

HIGHLAND JOINT SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
January 12, 2015

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Present were Trustees Johnston, Stigum, Haight, Davis, and Pentzer. Also attending was Clerk Weeks and Superintendent Baumberger. The audience included Bill Heath, Josette Nebeker, Carolyn Thomason, Steve Wherry and Merrie Rampy. Chairman Johnston presided at the meeting.

Three changes were proposed to the agenda.

Add: 4D. Idaho Education Quality Program Standards Review  
6C. Bus Update – Carolyn Thomason  
6D. Finals Situation

Trustee Stigum moved and Trustee Pentzer seconded to accept the changes to the agenda. The items came up after the agenda was posted. A vote was taken and the motion passed.

Trustee Pentzer moved and Trustee Davis seconded that the consent agenda be approved as presented. This included certain current bills of this school district be paid as presented: checks #29590 – 29625 totaling \$82,342.03. A vote was taken and the motion passed.

Merrie Rampy gave an Academic Advisor Report. She also talked about the four-year plan that high school students have completed. FAFSA Night is next week on the 21<sup>st</sup>. The SAT will be taken by the juniors on April 15.

The results of the safety inspection were covered. The only issue was the need to update the security of the building, this required the school to leave only two doors unlocked during the day.

After the doors started being locked, there were concerns about students being able to get between the shop and the main building on a timely basis. So far students are doing o.k. The situation will be monitored.

Josette Nebeker talked about the IQPS review which involves a \$10,000 grant. If successful, the grant funds would be available for the next school year.

Josette Nebeker talked about the progress with the greenhouse. She is considering a weekend work party to get it put up as the weather allows. She has also received a grant to start grow foods for food banks.

Superintendent Baumberger talked about the continuing progress regarding the baseball field. The several parties involved, the City, the American Legion, and the Lions Club, are working toward a shared solution to proceed with the project. The Tatkos are willing to allow the property to be transferred to another entity.

Clerk Weeks talked about consideration of what the Supplemental Levy should be set at. The news from the legislature is that there is an effort to restore funding for education. No recommendation was made to increase the levy. It was not felt that it would be prudent to reduce the levy at this time with the needs the school district has. Trustee Pentzer moved to keep the Supplemental Levy at \$499,000 for the 2015-2016 school year at an election to be held on March 10, 2015. Trustee Stigum seconded the motion which was passed.

The hire of Chris Case as a part time paraprofessional was on the agenda. She is not sure about taking the position. Further discussions will be held and the position may continue to be advertised. No action taken.

Carolyn Thomason of Harlow's informed the board that Route 3 now goes to Forest which adds about 10 miles to the route. She also has a new driver, Darrel May, who is retired from the Lewiston School District and newly moved to Craigmont.

Trustee Pentzer expressed his concerns about the finals situation. Not all students are required to take finals if they meet certain grade and attendance standards. After some discussion, Superintendent Baumberger informed the board that next year the State of Idaho is requiring an end of course assessment to be used as part of the teacher's evaluation. The word is getting out to the students that next year they will all be taking finals.

Superintendent Baumberger talked about the progress of the accreditation process. The on-site visit has been moved to the first week of March.

No executive session was deemed to be needed.

Trustee Pentzer moved to adjourn.

Chairman Johnston declared the meeting adjourned at 8:21 p.m.

  
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Clerk

  
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Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
February 11, 2015

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 5:00 p.m. Present were Trustees Johnston, Stigum, Haight, Davis, and Pentzer. Also attending was Clerk Weeks, Principal Hatfield, and Superintendent Baumberger. The audience included Josette Nebeker, Melissa Anthis, Katy Haight, Steve Wherry and Merrie Rampy. Chairman Johnston presided at the meeting.

No changes were proposed to the agenda.

Trustee Pentzer moved and Trustee Haight seconded that the consent agenda be approved as presented. This included certain current bills of this school district be paid as presented: checks #29630 – 29673 totaling \$45,408.09. A vote was taken and the motion passed.

Merrie Rampy gave an Academic Advisor Report. She announced the 4 valedictorians: Kaleigh Gehring, Fallon Horrocks, Makayla Kaufman, and Sam Weeks. The salutatorian is Jonell Williams.

A time to have the Supplemental Levy Information Meeting was discussed. The consensus was to have it on Thursday, February 26, 2015 at 7:00pm.

The new hire of Terry McIlvain as part-time paraprofessional was presented to the board. Trustee Pentzer moved and Trustee Davis seconded to approve the hire. A vote was taken and the motion passed.

The resignation of Secondary Teacher Debi Moody was presented to the board. Trustee Stigum moved, with deep regret, to accept the resignation effective at the end of the school year. Trustee Haight seconded the motion which was passed.

Principal Hatfield covered her report as presented.

Superintendent Baumberger talked about the progress of the senior projects and the extended reading program.

