

MINUTES OF THE REGULAR MEETING OF WEST CENTRAL COMMUNITY UNIT SCHOOL DISTRICT #235 HELD IN THE ELEMENTARY CAFETERIA ON JANUARY 19, 2022.

The meeting was called to order by President Schaley at 6:02 p.m. in the Elementary Cafeteria. The following board members answered roll call: Arnold, aye; Bigger, aye, Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. President Schaley declared a quorum present. Also present were Superintendent Markey, J. Kirby, J. Peters, K. Lafary, J. Zaiser, and N. Clark.

CALL TO  
ORDER

President Schaley then led the audience in the Pledge of Allegiance.

PLEDGE

GOOD NEWS ITEMS

Under good news items the following items were highlighted:

- West Central C.U.S.D. #235 received a \$3,500 donation from the Henderson County Handicapped Children's Trust to be applied toward transportation costs association with the handicapped children in Henderson County.
- The elementary collected 754 non-perishable food items during the month of December. These items were donated to FOCC to assist individuals within our community. We want to thank our families, along with Ms. Lewis and her 5<sup>th</sup> grade helpers for making this a successful event.
- West Central Middle School is collecting donations for the Des Moines County Animal Shelter.

GOOD NEWS  
ITEMS

APPROVE AGENDA

Motion by Clark, seconded by Lumbeck to approve the agenda with the following change. Item XA. – COVID-19 Leave Days with WCATS, will be moved to closed session. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

APPROVE  
AGENDA

RECOGNITION OF AUDIENCE REQUEST FOR PRESENTATION

There was no one in attendance to address the board on any of the agenda items during the audience request for presentation.

RECOGNITION  
OF AUDIENCE

CONSENT AGENDA

Motion by Bigger, seconded by Lenahan to approve the consent agenda including the following items:

CONSENT  
AGENDA

- The minutes of the regular meeting of December 15, 2021, closed session minutes of December 15, 2021;
- The minutes of the special meeting of January 5, 2022;
- The minutes of the special meeting of January 12, 2022, closed session minutes of January 12, 2022;
- The payment of all bills;
- The West Central Elementary School, West Central Middle School and West Central High School activity accounts for December 2021;
- The Treasurer's Report for December 2021;

Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye. Motion carried.

### DISCUSSION ITEMS

Superintendent Markey presented the five-year enrollment projections. It is anticipated that enrollment will decline by approximately 9 students over the next five years.

ENROLLMENT  
PROJECTIONS

### REPORTS

The Board reviewed and heard reports from the building principals as well as a Special Education Report from Mallory Nelson and Athletics Director's Report from Mr. Zaiser.

