



SCHOOL BOARD OF OKEECHOBEE COUNTY

**AGENDA FOR REGULAR MEETING
MAY 13, 2014
6:00 P.M.**

Chairperson
Joe Arnold
Vice Chairperson
Gay Carlton
Members
Malissa Morgan
India Riedel
David Williams

Vision

Achieving Excellence

Mission

The School District of Okeechobee County will prepare all students to be college and career ready and to possess the attitudes and values necessary to function as productive members of our society.

Core Values

- Excellence
- Educational Quality
- Equity
- Environment that is Safe and Secure
- Empowerment of all Shareholders and Partners

2013-14

Strategic Plan Goals

1. *To Prepare Students to be College and Career Ready*
2. *To Maximize Efficient and Effective Use of Available Resources*
3. *To Empower Stakeholders through Opportunities for Meaningful Participation*
4. *To Provide a Safe and Secure Education for ALL*

I. Call to Order

- A. Prayer – Rev. Gwen Livatt, St. Stephens AME Church
- B. Pledge of Allegiance

II. Opening Items

- A. Student Recognition
 - ★ YMS – FFA Tractor Restoration Team
 - ★ Top Elementary Readers of the Year
 - ★ Eagle Scout Honorees
 - ★ Recipient of National Beta Club Leadership Award
 - ★ OHS – Boys Tennis Team (Seniors) – District Runner Up Champions
- B. Staff Recognition
 - ★ Retirements
 - Instructional
 - Cheryl Biebel, 1st Grade Teacher, Central Elementary School
 - Dan Biebel, Science Teacher, Okeechobee High School
 - George Fuller, P.E. Teacher, Okeechobee Freshman Campus
 - Laura Keller, Kindergarten Teacher, Central Elementary School
 - Catherine Lehman, 2nd Grade Teacher, North Elementary School
 - Sharlene Moats, Language Arts Teacher, Yearling Middle School
 - Colleen O'Bannon, 2nd Grade Teacher, Seminole Elementary School
 - Rosemary Palmero, Science Teacher, Yearling Middle School
 - Non-Instructional
 - Lorna Crockett, ESE Bus Aide, Transportation Department
 - Lydia Entry, Bus Driver, Transportation Department
 - Margaret Friend, Paraprofessional, Central Elementary School
 - Linda Tackett, Bus Driver, Transportation Department

III. Approval of Minutes

- Meeting of April 8, 2014

**IV. Presentation – School Pantry Project Michelle Perkins
Supervisor of Food Service**

V. Items for Action

- A. Merger of Okeechobee Freshman Campus and Okeechobee High School..... 1
- B. Revision of Graduation Recognition 2
- C. Ratification of MOA for Summer Work Hours 3
- D. Agreements with Continuum Services, LLC for Third Party Administration of Employee Voluntary Benefits 4
- E. Memorandum of Agreement with the School District of Volusia County..... 5
- F. Agreement with IRSC for the Research Coast Career Pathways Consortium..... 6

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OKEECHOBEE COUNTY

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V. Items for Action (Continued)

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VII. Hearing

A. Call Hearing to Order – Chairman Arnold

B. Introduction of the Parties

C. Introductory Statement – Chairman Arnold

This is a hearing on the recommendation of the Superintendent for the suspension without pay and termination of employment of Elaine Murphy. The hearing is being held in accordance with School Board Policy 6.52 and Florida Statutes 1012.33, 120.569, and 120.57.

A Court Reporter will transcribe the proceedings and administer the oath to all persons testifying as witnesses. The Superintendent has the burden of proof and will present his case and witnesses first. The parties will be provided an opportunity to make an opening statement limited to not more than five (5) minutes each; and, at the conclusion of all the evidence, the parties will be provided an opportunity to make closing statements limited to not more than 10 minutes each.

Once the presentations have been completed, the School Board members will deliberate and rule on the recommendation from the Superintendent.

The School Board's Attorney will explain to the School Board members and answer issues and questions of procedure as these questions arise during the course of the hearing.

D. Superintendent's Recommendation

It is the recommendation of the Superintendent that Elaine Murphy be suspended without pay effective April 24, 2014, through May 13, 2014, and that employment of Elaine Murphy be terminated effective May 14, 2014.

E. Presentations

1. Opening Statements

Superintendent..... 5 Minutes
Employee Representative 5 Minutes

2. Superintendent's Case

The Superintendent will present his case, call his witnesses, and introduce his exhibits. The Employee shall have the right to cross-examine witnesses. The School Board members may ask questions at the conclusion of each witness' testimony.

3. Employee's Case

The Employee will present her case, call her witnesses, and introduce her exhibits. The Superintendent shall have the right to cross-examine witnesses. The School Board members may ask questions at the conclusion of each witness' testimony.

4. Closing Statements

Superintendent..... 10 Minutes
Employee Representative 10 Minutes

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5. **Close Hearing**

Final Call for School Board Member Questions
Close Evidentiary Portion of the Hearing

F. **School Board Member Deliberation and Decision – Chairman Arnold**

After presentations have been completed, the School Board members will deliberate and upon motion, duly seconded, vote on the recommendation from the Superintendent. Any action proposed by the Board will require a motion and second. A majority vote of the membership of the School Board shall be required to sustain the Superintendent's recommendation. The issues for the School Board's consideration include the following:

1. Based on the evidence presented, has the Superintendent proven that Elaine Murphy violated any one or more of the following:
 - a. Florida Statute 39.01(2), "Abuse".
 - b. School Board Policy 6.56, *Professional Ethics*.
 - c. State Board Rule 6A10.081(3)(a), *Principals of Professional Conduct for the Education Profession*.
 - d. School Board Policy 6.103, *Appointment or Employment Requirements and Florida Statute 1012.32, Qualifications of Personnel*.
 - e. Failure to meet the Performance Responsibilities of the Job Description for Paraprofessional, Exceptional Student Education.
2. If proven, should the Board sustain or modify the suspension and the recommendation to terminate employment of Elaine Murphy effective May 14, 2014.

G. **Board Decision**

VIII. **Information Items:**

- A. Superintendent
- B. School Board Members
- C. School Board Attorney
- D. Public

The next regular School Board meeting is Tuesday, June 10, 2014

Persons are advised that if they decide to appeal any decisions made at this meeting, they will need a record of the proceedings, and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be made.

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **MERGER OF OKEECHOBEE FRESHMAN CAMPUS AND OKEECHOBEE HIGH SCHOOL**
DATE: May 13, 2014

RECOMMENDATION:

That the Board approve a merger of the Okeechobee Freshman Campus and Okeechobee High School effective July 1, 2014, so that both schools will operate under one master school identification number 0101.

BACKGROUND INFORMATION:

This recommendation is based upon the direction given to the Superintendent by the School Board at their workshop session on Tuesday, April 29, 2014.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: REVISION OF GRADUATION RECOGNITION
DATE: May 13, 2014

RECOMMENDATION:


That the Board revise the method of selecting and recognizing top students at graduation to include the following:

- Based upon the weighted GPA, the top 1% of students in the graduating class be designated Summa Cum Laude, the next 2% designated Magna Cum Laude, and the next 2% designated Cum Laude.
- Calculate the ranking at the end of the first semester of the graduating year.
- The weighted grade point average will be calculated using all courses taken regardless of location taken.
- In order to be considered for graduation recognition, a student must be enrolled prior to the beginning of the senior year unless the family's relocation to Okeechobee during the first semester of the senior year was due to military circumstances.
- Dual Enrollment and Advanced Placement courses will have a weighting of 6.0.
- Honors and Level 3 courses will have a weighting of 5.0.
- Students who will meet the requirements for a standard diploma will be considered for recognition.
- The calculation shall be carried out to four (4) decimal places.
- Weighted GPA will be used to determine rank in the student database. Rank will be used to determine graduation recognition.

