### Essential Question:

-How did workers & the U.S. government respond to the rapid changes of industrialization during the Gilded Age?

Question:

Indentify each Gilded Age term: trust, Bessemer process, Edison, Carnegie, Rockefeller, tenement, vertical integration, urbanization, Social Darwinism, new immigrants

Changes of the Gilded Age During the Gilded Age (1870-1900), the U.S. industrialized rapidly: -New technology led to a boom in railroads, oil, steel, electricity **Frusts, cor**porate mergers, & new business leaders led to monopolies -Mass immigration from Southern & Eastern Europe increased the size of American cities But, problems during the Gilded Age led to demands for change

## Group Activity:

Gilded Age Theme Analysis

Students will examine a series of three primary sources from the Gilded Age:

For each in hage, provide a one sentence summary of the image

Once all three images are revealed, determine how the images are related—What's the theme?

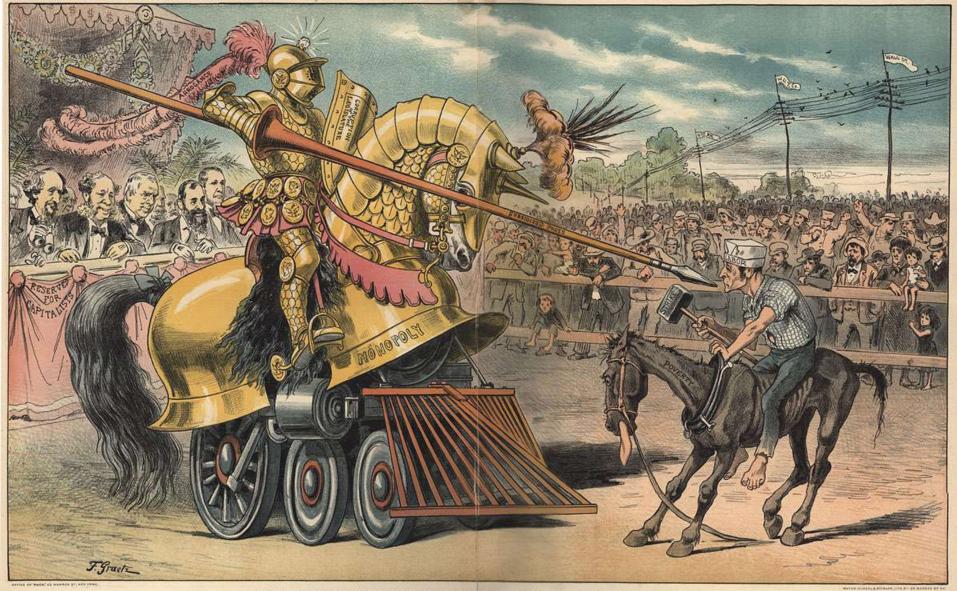
#### Theme #1—Image A



THE PROTECTORS OF OUR INDUSTRIES.

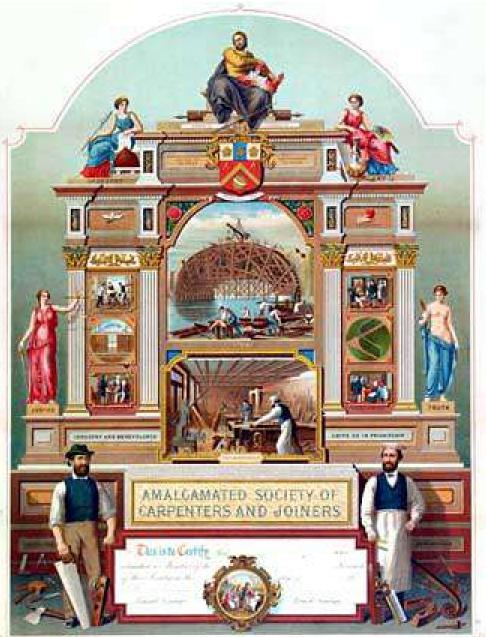
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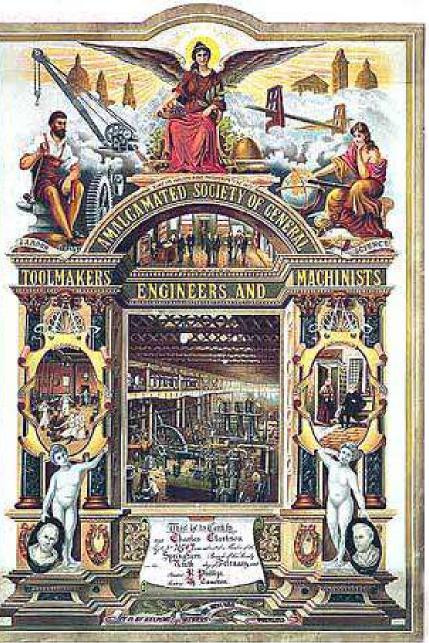
### Theme #1—Image B