Trustee Pentzer moved to enter into executive session as provided by Idaho Code Section 67-2345(a), (b), (d). Trustee Davis seconded the motion. A roll call vote was taken with all board members present voting aye at 5:26pm. The general tenor was discussion of personnel student issues. Trustee Pentzer moved and Trustee Haight seconded to leave executive session. A vote was taken and the motion passed at 6:11pm.

Trustee Stigum moved to approve the plan for Student A. Trustee Pentzer seconded the motion which was passed.

Trustee Pentzer moved to adjourn. Trustee Haight seconded the motion which was passed.

Chairman Johnston declared the meeting adjourned at 6:14 p.m.

Nathan Weeks  
Clerk

Don Johnston  
Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305  
School Board Minutes  
Special Meeting  
February 26, 2015

The Board of Trustees of Joint School District #305 met in regular session in the gym of the school at 7:00 p.m. Present were Trustees Johnston, Stigum, Haight, and Pentzer. Trustee Davis was absent until later in the meeting. Also attending was Clerk Weeks and Superintendent Baumberger. The audience included Katy Haight, Ralph Mathison, Holly Droegmiller, Alia Riggers, Kate Dutcher, Connie Pentzer, Don Wadholm, Bill Heath, and Peggy Paul. Chairman Johnston presided at the meeting.

No changes were proposed to the agenda.

Superintendent Baumberger gave a presentation about the upcoming levy election on March 10. Light comments were offered by the audience.

Kayla Dau was recommended to replace retiring teacher Dorothy Tiede for the next school year. Trustee Pentzer moved and Trustee Haight seconded to approve the new hire of Kayla Dau as secondary math teacher for the 2015-2016 school year. A vote was taken and the motion passed.

Trustee Davis arrived to take his seat on the board at 7:20.

With the demise of the Idaho Education Network contract that was declared void earlier this month, the internet bandwidth for the school is threatened to be shut off by February 28. The monthly cost to continue the provision of internet access was reported by ENA to be \$8,191 per month. The VOIP phone service the district uses is also provided by ENA and is intertwined with the internet service. House Bill 0168 was passed by the legislature and signed by the governor yesterday. This bill allows school districts to use emergency procurement provisions under Idaho Code to cover the cost of the service through June 30 to give time to get something else in place. Due to the proposed cost being over \$25,000, a Request for Proposal was sent to three vendors. Two vendors responded. If the district were to not continue with ENA, a disruption of voice service could happen for up to three weeks. This was deemed unacceptable. Trustee Pentzer moved and Trustee Davis seconded to continue with ENA under the emergency provisions of House Bill 168 through the end of June, 2015. A vote was taken and the motion passed.

Trustee Davis moved to enter into executive session as provided by Idaho Code Section 67-2345(a), (b), (d). Trustee Haight seconded the motion. A roll call vote was taken with all board members present voting aye at 7:34pm. The meeting was then moved to the Library. The general tenor was discussion of personnel and student issues. Trustee Haight moved and Trustee Stigum seconded to leave executive session. A vote was taken and the motion passed at 8:23pm.

Trustee Davis moved to adjourn.

Chairman Johnston declared the meeting adjourned at 8:24 p.m.

  
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Clerk

  
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Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
March 9, 2015

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Present were Trustees Johnston, Stigum, Haight, and Pentzer. Trustee Davis was absent. Also attending was Clerk Weeks, Principal Hatfield, and Superintendent Baumberger. The audience included Merrie Rampy, Carolyn Thomason, Kaleigh Gehring, Alexis Johnston, and Katy Haight. Chairman Johnston presided at the meeting.

Two changes were proposed to the agenda.

4B. Change: Rental of Gym to: Rental of Gym and Gym Curtain  
4D. Add: Carolyn Thomason, Questions

Trustee Stigum moved and Trustee Haight seconded to approve the changes to the agenda. A vote was taken and the motion passed.

One correction was noted to the February 26 minutes. The action for Student A did not happen as written. Trustee Stigum moved to approve the corrected minutes. He then withdrew his motion.

Trustee Pentzer moved and Trustee Haight seconded that the consent agenda be approved with the above noted correction. This included certain current bills of this school district be paid as presented: checks #29678 – 29725 totaling \$42,271.13. A vote was taken and the motion passed.

Merrie Rampy gave an Academic Advisor Report. She talked about the attendees to Boys State, Tanner Schwartz and Hunter Droegmiller. The Girls State attendee is Katy Haight. Seniors are on track to graduate. There are also more opportunities for science competitions in the coming years.

A short discussion about Summit Academy using Highland's gym for basketball games was held. It was felt that more accommodation for our students needed to be considered. Also, the donation of \$50 didn't cover much. More discussion with Summit will be held. Also, concerns had been expressed about lack of use of the gym curtain installed last fall. Superintendent Baumberger said that practice details will be addressed for the coming year so that students won't have to have late practices.

The filing period for the two open trustee seats for Zone 1 and Zone 3 was noted and that the deadline is March 20.

Carolyn Thomason asked the board about RTI and teacher lunches paid by the district in the last year. Carolyn thanked the board for their responses.