BACKGROUND INFORMATION:

The School Board directed the Superintendent to recommend changes to the current system of recognition at graduation exercises. If approved these changes will be included in the 2014-15 Student Progression Plan.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: RATIFICATION OF MOA FOR SUMMER WORK SCHEDULE
DATE: May 13, 2014

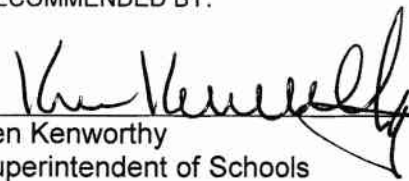
RECOMMENDATION:

That the Board ratify a Memorandum of Agreement with the Okeechobee County Education Association #1604 for the Instructional and Classified Bargaining Units regarding the Summer Work Schedule.

BACKGROUND INFORMATION:

The Memorandum of Agreement will also require ratification by the bargaining units. It is attached and is available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

Memorandum of Agreement
between
The Okeechobee County Education Association #1604
and
The School District of Okeechobee County

Re: Summer Work Schedule

An agreement has been reached between the Okeechobee County Education Association ("the OCEA") and the School Board of Okeechobee County ("the Board") regarding the summer work schedule for July, 2014, as follows:

July 7 – July 24: 7:30 a.m. - 5:30 p.m. (Monday through Thursday)

All offices will be closed Fridays: July 4, 11, 18, 25

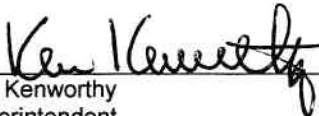
There will, however, be one departmental exception to the above. Due to the state requirement that public schools provide food services to summer recreational programs, members of the Food Service staff may be employed 4.5 to 6 hours/day, 5 days/week, with 4 to 5.5 hours/day paid and a 30 minute unpaid lunch, during the month of July. One paid 15-minute break shall be provided to these employees each day.

Other categories of classified and instructional employees shall work the 4-day summer work schedule as follows:

- 8-hour classified employees who normally receive a 1-hour or 30-minute unpaid lunch period during the regular 5-day work schedule shall work 9 hours per day with an hour for lunch. Thirty (30) minutes of paid break time shall be provided to these employees during their 9-hour summer workday. (Employees will work a total of 9 hours spread over 10 clock hours.)
- 7.5-hour instructional employees who normally receive a 30-minute paid lunch period during the regular 5-day work schedule shall work 8 hours per day with an hour for lunch. (Employees will work a total of 8 hours spread over 9 clock hours.)
- 7.5-hour classified employees who normally receive a 30-minute unpaid lunch period during the regular 5-day work week shall work 8 hours 30 minutes per day with an hour for lunch. Thirty (30) minutes of paid break time shall be provided to these employees during their work day. (Employees will work a total of 8.5 hours spread over 9.5 hours.)

Staff will return to the normal work schedule on Monday, July 28, 2014.

For the Board:

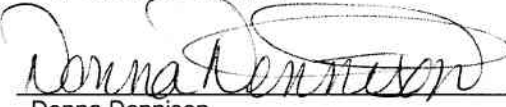


Ken Kenworthy
Superintendent
For Okeechobee County School Board

4/30/14

Date

For the Association:



Donna Dennison
President
Okeechobee County Education Association #1604

4/30/14

Date

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **AGREEMENTS WITH CONTINUON SERVICES, LLC FOR THIRD PARTY
ADMINISTRATION OF EMPLOYEE VOLUNTARY BENEFITS**
DATE: May 13, 2014

RECOMMENDATION:

That the Board approve an Administrative Services Agreement and a Business Associate Agreement with Continuum Services, LLC, effective May 13, 2014, for third party administration of the District's employee voluntary benefits.


BACKGROUND INFORMATION:

Continuum Services is replacing UNIVERS Workplace Solutions as the District's third party administrator for managing:

- COBRA Administration
- Flexible Spending Account Administration
- Retiree Billing Administration
- Other Administration: General Employee Benefits Administration

These are continuing agreements that renew annually thereafter unless cancelled by either party according to the terms stated the agreements. Services under these contracts are paid by Willis HRH, the District's insurance broker. The agreement is attached and is available upon request from the Assistant Superintendent for Administrative Services.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: MEMORANDUM OF AGREEMENT WITH THE SCHOOL DISTRICT OF VOLUSIA COUNTY
DATE: May 13, 2014

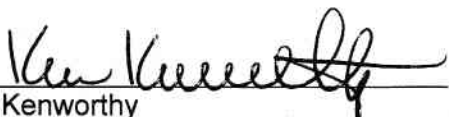
RECOMMENDATION:

That the Board approve a Memorandum of Agreement with the School District of Volusia County for End of Course test items, effective through June 30, 2015, at an estimated cost of \$2,534.25.

BACKGROUND INFORMATION:

This is a new agreement that will provide the District with access to a test item bank for District End of Course exams. The agreement is attached and is available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

**MEMORANDUM OF AGREEMENT
BETWEEN THE SCHOOL DISTRICT OF VOLUSIA COUNTY
AND THE SCHOOL DISTRICT OF OKEECHOBEE COUNTY
FOR END OF COURSE ASSESSMENT COOPERATION**

This *Memorandum of Agreement Between the School District of Volusia County and the School District of Okeechobee County for End of Course Assessment Cooperation* ("Agreement") is made between the School District of Volusia County ("Volusia") and the School District of Okeechobee County ("Okeechobee") and provides as follows:

RECITALS

Whereas, Florida school districts are required to develop local assessments for each course offered in the district beginning in the 2014-2015 school year pursuant to section 1008.22(8), Florida Statutes (2013);

Whereas, representatives of 39 Florida school districts commenced a collaborative effort in 2011 as part of a group referred to as the Central Florida Assessment Collaborative ("CFAC") to comply with this requirement with the goal of developing district end of course assessments for courses not subject to federal and state Race to the Top grant requirements ("Project");

Whereas, the Project, and this Agreement, do not relate to the development of end of course assessments for courses subject to federal and state Race To The Top grant requirements;

Whereas, Okeechobee has determined that it is unable to secure sufficient human resources to contribute their fair share to the Project and seeks to, alternatively, contribute financial resources;

Whereas, the School District of Osceola County and the School District of Volusia County have entered into a memorandum of understanding to assist CFAC in working with Okeechobee and other participating school districts in coordinating some aspects of the Project;

Whereas, these recitals shall be incorporated into this Agreement as if fully set forth below; and

Whereas, Okeechobee agrees to participate in the Project the amounts, and on behalf of school districts, specified in this Agreement.

1. **Term.** This Agreement shall take effect immediately upon execution by both parties and expire on June 30, 2015.

2. **Fee schedule.** The fee structure to be paid by Okeechobee is based on the following structure from the Race to the Top District Developed Assessments grant application. Item writers will be compensated \$30 dollars for each accepted item, while item reviewers will be compensated \$6 dollars for each reviewed item. Item writers and reviewers will also be compensated \$50 dollars for completion of the online training. Finally, should the need arise, test item specification developers will be compensated \$1,000 dollars per subject area for which they develop test item specifications and test blueprints. The cost is based on the school district's size and enrollment, percentage of work that will be required and the total number of items written and items reviewed that would be needed from each school district. The total amount that would be invoiced for Okeechobee is \$2,534.25 based on the following:

District Name	Total Number of Items Written	Total Number of Items Reviewed	District Costs for Item Writing (\$30/Item)	District Costs for Item Review (Assumes \$6/Item)	Indirect cost (4%)	District Total Estimated Costs, Item Writing & Review
Okeechobee	45	181	\$1,353.77	\$1,083.01	\$97.47	\$2,534.25

Each participating district's minimum number of items required to be written and reviewed is proportional to the district size and resources. Any unused pre-paid funds collected will be equitably allocated back to each participating school district after all costs have been accounted for no later than December 31, 2014. Okeechobee agrees to become a collaborative member with other districts as part of the CFAC to develop high-quality assessment item banks for identified "gap" courses. Volusia will invoice Okeechobee for the above amount in order to develop the needed non-core curriculum assessments. This fee schedule is based on the best estimate of time and resources required to prepare these assessments. In the event that it is determined that said fees are not sufficient, Okeechobee will be notified and informed of additional fees that will be reasonably required to continue participation in the Project.

