

#### Vision Statement

The vision of Clayton County Public Schools is to prepare ALL graduates to have the skills to pursue and accomplish college, post-secondary training, and/or career opportunities in order to live and compete successfully in a global society.

#### **Mission Statement**

The mission of Clayton County Public Schools is to empower scholars to achieve academic, professional and personal goals by providing equitable access and experiences that build skills in literacy, creativity, critical thinking and collaboration.

# 2022-2023 DISTRICT OVERVIEW

### About Clayton County Public Schools

Clayton County Public Schools (CCPS) is fully accredited through Cognia. The district offers a focused world-class program based on a challenging curriculum that is taught from pre-kindergarten through 12th grade. Serving over 50,000 students, Clayton County Public Schools is ranked among the 100 largest school districts in the U.S. and is the fifth-largest school system in Georgia. Made up of nearly 70 schools and a variety of programs, the school system has over 7,400 employees. Established with a district-wide theme of Committed to High Performance, CCPS is providing boundless opportunities for its students to be prepared to live and succeed in a global economy through an innovative, technology-based, STEM & STEAM approach to education. The school district is located just 17 miles from Downtown Atlanta and Clayton County houses the world's busiest airport Hartsfield-Jackson International Atlanta Airport. CCPS offers a variety of learning options such as traditional schools, fine arts magnet schools and/or programs, Career, Technical, and Agricultural Education (CTAE) Pathways, the International Baccalaureate Program, the Cambridge International Program, online/virtual courses, and Gifted Education Programs. The school district also provides state-ofthe-art facilities for community and district growth including the Clayton County Public Schools Performing Arts Center and the S. Truett Cathy Professional Learning Center.

#### CCPS Graduates Will Be Able To...

- read proficiently and critically in order to use knowledge to solve problems;
- communicate effectively when writing and speaking;
- demonstrate noble character as an engaged, well-rounded citizen:
- exude self-awareness, selfmanagement, and selfconfidence:
- leverage technology efficiently and creatively;
- lead, collaborate, and contribute to a team and community;
- manifest passions into realities; and
- exhibit cultural awareness and responsiveness and international competitiveness in order to adapt and keep pace with an everevolving world.

#### What is High Performance

High Performance means the implementation and sustaining of focused and intentional actions that

create a healthy organizational culture that consistently results in measured outcomes that exceed prior, predicted, planned, expected or average outcomes and one that normalizes improved, gap-closing achievement outcomes for all students and groups from one measurement or period of time to the next.

## Strategic Goals

1. To increase and accelerate academic achievement in all content areas and literacy levels for all scholars, to include students in all special programs, in Clayton County Public Schools as evidenced by local, state, national, and international assessment results

2. To recruit, develop, and retain highly qualified and effective staff

3. To create an equitable and safe environment that promotes active engagement, communication, accountability, and collaboration of all stakeholders to maximize student achievement

4. To provide high-quality, equitable support services delivered within budget to promote high performance in the Clayton County Public Schools

5. To create and assess equity metrics that include dedicated resources, both fiscal and human capital, instructional programming, organizational structures, policies, etc.

6. To establish a creative district where scholars and the community have access to the arts and cultural experiences and resources that support collaborative and individual creative pursuits

## **Belief Statements**

We believe children have the first priority and right to all fiscal and human resources.

We believe educational practices should be equitable and multicultural with the understanding that education is the shared responsibility of the scholar, the parent/guardian, the school, and the community.

We believe communication and understanding among all stakeholders of our diverse community are essential to achieving the goals of education.

We believe that learning is a continuous process and most productive when the needs of each child are met through high-quality instruction provided by competent and caring adults.

We believe in a learning environment where it is essential that everyone is safe and secure and experiences care, dignity and respect.

We believe that arts and culture cultivate the whole child, gradually building literacy while developing imagination, skill, reasoning, and intuition into unique forms of expression and communication.

We believe that equality is a fundamental human right and a necessary foundation for scholars everywhere.

We believe that integrating financial literacy education throughout the K-12 experience represents a promising opportunity to reach scholars at pivotal points in their development and financial lives.

