

**SUWANNEE COUNTY SCHOOL BOARD**  
**REGULAR MEETING**  
**October 25, 2016**

## AGENDA

**Call to Order - 6:00 p.m.**

**Student remarks and pledge to the flag by Suwannee High School**

**Special Recognition by the Superintendent:**

- Branford High School Art Club Students  
Ben Bowman Marion-Ian Javier  
Jessica Bowman Crystal Stevens  
➤ Cedar Plank Art Project sponsored by High Springs Historical Society
- Shirley Carte  
➤ Inducted into the Florida FFA Hall of Fame
- Tim Carver  
➤ Coordinating the Suwannee High School Bulldog Football Breakfast for the past 18 years
- Spirit of Suwannee Music Park  
➤ Cash donation (approximately \$900) to be used for the Suwannee Middle School, Suwannee High School, and Branford High School Band Programs

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

The Superintendent recommends approval to adopt the Agenda.

**The Superintendent recommends approval of the Consent Agenda.**

## CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. The Superintendent recommends approval of the following Minutes:  
(pgs. 6-28)

September 6, 2016	- Workshop Session
	- Special Meeting
	- Public Hearing ( <i>adopt final Millage Rates and final Budget for 2016-2017</i> )
September 27, 2016	- Expulsion Issues Hearing (Private)
	- Regular Meeting

2. The Superintendent recommends approval of the monthly financial statement for September 2016.
3. The Superintendent presents the following bills for the period September 1-30, 2016:

### General Fund

#163535 - 164257	\$ 1,957,905.21
Electronic Fund Transfers	<u>2,667,170.44</u>
	\$ 4,625,075.65

### Federal Fund

#48536 - 48670	\$ 279,608.47
Electronic Fund Transfers	<u>444,502.10</u>
	\$ 724,110.57

### Food Service Fund

#30905 - 31019	\$ 355,585.28
Electronic Fund Transfers	<u>95,737.88</u>
	\$ 451,323.16

2.0 LCIF

#7424 - 7454	\$	35,852.67
Electronic Fund Transfers		<u>826.00</u>
	\$	36,678.67

4. The Superintendent recommends approval of the following budget amendments for fiscal year 2016-2017:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-3	III-3	IV-3 (Federal)
		IV-3 (Food Service)

5. The Superintendent recommends approval to accept the following donated items:

<u>Site</u>	<u>Item</u>	<u>Donor</u>
Band Programs (SMS/SHS/BHS)	Approximately \$900 (cash)	Spirit of Suwannee Music Park
IT Department (SHS/STEM)	\$10,000 (cash)	PotashCorp-White Springs (PCS)

6. The Superintendent recommends approval of the following student transfers for the 2016-2017 school year. Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Jacobe	Delcastillo	Columbia	Suwannee	10
Cherish	Randles	Columbia	Suwannee	3
Jeremy	Randles	Columbia	Suwannee	5
Leann	Randles	Columbia	Suwannee	1
Billy	Jenkins Jr.	Suwannee	Columbia	12

**Zone Reassignment:**

FIRST NAME	LAST NAME	TO	FROM	GRADE
Kaitlyn	Brown	BHS	SHS	11

7. The Superintendent recommends approval to change the December Regular Board Meeting from December 27, 2016, to December 20, 2016.

**REGULAR AGENDA**

**School Board Member Jerry Taylor:**

1. Discussion and possible action regarding the selection of an alternate School Board-Appointed Citizen Member to serve on the Value Adjustment Board (VAB) for 2016-2017.

(Note: Bill O'Connor was originally Board approved, on May 24, 2016, to serve on the VAB for 2016-2017 as the alternate School Board-Appointed Citizen Member. After Adrienne Burke's resignation from the VAB, Mr. O'Connor was Board approved, on October 11, 2016, to be the Sitting/Primary School Board-Appointed Citizen Member.)

**Assistant Superintendent of Instruction – Janene Fitzpatrick:**

2. The Superintendent recommends approval of the 2016-2017 School Improvement Plans for all District schools. (Copies are available for review in the office of the Assistant Superintendent of Instruction.) (pg. 29)

**Director of Federal Programs – Lila Udell:**

3. The Superintendent recommends approval of the 2016-2017 District Parent Involvement Plan and the 2016-2017 Parent Involvement Plans for all District schools. (Copies are available for review in the office of the Director of Federal Programs.) (pg. 30)

**Director of Food Service – Lisa Dorris:**

4. The Superintendent recommends approval of the following personnel item for the 2016-2017 school year:
  - a. Add one 3-hour temporary Food Service Worker position at Suwannee High School (pg. 31)

**Director of Human Resources – Dr. Bill Brothers:**

5. The Superintendent recommends approval to advertise additions and revisions to the Suwannee County School Board Policy Manual as follows:

#4.019	Grade Forgiveness ( <i>New</i> ) (pgs. 32-34)
#4.09	Athletics ( <i>Revised</i> ) (pgs. 35-36)
#6.131	Teaching Out of Field ( <i>Revised</i> ) (pgs. 37-38)
#6.401	Conflict of Interest in Purchasing ( <i>Revised</i> ) (pg. 39)

6. Personnel Changes List (pgs. 40-47)

**School Board Attorney – Leonard Dietzen:**

7. Legal Counsel's Report

**Superintendent of Schools – Jerry Scarborough:**

8. Superintendent's Report

**School Board Members:**

9. Issues and concerns Board members may wish to discuss

**(NOTE: Following the Board meeting, a reception will be held to thank Mrs. Julie Ulmer for her 14 years of service to our School District as the School Board Member for District 3. The reception will be in the kitchen of the District Office.)**

End of Agenda

SUWANNEE COUNTY SCHOOL BOARD  
WORKSHOP SESSION  
September 6, 2016

MINUTES

The Suwannee County School Board met in Workshop Session on this date in the School Board Meeting Room, 702 -- 2<sup>nd</sup> Street, NW, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Catherine Cason, Julie Ulmer, and Jerry Taylor, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Member Ronald White arrived at 4:40 p.m.

Administrators and others present: David Campbell, Mark Carver, Janene Fitzpatrick, Michele Howard, Chris Landrum, Ted Roush, Elizabeth Simpson, T.J. Vickers, and Josh Williams. School Board Member-Elect Tim Alcorn and Dianne Westcott were also present.

Chairman daSilva called the meeting to order at 1:01 p.m.

Lice Guidelines/Procedures ..... Ted Roush

Mr. Roush distributed and reviewed a handout regarding research pertaining to head lice guidelines and procedures, as well as proposed revised District procedures. Discussion followed and suggestions were made regarding potential additions and deletions for the proposed procedure. Mr. Scarborough stated another draft document will be developed and brought before the Board.

CDL Training ..... Chris Landrum/Ted Roush

Mr. Roush and Mr. Landrum provided information regarding CDL training for District coaches, administrators, etc., which would potentially help with substitute bus drivers for trip assignments for the District. Discussion followed regarding issues with compensation of these substitute drivers. Mr. Scarborough asked Mr. Landrum to bring a recommendation back to the Board.

Policy Updates (pgs. 2-9).....Dr. Bill Brothers

Dr. Brothers reviewed updates to the following policies:

- #4.019 Grade Forgiveness (*New*)
- #4.09 Athletics (*Revised*)
- #5.1001 Corporal Punishment (*Review Purposes*)
- #6.131 Teaching Out of Field (*Revised*)
- #6.401 Conflict of Interest in Purchasing (*Revised*)

Mrs. Simpson asked Board members for direction regarding when a parent does not attend expulsion hearing to have them come back at a later date to address the Board regarding the expulsion hearing. Mr. Dietzen provided information on the topic. Consensus of the Board was to continue with current procedure/policy.

The workshop recessed at 2:57 p.m. and resumed at 3:09 p.m.

Annual Financial Report ..... Vickie DePratter

Mrs. DePratter reviewed the Annual Financial Report for fiscal year ended June 30, 2016.

Digital Classroom Plan .....Janene Fitzpatrick  
SIG Grant

Progress Monitoring Calendar (pgs. 10-19)

Mrs. Fitzpatrick provided information/updates regarding the following:

- Progress Monitoring Calendar (Suwannee County 2016-2017 Uniform Statewide Assessment Calendar)
- Digital Classroom Plan
- School Improvement Grant (SIG)

Strategic Plan (pgs. 20-44).....Janene Fitzpatrick

Mrs. Fitzpatrick and Mr. Roush reviewed the draft Suwannee County School District Strategic Plan and Action Plan for 2016-2020.

The workshop adjourned at 5:03 p.m.

SUWANNEE COUNTY SCHOOL BOARD  
SPECIAL MEETING  
September 6, 2016

MINUTES

The Suwannee County School Board met in Special Session on this date in the School Board Meeting Room, 702 – 2<sup>nd</sup> Street, NW, Live Oak, FL. School Board members present were Chairman Ed daSilva, Catherine Cason, Jerry Taylor, Julie Ulmer, and Ronald White, along with Superintendent Jerry Scarborough, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Attorney Leonard Dietzen was absent.

Chairman daSilva called the meeting to order at 5:09 p.m.