3. **Deadline.** Okeechobee must remit payment in accordance with this Agreement to Volusia by no later than June 2, 2014.
4. **Sovereign Immunity.** The parties retain and reserve all rights, privileges, immunities and benefits of sovereign immunity.
5. **Hold harmless.** The role of Volusia under this Agreement is limited to processing payments to individuals that perform services for this Project at the direction of CFAC and Okeechobee shall hold Volusia harmless for any and all aspects of the Project.
6. **Complete Agreement.** This Agreement constitutes the entire and complete agreement between the parties.

7. Third party beneficiaries. Nothing in this Agreement shall be relied upon by any third party or be interpreted to create a cause of action by any third party.
8. Designated contacts. The parties designate the following staff members as their primary contacts for activities under this Agreement:

As to Okeechobee:
Renee Geeting
Assistant Superintendent

As to Volusia:
Alicia Parker, Ed.D
Assistant Director, Program Accountability

The undersigned parties have caused this Agreement to be signed on the dates indicated herein below.

The School District of Volusia County:

The School District of Okeechobee County:

Dr. Margaret A. Smith
Superintendent

Ken Kenworthy
Superintendent

Date

Date

Reviewed by Board Attorney

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: AGREEMENT WITH IRSC FOR THE RESEARCH COAST CAREER PATHWAYS CONSORTIUM
DATE: May 13, 2014


RECOMMENDATION:

That the Board approve a Contractual Service Agreement with Indian River State College for membership in the Research Coast Career Pathways Consortium at a cost of \$1,166.00 for the 2014-15 school year.

BACKGROUND INFORMATION:

This is a renewal agreement that includes a \$70.00 increase in annual membership cost. The District has been a partner in this consortium for a number of years. The associated cost contributes to the goals and objectives of the consortium and is funded through the Carl D. Perkins Career and Technical Education Grant. The agreement is attached and is available upon request in the office of the Coordinator of Special Programs.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

Research Coast Career Pathways Consortium
2014-2015
Contractual Service Agreement

Purpose, Terms and Conditions

This Contractual Service Agreement serves as a written understanding between each member of the Research Coast Career Pathways Consortium (RCCPC), consisting of Indian River State College, Indian River County School District, Martin County School District, Okeechobee County School District, and Saint Lucie County School District to the terms and conditions set forth herein pursuant to the Florida Department of Education Carl D. Perkins Career and Technical Education Programs Grant Application - Section 131 and/or 132 and in compliance with Florida Statutes, Section 215.422, 216.347, 216.3475, Rule 60A-1.017, Florida Administrative Code.

The Research Coast Career Pathways Consortium was established for the local, state, and national implementation of Career Pathways and Career and Technical Education.

Indian River State College will develop accounts to manage the transfer of funds from the consortium partners' secondary Perkins grants and will serve as fiscal agent of the Research Coast Career Pathways Consortium.

Target Population

The Research Coast Career Pathways Consortium agrees to provide support for Career and Technical Education educators, administrators, career and academic guidance counselors, and Career and Technical Education students to ensure the provision of optimal programmatic implementation for the consortium's fourteen area high schools.

Scope of Work

The partners of the Research Coast Career Pathways Consortium agree to jointly implement the goals and objectives for the fiscal year 2014 - 2015. Funds, in the amount of \$1,166 or 1.5% of the Okeechobee County Consortium partner total basic Perkins grant fund, shall be used to support eligible Career and Technical Education programs and initiatives including the following minimum requirements: (Please note that the balance of funds is inclusive of and contingent upon the release of the total funds from the aforementioned consortium partner. See Exhibit 1 for details.)

- The consortium's activities will provide professional development and in-service opportunities for teachers, counselors, and administrators for the advancement of Career & Technical Education. The consortium will continually develop new inter-disciplinary strategies for Academic and Career & Technical Education teachers in order to provide quality

Research Coast Career Pathways Consortium
2014-2015
Contractual Service Agreement

- programs for our Career and Technical Education students.
- Development of new resources for students, parents, and the community to access information about Career and Technical Education and Career Pathways, what our local area offers for Career and Technical Education Students, and additional resources.
 - The consortium will continue curriculum alignment and articulation activities for our 29,000+ students in the high schools of Indian River, Martin, Okeechobee, and St. Lucie Counties during the period of July 1, 2014 through June 30, 2015. The Consortium partners will convene a minimum of six times during the 2014-2015 fiscal year to ensure alignment of secondary and postsecondary Career and Technical Education curricula.
 - Data analysis and tracking reports will assist program directors and advisors with student recruitment and retention.

Documentation of tasks and services will be provided through the following:

- Minutes of monthly Consortium meetings,
- Articulation agreements generated annually,
- Articulated credit matrix report /Program of Study, and
- College records of students receiving Career Pathways College Credit
- Documentation of professional development and in-service opportunities for consortium partners including agendas and attendance rosters.

The school district research coast career pathways consortium members reserve the right to withhold a portion of the 1.5% Perkins allocation funds for transportation cost associated with participating in the annual Indian River State College Great Exploration event. The funding portion reserved will not exceed standard school district(s) transportation rates.

The scope of work is directly related to the secondary and postsecondary goals of Perkins IV, Section 134 (B)(3).

Deliverables and Performance Standards

Fiscal Agent, Indian River State College, and the RCCPC will maintain, review, update, implement, and report no less than 3 Programs of Study per county for the 2014 -2015 fiscal year, for Career Pathways and Career and Technical Education students transitioning from the consortium's secondary programs to IRSC. All Articulation Agreements will be written and reviewed by the RCCPC, and signed by Indian River State College and the

Research Coast Career Pathways Consortium
2014-2015
Contractual Service Agreement

County School Districts. The signed agreements will serve as documentation that the consortium's goals and objectives and agreements for articulation have been met. Reports of all articulation agreements and activities will be made available upon request. The consortium will maintain, review, update, and/or create as needed no less than 9 agreements as outlined below: (Please note that each partners individual contribution is listed under Exhibit 1, and that the totals below for each county reflect the school district's contribution, as well as, a percentage of IRSC's contribution)

Research Coast Career Pathways Consortium 2014-2015 Contractual Service Agreement

- 9 agreements for Okeechobee County for a total = \$1,166.00
Total = \$1,166.00

Monitoring and Report

Indian River State College as fiscal agent will provide semiannual reports to its Consortium members. Report details will include to date expense report and consortium activities report.

The administration of resources awarded by Indian River State College to the Research Coast Career Pathways Consortium may be subject to audits and/or monitoring by Indian River State College as described in the monitoring and Audits sections of this agreement, to ensure that all consortium activities and use of funds are mutually beneficial to all members.

In addition to reviews of audits conducted in accordance with OMB Circular A-133 and Section 215.97, F.S., as revised, monitoring procedures may include, but not be limited to, on-site visits by Indian River State College staff, limited scope audits as defined by OMB Circular A-133, as revise, and/or other procedures. By entering into this agreement, the Research Coast Career Pathways Consortium agrees to comply and cooperate with any monitoring procedures, processes deemed appropriate by Indian River State College. In the event Indian River State College determines that limited scope audit of the Research Coast Career Pathways Consortium is appropriate, the Research Coast Career Pathways Consortium agrees to comply with any additional instructions provided by Indian River State College staff to the Research Coast Career Pathways Consortium regarding such audit. The Research Coast Career Pathways Consortium further agrees to comply and cooperate with any inspections, reviews, investigations, or audits deemed necessary by the Chief Financial Officer (CFO) or Auditor General.

**Research Coast Career Pathways Consortium
2014-2015
Contractual Service Agreement**

Audits

If the Research Coast Career Pathways Consortium and Indian River State College elect to have an audit conducted in accordance with the provisions of Section 215.97, Florida Statutes, the cost of the audit must be paid from the Research Coast Career Pathways resources obtained from other than State entities.

Pursuant to Section .320 (f), OMB Circular A-133, as revised, the recipient shall submit a copy of the reporting package described in Section .320 (c), OMB Circular A-133, as revised, and any management letter issued by the auditor, to Indian River State College at the following address:

**Indian River State College
3209 Virginia Avenue
Fort Pierce, FL 34981**

Copies of reporting packages required by this agreement shall be submitted by or on behalf of the Research Coast Career Pathways Consortium directly to each of the following:

**Indian River State College
3209 Virginia Avenue
Fort Pierce, FL 34981**

**Auditor General's Office
Room 401, Pepper Building
111 West Madison Street
Tallahassee, Florida 32399**

Any reports, management letter, or other information required to be submitted to Indian River State College shall be submitted timely in accordance with OMB Circular A-133, Florida Statutes, and Chapters 10.550, Rules of the Auditor General, as applicable.