There were some discussion about changing the calendar for the last week of this school year for the Extended Reading Program. Further details need to be discussed.

The calendar for the 2015-2016 school year was presented to the board. School would start on August 24 and end on June 2, 2016 with Graduation on May 28. Trustee Stigum moved and Trustee Haight seconded to approve the calendar as presented. A vote was taken and the motion passed.

Superintendent Baumberger talked about the accreditation progress that is nearing an end. The on-site visit was last week with the final report forthcoming.

Principal Hatfield covered her report as presented.

Trustee Stigum moved to enter into executive session as provided by Idaho Code Section 67-2345(a), (b), (d). Trustee Pentzer seconded the motion. A roll call vote was taken with all board members present voting aye at 7:50pm. The general tenor was discussion of personnel student issues. Trustee Haight moved and Trustee Stigum seconded to leave executive session. A vote was taken and the motion passed at 9:38pm.

Trustee Pentzer moved to adjourn.

Chairman Johnston declared the meeting adjourned at 9:38 p.m.

  
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Clerk

  
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Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
April 13, 2015

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 6:58 p.m. Present were Trustees Johnston, Stigum, Haight, Davis, and Pentzer. Also attending was Clerk Weeks, Principal Hatfield, and Superintendent Baumberger. The audience included Julie Yochum, Josette Nebeker, Merrie Rampy, Erle Striebeck, Cody Killmar, Rusty Lorentz, Connie Pentzer and 6 others. Chairman Johnston presided at the meeting.

One change was proposed to the agenda.

4A. iPad Updates – Julie Yochum and Cody Killmar.

Trustee Pentzer moved and Trustee Davis seconded to approve the change as proposed. The item came up after the agenda was posted. A vote was taken and the motion passed.

Trustee Pentzer moved and Trustee Haight seconded that the consent agenda be approved as presented. This included certain current bills of this school district be paid as presented: checks #29730 – 29770 totaling \$59,768.23. A vote was taken and the motion passed.

Julie Yochum talked about the work she and Cody Killmar are doing with management of the iPads in the school. Meraki has been installed on most all of the iPads to enable tracking and installing updates.

Several students went over their science research projects that they have been working on and presenting in several competitions.

Merrie Rampy gave an Academic Advisor Report which included light discussion of testing.

Trustee Haight talked about her conversation with Highland Alumnus Mike Erickson about growing the Highland Foundation through contact with alumni. The consensus of the board was to continue forward.

Josette Nebeker, Ag Teacher, reviewed the Idaho Quality Program Standards evaluation. The importance of the evaluation is to aid in getting grants and growing the FFA program.

The issue of use of the gym by Summit Academy was discussed. Their Athletic Director had been gone and the issue is not settled yet. The issue will be on the Agenda for the May Agenda.

The need for offering remediation for elementary students requiring it was discussed. Trustee Stigum moved to allow the K-5 classes to be discharged on May 28 to allow the extended reading program to be implemented. Trustee Pentzer seconded the motion which was passed.



The resignation of Michelle Jones, Special Education Teacher, was presented to the board. Trustee Stigum moved to accept the resignation with deep regret. Trustee Davis seconded the motion which was passed.

Principal Hatfield covered her report as presented.

Superintendent Baumberger talked having most all staff evaluation being done and thanked the organizers, Erle Striebeck, Josette Nebeker, and Dale Lunders for the success of the baseball field fundraiser which netted over \$18,000.

Trustee Davis moved to enter into executive session as provided by Idaho Code Section 67-2345(a), (b), (d). Trustee Haight seconded the motion. A roll call vote was taken with all board members present voting aye at 8:34pm. The general tenor was discussion of personnel and student issues. Trustee Pentzer moved and Trustee Haight seconded to leave executive session. A vote was taken and the motion passed at 9:29pm.

One further addition to the agenda was proposed.

Resignation – Danette Horrocks – Head Volleyball Coach

Trustee Stigum moved and Trustee Davis to add this item to the agenda. A vote was taken and the motion passed.

The resignation of Danette Horrocks, Head Volleyball Coach, was presented to the board. Trustee Stigum moved to accept the resignation with deep regret. Trustee Davis seconded the motion which was passed.

The new hire of the following individuals for the 2015-2016 school year was presented to the board.


Lindsey Woltering – Special Education Teacher  
Bill Gehring – K-12 Guidance Counselor

Trustee Stigum moved to go with the recommendations of the Administration for the two new hires. Trustee Haight seconded the motion. A vote was taken and the motion passed.

Trustee Davis moved to adjourn. Trustee Pentzer seconded the motion which was passed.

Chairman Johnston declared the meeting adjourned at 9:32 p.m.

  
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Clerk

  
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Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
May 11, 2015

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 6:58 p.m. Present were Trustees Johnston, Stigum, Haight, Davis, and Pentzer. Also attending was Clerk Weeks, Principal Hatfield, and Superintendent Baumberger. The audience included Kelly Siedel, Josette Nebeker, Merrie Rampy, Erle Striebeck, Katy Haight, and Connie Pentzer. Chairman Johnston presided at the meeting.

