

HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
January 14th, 2008

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:01 p.m. Present were Trustees Weeks, Arnzen, Bledsoe, Widmier and Johnston as well as Clerk Breen, Superintendent Garrick and Principal Heartburg. Chairman Weeks presided at the meeting. The audience included David Widmier, Nathan Leigh, Steve Wherry, Jeanna Meacham, Julie Yochum, Darrel Olson, Danette Horrocks and Alia Riggers.

The minutes of the regular meeting of December 10, 2007 were reviewed. Upon motion made by Trustee Johnston the minutes were approved as well as the rest of the consent agenda, seconded by Trustee Bledsoe and passed. This included current bills in the amount of \$42,713.13 for checks #7441- #7979. Trustee Johnston asked that a procedure be put into place in order to eliminate class accounts being held for so long for classes who have graduated.

Trustee Bledsoe reported that Jim Briggs is waiting for one more piece of information in order to present a complete quote for the football field.

Trustee Arnzen moved that policies #441.1 (Health or State/National Emergency Plan), 300.5b (Idaho State Veteran Employment Preference), #300.32a (Administrative Leave with Pay), #700.19 (Investment of Funds), 700.20 (New Fees or Increase of Fees), 500.23 (Drivers Training Education) be approved. Seconded by Trustee Johnston and passed.

Trustee Arnzen moved to accept the hiring of Bill Ruff as Psycho Social Rehabilitation Specialist for the district on a part time basis. Seconded by Trustee Johnston and passed.

A first reading of policies 300.7a, 410.1, 415.01, 428.0, 423.0, and 700.18 was held. The board also held a first reading of the deletion of policies 500.18 and 500.3 which are outdated and covered under other policies. The Board reviewed an administration procedure on Alternative Graduation presented by Mr. Leigh for students who fail ISAT tests.

Trustee Widmier moved to accept the resignation of Superintendent Garrick for the shared Cooperative with Nezperce School District and to withdraw from any sharing of that position at this time. Seconded by Trustee Johnston and passed.

Trustee Arnzen moved to accept the resignation of Rhonda Moore a part time Dishwasher. Seconded by Trustee Johnston and passed.

Trustee Arnzen moved to increase milk prices to 30 cents per carton and Drivers Education Fees to \$100 as advertised. Seconded by Trustee Widmier and passed.

Trustee Arnzen moved to accept the resignation of Nathan Leigh who is retiring as Guidance Counselor. Seconded by Trustee Bledsoe and passed.

Trustee Arnzen moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel issues pursuant to Idaho Code 67-2345. Trustee Johnston seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion

passed with Trustees Arnzen, Bledsoe, Johnston, Widmier and Weeks voting in favor of the motion. Trustee Arnzen moved to go out of executive session. Trustee Widmier seconded the motion and passed.

Trustee Arnzen moved to give a vote of confidence to Mr. Garrick serving as Superintendent for Highland School District. Seconded by Trustee Widmier and passed.

Trustee Johnston moved that the meeting be adjourned. Trustee Arnzen seconded the motion which was passed. The meeting adjourned at 8:18 p.m.

*Suey Breen*  
Clerk

*Nathan Weeks*  
Board Chairman

HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
Tuesday February 12, 2008

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:03 p.m. Present were Trustees Weeks, Bledsoe, Widmier and Johnston as well as Clerk Breen, Superintendent Garrick and Principal Heartburg. Trustee Arnzen was absent. Chairman Weeks presided at the meeting. The audience included Mr. and Mrs. Shawn Tiegs, Gordon Heath, David Widmier, Catherine Patterson, Julie Yochum and Steve Wherry.

The minutes of the regular meeting of January 14, 2008 were reviewed. Upon motion made by Trustee Johnston the minutes were approved as well as the rest of the consent agenda, seconded by Trustee Bledsoe and passed. This included current bills in the amount of \$71,711.04 for checks #7983- #7531.

Trustee Johnston moved to accept the verbal estimate not to exceed \$5,000 from Jim Briggs to draw up complete plans for the football field. This would include two plans: 1) refurbish current field and 2) to build a new field. Motion was seconded by Trustee Widmier and passed. Trustee Bledsoe will contact Mr. Briggs.

Trustee Johnston moved that policy #300.7a (Employing Retired Teachers), policy 410.1 (Students of Legal Age), policy #415.01 (High School Graduation Requirements, policy #428.0 (Student Publication), policy #423.0 (Student Discipline), and policy #700.18 (Acquisition, use and Disposal of Property) be approved. Seconded by Trustee Bledsoe and passed.

Trustee Johnston moved to delete policy #500.18 (Good Public Relations) and policy #500.3 (Secondary Curriculum) as both of these old policies are obsolete. Seconded by Trustee Widmier and passed.

Trustee Johnston moved to approve emergency snow days on January 15, January 31, February 7 and February 8, 2008. Seconded by Trustee Bledsoe and passed. There was discussion on a standard plan of notifying parents when snow days are called. Superintendent Garrick will discuss this with Harlow Bus Service.

Due to the number of snow days, Superintendent Garrick informed the board that additional time would need to be added to the school day. This would be either longer days or more days. After discussion, Trustee Johnston moved to add 8 minutes to the current school day starting March 3<sup>rd</sup> and continuing until May 30<sup>th</sup>. The last day for the seniors would be Wednesday May 28<sup>th</sup>. Seconded by Trustee Bledsoe and passed.

After discussion the Board appointed Trustees Johnston and Weeks to serve on the district's negotiation team for the 2008-2009 school year.

Mr. Garrick informed the board about the 2.4 overages in staff FTE due to declining enrollment and attendance.

Mr. Garrick informed the board about coming changes in IRS laws pertaining to section 403(b) tax deferred annuities.

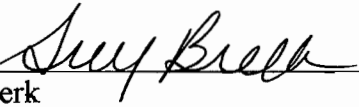
A first reading of policies 500.4a, 500.4b, 415.02, 700.21 and 300.50 was held.

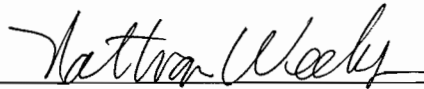
Superintendent Garrick reported that there may be some changes in the Sport cooperatives resulting in the changes in athletic divisions and we will wait for decisions from surrounding school districts before any decisions are made here.

Superintendent Garrick gave an update on the EEO/Rural School's Lawsuit. Trustee Johnston moved to pay the dues for this year. Seconded by Trustee Widmier and passed.

Trustee Bledsoe moved that this Board of Trustees go into executive session to conduct deliberation concerning negotiation issues pursuant to Idaho Code 67-2345. Trustee Widmier seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Bledsøe, Johnston, Widmier and Weeks voting in favor of the motion. Trustee Bledsoe moved to go out of executive session. Trustee Widmier seconded the motion and passed.