Recipients, when submitting financial reporting packages to Indian River State College for audits conducted in accordance with OMB Circular A-133 or Chapter 10.550, or Rules of the Auditor General, should indicate the date that the reporting package was delivered to Indian River State College in correspondence accompanying the reporting package.

The Research Coast Career Pathways Consortium shall retain sufficient records demonstrating its compliance with the terms of this agreement for a period of seven (7) years from the date the audit report is issued, and shall allow Indian River State College, or its designee, CFO, or Auditor General access to such reports upon request. The Research Coast Career Pathways Consortium shall ensure that audit working papers are made

Research Coast Career Pathways Consortium
2014-2015
Contractual Service Agreement

available to Indian River State College, or its designee, CFO, or Auditor General upon request for a period of seven (7) years from the date the audit report is issued, unless extended in writing by Indian River State College.

It is the responsibility of the fiscal agency to retain records for financial transactions and supporting documentation for auditing purposes. If records are requested by the Florida Department of Education or the State of Florida Division of Financial Services, all records must be provided. Records should be maintained for five years from the last day of the program or longer if there is an ongoing investigation or audit.

Exhibit 1

Federal Resources Awarded To The Research Coast Career Pathways Consortium Pursuant To This Agreement Consist Of The Following:

Vocational Education - Basic Grants to State	
Florida Department of Education	
Carl Perkins - Basic Vocational Education 151xx	
Indian River State College	= \$1,034,632.00
Okeechobee County School District	= \$77,774.00
Sub-Total (before 1.5% allocation)	= \$1,112,406.00
Total (Allocated to Consortium 1.5%)	= \$16,686.00

Remedies for Nonperformance

In the event that the RCCPC does not fulfill the requirements set forth under scope of work, deliverables, and performance measures without documentation of a reasonable and justifiable explanation, the consortium will return funds in the amount of \$129.55 per unfulfilled agreement.

The non-performance amount is contingent upon definitive disbursement from research coast career pathways school districts. The non-performance amount will be amended by fiscal agent to reflect final amount disbursed to consortium.

Research Coast Career Pathways Consortium
3209 Virginia Avenue Fort Pierce, FL 34951
Nicholas Brown
nbrown@ircsc.edu
phone: 772)462-7646
Fax: (772)462-7430

**Research Coast Career Pathways Consortium
2014-2015
Contractual Service Agreement**

Indian River State College and Okeechobee School District have executed this agreement on the day and year set forth below:

INDIAN RIVER STATE COLLEGE

OKEECHOBEE COUNTY SCHOOL DISTRICT

Edwin R. Massey, Ph. D, President (Date)

Ken Kenworthy, Superintendent (Date)

Designated Address:
Indian River State College
3209 Virginia Avenue
Fort Pierce, FL 34981-5596

Designated Address:
Okeechobee County School Board
700 SW 2nd Avenue
Okeechobee, FL 34974

Reviewed by Board Attorney

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: STAFFING ALLOCATIONS FOR 2014-15
DATE: May 13, 2014


RECOMMENDATION:

That the 2014-15 Staffing Allocations be approved.

BACKGROUND INFORMATION:

The staffing allocations are attached and are available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

OKEECHOBEE COUNTY SCHOOL BOARD
ALLOCATION OF PERSONNEL
OKEECHOBEE HIGH SCHOOL

2014-15 0101

2013-14 Budget	Positions	County Funds	Special Funds	Total	
49.36	Teacher, Basic	50.36		50.36	
1.00	Perm Sub	1.00		1.00	
2.00	Teacher, ROTC	1.00	1.00	2.00	
9.50	Teacher, ESE	9.50		9.50	
0.20	Teacher, Speech/Language	0.20		0.20	
1.00	Teacher, ESE TSA (IDEA)	0.00	1.00	1.00	
8.00	Teacher, Vocational	8.00		8.00	
1.00	Teacher, Voc. Res (Carl Perkins)	0.19	0.81	1.00	
3.00	Guidance Counselor	3.00		3.00	
1.00	Media Specialist	1.00		1.00	
1.00	Instructional Technology Specialist	1.00		1.00	
1.00	Intervention Specialist (IDEA)	0.67	0.33	1.00	
1.00	Reading Coach (Title II)	0.00	1.00	1.00	
79.06	Total Instructional	75.92	4.14	80.06	
1.00	Principal	1.00		1.00	
2.00	Assistant Principal	2.00		2.00	
3.00	Total Administrative	3.00		3.00	
1.00	Advocate (Title III)		1.00	1.00	
1.00	Advocate (Migrant)		1.00	1.00	
2.00	Aide, Clerical	2.00		2.00	
1.00	Aide, Health	1.00		1.00	
3.00	Aide, Security Monitor	1.00		1.00	
1.00	Paraprofessional		1.00	1.00	
2.00	Paraprofessional, ESE	2.00		2.00	
1.00	Paraprofessional, ESOL	1.00		1.00	
1.00	Paraprofessional, ISS (County/IDEA)	0.50	0.50	1.00	
1.00	Secretary	1.00		1.00	
1.00	Secretary, Guidance	1.00		1.00	
1.00	Bookkeeper	1.00		1.00	
1.00	Receptionist	1.00		1.00	
1.00	Data Processor	1.00		1.00	
1.00	Perm Sub	1.00		1.00	
1.00	Maintenance II	1.00		1.00	
2.00	Custodian I	2.00		2.00	
7.50	Custodian II	7.50		7.50	
1.00	Manager, Food Service		1.00	1.00	
1.00	Asst. Mgr., Food Service		1.00	1.00	
9.00	Assistant, Food Service		9.00	9.00	
40.50	Total Non-Instructional	24.00	14.50	38.50	
122.56	Grand Total	102.92	18.64	121.56	OHS

"Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level."

OKEECHOBEE COUNTY SCHOOL BOARD
 ALLOCATION OF PERSONNEL
 OKEECHOBEE FRESHMAN CAMPUS

2014-15 0021

2013-14 Budget	Positions	County Funds	Special Funds	Total	
18.00	Teacher, Basic	14.00		14.00	
4.00	Teacher, ESE	3.00		3.00	
0.10	Teacher, Speech/Language	0.10		0.10	
2.00	Teacher, Vocational	2.00		2.00	
1.00	Guidance Counselor	1.00		1.00	
1.00	Reading Coach (Title II)	0.20	0.80	1.00	
26.10	Total Instructional	20.30	0.80	21.10	
1.00	Principal	1.00		1.00	
1.00	Assistant Principal	1.00		1.00	
2.00	Total Administrative	2.00		2.00	
0.50	Advocate (Migrant)		0.50	0.50	
1.00	Aide, Clerical	1.00		1.00	
0.50	Aide, ESE Guidance (IDEA)		0.50	0.50	
1.00	Aide, Health	1.00		1.00	
1.00	Secretary	1.00		1.00	
1.00	Data Processor	1.00		1.00	
1.00	Custodian I	1.00		1.00	
2.00	Custodian II	2.00		2.00	
1.00	Manager, Food Service		1.00	1.00	
1.00	Asst. Mgr., Food Service		1.00	1.00	
3.00	Assistant, Food Service		3.00	3.00	
13.00	Total Non-Instructional	7.00	6.00	13.00	
41.10	Grand Total	29.30	6.80	36.10	OFC