One change was proposed to the agenda.

6F Resign as Assistant Volleyball Coach and New Hire as Head Volleyball Coach – Shandrie Stigum

Trustee Pentzer moved and Trustee Stigum seconded to approve the change as proposed. The item came up after the agenda was posted. A vote was taken and the motion passed.

Trustee Pentzer moved and Trustee Haight seconded that the consent agenda be approved as presented. This included certain current bills of this school district be paid as presented: checks #29775 – 29817 totaling \$60,267.23. A vote was taken and the motion passed.

Merrie Rampy gave an Academic Advisor Report which included light discussion of preparing for next year. Katy Haight, newly installed president of the school's chapter of National Honor Society talked about the national organization's dues increase from \$85 to \$385 per year. Katy asked for some help from the district. Trustee Pentzer moved to fund \$200 of the dues increase for this year. Trustee Davis seconded the motion which was passed.

The issue of use of the gym by Summit Academy was discussed. Summit has scheduled all of their games as away games and won't be using our gym. No action taken.

The option of moving the governance of the Lewis County Co-op from a committee to having the school's administrators was put out for discussion. After a period of time, Trustee Stigum moved and Trustee Davis seconded to migrate the co-op oversight to administrators. A vote was taken and the motion passed.

Two board members agreed to be a part of the Negotiations team, Don Johnston and Nathan Stigum.

Two board members agreed to hand out diplomas at graduation, Don Johnston and Ed Pentzer.

A list of coaching staff and certified staff returning for the 2015-2016 school was presented as follows.

Certified Teachers

Chris Cowan  
Kate Dutcher  
Terrie Hines  
Danette Horrocks  
Josette Nebeker  
Connie Pentzer  
Merrie Rampy  
Teresa Reid  
Alia Riggers  
Shelly Romine  
Joan Tiede  
Julie Yochum

Extra-Curricular

Music	Chris Cowan
Band	Chris Cowan
BPA	Terrie Hines
Yearbook	Terrie Hines
Photography	Terrie Hines

Coaches

Varsity Head Football Coach: Ken Hart  
Varsity Assistant Football Coach: Terry McIlvain  
Jr High Head Coach: Mitchel Scott  
Jr High Assistant Coach: Chad Lowe

Jr High Volleyball Coach: Shandrie Stigum

Varsity Boys Basketball Head Coach: Patty Weeks  
Varsity Boys Basketball Assistant Coach: Tim Droegmiller  
Varsity Girls Basketball Head Coach: Rusty Lorentz  
Varsity Girls Basketball Assistant Coach: Jennifer Enneking

Jr High Boys Basketball Coach: Tim Droegmiller  
Jr High Girls Basketball Coach: Jeremiah Wynott

Cross Country Coach: Kelley Hewett  
Track Coach: Kelley Hewett

Assistant Baseball Coach (Volunteer): Brandon Randall

Cheer Co-Coach: Leann Webber  
Cheer Co-Coach: Jordyn Braucher

Trustee Haight moved and Trustee Pentzer seconded to approve the list as presented. A vote was taken and the motion passed.

The audit engagement letter for the 2014-2015 fiscal year was received from Goffinet & Clack. Trustee Pentzer moved and Trustee Davis seconded to approve Goffinet & Clack to perform the audit for the 2014-2015 school year. A vote was taken and the motion passed.

The resignation as Assistant Volleyball Coach and the new hire as Head Volleyball Coach of Shandrie Stigum was presented to the board. Trustee Haight moved to accept the resignation and approve the new hire of Shandrie Stigum as presented. Trustee Davis seconded the motion. A vote was taken and the motion passed.

Principal Hatfield covered her report as presented.

No executive session was deemed to still be needed.

Trustee Davis moved to adjourn.

Chairman Johnston declared the meeting adjourned at 8:49 p.m.

  
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Clerk

  
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Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
June 8, 2015

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Present were Trustees Johnston, Stigum, Haight, Davis, and Pentzer. Also attending was Clerk Weeks and Principal Hatfield. The audience included Gene Kimbrel, Josette Nebeker, Erle Striebeck, and Steve Wherry. Chairman Johnston presided at the meeting.

One change was proposed to the agenda.

8A. New Hire – Kindergarten Teacher – Valary Pfefferkorn.

Trustee Stigum moved and Trustee Haight seconded to approve the change as proposed. The item came up after the agenda was posted. A vote was taken and the motion passed.

Trustee Pentzer moved and Trustee Davis seconded that the consent agenda be approved as presented. This included certain current bills of this school district be paid as presented: checks #29822 – 29868 totaling \$68032.76. A vote was taken and the motion passed.

Trustee Johnston was recognized for his eight years of service. He also had six years of prior service on the board. A metal husky silhouette and a plaque were presented to him. His term expires on July 1.

