

**CAPITAL SCHOOL
DISTRICT**

198 Commerce Way
Dover, DE 19904
Dr. Michael D. Thomas
Superintendent of Schools



BOARD OF EDUCATION

Kay Dietz-Sass, President
Matthew J. Lindell, Vice President
Brian E. Lewis
Sean P. M. Christiansen
John C. Martin, Jr.

PUBLIC ANNOUNCEMENT

The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, January 21, 2015, in the Capital School District Administrative and Professional Development Center, 198 Commerce Way, Dover, DE. The board will convene into open session at 6:00 p.m. in the board room (Room 101) and entertain a motion to move into Executive Session for the purpose of discussion on Legal Matter, Student Disciplinary Matter and Personnel Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place in the Capital School District Administrative and Professional Development Center Room 105. The Board will reconvene into public session in the board room at approximately 7:30 p.m. The agenda of the Executive Session and the agenda of the Open Session are attached.

//SIGNED//

Michael D. Thomas, Ed. D.

Superintendent of Schools

Date: January 14, 2015

Capital School District can only guarantee accessibility accommodations if notified of the need seven (7) days before a scheduled meeting. Braille materials large print materials, Assistive listening devices, Sign Language Interpreter (ASL/cued/tactile).

AGENDA
CAPITAL SCHOOL DISTRICT
BOARD OF EDUCATION
Executive Session

Wednesday, January 21, 2015
Capital Administrative Center Room 105
6:00 p.m.

6:00 PM

I. Student Disciplinary Matter

II. Legal Matters – Pending and Potential Litigation

III. Personnel

a. Certified

b. Classified

IV. Adjournment

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(A)	Action
(D)	Discussion
(I)	Information

Regular Board of Education Meeting
January 21, 2015

Capital School District Administrative and Professional Development Center
198 Commerce Way
Dover, DE 19904

Agenda

- 6:00 p.m. 1.0 The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, January 21, 2015, in the Capital School District Administrative and Professional Development Center, 198 Commerce Way, Dover, DE. The board will convene into open session at 6:00 p.m. in the board room (Room 101) and entertain a motion to move into Executive Session for the purpose of discussion on Legal Matter, Student Disciplinary Matter and Personnel Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place in the Capital School District Administrative and Professional Development Center Room 105. The Board will reconvene into public session in the board room at approximately 7:30 p.m. The agenda of the Executive Session and the agenda of the Open Session are attached.
- 6:05 p.m. 1.01 **Roll Call – Establishment of a Quorum**
- 7:30 p.m. 1.02 **Executive Session**
- 1.03 **Reconvene Open Session/Pledge of Allegiance**
- 1.04 **Presentations – All State Chorus**
- 1.05 **School Updates**
- 1.06 **Board President/Member Updates**
- 1.07 **Superintendent Update**
- 1.08 **Public Comment**
(Individuals desiring to address the board must read, complete and sign the Request Form at the entrance table and will be allowed three minutes to speak unless otherwise amended by the Board. Public comment time will not exceed fifteen (15) minutes. The board may extend public comment time at the conclusion of the regular agenda which also will not exceed fifteen (15) minutes. If a group of people are speaking to address the same topic, the board may require a single spokesperson for the group.)
- 2.0 **Consent Items**
Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.
- 2.01 **Personnel Matters (Resolution No. 15-066)** (A)
Board of Education Approval is recommended for administrative, certified and classified personnel as listed, pending criminal reference checks and verification of certification as needed.

Certified Personnel January 21, 2015

I. Appointments

A. New – Regular

1. None

B. New – Temporary

1. Special Education Teacher-1/26/15-Central Middle School
2. Art Teacher-1/12/15-Fairview and Hartly Elementary
3. Special Education Teacher-1/12/15-Fairview Elementary
4. Elementary Teacher-1/5/15-Towne Point Elementary

C. Rehire – Regular

1. None

D. Rehire – Temporary

1. None

E. E.P.E.R.

1. District Employees

- a. Focus and Extra Time Teacher-Winter 2015-Booker T. Washington Elementary
- b. Extra Time Teachers-Winter 2015-East Dover Elementary
- c. Extra Time Teachers-Winter 2015-South Dover Elementary
- d. Extra Time Teachers-Winter 2015-Towne Point Elementary

2. Non-District Employees

- a. 21st Century After-School Teacher (PT/6 hrs./week)-1/12/15-East Dover

II. Change in Assignment

A. Job Title/Classification/Condition of Employment

1. Special Education Teacher to Case Manager-01/2015-BTW and North Dover Elementary
2. Special Education Teacher moved from DHS to KCCS-01/2015-East
3. Music Teacher moved from BTW/East to South Dover/Towne Point-01/2015-South Dover Elementary and Towne Point Elementary

III. Leaves/Return from Leaves

A. FMLA/Medical/Workers Comp

1. It is anticipated that employees will be placed on leave and return from leave after the posting of the agenda running through the 1/21/15 School Board meeting.

