

RESUME

Michael W. Stetter, D.Ed.

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Email: MWStetter@Comcast.net

CURRENT ROLE

■ Director and Manager, Michael W. Stetter & Associates, LLC, Education Consultants

The education consulting firm of Michael W. Stetter & Associates was formed in 2012 to provide consulting services in three areas- Assessment Services, K-12 Program Evaluation, and Project Management Support, including new school starts and program expansion in the public school sector.

Current/Recent Projects

- Contract Manager, Smarter Balanced Assessment Consortium Contract #16/ELA Item Development (WestEd, San Francisco, CA)
- Contract Manager, Smarter Balanced Assessment Consortium Contract #07 Item Authoring/Item Banking Tool (WestEd, San Francisco, CA)
- School District Test Security Screen Service (Caveon Test Security, Midvale, UT)
- Consultant, NAEP Reporting Research (Council of Chief State School Officers, Washington, DC)
- School Performance Dashboard Development, Innovative Schools Development Corporation (Wilmington, DE)

EDUCATION

Doctor of Education (D.Ed.), Educational Administration. The Pennsylvania State University

Master of Science in Education (M.S. Ed.), School Psychology. James Madison University

Bachelor of Arts (A.B.), Chemistry/Education. Franklin & Marshall College

Graduate Certificate, Large Scale Assessment, University of Maryland

EXPERIENCE

■ Director, Accountability Resources, Delaware Dept. of Education, Dover, DE. (2010- 2012)

- Administrative leadership of state assessment programs including vendor contract management
- Budgetary responsibility for \$11 million dollars annually.
- Plan manager for three (3) Race to the Top Grant delivery plans (DCAS, DCAS-Alternate Assessment, Multi-state Assessment Consortia)
- Liaison to DCAS Technical Advisory Committee

Founding Boardmember, Chairman of the board

- Staff supervision and evaluation: 12 fulltime professional, support staff , and individual contractors
- Appointed Member, CCSSO Permanent Assessment Taskforce/Education Information Management Advisory Consortium
- State Lead (Delaware), Smarter Balanced Assessment Consortium (SBAC)

Key Accomplishments: Management of Statewide Large Scale Assessment and Accountability Program, featuring three test windows each school year, Leadership in implementation of new state computer adaptive assessment (CAT) System (DCAS, 2009) and new alternative assessment for cognitively impaired students (DCAS-Alt., 2010), Project Management for state alignment of assessments to Common Core standards, and integration of assessment resources with DDOE school improvement and curriculum initiatives

- **Director, Curriculum Development, Delaware Department of Education, Dover, DE (2003-2010)**

- Administrative leadership of state curriculum initiatives, state-sponsored professional development for teachers and principals, and monitoring of local curriculum alignment
- Supervisory responsibility for 34 professional, paraprofessional, clerical staff and contractors, including staff of Science Resource Center and Science Materials Warehouse.
- Direct responsibility for multiple time-sensitive statewide projects, with federal, state, and local budgetary resources in excess of \$4 million
- State Co-leader for Training and regulatory oversight of school-based Response to Intervention (RTI) Initiatives
- Project Director, Delaware Statewide Recommended Curriculum
- Executive Board Member, Delaware Principals' Academy
- Member, Delaware Charter School Accountability Committee

Key Accomplishments: Led comprehensive state-level review and updating of Delaware Academic Standards, state adoption and statewide teacher training program for Common Core State Standards, statewide teacher training initiatives in Response to Intervention (RTI) strategies, statewide alignment audit of local instructional units in all academic content areas for all districts and charter schools.

- **Education Associate, Accountability & Assessment, Delaware Dept. of Education (2003)**

- **State NAEP Assessment Coordinator, Delaware Dept. of Education (2002- 2003)**

- Responsibility for state-wide coordination of NAEP 2003 Reading and Mathematics Assessments in 150 Delaware schools

- **Executive Director, Accountability & Research, Brandywine S.D., Wilmington, DE. (2000-02).**

- Responsibility for State and District-sponsored assessment programs, student performance analysis, and technical assistance to individual schools

- **District Assessment Coordinator, & Elementary Principal, Manheim Township S.D. (1996-2000).**

Key Accomplishments- Nathan C. Schaeffer Elementary School received Pennsylvania Department of Education recognition and financial awards in 1998 and 1999 for significantly increased state assessment (PSSA) performance; Schaeffer introduced successful implementation of multi-grade group looping and common planning time initiatives to support academic integration during my tenure.

- **Interim Principal, Mountain View Elementary School, Central Dauphin S.D., Harrisburg, Pa. (1995-96)**
- **School Psychologist, Central Dauphin School District, Harrisburg, Pa. (1992-1995)**
- **School Psychologist, Capital Area Intermediate Unit, Summerdale, Pa. (1977-1985)**
- **Project Coordinator & Psychologist, Lynchburg Public Schools, Lynchburg, Va. (1975-77)**

Previous Private Sector Experience

- **Director, Michael W. Stetter & Associates, Harrisburg, Pa. (1985-1992)**

Key Accomplishments- Management of group firm providing consulting, evaluation, counseling and staff development services for schools, community agencies, children and their families; contracted professional development programs in classroom management, differentiated instruction, assessment data application to instruction for local schools and regional service centers.