The hearing for the 2015-2016 Budget was held. Clerk Weeks covered highlights and light comments were offered. Trustee Davis moved and Trustee Stigum seconded to approve the 2015-2016 Budget as presented. A vote was taken and the motion passed.

A list of returning staff that were not included at the May board meeting were presented as follows.

Superintendent – Brad Baumberger  
K-12 Principal – Sarah Hatfield  
FCS Teacher – Neile Grimm  
FCCLA Advisor – Neile Grimm  
Drama Advisor – Shelly Romine

Trustee Haight moved and Trustee Stigum seconded to approve the list of staff as presented. A vote was taken and the motion passed.

The Master Agreement for the 2015-2016 School Year was presented to the board. The only change was a 3% across the board increase. Trustee Stigum moved and Trustee Haight seconded to approve the Master Agreement as presented. A vote was taken and the motion passed.

The timing of the July Board Meeting was discussed. There is a scheduling conflict with the normal time. Trustee Stigum moved to set the next regular meeting for July 1 at 7:00pm. Trustee Davis seconded the motion which was passed.

Principal Hatfield gave light comments regarding the end of the school year.

When the agenda was posted, it was thought an executive session would be needed. At the meeting, it was felt that no executive session was deemed to be needed after all.

The new hire of the following individuals for the 2015-2016 school year was presented to the board.

Bill Gehring – Junior High Track  
Amanda Beck – Assistant Volleyball Coach  
Valary Pfefferkorn – Kindergarten Teacher

Trustee Stigum moved to approve all three new hires. Trustee Haight seconded the motion. A vote was taken and the motion passed.

The following resignations were presented to the board.

Kindergarten Teacher – Katherine Dutcher  
Junior High Boys Basketball – Tim Droegmiller


Trustee Stigum moved, with deep regret, to accept the resignations as per their respective letters. Trustee Davis seconded the motion which was passed.

An updated Memorandum of Understanding with the Lapwai School District for Business Services for the 2015-2016 Fiscal Year was presented to the board. Trustee Davis moved and Trustee Pentzer seconded to approve the Memorandum of Understanding with Lapwai and Highland as presented. A vote was taken and the motion passed.

Trustee Pentzer moved to adjourn.

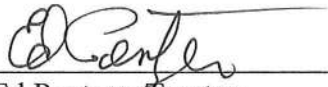
Chairman Johnston declared his last meeting as a board member adjourned at 7:37 p.m.

  
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Clerk

  
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Board Chairman

**TRUSTEE'S OATH OF OFFICE  
HIGHLAND JOINT SCHOOL DISTRICT #305  
Lewis, Nez Perce, and Idaho Counties  
State of Idaho**

I do solemnly affirm that I will support the Constitution of the United States, and the Constitution of the State of Idaho, and that I will faithfully discharge the duties of the office of Trustee of Joint School District #305 in Lewis, Nez Perce, and Idaho Counties, State of Idaho, according to the best of my ability.

  
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Ed Pentzer, Trustee

Dated this 1st day of July, 2015.

  
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Nathan Weeks, Clerk

**TRUSTEE'S OATH OF OFFICE  
HIGHLAND JOINT SCHOOL DISTRICT #305  
Lewis, Nez Perce, and Idaho Counties  
State of Idaho**

I do solemnly affirm that I will support the Constitution of the United States, and the Constitution of the State of Idaho, and that I will faithfully discharge the duties of the office of Trustee of Joint School District #305 in Lewis, Nez Perce, and Idaho Counties, State of Idaho, according to the best of my ability.



Erle Striebeck, Trustee

Dated this 1st day of July, 2015.



Nathan Weeks, Clerk



HIGHLAND JOINT SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
July 1, 2015

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:02 p.m. Present were Trustees Striebeck, Stigum, Haight, Davis, and Pentzer. Also attending was Clerk Weeks and Superintendent Baumberger. The audience included Josette Nebeker, Katy Haight, and Steve Wherry.

Clerk Weeks opened the meeting and administered the oath of office to newly elected Trustee Striebeck and to re-elected Trustee Pentzer. Clerk Weeks then asked for nominations for Chairman. Trustee Haight nominated Trustee Striebeck for Chairman. Trustee Davis nominated Trustee Stigum for Chairman. No other nominations were made. Clerk Weeks then asked for a vote for Trustee Striebeck as Chairman who received 1 vote. Clerk Weeks then asked for a vote for Trustee Stigum as Chairman who received 2 votes. Clerk Weeks then declared Trustee Stigum to be elected Chairman.

Chairman Stigum then presided at the meeting.

Chairman Stigum asked for nominations for Vice Chairman. Trustee Haight nominated Trustee Striebeck for Vice Chairman. Trustee Davis moved to close nominations and accept by unanimous consent that Trustee Striebeck be Vice Chairman. A vote was taken and the motion passed.

Trustee Striebeck moved and Trustee Davis seconded to keep the regular board meetings on the second Monday of each month at 7:00pm. A vote was taken and the motion passed.