MOTION by Mrs. Ulmer, second by Ms. Cason, for approval to adopt the agenda, along with the Agenda Addendum. MOTION CARRIED UNANIMOUSLY

**Chief Financial Officer – Vickie DePratter:**

**Action on the Agenda Addendum**

#1. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following budget amendments for the 2015-2016 school year: (pgs. A2-A9)

General  
I-14

Special Revenue  
IV-14 (Federal)

MOTION CARRIED UNANIMOUSLY

**End of Agenda Addendum**

1. MOTION by Mr. Taylor, second by Mr. White, for approval of the following changes to the purchasing cards issued through First Federal Bank of Florida: (pg. 3)

- a. Issue a new purchasing card to John Olson, Interim Principal of Suwannee Intermediate School, in the amount of \$5,000
- b. Cancel the current purchasing card issued to Jim Simpson

MOTION CARRIED UNANIMOUSLY



2. MOTION by Mrs. Ulmer, second by Mr. Taylor, for approval of the Annual Financial Report for fiscal year ending June 30, 2016. (pg. 4) MOTION CARRIED UNANIMOUSLY

**Director of Student Services – Elizabeth Simpson:**

(Presented by Director of Human Resources – Dr. Bill Brothers)

3. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the following contract/agreement for the 2016-2017 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2017-52      Interagency Agreement between the School Board of Suwannee County, Florida, and Department of Children and Families Circuits 3 and 8, and Partnership for Strong Families, Inc., and CareerSource North Florida Board, and Agency for Persons with Disabilities Area 3, and Department of Juvenile Justice Circuit 3  
(*Renewal/Revised*) (pgs. 5-23)

MOTION CARRIED UNANIMOUSLY

**Director of Human Resources – Dr. Bill Brothers:**

4. MOTION by Mr. Taylor, second by Mrs. Ulmer, for approval of the following personnel item for the 2016-2017 school year:
  - a. Add one Teacher position at RIVEROAK Technical College for the Welding Program (Note: This position, if filled, will replace two part-time Teacher positions for the Welding Program.) (pg. 24)

MOTION CARRIED UNANIMOUSLY

The meeting adjourned at 5:29 p.m.

SUWANNEE COUNTY SCHOOL BOARD  
PUBLIC HEARING  
September 6, 2016

MINUTES

The Suwannee County School Board held a Public Hearing on this date in the School Board Meeting Room, 702 – 2<sup>nd</sup> Street, NW, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Catherine Cason, Jerry Taylor, Julie Ulmer, and Ronald White, along with Superintendent Jerry Scarborough, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager. School Board Attorney Leonard Dietzen was absent.

Chairman daSilva called the hearing to order at 5:30 p.m. for the purpose of adopting the Final Millage rates for the 2016-2016 school year and the Final Budget for 2016-2017 school year.

The Final Millage rates set for the 2016-2017 school year are as follows:

Required Local Effort	=	4.532
Discretionary Operating	=	.748
Capital Outlay	=	<u>1.500</u>
Total	=	6.780

The Final Millage is less than the roll back rate by 3.49 percent.

The Required Local Effort is 4.532 mills and is set by the State. This is a decrease of .19 mills from the 2015-2016 rate.

The Discretionary Operating Millage is set by the Board and is .748 mills. This is the same millage rate as in 2015-2016.

The Capital Outlay is 1.500 mills. This is the same millage rate as in 2015-2016.

- 1) Chairman daSilva called for questions or comments from the public concerning the Final Millage rates and there were none.

- 2) MOTION by Mrs. Ulmer, second by Ms. Cason, to Adopt Final Millage rates for 2016-2017 as follows:

Required Local Effort	=	4.532
Basic Discretionary	=	.748
Capital Outlay	=	1.500

MOTION CARRIED UNANIMOUSLY

- 3) MOTION by Mr. Taylor, second by Ms. Cason, to adopt Final Budget for 2016-2017. MOTION CARRIED four to one; Mr. White voted NO.

The hearing adjourned at 5:35 p.m.

SUWANNEE COUNTY SCHOOL BOARD  
REGULAR MEETING  
September 27, 2016

MINUTES

The Suwannee County School Board met in Regular Session on this date in the School Board Meeting Room, 702 - 2<sup>nd</sup> Street, NW, Live Oak, Florida. School Board members present were Chairman Ed daSilva, Catherine Cason, Jerry Taylor, Julie Ulmer, and Ronald White, along with Superintendent Jerry Scarborough, School Board Attorney Leonard Dietzen, Chief Financial Officer Vickie DePratter, and Administrative Secretary Karen Lager.

School Board Member-Elect Tim Alcorn was present.

UTSC President Annette Kinsey and School Resource Officer Rachel Rodriguez were also present.

Chairman daSilva called the meeting to order at 6:00 p.m.

Student remarks and pledge to the flag by the Suwannee Middle School FFA Chapter (student organization)

Special Recognition by the Superintendent:

- **NEFEC Regional Principal Leadership Academy**

Kim Jennings

Katrina Walker-Bius

- **2016 State FFA Convention Winners – Students**

Laura Beth Baker                      - Awarded American FFA Degree

Will Baker                                - Awarded State FFA Degree

Annalise Bunting                      - Awarded State FFA Degree

JT Byrd                                      - Awarded American FFA Degree

Denver Cameron	- Awarded State FFA Degree
Gavin Cashmore	- Awarded State FFA Degree
Dalton Croft	- Finalist: Specialty Crop Production Proficiency
Wyatte Eakins	- Winner: State Agricultural Processing Proficiency
Ramsey Elliott	- Awarded State FFA Degree
Jonathan Gaylard	- Winner: State Star Farmer - Awarded State FFA Degree
Tania Henderson	- Winner: State Dairy Proficiency
Terrah Henderson	- High Individual: State Dairy Judging Contest - Awarded State FFA Degree
Hunter Hill	- 1 <sup>st</sup> Place: Plant Science – Agriscience Fair
Sara Humphreys	- Awarded State FFA Degree
Chelsey Jackson	- Awarded State FFA Degree
Blake Lamb	- 1 <sup>st</sup> Place: Plant Science – Agriscience Fair
Caleb Land	- Awarded American FFA Degree
Sarah Beth Lee	- Finalist: Agricultural Communications Proficiency
Katie Lloyd	- Winner: State Outdoor Recreation Proficiency
Meredith Lord	- Finalist: Specialty Crop Production Proficiency - Awarded State FFA Degree
Cassidy Monroe	- Finalist: Agricultural Processing Proficiency

- |               |  |
|---------------|--|
| Allie Randell | - Winner: State Forage Proficiency<br>- Awarded American FFA Degree          |
| Trey Roberts  | - 1 <sup>st</sup> Place: State Tractor Driving<br>- Awarded State FFA Degree |
| Amy Sullivan  | - Awarded State FFA Degree   |
| Dallas Taylor | - Finalist: Poultry Production Proficiency                                   |
| Barrett Young | - Selected as a Courtesy Corp Participant                                    |

• **2016 State FFA Convention – Chapter Awards**

- |                                 |  |
|---------------------------------|--|
| Branford High School<br>Chapter | - 3 <sup>rd</sup> Place: Fresh From Florida Award<br>- Florida's Finest Award<br>- SAE Award |
| Branford High School<br>Alumni  | - 1 <sup>st</sup> Place: Outstanding Alumni Affiliate  |

Citizen Input (A *Citizen Input Form* must be completed and submitted to the secretary to the Superintendent/School Board prior to addressing the Board. We ask that speakers keep their comments to two minutes.)

➤ There were none.

MOTION by Mrs. Ulmer, second by Ms. Cason, for approval to adopt the Agenda, along with the Addendum. MOTION CARRIED UNANIMOUSLY

MOTION by Mrs. Ulmer, second by Mr. Taylor, for approval of the Consent Agenda. MOTION CARRIED UNANIMOUSLY

## CONSENT AGENDA

Anyone present may approach the Board concerning any item on this agenda. Board members may pull any item on the Consent Agenda for discussion and separate action.

1. Approval of the following Minutes: (pgs. 10-31)

August 1, 2016	Public Hearing ( <i>adopt the tentative Millage Rates and tentative Budget for 2016-2017</i> )
August 9, 2016	Workshop Session Special Meeting
August 23, 2016	Regular Meeting

2. Approval of the monthly financial statement for August 2016.

3. The following bills for the period August 1-31, 2016:

General Fund

#163063 - 163534	\$ 2,380,723.13
Electronic Fund Transfers	<u>2,585,294.61</u>
	\$ 4,966,017.74

Federal Fund

#48435 - 48535	\$ 282,918.34
Electronic Fund Transfers	<u>274,850.48</u>
	\$ 557,768.82

Food Service Fund

#30826 - 30904	\$ 291,565.77
Electronic Fund Transfers	<u>85,235.19</u>
	\$ 376,800.96

2.0 LCIF

#7394 - 7423	\$ 679,176.94
Electronic Fund Transfers	<u>6,619.51</u>
	\$ 685,796.45

4. Approval of the following budget amendments for fiscal year 2016-2017:

<u>General</u>	<u>LCIF</u>	<u>Special Revenues</u>
I-2	III-2	IV-2 (Federal)
		IV-2 (Food Services)

5. Approval for disposal of property as per the attached Property Disposition Form dated September 27, 2016. (pg. 32-37)

6. Approval of the following contracts/agreements for the 2016-2017 school year: (RENEWAL) (Note: These contracts have been reviewed and approved by Board Attorney Leonard Dietzen.)