THE TOURNAMENT OF TODAY .- A SET TO BETWEEN LABOR AND MONOPOLY.

#### Theme #1—Image C





Theme #1: Labor Unions Industrial work was hard: -12 hour days, 6 days per week -Received low wages; No sick leave or injury compensation Industrial work was unskilled, dangerous, & monotonous These bad conditions led to the growth of labor unions—groups that demanded better pay & conditions through collective bargaining

Theme #1: Labor Unions In 1868, the Knights of Labor formed to help all workers, regardless of race, gender, or skill The most successful union was the American Federation of Labor (AFL) led by Samuel Gompers: -Made up only of skilled workers -Used collective bargaining & strikes to gain better pay, shorter hours, & better work conditions -Included  $1/_3$  of all U.S. laborers

Theme #1: Labor Unions Some people turned to socialism: government control of business and property, equal distribution of wealth Industrial Workers of the World (IVVV. called the "Wobblies") formed in 1905

Socialism seemed appealing to some Americans, but never became a major option for workers
By 1900, only 4% of all workers were unionized

#### Theme #2—Image A



A GOLDEN AGE AHEAD FOR THE WORKINGMAN. AT THE RATE THAT WAGES ARE INCREASING HE WILL BE IN CLOVER.



Theme #2— Image B

"COME, BROTHERS, YOU HAVE GROWN SO BIG YOU CANNOT AFFORD TO QUARREL"

