

HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
May 14, 2012

The Board of Trustees of Joint School District #305 met in regular session in the IEN room of the school at 7:03p.m. Present were Trustees Johnston, Stigum, Widmier, Patterson, and Pentzer. Trustee was absent. Also attending were Clerk Weeks, Principal Gehring and Superintendent Orr. Chairman Johnston presided at the meeting. The audience included Fallon Horrocks, Danette Horrocks, Josette Nebeker, Alia Riggers, Shannan Randall, and Merrie Rampy.

Two changes were proposed to the agenda.

- 4C. Fallon Horrocks – FFA
- 6B. Graduation Seating

Trustee Stigum moved and Trustee Pentzer seconded to approve the changes to the agenda. The items came up after the agenda was posted. A vote was taken and the motion passed.

Trustee Pentzer moved that the consent agenda be approved as presented. This included certain current bills of this school district, be paid as presented: checks - #27896-27958 totaling \$72,327.15. The motion was seconded by Trustee Widmier and passed.

Staff Members of the Month – Alia Riggers, 5<sup>th</sup> Grade Teacher and Shannan Randall, Office Manager, were recognized. Each honoree was presented with a certificate by Chairman Johnston. Chairman Johnston also presented a letter signed by all of the board to Alia Riggers expressing the board's appreciation as part of Staff Appreciation Week.

Superintendent Orr talked about the CRT team recently going to a meeting in Lewiston. The team is on track and will have a plan prepared by June 5 which will be presented to the board at the June Meeting.

Fallon Horrocks talked about her trip to the FFA convention. She expressed her appreciation for the board allowing the FFA group to go. There were interesting events and activities. She is looking forward to going next year.

Merrie Rampy talked about continuing with Knowledge Bowl. She explained that Knowledge Bowl is more of a social event and that time and effort might better be spent on Science Bowl and Science Olympiad. Trustee Pentzer moved and Trustee Patterson seconded to discontinue participation in Knowledge Bowl and to put that money toward Science and Math Activities. A vote was taken and the motion passed. Merrie Rampy followed up with a budget of science supplies for the next few years. Trustee Pentzer moved and Trustee Patterson seconded to approve spending money per the 2013 science supply budget as presented by Mrs. Rampy. A vote was taken and the motion passed.

Trustee Patterson moved and Trustee Widmier seconded to accept the resignation of Monnette

Lowe as Cheer Advisor and Concessions Advisor. A vote was taken and the motion passed.

Chairman Johnston appointed himself and Trustee Patterson to hand out Diplomas at Graduation. Trustee Patterson expressed her concern about seating being assigned for graduation. Principal Gehring said nothing has been decided and the concerns will be considered with importance. No action taken.

Trustee Pentzer moved, with regret, and Trustee Patterson seconded, with hesitation, to approve the request for a one-year sabbatical for Alia Riggers – 5<sup>th</sup> Grade Teacher. The board members expressed their desire to not lose any of our good teachers. A vote was taken and the motion passed 4-1 with Trustee Stigum voting nay.

Superintendent Orr talked about the status of the Sports Coop with Culdesac School District. Loren Orr had a meeting with staff at Culdesac and to pursue the renewal of the coop. He expressed the board's feeling that the arrangement has been working. Final details will be worked out with the new administration at Culdesac this summer but at least the process for renewal can be started.

Clerk Weeks discussed the need to raise lunch prices again this year. Our paid lunch price of \$2.00 is below the \$2.51 difference between the School Lunch program paid lunch reimbursement of \$.26 and the free lunch reimbursement of \$.277. Increasing the adult lunch price from \$3.25 to \$3.50, the High School lunch price from \$2.00 to \$2.25 and the Elementary lunch price from \$1.75 to \$2.00 would raise about \$2,000 per year. Trustee Stigum moved and Trustee Pentzer seconded to advertise to increase the lunch prices and to hold a hearing on June 11, 2012 as part of the regular board meeting.

Clerk Weeks discussed terminating the \$5 per student technology fee that has been in effect for the last several years. It has raised about \$700 per year for the last two years and is a burden to collect. In light of raising the levy this year and raising the lunch prices, this fee could be dropped with little effect. Trustee Stigum moved and Trustee Patterson seconded to end the technology fee immediately. A vote was taken and the motion passed.

Danette Horrocks and Alia Riggers, representing the Highland Education Association, presented their list of items for negotiations. The key points were:

1. Move staff up to the current education and experience level on the pay scale,
2. Consider making the senior class project advisor a position with a stipend,
3. 2% raise to salaries.
4. Consider class advisor compensation levels,
5. Clarification of classroom supply budgets.

Clerk Weeks went over corrections and updates to the Master Agreement that would clean up the agreement.

The board had a short caucus about what could be done. The board expressed that it would be possible to agree with item 1 with an estimated cost of \$4,800 and item 3 with a cost to the district of \$21,000.

It was agreed to hold a negotiations meeting on Tuesday May 22, 2012 at 7:00pm.

The administrative reports were not reviewed but allowed to stand on their own.

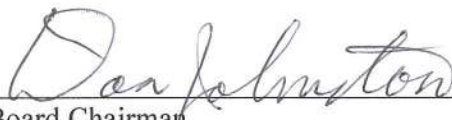
At 9:00, Chairman Johnston called for a 10-minute recess.

Trustee Pentzer moved and Trustee Patterson seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll-call vote was taken with all present board members voting aye. The general tenor of the executive session was discussion of personnel issues.

Trustee Patterson moved that the board leave executive session and reconvene in regular session. Trustee Widmier seconded the motion which was passed.

Chairman Johnston declared the meeting adjourned at 10:20 p.m.

  
Clerk

  
Board Chairman