

HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
March 12, 2012

The Board of Trustees of Joint School District #305 met in regular session in the IEN room of the school at 7:00 p.m. Present were Trustees Johnston, Stigum, Patterson, Widmier, and Pentzer. Also attending were Clerk Weeks, Principal Gehring and Superintendent Orr. Chairman Johnston presided at the meeting. The audience included Loren Orr, Josette Nebeker, Erin Ralstin, Fallon Orr, Bella Orr, Julie Yochum, Carolyn Thomason, Marcia Brammer and Peggy Paul.

Two changes were proposed to the agenda.

- 5C. Update on Nezperce Softball Player
- 8A. New Hire – Football Coach – Loren Orr

Trustee Stigum moved and Trustee Pentzer seconded to approve the changes to the agenda. Both items came up after the agenda was posted. A vote was taken and the motion passed.

Trustee Pentzer moved that the consent agenda be approved as presented. This included certain current bills of this school district, be paid as presented: checks - #27789-27841 totaling \$78,689.76. The motion was seconded by Trustee Widmier and passed.

Staff Members of the Month – Julie Yochum, Third Grade Teacher and Peggy Paul, Maintenance were recognized and presented with a certificate by Chairman Johnston.

Fallon Orr talked about Science Club activities. She talked about the Science Bowl trip to Spokane. She also talked about the trip last week to the University of Utah in Salt Lake City. Along with the other students that went, she was much inspired and came back with plans for next year.

Josette Nebeker, Ag/Science Teacher, gave a presentation with audience participation using the clickers that are on loan from the State Department of Education.

Chairman Johnston reminded the audience to vote tomorrow and of the importance of the levy to the school. Clerk Weeks gave an update on turnout in Nez Perce County to date which is 57%, compared to as low as 10% in 2009.

Superintendent Orr discussed the status of next year's calendar. The plan is to add a week of school in June so that there will be no school on Fridays. If any minutes are to be added to the daily schedule, the bus times won't change. High school students will be polled about class interests and the schedule will be discussed at this week's district staff meeting. She also talked about the need to continue with the 8-period day and how to keep students engaged and not have a lot of free time. No action taken.

The second reading of the following policies was held.

- Policy 500.3a - Idaho Digital Learning Academy (Distance Learning)
- Policy 110.5 – Trustee Nomination and Election
- Policy 300.7a – Employing Retired Teachers

- Policy 300.13c – Pay for Performance
- Policy 300.23a – Family Medical Leave
- Policy 300.23b – Family Medical Leave Procedure
- Policy 300.32a – Administrative Leave – Delegation of Authority
- Policy 300.22a – Informal Review
- Policy 300.10 – Reemployment of Certificated Employees

Trustee Pentzer moved and Trustee Widmier seconded to approve the referenced policies as read with a correction to Section 2(f) of 500.3a from referring from Section to Section 2. A vote was taken and the motion passed.

Athletic Director Loren Orr gave an update on the request that was approved at last month's meeting to allow Nezperce softball players to play at Highland. Nezperce was in a co-op with Kamiah for softball that they were going to honor, but between Kamiah and Nezperce, there were not enough players so their season has been cancelled. Trustee Pentzer moved to have the board write a letter to IHSA expressing the board's support of allowing the Nezperce student to play as a Highland Husky. Trustee Patterson seconded the motion which was passed.

Trustee Stigum moved and Trustee Pentzer seconded to approve the hiring of Bill Gehring as Junior High School Track Coach. A vote was taken and the motion passed.

The first reading of the following policies was held.

- Policy 300.44 – Reduction in Force
- Policy 300.44a - Reduction in Force Procedure
- Policy 300.1 – Recruitment – Rename to Hiring Process and Criteria
- Policy 300.2 – Qualifications – Rename to Hiring Process and Criteria Procedure
- Policy 300.2F1 – Authorization for Release of Information Form
- Policy 300.2F2 – Request to Employer Form
- Policy 300.2F3 – Request for Verification of Certificate Form
- Policy 300.3 – Certification – Rename to Personnel Records
- Policy 300.4 – Application Procedures – Rename to Personnel Records Procedures
- Policy 300.5 – Screening of Applications – Rename to Equal Employment Opportunity and Non-Discrimination
- Policy 300.48 – Sexual Harassment/Intimidation in the Workplace
- Policy 300.6 – Interviewing – Rename to Employee Electronic Mail and On-line Services Use Policy
- Policy 300.7 – DELETE - Selection
- Policy 300.8 – DELETE – Board Approval

These policies will be on the agenda for next month for approval.

Superintendent Orr reviewed her Superintendent's Report.

Principal Gehring reviewed his Principal's Report.

Trustee Pentzer moved and Trustee Widmier seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll-call vote was taken with all present board members voting aye. The general tenor of the executive session was discussion of personnel issues.

Trustee Pentzer moved that the board leave executive session and reconvene in regular session. Trustee Widmier seconded the motion which was passed.

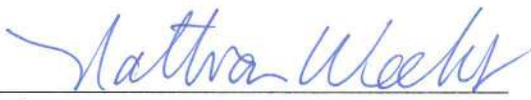
Marcia Brammer addressed the board about her concerns with the co-op.


The new hire of head football coach was on the agenda. An offer was extended but had not been accepted so no action was taken.

Trustee Pentzer moved and Trustee Patterson seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll-call vote was taken with all present board members voting aye. The general tenor of the executive session was discussion of personnel issues.

Trustee Stigum moved that the board leave executive session and reconvene in regular session. Trustee Pentzer seconded the motion which was passed.

Trustee Pentzer moved that the meeting be adjourned. Trustee Patterson seconded the motion. Chairman Johnston declared the meeting adjourned at 10:55 p.m.

  
Clerk

  
Board Chairman