# **CCPS Schools**

Elem	entary	Middle	High		
Anderson Arnold Brown Callaway Church Street East Clayton Edmonds	Lake Ridge Lee Street Marshall McGarrah Morrow Mt. Zion Mt. Zion Primary Northcutt	*7 Pillars *Ash Street- South Metro Adamson Babb *Elite Scholars Forest Park	Drew Forest Park Jonesboro Lovejoy *Perry Career Academy Morrow Mt. Zion		
Fountain Harper Hawthorne Haynie Huje	Obama STEM Oliver Pointe South Riverdale River's Edge	Jonesboro Kendrick Morrow Mundy's Mill	Mundy's Mill North Clayton Riverdale Stilwell		
Jackson Kemp Kemp Primary Kilpatrick King	Smith Suder Swint	North Clayton Pointe South Rex Mill Riverdale Roberts	* Denotes Elite Scholars and Ash Street-South Metro as 6-12 Schools * Denotes Peny Career Academy and Ash Street - South Metro as Alternative School		
Pace Lake City	West Clayton	Sequoyah White Academy	*Denotes Utopian and 7 Pillars as Charter Schools		

	Workforce Ready	2- Year College			
Career, Technical & Agricultural Education	Credentials Certificates Licensures A CTAE Completer can attain Industry Recognized Credentials	Credentials Certificates Licensures Associates Degree Professional Degree Specialist Degree			
4-Year & Advanced College	Entrepreneurial Ventures	Military			
Credentials Certificates Licensures Associates Degree Bachelors Degree Masters Degree Doctoral Degree	Credentials Certificates Licensures Consultant Sub/Contractor Self-Employment Start Up	Credentials Certificates Licensures Advanced Ranking			

#### 93% G R A D U A T I O N RATE!

SCAN THE OR CODES BELOW TO LEARN MORE ABOUT . . .







By The Numbers - September 8, 2022

### Student Total - 52,188

Male- 50.68%	Female- 49.32%				
Ethnicity	Total P	ercentage			
African American	35,759	68.52			
Hispanic/Latinx	12,307	23.58			
Asian	1,568	3.00			
Multiracial	1,572	3.01			
Caucasian	793	1.52			
Other	189	<1.0			

#### **Cultural Diversity**

23% of students speaking other languages

72+ Languages Spoken in District

#### Employees/Teachers (2022-2023)

7,424 Employees 3.284 Teachers 63% Teachers with Advanced Degrees

#### **Operations**

FY 23 Budget \$945.6 Million

Maint. & Const. 3.700 Instr. Units 8.5 Million Sq. Ft.

School Nutrition (2021-2022) 8.5 Million Meals & Snacks Served 100% Free Meals

#### **Transportation** 680+ Vehicles 457 Buses 317 Daily Routes 23,000 Študents *Transported* 33,417 Miles Driven by

Athletics (2021-2022) 20 Offered Sports

**Buses** Daily

5,217 Student Athletes

# **School Choice & Magnet Opportunities**

Aeronautical Sciences **AP** Capstone Schools Business Administration Cambridge Assessment International **Dual Language Immersion** Early College Engineering Film & Media International Baccalaureate Mathematics & Computer Science **Medical Sciences** Pharmaceutical Political Leadership Science, Technology & Mathematics **STEM** Virtual Learning Program Visual & Performing Arts

## **Education Special Purpose Local Option** Sales Tax (E-SPLOST)

### Next E-SPLOST VOTE IS SCHEDULED FOR MARCH 2023

Since 1997, nearly \$1 billion dollars has been collected from taxpayers through the penny added tax and spent for the benefit of Clayton County's children. These funds have built needed schools, renovated or expanded existing schools, built needed support facilities, purchased buses, and supported technology growth and expansion.

The district is currently working with funds generated through SPLOST VI. Collections for E-SPLOST VI will continue through December 31, 2024

#### **Projects for E-SPLOST VI** (2020-2024) - \$280,000,000

New Morrow High New Forest Park Middle College and Career Academy Clayton County Convocation Center (Graduation Facility) Athletic Field Improvements

#### **Proposed for E-SPLOST VII** (2025-2029) - \$330,000,000

New North Clayton High Lovejoy High School Modernization 6 Early Learning Centers/ STEM Elementary Centers New Fountain Elementary New Morrow Elementary New Huie Elementary Old Riverdale Early Learning Center

CTAE PATHWAYS

SCHOOL CHOICE

THE 5 PS FOR A SUCCESSFUL START!

