member of Rehoboth Sunrise Rotary and Trustee for Mariners Bethel United Methodist Church.

Chris is an active youth volunteer. Currently he is an elementary school volunteer for Junior Achievement and a level one YMCA Swimming Official. He has previously coached t-ball, flag football and lacrosse.

Chris lives in Rehoboth Beach with his wife Lauri and their three children. He believes his success at every level is attributed to teamwork and thoughtful strategic planning. Chris believes strongly in the mission of the First State Military Academy and will work diligently to ensure success for all Cadets.

Karen DeLissio, B.S., M.S.
Systems Engineer

Karen DeLissio is a Systems Engineer with Boeing Defense, Space and Security with expertise in software. Over her 27-year professional career, Karen has served in multiple technology, engineering and management roles with the United States Army, Lockheed Martin, Boeing, and higher education institutions.

During the last 3 years, Karen has focused on analyzing avionic and software requirements for airworthiness of the CH147 Medium-to-Heavy Lift Helicopter under production for the Canadian Department of National Defence. Typical activities include contract evaluation and adherence, development of project milestones, and Boeing Subject Matter Expert and Canadian Forces coordination for airworthiness approval.

Karen received a Bachelor of Science in Computer Science from the United States Military Academy at West Point, New York in 1985, and was selected to be a member of Phi Kappa Phi Honor Society. In 2008, she earned her Masters of Science in Information Systems Technology from Wilmington University. Additionally, she was the recipient of two distinguishing awards: the *Master of Science Award for outstanding scholarship and contributions to the field of Information Systems Technologies* and the *Trustees' Award for Service*.

Education is important to Karen. From 1996 to 2008, she taught a variety of computer courses in web design, database development and software programming for Cecil College in North East, Maryland and Wilmington University in New Castle, Delaware. She also volunteers as an Admissions Liaison to the United States Military Academy for the state of Delaware.

Karen lives in Middletown with her husband Ed, who is a Colonel in the Army Reserve, and their three children. She also has two adult children and one daughter-in-law. Her oldest son and wife are both graduates of the United States Air Force Academy and are currently serving at Tyndall Air Force Base in Florida.

The military has been in integral influence on Karen's life, and she is a strong supporter for the environment a military school can provide young adults. She is invigorated by this opportunity and is committed to ensuring the success of the First State Military Academy and its Cadets.

Manuel J. Cuesta

Network Telecommunication Technician IV

Manuel Cuesta is currently responsible for the overall management of the Delaware Department of Motor Vehicles computers and network system. Over is 30 of work history Manuel as work in both the private and public sector. His diverse experience ranges from working from trouble youth in the school system to high profile criminal individual.

During the last 5 ½ yrs. Manuel has been working with DMV management in the creation and implementation of the new federal secure driver license issuance process. This federal requirement involved the complete re-invention of the business process and network infrastructure to assure security and compliance with federal regulation, guideline and Delaware residents' privacy and identity protection.

Manuel currently lives in Kent County with his wife Jenny. They have two boys, Manuel E. Cuesta USNA class of 2013 and Anthony R. Cuesta UD class of 2016.

Michael D. Bennetti

Insurance Agent – Business Owner

Mr. Michael D. Bennetti is an Insurance Agent & Financial Services Professional with expertise in Property and Casualty Insurance and Risk Management. For over 25 years, Mike has served the Personal & Commercial Insurance needs of individuals, businesses and their employees. As the owner of a Delaware Independent Insurance Agency, he offers a complete line of personal, professional & commercial coverage; including auto, home, business, life, retirement, health and employee benefits.

Mr. Bennetti was born & raised in Dover, Delaware. He is a local product of Caesar Rodney High School & Delaware Technical & Community College. He achieved his Life Underwriter Training Council Fellowship and was awarded the "H. Stewart Crouch Memorial Award" by the National Association of Insurance & Financial Advisors (NAIFA) - Central Delaware Chapter, for his service to his community and industry.

Mr. Bennetti is a member of the Capital City Rotary Club, the National Association of Insurance and Financial Advisors, the Insurance Agents & Brokers and Parishioner of Holy Cross Church.