- #2017-48 Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and Notami Hospitals of Florida, Inc. d/b/a Lake City Medical Center (Renewal) (pgs. 38-53)
- #2017-75 Contract between School District of Suwannee County, Florida and Florida Sheriffs Youth Ranches, Inc. (Renewal) (pgs. 54-57)
- #2017-78 Clinical Education Agreement between the Suwannee County School Board Certified Nursing Assistant and Practical Nurse Education Programs and LP Live Oak, LLC d/b/a Surrey Place Care Center (Renewal/Revised) (pgs. 58-65)
- #2017-79 Employee Protection Line Subscriber Agreement between in2vate, llc and Suwannee County School Board to provide access to the Employee Protection Line service (Renewal) (pgs. 66-70)

7. Approval of the following student teacher interns for the fall semester 2016:

<u>Name</u>	<u>University</u>	<u>Site</u>	<u>Cooperating Teacher</u>
Kelsie Allen	St. Leo	SES	Michelle Robertson
Mindy Berry	St. Leo	SES	Amy Boggus
Audrey Borrell	St. Leo	SES	Becky Reaves
Amanda Hurst	St. Leo	SES	Laura Williams
Amanda Maddox	St. Leo	District	N/A-Field Experience
Joshua Obburn	FL Gateway	District	N/A-Field Experience
Hanna Ragan	St. Leo	SPS	Staci Greaves
Brittney Shearer	St. Leo	SES	Michelle Robertson



8. Approval for parents of the following identified student in the Exceptional Student Education program to be reimbursed for transportation costs for the 2016-2017 school year:

Student #      Effective  
6111018219      August 16, 2016

9. Approval for Branford High School and Suwannee High School FFA students to attend the 2016 National FFA Convention in Indianapolis, Indiana, on October 18-22, 2016. (*Funded by each individual student.*) (pgs. 71-72)
10. Presented for informational purposes out-of-state travel for the following employees: (*Funded by respective FFA Chapter.*) (pgs. 73-74)

<u>Name</u>	<u>Site</u>	<u>Date</u>	<u>Reason</u>	<u>Destination</u>
Jenna Garrett	BHS	10/18-22/2016	National FFA Convention	Indianapolis, IN
Stacy Young	BHS	10/18-22/2016	National FFA Convention	Indianapolis, IN
Sarah Trimm	SHS	10/18-21/2016	National FFA Convention	Indianapolis, IN
Travis Tuten	SHS	10/18-21/2016	National FFA Convention	Indianapolis, IN

11. Approval of the following student transfers for the 2016-2017 school year.  
Parents will provide transportation.

District Reassignment:

FIRST NAME	LAST NAME	TO	FROM	GRADE
Jocelyn	Bristol	Hamilton	Suwannee	K
Latoria	Graham	Columbia	Suwannee	9
Leon	Graham III	Columbia	Suwannee	12
Keeara	Grover	Columbia	Suwannee	10
Nathaniel	Merritt	Columbia	Suwannee	1
Imunique	Mitchell	Columbia	Suwannee	12
Margaret	Allbritton	Suwannee	Hamilton	10
Brianna	Bryan	Suwannee	Lafayette	12
Aferia	Ford	Suwannee	Columbia	10
Brealynn	Hill	Suwannee	Lafayette	3
Mar-khia	Massey	Suwannee	Lafayette	2
Mark	Massey Jr.	Suwannee	Lafayette	K

FIRST NAME	LAST NAME	TO	FROM	GRADE
Mollie	McGee	Suwannee	Columbia	9
Patrick	O'Hara	Suwannee	Hamilton	1

## REGULAR AGENDA

### **Chief Financial Officer – Vickie DePratter:**

1. Discussion and action regarding the selection and appointment of a School Board Member to serve as the District's trustee on the Florida School Boards Insurance Trust (FSBIT) for the 2016-2017 school year. **(pg. 75)**

MOTION by Mrs. Ulmer, second by Ms. Cason, for School Board Member Jerry Taylor to continue serving as the District's trustee on the Florida School Boards Insurance Trust (FSBIT) for the 2016-2017 school year.

MOTION CARRIED four to one; Mr. Taylor abstained from the vote.

### **Assistant Superintendent of Instruction – Janene Fitzpatrick:**

2. MOTION by Mrs. Ulmer, second by Mr. Taylor, for approval of the following curriculum items for the 2016-2017 school year:
  - a. Suwannee County 2016-2017 Uniform Statewide Assessment Calendar **(pgs. 76-84)**
  - b. Attached Courses of Study for each District school for the 2016-2017 school year **(pgs. 85-119)**

MOTION CARRIED UNANIMOUSLY

3. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the 2016-2017 District Improvement and Assistance Plan (DIAP). (A copy is available for review in the office of the Assistant Superintendent of Instruction.) **(pg. 120)**
- MOTION CARRIED UNANIMOUSLY

**Director of Career, Technical, and Adult Education – Walter Boatright:**

4. MOTION by Mr. Taylor, second by Mr. White, for approval of the following curriculum item for the 2016-2017 school year:

- a. Vocational Programs/Courses Directory for 2016-2017 (pgs. 121-156)

MOTION CARRIED UNANIMOUSLY

5. MOTION by Mr. White, second by Mrs. Ulmer, for approval of the Memorandum of Understanding (MOU) Sabal Trail Transmission, LLC Community Investment for acceptance of the Sabal Trail Scholarship for RIVEROAK Technical College in the amount of \$50,000. (Note: This is a one-time educational scholarship from Sabal Trail.) (pgs. 157-160) MOTION CARRIED UNANIMOUSLY

6. MOTION by Mr. Taylor, second by Mrs. Ulmer, for approval of the following contract/agreement for the 2016-2017 school year: (NEW) (Note: This contract has been reviewed and approved by Board Attorney Leonard Dietzen.)

#2017-77      Clinical Education Agreement between the Suwannee County School Board Pharmacy Technology Program and Genoa, a QoL Healthcare Company, LLC (New) (pgs. 161-167)

MOTION CARRIED UNANIMOUSLY

**Director of Information Technology – Josh Williams:**

7. MOTION by Mr. Taylor, second by Mrs. Ulmer, for approval of the Digital Classroom Plan for the 2016-2017 school year as required by s.1011.62(12)(b), F.S. (A copy of the plan is available for review in the office of the Director of Information Technology.) (pg. 168) MOTION CARRIED UNANIMOUSLY

**Director of Human Resources – Dr. Bill Brothers:**

8. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of revisions to *Appendix B (Noninstructional For Information Purposes Only)* of the *Salary Schedule 2016-2017*, effective October 1, 2016, which increases pay for substitute bus drivers. (pgs. 169-170) MOTION CARRIED UNANIMOUSLY

### **Action on the Agenda Addendum**

#### **#1. Personnel Changes List Addendum (pgs. A2-A3)**

Action on this item was taken along with Item #9 below on the Regular Agenda.

### **End of Agenda Addendum**

9. MOTION by Mrs. Ulmer, second by Ms. Cason, for approval of the Personnel Changes List, along with the Personnel Changes List Addendum, and the following change to the Addendum: Under Out-of-Field, add the language below:

SVS    Nancy Nielsen    Economics, US Government, US History, Biology,  
Chemistry, Physical Science, Algebra 1, Algebra 2,  
Probability and Statistics, Geometry, Digital Arts, Into to  
Entrepreneurship

**(pgs. 171-178) MOTION CARRIED UNANIMOUSLY**

#### **PERSONNEL CHANGES APPROVED:**

##### **RESIGNATIONS: INSTRUCTIONAL:**

###### Suwannee Elementary School:

Kirsten Boston, Teacher, effective September 7, 2016  
Kayla Holland, Teacher, effective September 7, 2016  
Amy Robinson, Teacher, effective August 12, 2016  
Pamela Wainwright, Teacher, effective, September 26, 2016

###### Suwannee Primary School:

Wendalyn Cordle, Teacher, effective September 30, 2016

###### Suwannee Intermediate School:

Janice Diaz-Reyes, Teacher, effective August 26, 2016

##### **RESIGNATIONS: NON-INSTRUCTIONAL:**

###### RIVEROAK Technical College:

James Larson, Head Custodian, effective August 25, 2016

###### Transportation:

Lillian Moman, Bus Driver, effective August 23, 2016

**TERMINATIONS:**

**Suwannee High School:**

William Roche, Teacher, effective September 19, 2016

**RIVEROAK Technical College:**

Lynda Carter, Teacher, effective September 7, 2016

**RETIREMENTS: NON-INSTRUCTIONAL:**

**Food Service:**

Darlene Hillhouse, Food Service Worker, effective September 30, 2016

Linda Plymel, Food Service Manager, effective November 30, 2016

**RECOMMENDATIONS: INSTRUCTIONAL:**

**Branford Elementary School:**

Renita Kelly, Teacher, Temporary, effective September 6, 2016

REPLACES: Myah Sanders.

**District Wide/ Student Services:**

Debra Land, Teacher/TSA TSC, Probationary, effective September 9, 2016

REPLACES: Jennifer Beach

**RIVEROAK Technical College:**

Kevin Mercer, Teacher, part-time hourly Probationary, effective September 1, 2016

REPLACES: New Position

**Suwannee Intermediate School:**

Maria Rodriguez, Teacher, effective September 12, 2016

REPLACES: Janice Diaz Reyes

**Suwannee Middle School:**

Beckyann Larson, Teacher, Probationary, effective August 9, 2016

REPLACES: Jayvis Ward

**LEAVE OF ABSENCE (FMLA):**

**District Office:**

Lila G. Udell, Federal Programs, September 6, 2016 through November 22, 2016, with the option of returning sooner, using days as needed for insurance purposes.

**LEAVE OF ABSENCE (MEDICAL):**

**District Office:**

Lila G. Udell, Federal Programs, November 23, 2016 through January 4, 2017 with the option of returning sooner, using days as needed for insurance purposes.