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WESBORD, St.			2			

2012-2022 Graduation Rates												
Entity/School	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	Change
State	69.7	71.8	72.5	78.8	79.2	80.6	81.6	82	83.8	83.7	84.1	0.4
System	53.6	55.8	60.3	66.4	69.1	69.6	71.71	72.7	76.6	76.0	79.6	3.6
Drew	54.3	50.6	63.0	56.8	59.8	62.2	70.34	73.7	75.2	75.7	77.1	1.4
Elite Scholars	N/A	N/A	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	0.0
Forest Park	48.7	51.8	47.9	59.4	66.5	63.2	70.24	72.0	74.7	75.6	80.1	4.5
Jonesboro	54.0	64.6	65.2	75.8	74.8	76.8	76.90	78.7	80.1	85.7	88.7	3.0
Lovejoy	72.7	67.1	66.9	73.5	70.8	68.6	83.24	86.0	87.2	82.1	94.1	12.0
Morrow	61.7	59.0	60.6	67.3	72.5	73.6	80.56	80.8	82.4	83.6	88.5	4.8
Mt. Zion	51.3	59.0	66.6	66.1	57.8	71.6	83.20	85.9	87.9	87.4	92.1	4.7
Mundy's Mill	56.4	58.1	72.3	72.9	78.1	71.9	81.50	84.4	85.8	85.9	87.4	1.5
North Clayton	50.3	49.6	48.5	52.8	68.2	64.3	71.36	77.2	77.1	81.3	85.3	4.0
Riverdale	43.1	48.0	66.7	77.5	74.2	79.9	80.66	83.3	86.5	86.8	89.0	2.2
Stilwell Performing Arts	N/A	N/A	N/A	100.0	100.0	99.2	100.0	100.0	99.3	100	100	0.0
Perry Career Academy	Design	ated as	alternati	ive high s	school in	n 2018	34.69	35.06	50.5	34.5	46.8	12.3

2022 Marks the Highest Clayton County Public Schools Graduation Rate Since GaDOE Adjusted the Graduation Rate Calculation Formula in 2011

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# 2022-2023 DISTRICT OVERVIEW QUICK FACTS