Mike is an active volunteer and served his community and industry throughout his career. His service includes: 10 years as the North East Regional Vice Chair (10 States) of NAIFA's Political Action Committee; 3 years as NAIFA Delaware's Government Relations Chair; 8 years on the National Federation of Independent Business (NFIB) Leadership council; President – NAIFA Delaware; 5 years on the Delaware Insurance Commissioners Advisory Committee; Dover Downtown Rotary Club Charter Member/Club President and as a licensed Volunteer US Youth Soccer Coach for 11 years.

Mike resides in Dover Delaware with his wife Joanne & their three daughters. He believes the success of today's student is dependent on preparing students for the workplace environment of tomorrow. First State Military Academy's Full-Time JROTC program provides the right environment to master project based learning concepts with a rigorous curriculum. By engaging their peers through leadership opportunities, technology and the communication skills needed in today's social media world; FSMA aims to prepare students for success in the 21st Century workplace.

PROFESSIONAL BIO

ANDIE DAVIS

Andie Davis is a teacher with Delaware New Tech Academy in Seaford, DE. In her fourth year of teaching in Delaware public schools, she is certified in multiple content areas, as well as special education. Andie holds an undergraduate degree in Liberal Studies with concentrations in English Literature and Biology, and dual minors in Writing and Fine Arts, a Master's in Education, a second Master's in Special Education, and post-graduate coursework in school leadership.

Prior to becoming a teacher within the public school system, Andie was a working artist and writer, running her own studio as well as creating educational art programs throughout the region. As the Director of Education and Development for the Art Institute and Gallery in Salisbury, MD, she doubled the AI&G's income from tuition, created partnerships with multiple large-scale community partners, recruited and hired 20 new instructors, expanded grant funding to scholarship more than twenty students, forged new ground with advertising, designing and maintaining a web site and peripherals, and solicited sponsors and donors.

In just her first three months as a New Tech Network teacher with Delaware New Tech Academy, Andie has received the district's monthly 'Above and Beyond' award, was named to the school's 'Aspiring Administrators' team assigned to academic data collection, disaggregation, and analysis, and solicited and arranged for a national organization to visit and present an assembly for her students.

Andie lives in Salisbury, MD, with her husband and two children. She is an active volunteer educator with the Ward Museum of Waterfowl Art.

Dennis J. Dinger

President & CEO

Dennis Dinger joined George & Lynch, Inc. in October 1994 and has been instrumental in growing the Company to the largest heavy, highway construction contractor on the Delmarva Peninsula. As the President & CEO, Dennis has the responsibility for all aspects of client contracting requirements, including coordination of manpower, equipment, resource planning and scheduling. Dennis is also responsible for the supervision and coordination of George & Lynch's support staff. Providing direction, control and communication of all quality, safety, estimating, cost control and scheduling needs.

Dennis's professional career began in summer of 1979 following his graduation from college. He has gained a broad range of experience in executing complex heavy/highway construction projects. These include water and wastewater treatment systems, landfills, power plants, earthen dams, interstate highways, bridges and major marine construction projects.

Dennis graduated from The Pennsylvania State University with a BS degree in Civil Engineering. He has also attended numerous professional and management seminars including graduating from the Associated General Contractors Advanced Management Training Course in 1999.

Dennis is a member of multiple Engineering and Construction Organizations and serves on the Board of Directors for George & Lynch Holdings, Inc., WSFS Bank's Kent County Advisory Board and the First State Military Academy's Founding Board.

Dennis lives in Rehoboth Beach with his wife Lori and their two sons. They are both active in their community and volunteer for numerous elementary school and coaching positions.

Professional Biography

**Dennis J. Dinger
First State Military Academy**

Kevin C. Donnelly, B.S.
District Coordinator

Kevin Donnelly is a Conservation District Coordinator with expertise in state and municipal environmental program management and funding. Over his 36 year professional career, Kevin has also worked both in technical and management positions in the chemical/forest products industry as well as various levels of government. Human resource and budget oversight and management duties have been a significant responsibility in several of those positions.