REPORTS

### ACTION ITEMS

Motion by Clark, seconded by Vancil to approve the following proposed Board policies on 1<sup>st</sup> reading as presented. **Policy 4:165** – Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors; **Policy 2:20** – Powers and Duties of the Board of Education; Idemnification; **Policy 2:105** – Ethics and Gift Ban; **Policy 2:110** – Qualifications, Term, and Duties of Board Officers; **Policy 2:120** – Board Member Development; **Policy 2:150** – Committees; **Policy 2:220** – Board of Education Meeting Procedure; **Policy 2:260** – Uniform Grievance Procedure; **Policy 2:220-E1 Exhibit** – Board Treatment of Closed Meeting Verbatim Records and Minutes; **Policy 2:220-E8 Exhibit** - Board of Education Records Maintenance Requirements and FAQs; **Policy 2:220-E3 Exhibit** – Closed Meeting Minutes; **Policy 2:220-E5 Exhibit** – Semi-Annual Review of Closed Meeting Minutes; **Policy 2:220-E6 Exhibit** – Log of Closed Meeting Minutes; **Policy 3:40** – Superintendent; **Policy 3:50** – Administrative Personnel Other Than the Superintendent; **Policy 3:60** – Administrative Responsibility of the Building Principal; **Policy 4:60** – Purchases and Contracts; **Policy 4:160** – Environmental Quality of Buildings and Grounds; **Policy 4:170** – Safety; **Policy 4:175** – Convicted Child Sex Offender; Screening; Notifications; **Policy 5:10** – Equal Employment Opportunity and Minority Recruitment; **Policy 5:20** – Workplace Harassment Prohibited; **Policy 5:30** – Hiring Process and Criteria; **Policy 5:50** – Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition; **Policy 5:90** – Abused and Neglected Child Reporting; **Policy 5:100** – Staff Development Program; **Policy 5:120** – Employee Ethics; Conduct; and Conflict of Interest; **Policy 5:125** – Personal Technology and Social Media; Usage and Conduct; **Policy 5:150** – Personnel Records; **Policy 5:185** – Family and Medical Leave; **Policy 5:200** – Terms and Conditions of Employment and Dismissal; **Policy 5:220** – Substitute Teachers; **Policy 5:250** – Leave of Absence; **Policy 5:330** – Sick Days, Vacation, Holidays, and Leaves; **Policy 6:15** – School Accountability; **Policy 6:20** – School Year Calendar and Day; **Policy 6:50** – School Wellness; **Policy 6:60** – Curriculum Content; **Policy 6:120** – Education of Children with Disabilities; **Policy 6:135** – Accelerated Placement Program; **Policy 6:300** – Graduation Requirements; **Policy 6:340** – Student Testing and Assessment Program; **Policy 7:10** – Equal Educational Opportunities; **Policy 7:20** – Harassment of Students Prohibited; **Policy 7:30** – Student Assignment; **Policy 7:60** – Residence; **Policy 7:70** – Attendance and Truancy; **Policy 7:80** – Release Time for Religious Instruction/Observance; **Policy 7:150** – Agency and Police Interviews; **Policy 7:160** – Student Appearance; **Policy 7:180** – Prevention of and Response to Bullying.

BOARD  
POLICIES

Intimidation, and Harassment; **Policy 7:190** – Student Behavior; **Policy 7:200** – Suspension Procedures; **Policy 7:210** – Expulsion Procedures; **Policy 7:240** – Conduct Code for Participants in Extracurricular Activities; **Policy 7:250** – Student Support Services; **Policy 7:260** – Exemption from Physical Education; **Policy 7:290** – Suicide and Depression Awareness and Prevention; **Policy 7:310** – Restrictions on Publications; Elementary Schools; **Policy 7:315** – Restrictions on Publication; High Schools; **Policy 7:340** – Student Records; **Policy 7:345** – Use of Educational Technologies, Student Data Privacy and Security; **Policy 8:100** – Relations with Other Organizations and Agencies as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

The motion to approve the 2021-2022 Seniority Lists for support staff and certified personnel was tabled.

SENIORITY  
LISTS

Motion by Clark, seconded by Arnold to approve offering a SAT Prep Class as presented. Roll call: Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

SAT PREP  
CLASS

Motion by Bigger, seconded by Lumbeck to approve the transfer of \$3,951,355.91 from Wells Fargo to Raritan State Bank to invest in a 12-month CD at a rate of .80% as presented. Roll call: Arnold, nay; Bigger, nay; Clark, nay; Lenahan, nay; Lumbeck, nay; Vancil, nay; Schaley, nay. Motion failed.

TRANSFER OF  
\$\$ FROM  
WELLS FARGO

Motion by Lumbeck, seconded by Vancil to approve the transfer of \$1,705,337.38 from Wells Fargo to the Bank of Stronghurst to invest in a 12-month CD at a rate of .60% as presented. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Vancil, aye; Schaley, aye. Motion carried.

TRANSFER OF  
\$\$ FROM  
WELLS FARGO

Motion by Clark, seconded by Bigger to approve the transfer of \$2,246,018.53 from Wells Fargo to Raritan State Bank to invest in a 12-month CD at a rate of .80% as presented. Roll call: Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Vancil, aye; Arnold, aye; Schaley, aye. Motion carried.

TRANSFER OF  
\$\$ FROM  
WELLS FARGO

#### FUTURE AGENDA ITEMS

Board members were asked to contact Superintendent Markey with any future agenda items including a installation of cameras at the baseball and softball diamonds.