**LEAVE OF ABSENCE (MATERNITY):**

**Branford Elementary School:**

Myah Sanders, tentatively September 6, 2016 through October 14, 2016

**LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):****RIVEROAK Technical College**

Melissa Francisco, Teacher, August 22, 2016 & August 29, 2016, for a total of 11.50 hours.

**Suwannee Primary School**

Nancy Seale, Teacher, October 28, 2015, for a total of 7.25 hours.

**SUPPLEMENTARY:**

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Michael Braun	Boys' Weightlifting Head Coach	SHS	Josh Jacobson
Nahjawan Dukes	JV Football Assistant Coach	SHS	Glen Green
William Harris	JV Girls Soccer Coach	SHS	Tommy Brett
James McDonald	Varsity Football Assist Coach	SHS	Brock Canaday
Kenyon McFatten	Varsity Football Assist Coach	BHS	Brett Suggs
Brittney Shearer	Girls' Weightlifting Head Coach	SHS	Brock Canaday
Mirian Venero	Planning Period Supplement	SMS	

**TRANSFERS/REASSIGNMENTS:**

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>REPLACES</u>	<u>EFFECTIVE</u>
Kathy Smith	RTC/Guidance Counselor	BES/Guidance Counselor	Nancy Nielsen	9/1/2016

**MISCELLANEOUS:**

The Superintendent recommends 40 additional hours for the following District CPR instructors below to provide CPR certification courses to District staff for the 2016-2017 school year as directed by the School Health Services Coordinator.

Patricia Nixon	Kathy Sellgren	Damon Wooley
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Francis Cohen resigned from his coaching position as the Boys Soccer Coach for Suwannee Middle School Boys effective September 14, 2016.

Jeffrey Boatright resigned from his teaching position with Suwannee Virtual School effective September 20, 2016.

The following employees to be paid up to 30 hours from the TIF seek grant for curriculum mapping.

Rebecca Carter	Stephanie Selph	Joyce McIntosh
Kelly Driggers	Connie Leavitt	

**District Wide/21<sup>st</sup> Century:**

The following to work as paraprofessional or teacher in the 21st Century Program:

Hunter Abercrombie	Robbin Chapman	Annemarie Croucher
Amy Allen	Amanda Clark	Shannon Daniel
Teresa Allen	Tracy Combee	Melissa Davis
Christina Batton	Teresa Conger	Robyne Edwards
Jennifer Bonds	Wendalyn Cordle	Summer Ely
Matt Campbell	Brooke Cox-Knowles	Staci Feeny
Isaac Chandler	Tanya Crain	Lesley Fry
Andrew Chapman	Daniel Crews	Rhonda Furry

Crystal Gill  
Mayra Gonzalez  
Lisa Gray  
Staci Greaves  
April Greene  
Julie Griswold  
Natalie Haney  
William Harris  
Pam Hasting  
Cristina Herrington  
Heather Holt  
Mandi Howard  
Travis Howard  
Kelley Humphries  
Lacey Humphries  
Victoria Jensen  
Patrick Jernigan  
Hannah Johnson  
Elizabeth Johnston  
Mary Kinard  
Amanda Kiser  
Julie Kleka  
Vera Knighton  
Karen Knighton  
Traci Kirby

Candice Land  
Charlena Land  
Connie Leavitt  
JoAnn LeDew  
Pamela Lewis  
Heather Marshall  
Grace McClendon  
William Jimmy McCullers  
Christina McCullers  
Holly McMillan  
Jennifer McMillan  
Jessica Melgar  
Wildaly Nieves-Lopez  
Dona Norris  
Yvette Perez  
Denah Phillips  
Kimberly Procko  
Georgette Ragan  
Mandy Ramsey  
Lindsey Ramsey  
Susan Ratliff  
Brenda Raulerson  
Kristin Register  
Darlene Rice  
Marcia Riegel

Donna Rightmire  
Ona Robertson  
Tiffany Sanders  
Tralene Sasso  
Susan Schicker  
Nancy Seale  
Stehanie Selph  
Beth Southerland  
Wendy Stines  
Carla Suggs  
Wynette Sumner  
Adrienne Taylor  
Yvonne Topham  
Lori Torres  
Lacey Van Etta  
Jessica Wagner  
Margaret Williams  
Amy Williams  
Sandra Winburn  
Jennifer Winnett  
Jennifer Wooley  
Ashley Wooley  
Casandra Yulee

**RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:**

**Branford Elementary School:**

Michelle Bozeman, Paraprofessional, effective September 12, 2016

REPLACES: New Position

Kelly Davidson, Paraprofessional

REPLACES: New Position

Kimberly Clyatt, Paraprofessional

REPLACES: Kelly Davidson

**Food Service Department:**

Mattie Herring, SMS Food Service Worker 8 hour, effective August 16, 2016

REPLACES: Pam Carver

Kimberly Choe, SES Food Service Worker 8 hour, effective August 16, 2016

REPLACES: Reba Hurst

**Information Technology Department:**

Bruce Kinsey, IT Technician, effective October 3, 2016

REPLACES: Michael Howell

**RIVEROAK Technical College:**

Robert George, Head Custodian, effective September 7, 2016

REPLACES: James Larson

Suwannee High School:

Kelly McManaway, Paraprofessional Temporary, effective September 15, 2016

REPLACES: New Position

Transportation Department:

Carol Deas, Bus Driver, effective August 24, 2016

REPLACES: Elizabeth Ash

Cathy Reed, Bus Driver, effective September 12, 2016

REPLACES: Lillian Moman

Sheila Rowden, Bus Driver, effective September 12, 2016

REPLACES: Tina Johns

**TRANSFERS/REASSIGNMENTS:**

<u>NAME</u>	<u>FROM: SITE/POSITION</u>	<u>TO: SITE/POSITION</u>	<u>REPLACES</u>	<u>EFFECTIVE</u>
Yvette Perez	SES / Tutor	SHS / Tutor	Maria Cartagena Reyes	08/29/2016
Maria Cartagena Reyes	SHS/ Paraprofessional	SES/Paraprofessional	Yvette Perez	08/29/2016
Paul Otterbine	BHS/Food Service	SHS/Food Service	Linda Hingson	09/19/2016
Claudies Ivey	SHS/Custodian	RTC/Custodian	Robert George	09/12/2016

**LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):**

Food Service:

Linda Hingson, Food Service Worker 8 hour, August 28, 2016 & August 29, 2016, for a total of 16 hours.

**LEAVE OF ABSENCE (FMLA):**

Suwannee Primary School:

Mattie Herring, 3 hour Food Service Worker, tentatively August 12, 2016 through January 3, 2017, with the option of returning sooner, using days as needed for insurance purposes.

Vicki Waters, 8 hour Food Service Worker, tentatively September 7, 2016 through November 22, 2016, with the option of returning sooner, using days as needed for insurance purposes.

Transportation:

Carol Jenkins, Bus Driver, tentatively August 16, 2016 through October 16, 2016, with the option of returning sooner, using days as needed for insurance purposes.

**LEAVE OF ABSENCE (MEDICAL):**

Branford High School:

Deborah Yates, Paraprofessional, August 15, 2016 through October 1, 2016, or until released by her doctor.

Suwannee Middle School:

Theresa Owens, Paraprofessional, August 9, 2016 through October 15, 2016, or sooner if released by her doctor.



Suwannee Primary School:

Vicki Waters, 8 hour Food Service Worker, November 23, 2016 through December 6, 2016, with the option of returning sooner if released by her doctor.

SUSPENSION:

Suwannee High School:

Maria Cartagena-Reyes, Paraprofessional, August 19, 2016 through August 26, 2016 with pay.

Tammy Turner, Paraprofessional, September 19, 2016 without pay.

STUDENT WORKERS:

Stacie Fortner	RTC/Student Services/Medical Administration
Macy Jordan	RTC/Early Childhood Education/My Play School
Kirstin Rogers	RTC/Early Childhood Education/My Play School
Savannah Slaughter	RTC/Early Childhood Education/My Play School

SUBSTITUTES:

The following as a Substitute Custodian:

Dawn Shearer

The following as Substitute Food Service Workers:

Renee Hoch	Robin Krause	Daisy Couture
Tammie Boutell	Abigail Beach	Alex Anderson
Felicia D. Crawford	Heather Thomas	

The following as Substitute Bus Attendants:

Terri Johnson

Amy Baker Washington

The following as a Substitute Bus Driver:

Amy Solano-Boswell

VOLUNTEERS:

Brittany Durham	Summer Bales	Emma Hare
Patricia Bryant	Haley Edgar	Wendy Chauncey
Mamie Jackson	Darlene Galloway	Ana Delgado
Shirely Tomac	Rachel Wainscott	Michelle Carter
LaDonna Jones	Patricia Anne Roberts	Wade Thomas
Tylyn Stansel	Majesta Hewiett	Celicia Ford
Emily Brantley	Chelsea Harrell	Mary Ward
Pamela Mikitta	James Mikitta	Andrew Harrell
Kimberly Law	Kenneth Sivik	Christina Sivik
William Hunt	Jennifer Ross	Andrew Ross
Marilyn Filion	Betsy Byrd	Shannon Tessier
Jessica Hillman	Kimberly Plummer	Heather Thomas
Amy Bailey	Christie Magahee	Carla Spradley
Jason Smith	Jim Walker	Rhonda Alfonso
Chadwick McCormick	James Mikitta	James Pardee
Jamie Bowen	George Gray	William Lewis