PROFESSIONAL MEMBERSHIPS

- American Educational Research Association
- National Council on Measurement in Education
- National Association of School Psychologists
- Delaware Association of School Administrators

RICHARD D. MORETTI

RESIDENCE: 208 Pebble Valley Drive
Dover, DE 19904
Telephone (302) 678-1779

BUSINESS: StudioJAED Architects & Engineers
2500 Wrangle Hill Road
Suite 110
Bear, DE 19701
Telephone: (302) 832-1652

EDUCATION:

Wilmington College Wilmington, DE	1991-1998	Ed.D., Ed. Innovation & Leadership
Wilmington College Wilmington, DE	1985-1986	M.B.A., Business Administration
University of Pittsburgh Pittsburgh, PA	1968-1969	M.Ed., Secondary Education
Saint Vincent College Latrobe, PA	1963-1967	B.S., Physics
Latrobe Public Schools Latrobe, PA	1951-1963	Diploma

EXPERIENCE:

Program Executive/Facility Planner 2/06 - Present
StudioJAED Architects & Engineers
Wilmington, DE

Oversee the Managing Architecture for a \$600 MM major capital improvement program for the City of Providence, RI and Providence School Department which includes new construction and renovations to 45 schools. Provide various other services to school district clients including educational specifications, capital master planning, facility assessments, and referendum planning.

Major Capital Improvement Program Administrator 7/04 – 1/06
Red Clay Consolidated School District
Wilmington, DE

Oversee the delivery of construction for a \$195 MM major capital improvement program which includes new construction and renovations to assure that the total program scope is delivered on time and within budget.

Assistant Superintendent for Business & Finance 9/98 - 6/04
Red Clay Consolidated School District
Wilmington, DE

Oversee all aspects of payroll, accounts receivable/payable, budgeting, and finance functions for a public school district with a \$175MM operating budget and 2,000+ FT/PT employees. Oversee major and minor capital improvement programs.

Founding Board Member, Treasurer

EXPERIENCE (Continued):

Major Accomplishments

- Developed a strategic facilities plan covering the construction of a new elementary school and the renovation of 27 existing schools, including additions to 15 buildings (\$195MM), and conducted a successful referendum campaign to finance bonds for the program.
- Instituted a Managing Architect delivery system for a \$195MM construction and renovation program, including a pre-purchase component that saved the District \$6MM in equipment costs.
- Leveraged the acquisition of a new school facility (\$10.6MM) through use of local operating funding and negotiated support from the Legislature for matching funds (60%/40%).
- Reorganized the budgeting and financial structure of the District to provide more detail for decision-making.
- Conducted a successful referendum campaign for current expense taxes that provided the District an additional \$10MM in revenue.

Director of Business & Finance
Capital School District
Dover, DE

9/94 - 9/98

Oversaw all aspects of payroll, accounts receivable/payable, budgeting, and finance functions for a public school district with an \$80MM operating budget. Also responsible for operations, including food service, buildings and grounds, maintenance, data processing, transportation, and major and minor capital improvements.

Major Accomplishments

- Developed a strategic facilities plan covering the renovation of 10 facilities and the construction of a natatorium (\$63MM).
- Organized a successful referendum to renovate a 283,270 sq. ft. high school (\$12MM). Those renovations were completed in ten phases over 18 months within budget and on time.
- Oversaw the construction of a new 38,202 sq. ft. elementary school (on time and under budget).

Director of Business & Finance
Indian River School District
Selbyville, DE

3/88 - 8/94

Oversaw all aspects of payroll, accounts receivable/payable, budgeting, and finance functions for a public school district. Also responsible for operations, including food service, buildings and grounds, maintenance, transportation, and major and minor capital improvements.

Major Accomplishments

- Acquired sites for two elementary schools and a middle school.
- Oversaw the design of two new elementary schools (53,542 sq. ft. each) and a middle school (76,870 sq. ft.). Oversaw the construction of one of the elementary schools and the middle school.
- Oversaw the design and construction of a 10,000 sq. ft. natatorium.

EXPERIENCE (Continued):

Acting Superintendent of Schools (Interim Position) 7/86 - 8/86
Lake Forest School District
Felton, DE

Assistant for Administrative Services 2/85 - 3/88
Lake Forest School District
Felton, DE

Oversaw all aspects of payroll, accounts receivable/payable, budgeting, and finance functions for a public school district. Also responsible for operations, including food service, buildings and grounds, maintenance, transportation, and major and minor capital improvements.

Assistant Principal/Supervisor 1/78 - 1/85
Lake Forest High School
Felton, DE

Responsible for student discipline, staff evaluation, master schedule development, grade reporting, and other general administrative duties in a public high school (1,200 students).

Media Coordinator 8/73 - 12/77
Glasgow High School
Newark, DE

Responsible for all audiovisual and closed circuit television services in a large comprehensive high school. Provided technical theater services for musical and stage productions. Coached track.

Teacher of Physics, Physical Science, Nuclear Science 9/67 - 7/73
Richland Senior High School
Gibsonia, PA

Taught high school physics, physical science, and nuclear science. Coached cross country and track.