Trustee Widmier moved that the meeting be adjourned. Trustee Johnston seconded the motion which was passed. The meeting adjourned at 8:50 p.m.

  
Clerk

  
Board Chairman

HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
Tuesday March 11, 2008

Prior to the meeting the board viewed the video Open Idaho concerning open meeting laws in Idaho.

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 6:55 p.m. Present were Trustees Weeks, Arnzen, Widmier and Johnston as well as Clerk Breen and Superintendent Garrick. Trustee Bledsoe was absent. Chairman Weeks presided at the meeting. The audience included Steve Wherry, Danette Horrocks, Catherine Patterson, Marcia Brammer, Joan Tiede and Leslie Tiede, Jodi Walker, Cecil Martin, Lori Zenner, David Widmier, Dennis Burgess, Gidget Remsburg, John Savage, Kellie Brian, and Ed Pentzer.

The minutes of the regular meeting of February 12, 2008 were reviewed. Upon motion made by Trustee Johnston the minutes were approved as well as the rest of the consent agenda, seconded by Trustee Arnzen and passed. This included current bills in the amount of \$44,924.94 for checks #7535 to #7588.

Culdesac School Board Members, Cecil Martin and Lori Zenner addressed the board concerning sharing options and the upcoming report from Mike Friend, outside consultant to look at this issue. Mr. Martin reported that Culdesac is interested in sharing both educational and athletic programs with a focus on school counselor, FCCLA and shop positions. Community meetings will be conducted in both communities to take public input. Highland March 31<sup>st</sup> and Culdesac March 14<sup>th</sup>.

John Savage along with Annual Editor Leslie Tiede reported to the board that the school annual will cost \$30.66 to produce and due to timelines, it will be handed out next fall.

A report from USKH on the football field renovation was not prepared in time for board review so no action was taken.

Trustee Arnzen moved that policy #500.4a (Permanent Student Records), policy #500.4b (Contracted Educational Services), policy # 415.02 (Student Learning Plans, policy #700.21 (Storage and Retrieval of Business Records, policy #300.50 (Employee Use of School District Equipment be approved. Seconded by Trustee Widmier and passed.

The first reading of policies #755, #760, #300.13a was held. First reading on Policy #500.17b was postponed for clarification

No applications for the GEAR UP part time tutor position was received so no action was taken.

Mr. Garrick walked the board through the classified job descriptions and evaluation instruments.

There was discussion of possibly consolidating polling places for the coming school election in order to reduce costs and eliminating the Reubens polling site. The matter will go before the board at the next meeting after researching any prohibition when the district was consolidated.

Trustee Arnzen moved to accept the resignation of Becky Heartburg, Principal, Cameron Luper, Janitor and Kenneth Mathison, Teacher. Seconded by Trustee Johnston and passed.

Trustee Arnzen moved to accept the Memorandum of Agreement with Clearwater Counseling and Camas Professional Counseling. Seconded by Trustee Johnston and passed.

Trustee Arnzen moved that this Board of Trustees go into executive session to conduct deliberation concerning negotiation and personnel issues pursuant to Idaho Code 67-2345. Trustee Widmier seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Arnzen, Johnston, Widmier and Weeks voting in favor of the motion. Trustee Johnston moved to go out of executive session. Trustee Widmier seconded the motion and passed.

Trustee Johnston moved that the meeting be adjourned. Trustee Widmier seconded the motion which was passed. The meeting adjourned at 9:20 p.m.

Sue Breen  
Clerk

Nathan Weeks  
Board Chairman

## HIGHLAND SCHOOL DISTRICT #305

### Public Meeting

#### Minutes

Monday March 31, 2008

The Board of Trustees of Joint School District #305 called a public meeting in the library of the school at 7:02 p.m. Present were Trustees Weeks, Bledsoe, Arnzen and Johnston as well as Clerk Breen and Superintendent Garrick. Trustee Widmier was absent. Chairman Weeks presided at the meeting. The audience included Culdesac Superintendent Darrell Olsen and staff members Joan Tiede, Raina Frei, Alia Riggers, Danette Willey, Nathan Leigh and John Savage. Community Members included Stephanie Peery, Debbie Marker, Shelley Brian, Marcia Brammer, Anjie Toothaker, Tim Droegmiller, JeAnn Willson, Brad Case, Chuck Frazier, Andrea Casali, Suzi Eaton, Kathy Gehring, Valerie Hart, Lew Willey, Debbie Lowe, Ed Pentzer, Cory Zenner, Sandy Zenner, Steve Wherry, Dennis Burgess, Cat Patterson, Jennifer Thacker and Elaine Sonnen.

The purpose of the meeting was to take public input on possible sharing opportunities with Culdesac School District.

Mr. Leigh presented the audience with a brief narrative explaining the declining enrollment which Superintendent Garrick expanded upon and listed current sharing of sports programs with Nezperce. A copy of Mike Friend's report on sharing opportunities was copied and distributed to the audience.

The following is a summary of some of the areas of concern as voiced by those present.

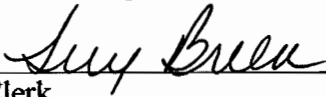
- The feeling that the younger kids and parents are more involved in school and activities
- How hard is it to decouple?
- Loss of identity.
- Too much sharing already.
- Transportation Costs
- If we are the stronger school, the High School should be here.
- Programs such as shop and science are expensive. Better to keep those at one location.
- Highland has the better facility
- Look at sharing staff more then sports.
- Some positions are hard to share such as counselor.
- Don't want to lose the successful programs such as FCCLA
- Look at block scheduling
- Sharing staff makes it hard for scheduling. Students can't see teachers or get into classes.
- Students might want to take shop and music. They can't do that now.
- Vocational Training. Students should leave High School with an employable certificate.
- Sharing sports hurt the school

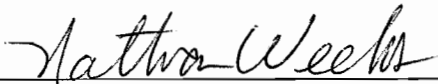
Chairman Weeks invited everyone to the special board meeting the next evening when the board will discuss the information taken from this meeting.

The public meeting ended at 8:15. The public and the Clerk left the meeting.

Trustee Arnzen moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel issues pursuant to Idaho Code 67-2345. Trustee Bledsoe seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Arnzen, Johnston, Bledsoe and Weeks voting in favor of the motion. Trustee Arnzen moved to go out of executive session. Trustee Bledsoe seconded the motion and passed.

Trustee Arnzen moved that the meeting be adjourned. Trustee Bledsoe seconded the motion which was passed. The meeting adjourned at 8:55 p.m.