During the last five years he has focused on providing project development, design, engineering and management services to the residents of New Castle County. His duties also include senior management level financial and human resource responsibilities. Typical projects have included residential and municipal drainage, stormwater and flood protection projects. Some notable clients include the City of Wilmington, Delaware City, New Castle City, Christiana Hospital, Shone Lumber, New Castle County, University of Delaware, Town of Elsmere and the State of Delaware.

Kevin received a Bachelor of Science in 1976 from the University of Maine at Orono. Additionally, he successfully completed a USDA-Forest Service natural resources managers program in 1983 and the State of Delaware Governor's Management Fellows Program in 1990.

Community and professional service are important to Kevin. He served as Vice Mayor on the Wyoming (De) Town Council from 1988-1992 and as a Dover Air Force Base Honorary Commander. He is currently the Vice Chair of the Partnership for the Delaware Estuary Program and served in the past as chair-elect of the national Association of State and Interstate Water Pollution Control Agencies.

Kevin lives in Dover. He believes that self-discipline and hard work will lead to success throughout an individual's life. Kevin is committed to the mission of the First State Military Academy and will work diligently to ensure success for the Academy and all of the Cadets.

Lauren Garcia, B.A.

Board Member

Lauren Garcia is a sales and service professional with over 13 years' experience in 2 industries. In her 13 year professional career, Lauren has worked primarily management in the retail clothing and banking industries. Both human resource and fiscal management duties were performed in those positions.

Through her experience and education, Ms. Garcia has developed a keen sense of sales and service expertise. She has had the opportunity to participate in a variety of sales training courses, workshops, and seminars that has allowed for a broad resource base on which to build her career.

Ms. Garcia continues to build a strong contact network through local memberships to professional and service organizations. Lauren received a Bachelor of Science degree in 2007 from Wilmington University.

Active community service is important to Lauren. She previously served as Management Vice President of the Dover Jaycees. She serves on the board of the Delaware 4H Foundation. She is also a member of Dover Capital City Rotary. Additionally, she volunteers at the Dover Library Job Center Program.

Lauren lives in Smyrna with her husband and their daughter. Lauren believes strongly in the mission of the First State Military Academy and will work diligently to ensure success for all Cadets.

ANTONIO R. JANAIRO, BS, ME in CE
Retired Registered Professional Engineer
Lieutenant Colonel, US Army Retired

Tony Janairo retired from the Dover Housing Authority October 2006. He completed a combined tenure of forty-six years of public and private sector service.

After he earned his Bachelor of Science degree from the United States Military Academy in 1964, and a commission in the Field Artillery, he went on to serve tours in Korea and Vietnam. He pursued studies at Texas A&M University towards a Master of Engineering in Civil Engineering with a specialization in Construction Management.

Subsequent assignments included Engineer Districts and the Federal Republic of Germany, as well as the Army Engineer School. Upon his retirement from the Army in 1986, he served in various facility management positions at colleges and universities.

He has been active in Community Service where as a member of the Wilmington Caesar Rodney Rotary Club, he was distinguished as a Paul Harris Fellow.

Tony lives in Dover with his wife, Betsy, a retired secondary school teacher. The two make weekly visits to New York City to help care for their young grandchildren.

Professional Biography

ANTONIO R. JANAIRO
First State Military Academy



DAVID W. McGUIGAN

VICE PRESIDENT, BUSINESS DEVELOPMENT
GEORGE & LYNCH, INC.

Primary Function

Mr. McGuigan directs and coordinates activities as they relate to business development for George & Lynch. He aids the President and senior management in formulating and administering company plans and programs. Duties include long and short term planning, marketing research, advertising, public relations, proposal development activities, project lead development, new market penetration and development, various forms of employee communications, public, community and government relations, customer database management.

Education

Mr. McGuigan holds a Bachelor of Science degree in Civil Engineering from The Pennsylvania State University. He is a Licensed Delaware Realtor. He has completed numerous business and management training courses including; American Management Association advanced management course. Xerox Sales Training. Various Dale Carnegie courses. Presentations that Work course. Leadership Training Courses. Various other sales, construction related and management training courses. Primavera P3 & Power Point training.