Trustee Pentzer moved and Trustee Haight seconded to post the notice of the monthly meetings the same as last year. Postings will be at the District Office and at the Post Office in Craigmont and Winchester as well as on the District's website. A vote was taken and the motion passed.

Two changes were proposed to the agenda.

7B. Resignation – FCS/Middle School Science Teacher – Neile Grimm

8B. Plan for Moving forward with filling the FCS/Middle School Science teacher position

Trustee Haight moved and Trustee Davis seconded to approve the changes as proposed. The items came up after the agenda was posted. A vote was taken and the motion passed.

Trustee Davis moved and Trustee Haight seconded that the consent agenda be approved as presented. This included certain current bills of this school district be paid as presented: checks #29873 – 29907 totaling \$79,137.63. A vote was taken and the motion passed.

Trustee Pentzer moved and Trustee Davis seconded to approve the Legal Services Agreement with Moore, Smith, Buxton & Turke for the 2015-2016 Fiscal Year. Eberharter-Maki & Tappen merged with this firm after Diane Tappen passed away. A vote was taken and the motion passed.

Trustee Pentzer moved and Trustee Striebeck seconded to accept two resignations as follows.

Track Coach – Kelley Hewett  
FCS/Middle School Science Teacher – Neile Grimm

A vote was taken and the motion was passed.

The First Reading of Policy 411.0 was held. Some language may change as the direction of staffing in light of Neile Grimm's resignation is determined. No action taken.


Superintendent Baumberger covered the progress of summer work on the building and grounds. The carpet replacement in the main hall will be put on hold to do more research on the best way to proceed.

Discussion of how to proceed with staffing was held. The consensus was to advertise for an FCS/Middle School Science teacher as well as an Elementary Teacher for two weeks. Based on the applicant pool and interest, Administration will proceed accordingly.

When the agenda was posted, it was thought an executive session would be needed. At the meeting, it was felt that no executive session was deemed to be needed after all.

Chairman Stigum declared the meeting adjourned at 7:57 p.m.

  
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Clerk

  
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Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
August 10, 2015

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Present were Trustees Striebeck, Stigum, and Haight. Trustees Davis and Pentzer were absent. Also attending was Clerk Weeks and Superintendent Baumberger. The audience included Merrie Rampy and Steve Wherry. Chairman Stigum presided at the meeting.

One change was proposed to the agenda.

7C. Executive Session – Idaho Code Section 74-206(1)(b) (Student Issue)

Trustee Haight moved and Trustee Striebeck seconded to approve the change as proposed. The items came up after the agenda was posted. A vote was taken and the motion passed.

Trustee Striebeck moved and Trustee Haight seconded that the consent agenda be approved as presented. This included certain current bills of this school district be paid as presented: checks #29912 – 29961 totaling \$67,570.23. A vote was taken and the motion passed.

The Second Reading of Policy 411.0 – Attendance, Credit, & Promotion was held. Trustee Haight moved and Trustee Striebeck seconded to approve Policy 411.0 as presented. A vote was taken and the motion passed.

The First Reading of Policy 426.1 – Extra-Curricular Eligibility was held. Trustee Striebeck moved and Trustee Haight seconded to dispense with the second reading and approve Policy 426.1 as presented. A vote was taken and the motion passed.

The Student Handbooks for the coming school year were presented for review. Trustee Striebeck moved and Trustee Haight seconded to approve the handbooks as presented. A vote was taken and the motion passed.

The new hire of Michele Anderson as 6<sup>th</sup> Grade Teacher was presented to the board. Trustee Haight moved and Trustee Striebeck seconded to approve the new hire as presented. A vote was taken and the motion passed.

Merrie Rampy gave an update on her Academic Advisor Activities. Principal Hatfield talked about the upcoming school year and preparations for it. Topics included Honors Classes and the High School Schedule. Superintendent Baumberger talked about accreditation and Culdesac School District leaving the football co-op.

Trustee Striebeck moved to enter into executive session as provided by Idaho Code Section 74-206(1) (b). Trustee Haight seconded the motion. A roll call vote was taken with all board members present voting aye at 8:01pm. The general tenor was discussion of student issues. Trustee Haight moved and Trustee Striebeck seconded to leave executive session. A vote was taken and the motion passed at 8:11pm.

Trustee Haight moved and Trustee Striebeck seconded to deny credit to Student X for attendance issues. A vote was taken and the motion passed.

Chairman Stigum declared the meeting adjourned at 8:12 p.m.



Clerk



Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
September 14, 2015

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Present were Trustees Striebeck, Stigum, Pentzer, Davis, and Haight. Also attending was Clerk Weeks and Superintendent Baumberger. The audience included Holly Droegmiller, Bill Gehring, Lynn Johnson, Katy Haight, and Carolyn Thomason. Chairman Stigum presided at the meeting.

Two changes were proposed to the agenda.

6D. Pre-Calculus Books

6E. Bus Routes

Trustee Haight moved and Trustee Pentzer seconded to accept the changes as proposed. The two items came up after the agenda was posted. A vote was taken and the motion passed.