Linda Gross  
Charles Adams  
Betty Ann McFarland  
Laura VanBrocklin  
Barth Hicks  
Thomas Jackson  
Marilyn Prins  
Tasha Thomas  
Robert Gerlach  
Lance Kleinsmith  
Rob Cassube  
William Klecka  
Eugene Kramp  
Felicia Holder  
Clifford Carver  
Nicole Kinsey  
Kristi Mullen  
Matthew Dyer  
Victoria McDonald  
Rachel Nicholson  
Grace McClendon  
Nancy Roberts  
Sharon Chamberlain  
Tatiana Rodriguez  
Cecil Ethridge  
Mae Daniel  
Betty Driggers  
Robert Eaken  
John Good  
Kay Harvard  
Jennifer Hitt  
Shana Hodge  
Heather Marshall  
James McMillan  
Sylvia Netter

Katherine Wood  
Bobbi Jo Deas  
Randy McFarland  
Nicole Keen  
Fallon Bush  
Jerrad Boles  
Patricia Gray  
Jeremiah Smith  
Sheila Gerlach-Young  
Amanda Mabey  
Tina Meyer  
Loween Driver  
Donna Kramp  
Martha Jones  
Jessica Payne  
William Cannon  
Douglas Mullen  
Melissa Dyer  
Tiffany Moore  
Greg Benson  
Josh Gerhauser  
Glenn Newland  
Robert Nicholson  
Ashley Nicholson  
Diana Potter  
Thomas Sapp  
Nicole Stratton  
Amanda Teachman  
Joyce Warren  
Barry Washington  
Lynn Eaken  
Dana Swords  
Sarah Ann Whitten  
James Nielsen  
Jayvis Ward

Mark Arthur  
Molli Humphrey  
Crystal Delcastillo  
Jeffrey Wegner  
Sabrina Lieupo  
Mark Nickerson  
George Gray  
Douglas Mabey  
Rhonda Wood  
Jennifer Music  
Barbera Wilkins  
Kelsey Driver  
Julie Klecka  
Vandora McFatten  
Wayne Holder  
Ann Carver  
Tim Collins  
Crystal Royal  
Scott Connelly  
Maria Rodriguez  
Crystal Udell  
LaShonda McClendon  
Ryan Vermilyer  
Pamela Liley  
Brittany Furst  
Stevan Furst  
John Hendrick  
Linda Roddenberry  
Steven Schwab  
Amber Williams  
Shana Hodge  
Kollin Blanco  
John Carter  
Tammy Corbin  
Bethany Guilmette

**End of List  
2016-2017  
School Year**

**Personnel Changes List Addendum**

**RECOMMENDATIONS: 2016-2017 SCHOOL YEAR**

**RECOMMENDATIONS: INSTRUCTIONAL:**

**OUT-OF-FIELD:**

Approval for the following to teach out-of-field for the first semester of the 2016-2017 school term:

<u>SCHOOL</u>	<u>NAME</u>	<u>OOF SUBJECT</u>
BHS	Timothy Clark	Math
BHS	Diaz Carlos	Biology 1 Honors
BHS	Jenna Garrett	Agriculture
BHS	Shannon Jernigan	Math College Readiness
BHS	Fred O'Quinn	HOPE
BHS	Mendy Sikes	HOPE
BHS	Mickey Spradlin	Elementary Education Content
BHS	Ana Delgado	ESOL
BHS	Timothy Clark	ESOL
BHS	Lynda McInnis	ESOL
BHS	Michael Meek	ESOL
BHS	Eleanor Coker	ESOL
FSBR	John Creel	HOPE
FSBR	Susan Moffatt	Algebra 1, Liberal Arts Math 1 & Geometry
SES	Lina Saleem	PK/Primary Content
SES	Vicky Vaught	ESOL
SES	Mary Metz	ESOL
SHS	Mary Johnson	Elementary Education Content
SHS	Skylar Phillips	HOPE
SHS	Emily Bass	Gifted
SHS	Sherry Dean	ESOL
SIS	Summer Ely	ESOL
SIS	Chelsea Burgess	ESOL
SIS	Jamie Wiles	ESOL
SIS	Ruth Roberson	ESOL
SIS	Jessica Davis	ESOL
SIS	Mary Kinard	ESOL
SIS	Violet Tipton	ESOL
SIS	Amy Stratton	ESOL
SIS	Christina Newhart	ESOL
SIS	Kelly McKissick	ESOL
SIS	Elisa Hall	ESOL
SMS	Benjamin Thomas	Civics
SPS	Katie Melland	ESOL
SVS	Nancy Nielsen	Economics, US Government, US History, Biology, Chemistry, Physical Science, Algebra 1, Algebra 2, Probability and Statistics, Geometry, Digital Arts, Into to Entrepreneurship

**SUBSTITUTE TEACHER:**

Shawn Crocker

**End of Personnel Changes List Addendum – 2016-2017**

**School Board Attorney – Leonard Dietzen:**

10. Legal Counsel's Report – No legal matters to report.

**Superintendent of Schools – Jerry Scarborough:**

11. Superintendent's Report – No matters to report.

**School Board Members:**

12. Issues and concerns Board members may wish to discuss

- Mr. White asked for continued prayers for the Branford family who lost a loved one this week.
- Mr. Taylor and Mrs. Ulmer shared information regarding their visit of Polk County Schools' academies as part of the FSBA Board of Directors conference recently. Mrs. Ulmer urged our school district to increase the student participation of our academies.
- Mrs. Ulmer shared that a statement was made against our school district at a county meeting she had attended recently. Mrs. Ulmer expressed concern that we are proceeding with projects first, then asking forgiveness later, and this needs to stop.
- Mr. daSilva shared that Clifford Green, with Learning.com, presented our school district with the Digital Literacy District of the Year Award recently. Mr. daSilva gave an explanation of the program.

The meeting adjourned at 7:06 p.m.

# SUWANNEE COUNTY SCHOOL DISTRICT



702 - 2<sup>nd</sup> Street, NW • Live Oak, Florida 32064  
Telephone: (386) 647-4600 • Fax: (386) 364-2635  
[www.suwannee.k12.fl.us](http://www.suwannee.k12.fl.us)

**JERRY A. SCARBOROUGH**  
Superintendent of Schools

*"Suwannee County School District will be a system of excellence  
ensuring all students are prepared for personal success."*

**JERRY TAYLOR**  
DISTRICT 1

**CATHERINE CASON**  
DISTRICT 2

**JULIE ULMER**  
DISTRICT 3

**ED DA SILVA**  
DISTRICT 4

**RONALD WHITE**  
DISTRICT 5

**LEONARD J. DIETZEN, III**  
BOARD ATTORNEY

## MEMORANDUM

**TO:** Jerry A. Scarborough, Superintendent of Schools

**FROM:** Janene Fitzpatrick, Assistant Superintendent of Instruction

**DATE:** October 12, 2016

**RE:** Agenda Item for October 25, 2016, Regular Board Meeting

### RECOMMENDATION:

The Superintendent recommends approval of the 2016-2017 School Improvement Plans from the following District schools:

Suwannee High School  
Suwannee Middle School  
Suwannee Intermediate School  
Suwannee Primary School  
Suwannee Elementary School  
Branford Elementary School  
Branford High School  
Suwannee Virtual School

### BACKGROUND:

In compliance with Title I Part A, all schools are to have a School Improvement Plan. Copies are available for review in the office of the Assistant Superintendent of Instruction.

# SUWANNEE COUNTY SCHOOL BOARD



*Serving The Children Of Our Community*

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BOARD ATTORNEY

## MEMORANDUM

**TO:** Jerry A. Scarborough, Superintendent of Schools

**FROM:** Lila G. Udell, Director of Federal Programs *Lila G. Udell*

**THRU:** Janene Fitzpatrick, Assistant Superintendent of Instruction *JF*

**DATE:** September 20, 2016

**RE:** Board Agenda Item for October 25, 2016, Regular Board Meeting

### RECOMMENDATION:

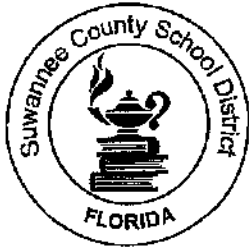
The Superintendent recommends approval for the District Parent Involvement Plan and all Schools' Parent Involvement Plans for the 2016-2017 School year. (Copies are available for review in the office of the Director of Federal Programs and the office of each school.)

### BACKGROUND:

As a part of the NCLB (No Child Left Behind) and ESSA (Every Student Succeeds Act) ruling, all districts and schools must have a Parent Involvement Plan which is written by the Local Educational Agency (LEA), schools and parents. The Parent Involvement Plans must be adopted by the LEA.

These plans were discussed at the October 11, 2016, School Board Workshop.

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BOARD ATTORNEY

## MEMORANDUM

**TO:** Jerry A. Scarborough, Superintendent of Schools

**FROM:** Lisa Dorris, Director of Food Service 

**THRU:** Bill Brothers, Director of Human Resources  
Vickie M. DePratter, Chief Financial Officer  
Ted Roush, Assistant Superintendent of Administration

**DATE:** October 13, 2016

**RE:** Agenda Item for October 25, 2016, Regular Board Meeting

### RECOMMENDATION:

The Superintendent recommends approval for a three (3) hour temporary food service worker position to be assigned at Suwannee High School.

### BACKGROUND:

Due to the increasing number of student being served at Suwannee High School additional staff is needed.