  
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Clerk

  
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Board Chairman



HIGHLAND SCHOOL DISTRICT #305  
Special School Board Meeting  
Minutes  
Tuesday April 1, 2008

The Board of Trustees of Joint School District #305 met in special session in the library of the school at 7:02 p.m. Present were Trustees Weeks, Arnzen, Widmier and Johnston as well as Clerk Breen and Superintendent Garrick. Trustee Bledsoe was absent. Chairman Weeks presided at the meeting. The audience included Steve Wherry, Dave Widmier, Nathan Leigh, Bette Stone, Catherine Patterson, Dennis Burgess and Marcia Brammer.

The School board discussed briefly the report from independent consultant Mike Friend.

Culdesac Superintendent Darrell Olson sent a letter stating that they could share Teachers with Highland endorsed in: 1) FFA/Vocational Agriculture, 2) Spanish and 3) Secondary Reading. In return they would request teachers endorsed in: 1) Guidance Counseling, 2) Family and Consumer Science and 3) Speech/Librarian.

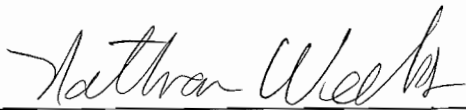
There was discussion concerning the sharing of the Guidance Counselor position since the general desire was to keep a full time counselor at Highland but due to financial restraints, that would be difficult. The Board phoned Trustee Bledsoe at home and took her verbal opinion on the matter.

Trustee Johnston moved to allow the Superintendent to send a letter to the Culdesac School Board advising them that Highland would share half time teaching positions in FFA, Family Consumer Science and Guidance Counselor. Trustee Widmier seconded the motion and passed. Mr. Garrick will do the other half time Counselor duties which would still leave full time counseling duties covered and Mrs. Stone would explore with Superintendent Garrick the Librarian options for one period a week.

Superintendent Garrick reported that a letter from Nezperce stating that they won't play on the Highland Football Field until it meets certification. He felt most of the Whitepine League feels the same. Nezperce is also requesting that a committee be formed from both communities to ease communications.

Trustee Arnzen moved that the meeting be adjourned. Trustee Widmier seconded the motion which was passed. The meeting adjourned at 7:55 p.m.

  
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Clerk

  
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Board Chairman

HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Special Meeting  
Thursday April 10, 2008

The Board of Trustees of Joint School District #305 met in special session in the library of the school at 7:00 p.m. Present were Trustees Weeks, Arnzen, Bledsoe, and Johnston as well as Clerk Breen and Superintendent Garrick. Chairman Weeks presided at the meeting. Trustee Widmier arrived at 7:05. The audience included David Widmier and Catherine Patterson.

The Board reviewed plans for the Football Field Renovation as submitted by USKH (Jim Briggs). Two main plans were reviewed: 1) flat field and 2) field with a crown for drainage. In addition there was a plan showing a sprinkler system. Because the cost estimates were missing, the board delayed any formal decision until Monday night's regular meeting.

Trustee Arnzen moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel issues pursuant to Idaho Code 67-2345. Trustee Johnston seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Arnzen, Bledsoe, Johnston, Widmier and Weeks voting in favor of the motion. Trustee Johnston left the meeting briefly at 8:35. Trustee Arnzen moved to go out of executive session. Trustee Bledsoe seconded the motion and passed.

Trustee Widmier moved that the meeting be adjourned. Trustee Arnzen seconded the motion which was passed. The meeting adjourned at 8:40 p.m.

Clerk

  
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Board Chairman

  
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HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
Monday April 14, 2008

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:02 p.m. Present were Trustees Weeks, Arnzen, Bledsoe, Widmier and Johnston as well as Clerk Breen and Superintendent Garrick. Chairman Weeks presided at the meeting. The audience included Principal Heartburg, Steve Wherry, Brad Case, Marcia Brammer, Cat Paterson, Dennis Burgess, Suzi Eaton, Holly Droegmiller, Jim Briggs and David Widmier.

The minutes of the regular meeting of March 11, 2008 along with special meetings on March 31, April 1 and April 10, 2008 were reviewed. After adjustments and upon motion made by Trustee Johnston the minutes were approved as well as the rest of the consent agenda, seconded by Trustee Bledsoe and passed. This included current bills in the amount of \$66,526.97 for checks #7592 to #7661.

Suzi Eaton spoke to the board about the GEAR Up Grant Program and what was accomplished this year and what she hopes to accomplish this summer.

Mr. Garrick reported that a letter was sent to the Culdesac School Board offering to share FFA, VoAg and Counseling positions in the coming year.

Jim Briggs talked to the board about options on the Football Field Renovation. He will assist the board in locating a construction manager who would direct and organize volunteer help in completing the plans.

Trustee Johnston moved that policy #755 (Hazard Mitigation), policy #760 (Memorials on School Grounds), policy # 300.13a (Employee Compensation Non-Annualized Election) be approved. Seconded by Trustee Bledsoe and passed.

Trustee Johnston moved that the polling place at Reubens be eliminated due to costs and low voter turn out. Seconded by Trustee Arnzen and passed.

The first reading of policy #500.17b was held.

Trustee Bledsoe moved to accept the resignation of retiring FCS Teacher Patty Mathison. Seconded by Trustee Widmier and passed.

Trustee Arnzen moved to accept the resignation of Rob Pentzer as Head Basketball Coach. Seconded by Trustee Johnston and passed.

Trustee Johnston moved to hire Gail Lowe as GEAR Up Tutor and Donald Trock as Part Time Custodian. Seconded by Trustee Arnzen and passed.

Trustee Arnzen moved to run a Supplemental Levy in the amount of \$209,000 on the May 20<sup>th</sup> election. Seconded by Trustee Johnston and passed.


Harlow School Bus Supervisor Dennis Burgess addressed the board about safety of rented vehicles as pertaining to the upcoming Music Trip to Forest Grove, Oregon. Mr. Garrick will look into it.

Trustee Arnzen moved to accept the Administrative Rule for the Lewis County Activity Code for Cooperative Sports as submitted. Seconded by Trustee Bledsoe and passed.

Trustee Weeks moved to turn pop machines back on during the school day. Seconded by Trustee Widmier and passed.

Trustee Arnzen moved that this Board of Trustees go into executive session to conduct deliberation concerning negotiation and personnel issues pursuant to Idaho Code 67-2345. Trustee Johnston seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Arnzen, Johnston, Bledsoe, Widmier and Weeks voting in favor of the motion. Trustee Arnzen moved to go out of executive session. Trustee Bledsoe seconded the motion and passed.