One correction was noted to the payables. One of the payable items should have been \$138.54, not \$13,854.00. Trustee Davis moved and Trustee Haight seconded that the consent agenda be approved with the noted correction. This included certain current bills of this school district be paid as presented: checks #29966 – 30032 totaling \$58,776.18. A vote was taken and the motion passed.

The First Reading of Policy 500.3c – Honors Diploma was held. Discussion was held with suggestions to make the policy more workable. No action taken.

The First Reading of Policy 700.14 – Travel Expense was held. The policy was amended to have per diem amounts for meals follow the State of Idaho travel as amended periodically by the State Board of Examiners. Trustee Pentzer moved and Trustee Striebeck seconded to dispense with the second reading and approve Policy 700.14 as presented. A vote was taken and the motion passed.

The new hire of the following was presented to the board.

Concessions – Audra Dau

10<sup>th</sup> Grade Advisor – Kayla Zenner

Trustee Haight moved and Trustee Pentzer seconded to approve the new hires as presented. A vote was taken and the motion passed.

The re-hire of the following was presented to the board.

- 12<sup>th</sup> Grade Advisor – Sarah Hatfield
- 11<sup>th</sup> Grade Advisor – Shelly Romine
- 9<sup>th</sup> Grade Advisor – Terrie Hines
- 8<sup>th</sup> Grade Advisor – Josette Nebeker
- 7<sup>th</sup> Grade Advisor – Connie Pentzer

Trustee Pentzer moved and Trustee Davis seconded to approve the re-hires as presented. A vote was taken and the motion passed.

Trustee Pentzer expressed concern that the Pre-Calculus books accidentally had been thrown out and the students have not had a book for curriculum. He inquired with the teacher about the topic and she said a textbook to use would be nice. Superintendent Baumberger said he would follow up on that. No board action taken.

The bus routes for the current school year were presented to the board. Harlow's Manager Carolyn Thomason said the only real changes were to the Reubens and Melrose routes to balance the numbers. Trustee Striebeck moved and Trustee Haight seconded to approve the bus routes as presented. A vote was taken and the motion passed.

Bill Gehring talked about his activities as Counselor. He presented the anonymous results of the ACT tests for last year's seniors and testing coming up.

Superintendent Baumberger talked about activities surrounding accreditation and Culdesac School District now being out of the football co-op. He sought input on covering negative costs of ASB activities.

Chairman Stigum declared the meeting adjourned at 8:22 p.m.

  
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Clerk

  
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Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
October 12, 2015

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Present were Trustees Stigum, Haight, and Pentzer. Trustees Davis and Striebeck were absent. Also attending was Clerk Weeks and Principal Hatfield. The audience included Steve Clack, Neil Schwartz, Bill Gehring, and Connie Pentzer. Chairman Stigum presided at the meeting.

No changes were proposed to the agenda. Trustee Pentzer handed out changes for consideration under Agenda Item 7A.

Trustee Haight moved and Trustee Pentzer seconded that the consent agenda be approved as presented. This included certain current bills of this school district be paid as presented: checks #30038– 30082 totaling \$80,562.77. A vote was taken and the motion passed.

The Audit Report for the 2014-2015 Fiscal Year was presented by Steve Clack of Goffinet and Clack. He covered the highlights of the report and noted the district's financial condition has improved again this last year. Trustee Pentzer moved and Trustee Haight seconded to accept the audit report as presented. A vote was taken and the motion passed.

Connie Pentzer, Language Arts Teacher and Librarian, gave a report of her efforts in the library.

Bill Gehring, Guidance Counselor, gave a report on his efforts.

The Second Reading of Policy 500.3c – Valedictorian Salutatorian Requirements was held. The title had been updated from Honors Diploma. Neil Schwartz was present and concerned that the policy shouldn't be changed during a student's high school career. Further discussion was held with suggestions to make the policy more workable. The consensus was to bring it back for another reading next month. No action taken.

Principal Hatfield touched on the various topics in her administrative report.

Chairman Stigum declared the meeting adjourned at 8:29 p.m.

  
Clerk

  
Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
November 9, 2015

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Present were Trustees Striebeck, Stigum, Pentzer, and Davis. Trustee Haight was absent. Also attending was Clerk Weeks and Superintendent Baumberger. The audience included Holly Droegmiller, Bill Gehring, Lynn Johnson, Neil Schwartz, Amanda Beck, and Andrew Beck. Chairman Stigum presided at the meeting.

Two changes were proposed to the agenda.

4A. Andrew Beck – Highland Huskies Wrestling Club  
7C. Policy Change Procedure

Trustee Davis moved and Trustee Striebeck seconded to accept the changes as proposed. The two items came up after the agenda was posted. A vote was taken and the motion passed.