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**LEONARD J. DIETZEN, III**  
BOARD ATTORNEY

## MEMORANDUM

**TO:** Jerry Scarborough, Superintendent of Schools

**FROM:** Bill Brothers, Director of Human Resources *BB*

**THRU:** Vickie DePratter, Chief Financial Officer *VMD*  
Ted Roush, Assistant Superintendent of Administration *TR*

**DATE:** October 10, 2016

**RE:** October 25, 2016 Regular Meeting Agenda Item

### RECOMMENDATION:

The Superintendent recommends approval to advertise the following revisions to the Suwannee County School Board Policy Manual:

- 4.019 Grade Forgiveness (new)
- 4.09 Athletics (revised)
- 6.131 Teaching Out of Field (revised)
- 6.401 Conflict of Interest in Purchasing (revised)

### BACKGROUND:

These policy revisions were discussed in the Board workshop on September 6, 2016.



## *CHAPTER 4.00 – CURRICULUM AND INSTRUCTION*

### **GRADE FORGIVENESS**

**4.019**

The purpose of the forgiveness policy is to assist students in meeting graduation requirements including a minimum grade point average and successful completion of academic and credit requirements.

#### I. Required Courses

A grade of D or F or an equivalent of a grade of D or F in a required course may be replaced with a grade of C or higher or an equivalent of a grade of C or higher earned subsequently in the same or a comparable course.

#### II. Elective Courses

A grade of D or F or an equivalent of a grade of D or F in an elective course may be replaced with a grade of C or higher or an equivalent of a grade of C or higher earned subsequently in another course.

#### III. Middle Grades Students

A student in the middle grades who takes a high school course for high school credit and earns a grade of C, D, or F or an equivalent of a C, D, or F may replace the grade with a grade of C or higher or an equivalent of a grade of C or higher earned subsequently in the same or comparable course.

#### IV. Grade Point Average

Only the new grade shall be used in calculating the student's grade point average. A course grade that is not replaced according to the forgiveness policy will be used in the calculation of the grade point average.

#### V. Student Records

All courses and grades must be included on the student's transcript. The forgiveness provision does not give the authority to delete the forgiven course and grade from the student's record.

#### VI. Notification

Students shall be notified of the grade forgiveness provisions and the procedure for replacing eligible grades.

***CHAPTER 4.00 – CURRICULUM AND INSTRUCTION***

**STATUTORY AUTHORITY: 1001.41, 1001.42, F.S.**

**LAW(S) IMPLEMENTED: 1001.43, 1003.4156, 1003.4281, 1003.4282,  
1003.437, 1003.49, 1008.25, F.S.**

**STATE BOARD OF EDUCATION RULE(S): 6A-1.0955**

**HISTORY: ADOPTED: REVISION DATE(S):**

**FORMERLY: NEW**

## CHAPTER 4.00 – CURRICULUM AND INSTRUCTION

### ATHLETICS

4.09

#### POLICY:

- I. Athletic programs shall be under the control of the school principal.
- II. All District high schools shall be members of the Florida High School Athletic Association, Inc. (FHSAA) and shall be governed by the rules and regulations adopted by FHSAA. Students who participate in athletics shall meet eligibility requirements established by FHSAA and the School Board which are consistent with Florida Statutes.
- III. Students practicing or participating in any type of interscholastic athletics shall be required to have student accident insurance which is available to the parent(s) or legal guardian(s) through the School Board. The principal shall be responsible for maintaining an accurate roster of all student athletes and for assuring that no student athlete will practice or participate who is not properly covered. The portion of the premium to be paid by the student athlete will be the same for all sports, with the balance of the premium being equally shared between the athletic department of the school and the School Board.
- IV. No student shall engage in practice or participate in any interscholastic game without the written permission of the student's parent(s) or legal guardian being on file.
- V. No student shall be a candidate for an athletic team or a participant in athletic competition without filing an informed consent signed by his/her parent(s). The consent must explain the nature and risk of concussion and head injury as required by law. The consent must be filed annually prior to participating in any physical activity related to athletic competition or candidacy for an athletic team.
- VI. A student athlete who is suspected of sustaining a concussion or head injury in a practice or competition shall be removed from play immediately. The athlete may not return to play without a clearance from appropriate medical personnel.

## ***CHAPTER 4.00 – CURRICULUM AND INSTRUCTION***

- VII. Pursuant to Section 768.135, Florida Statutes, licensed medical personnel who act as volunteers for school events and agree to render emergency care or treatment shall be immune from civil liability for treatment of a participant in any school-sponsored athletic event, provided such treatment was rendered in accordance with acceptable standards of practice and was not objected to by the participant.
- VIII. An automatic external defibrillator (AED) will be available for use, if needed, at every preseason and regular season interscholastic contest and at every FHSAA state championship series contest. Staff will be trained to use such equipment.
- IX. All students shall be subject to all School Board Rules and to the Codes of Student Conduct while attending athletic events and practices.

### **STATUTORY AUTHORITY:**

1001.41; 1001.42, F.S.

**LAWS IMPLEMENTED:** 768.135; 943.0438, 1001.43; 1002.20, 1002.31,  
1006.07; 1006.15;  
1006.16; 1006.20, F.S.

<b><u>History:</u></b>	Adopted: Revision Date(s): 10/23/12 Formerly: IGD, JHA
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## CHAPTER 6.00 – PERSONNEL

### TEACHING OUT OF FIELD

6.131

#### POLICY:

Employment of Out-of-Field Teachers: The employment or assignment of out-of-field teachers may occur when a qualified and appropriately certificated teacher is unavailable. Any teacher who is employed or assigned out-of-field shall be required to satisfy the course credit requirement in State Board of Education Rule ~~6A-1.0503, if he or she is appointed in a subsequent school year(s).~~ The deadline for earning the six (6) semester hours of college credit or the equivalent in the appropriate field shall be within one calendar year of the initial appointment to the out-of-field assignment, ~~and any subsequent school year(s) of the out-of-field teaching assignment.~~

- ~~I. Subject Area Expertise: A teacher may receive in-field designation by several means or a combination of means including, but not limited to:~~
  - ~~A. Presenting a passing score on a subject area test;~~
  - ~~B. Demonstration of subject area competencies as established by the national subject professional organization;~~
  - ~~C. Demonstration of current subject area competencies as identified by the Department for the certification subject area tests (some areas will be revised beginning July 1, 2002);~~
  - ~~D. Demonstration of the appropriate Subject Matter Content Standards for Teachers developed by the Educational Standards Commission and approved by the State Board of Education in the areas of Art, Elementary Education, English Language Arts, Foreign Languages, Health, Mathematics, Music, Physical Education, Sciences, or Social Studies;~~
  - ~~E. Past successful experiences in the field; and~~

## CHAPTER 6.00 – PERSONNEL

- ~~F. Systematic observations and favorable evaluations of classroom instruction by supervisor(s) and other educators with expertise in the subject area.~~
- III. ~~In addition to any one of II, A-F, an adjunct teacher may demonstrate expertise in a subject area if applicant has a minor in the subject area.~~
- IV. Reporting: Each principal shall report to the Superintendent any teacher who is assigned to teach a subject or subjects for which he/she is not properly certificated. Such reports shall be filed at the beginning of each school year, or if/when changes occur thereafter, and shall include the following information: teacher's name, the certificate area(s) on the Florida Educator's Certificate, the out-of-field assignment and the justification. The School Board minutes shall reflect such approvals.
- V. The District shall report out-of-field teachers on the District website within thirty (30) days before the beginning of each semester.
- ~~VI. The Superintendent shall recommend and the Board shall adopt a plan to assist such teacher.~~
- VI. Recommendations will be given to a teacher to assist in meeting in-field certification requirements.

STATUTORY AUTHORITY: 1001.41; 1012.22; 1012.23, F.S.

LAWS IMPLEMENTED: 1001.43; 1012.42; 1012.55, 1012.57, F.S.

<u>History:</u>	Adopted: Revision Date(s): 12/14/99, 11/20/01, 6/22/10
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## **CHAPTER 6.00 – PERSONNEL**

### **CONFLICT OF INTEREST IN PURCHASING**

**6.401**

- I. No employee of the District shall on behalf of the District either directly or indirectly purchase, rent, or lease any realty, goods, or services from any business entity of which the employee or the employee's spouse or child has a material interest. No business in which an employee holds ownership or material interest shall provide either directly or indirectly purchase, rent, or lease any realty, goods, or services to the District, subject to Florida Statutes and provisions herein.
- II. This policy is not intended to prohibit the School Board from authorizing purchases or other related activities from or with a business or individual related to an employee who provides an acceptable bid or quote for such services or goods and, when all other conditions are equal or comparable. This policy does not prohibit reimbursements to employees for purchases made in connection with their employment.
- III. Any employee who is found to have violated the provisions of this policy shall be subject to the provisions of policy 6.30.