Trustee Arnzen moved that the meeting be adjourned. Trustee Bledsoe seconded the motion which was passed. The meeting adjourned at 8:45 p.m.

  
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Clerk


  
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Board Chairman

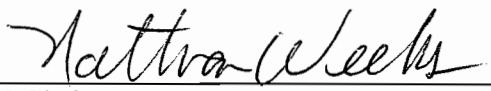
HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Special Meeting  
Monday April 21, 2008

The Board of Trustees of Joint School District #305 met in special session in the library of the school at 6:00 p.m. Present were Trustees Weeks, Arnzen, Bledsoe, Widmier and Johnston as well as Clerk Breen. Chairman Weeks presided at the meeting.

Trustee Arnzen moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel as the board interviewed Principal applicants pursuant to Idaho Code 67-2345. Trustee Johnston seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Arnzen, Bledsoe, Johnston, Widmier and Weeks voting in favor of the motion. Trustees left the meeting briefly at varying times. Trustee Arnzen moved to go out of executive session. Trustee Widmier seconded the motion and passed.

Trustee Bledsoe moved that the meeting be adjourned. Trustee Widmier seconded the motion which was passed. The meeting adjourned at 10:15 p.m.

  
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Clerk

  
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Board Chairman

HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Special Meeting  
Tuesday April 29, 2008

The Board of Trustees of Joint School District #305 met in special session in the library of the school at 7:01 p.m. Present were Trustees Weeks, Bledsoe, and Johnston as well as Clerk Breen and Superintendent Garrick. Trustee Arnzen was absent. Chairman Weeks presided at the meeting. The audience included Alia Riggers, Jim Briggs, Danette Horrocks, Teresa Reid, Mere Jo Haight, Cat Patterson, Chris Case, Brad Case, Scott Brammer, Marcia Brammer, Kimberly Goffinet, Sheila Hasselstrom, Holly Droegmiller, LaLisa Thomason, Stephanie Perry, Anjee Toothaker, Monnette Lowe, Cherie Stigum, Debbie Marker, Nathan Stigum and David Widmier.

Trustee Bledsoe moved to adjust the agenda to handle the concerns of the public present first. Trustee Johnston seconded and passed.

Marcia Brammer read a prepared statement addressing concerns over a recent incident which happened at recess on the playground. She had several suggestions as to parents being contacted when a serious incident occurs. From there the board took comments and concerns from the public about discipline and bullying. A committee of parents and staff will be formed to start looking at these issues.

The Board reviewed cost estimates for the Football Field Renovation as submitted by USKH (Jim Briggs). The total estimate was \$76,961 without tax but the board felt that figure would be closer to \$55,000 once all the volunteer work is deducted from the estimate. Trustee Johnston moved to proceed with the football field renovation using volunteers to reduce costs as much as possible. Seconded by Trustee Bledsoe and passed.

Sheila Hasselstrom presented the board with a plan for students to come to the Reggear Tree Farm and learn about horticulture and marketing. Students will sell trees donated by Reggear Tree Farm. Proceeds would go to help purchase a greenhouse for the science class. Trustee Johnston moved to allow student to take place in the activity. Seconded by Trustee Widmier and passed.

Trustee Bledsoe moved that the meeting be adjourned. Trustee Widmier seconded the motion which was passed. The meeting adjourned at 8:50 p.m.

  
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Clerk

  
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Board Chairman

HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
Monday May 12, 2008

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Present were Trustees Weeks, Bledsoe, and Johnston as well as Clerk Breen, Superintendent Garrick and Principal Heartburg. Trustees Arnzen and Widmier were absent. Chairman Weeks presided at the meeting. The audience included Steve Wherry, Holly Droegmiller, Cat Paterson, Marcia Brammer, Raina Frei, and Bill Gehring.

The minutes of the regular meeting of March 12<sup>th</sup> along special meetings for April 21 and April 29, 2008 were reviewed. By motion made by Trustee Johnston the minutes were approved as well as the rest of the consent agenda, seconded by Trustee Bledsoe and passed. This included current bills in the amount of \$48,603.58 for checks #7666 to #7716

Raina Frei spoke to the board concerning Technology needs and her proposal to switch to VM Ware with set up costs exceeding \$70,000 which she stated could be put on a five year lease option at \$15,000 per year. She will explore the proposal some more and come back to the board at a later time.

Mr. Garrick reported that the football field renovation is underway. The ground will be sprayed after May 17<sup>th</sup> and Bill Heath's crew will start dismantling the wooden structures.

Trustee Johnston moved that policy #500.17b (Use of Commercially Produced Video Records) be approved. Seconded by Trustee Bledsoe and passed.

Trustee Johnston moved to hire Bill Gehring as Principal. Seconded by Trustee Bledsoe and passed.

Mr. Gerrick and Marcia Brammer gave a report to the board about the parent-teacher disciplinary committee meeting.

The first reading of policy #465.0 and #466.0 was held.

There was a discussion concerning possible new fees and fee increases for Technology, Band Damage Deposit and hot lunch increases. The district will proceed with advertising.

Trustee Bledsoe moved to accept the School Calendar for 2008-2009 as presented allowing Mr. Garrick to ask Culdesac to change their spring break to coincide with Highland. Seconded by Trustee Johnston and passed.

Trustee Johnston moved to offer teacher contracts for the 2008-2009 school year to the list of teachers as presented. Seconded by Trustee Bledsoe and passed.

Trustee Bledsoe moved to accept the quote for the independent annual audit as presented by Goffinet and Clack. Seconded by Trustee Johnston and passed.

Clerk Breen reported to the board that due to no write in candidates and no other candidates running for the positions, certificates of elections will be sent to returning Trustee Debra Widmier for Zone #4 and new Trustee Catherine Patterson for Zone #2.

Trustee Bledsoe moved to allow football equipment to be used in the June football camp in Butte Montana. Seconded by Trustee Johnston and passed.

Trustee Bledsoe moved to accept the resignation of Band Teacher John Eynon and Speech Pathologist Cindy Goff. Seconded by Trustee Johnston and passed.

There was discussion on the summer GEAR UP camp which will take place in June. The District will proceed with advertising for a camp facilitator.

Trustee Johnston spoke to the board concerning more recognition for the Honor Society by offering an expanded awards reception.


Trustee Bledsoe moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel issues pursuant to Idaho Code 67-2345. Trustee Johnston seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Johnston, Bledsoe and Weeks voting in favor of the motion. Trustee Bledsoe moved to go out of executive session. Trustee Johnston seconded the motion and passed.

Trustee Bledsoe moved to approve a one year contract for Principal Gehring. Seconded by Trustee Johnston and passed.