OKEECHOBEE COUNTY SCHOOL BOARD
ALLOCATION OF PERSONNEL
YEARLING MIDDLE SCHOOL

2014-15 0121

2013-14 Budget	Positions	County Funds	Special Funds	Total	
32.00	Teacher, Basic	30.00		30.00	
8.00	Teacher, ESE	7.00		7.00	
0.40	Teacher, Speech/Language	0.40		0.40	
0.10	Teacher, Hearing Impaired	0.10		0.10	
0.50	Teacher, Gifted	0.50		0.50	
4.00	Teacher, Elective	4.00		4.00	
0.50	Teacher, ESOL	0.50		0.50	
2.00	Guidance Counselor	2.00		2.00	
1.00	Reading Coach (Title I)	0.10	.90	1.00	
1.00	Dean of Students	0.00		0.00	
49.50	Total Instructional	44.60	.90	45.50	
1.00	Principal	1.00		1.00	
1.00	Assistant Principal	1.00		1.00	
2.00	Total Administrative	2.00		2.00	
1.00	Advocate (Migrant)		1.00	1.00	
0.50	Aide, ESE Guidance (IDEA)		0.50	0.50	
1.00	Aide, Health	1.00	0.00	1.00	
1.00	Paraprofessional, ESOL	1.00		1.00	
3.00	Paraprofessional, ESE (IDEA)	2.00	1.00	3.00	
1.00	Paraprofessional (Sparsity)	0.00	1.00	1.00	
0.50	Paraprofessional, ISS (Ed. Foundation)	0.00	0.50	0.50	
1.00	Secretary	1.00		1.00	
1.00	Bookkeeper	1.00		1.00	
1.00	Data Processor	1.00		1.00	
1.00	Custodian I	1.00		1.00	
4.00	Custodian II	4.00		4.00	
1.00	Manager, Food Service		1.00	1.00	
1.00	Asst. Mgr., Food Service		1.00	1.00	
4.00	Assistant, Food Service		4.00	4.00	
22.00	Total Non-Instructional	12.00	10.00	22.00	
73.50	Grand Total	58.60	10.90	69.50	YMS

OKEECHOBEE COUNTY SCHOOL BOARD
ALLOCATION OF PERSONNEL
OSCEOLA MIDDLE SCHOOL

2014-15 0201

2013-14 Budget	Positions	County Funds	Special Funds	Total	
42.00	Teacher, Basic	40.00		40.00	
6.00	Teacher, ESE	6.00		6.00	
0.30	Teacher, Speech/Language	0.30		0.30	
0.50	Teacher, Gifted	0.50		0.50	
5.50	Teacher, Elective	5.50		5.50	
0.50	Teacher, ESOL	0.50		0.50	
2.00	Guidance Counselor	2.00		2.00	
1.00	Reading Coach (Title II)	.10	.90	1.00	
1.00	Dean of Students	1.00		1.00	
58.80	Total Instructional	55.90	.90	56.80	
1.00	Principal	1.00		1.00	
1.00	Assistant Principal	1.00		1.00	
2.00	Total Administrative	2.00		2.00	
1.00	Advocate (Migrant)		1.00	1.00	
2.00	Aide, Clerical	2.00		2.00	
0.50	Aide, ESE Guidance (IDEA)		0.50	0.50	
1.00	Aide, Health	1.00	0.00	1.00	
1.00	Paraprofessional, ESOL	1.00		1.00	
1.00	Paraprofessional, ESE (IDEA)	0.00	1.00	1.00	
2.00	Paraprofessional (Sparsity)	1.00	1.00	2.00	
0.50	Paraprofessional, ISS (Ed. Foundation)		0.50	0.50	
1.00	Secretary	1.00		1.00	
1.00	Bookkeeper	1.00		1.00	
1.00	Data Processor	1.00		1.00	
1.00	Custodian I	1.00		1.00	
7.00	Custodian II	7.00		7.00	
1.00	Manager, Food Service		1.00	1.00	
1.00	Asst. Mgr., Food Service		1.00	1.00	
6.00	Assistant, Food Service		6.00	6.00	
28.00	Total Non-Instructional	16.00	12.00	28.00	
88.80	Grand Total	73.90	12.90	86.80	OMS

OKEECHOBEE COUNTY SCHOOL BOARD
 ALLOCATION OF PERSONNEL
 OKEECHOBEE ACHIEVEMENT ACADEMY

2014-15 0113

2013-14 Budget	Positions	County Funds	Special Funds	Total	
3.00	Teacher, DO Prev*	3.00		3.00	
4.00	Teacher, ESE	3.00		3.00	
1.00	Teacher, Gifted	1.00		1.00	
1.00	Dean of Students	1.00		1.00	
1.00	Reading Coach (Title II)	0.80	0.20	1.00	
10.00	Total Instructional	8.80	0.20	9.00	
1.00	Principal(Middle School)	1.00		1.00	
1.00	Total Administrative	1.00		1.00	
0.50	Aide, ESE Guidance (IDEA)		0.50	0.50	
3.00	Paraprofessional, ESE	3.00		3.00	
3.00	Paraprofessional (Title I)	2.00	1.00	3.00	
1.00	Secretary	1.00		1.00	
1.00	Data Processor	1.00		1.00	
1.00	Custodian I	1.00		1.00	
1.00	Custodian II	1.00		1.00	
1.00	Manager, Food Service		1.00	1.00	
1.00	Asst. Mgr., Food Service		1.00	1.00	
12.50	Total Non-Instructional	9.00	3.50	12.50	
23.50	Grand Total	18.80	3.70	22.50	OAA

*Includes staff funded through SAI

OKEECHOBEE COUNTY SCHOOL BOARD
ALLOCATION OF PERSONNEL
CENTRAL ELEMENTARY SCHOOL

2014-15 0031

2013-14 Budget	Positions	County Funds	Special Funds	Total	
30.00	Teacher, Basic*	29.00		29.00	
0.00	Teacher, Perm Sub	1.00		1.00	
2.50	Teacher, PE/Music/Art	2.50		2.50	
5.00	Teacher, ESE	5.00		5.00	
2.00	Teacher, Speech/Language	1.00		1.00	
0.10	Teacher, Hearing Impaired	0.10		0.10	
1.00	Reading Coach (Title I)		1.00	1.00	
1.00	Guidance Counselor	1.00		1.00	
1.00	Media Specialist	1.00		1.00	
42.60	Total Instructional	40.60	1.00	41.60	
1.00	Principal	1.00		1.00	
1.00	Assistant Principal	1.00		1.00	
2.00	Total Administrative	2.00		2.00	
1.00	Advocate (Migrant)		1.00	1.00	
0.50	Aide, ESE Guidance (IDEA)		0.50	0.50	
1.00	Aide, Health	1.00	0.00	1.00	
3.00	Aide, ESE (IDEA)		3.00	3.00	
1.00	Paraprofessional	0.00		0.00	
1.00	Paraprofessional, ESOL	1.00		1.00	
2.00	Paraprofessional, Title I		2.00	2.00	
1.00	Secretary	1.00		1.00	
1.00	Bookkeeper	1.00		1.00	
1.00	Data Processor	1.00		1.00	
1.00	Custodian I	1.00		1.00	
3.00	Custodian II	3.00		3.00	
1.00	Manager, Food Service		1.00	1.00	
1.00	Asst. Mgr., Food Service		1.00	1.00	
4.00	Assistant, Food Service		4.00	4.00	
22.50	Total Non-Instructional	9.00	12.50	21.50	
67.10	Grand Total	51.60	13.50	65.10	CES
	*Includes staff funded through SAI				

OKEECHOBEE COUNTY SCHOOL BOARD
 ALLOCATION OF PERSONNEL
 EVERGLADES ELEMENTARY SCHOOL

2014-15 0171

2013-14 Budget	Positions	County Funds	Special Funds	Total	
37.00	Teacher, Basic*	35.00	0.00	35.00	
3.00	Teacher, PE/Music/Art	3.00		3.00	
4.00	Teacher, ESE	4.00		4.00	
0.15	Teacher, Hearing Impaired	0.15		0.15	
1.00	Reading Coach (Title I)		1.00	1.00	
1.00	Guidance Counselor	1.00		1.00	
1.00	Media Specialist	1.00		1.00	
47.15	Total Instructional	44.15	1.00	45.15	
1.00	Principal	1.00		1.00	
1.00	Assistant Principal	1.00		1.00	
2.00	Total Administrative	2.00		2.00	
1.00	Advocate (Migrant)		1.00	1.00	
1.00	Aide, Health	1.00		1.00	
1.00	Aide, ESE Guidance (IDEA)		1.00	1.00	
2.00	Paraprofessional	2.00		2.00	
1.00	Paraprofessional, ESOL	1.00		1.00	
1.00	Paraprofessional, ESE (IDEA)		1.00	1.00	
3.00	Paraprofessional, Title I		3.00	3.00	
1.00	Secretary	1.00		1.00	
1.00	Data Processor	1.00		1.00	
2.00	Custodian I	2.00		2.00	
2.00	Custodian II	2.00		2.00	
1.00	Manager, Food Service		1.00	1.00	
1.00	Asst. Mgr., Food Service		1.00	1.00	
5.00	Assistant, Food Service		5.00	5.00	
23.00	Total Non-Instructional	10.00	13.00	23.00	
72.15	Grand Total	56.15	14.00	70.15	EES
	*Includes staff funded through SAI				