**STATUTORY AUTHORITY:** 1001.41, 1012.22, 1012.23, F.S.

**LAW(S) IMPLEMENTED:** 112.313, 1001.43, F.S.

**STATE BOARD OF EDUCATION RULE(S):** ~~6B-1.006(5)~~ 6A-10.081

#### **HISTORY:**

**ADOPTED:** 10/26/10  
**REVISION DATE(S):**  
**FORMERLY:** NEW

# SUWANNEE COUNTY SCHOOL DISTRICT



702 – 2<sup>nd</sup> Street, NW • Live Oak, Florida 32064  
Telephone: (386) 647-4600 • Fax: (386) 364-2635  
[www.suwannee.k12.fl.us](http://www.suwannee.k12.fl.us)

**JERRY A. SCARBOROUGH**  
Superintendent of Schools

*"Suwannee County School District will be a system of excellence  
ensuring all students are prepared for personal success."*

**JERRY TAYLOR**  
DISTRICT 1

**CATHERINE CASON**  
DISTRICT 2

**JULIE ULMER**  
DISTRICT 3

**ED DA SILVA**  
DISTRICT 4

**RONALD WHITE**  
DISTRICT 5

**LEONARD J. DIETZEN, III**  
BOARD ATTORNEY

## MEMORANDUM

**TO:** Jerry A. Scarborough, Superintendent of Schools

**FROM:** Bill Brothers, Director of Human Resources

**DATE:** October 12, 2016

**RE:** Personnel Changes List for October 25, 2016, Regular Meeting

### RECOMMENDATION:

Pursuant to Section 1012.27 (1A) (1B), *Florida Statutes*, the Superintendent hereby submits the following written personnel recommendations. Approval of each is respectfully requested.



**SUWANNEE COUNTY SCHOOL BOARD**

**Personnel Changes**

**October 25, 2016**

**TO:** District School Board of Suwannee County

**FROM:** ~~Jerry A. Scarborough, Superintendent~~

Pursuant to Section 1012.27 (1A) (1B), Florida Statutes, I hereby submit the following written personnel recommendations. Approval of each is respectfully requested.

**RESIGNATIONS: NON-INSTRUCTIONAL:**

Suwannee Primary School:

Rajan Mahrajh, Custodian, effective October 24, 2016

Transportation:

Amanda Colon, Bus Driver, effective September 13, 2016

Tara Spears, Bus Driver, effective September 22, 2016

**TERMINATIONS:**

Food Service:

Sarah Hatch, Food Service Worker, effective September 29, 2016

Tara Spears, 3 Hour Food Service Worker, effective September 26, 2016

Suwannee Middle School:

Theresa Owens, Paraprofessional, effective October 17, 2016

**RETIREMENT: NON-INSTRUCTIONAL:**

Food Service:

Arlene Baker, Food Service Manager, effective December 30, 2016

**RECOMMENDATIONS: INSTRUCTIONAL:**

Suwannee High School:

Cheri Copeland, Teacher, effective October 21, 2016

REPLACES: William Roche

Debra Singletary, Teacher, effective October 10, 2016

REPLACES: Debra Land

Suwannee Primary School:

Cassandra Yulee, Teacher, temporary, effective November 1, 2016

REPLACES: Abby Fleming

**PART-TIME/HOURLY EMPLOYEES:**

RIVEROAK Technical College:

COMMUNITY EDUCATION (Pending class enrollment)

Kevin Constanza Renderos

Conversational Spanish

Food Service:

Robin Krause, 3 Hour Food Service Worker- SHS

LEAVE OF ABSENCE (MATERNITY):

Suwannee Primary School:

Abby Fleming, tentatively November 1, 2016 through March 6, 2017

LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):

Branford High School:

Deanna Burkett, Teacher, September 21-22, 2016 for a total of 14.5 hours.

Suwannee High School:

Carmen E. Reyes, Teacher, September 15, 2016 and September 19, 20, and 21, 2016, for a total of 24 hours.

MENTORS:

The following to serve as mentors:

Mentor:

Susan Mackin & Lynsee Dicks  
Teresa Conger  
Vera Knighton  
Danelle Bradow  
Jennifer Bonds  
Lisa Gray  
Michelle Mowry  
Sue Ratliff  
Damon Wooley  
Emily Blackmon  
Kary Black  
De Broughton  
Julie Griswold  
Kelly Parker  
Marcia Boatright  
Marcia Boatright  
Shannon Chauncey  
Theda Roper  
Jenny Clark  
Jenny Clark  
Jenny Clark  
Jenny Clark  
Mary Check-Cason  
Mary Check-Cason  
Mary Check-Cason  
Melissa Cameron  
Jessica Johnson

Mentee:

Priscilla Jones  
Kim Garrett  
Erin Roberts  
Carlos Diaz  
Ashley Threm  
Jennifer Hitt  
Mary Metz  
Miranda Jackson  
Ryan Hiers  
Belinda Fries  
Sarah Trimm  
Suzanne Wilson  
Brooke Cox-Knowles  
Melissa Horn  
Scott Conely  
Stacey Smith  
Christina Newhart  
Kendra Crews  
Brittany Busby  
Dana Drawdy  
Francis Cohen  
Trudy Benson  
Alexi Wilson  
Samantha Land  
Scott Morris  
Katie Quincey  
Katey Melland

Location:

BES PECDS  
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SPS PECDS

**SUPPLEMENTARY:**

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>REPLACES</u>
Trudy Benson	Planning Period Supplement	SMS	
Keith Cherry	Varsity Assistant Football Coach	SHS	Seth Stebbins
Francis Cohen	Basketball Assistant Coach	SMS	Lonnie Ford
Francis Cohen	Football Assistant Coach	SMS	Matthew Yanossy
Tinsley Smith**	Softball Assistant Coach	SMS	Billy McClellan
Ronnie Gray	Football Assistant Coach	SHS	Mark Beach
Glen Green	Head Soccer Coach	SMS	Francis Cohen

*\*\*pending certification*

**MISCELLANEOUS:**

The approval of Daniel Taylor as a Suwannee Virtual School Teacher effective October 6, 2016.

Jaclyn Paige Harris resigned from her teaching position with Suwannee Virtual School effective October 18, 2016

**RECOMMENDATIONS: NON-INSTRUCTIONAL/SCHOOL RELATED:****Food Service Department:**

Tammie Boutell, SMS Food Service Worker 8 hour, temporary

REPLACES: Mattie Herring

Sheree Dugdale, BHS Food Service Worker 8 hour, temporary

REPLACES: Linda Hingson

Toni Vargas-Garcia, SPS Food Service Worker 6 hour

REPLACES: Lucille Turner

**Suwannee High School:**

Christopher Ringlein, Custodian, effective October 12, 2016

REPLACES: Claudies Ivey

**Transportation Department:**

Joanne Ripley, Bus Driver, effective October 10, 2016

REPLACES: Tara Spears

**LEAVE OF ABSENCE (ILLNESS IN THE LINE OF DUTY):****Transportation:**

Crystal Fernandez, Bus Driver, September 23, 26, and 27, 2016 for a total of 10 hours.

**LEAVE OF ABSENCE (FMLA):****Transportation:**

Haddie Mann, Bus Driver, tentatively September 22, 2016 through October 5, 2016

Carol Jenkins, Bus Driver, tentatively August 16, 2016 through October 24, 2016, with the option of returning sooner.

Scott Melanson, Transportation Mechanic, tentatively October 3, 2016 through October 17, 2016.

**STUDENT WORKERS:**

Cynthia Cruz	St. Luke's/English Literacy/Civics
Jessica Martin-Alunso	St. Luke's/English Literacy/Civics
Liliana Martin	St. Luke's/English Literacy/Civics
Joanna Quezada	St. Luke's/English Literacy/Civics
Carlos Zaragoza	St. Luke's/English Literacy/Civics
Sandra Howard	RTC/Early Childhood Education/My Play School
Melanie Rodriguez	RTC/Medical Administration

**SUBSTITUTES:**

The following as a Substitute Custodian:  
Antwann Ford

The following as a Substitute Bus Driver:  
Richard Dunmoyer  
Wayne Couture

The following as a Substitute Teacher:  
Paula Woodson Loper

**VOLUNTEERS:**

Dana Abbott	Sandra Bonds	Craig Carter
Kaila Acevdeo	Rashunda Bowden	Harold Carter
Jessica Alcorn	Christina Bowers	Amanda Carver
Rhonda Alfonso	Kelly Bradow	Sheila Cashmore
David Allen	Candise Branch	Mary Caskin
LaChandra Ansley	Kristin Brannan	Lindsey Casteel
Christopher Aretino	Brandy Brakenwagen	Kelly Caudill
Barry Armstead	Emily Brantley	Donneshia Chambers
Ashley Arnold	Cassie Brantley	Jenna Chancey
Kelley Arnold	Gloria Bravo	Wendy Chauncey
Sandra Aycock	Tara Bronson	Adrienne Chauncey
Amy Bailey	Shambreya Brooks	Andrea Cheshire
James Ballentine	Bill Brothers	Westley Christian
Kelly Ballentine	Erica Brown	Amanda Clark
Melissa Barker	Carrie Brown	Brenda Clark
Amanda Barnes	Crystal Brown	Penny Clark
Denise Barnett	Elizabeth Bruening	Latavia Clayton
Judy Bass	Candace Buckler	Heather Clower
Brooke Bass	Amber Buda	Pamela Cochran
Aaron Bass	Deanna Burkett	Jerry Coker
Jennifer Bass	John Burley	Ashley Collins
Senica Bates	Fullon Bush	Melissa Conner
Melissa Beam	Betsy Byrd	Holly Conway
Jennifer Beaudoin	Whitney Campbell	Nikki Copeland
Chris Benson	Shirley Campbell	Breanna Copeland
Sara Benson	Christina Cannon	Ashley Corbin
Victoria Bilodeau	Kimberly Cannon	Brandy Corbin
Angela Blalock	Lisa Carnley	Kristin Corbin
George Blow III	Teresa Carrier	Pamela Corbin
Jennifer Bond	Melissa Carter	Tara Corbin