Professional Experience

Began working in the construction industry as a laborer in 1963, advancing to labor foreman. Following graduation from Penn State, worked as field engineer, contracting engineer, and various construction sales management positions both domestic US and International. Primary field of expertise is in contracting for design/build, turnkey facilities including water/wastewater, buildings, bridges, test facilities and other infrastructure projects.

Mr. McGuigan has lived and worked in the design and construction industry in Pittsburgh, PA; Baltimore, MD; Chicago, IL; Los Angeles, CA; London, England; and most recently Delaware.

Organizations

American Society of Highway Engineers, First State Section, Past President
Delaware Contractors Association, President
Associated Builders & Contractors, Member
Committee of 100, Transportation Committee Member
Design-Build Institute of America, Member
Home Builders Association of Delaware, Member
Kent County Association of Realtors, Member
Greater Dover Committee, Member
Central Delaware Chamber of Commerce, Director
Kent Economic Partnership, Board Member
Westside Hunt Maintenance Corp., President

Jerome T. Ridgeway, Jr., M.B.A.
Housing Maintenance Supervisor

Jerome T. Ridgeway, Jr., is a Maintenance Manager with expertise in Property Management, Public Housing Management, Project Management and Electronic Systems Communications. Over the past 36 year professional career, Jerome has worked both entry level and management within the US Air Force, a major communications corporation, and a Housing Authority.

Jerome received a Masters of Business Administration degree in 2001 from Wilmington University. He also received a Bachelor of Science degree in 1999 from Wesley College. Additionally, Jerome received an Electronic Systems Technology Associates of Arts degree in 1994 from the USAF Air University; Community College of The Air Force. Finally, Jerome received Leadership and Management certificates from two Air Force Non-Commissioned Officer and Senior Non-Commissioned Officer Academies, Tax Credit Property Management Certification in 2008 from Novogradac & Company, LLP in San Francisco, California.

He is the recipient of two, 2009 Delaware State Housing Authority Outstanding Property Management Awards for both Owens Manor and Willis Road Commons housing facilities respectively. He is the recipient of the 2001 MCI WorldCom, Service Above and Beyond the Call Outstanding Performance Award. Jerome is a lifetime Disabled American Veteran Member.

Jerome lives in Magnolia with his wife Olivia; they have four adult children and six grandchildren. When not working Jerome likes to ride motorcycles, watch sporting events, spend time with his grandchildren and travel. Jerome strongly believes his successes are directly attributed to hard work, planning, effective communications and the ability to foster teamwork. Jerome is a strong supporter and believer in The First State Military Academy Mission and is prepared to work tirelessly to ensure its success.

Professional Biography

Jerome T. Ridgeway, Jr.
First State Military Academy

Charles E. Taylor
Business and Facilities Advisor

Charles E. Taylor is a Business and Facilities Advisor with experience in vocational education, charter school education, and small business in Delaware. During his forty-year professional career, Charles served in the Delaware Air National Guard work full-time as an aerospace ground equipment technician, taught high school and adult Engine Technology classes at vocational-technical high school, owned and operated a rental and repair company that served Delaware and the Eastern Shore for sixteen years, developed the grounds and facilities of St. Joseph's at Providence Creek in Clayton, was Managing Director and Director of Business and Facilities for Providence Creek Academy Charter School. Supervisory, instructional, and fiscal management duties have been performed in these positions.

During the past ten years Charles has devoted his time to the development and growth of Providence Creek Academy Charter School in Clayton. As head of the school he has planned and participated in charter renewals, curriculum development, teacher retention activities, financial planning, and strengthening of parent-school relationships for PCA. Included in his work was the purchase of thirty-three acres of land and the oversight of the construction of a three-building campus. He has been involved in the hiring of all school personnel, the development of the school's transportation system, the enhancement of the food services program, the expansion of the student athletic program, and the oversight of Federal and private grant funding. Currently Charles is serving as a Business and Facilities Advisor to the PCA Board of Directors. In addition, he is serving as the President of the Delaware Charter School Network and on the Governor's Charter School Work Group.