One addition was requested to be added to the minutes under the paragraph regarding the Second Reading of Policy 500.3c. The addition was “Neil Schwartz was present and concerned that the policy shouldn’t be changed during a student’s high school career.” Trustee Davis moved that the consent agenda be approved with the noted addition. Trustee Striebeck seconded the motion. The consent agenda included certain current bills of this school district to be paid as presented: checks #30100 – 30146 totaling \$60,028.77. A vote was taken and the motion passed.

Andrew and Amanda Beck talked about the Highland Huskies Wrestling Club. They held a tournament at Highland over the last weekend that had 211 wrestlers participating.

Bill Gehring talked about his activities as Counselor, which included attendance at the recent college fair in Spokane.

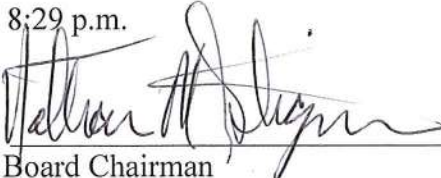
The First Reading of Policy 415.0 – Graduation was held. Lengthy discussion was held. Trustee Pentzer moved and Trustee Striebeck seconded to continue to work on the policy with any changes to be effective for the Class of 2020. A vote was taken and the motion passed.

The Second Reading of Policy 500.3c – Honors Credit was held. Continued lengthy discussion was held. Trustee Pentzer moved and Trustee Davis seconded to continue to work on the policy and bring it back for consideration at the December meeting. A vote was taken and the motion passed.

Superintendent Baumberger had little further to add after the prior discussions. Principal Hatfield said enrollment was at 161 students in K-12. She highlighted recent activities at the school.

Chairman Stigum declared the meeting adjourned at 8:29 p.m.

  
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Clerk

  
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Board Chairman



HIGHLAND JOINT SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
December 14, 2015

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Present were Trustees Striebeck, Stigum, Pentzer, and Davis. Trustee Haight was absent. Also attending was Clerk Weeks and Superintendent Baumberger. The audience included Carolyn Thomason, Bill Gehring, Lynn Johnson, and Steve Wherry. Chairman Stigum presided at the meeting.

One change was proposed to the agenda.

#### 7B. Bus Route Changes

Trustee Pentzer also requested that the review of Policy 500.3c and 415.0 be placed on the agenda for the January meeting.

Trustee Pentzer moved and Trustee Davis seconded to accept the change as proposed. The item came up after the agenda was posted. A vote was taken and the motion passed.

Trustee Davis moved that the consent agenda be approved with the noted addition. Trustee Striebeck seconded the motion. The consent agenda included certain current bills of this school district to be paid as presented: checks #30162 – 30213 totaling \$69,649.32. A vote was taken and the motion passed.

Josette Nebeker, Ag Teacher, had planned to present on the trip to the National FFA Convention but had a scheduling conflict. She submitted a written report of the trip.

Bill Gehring talked about his activities as Counselor. This included registration for next semester, upcoming FAFSA night, and scholarship opportunities.

Trustee Stigum and Trustee Striebeck talked about their activities at the Idaho School Board Convention.

Clerk Weeks talked about options for when to hold the next Supplemental Levy election. Our budget is on track for the year. More information could be available by March about available funding from the state in the coming year. The consensus was to wait until the March Meeting and place it on the agenda then.

Carolyn Thomason, Harlow's Manager, presented changes to Route 1 and Route 3 due to families moving into the areas covered by those routes. Trustee Pentzer moved to adopt the changes to bus routes as presented by Carolyn. A vote was taken and the motion was passed.

Superintendent Baumberger responded to inquiries about sports scheduling. He talked about activities based on the outcome of the Joki lawsuit, open admission to Idaho colleges, and the direction with the sports co-op with Culdesac High School. Principal Hatfield said enrollment was at 169 students in K-12. She highlighted recent activities at the school with senior projects, winter concerts, the second semester schedule, and the finals schedule.

Trustee Davis moved to enter into Executive Session under Idaho Code 74-206(1)(b) for a student issue and a personnel issue. Trustee Striebeck seconded the motion. A roll call vote was taken with all four board members present voting aye at 7:55pm. The general tenor was discussion of a student issue and a personnel issue. Trustee Striebeck moved and Trustee Pentzer seconded to leave executive session. A vote was taken and the motion passed at 8:30pm.

Trustee Striebeck moved and Trustee Davis seconded, with deep regret, to approve the expulsion of Student A. A vote was taken and the motion passed.

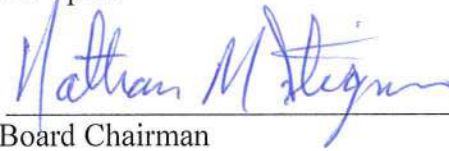
Trustee Striebeck moved and Trustee Pentzer seconded to approve the extended Leave of Absence requested by Valary Pfefferkorn for the remainder of the 2015-2016 school. A vote was taken and the motion passed.

Trustee Davis moved and Trustee Striebeck seconded to adjourn. A vote was taken and the motion passed.

Chairman Stigum declared the meeting adjourned at 8:34 p.m.



Clerk



Board Chairman