



CAPITAL SCHOOL DISTRICT SALARY SCHEDULE FOR CUSTODIANS & MAINTENANCE 2022-2023

| Step | Custodian ⁵ | | | Custodian ¹⁰ Fireman | | | Chief/5 ¹⁵ or less | | | Chief/6 ²⁰ or more | | | Maintenance ²⁵ | | | Skilled ³⁰ Craftsperson | | | Exp |
|------|------------------------|-------|--------|------------------------------------|-------|--------|----------------------------------|-------|--------|----------------------------------|-------|--------|---------------------------|--------|--------|---------------------------------------|--------|--------|-----|
| | State | Local | Total | State | Local | Total | State | Local | Total | State | Local | Total | State | Local | Total | State | Local | Total | |
| 1 | 22,951 | 6,584 | 29,535 | 23,493 | 6,744 | 30,237 | 23,769 | 7,023 | 30,792 | 24,857 | 7,127 | 31,984 | 25,363 | 7,822 | 33,185 | 25,844 | 7,822 | 33,666 | 0 |
| 2 | 23,360 | 6,712 | 30,072 | 23,903 | 6,877 | 30,780 | 24,178 | 7,166 | 31,344 | 25,267 | 7,271 | 32,538 | 25,875 | 8,265 | 34,140 | 26,462 | 8,265 | 34,727 | 1 |
| 3 | 23,769 | 6,842 | 30,611 | 24,312 | 7,012 | 31,324 | 24,587 | 7,308 | 31,895 | 25,693 | 7,417 | 33,110 | 26,414 | 8,708 | 35,122 | 27,075 | 8,708 | 35,783 | 2 |
| 4 | 24,177 | 6,969 | 31,146 | 24,722 | 7,146 | 31,868 | 24,994 | 7,451 | 32,445 | 26,153 | 7,564 | 33,717 | 26,945 | 9,149 | 36,094 | 27,688 | 9,149 | 36,837 | 3 |
| 5 | 24,587 | 7,101 | 31,688 | 25,129 | 7,279 | 32,408 | 25,406 | 7,593 | 32,999 | 26,616 | 7,709 | 34,325 | 27,413 | 9,593 | 37,006 | 28,304 | 9,593 | 37,897 | 4 |
| 6 | 24,994 | 7,227 | 32,221 | 25,536 | 7,413 | 32,949 | 25,846 | 7,734 | 33,580 | 27,079 | 7,853 | 34,932 | 28,015 | 10,037 | 38,052 | 28,918 | 10,037 | 38,955 | 5 |
| 7 | 25,406 | 7,358 | 32,764 | 26,001 | 7,548 | 33,549 | 26,309 | 7,877 | 34,186 | 27,535 | 7,998 | 35,533 | 28,552 | 10,480 | 39,032 | 29,531 | 10,480 | 40,011 | 6 |
| 8 | 25,846 | 7,484 | 33,330 | 26,464 | 7,678 | 34,142 | 26,768 | 8,020 | 34,788 | 27,995 | 8,145 | 36,140 | 29,086 | 10,922 | 40,008 | 30,145 | 10,922 | 41,067 | 7 |
| 9 | 26,309 | 7,628 | 33,937 | 26,922 | 7,814 | 34,736 | 27,229 | 8,162 | 35,391 | 28,457 | 8,289 | 36,746 | 29,622 | 11,363 | 40,985 | 30,760 | 11,363 | 42,123 | 8 |
| 10 | 26,768 | 7,745 | 34,513 | 27,383 | 7,947 | 35,330 | 27,688 | 8,302 | 35,990 | 28,918 | 8,434 | 37,352 | 30,154 | 11,807 | 41,961 | 31,375 | 11,807 | 43,182 | 9 |
| 11 | 27,229 | 7,874 | 35,103 | 27,843 | 8,082 | 35,925 | 28,150 | 8,446 | 36,596 | 29,378 | 8,582 | 37,960 | 30,692 | 12,250 | 42,942 | 31,988 | 12,250 | 44,238 | 10 |
| 12 | 27,688 | 8,050 | 35,738 | 28,307 | 8,215 | 36,522 | 28,613 | 8,588 | 37,201 | 29,836 | 8,723 | 38,559 | 31,226 | 12,693 | 43,919 | 32,604 | 12,693 | 45,297 | 11 |
| 13 | 28,158 | 8,108 | 36,266 | 28,781 | 8,274 | 37,055 | 29,085 | 8,649 | 37,734 | 30,303 | 8,788 | 39,091 | 31,773 | 12,798 | 44,571 | 33,235 | 12,798 | 46,033 | 12 |
| 14 | 28,639 | 8,166 | 36,805 | 29,266 | 8,333 | 37,599 | 29,571 | 8,714 | 38,285 | 30,781 | 8,854 | 39,635 | 32,332 | 12,901 | 45,233 | 33,880 | 12,901 | 46,781 | 13 |
| 15 | 29,129 | 8,166 | 37,295 | 29,762 | 8,333 | 38,095 | 30,068 | 8,714 | 38,782 | 31,266 | 8,854 | 40,120 | 32,901 | 12,901 | 45,802 | 34,541 | 12,901 | 47,442 | 14 |
| 16 | 29,629 | 8,166 | 37,795 | 30,264 | 8,333 | 38,597 | 30,572 | 8,714 | 39,286 | 31,761 | 8,854 | 40,615 | 33,483 | 12,901 | 46,384 | 35,216 | 12,901 | 48,117 | 15 |

Custodians who have the qualifications required by the certifying board and who work and are paid for 12 months per year shall be paid in accordance with the above schedule.

- 1) The salaries stipulated in the above schedule shall be increased for special training as defined by the certifying board by the addition of the following annual amounts:

| | |
|--|-------|
| Supervisor & Chief Custodian (120 hours) | \$883 |
| Fireman & Custodian/Fireman (90 hours) | \$662 |
| Custodian (60 hours) | \$439 |

- 2) An additional local supplement will be paid for supervisory responsibility to Chief Custodians as follows:

| | |
|---------------------------------------|---------|
| Elementary Schools/Night Supervisors | \$1,500 |
| Middle Schools and Grounds Crew Chief | \$1,800 |
| Dover High School | \$2,100 |

- 3) An additional local supplement will be paid to maintenance personnel for licensures at: \$2,059
 For maintenance employees, a General Contractors license will not qualify for said stipend.
 Local supplement for Chief of Maintenance Department is: \$3,000

- 4) Grounds Crew will be paid from the Custodian/Fireman scale.

Night shift paid a per hour differential of: \$0.20