Charles holds a Standard Trade and Industrial Education Certificate and a Professional Status Certificate from the Delaware Department of Education. He attended Wilmington College, the Community College of the Air Force at Maxwell AFB in Alabama, Delaware State College, and Delaware Department of Education in-service trainings for charter schools and school leaders. Charles also has been a member of the State of Delaware VICA Board, the New Castle County Vo-Tech Educators' Association, the Delaware State Education Association, the National Education Association, the American Rental Association (serving as president of the State of Delaware Chapter, 1998), Smyrna School District PTO, and the Smyrna School District Board of Education (serving as Vice President from 1996 to 1999 and as President from 1999 to 2000).

Community involvement and service is of key importance to Charles. He has been a business sponsor for the Police Athletic League Basketball, Smyrna-Clayton Little League, Smyrna-Clayton Little Lass Softball, and Smyrna-Clayton Pop Warner Football and Cheer. He has also served as a parent volunteer for the Smyrna High School XC/Track Teams, the Smyrna High School Class of 2003, and the Smyrna High School Class of 2008. He was a coach for Smyrna-Clayton Little League from 1995 to 2002, a volunteer for St. Joseph's of Providence Creek, and a member of the Smyrna Over-50 Softball League.

Charles lives in a rural section of Townsend, Delaware, with his wife Claudia, who recently retired from her position of Grants Coordinator at PCA. Charles was the General Contractor for the construction of the Taylor's passive solar home in 1983. He also oversaw the addition of a greenhouse and two-bedroom addition to the house in 1994. The Taylors celebrated their thirty-sixth anniversary in June of this year. Their son, Benjamin (BSME, MSME VA Tech), works for Caterpillar in Pulaski, VA. Their daughter, Rachel (BS in Psychology, XC/Track, Lock Haven University of PA), attends Middle Tennessee State University in Murfreesboro, Tennessee, and is working on her Master's Degree in Experimental Psychology. Charles believes in the mission of the First State Military Academy. He also believes in the principle that the student should always be kept at the center of the education process.

**First State Military Academy
Board Roles and Constituencies**

Name	Role School Development, Governance, Management	DE Certified Teacher, Parent, Community Member
C. Scott Kidner	School Development; Governance	Parent, Community Member
Christopher Weeks	School Development; Governance	Parent, Community Member
Karen DeLissio	School Development; Governance	Community Member
Manny Cuesta	School Development; Governance	Former DMA Parent, Community Member
Michael Bennetti	School development; Governance	Parent, Community Member
Andrea Davis	School Development; Governance	DE Certified Teacher
Dennis Dinger	School Development; Governance	Parent, Community Member
Kevin Donnelly	School Development; Governance	Community Member
Lauren Garcia	School Development; Governance	Parent, Community Member
Antonio Janairo	School Development; Governance	Community Member
David McGuigan	School Development, Governance	Former DMA Parent, Community Member
Jerome Ridgeway	School Development, Governance	Community Member
Charles Taylor	School Development, Governance	Community Member
Innovative Schools	Management	Essential Partner