OKEECHOBEE COUNTY SCHOOL BOARD
ALLOCATION OF PERSONNEL
NORTH ELEMENTARY SCHOOL

2014-15 0161

2013-14 Budget	Positions	County Funds	Special Funds	Total	
35.00	Teacher, Basic*	32.00		32.00	
0.00	Teacher, Perm Sub	2.00		2.00	
3.00	Teacher, PE/Music/Art	3.00		3.00	
3.00	Teacher, ESE	3.00		3.00	
0.50	Teacher, Hearing Impaired	0.50		0.50	
1.00	Reading Coach (Title I)		1.00	1.00	
1.00	Guidance Counselor	1.00		1.00	
1.00	Media Specialist	1.00		1.00	
44.50	Total Instructional	42.50	1.00	43.50	
1.00	Principal	1.00		1.00	
1.00	Assistant Principal	1.00		1.00	
2.00	Total Administrative	2.00		2.00	
1.00	Advocate (Migrant)		1.00	1.00	
1.00	Aide, Health	1.00		1.00	
1.00	Aide, ESE Guidance (IDEA)		1.00	1.00	
1.00	Paraprofessional	1.00		1.00	
1.00	Paraprofessional, ESOL	1.00		1.00	
2.00	Paraprofessional, Title I		2.00	2.00	
1.00	Secretary	1.00		1.00	
1.00	Bookkeeper	1.00		1.00	
1.00	Data Processor	1.00		1.00	
1.00	Custodian I	1.00		1.00	
3.00	Custodian II	3.00		3.00	
1.00	Manager, Food Service		1.00	1.00	
1.00	Asst. Mgr., Food Service		1.00	1.00	
5.00	Assistant, Food Service		5.00	5.00	
21.00	Total Non-Instructional	10.00	11.00	21.00	
67.50	Grand Total	54.50	12.00	66.50	NES
	*Includes staff funded through SAI				

"Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level."

OKEECHOBEE COUNTY SCHOOL BOARD
 ALLOCATION OF PERSONNEL
 SEMINOLE ELEMENTARY SCHOOL

2014-15 0181

2013-14 Budget	Positions	County Funds	Special Funds	Total	
35.00	Teacher, Basic*	35.00		35.00	
1.00	Teacher, Perm Sub	1.00		1.00	
2.00	Teacher, PE/Music/Art	2.00		2.00	
5.00	Teacher, ESE	5.00		5.00	
1.00	Teacher, Speech/Language	0.00		0.00	
0.15	Teacher, Hearing Impaired	0.15		0.15	
1.00	Reading Coach (Title I)		1.00	1.00	
1.00	Guidance Counselor	1.00		1.00	
1.00	Media Specialist	1.00		1.00	
47.15	Total Instructional	45.15	1.00	46.15	
1.00	Principal	1.00		1.00	
1.00	Assistant Principal	1.00		1.00	
2.00	Total Administrative	2.00	0.00	2.00	
1.00	Advocate (Migrant)		1.00	1.00	
1.00	Aide, ESE Guidance (IDEA)		1.00	1.00	
1.00	Aide, Health	1.00		1.00	
1.00	Paraprofessional	1.00		1.00	
4.00	Paraprofessional, ESE (IDEA)	3.00	1.00	4.00	
1.00	Paraprofessional, ESOL	1.00		1.00	
3.00	Paraprofessional, Title I		3.00	3.00	
1.00	Secretary	1.00		1.00	
1.00	Bookkeeper	1.00		1.00	
1.00	Data Processor	1.00		1.00	
1.00	Custodian I	1.00		1.00	
3.00	Custodian II	3.00		3.00	
1.00	Manager, Food Service		1.00	1.00	
1.00	Asst. Mgr., Food Service		1.00	1.00	
4.00	Assistant, Food Service		4.00	4.00	
25.00	Total Non-Instructional	13.00	12.00	25.00	
74.15	Grand Total	60.15	13.00	73.15	SEM

*Includes staff funded through SAI

OKEECHOBEE COUNTY SCHOOL BOARD
ALLOCATION OF PERSONNEL
SOUTH ELEMENTARY SCHOOL

2014-15 0112

2013-14 Budget	Positions	County Funds	Special Funds	Total	
23.00	Teacher, Basic*	23.00		23.00	
2.00	Teacher, PE/Music/Art	2.00		2.00	
4.00	Teacher, ESE	4.00		4.00	
1.00	Teacher, Speech/Language	0.00		0.00	
0.50	Teacher, Pre-K Resource	0.50		0.50	
1.00	Reading Coach (Title I)		1.00	1.00	
31.50	Total Instructional	29.50	1.00	30.50	
1.00	Principal	1.00		1.00	
1.00	Assistant Principal	1.00		1.00	
2.00	Total Administrative	2.00		2.00	
0.50	Advocate (Migrant)		0.50	0.50	
1.00	Aide, Media	1.00		1.00	
1.00	Paraprofessional, ESOL	1.00		1.00	
5.00	Paraprofessional, ESE (IDEA)	4.00	1.00	5.00	
1.00	Paraprofessional, Title I		1.00	1.00	
3.00	Paraprofessional, Schl Readiness Pre-K Ldr		3.00	3.00	
3.00	Paraprofessional, Schl Readiness Pre-K		3.00	3.00	
1.00	Secretary	1.00		1.00	
1.00	Bookkeeper	1.00		1.00	
1.00	Data Processor	1.00		1.00	
1.00	Custodian I	1.00		1.00	
3.00	Custodian II	3.00		3.00	
1.00	Manager, Food Service		1.00	1.00	
1.00	Asst. Mgr., Food Service		1.00	1.00	
3.00	Assistant, Food Service		3.00	3.00	
26.50	Total Non-Instructional	13.00	13.50	26.50	
60.00	Grand Total	44.50	14.50	59.00	SES
	*Includes staff funded through SAI				

OKEECHOBEE COUNTY SCHOOL BOARD					2014-15	9102
ALLOCATION OF PERSONNEL						
EXCEPTIONAL STUDENT EDUCATION						
2013-14 Budget	Positions	County Funds	Special Funds	Total		
1.00	Teacher, ESE	1.00		1.00		
2.00	Behavior Interventionist (IDEA)		2.00	2.00		
2.00	ESE Counselor (IDEA)		2.00	2.00		
1.00	ESE Social Worker (IDEA/Medicaid)	0.48	0.52	1.00		
3.00	Staffing Specialist (IDEA)		3.00	3.00		
9.00	Total Instructional	1.48	7.52	9.00		
2.00	School Psychologist	2.00	0.00	2.00		
2.00	Total Administrative	2.00	0.00	2.00		
2.00	Secretary, 229 Days (IDEA/Medicaid)	1.00	1.00	2.00		
2.00	Aide, ESE (IDEA)	0.00	2.00	2.00		
4.00	Interpreter, Deaf (IDEA)	4.00	1.00	5.00		
8.00	Total Non-Instructional	5.00	4.00	9.00		
19.00	Grand Total	8.48	11.52	20.00		ESE

OKEECHOBEE COUNTY SCHOOL BOARD					2014-15	9004
ALLOCATION OF PERSONNEL						
SPECIAL PROGRAMS						
2013-14 Budget	Positions	County Funds	Special Funds	Total		
0.14	Teacher, TAP	0.14		0.14		
0.14	Total Instructional	0.14		0.14		
1.00	Aide, DO Prev (TAP)*	1.00		1.00		
1.00	Total Non-Instructional	1.00		1.00		
1.14	Grand Total	1.14		1.14		Special Programs

*Includes staff funded through SAI

OKEECHOBEE COUNTY SCHOOL BOARD					2014-15
ALLOCATION OF PERSONNEL					
DISTRICTWIDE					
2013-14 Budget	Positions	County Funds	Special Funds	Total	
0.50	Teacher, Pre-K Resource		0.50	0.50	
1.00	Teacher, Math/Science Coach	1.00		1.00	
1.00	TSA, Grants and Special Programs	0.05	0.95	1.00	
2.50	Total Instructional	1.05	1.45	2.50	
1.90	Secretary (Title I/Migrant)	0.10	1.80	1.90	
7.00	Technology Specialist	5.00	2.00	7.00	
8.90	Total Non-Instructional	5.10	3.80	8.90	
11.40	Grand Total	6.15	5.25	11.40	

"Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level."

