



## CAPITAL SCHOOL DISTRICT SALARY SCHEDULE FOR TEACHERS

2022-2023

Step	No Degree			B.A.			B.A. + 15			B.A. + 30			Exp
	State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total	
1	29,591	12,858	42,449	30,769	14,168	44,937	31,947	14,168	46,115	33,127	14,168	47,295	0
2	29,883	13,076	42,959	31,065	14,168	45,233	32,244	14,168	46,412	33,423	14,168	47,591	1
3	30,149	13,289	43,438	31,359	14,168	45,527	32,537	14,168	46,705	33,716	14,286	48,002	2
4	31,211	13,811	44,821	32,389	14,168	46,557	33,568	14,397	47,966	34,750	14,615	49,365	3
5	32,096	13,825	45,921	33,187	14,397	47,584	34,248	14,615	48,863	35,339	14,826	50,165	4
6	33,187	14,038	47,225	34,248	14,615	48,863	35,339	14,826	50,165	36,400	14,960	51,361	5
7	34,248	14,256	48,504	35,339	14,826	50,165	36,400	14,960	51,361	37,461	15,284	52,745	6
8	35,339	14,473	49,812	36,400	15,044	51,444	37,461	15,174	52,635	38,552	15,605	54,158	7
9	36,400	14,888	51,088	37,461	15,176	52,637	38,552	15,392	53,944	39,613	15,929	55,542	8
10	37,461	14,901	52,362	38,552	15,392	53,944	39,613	15,605	55,219	40,674	16,250	56,924	9
11	38,552	15,117	53,670	39,676	15,605	55,282	40,674	15,821	56,495	41,765	16,572	58,337	10
12	38,552	15,329	53,882	39,676	15,821	55,497	41,765	16,036	57,801	42,826	16,897	59,722	11
13	38,552	15,547	54,099	39,676	16,036	55,712	42,886	16,250	59,136	43,887	17,217	61,104	12
14	38,552	15,761	54,314	39,676	16,250	55,927	42,886	16,682	59,568	44,975	17,538	62,513	13
15	38,552	15,976	54,528	39,676	16,465	56,141	42,886	17,002	59,887	45,517	17,862	63,379	14
16	38,552	16,191	54,743	39,676	16,682	56,359	42,886	17,325	60,211	45,517	18,186	63,702	15
17	38,552	16,818	55,171	39,676	17,112	56,788	42,886	17,648	60,534	45,517	18,507	64,024	16
18							42,886	18,079	60,964	45,517	18,831	64,347	17
19										45,517	19,154	64,671	18
20										45,517	19,475	64,991	19
21										45,517	19,907	65,423	20
Error													

Step	M.A.			M.A. + 15			M.A. + 30			M.A. + 45			Doctor			Exp	
	State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total		
1	34,895	14,339	49,234	36,074	14,615	50,689	37,252	15,090	52,343	38,434	15,440	53,874	39,613	15,440	55,053	0	
2	35,191	14,675	49,865	36,370	15,070	51,439	37,548	15,547	53,095	38,727	16,083	54,810	39,906	16,083	55,989	1	
3	35,484	15,025	50,510	36,662	15,605	52,268	37,806	16,083	53,889	39,023	16,728	55,751	40,202	16,728	56,930	2	
4	36,518	15,455	51,973	37,696	16,036	53,732	38,875	16,728	55,603	40,054	17,374	57,428	41,233	17,374	58,607	3	
5	36,929	15,885	52,814	37,990	16,572	54,562	39,316	17,268	56,584	40,495	18,126	58,622	41,674	18,126	59,800	4	
6	37,990	16,313	54,303	39,081	17,112	56,193	40,142	17,913	58,055	41,233	18,769	60,002	42,294	18,769	61,063	5	
7	39,081	16,852	55,933	40,142	17,648	57,790	41,233	18,445	59,679	42,295	19,414	61,710	43,355	19,414	62,769	6	
8	40,142	17,283	57,425	41,233	18,186	59,419	42,294	19,093	61,387	43,366	20,059	63,425	44,446	20,059	64,505	7	
9	42,826	17,709	60,535	43,887	18,724	62,610	44,975	19,631	64,605	46,039	20,707	66,745	47,127	20,707	67,833	8	
10	43,887	18,143	62,030	44,975	19,154	64,129	46,039	20,276	66,314	47,127	21,348	68,475	48,187	21,348	69,536	9	
11	44,975	18,571	63,546	46,039	19,690	65,729	47,127	20,814	67,940	48,187	21,992	70,180	49,252	21,992	71,244	10	
12	46,039	19,001	65,039	47,127	20,227	67,354	48,187	21,456	69,643	49,252	22,746	71,997	50,340	22,746	73,085	11	
13	47,127	19,431	66,558	48,187	20,763	68,950	49,252	21,992	71,244	50,340	23,392	73,731	51,400	23,392	74,792	12	
14	48,187	19,860	68,047	49,252	21,303	70,555	50,340	22,637	72,977	51,400	24,036	75,436	52,461	24,036	76,497	13	
15	49,252	20,227	69,479	50,340	21,729	72,069	51,400	23,284	74,684	52,461	24,681	77,142	53,552	24,681	78,233	14	
16	50,340	20,655	70,994	51,453	22,271	73,723	52,461	23,824	76,285	53,552	25,325	78,877	54,613	25,325	79,938	15	
17	50,340	21,086	71,426	51,453	22,805	74,258	53,544	24,467	78,010	54,668	25,974	80,642	55,696	25,974	81,670	16	
18	50,340	21,515	71,855	51,453	23,345	74,798	53,544	25,006	78,549	54,668	26,615	81,283	55,696	26,615	82,311	17	
19	50,340	21,946	72,285	51,453	23,881	75,334	53,544	25,850	79,193	54,668	27,368	82,036	55,696	27,368	83,064	18	
20	50,340	22,374	72,714	51,453	24,311	75,763	53,544	26,188	79,731	54,668	28,015	82,882	55,696	28,015	83,710	19	
21	50,340	22,805	73,145	51,453	24,850	76,302	53,544	26,830	80,374	54,668	28,657	83,325	55,696	28,657	84,353	20	
22	50,340	23,237	73,577	51,453	25,387	76,839	53,544	27,368	80,912	54,668	29,304	83,971	55,696	29,304	84,999	21	
23	50,340	23,666	74,005	51,453	25,923	77,376	53,544	28,015	81,558	54,668	29,948	84,615	55,696	29,948	85,643	22	
24	50,340	24,099	74,438	51,453	26,460	77,913	53,544	28,549	82,093	54,668	30,727	85,395	55,696	30,727	86,283	23	
25	50,340	25,171	75,511	51,453	26,996	78,449	53,544	29,731	83,275	54,668	32,001	86,668	55,696	32,001	87,696	24	
Error				1,149,579	518,083	Error	1,186,139	561,882									
				1,688,242		1,688,242	1,738,022										

\*\* Steps in box are no longer on salary scale. However, the salary level is shown for those individuals who may still be eligible for compensation at that level (See Delaware Code, Title 14, Section 1305(a) for clarification).