Grant Cotton  
 Sky Coupe  
 Daniel Courtemanche  
 Megan Cowart  
 Felicia Crawford  
 Michelle Cribbs  
 Brian Criggall  
 Tabetha Crosby  
 Tamala Cruz  
 Delia Cruz-Vargas  
 Ashley Dalton  
 Miranda Danzeisen  
 Jacqueline Darrow  
 Andrea Davis  
 Erin Deadwyler  
 Dallas Deadwyler  
 LeAnn Dees  
 Ravinn Dees  
 Marquette Demps  
 Julia Denmark  
 Rachel Derringer  
 Patricia Dibenedetto  
 Amanda Drake  
 Jennifer DuBose  
 Cathy Dunmoyer  
 Jennifer Durden  
 Garrett Durham  
 Haley Edgar  
 Cheryl Ervine  
 Veronica Esparza  
 Anairis Espinosa  
 Steven Esposito  
 Casey Estep  
 Kathy Ezell  
 Elouise Felknor  
 Ana Fernandez  
 Angelina Ferrell  
 Donna Fewell  
 Christina Field  
 Takale Fields  
 Stephanie Fields  
 Marilyn Filion  
 Leah Fillyaw  
 Janene Fitzpatrick  
 Flordeliz Flordeliz  
 Cortney Flowers  
 Haley Floyd  
 Jennifer Floyd  
 Ashley Fontenot  
 Amy Fraddosio  
 Teresa Frances  
 Samantha Frazier  
 Mary Fridman

Brittany Gabey  
 Kevin Gabey  
 Ana Manzo-Garcia  
 Angela (Joy) Galler  
 Holly Gamble  
 Jessica Garcia  
 Yanislyvi Garcia  
 Colleen Gartner  
 Jeffrey Geering  
 Joshua Gerhauser  
 Jeri Giddens  
 Keri Gill  
 Leticia Gillespie  
 Naomi Gilliard  
 Esmeralda Gonzales  
 Christina Gonzalez  
 Bret Grantham  
 Jenna Grider  
 Lakeva Griffin  
 Robert Griffith  
 Guyten Guyton-Nelson  
 Irina Hacesone  
 Aimee Hackney  
 Brenda Haefeker  
 Thena Hall  
 Kendall Hall  
 Emma Hare  
 Megan Harrell  
 Andrew Harrell Jr  
 Dylan Harrelson  
 Amanda Harris  
 Dana Harris  
 Aaron Harris  
 Diana Harris  
 Gracelynn Harris  
 Brandi Harrison  
 James Harrison  
 Sarah Hatch  
 Jennifer Hayes  
 Maday Hayes  
 Tina Hayes  
 Donna Hedgespeth  
 Jeanie Hegenaurer  
 Tenesha Henderson-Pate  
 Megan Henry  
 Laura Hernandez  
 Teresita Hernandez  
 Brittany Hernandez  
 Jessica Hernandez  
 Guadalupe Hernandez  
 Kimberly Hernandez  
 Toi Herring  
 Wendy Hewett

Majesta Hewiatt  
 Kelli Hicks  
 Lisa Hicks  
 Amanda Hillard  
 Tawanna Hines  
 Marcella Holden  
 Monica Holt  
 Natalie Horne  
 Heather Hotton  
 Linda Howard  
 Darla Howard  
 Earlene Howard  
 Victoria Hudson  
 Rhonda Hughes  
 Kelley Humphries  
 Jamie Hunt  
 Zena Hunter  
 Jenna Hunter  
 Ester Hurtado  
 Maria Ibarra  
 Suzannah Irby  
 Toby Irby  
 Courtney Ivan  
 Alicia Jackson  
 Melissa Jacobs  
 Cheryl Jaffe  
 Rianna Jelks  
 Michelle Jenkins  
 Heymi Jimenez  
 Michael Johnson  
 Ann Johnson  
 Brooke Johnson  
 James Johnson  
 Carl Johnson  
 Sarah Jolley  
 Alexis Jones  
 Tina Jones  
 Christina Jones  
 Lamarra Jones  
 Erica Jordan  
 Charity Keen  
 Joni Kelly  
 Jessica Kelly  
 Marguerite Kines  
 Nikky King  
 Scott Koehn  
 Sandra Klecka  
 Thomas Klecka  
 Amanda Konvalinka  
 Amanda Koon  
 Robin Krause  
 Jennifer Kreis  
 Jennifer Kuyrkandal

Angela Lachance  
 Trannie Lacquey  
 Denise Lambert  
 Laura Land  
 Reba Lane  
 James Lanier  
 Lowell Law  
 Rebecca Layman  
 Marisol Leal  
 Calvin LeBlanc  
 Stormy Lee  
 Kenndy Lee  
 Jason Leffler  
 Vanessa Leffler  
 Rhonda Lepper  
 Myra Lewis  
 Marianne Lewis  
 Brittany Logan  
 Marilyn Loges  
 Autumn Lokan  
 Mrytis Lomba  
 Niki Lorenjatos  
 Daniel Lucier  
 Mary Lyras  
 Rhonda Magargel  
 Amanda Martin  
 Nita Mathis  
 Patriece Matthews  
 Alan May  
 Sebrina May  
 Shelby May  
 Constance McCall  
 Latasha McClaine  
 Grace McClendon  
 Jenny McCook  
 Chadwick McCormick  
 Sharon McEwen  
 Destinee McFadden  
 Kaylee McFarlin  
 Leslie McFarlin  
 Samantha McInnis  
 Dalton McNair  
 Tammy McWherter  
 Carolyn Meeks  
 Holly Melland  
 Nichole Menefee  
 Robyn Metzger  
 Jerry Miller  
 Hannah Miller-Montoya  
 Leslie Mitchell  
 Marsha Mitchell  
 Debbie Mixon  
 Christine Moor

Misty Moseley  
 Mary Moses  
 Jennifer Napier  
 Gina Nardiello  
 Norma Nealon  
 Stephanie Newman-Kirby  
 Morgan Nickerson  
 Kyle Nickerson  
 Heather Nolan  
 Patrick O'Hara  
 Natasha O'Hara  
 Jessica Oliver  
 Katee O'Quinn  
 Traci Osborn  
 Torniqua Owens  
 Bernard Owens Jr  
 Brigitte Parsons  
 Karen Parsons  
 Toni Patterson  
 Amanda Patton  
 Jennifer Payne  
 Jerri Pecanha  
 Marita Pendland  
 Robert Pendland  
 Angelica Peoples  
 Tara Peppers  
 Leticia Perez  
 April Pinkard  
 Jennifer Ponder  
 Laura Poore  
 Lorraine Poore  
 Ashley Porter  
 Jennifer Prevatt  
 Adam Prins  
 Kimberly Ranck  
 David Rang  
 Kerri Ratliff  
 Kirsten Redman  
 Brenda Reed  
 Myra Regan  
 Bretne Rich  
 Tyesha Riley  
 Patricia Rios  
 Juana Rios  
 Alicia Rivas  
 Brittany Roberts  
 Angela Roberts  
 Thomas Roberts  
 Jamie Roberts  
 Mary Roberts  
 Patricia Roberts  
 Ronnika Robinson  
 Maria Rodriguez

Rachel Rodriguez  
 Donna Ross  
 Debra Ross  
 KatieMarie Rutsky  
 Heather Sabourin  
 Stephanie Sanchez  
 Vanessa Sanders  
 Rebecca Sapp  
 Ashley Sapp-Edwards  
 Ashley Schick  
 Yvonne Scott  
 Heather Sebourin  
 Amanda Senea  
 Francis Sessions  
 Kristen Shaw  
 Destiny Sheperd  
 April Shuler  
 Mendy Sikes  
 Emily Simmons  
 Jennifer Sims  
 Hannah Skinner  
 Ennis Skinner  
 Linda Skinner  
 Ronald Skinner Jr  
 Brittany Slane  
 Mandy Slaughter  
 Jenny Sloan  
 Angelic Smith  
 Fatima Smith  
 Jennifer Smith  
 Marcia Smith  
 Samantha Smith  
 Walter Smith  
 Lori Smith  
 Sandra Smith  
 William Smythe  
 Krystina Snider  
 Nichole Snider  
 Nina Snipes  
 Jennifer Soluri  
 Martha Spiwak  
 Victoria St. John  
 Ashley Staley  
 Kevin Stancel  
 Bridget Stegall  
 Kayla Stephens  
 Jena Stute  
 Michael Stute  
 Jessica Sullivan  
 Jackie Taylor  
 Ashley Taylor  
 Martha Taylor  
 Tammy Tomlinson

Kimberly Taylor  
Jerry Taylor  
Timothy Taylor  
Miranda Tehan  
Canisha Thompkins  
Alice Thompson  
Aliesha Thompson  
Cory Thompson  
Jennifer Thompson  
Alice Thompson  
Briana Toledo  
Shirley Tomac  
April Truluck  
Johnny Turnage  
Ashley Turnage  
Lila Udell

Laura VanBrocklin  
Jason Vanzile  
Megan Vanzile  
Virginia Vasquez  
Jamie Wachter  
Eleni Wachter  
Andrea Walker  
Terri Watley  
Linda Webb  
Laura Welch  
Amy White  
Shantae White  
April White  
Dolores White  
Wendy Whitfield  
LaToria Williams

Paul David Williams  
Sylvia Williams  
Aubrey Wilkerson  
Amber Wilson  
Kiya Wiltgen  
Deborah Winik  
Jessica Wojcik  
Sherry Wolfe  
Melissa Wolfferts  
Dianelys Woloszyn  
Kevin Wright  
Kristen Wright  
Marian Wright  
Alyssa Wynn  
Lori Yohn

**End of List**  
**2016-2017**  
**School Year**