IV. Resignations

1. The district could receive resignation requests after the posting of the agenda running through the 1/21/15 School Board meeting.

V. Pensions

A. Disability/Service/Vested Pension

1. The district could receive pension requests after the posting of the agenda running through the 1/21/15 Board of Education meeting.

VI. Tenure

1. None

VII. Expiration of Contract/Temporary

1. None

VIII. Non-Renewal/Termination

1. None

Classified Personnel January 21, 2015

I. Appointments

A. New – Regular

1. Custodian-2/2/15-Dover High School

B. New – Temporary

1. Paraprofessional (PT/29 hrs./week)-Homeless Program-21/2015-District Office
2. Title I Paraprofessional (PT/29 hrs./week)-1/5/15-East Dover Elementary
3. 1:1 Support Paraprofessional (PT/12 hrs./week)-Pre-K Program-1/12/15-East Dover Elementary
4. 1:1 Support Paraprofessional (Full time)-12/15/14-KCCS
5. Special Education Paraprofessional (PT/29 hrs./week)-12/15/14-KCCS
6. 1:1 Support Paraprofessional (PT/29 hrs./week)-KCCs and Central Middle School
7. 1:1 Support Paraprofessional (PT/29 hrs./week)-12/15/14-KCCS and Central Middle School
8. Title I Paraprofessional (PT/29 hrs./week)-1/20/15-Towne Point Elementary

C. Rehired – Regular

1. None

D. Rehired – Temporary

1. None

E. E.P.E.R.

1. District Employees

a. None

2. Non-District Employees

a. 21st Century After-School Paraprofessional (PT/6 hrs./week)-East Dover

II. Change in Assignment

A. Job Title/Classification/Condition of Employment

1. 1:1 Paraprofessional to Full-Time Classroom Sp. Ed. Para-12/15/14-KCCS

2. General Worker to Cook-Child Nutrition-12/10/14-Towne Point Elementary

III. Leaves/Returns from Leave

A. FMLA/Medical/Workers Comp

1. It is anticipated that employees will be placed on leave and return from leave after the posting of the agenda running through the 1/21/15 School Board meeting.

IV. Resignations

1. The district could receive resignations after the posting of the agenda running through the 1/21/15 School Board meeting.

V. Pensions

A. The district could receive Disability/Service/Vested pension requests after the posting of the agenda running through the 1/21/15 School Board meeting.

VI. Expiration of Contract/Temporary

1. None

VII. Non-Renewal/Termination/Reduction in Force

1. None

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| 2.02 | School Choice (Resolution No. 15-067) | (A) |
| 2.03 | Financial Reports – December 31, 2014 (Resolution No. 15-068) | (A) |
| 2.04 | Minutes –Minutes of special Board of Education meeting December 8, 2014, minutes of executive and public session minutes of regular Board of Education meeting December 10, 2014, minutes of special Board of Education meeting December 17, 2014 (Resolution No. 15-069) | (A) |
| 2.05 | Field Trips (Resolution No. 15-070) | (A) |
| 2.06 | Student Disciplinary Matter (Resolution No. 15-071) | (A) |
| | | |
| 3.0 | Action/Discussion/Information Items (A/D/I) | |
| 3.01 | Construction Update – KCCS/BTW/CMS Renovations | (D/I) |
| 3.02 | FY 15 Final Budget (Resolution No. 15-072) | (A/D) |
| 3.03 | School District Financial Position Report (Resolution No. 15-073) | (A/D) |

- 3.04 Search Consultant Services for New Superintendent Search (Resolution No. 15-065) (A/D)
- 3.05 World Language Immersion Expansion (D/I)
- 3.06 Project Search Program Update (D/I)
- 3.07 2015-2016 Draft School Calendar (D/I)
- 3.08 Revisions Policy #700-20 Personal Technology Devices (Third Reading) (Resolution No. 15-074) (A/D)
- 3.09 Policy #700-34 Responding to Teen Dating Violence and Sexual Assault (First Reading) (D/I)

4.0 **Adjournment**

4.01 Adjournment

Information for Board Meeting Agendas can be found at
www.boarddocs.com/de/csd/Board.nsf