OKEECHOBEE COUNTY SCHOOL BOARD					2014-15	9002
ALLOCATION OF PERSONNEL						9003
MAINTENANCE/TRANSPORTATION/FOOD SERVICE						9444
2013-14 Budget	Positions	County Funds	Special Funds	Total		
1.00	Maintenance Foreman	1.00		1.00		
1.00	Assistant Maintenance Foreman	1.00		1.00		
6.00	Maintenance Specialist I	5.00		5.00		
2.00	Maintenance Specialist II	2.00		2.00		
1.00	Warehouseman	1.00		1.00		
1.00	General Maintenance	1.00		1.00		
50.00	School Bus Drivers	50.00	0.00	50.00		
7.00	Perm Substitute Bus Driver	7.00		7.00		
2.00	Mechanic Helper/Perm Sub	2.00		2.00		
4.00	Mechanics	4.00		4.00		
1.00	Secretary, Transportation	1.00		1.00		
1.00	Route Specialist	1.00		1.00		
1.00	Training and Safety Specialist	1.00		1.00		
8.00	Aide, ESE Bus (IDEA)		8.00	8.00		
1.00	Food Service Quality Assurance Manager – At – Large		1.00	1.00		
1.00	Secretary, School Food Service		1.00	1.00		
1.00	Bookkeeper, School Food Service		1.00	1.00		
1.00	Van Driver, School Food Service		1.00	1.00		
2.00	School Food Service Perm Sub		2.00	2.00		
92.00	Grand Total:	77.00	14.00	91.00		
1.00	Supervisor I, School Food Service		1.00	1.00		
1.00	Administrator on Special Assignment, Food Service	0.00	0.00	0.00		
1.00	Supervisor I, Transportation	1.00		1.00		
3.00	Total Administration	1.00	1.00	2.00		
95.00	Grand Total	78.00	15.00	93.00		

"Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level."

**OKEECHOBEE COUNTY SCHOOL BOARD
ALLOCATION OF PERSONNEL
ALL SCHOOL CENTERS**

2014-15

2013-14 Budget	Positions	County Funds	Special Funds	Total
301.36	Teacher, Basic*	288.36	0.00	288.36
3.00	Teacher, DO Prev	3.00		3.00
9.50	Teacher, Elective	9.50		9.50
1.00	Teacher, ESE TSA (IDEA)	0.00	1.00	1.00
53.50	Teacher, ESE(IDEA)	50.50	0.00	50.50
1.00	Teacher, Hearing Impaired	1.00		1.00
1.00	Teacher, ESOL	1.00		1.00
2.00	Teacher, Gifted	2.00		2.00
1.00	Teacher, Math/Science Coach	1.00		1.00
12.50	Teacher, PE/Music/Art	12.50		12.50
2.00	Teacher, Perm Sub	5.00		5.00
1.00	Teacher, Pre-K Res (Title I)	0.50	0.50	1.00
2.00	Teacher, ROTC	1.00	1.00	2.00
5.00	Teacher, Speech/Language	2.00		2.00
0.14	Teacher, TAP	0.14	0.00	0.14
10.00	Teacher, Vocational	10.00		10.00
1.00	Teacher, Voc. Res (C.Perkins)	0.19	0.81	1.00
2.00	Behavior Interventionist		2.00	2.00
3.00	Dean of Students	2.00		2.00
2.00	ESE Counselor		2.00	2.00
1.00	ESE Social Worker	0.48	0.52	1.00
12.00	Guidance Counselor	12.00		12.00
1.00	Instructional Technology Specialist	1.00		1.00
1.00	TSA, Grants and Special Programs	0.05	0.95	1.00
1.00	Intervention Specialist (IDEA)	0.67	0.33	1.00
5.00	Media Specialist	5.00		5.00
10.00	Reading Coach (Title I/Title II)	1.20	8.80	10.00
3.00	Staffing Specialist (IDEA)		3.00	3.00
448.00	Total Instructional	410.09	20.91	431.00
10.00	Principal	10.00		10.00
10.00	Assistant Principal	10.00		10.00
2.00	School Psychologist	2.00	0.00	2.00
1.00	Supervisor I, School Food Service		1.00	1.00
1.00	Administrator on Special Assignment, Food Service	0.00	0.00	0.00
1.00	Supervisor I, Transportation	1.00		1.00
25.00	Total Administrative	23.00	1.00	24.00
9.00	Advocate (Title I/Title III/Migrant)		9.00	9.00
5.00	Aide, Clerical	5.00		5.00
1.00	Aide, DO Prev* (Title I Part D)	1.00		1.00
5.00	Aide, ESE (IDEA)	0.00	5.00	5.00
5.50	Aide, ESE Guidance (IDEA)		5.50	5.50
8.00	Aide, ESE School Bus (IDEA)		8.00	8.00
8.00	Aide, Health	8.00	0.00	8.00
1.00	Aide, Media	1.00		1.00
3.00	Aide, Security Monitor	1.00	0.00	1.00
1.00	Assistant Maintenance Foreman	1.00		1.00
43.00	Assistant, Food Service		43.00	43.00
10.00	Asst. Mgr., Food Service		10.00	10.00
7.00	Bookkeeper	7.00		7.00
1.00	Bookkeeper, Food Service		1.00	1.00
12.00	Custodian I	12.00		12.00
35.50	Custodian II	35.50	0.00	35.50

Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level.

2013-14 Budget	Positions	County Funds	Special Funds	Total	
10.00	Data Processor	10.00		10.00	
1.00	Food Service Quality Assurance Manager – At – Large		1.00	1.00	
1.00	General Maintenance	1.00		1.00	
4.00	Interpreter, Deaf	4.00	1.00	5.00	
1.00	Maintenance Foreman	1.00		1.00	
6.00	Maintenance I	5.00		5.00	
2.00	Maintenance II	2.00		2.00	
1.00	Maintenance II (OHS)	1.00		1.00	
10.00	Manager, Food Service		10.00	10.00	
2.00	Mechanic Helper/Perm Sub	2.00		2.00	
4.00	Mechanics	4.00		4.00	
11.00	Paraprofessional (Sparsity)	7.00	3.00	10.00	
19.00	Paraprofessional, ESE (IDEA)	14.00	5.00	19.00	
8.00	Paraprofessional, ESOL	8.00		8.00	
2.00	Paraprofessional, ISS (Ed. Foundation)	0.50	1.50	2.00	
3.00	Paraprofessional, Schl Readiness Pre-K Ldr		3.00	3.00	
3.00	Paraprofessional, Schl Readiness Pre-K		3.00	3.00	
12.00	Paraprofessional, Title I		12.00	12.00	
1.00	Perm Sub	1.00		1.00	
7.00	Perm Sub, Bus Driver	7.00		7.00	
2.00	Perm Sub, Food Service		2.00	2.00	
1.00	Receptionist	1.00		1.00	
1.00	Route Specialist	1.00		1.00	
50.00	School Bus Drivers	50.00	0.00	50.00	
11.90	Secretary (Title I/Migrant)	10.10	1.80	11.90	
2.00	Secretary, 229 Days (Medicaid/IDEA)	1.00	1.00	2.00	
1.00	Secretary, Food Service		1.00	1.00	
1.00	Secretary, Guidance	1.00		1.00	
1.00	Secretary, Transportation	1.00		1.00	
7.00	Technology Specialist	5.00	2.00	7.00	
1.00	Training and Safety Specialist	1.00		1.00	
1.00	Van Driver, Food Service		1.00	1.00	
1.00	Warehouseman	1.00		1.00	
343.90	Total Non-Instructional	211.10	129.80	340.90	
816.90	Grand Total	644.19	151.71	795.90	ALL SCHS