- Established a partnership with the Georgia Aquarium to create a fully articulated Marine Science Pathway beginning in the fall of 2023. This pathway will feature embedded ocean literacy for all participating students as well as the following details by school level: Elementary School (Ocean Today Kiosk), Middle School (Marine Biology Focus), High School (Oceanography Courses), CTAE (Veterinarian Sciences) and an Engineering Design Challenge Program/Flying Classroom (Floating STEM House Boat Lab).
- The district welcomed Georgia Supreme Court Justice Verda Colvin to Jonesboro High School to engage with students of the JHS Mock Trial Team & the Political Leadership Magnet Program.
- Nearly 70 CCPS students participated in the Young Enterprising Scholars (Y.E.S.) Program by the Atlanta Airport Chamber of Commerce. Consisting of Work-Based Learning students representing nine CCPS high schools, this program is designed to develop young entrepreneurs who are skilled to actively lead and participate in the socio-economic advancement of communities through business ownership.
- Hosted ribbon cutting ceremonies for a variety of newly constructed schools and district offices including Morrow High School (2022), the Administrative Complex Office Building (2022), a Transportation Facility (2022), Michelle Obama STEM Elementary School (2021), and Jonesboro High School (2021) through the use of E-SPLOST funds. The next E-SPLOST vote will be held in March 2023.
- In 2022, the district officially renamed the football field at Tara Stadium in dedication to Hines Ward. Ward, a graduate of Forest Park High School, was selected by the Pittsburgh Steelers in the third round of the 1998 NFL Draft. He is a two-time Super Bowl champion and was the MVP of Super Bowl XL during his successful NFL career. In addition, the gym floor at Jonesboro High School will be named in honor of Harry and Toney Douglas, graduates of JHS, for their continued support of the district. Harry Douglas, played for 10 years in the NFL and Toney Douglas continues to play professional basketball overseas after being drafted by the Los Angeles Lakers in 2009.
- Rosenwald School located in Jonesboro received historic designation by the City of Jonesboro. The designation preserves the building and keeps the history of the former school intact.
- The district establishes the Clayton County Public Schools Virtual Learning Program for students in grades Kindergarten through 12th. More than 800 students are enrolled for the 2022-2023 school year.
- Elite Scholars Academy (ESA) has been listed as the "Best Middle School" in the state of Georgia by the United States News & World Report! According to the report, this distinction is created using the students' performance data on state-required tests, graduation, and how well the school prepares students for high school. U.S. News is cited to have analyzed nearly 103,000 pre-K, elementary and middle schools in the creation of this report.
- Kay R. Pace Elementary School of the Arts is among the top 30% of the "Best Elementary Schools" in the state of Georgia and the Best Elementary School in Clayton County as ranked by the United States News & World Report!
- Six CCPS Schools have earned National Magnet School Certification from Magnet Schools of America. These schools include Kay R. Pace Elementary School of the Arts, Unidos Dual Language Elementary School, M.D. Roberts Middle School, Elite Scholars Academy, M.E. Stilwell School of the Arts, and Morrow High School. These are the only nationally certified magnet schools in the state of Georgia.
- Reestablishment of Clayton County Public Schools Foundation Incorporated; raised over \$1,000,000 in four years and provided over 500 scholarships to CCPS Graduates.
- Stilwell School of the Arts and Elite Scholars Academy (ESA) continues to earn selections to Top Schools in Georgia Rankings established by U.S. News and World Reports. ESA & Stilwell ranked 18th and 28th respectively.
- Accelerated the Implementation of the "Extending Learning Beyond the Classroom" program to ensure access for all students during the COVID-19 Pandemic. The program
  provided 38,000 new laptops and devices to students.
- Expansion of SUMMERT.I.M.E. STEM Summer Camps for students in grades K-11. Also, enhanced the district's STEM approach to implementing a STEMulating Culture of High Performance by infusing the STEM mindset into all content/subject areas in all grade levels.
- Clayton County Public Schools offers Dual Language Immersion Programs at Kilpatrick Elementary School (Spanish), Mt. Zion Primary School (Spanish), Mt. Zion Elementary School (Spanish), Unidos Dual Language Elementary School (Spanish), and Morrow Middle School (Spanish).
- Expansion of School Choice, Advanced Placement Classes and CTAE Programs at various schools and increased number of students in Advanced Placement courses and participation in Dual Enrollment Programs as well as purchased additional reading and math online tools (i-Ready, Achieve3000, and Odysseyware) to eliminate students' reading and math skill deficits and improve outcomes.
- Arnold Elementary School, Suder Elementary School, and Elite Scholars Academy have been granted full eligibility to join the Cambridge Assessment International Education organization as well as Lee Street Elementary School has been authorized by the International Baccalaureate (IB) Organization as an IB World School for the Primary Years Programme while Jonesboro Middle School has been authorized as a Middle Years Programme. Jonesboro High School has been accepted as a candidate to join the International Baccalaureate Program.
- Riverdale High School partnered with Devry University's Advantage Academy for Network Administration. This partnership allows selected students to earn an Associate of Science degree in Network Systems Administration while simultaneously enrolled in their junior and senior years of high school.
- Brown Elementary School is the first elementary school in CCPS to earn the COGNIA STEM Certification which is valid for five years.
- Five district schools were named by State Schools Superintendent Richard Woods as Advanced Placement Honor Schools for 2022. CCPS Schools include Elite Scholars Academy, Martha Ellen Stilwell School of the Arts, Jonesboro High School, Forest Park High School, and Lovejoy High School.
- All traditional CCPS high schools are eligible to award International Skill Diploma Seals (ISDS). ISDS are awarded to students who complete the international education curriculum and engage in extracurricular activities and experiences that foster the achievement of global competencies.
- All CCPS high schools are eligible to award the Georgia Department of Education (GaDOE) Fine Arts Diploma Seal. Awarded to graduating high school seniors, this diploma signifies students who have completed a Georgia Fine Arts Pathway, Creative Industry Skill Focus Course, Community Arts Partnerships, Written Reflection, and a Fine Arts Portfolio.
- Increased professional development programs and the continuation of district-wide and school-based mentoring programs. Professional development programs focused on developing staff in areas of content, pedagogy, and leadership capacity with the district beginning to address the areas of social-emotional learning (SEL) and mental health or wellness training for staff.
- Expanded a robust number of prominent business/corporate, community, collegiate, faith-based and governmental partnerships to strengthen partners in education support to the school district.