FUTURE  
AGENDA  
ITEMS

#### CLOSED SESSION

Motion by Bigger, seconded by Clark to adjourn to closed meeting pursuant of the Illinois Open Meetings Act - 5ILCS 120/2 (2)(16) at 6:33 p.m. to discuss the following subjects:

CLOSED  
SESSION

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;

B. Collective negotiation matters between the school board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;

C. Student Discipline;

D. The placement of individual students in special education programs and other matters relating to individual students.

E. Litigation

F. Discussion of minutes of meetings lawfully closed under the Open Meetings Act, for purposes of semi-annual review of the minutes as required.

Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye. Motion carried.

The Board took a short break and reconvened in the Unit Office Conference Room at 6:35 p.m. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

Motion by Bigger, seconded by Lumbeck, to return to open session at 7:11 p.m. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

The Board took a short break and reconvened in the elementary cafeteria at 7:17 p.m. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye.

#### PERSONNEL ACTION

Motion by Clark, seconded by Bigger to approve the Memorandum of Understanding – COVID-19 Leave Days with WCATS for the 2021-2022 school year only as presented. Roll call: Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

MOU  
-COVID 19  
LEAVE DAYS

Motion by Clark, seconded by Vancil to approve the employment of Leslie Carnes as a bus driver, pending completion of all pre-employment requirements. Roll call: Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye. Motion carried.

L. CARNES  
-EMPLOY DIST  
BUS DRIVER

Motion by Lumbeck, seconded by Vancil to approve the employment of Jackie Kendall as a bus driver, pending completion of all pre-employment requirements. Roll call: Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

J. KENDALL  
-EMPLOY DIST  
BUS DRIVER

Motion by Clark, seconded by Bigger to approve the employment of Todd Ensminger as a long-term substitute for a maternity leave as presented. Roll call: Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye. Motion carried.

T. ENSMINGER  
-EMPLOY  
LONG-TERM  
SUB

Motion by Bigger, seconded by Lumbeck to approve the employment of Ryan Muegge as a SAT Prep Course Instructor with a \$1,000 stipend. Roll call: Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye. Motion carried.

R. MUEGGE  
-EMPLOY SAT  
PREP INSTR

Motion by Bigger, seconded by Lumbeck to approve the employment of Michael Holloran as a SAT Prep Course Instructor with a \$1,000 stipend. Roll call: Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye. Motion carried.

M. HOLLORAN  
-EMPLOY SAT  
PREP INSTR

Motion by Lumbeck, seconded by Bigger to approve paying Jill Colley overload pay to teach one additional section of a Special Education Course as presented. Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye. Motion carried.

J. COLLEY  
-OVERLOAD  
PAY

Motion by Clark, seconded by Vancil to approve paying Cody Eaton overload pay to teach one additional section of a Special Education Course as presented. Roll call: Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye; Clark, aye; Lenahan, aye. Motion carried.

C. EATON  
-OVERLOAD  
PAY

Motion by Clark, seconded by Bigger to approve the Resolution to Release Closed Session Minutes per Exhibits A and B as presented. Roll call: Clark, aye; Lenahan, aye; Lumbeck, aye; Schaley, aye; Vancil, aye; Arnold, aye; Bigger, aye. Motion carried.

RESOLUTION  
TO RELEASE  
CLOSED MTG  
MINUTES

#### FUTURE MEETING DATE

The Board was reminded that the next regular Board Meeting will be held on Wednesday, February 16, 2022. The regular February Board Meeting will begin at 6:00 p.m. and be held in the elementary cafeteria.

FUTURE MTG

#### ADJOURNMENT

Motion by Bigger, seconded by Vancil to adjourn at 7:21 p.m. The vote was unanimous. Motion carried.

ADJOURN

THESE MINUTES ARE APPROVED AS WRITTEN THIS 16<sup>th</sup> DAY OF FEBRUARY, 2022.

  
Brendan Schaley, Board President

  
Malinda Clark, Board Secretary