Trustee Bledsoe moved to approve a one year contract for Superintendent Garrick. Seconded by Trustee Johnston and passed.

Trustee Bledsoe moved that the meeting be adjourned. Trustee Johnston seconded the motion which was passed. The meeting adjourned at 8:55 p.m.

  
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Clerk

  
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Board Chairman



HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Special Meeting  
Tuesday May 20, 2008

The Board of Trustees of Joint School District #305 met in special session in the library of the school at 8:40 p.m. Present were Trustees Arnzen, Bledsoe, and Johnston as well as Clerk Breen. Trustee Widmier was absent and Chairman Weeks was delayed by picking up ballot boxes. Vice Chairman Arnzen called the meeting to order and counting ballots started. At 8:53 Chairman Weeks arrived with the Melrose ballot box and the counting continued.

The Board canvassed the results of the Supplemental Levy Election held today. The following are the results of the election as reported by the Clerks and Judges of the Election.

<b>Election District No. 1</b>	<b>Election District No. 2</b>	<b>Election District No. 3</b>
<b>Craigmont</b>	<b>Winchester</b>	<b>Melrose</b>
Total Ballots Cast: 87	Total Ballots Cast: 52	Total Ballots Cast: 13
In Favor of Levy: 73	In Favor of Levy: 27	In Favor of Levy: 10
Against Levy: 14	Against Levy: 25	Against Levy: 3
Spoiled: 5	Spoiled: 0	Spoiled: 0
Percent in Favor: 83.9%	Percent in Favor: 51.9%	Percent in Favor: 76.9%

**Grand Total**

Total Ballots Cast: 152  
In Favor of Levy: 110  
Against Levy: 42  
Spoiled: 5  
Percent in Favor: 72.4%

Trustee Johnston moved that the results of the Supplemental Levy election as reported by the Judges and Clerks be accepted and the Supplemental Levy be declared to have passed by receiving a 72.4% favorable vote. Trustee Bledsoe seconded the motion which was passed.

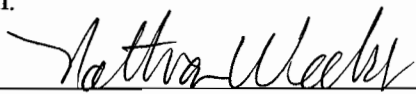
Trustee Johnston moved to appoint Trustees Bledsoe and Widmier to hand out diplomas at Graduation. Seconded by Trustee Arnzen and passed.

The board members were informed that Culdadesac as decided not to share a Vo Ag/Shop Teacher with Highland in the 2008-2009 school year.

Trustee Arnzen moved to change Spring Break on school calendar for 2008-2009 to March 30-April 3. Seconded by Trustee Johnston and passed.

Trustee Arnzen moved that the meeting be adjourned. Trustee Johnston seconded the motion which was passed. The meeting adjourned at 9:20 p.m.

  
Clerk

  
Board Chairman

HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
Monday June 9, 2008

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:01 p.m. Present were Trustees Weeks, Arnzen, Widmier and Johnston as well as Clerk Breen and Superintendent Garrick. Trustee Bledsoe was absent. Chairman Weeks presided at the meeting. The audience included Steve Wherry, David Widmier, Nathan Leigh, Bill Gehring and Raina Frei.

The minutes of the regular meeting of May 12<sup>th</sup> along with the special meeting for May 20<sup>th</sup>, 2008 were reviewed. By motion made by Trustee Johnston the minutes were approved as well as the rest of the consent agenda, seconded by Trustee Widmier and passed. This included current bills in the amount of \$65,612.46 for checks #7720 to #7774.

Raina Frei spoke to the board concerning Technology needs and her proposal to switch to VM Ware. Trustee Widmier moved that Mrs. Frei proceed with plans for the VM Proposal and come back to the board with quotes. Seconded by Trustee Johnston and passed.

Superintendent Garrick reported that the football field renovation is underway. The ground was sprayed and wooden structures dismantled. Mr. Garrick reported that he had been in contact with the City and the Lions Club about exploring the possibility of building a baseball/softball field on the Tatko property below the football field in a joint effort. There will be more discussion about this option.

Trustee Johnston moved that policy #465.0 (Guidelines for Food and Beverages Sold Individually) be approved. Seconded by Trustee Widmier and passed. Policy #466.0 (Vending Machines) will be amended and brought back to the board for final approval.

Mr. Gerrick gave a report to the board about the parent-teacher disciplinary committee meeting in regards to playground rules.

Trustee Johnston moved to increase lunch charges to \$1.25 for Elementary, \$1.75 for Junior High and High School Lunches and \$3.00 for Adult lunches as well as implement a \$5.00 student technology fee and a \$25.00 band instrument damage deposit fee. Seconded by Trustee Widmier and passed.

Trustee Johnston moved to approve the following teachers who will all be shared with Culdesac; FCS Teacher, Shelley Frislie, Music Teacher, Christopher Cowen, and Counselor Erin Ralstin. Seconded by Trustee Arnzen and passed.

Trustee Johnston moved to approve the hiring of Brett Arnzen as Head Basketball Coach. Seconded by Trustee Widmier and passed with Trustee Arnzen abstaining.

Trustee Arnzen moved to approve the budget as presented for the 2008-2009 school year. Seconded by Trustee Johnston and passed.

The first reading of policy #500.7a, 500.3b, 443.3, 813.0, 300.51 and 300.21 was held.

Trustee Arnzen moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel and negotiations issues pursuant to Idaho Code 67-2345. Trustee Widmier seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Arnzen, Johnston, Widmier and Weeks voting in favor of the motion. Trustee Widmier moved to go out of executive session. Trustee Johnston seconded the motion and passed.

Trustee Johnston moved to approve the hiring of Wendy Jones and Becky Tieg as the Gear Up Summer Camp Advisors. Seconded by Trustee Arnzen and passed.

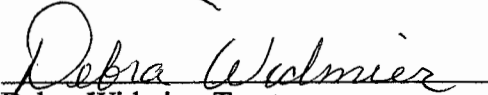
Trustee Widmier moved that the meeting be adjourned. Trustee Arnzen seconded the motion which was passed. The meeting adjourned at 9:40 p.m.

  
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Clerk


  
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Board Chairman

**TRUSTEES OATH OF OFFICE  
HIGHLAND JT. SCHOOL DISTRICT #305  
Lewis, Nez Perce and Idaho Counties  
State of Idaho**

I do swear that I will support the constitution of the United States, the Constitution and the laws of the State of Idaho and that I will faithfully discharge all the duties of the office of Trustee of Joint School District #305 in Lewis, Nez Perce and Idaho Counties, State of Idaho, according to the best of my ability.