PROFESSIONAL AFFILIATIONS:

Council of Educational Facilities Planners International
Delaware Association of School Administrators
Delaware Valley Green Building Council

HONORS/AWARDS:

2005 Pinnacle of Excellence Award – Given by the Association of School Business Officials International in recognition of outstanding practices, proposals, or publications that enhance the school business management profession. The award was given in recognition of the Red Clay Consolidated School District's Pre-Purchase Program which saved the School District over \$6 million

Delaware House of Representatives Tribute – For innovative financing ideas that made possible the acquisition of the Brandywine Springs Elementary School by the Red Clay Consolidated School District

Founding Board Member, Treasurer

HONORS/AWARDS (Continued):

The Joseph S. Gould Award – Given by Wilmington College in recognition of outstanding academic achievement and for attaining the highest grade point average in the Class of 1987 for the degree of Master of Business Administration

MAJOR PRESENTATIONS/ARTICLES:

Author: (Magazine Article: “*Effective School Design Process for Innovative Curriculum Models*”) published in Volume 47, Issue 1 (2013) of Educational Facility Planner by the Council of Educational Facility Planners International

Presenter: (Topic: “*A 3-Tiered Algorithm for Selecting School Sites*”) as a “Pit Stop” at the 2013 Council of Educational Facilities Planners International World Conference in Indianapolis, IN

Co-Author: (Magazine Article: “*Evidence-Based Design For Project-Based Learning: A Case Study for a 50,000 SF Addition Dedicated to the New Tech Curriculum*”) published in Volume 46, Issue 2 & 3 (2013) of Educational Facility Planner by the Council of Educational Facility Planners International

Co-Author: (Magazine Article: “*Dedicated to the New Tech Curriculum: Evidence-Based Design for Project-Based Learning*”) published in the November 2012 issue of School Planning and Management, a Peter Li publication

Co-Presenter: (Topic: “*Evidence-Based Design For Project-Based Learning: A Case Study For A 50,000 SF Addition dedicated To The New Tech Curriculum*”) at the 2012 Council of Educational Facilities Planners International World Conference in San Antonio, TX

Co-Presenter: (Topic: “*Creating A Building Environment To Facilitate The New Tech Curriculum*”) at the 2012 Northeast Region Conference of the Council of Educational Facilities Planners International in New York, NY

Co-Presenter: (Topic: “*‘Brewing’ A Different School Capacity Model*”) at the 2010 Southeast Region Conference of the Council of Educational Facilities Planners International in Kiawah Island, SC

Co-Presenter: (Topic: “*Using Technology For Data-Driven Master Planning*”) at the 2007 Council of Educational Facilities Planners International Conference in Toronto, Canada

Co-Presenter: (Topic: “*Intervention – The Prototype School*”) at the 2007 Northeast Region Conference of the Council of Educational Facilities Planners International in Wilmington, DE

Presenter: (Topic: “*Managing Architecture: A New Paradigm in Construction Delivery*”) at the 2006 Association of School Business Officials International Conference in Pittsburgh, PA

Presenter: (Topic: “*How To Execute A Materials & Equipment Pre-Purchase Program*”) at the 2006 Association of School Business Officials International Conference in Pittsburgh, PA

Co-Presenter: (Topic: “*How To Execute A Materials & Equipment Pre-Purchase Program*”) at the 2006 Council of Educational Facilities Planners International Conference in Phoenix, AZ

Author: (Magazine Article: “*Good Construction Inspection Is Not A Luxury But A Necessity*”) published in the December 2004 issue of School Planning & Management, a Peter Li publication

Author: (Magazine Article: “*Is A Pre-Purchase Program For Materials And Equipment In A Construction And Renovation Program Right For You?*”) published in the November 2004 issue of School Business Affairs by the Association of School Business Officials International

Author: (Magazine Article: “*The Managing Architect Approach*”) published in the October 2004 issue of School Planning & Management, a Peter Li publication

MAJOR PRESENTATIONS/ARTICLES (Continued):

Author: (Magazine Article: “*The Managing Architect Approach: A New Paradigm in Construction Delivery*”) published in the April 2004 issue of School Business Affairs by the Association of School Business Officials International

Author: (Magazine Article: “*The Managing Architect Approach: A New Paradigm in Construction Delivery*”) published in the 2003 issue of Delaware Leaders by the Delaware Association of School Administrators

Co-Presenter (Topic: “*Sleep at Night: School Construction Doesn’t Have To Be A Nightmare!*”) at the 2005 National School Boards Association Annual Conference in San Diego, CA

Co-Presenter (Topic: “*The Managing Architect Approach: A New Paradigm in Construction Delivery*”) at the 2003 Northeast Region Conference of the Council of Educational Facility Planners International in Annapolis, MD

Co-Presenter (Topic: “*Successful Long Range Planning Begins With the Condition Assessment*”) at the 1999 International Conference of the Council of Educational Facility Planners International in Baltimore, MD

Co-Presenter (Topic: “*Taking the Politics Out of School Site Selection*”) at the 1997 International Conference of the Council of Educational Facility Planners International in Phoenix, AZ

Co-Presenter (Topic: “*School Environmental Issues-Protecting the Bottom Line*”) at the 1996 International Conference of the Association of School Business Officials International in Philadelphia, PA

Co-Presenter (Topic: “*Solving the Voice Processing Puzzle*”) at the 1992 International Conference on Communications (SuperComm/ICC’92) in Chicago, IL

LEADERSHIP EXPERIENCE (National/Regional):

Serve on the Branding Task Force of the Council of Educational Facilities Planners International

Served on the Policy/Advocacy Committee of the Council of Educational Facilities Planners International

Serve on the Board of Directors as Secretary/Treasurer of the Northeast Region of the Council of Educational Facilities Planners International

Served a three-year term on the Professional Development Committee of the Association of School Business Official International

LEADERSHIP EXPERIENCE (State/Local):