# Theme #2—Image C



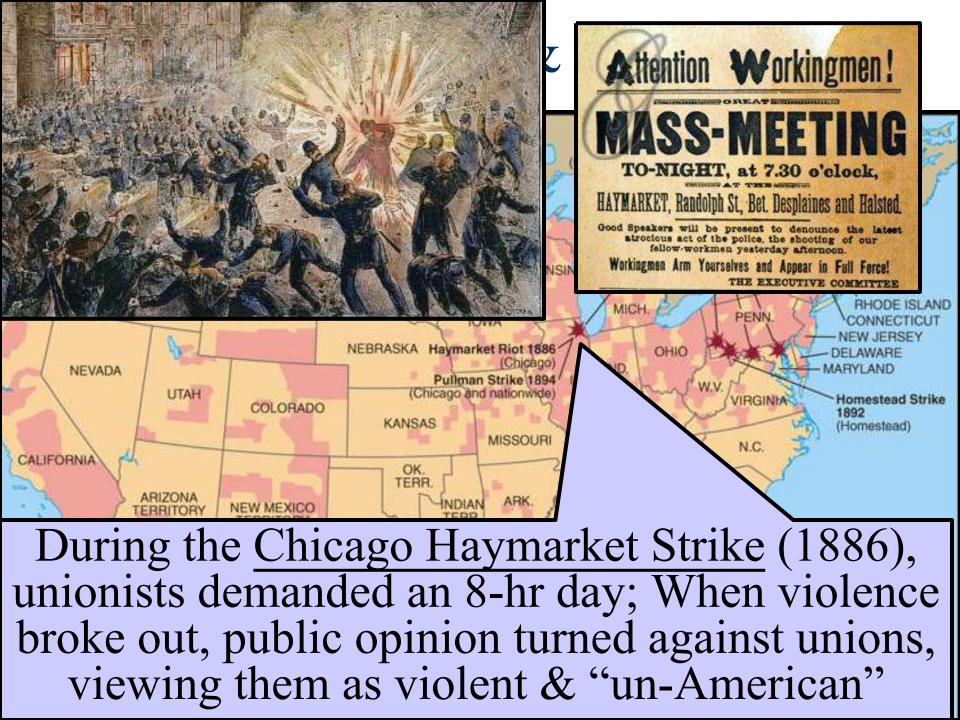
## Theme #2: Strikes & Labor Unrest

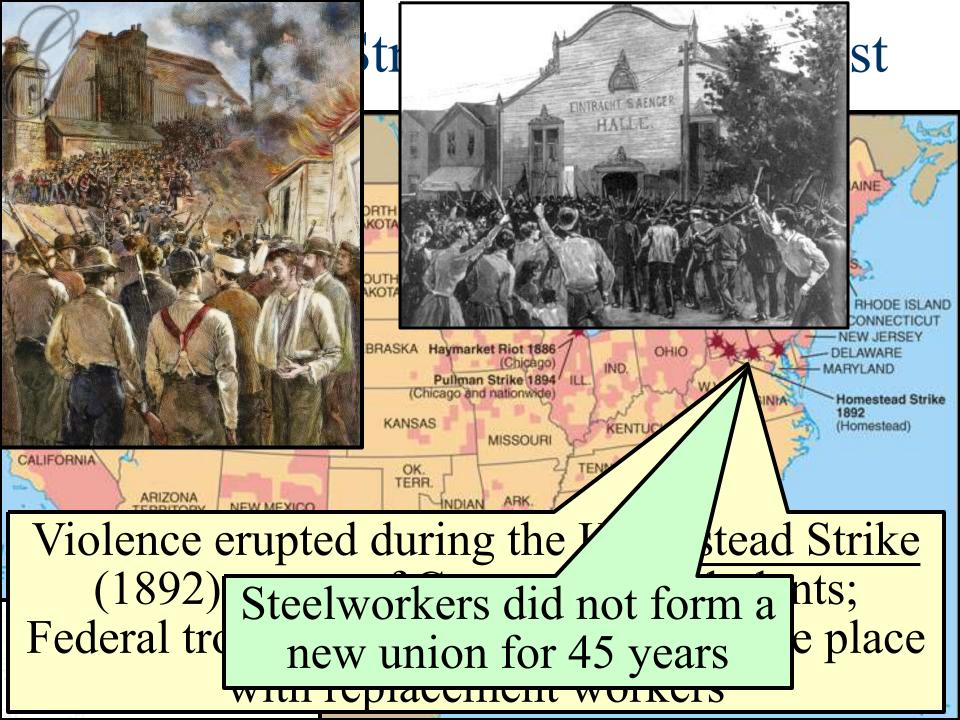
One of the tactics used by unions to gain better pay was to strike:

Strikes were designed to stop production in order to gain pay

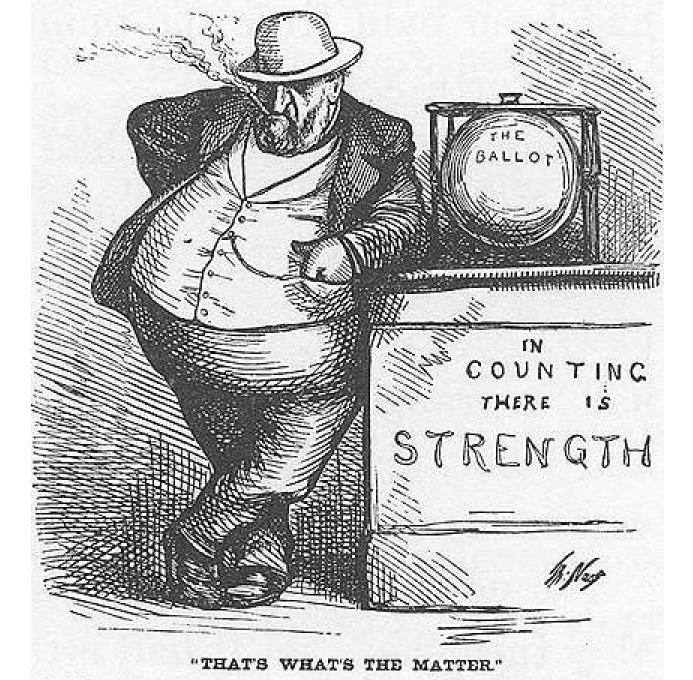
Business leaders resisted strikes by hiring replacement workers or private police to break up strikes

