

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
April 9, 2012

The Board of Trustees of Joint School District #305 met in regular session in the IEN room of the school at 7:00 p.m. Present were Trustees Johnston, Stigum, and Pentzer. Trustees Patterson arrived at 7:06 pm. Trustee Widmier was absent. Also attending were Clerk Weeks, Principal Gehring and Superintendent Orr. Chairman Johnston presided at the meeting. The audience included Loren Orr, Steve Wherry, Jeanna Meacham, Connie Pentzer, Richard Pentzer, Terrie Hines, Sam Weeks, and Merrie Rampy.

One change was proposed to the agenda.

- 4B. Jeanna Meacham – plans for next year.
- 4C. Moved down from 4B.
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Trustee Stigum moved and Trustee Pentzer seconded to approve the change to the agenda. The item came up after the agenda was posted. A vote was taken and the motion passed.

Trustee Pentzer moved that the consent agenda be approved as presented. This included certain current bills of this school district, be paid as presented: checks - #27846-27891 totaling \$55,622.76. The motion was seconded by Trustee Stigum and passed.

Staff Members of the Month – Debi Moody, History/Government Teacher and Connie Pentzer, Para Professional, were recognized. Debi Moody was absent. Connie Pentzer was presented with a certificate by Chairman Johnston.

Jeanna Meacham, Kindergarten Teacher, talked about her desire to take a short leave of absence after her third child is born. Trustee Pentzer moved and Trustee Patterson seconded to approve Mrs. Meacham taking a leave of absence up to the Christmas Holiday break next school year. A vote was taken and the motion passed.

Merrie Rampy, Science/Math Teacher, gave a presentation on the proposal for a weighted grading scheme for Honors classes. She also discussed dropping Knowledge Bowl and putting the money toward science programs. Trustee Pentzer asked that it be an agenda item next month. She discussed fiscal needs for the science department and suggested a dedicated annual budget of \$500 to \$1,000 for equipment and material needs. She also talked about taking a training next October so that she can dispose of old chemicals. No action taken.

The secondary schedule was reviewed. Trustee Pentzer moved and Trustee Stigum seconded to approve the schedule as presented in the packet. A vote was taken and the motion passed. The proposal to keep the same calendar for next school year with the change being that there will be no Fridays and to go one week longer into June was reviewed. Trustee Pentzer moved and Trustee Patterson seconded to approve the 2012-2013 calendar as presented. A vote was taken and the motion passed.

The second reading of the following policies was held.

- Policy 300.44 – Reduction in Force
- Policy 300.44a - Reduction in Force Procedure
- Policy 300.1 – Recruitment – Rename to Hiring Process and Criteria
- Policy 300.2 – Qualifications – Rename to Hiring Process and Criteria Procedure
- Policy 300.2F1 – Authorization for Release of Information Form
- Policy 300.2F2 – Request to Employer Form
- Policy 300.2F3 – Request for Verification of Certificate Form
- Policy 300.3 – Certification – Rename to Personnel Records
- Policy 300.4 – Application Procedures – Rename to Personnel Records Procedures
- Policy 300.5 – Screening of Applications – Rename to Equal Employment Opportunity and Non-Discrimination
- Policy 300.48 – Sexual Harassment/Intimidation in the Workplace
- Policy 300.6 – Interviewing – Rename to Employee Electronic Mail and On-line Services Use Policy
- Policy 300.7 – DELETE - Selection
- Policy 300.8 – DELETE – Board Approval

Trustee Pentzer moved and Trustee Stigum seconded to approve the referenced policies as read. A vote was taken and the motion passed.

Athletic Director Loren Orr and gave a report on his attendance at the Athletic Director Conference during Spring Break. He said it was quite worthwhile and thanked the board for allowing him to go.


Superintendent Orr reviewed her Superintendent’s Report. She also talked about her proposal to purchase iPads for all teachers and para-professionals this month so they can get used to the technology before next school year. The sentiment of the board was positive to proceed. Trustee Pentzer moved and Trustee Stigum seconded to approve purchasing iPads as suggested. A vote was taken and the motion passed.

Principal Gehring reviewed his Principal’s Report.

No executive session was held.

Trustee Stigum moved that the meeting be adjourned. Trustee Pentzer seconded the motion. Chairman Johnston declared the meeting adjourned at 8:50 p.m.


Clerk


Board Chairman