  
Debra Widmier, Trustee

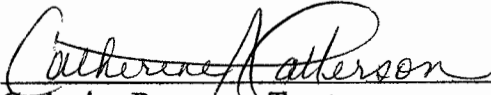
In witness whereof I have here unto set by hand and affixed the seal of said district this 21<sup>st</sup> day of July, 2008.

  
Ivy Breen, Clerk


*To be administered at the annual meeting (July)*

**TRUSTEES OATH OF OFFICE  
HIGHLAND JT. SCHOOL DISTRICT #305  
Lewis, Nez Perce and Idaho Counties  
State of Idaho**

I do swear that I will support the constitution of the United States, the Constitution and the laws of the State of Idaho and that I will faithfully discharge all the duties of the office of Trustee of Joint School District #305 in Lewis, Nez Perce and Idaho Counties, State of Idaho, according to the best of my ability.

  
Catherine Patterson, Trustee

In witness whereof I have here unto set by hand and affixed the seal of said district this 21<sup>st</sup> day of July, 2008.

  
Ivy Breen, Clerk

*To be administered at the annual meeting (July)*

**HIGHLAND SCHOOL DISTRICT #305  
BOARD OF EDUCATION RESOLUTION**

For

**Special Pay 403(b) Employer Paid Retirement Plans**

At the meeting of the Board of Education of Highland School District #305 held at Highland School Library on July 21, 2008, the following motion was made by Trustee Johnston

I move that the Board of Education adopt the 4039B0 Employer Paid Retirement Plan by American Fidelity Assurance to be effective on July 21, 2008.

This motion was seconded by Trustee Arnzen and passed unanimously.

Signed:

  
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Clerk of the Board

**HIGHLAND SCHOOL DISTRICT #305**  
**School Board Minutes**  
**Regular Meeting**  
**July 21<sup>h</sup>, 2008**

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:02 p.m. Present were Trustees Weeks, Arnzen, Bledsoe, Widmier and Johnston as well as Clerk Breen, Superintendent Garrick. The audience included David Widmier and Catherine Patterson,

The minutes of the regular meeting of June 9<sup>th</sup>, 2008 were approved along with the budget report and balance sheets and that all current bills of this school district be paid (check #7779-7859 \$65,737.21) as presented upon motion made by Trustee Johnston and seconded by Trustee Arnzen and passed.

Mr. Garrick reported on the progress of the sports field renovation and Trustee Bledsoe reported that Jim Briggs will be in contact with Trustee Arnzen within the next few days. She also reported that Craig Kernan will handle the landscaping portion. The cost of 80 foot light poles was reported at \$5,000 each.

Trustee Johnston moved to approve the second reading of policies 500.7a (Lesson Plans), 500.3b (Computer and Network Services), 443.3 Video Surveillance, 813.0 (Visitors to the Schools), 300.51 (Qualifications of Paraprofessionals), 300.21 (Release from Contract of Certificated Employee) and 466.0 (Vending Machine). Seconded by Trustee Widmier and passed.

Trustee Arnzen moved to approve the Teacher's Negotiated Contract for school year 2008-2009 as signed by HEA President April Niemela. Seconded by Trustee Johnston and passed.

Upon a request from Culdesac that Highland's Spring Break be changed; after discussion Trustee Arnzen moved to keep the school calendar for 2008-2009 the same as previously adopted. Seconded by Trustee Johnston and passed.

Trustee Arnzen moved that this Board of Trustees dissolve itself sine die and that the new board of trustees proceed to re-organize itself. Trustee Johnston seconded the motion which was passed.

Trustee Weeks administered the oath of office to trustee elect Debra Widmier who was elected to serve a three year term as Trustee from Zone #4 and to trustee elect Catherine Patterson who will serve a three year term from Zone # 2.

Clerk Breen acted as temporary chairman for the purpose of re-organizing the Board of Trustees. The temporary Chairman requested nominations for Chairman for the Board of Trustees. Trustee Arnzen nominated Trustee Weeks. Trustee Johnston seconded the motion. There being no further nominations, Trustee Arnzen moved that nominations cease and that a unanimous ballot be cast for Trustee Weeks as Chairman. Trustee Widmier seconded the motion. A unanimous ballot was cast for Trustee Weeks and he was declared elected as Chairman for the ensuing year.

Chairman Weeks then requested nominations for Vice Chairman of the Board of Trustees. Trustee Johnston nominated Trustee Arnzen. Trustee Widmier seconded the motion. Their being no further nominations, Trustee Widmier moved nominations cease and that a unanimous ballot be cast for Trustee Arnzen for Vice-Chairman. Trustee Johnston seconded the motion. A unanimous ballot was cast for Trustee Arnzen and he was declared elected as Vice-Chairman for the ensuing year.

Trustee Arnzen moved that the date and time for the regular meetings be set at the second Monday of every month at 7:00 p.m. Trustee Johnston seconded the motion which was passed.

Trustee Johnston moved that the designated places for posting the districts public notices are at the District Office, the Post Office and Craigmont City Hall. Trustee Arnzen seconded the motion which was passed.

The first reading for policy #755.1 was held.

Trustee Arnzen moved to accept the resignations of faculty staff Gordon Heath, April Niemela and Bob Smith. Seconded by Trustee Johnston and passed.

Trustee Arnzen moved to hire Brandon Hoxie, Vo Ag Teacher, Sherilyn Kelley, School Psychologist and Janine Wilson, PE teacher for three class periods per day. Seconded by Trustee Johnston and passed.


Trustee Johnston moved to share the services of Special Education Teacher Martha Sternback with Culdesac School District. Seconded by Trustee Widmier and passed.

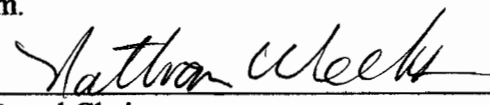
Trustee Johnston moved to pass the resolution adopting American Fidelities 403(B) Employer Contribution Plan for special payments to eligible employees. Seconded by Trustee Arnzen and passed.

Trustee Arnzen moved to approve the Extra Curricular/Activities contracts as presented for 2008-2009 school year. Seconded by Trustee Johnston and passed.

Trustee Arnzen moved to proceed with the NWREL Lab Student Substance Abuse Survey. Seconded by Trustee Johnston and passed.

Trustee Arnzen moved that the meeting be adjourned. Trustee Johnston seconded the motion which was passed. The meeting adjourned at 8:03 p.m.

  
Clerk

  
Board Chairman



HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
August 11, 2008

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Present were Trustees Weeks, Arnzen, Widmier, Johnston and Patterson as well as Clerk Breen, Superintendent Garrick and Principal Gehring. The audience included Steve Wherry and Dennis Burgess.