-In some cases, violence broke out



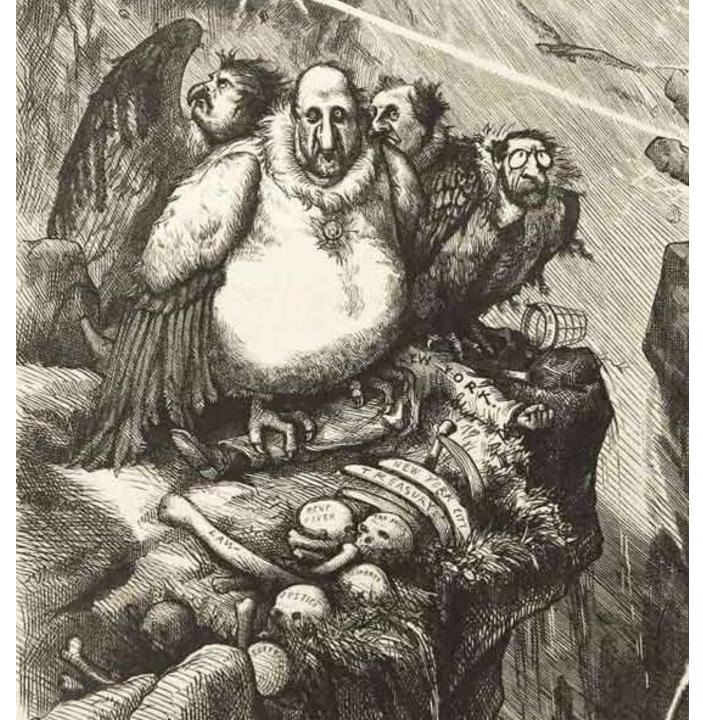






Theme #3: Image A

Boss TWEED. "As long as I count the Votes, what are you going to do about it? say?"



# Theme #3: Image B



# Theme #3: Image C

Theme #3—Political Machines The Gilded Age saw the rise of political machines—well-organized groups that controlled a political party in a city achines offered services to voters & businesses in exchange for political votes -Were very influential with immigrants; Helped with jobs, housing, & naturalization

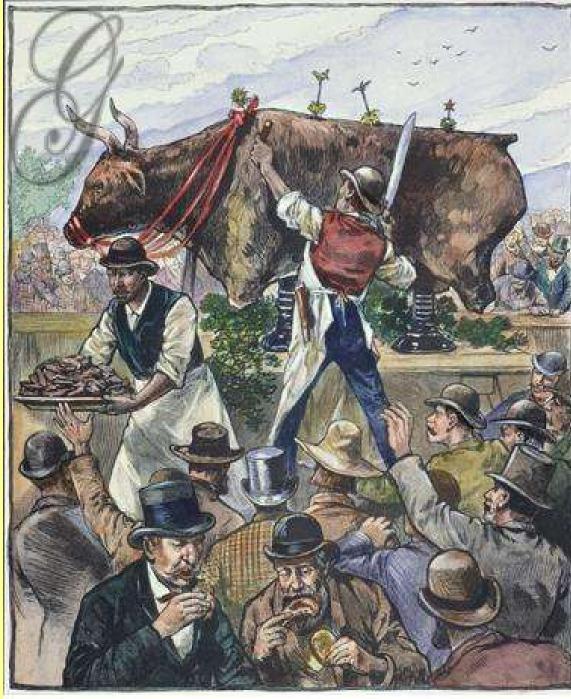
## Theme #3—Political Machines

Machines were led by city bosses who used a network of ward bosses & precinct captains to:

Control access to city jobs, business licenses, courts

–Arrange building projects & community services

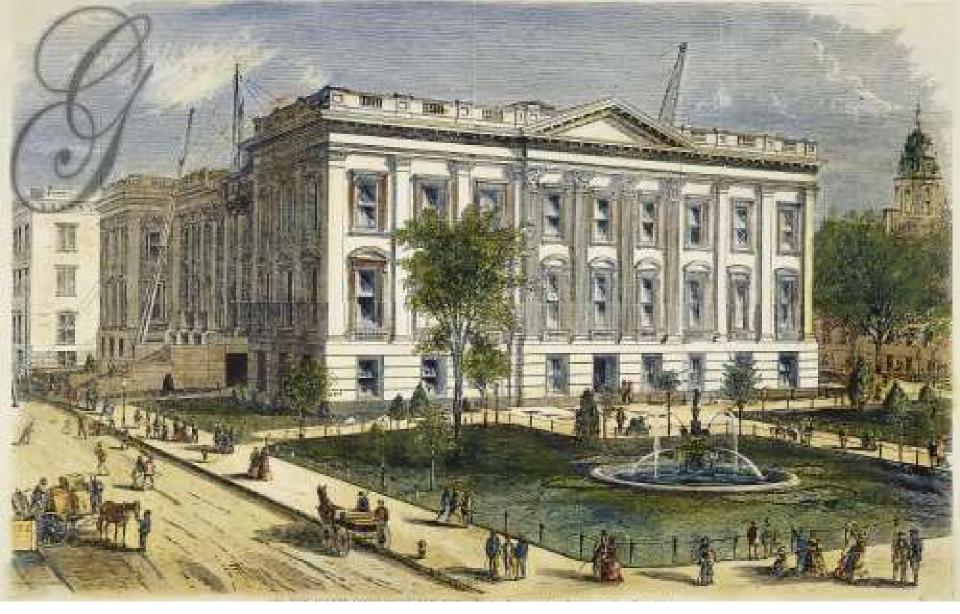
**Political machines** influenced immigrant voters by creating parks near slums, barbeques, giving away **Christmas presents** to children



<sup>4</sup>E863.24 TAMANNY HALL BARBECUE, 1884.