First State Military Academy Founding Group with Committees

FOUNDING BOARD	ADDRESS	COMMITTEES	ROLE
Tony Janairo Arjanairo@aol.com	644 Venue Drive Dover, DE 19901-4305	Academics/Curriculum, Chair Facility	Community Member
Michael Bennetti Bennetti5@msn.com mbennetti@bennetti-holmes.com	202 Pebble Valley Drive Dover, DE 19904	Community Engagement, Chair	Parent
Manuel Cuesta mjcjnk@comcast.net manuel.cuesta@state.de.us	56 N. Timothy Ct. Dover, DE 19904	Facility Community Engagement	Former DMA Parent
Andie Davis andiekay@comcast.net	318 Brookdale Drive Salisbury, MD 21804	Academics/Curriculum	DE Certified Teacher
Karen DeLissio Karen.R.Delissio@boeing.com	212 Casper Way Middletown, DE 19709	Finance	Parent
Dennis Dinger DDinger@geolyn.com	150 Lafferty Lane Dover, DE 19901	Human Resources, Chair	Parent
Kevin Donnelly Kevin.Donnelly@state.de.us	106 S. Governors Ave Dover, DE 19904	Finance, Chair	Community Member
Lauren Garcia Hayeslj400@aol.com lgarcia@wsfsbank.com	22 Maria Lane Smyrna, DE 19977	Human Resources Community Engagement	Parent
Scott Kidner csk@kidner.com	3 Shinnecock Rd Dover, DE 19901	Human Resources	Parent
David McGuigan dmcguigan@geolyn.com	128 Westside Ln Middletown, DE 19709	Facility, Chair	Former DMA Parent
Christopher Weeks cweeks@beckermorgan.com	20897 South Ave Rehoboth Beach, DE 19971	Human Resources	Parent
Jerome Ridgeway jrridge@yahoo.com	121 Cherry Drive Magnolia, DE 19962	Academics/Curriculum	Community Member
Chuck Taylor pcacharles@aol.com	303 McKays Cn Rd Townsend, DE 19734	Academics/Curriculum	Community Member
<u>FOUNDING COMMITTEE</u>			
Eric Howlett ehowlett@kw.com	1653 Autumn Moon Lane Magnolia, DE 19962	Facility	Community Member
Christian Olsen christian.olsen@willis.com	1879 Windswept Circle Dover, DE 19901	Facility Finance	Community Member

as of 12/20/2012

First State Military Academy Founding Group with Committees

Jim Rutherford Ruther4dfam@yahoo.com	6 Gregory Court Dover, DE 19904	Academics/Curriculum	DE Certified Teacher
Dave Boothe DBoothe@aBIGplan.com	326 Lisa Ct Smyrna, DE 19977	Finance	Community Member
Lincoln Willis lwillis@willisgm.com	142 Island Lane Clayton, DE 19938	Community Engagement	Community Member
Chuck Baldwin Cbcaldwin18@gmail.com	1108 McKennan Church Rd Wilmington, DE 19808	Academics/Curriculum Community Engagement Human Resources	President, Charter School of Wilmington
Jack Wintermantel Jack.Wintermantel@DMA.k12.DE.US	DMA 112 Middleboro Road Wilmington, DE 19804	Finance Human Resources	Superintendent, DMA
MG Frank Vavala Frank.vavala@us.army.mil Francis.d.vavala.mil@mail.mil	Adjutant General, Delaware Natl Guard 1 st Regiment Road Wilmington, DE 19808	Community Engagement	Community Member
LTC (Ret) Channing Greene changreene@verizon.net	77 India Drive Smyrna, DE 19977	Facility	Community Member
Barbara Brown Kellybwn1@comcast.net	361 Moose Lodge Road Camden, DE 19934	Academics/Curriculum	DE Certified Teacher/Retired
Don Crouse Don.crouse@gmail.com	404 S. Brazil St Los Fresnos, TX 78566	Academics/Curriculum Human Resources	DE Certified Teacher
Conny Malmberg, Esquire cmalmberg@youngmalmberg.com	720 Green Winged Trail Camden-Wyoming, DE 19934	Facility Finance	Community Member
William McClain William.mcclain@dma.k12.de.us	34 Cantwell Drive Middletown, DE 19709	Academics/Curriculum	DE Certified Teacher/DMA
<u>EXOFFICO/CONSULTANT</u>			
Bob Bennett DHSBenett@gmail.com	181 Maple Shade Dr Magnolia, DE 19962	Academics/Curriculum Finance	DE Certified Teacher

as of 12/20/2012

- Maxwell AFB, Alabama
- Certification in Aerospace Technology and Air Force Management

Delaware State College

1979-1980

- Courses completed to obtain teaching certification
Standard Trade & Industrial Education Certificate August 1, 1983
Professional Status Certificate, State of Delaware, Department of Public Education

Delaware Department of Education

2004-2012

- In-service training in school administrative, fiscal, and charter leader responsibilities

REFERENCES

References are available upon request.