The board recessed in order to take a tour of the football field renovation in progress. The meeting resumed at 7:50

Upon motion made by Trustee Johnston the amended minutes of the regular meeting of July 21st, 2008 be approved along with the budget report and balance sheets and that all current bills of this school district be paid (check #'s 7860 – 7892 for \$46,731.75) as presented. Seconded by Trustee Widmier and passed.

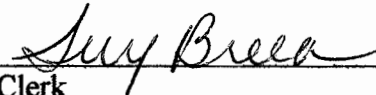
Trustee Johnston moved to approve the second reading of policy 755.1 (Uniform Public School Building Safety). Seconded by Trustee Arnzen and passed.

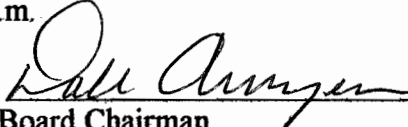
Trustee Johnston moved to hire Debra Chavez, English Teacher and Randy Navalinski, History/PE/Health Teacher. Seconded by Trustee Arnzen and passed.

After correction of December 19, 2008 being an early release day, Trustee Johnston moved to approve the Student Handbooks for 2008-2009. Seconded by Trustee Patterson and passed.

Trustee Johnston moved to approve the Amended Budget for the past 2007-2008 fiscal year. Seconded by Trustee Arnzen and passed.

Trustee Arnzen moved that the meeting be adjourned. Trustee Widmier seconded the motion which was passed. The meeting adjourned at 8:40 p.m.

  
Clerk

  
Board Chairman

HIGHLAND SCHOOL DISTRICT #305

School Board Minutes

Regular Meeting

Sept 8, 2008

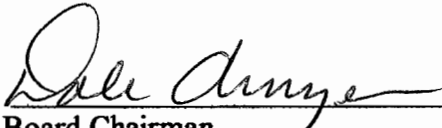
Due to lack of quorum, most of the regular business of the September Board Meeting was postponed until the October Board Meeting.

Chairman Weeks called the meeting to order at 6:35 p.m. in the Clerk's office via speaker phone with Trustee Johnston. Present were Trustees Weeks, Patterson and Clerk Breen with Trustee Johnston on the phone. Absent were Trustees Arnzen and Widmier.

Trustee Johnston moved to approve the list of current bills of this school district as presented for payment: check #'s 7896 to 7946 in the amount of \$24,475.55. Seconded by Trustee Patterson and passed.

Trustee Patterson moved that the meeting be adjourned. Trustee Johnston seconded the motion which was passed. The meeting adjourned at 6:47 p.m.

  
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Clerk

  
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Board Chairman

HIGHLAND SCHOOL DISTRICT #305

School Board Minutes

Regular Meeting

October 13, 2008

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:05 p.m. Present were Trustees Arnzen, Widmier and Patterson as well as Clerk Breen, Superintendent Garrick, and Principal Gehring. Absent were Trustees Weeks and Johnston. Vice Chairman Arnzen presided at the meeting. The audience included, David Widmier, Steve Wherry, Suzi Eaton, Marcia Brammer and Carolyn Thomason.

The minutes of the regular meeting of August 11, August 25 and September 8, 2008 were approved upon motion made by Trustee Widmier and seconded by Trustee Patterson and passed.

Trustee Widmier moved that the budget report, balance sheets and ASB accounts be approved and that all current bills of this school district be paid as presented: checks #7950 - #8020 totaling \$126,915.92. Trustee Patterson seconded the motion which was passed.

SOS Representative Marcia Brammer presented the board with a check in the amount of \$1,000 to go towards the football field renovation project.

Mr. Garrick gave an update on the Football Field Renovation status and reported that the drainage and irrigation system is nearly completed. Seeding will commence next week.

Trustee Patterson moved to approve the hire of Janine Wilson as the Assistance Volleyball Coach, Dorothy Tiede as Concession Stand Advisor, Debra Chavez as Seventh Grade Class Advisor and Knowledge Bowl Advisor, Erin Ralstin as Drug Free Coordinator, Randy Navalinski Junior Class Advisor, Part Time Para Professional Holly Droegmiller, Bill Gehring as Junior High Boy's Basketball Coach and Brandon Hoxie as Junior High Boy's Football Coach. Seconded by Trustee Widmier and passed.

Trustee Widmier moved to approve the bus routes as presented for the 2008-2009 school year after Harlow representative Carolyn Thomason reported that there was little change in the routes. Trustee Patterson seconded the motion which was passed.

The first reading was held for policies 300.9a (Criminal History Checks for Employees), 300.23a (Family Medical Leave Act), 300.32b (Military Leave), 300.52 (Employee Use of Electronic Entertainment Devices), 423.5 (Student Use of Electronic Entertainment Devices), 411.1 (Immunization Requirements), 441.3 (Administering Medications), and 700.9a (Audit of Financial Statements).

Trustee Widmier moved to form a committee to hear the annual audit presentation and that a written report be approved by the board at the November Board Meeting. Seconded by Trustee Patterson and passed. Trustee Arnzen was selected to serve on that committee along with the Superintendent, Principal and Clerk.

Suzi Eaton presented the 2008-2009 Gear Up Grant programs for this year which included twenty two activities with forty four students in grades 7<sup>th</sup>, 8<sup>th</sup> and 9<sup>th</sup> participating in the program.

After discussion, Trustee Widmier moved to approve the memorandum of agreement with Debbie Evans dba Evans Enterprises for grant writing services for the remainder of 2008-2009 school year at a fee of \$400 per month. Seconded by Trustee Patterson and passed.


Superintendent Garrick reported that a sports committee will be formed between Highland and Nezperce for Lewis County Eagles sport issues that may arise. The Highland portion of the committee will be made up of Patron Dave Widmier, Superintendent Garrick and Principal Gehring. Trustee Arnzen volunteered to serve as School Board Representative.

Trustee Widmier moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel pursuant to Idaho Code 67-2345. Trustee Patterson seconded the motion. Vice-Chairman Arnzen placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Arnzen, Widmier and Patterson voting in favor of the motion. Trustee Patterson moved to go out of executive session. Trustee Widmier seconded the motion which passed.

Trustee Widmier moved to allow the Baseball Program under Mr. Savage's direction to sell candy out of the business class with revenue to be used for the Baseball Program. Seconded by Trustee Patterson and passed.

Trustee Widmier moved that the meeting be adjourned. Trustee Patterson seconded the motion which was passed. The meeting adjourned at 8:55 p.m.