Served as Chair of the Delaware school business manager’s group for over 15 years

Served on the state of Delaware Legislative Task Force on Indoor Air Quality

Served on the Working Steering Committee of the state of Delaware Integrated Management System (IMS) Project for the implementation of a new human resources/payroll system

Served seven terms on the Board of Directors of the Delaware Association of School Administrators

Served four terms as President of the Delaware Association of School Business Officials

Served five years on the state of Delaware Pension Advisory Council

Served two terms as the Secretary-Treasurer of the Delaware Association of School Business Officials

Founding Board Member, Treasurer

LEADERSHIP EXPERIENCE (State/Local) (Continued):

Served three years on the Program Committee of the Delaware Association of School Administrators

Served two terms on the Legislative Committee of the Delaware Association of School Administrators

Served one term as President of the Delaware Association of Secondary School Principals

Served four years on the Executive Board of the Delaware Association of Secondary School Principals

Served three years as the Chairman of the Delaware Interscholastic Athletic Association Track & Field and Cross Country Committee.

Served two years as Chief Negotiator for the Babcock Education Association (PSEA/NEA)

OTHER INFORMATION:

Have extensive experience in oversight of school district operations, including Child Nutrition, Buildings & Grounds, Maintenance, Transportation, Data Processing, Graphic Arts, and Major and Minor Capital Improvements through their respective supervisors

Familiar with procurement and purchasing requirements, including State procurement requirements and RFPs

Have extensive experience in the financial aspects of federal grants, including pass-through and direct grants

Have extensive experience in dealing with large construction projects, including planning, referendum campaigns, development of educational specifications, design, and construction

Have experience in utilizing statistical analysis for financial projections, including demographic forecasting and analysis for redistricting school attendance boundaries

Have extensive experience in preparing presentations and speaking before both large and small groups, including Legislative Committees

Have written several pieces of legislation that have been enacted by the Delaware Legislature

Have worked successfully with a broad range of individuals and groups, including the Department of Education, various Delaware Cabinet officers, various Boards of Education, vendors, contractors, attorneys, architects, engineers, business and community leaders, many State agencies, and the State Legislature, among others

Barbara Frank
351 Wilmore Drive
Middletown, DE 19709
302-376-3661
barbf815@aol.com

Experience

2008 - present

Jennie Smith Elementary

Christina School District

- Fourth grade teacher
- Team leader
- Member of Site Council
- Whole Child Development core team
- PTA board member

1999 – 2008

Bayard Elementary

Christina School District

- Fourth and fifth grade teacher
- Team leader
- START team member
- Positive Behavior Support team
- New teacher orientation trainer
- Standards-based report card committee
- Cooperating teacher for Methods students and Student teachers

1993 – 1998

New Castle County Head Start

- Teacher and Early Childhood Specialist

Education

1987 – 1991

James Madison University in Harrisonburg, Virginia

Bachelor of Science in Elementary Education

Certified to teach grades K-6 (Highly Qualified Status)

2001-2003

Wilmington University in Wilmington, Delaware

Coursework for Masters of Reading

Founding Board member, Secretary

Peter C. Morrow

100 West 10th Street, Suite 900, Wilmington DE 19801
Telephone: (302) 654-2477
Email: PMorrow@Longwood.org

CURRENT ROLE

President, Welfare Foundation (1997-Present)

President, Longwood Foundation (1997- 2009)

During his sixteen year tenure, the Foundations have collectively contributed almost one billion dollars to various charities located primarily in the State of Delaware and Southern Chester County, Pennsylvania.

EXPERIENCE

Director, DuPont's Global Charitable Giving Program and Community Affairs (1985-1997)

- Administrative leadership of Global Charitable Giving Program
- Director Community Affairs

Management positions at DuPont Company (1976-1985)

- Held a position in the Pension Funds
- Dealt with matters with the SEC
- Conducted Financial Studies
- Worked in Credit and Collection Activities
- Recruited at Colleges for The DuPont Company

Director of Commerce for The City of Wilmington (Granted leave from DuPont) (1973-1976)

- Responsible for operation of The Port of Wilmington
- Development of The Civic Center Urban Renewal Project in Downtown Wilmington
- Serving as primary government liaison with local businesses

EDUCATION

- **Bachelor of Science (B.S.)**, Business Administration.
University of North Carolina, Chapel Hill
- **High School**, Wilmington Friends School, Wilmington Delaware

PROFESSIONAL LOCAL AND NATIONAL ORGANIZATIONS

- Past President, Conference Board's Contributions Council
- Past- member, Corporate Advisory Boards of The United Way of America, American Red Cross, National Alliance of Business, Job's for America's Graduates, and the Council of The Better Business Bureaus
- Chairman, The Riverfront Development Corporation
- Board Member, The Wilmington Housing Partnership, Delaware Housing Partnership, Delaware State Chamber of Commerce, Christiana Care, Todmorden Foundation, Delaware Grantmakers Association
- Founder and Chairman of The Community Service Building in downtown Wilmington.

Founding Group Member

Craig Schroeder

4023 Kennett Pike, MS 240
302-545-8239 • craig-schroeder@comcast.net

OBJECTIVE

To provide leadership and oversight of innovative programs and schools which improve the quality and effectiveness of education in Delaware.

EXPERIENCE

Investment Partner and President of the Board **2008 - Present**
Robin Hood Ventures, Philadelphia, Pennsylvania
Invests in high-potential technology-based startup companies in the Philadelphia region.