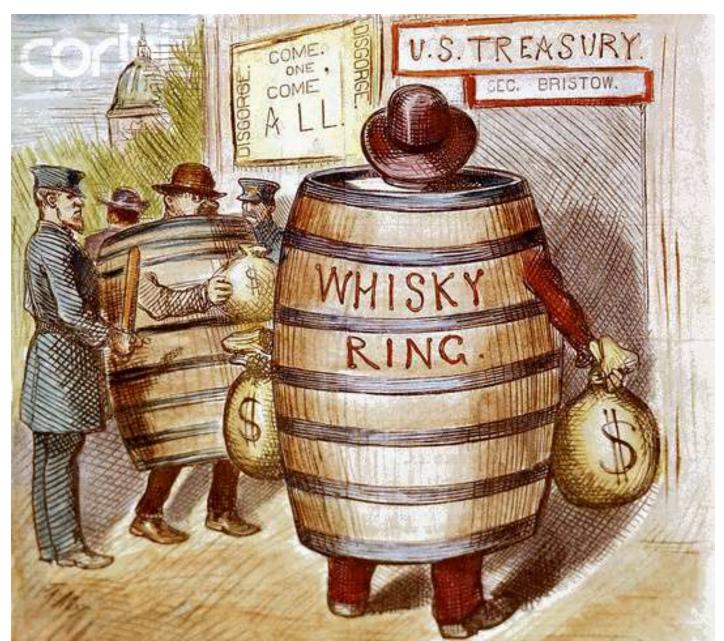
## Theme #3—Political Machines

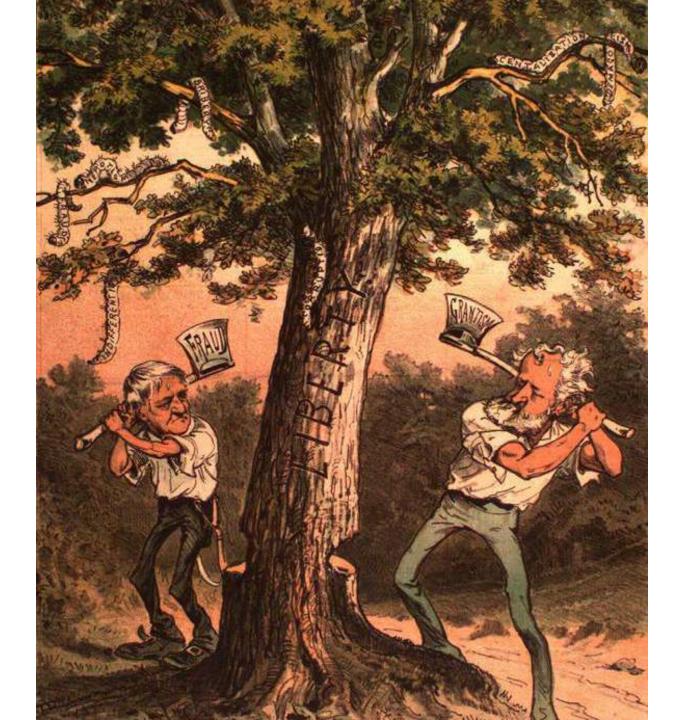
- Machine politicians were often corrupt:
  - -Use fraud to win elections
  - Graft Using their political influence for personal gain
  - -Took kickbacks & bribes
  - The most notorious machine boss was Boss Tweed of New York's Tammany Hall who defrauded the city of millions of dollars



"Tweed Courthouse"—NY County Courthouse was supposed to cost \$250,000 but cost \$13 million.

### Theme #4—Image A





# Theme #4: Image B

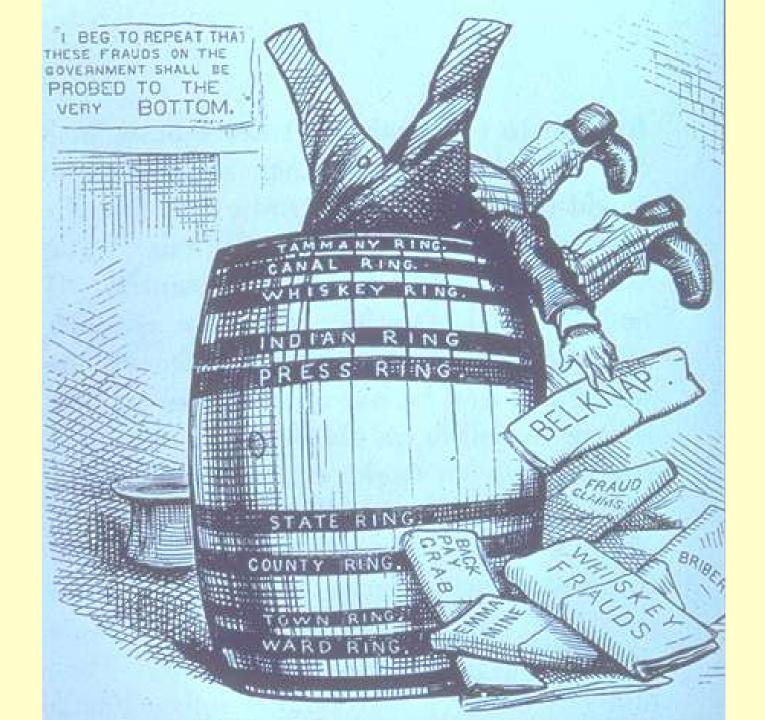
### Theme #4—Image C



## Theme #4—Political Scandals

National politicians, especially under President Grant's administration, were seen as corrupt as well:

- Crédit Mobilier involved attempts by railroad companies to bribe members of the Republican Party to gain lands grants for profit
- Whiskey Ring involved whiskey distillers bribing gov't officials to avoid paying taxes



Theme #4—Political Scandals During the Gilded Age, attempts were made to reform government: -Many gov't positions, such as tax collectors or post office officials, were appointed by patronage a reward for political loyalty -Calls for civil service (government administration) reform began -In 1883, Congress passed the Pendleton Act, creating merit-based exams for most civil service jobs