  
Clerk

  
Board Chairman

**HIGHLAND SCHOOL DISTRICT #305**  
**School Board Minutes**  
**Regular Meeting**  
**November 17, 2008**

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Present were Trustees Weeks, Widmier, Johnston and Patterson as well as Clerk Breen, Superintendent Garrick, and Principal Gehring. Absent was Trustee Arnzen. Chairman Weeks presided at the meeting. The audience included Steve Wherry, Carolyn Thomason, Dennis Burgess, Jeremy Hages, Cory Zenner, Shelley Frislie, Martha Sternback and Craig Kernan.

Trustee Johnston moved that the minutes of the regular meeting of October 13, 2008, the budget report, balance sheets and ASB accounts be approved and that all current bills of this school district be paid as presented: checks #8025 - #8090 and checks #25500- 25514 totaling \$121,932.61. Seconded by Trustee Patterson and passed.

Craig Kernan from Landscapes by Design spoke to the Board concerning the most recent bill for the football field renovation totaling \$27,042.34. In question was the cost of the fine grading portion of the bill which totaled \$11,230.00. Mr. Kernan agreed to look back through his records to see if this could be adjusted. Trustee Widmier moved to pay 75% of the total bill or \$20,281.35 (check #25515). Seconded by Trustee Patterson and passed with Trustee Johnston voting nay.

The Board moved to the FCS Classroom to see a slideshow and presentation by FCCLA President Cory Zenner explaining the club and his role as President, after which the board resumed back in the Library for the rest of the meeting.

Mr. Garrick gave an update on the Football Field Renovation status and reported that it was nearly completed with only minor things yet to do.

Trustee Johnston moved to approve the second reading for policies 300.23a (Family Medical Leave Act), 300.32b (Military Leave), 300.52 (Employee Use of Electronic Entertainment Devices), 423.5 (Student Use of Electronic Entertainment Devices), 441.4 (Administering Medications), and 700.9a (Audit of Financial Statements). Seconded by Trustee Patterson and passed. There was a change made to policy 300.9a (Criminal History Checks for Employees) and it will go back for second reading next month.

FCS Teacher Shelley Frislie spoke to the board concerning the shared staff with Culdesac and how that was working. No decisions were made.

The board reviewed the School Bus Contract in preparation to bid contract in April. Harlow owner Jeremy Hages spoke about the rising cost of bussing operations. An amendment to the current contract will be looked into at the December meeting concerning changing the billing cost from miles to a rate per day. No decisions were made.

Trustee Johnston moved to approve the hire of Brandon Hoxie, Boy's Assistant Basketball Coach and Shawn Tiegs as Coed Track Coach. Seconded by Trustee Widmier and passed.

The first reading was held on policies #300.10 (Personnel Reemployment), #300.13b (Nonschool Employment by Professional Staff), #400.11 Immunization Requirements), #500.5A (Migrant

Education Program), #500.13a (Release Time), #755.4 (Waste Management and Recycling), #443.4 (Abused and Neglected Child Reporting).

The Board reviewed policy #415.01 (High School Graduation Requirements).

The board was presented with the Annual Audit as submitted by Steve Clack to the audit committee on October 30<sup>th</sup>. Trustee Johnston moved to accept the annual audit as presented. Seconded by Trustee Patterson and passed.

Trustee Widmier moved that the meeting be adjourned. Trustee Johnston seconded the motion which was passed. The meeting adjourned at 9:10 p.m.

  
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Clerk

  
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Board Chairman

HIGHLAND SCHOOL DISTRICT #305  
School Board Minutes  
Regular Meeting  
December 8, 2008

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:05 p.m. Present were Trustees Weeks, Arnzen, Johnston and Patterson as well as Clerk Breen, Superintendent Garrick, and Principal Gehring. Absent was Trustee Widmier. Chairman Weeks presided at the meeting. The audience included Steve Wherry, Danette Horrocks, Carolyn Thomason, Darrell Olson, Richard Grant.

Trustee Johnston moved that the minutes of the regular meeting of November 17, 2008, the budget report, balance sheets and ASB accounts be approved and that all current bills of this school district be paid as presented: checks #25517 - #25560 totaling \$47,593.71. Seconded by Trustee Arnzen and passed.

Culdesac Superintendent Darrell Olson along with Culdesac Trustee Richard Grant came before the board to discuss the shared staff program implemented this year. They reported that everything was going well and they suggested that next year the schools coordinate their school calendar and class schedules. Administration from both schools will start working together and have something for the boards to review in February. Mr. Olson reported that Culdesac would like to see all sports combined and they are exploring the possibility of consolidation with Highland in the coming years.

Trustee Johnston moved to approve the second reading for policies #300.10 (Personnel Reemployment), #300.13b (Nonschool Employment by Professional Staff), #400.11 (Immunization Requirements), #500.5A (Migrant Education Program), #500.13a (Release Time), #755.4 (Waste Management and Recycling), #443.4 (Abused and Neglected Child Reporting), 300.9a (Criminal History Checks for Employees). Seconded by Trustee Patterson and passed.

Jeremy Hages from Harlow's School Bus Service submitted proposed language changes to the current school bus contract where by transportation would be paid by routes instead of miles. On days school is not in session such as snow days and days when no students ride the bus which might happen on the PM routes, the charge will be 50% of the regular route charge. Trustee Patterson moved to approve the addendum to the contract to begin immediately. Seconded by Trustee Arnzen and passed.

The first reading was held on policies #445.1 (Prohibiting Registered Sex Offenders from Entrance to the School), #700.10a (Supplemental Bidding Procedures), 700.10b (Public Works Construction, #300.27 (Personal Leave) and #300.28 (Bereavement Leave).

Trustee Arnzen moved to accept the Technology Grant Application as submitted. Seconded by Trustee Patterson and passed.

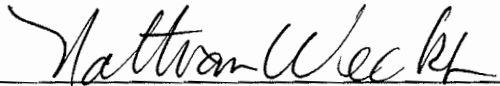
After reviewing the Technology Plan, Trustee Johnston moved to accept the Technology Plan as submitted. Seconded by Trustee Arnzen and passed.

Trustee Johnston moved to accept the resignation of Shawn Tiegs as Head Football Coach and Debra Kiefer as Kitchen Manager. Seconded by Trustee Patterson and passed.

Trustee Arnzen moved that this Board of Trustees go into executive session to conduct deliberation concerning personnel issues pursuant to Idaho Code 67-2345. Trustee Patterson seconded the motion. The Chairman placed the motion before the Board after which a roll call vote was taken. The motion passed with Trustees Arnzen, Johnston, Patterson and Weeks voting in favor of the motion. Trustee Johnston moved to go out of executive session. Trustee Patterson seconded the motion and passed.

Trustee Johnston moved that the meeting be adjourned. Trustee Arnzen seconded the motion which was passed. The meeting adjourned at 8:35 p.m.

  
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Clerk

  
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Board Chairman