Owner and General Manager **2006 - Present**
Blue Skies Properties, LLC, Wilmington, Delaware
Renovates and develops townhouses in established Delaware neighborhoods, to provide high-quality multi-year residential rental properties.

Senior Executive Vice President **1989 - 2005**
MBNA America Bank, Wilmington, Delaware
Managed many aspects of corporate operations, including executive administration, international strategic planning, personnel, education, and communications.
In addition, as executive director of the MBNA Foundation, led the company's education grants, scholarships, and volunteer programs.

VOLUNTEER

Vice Chairman of the Board of Trustees **2004 – Present**
Innovative Schools, Wilmington, Delaware

Member of the Board of Trustees **2007 - Present**
Sanford School, Hockessin, Delaware

EDUCATION

University of Pennsylvania **2008**
Master of Science, Computer & Information Technology

University of Pennsylvania **1989**
Bachelor of Arts, Psychology

REFERENCES

References available upon request.

Matthew B. Swanson

406 Hillside Road • Wilmington, DE 19807
matt.swanson18@gmail.com • cell (302) 530-5244

----- *QUALIFICATIONS & EXPERTISE* -----

Strategic Planning
Executive Development
Change Management
IT Project Management

Entrepreneurial Leadership
Strategic Partnerships
Start Up Management
Venture Capital Financing

Marketing Strategy
Ecommerce Strategy
Complex Negotiation
Industry Innovation

----- *PROFESSIONAL EXPERIENCE* -----

◆ **Innovative Schools – Executive Chairman August 2013-Present**

- Managing strategic initiatives, expansion planning, organizational efficiency and partnership development.

◆ **FineStationery.com – Founder, Chief Executive Officer 2000-2013**

- Pioneered internet strategy for the entire stationery industry; overcame severe channel conflicts by convening industry competitors and setting a mutually beneficial course.
- Conceptualized and oversaw IT build of groundbreaking interactive internet personalization technology that allowed revolutionary customized design of products.
- Grew company from concept to garage start-up to peak revenue of \$17 million with more than 80 employees. Oversaw launch of marketing, operations, finance and HR departments.
- Built long term capital plan, ran competitive financing process with multiple firms and closed venture capital financing with Texas Pacific Group in spring 2006.
- Navigated downscaling and strategic re-direction of the company during economic collapse of 2008. Industry disruption led to re-positioning of company from retailer to manufacturer.
- Oversaw investment banking process, multi-party negotiations, due diligence and ultimate sale of the company to NASDAQ-listed 1800Flowers in summer of 2010.

◆ **Universal Studios & Independent 1994-1999** Film production and development on several projects including BabySafe, winner of 1999 AMA award and recipient of major distribution deal with Aetna Insurance.

◆ **Time Warner, Inc. 1993-1994** Foreign Exchange Hedging – Managed \$7 Billion annual foreign exchange program focused on Canadian, European and Asian foreign-sourced income for film and print divisions.

◆ **Borden, Inc. 1990-1993** Foreign Cash and Debt Portfolio Management – Managed \$1 Billion foreign exchange portfolio, European cash management and worldwide foreign debt portfolio across 12 currencies.

----- *EDUCATION* -----

University of Pennsylvania – Wharton School of Business – Masters of Business Administration 2007

University of Vermont – Bachelors of Science – Political Science and Government 1989

College du Lemans – Geneva, Switzerland – International Language Program (French) 1980-1985

Founding Group Member

----- *ADDITIONAL EXPERIENCE* -----

- Board Chairman of Delaware’s Center for School Innovation 2007-present
- Founding Director, Vice Chairman, Layton Preparatory School 2002-present
- Director, Strategic Committee Chair, First State Innovation 2003-present
- University of Delaware – Horn Entrepreneurship Program – Adjunct Professor, Mentorship, Course Development
- Committee Chair for the Governor’s 2013 Health Care Reform Initiative – McKinsey & Co. consulting workgroup

LEROY A. TICE

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Wilmington, DE 19801

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Email: ticelaw@msn.com

LEGAL COUNSEL ~ STRATEGIC LEGAL ADVISOR ~ COMMUNITY LEADER Meticulously organized and detailed Attorney with a proven track record of success in conducting legal research, analysis, trial preparation, and document drafting. Winning litigator with extensive trial experience in civil, criminal, administrative and ADR forums. Current outside litigation counsel for Ashland Chemical and former defense counsel for major insurance carriers including PMA, USAA, State Farm and WalMart. Sought after advisor to governing boards and organizations including Delaware Black Caucus, Delaware State University, Wilmington Hope Commission, Prestige Academy, Hilltop Community Center, among others. Current attorney for the Delaware House of Representatives, Democratic Caucus.

Legal Experience

Leroy A. Tice, Esquire P.A., Wilmington, DE — 7/2009 to Present

Partner

- Manage a large personal injury, workers' compensation, criminal defense and general advisory/litigation practice. My practice is organized as an S-Corporation which is then part of the AGBO association of practices. As such I employ a staff of two, oversee marketing of the practice and manage all administrative functions.
- Developed skills in initial case evaluation, claim analysis, fact investigation, litigation strategies/tactics, settlement negotiations and ADR.
- Successful management of client relationships which is evidenced by case outcomes and client referrals.

Tybout Redfearn & Pell, Wilmington, DE — 2/2007 to 7/2009

Insurance Defense Litigation Associate

- Managed large insurance defense caseload with a concentration in major motor vehicle collisions and work related accidents. Represented major insurance carriers including PMA, USAA, State Farm and GMAC.
- Performed litigation preparation and support including accident investigations, initial research, correspondence, drafting motions, preparing/responding to discovery and performing pretrial negotiations. Analyzed elements of cases and client exposure as the architect of strategic defense planning and execution.
- Offered comprehensive case summaries and recommendations to clients based on case facts and client exposure.

Delaware Dept. of Labor, Unemployment Division, Wilmington, DE — 1/2006 to 2/2007

Appeals Referee

- Worked in the fast paced unemployment division managing large administrative appeals caseload. Oversaw case discovery and conducted appellate hearings.
- Researched judicial and administrative law, and penned appellate decisions applying the appropriate legal framework and substantive facts.

Delaware Superior Court, Wilmington, DE — 9/2005 to 1/2007

Judicial Law Clerk To Honorable Charles H. Toliver, IV

- Supported Judge of general jurisdiction with the management of an aggressive docket of major civil, criminal and administrative matters. Assisted Judge with status calls, pretrial conferences, settlement negotiations, evidentiary and sentencing hearings.
- Routinely discussed legal and factual issues with Judge, gained insight into Judicial decision making and court procedure, and developed stellar written and oral communication skills through substantive critiques.
- Conducted research and developed legal analytic framework for well publicized decisions involving international choice of law and patent infringement.

Leroy A. Tice

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United States District Court for New Jersey, NJ — Spring 2005

Judicial Extern To Honorable Jose L. Linares

- Drafted bench memoranda for a variety of civil and criminal matters. Analyzed evidence, ascertained facts and offered essential research.
- Handled various procedural issues at various stages of proceedings, and assisted in case management projects.

New Jersey Assemblyman Wilfredo Carrabello, Newark, NJ — 2003 to 2005

Research Assistant/Legislative Aide

- Performed legal research and assisted in advising legislative committees. Participated in brainstorming sessions to discuss hearing topics and prepare position papers.
- Consulted with various stakeholders to assess political climate relative to various issues and developed strategic legislative plans/goals.

Center for Capital Litigation, Columbia, SC — Summer 2003

Public Interest Fellow/Law Clerk

- Offered critical research and fact development using independent judgment, discretion and initiative in connection with drafting of capital collateral appellate papers.
- Interviewed death row clients and investigated mitigating evidence necessary to support the attorneys' negotiating positions with the goal of getting clients off death row.

Business Experience

Client Logic, Education Services — 2000 to 2002

Manager, Education Services (Managed group of Dell computer troubleshooters)

NationsBank/Bank of America, Operations — 1992 to 2000

Bank Officer/Training Manager (Managed, developed and facilitated training for staff of 450)

Education

Seton Hall University Law School — 2005

Constitutional Law Teaching Fellow, Frederick Douglass National Moot Court

Raymond Del Tufo, Jr., Constitutional Law Award Winner

Delaware State University — 2002

Dean's List, Pi Sigma Alpha National Political Science Honor Society

Admissions

New Jersey — 2006

Delaware — 2007

Delaware District Court — 2010

Boards and Affiliations

Board of Trustees, Delaware State University

Governing Board, Wilmington Hope Commission

Aid in Dover Developmental Board, Former Chairman Delmarva

Youth Sports Program, Co-Founder/Formal Board Member Hilltop

Community Center, Advisor

Prestige Academy, Advisor/Discipline Hearing Officer

Duffy's Hope, Board Advisor

Awards

Key to the City of Milford, DE

NationsBank Volunteerism Gold Medal Winner and World Olympics Representative

Founding Group Member

NationsBank Volunteerism Kaleidoscope Award Winner

Founding Group Member

Karl Wagner

Karl Wagner
1404 N. Bancroft Parkway
Wilmington, DE 19806
302.559.2412

Education

University of Delaware
1999
Bachelors of Science in Accounting

Experience

Buccini Pollin Group

December 1999 – present

- Executive Vice President of Acquisitions and Finance
- Oversees acquisitions, development, and financing of non-hospitality properties
- Concentration in commercial and residential projects including income and non-income producing.
- Ground up development, redevelopment and historic tax credit investments
- Responsible for over 1 Billion Dollars of Real Estate Transactions

Community Service

Board of Directors for Downtown Visions of Wilmington
Board of Directors for Innovative Charter Schools, Wilmington, DE

Founding Group Member

Michael W. Stetter, D.Ed.

Education Consultant

Dr. Stetter is Director of Michael W. Stetter & Associates, LLC- providing technical assistance and training support to national and regional clients in the areas of K-12 school assessment support, project management, and program improvement/ evaluation.

Prior to establishing his consulting practice, Dr. Stetter served the Delaware Department of Education (DDOE) from 2002-2012 as Director of Accountability Resources, and Director of Curriculum and Professional Development for Delaware. During his ten years with DDOE Dr. Stetter oversaw state adoption and teacher training for the Common Core Academic Standards, guided contractors and state educators in the implementation of cutting-edge computer adaptive state assessments of reading and mathematics (DCAS) for students in grades 3-high school, and supervised development and implementation of the state's new alternate assessment of academic skills for its most severely challenged students. In addition, Dr. Stetter was directly responsible for multiple strategy components under Delaware's Race to the Top plan. During his initial two years with the Department he served as state NAEP (National Assessment of Educational Progress) program coordinator, and Accountability Specialist.

In a career spanning over twenty-seven years prior to joining DDOE, Dr. Stetter served schools, school districts, regional and state educational agencies in Virginia, Pennsylvania and Delaware in the roles of teacher, school psychologist, preschool program coordinator, school principal, district assessment coordinator, accountability director, and external consultant. In addition to his years of experience at multiple levels of school, district, and state education leadership, Dr. Stetter has more than twenty years of experience as a school psychologist, including traditional work as psychometrician and chair of multi-disciplinary teams, as well as extensive work as behavioral consultant, trainer, higher education instructor, and counselor.

Dr. Stetter received his undergraduate degree from Franklin and Marshall College, and completed his master's degree in School Psychology at James Madison University. Dr. Stetter was awarded the doctorate in Educational Administration by The Pennsylvania State University. He was granted the Psychologist license by the Pennsylvania Board of Professional and Occupational Affairs in 1981, and awarded National Certification in School Psychology (NCSP) by The National Association of School Psychologists in 1982. He received the Certificate in Large Scale Measurement at the completion of graduate studies at the University of Maryland in 2004.

Dr. Stetter's professional memberships include the American Educational Research Association, the National Council on Measurement in Education, the National Association of School Psychologists, and the Delaware Association of School Administrators. He has previous board experience, having served on the Boards for Junior Achievement of Delaware and Dauphin County (PA) ARC.

Richard D. Moretti, Ed.D., CFP, LEED™AP

Former Educator

Richard Moretti is a former educator with over 40 years' experience having worked as a teacher, media coordinator, building administrator, central office administrator, and capital programs administrator. He is currently employed as an Educational Facilities Planner by StudioJAED Architects & Engineers.

For the past 9 years, Dick's primary focus has been school capital planning, renovations, and construction. This includes oversight of the largest single school construction and renovation program in recent Delaware history. His planning efforts extend to several school districts in Delaware, Maryland, and Rhode Island.

Dick has a Bachelor of Science Degree in Physics from St. Vincent College, a Master of Education Degree in Secondary Education from the University of Pittsburgh, a Master of Business Administration Degree in Business Administration from Wilmington University, and a Doctor of Education Degree in Educational Innovation and Leadership from Wilmington University. He has authored several nationally-published magazine articles and has given numerous workshops at the local, state, and national levels all pertaining to educational facility planning, design, and construction. He currently is a member of the Delaware Association of School Administrators, the Delaware Valley Green Building Council, and the Council of Educational Facilities Planners International (CEFPI), where he is a member of the Board of Directors of the Northeast Region.

Former Educator, Board Member, Treasurer

Barb Frank

Barb Frank, a highly qualified teacher in the state of Delaware, is currently a fourth grade teacher at Jennie Smith Elementary in the Christina School District. Barb received her B.S. in Elementary Education in 1991 from James Madison University. She has also accumulated additional credits towards her Masters in Reading from Wilmington University.

Following her graduation from James Madison University, Barb worked at MBNA for a short period of time before quickly realizing her passion was in education. She began her career at New Castle County Head Start teaching 4 year olds while also providing additional support to their families. Barb transferred into the Christina School District in 1999 to work at Bayard Elementary in Wilmington. Throughout her time in the Christina School District, Barb has worked with and contributed vital components to the New Teacher Orientation training and the development of a standards based report card. Barb is an active member of the Whole Child Development core team and has been a team leader and member of Site Council for nine years. Barb ensures a productive classroom environment through innovation, student-driven instruction and active engagement.

Barb grew up in North Wilmington and currently resides in Middletown with her two-year-old son.

PETER C. MORROW

Peter C. Morrow is the current President of the Welfare Foundation and past President of the Longwood Foundation. During his sixteen year tenure, the Foundations have collectively contributed almost \$1 billion to various charities, located principally in the State of Delaware and Southern Chester County, Pennsylvania.

Mr. Morrow joined the Foundations in August 1997 after a 34-year career with the DuPont Company. For the last twelve years, he managed DuPont's global charitable giving program, and community affairs activities in Delaware. Prior to his career in the contributions field, Mr. Morrow held various management positions in the finance and employee relation's areas. He held positions involving the company's pension fund, SEC matters, financial studies, credit and collection activities, and college recruiting.

In 1973, Mr. Morrow was granted a leave of absence from DuPont to serve as Director of Commerce for the City of Wilmington. He was responsible for operation of the Port of Wilmington, and development of the Civic Center Urban Renewal Project, in Downtown Wilmington, along with serving as the primary government liaison with local businessmen.

Mr. Morrow has been active in local and national organizations. He is a past-president of the Conference Board's Contributions Council, and a past-member of the Corporate Advisory Boards of the United Way of America, American Red Cross, National Alliance of Business, Jobs for America's Graduates, and the Council of Better Business Bureaus. He served for seven years as Chairman of the Riverfront Development Corporation, having been appointed by Governor Carper to the State of Delaware's \$1 billion effort to revitalize the City of Wilmington's riverfront. He also serves on many non-profit boards and advisory committees, including the Wilmington Housing Partnership, the Delaware Housing Partnership, Delaware State Chamber of Commerce, Christiana Care, Todmorden Foundation, Delaware Grantmakers Association, Mapleton Charter School, and many others. Mr. Morrow was also involved in the creation and development of the Community Service Building, in Downtown Wilmington, a 200,000 sq. ft. office building dedicated to exclusive use by non-profit organizations. The building presently houses over 75 non-profit agencies, and there is a waiting list to move into the structure. The project serves as a national model, and is being replicated in other parts of the country.

Mr. Morrow was born in Wilmington, Delaware. He is married and has three children. He graduated from Wilmington Friends School, and received a Bachelor of Science Degree in Business Administration from the University of North Carolina at Chapel Hill. He is an avid tennis enthusiast and is a member of the Delaware Tennis Hall of Fame, and a current national platform tennis champion.

Founding Group Member

Craig Schroeder

Craig Schroeder is the general manager of Blue Skies Properties, a residential real estate company. Prior to starting this business, he worked for 16 years at MBNA (now part of Bank of America). His early career included experience in the key areas of consumer banking, including lending, customer satisfaction, collection, and quality assurance. He was promoted to senior executive vice president in 1996, and served the company in this role for nearly ten years. As Senior EVP, he was responsible for managing various corporate operations, including education, administration, purchasing, communications, employment and personnel programs, and international expansion strategy. He also served for several years as executive director of the MBNA Foundation, responsible for all of the company's community donations, volunteer programs, and employment programs for people with disabilities, scholarships, and school grants.

Mr. Schroeder is a member of Robin Hood Ventures, a Philadelphia-based early stage investment partnership. He is a member of the board of directors of Innovative Schools, a non-profit organization that provides resources to enable outstanding student achievement in Delaware's public schools, and a member of the Board of Trustees of Sanford School. He has a bachelor's degree in psychology, and a master's degree in computer and information technology, both from the University of Pennsylvania.

Matt Swanson

After working in New York and Los Angeles, Mr. Swanson moved to Delaware and joined his wife in launching Fine Stationery Solutions, Inc. and its website FineStationery.com in 1999. As a pioneer in Internet strategy and technology innovation, FineStationery.com has revolutionized the consumer experience, communications and overall reach of the stationery industry. One of the fastest growing companies in the region, FineStationery.com has become the leading provider of fine stationery on the Internet and one of the largest custom printing retailers in the country. Mr. Swanson was honored as a finalist of the Ernst & Young “Entrepreneur of the Year” Award in 2003.

Beyond business, Mr. Swanson has been passionate about driving innovation and entrepreneurship in education and the Delaware economy. Since 2004, he has served as a founding Board Member and Vice-Chair of Layton Preparatory School, the region’s first college preparatory high school designed specifically for students with learning differences. Since 2003, he has also served on the board of First State Innovation, a Delaware nonprofit economic development initiative led by the U.S. Department of Commerce and chartered with improving the entrepreneurial landscape in Delaware. Mr. Swanson received his BS degree from the University of Vermont and his MBA degree from the Wharton School of Business at the University of Pennsylvania.

LeRoy A. Tice

Mr. Leroy A. Tice, Esquire is a Milford, Delaware native. He is a proud alumnus of Delaware State University where he earned a B.A. in Political Science and became a member the Pi Sigma Alpha national political science honor society. Mr. Tice later earned his *Juris Doctor* from the Seton Hall University School of Law. During law school, he served as a Public Interest Fellow in Columbia, South Carolina where he performed death penalty appellate work, and a Teaching Fellow in Seton Hall's Academic Support Program concentrating on Constitutional Law. Upon graduating, Mr. Tice received the Raymon del Tufo, Jr. Award for achievement in the area of Constitutional Law.

Mr. Tice is licensed to practice law in Delaware and New Jersey. He is currently City of Wilmington, Deputy Commissioner of Public Works. He is also President of a Delaware law practice focusing on the areas of person injury, workers' compensation, criminal defense and civil rights, among others. He has served in the recent past as counsel to the Delaware House of Representatives, Democratic Caucus.

Mr. Tice's affiliations include the Delaware State Bar Association, Multicultural Judges and Lawyers Section; Delaware Trial Lawyers Association; American Bar Association; American Civil Liberties Union outside counsel; Delaware State University Board of Trustees; Eastside Charter School Board; Wilmington Hope Commission Board and; Innovative Schools Board of Directors.

Mr. Tice has received numerous recognitions for volunteerism. He is most proud of receiving the "Key to the City" of Milford in 2007.

Karl Wagner

Mr. Wagner, Senior Vice President of Acquisitions and Finance, began working with Buccini/Pollin in December 1999. Mr. Wagner is responsible for overseeing the acquisitions, development, and financing of non-hospitality properties. Mr. Wagner primarily focuses on commercial and residential projects including acquisitions (both income producing and non-income producing), ground-up development, redevelopment, and historic tax credit investments. Prior to joining Buccini/Pollin, Mr. Wagner worked for the public accounting firm Simon, Master and Sidlow, P.A. Mr. Wagner received his Bachelor of Science degree in Accounting from the University of Delaware.

Founding group member

**Mapleton Charter School at Whitehall
Roles and Constituencies**

Name	Role School Development, Governance, Management	DE Certified Teacher, Parent, Community Member
Michael W. Stetter	School Development; Governance	Community Member
Richard D. Moretti	School Development; Governance	Community Member
Barb Frank	School Development; Governance	DE Certified Teacher, Parent, Community Member
Peter Morrow	School Development; Governance	Community Member
Matt Swanson	School Development; Governance	Community Member
Karl Wagner	School Development; Governance	Community Member
Craig Schroeder	School Development; Governance	Community Member
LeRoy Tice	School Development; Governance	Community Member
Innovative Schools	Management	Essential Partner