OKEECHOBEE COUNTY SCHOOL BOARD
 ALLOCATION OF PERSONNEL
 DISTRICT OFFICE STAFF

2014-15 9000

2013-14 Budget	Positions	County Funds	Special Funds	Total		
1.00	Superintendent of Schools		1.00	1.00		
1.00	Executive Secretary, Superintendent of Schools		1.00	1.00		
1.00	Asst. Superintendent for Administrative Serv		1.00	1.00		
1.00	Secretary, Asst. Supt. for Administrative Serv		1.00	1.00		
1.00	Asst. Superintendent for Instructional Services		1.00	1.00		
1.00	Secretary, Asst. Supt. for Instructional Services		1.00	1.00		
1.00	Administrative Assistant, Shared Services		1.00	1.00		
1.00	Director, Human Resources		1.00	1.00		
1.00	Coordinator, Staff Development		0.25	0.75	1.00	
1.00	Secretary, Staff Development		0.00	0.00	0.00	
1.00	Secretary, Human Resources		1.00	1.00		
2.00	Secretary, County Office		1.00	1.00		
1.00	Director, K-12 Accountability and Assessment	through 7/31/2014	0.08		0.08	
0.00	Coordinator, K-12 Accountability and Assessment		0.85	0.15	1.00	
0.50	Secretary, K-12 Accountability and Assessment		0.50		0.50	
1.00	Director, Student Services		1.00		1.00	
0.50	Secretary, Student Services		0.50		0.50	
1.00	Coordinator, Exceptional Student Education (IDEA)		0.12	0.88	1.00	
1.00	Secretary, Exceptional Student Education (IDEA)		0.12	0.88	1.00	
0.10	Secretary, Career and Technical Education		0.10		0.10	
1.00	Director, IT		1.00		1.00	
1.00	Coordinator, Network Systems		1.00		1.00	
1.00	Coordinator, IT		1.00		1.00	
3.00	Administrative Assistant, IT		3.00		3.00	
1.00	Technology Specialist		1.00		1.00	
1.00	Director, Financial Services		1.00		1.00	
2.00	Administrative Assistant, Financial Services		2.00		2.00	
1.00	Bookkeeper, Finance Office		1.00		1.00	
1.00	Accounts Payable/Bookkeeper, Finance		1.00		1.00	
1.00	Payroll Specialist, Finance		1.00		1.00	
1.00	Secretary, Finance		1.00		1.00	
1.00	Director, Operations		1.00		1.00	
0.00	Administrator on Special Assignment, through Operations	through 10/01/2014	0.25		0.25	
1.00	Secretary, Operations		1.00		1.00	
1.00	Coordinator, Grants & Special Progr		0.07	0.93	1.00	
1.00	Custodian II		1.00		1.00	
36.10	Total		29.84	4.59	34.43	District Office
25.00	Total School Administrative		23.00	1.00	24.00	
448.00	Total Instructional Staff		410.09	20.91	431.00	
343.90	Total Non-Instructional Staff		211.10	129.80	340.90	
816.90	Total School Center Personnel		644.19	151.71	795.90	
14.00	Total District Office Administrative		11.62	2.71	14.33	
22.10	Total District Office Non-Instructional Staff		18.22	1.88	20.10	
853.00	GRAND TOTAL ALL EMPLOYEES/DISTRICT		674.03	156.30	830.33	

39.00	Total Administrative	38.33
448.00	Total Instructional Staff	431.00
366.00	Total Non-Instructional Staff	361.00
853.00		830.33

"Additional allocations are based upon the Constitutional Amendment which requires class size calculation at the classroom level."


To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: APPOINTMENT OF ADMINISTRATIVE PERSONNEL
DATE: May 13, 2014

RECOMMENDATION:

That the following administrative personnel be appointed effective July 1, 2014, for the 2014-15 fiscal year:

<u>Name</u>	<u>Position</u>
McAllister, Vanessa	Principal, Central Elementary School
Stanley, Joseph	Coordinator of K-12 Accountability and Assessment

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: REAPPOINTMENT OF INSTRUCTIONAL PERSONNEL ON PROFESSIONAL SERVICES
DATE: May 13, 2014

RECOMMENDATION:

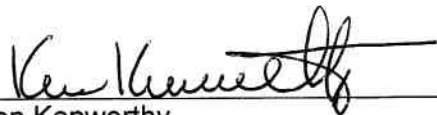
That the following instructional personnel be reappointed for the 2014-15 school year on Professional Services contract:

<u>Central Elementary School</u>		
Baum, Kathleen	Greseth, Alicia	Medrano, Concepcion
Bostwick, Angie	Gumz, Cheryl	Norman, Christina
Conrad, Sherry (.10)	Howard, Lori	Rodriguez, Luz
DelPrete, Martha	Jennings, Sherion	Simpson, Judith
Eldred, Daniel (.50)	Johns, Janelle	Snyder, Angela
Enfinger, Vickie	Jones, Judy	Solis, Anayeli
Entry, Rebekah	Jones, Rachel	Spearow, Phillip
Fullea, Stella	Kaufman, Diane	VanBeek, Karen
Garcia, Damarys	Kennedy, Vickie	Vaughn, Erlinda
Garcia, Maria	Lopez, Jennifer	Whiteside, Rae Ann
<u>Seminole Elementary School</u>		
Bolan, Patricia	Gaucin, Pam	Morrow, Erin
Brasino, Vanessa	Greeson, Lynn	Peterson, Sabrina
Buehry, Bridgette	Guerette, Colleen	Pope, Heather
Coldiron, Suzann	Harwas, Lisa	Prado, Laura
Conrad, Sherry (.15)	Hixson, Anne	Reed, Judy
Ellinger, Erin	Ingram, Maria	Rucks, Nancy
Erwin, Rex	Johnson, Heather	Sickels, Shelly
Freeman, Emily	Kenney, Patricia	Stanley, Elizabeth
Frish, Jane	Lewis, Christal	White, Laura
Fulwider, Jennifer	McCranie, Pamela	Yeilding, Ruth
<u>Freshman Campus</u>		
Adler, Jay	Gray-Lagos, Gena	Raulerson, Jeri
Dryden, Brian	Manson, Richonda	Thomas, Daniel
Duke, Kay	Mayernik, Regina (.10)	Zorich, Jean
Field, Rodney	Milrot, Kelly	
Fox, Elisabeth	Quam, Barbara	
<u>South Elementary School</u>		
Baker, Amanda	Kersey, Donna (.50)	Schlabach, Marshall
Bricker, Tammy	Lozano, Amelia	Schulzetzenberg, Carrie
Collins, Kim	Luchetta, Laura	Thomas, Tammy
Eldred, Amie	Lundy, Marilyn	Thompson, Carrie
Garcia, Brenda	MacDonald, Cheryl	VanWormer, Joshua
Hamblen, Nancy	Priewe, Jessica	VanWormer, Kimberly
<u>Okeechobee Achievement Academy</u>		
Frick, Curtis	Mercurio, Brian	Whiteside, Albert
Kielbasa, Deanna	Whitaker, Sharon	
<u>Exceptional Child Education</u>		
Barnhill, Doni	Kubit, Cynthia Kay	Spangler, Christy
Harwas, Pamela	Norris, Joanna - through 8/29/2014	Williams, Katharine

<u>Yearling Middle School</u>		
Adler, Judith	Goff, Jeremy	Moats-Platt, Theresa
Altice, Ronald	Heineman, Carrie	Pritchard, Janette
Bandi, Lori	King, Brian	Rios, Erick (.50)
Bandi, Sylvia	Kinty, Emma	Root, Marie
Botello, Brandi (.50)	Letcher, Cynthia	Sears, Lonnie
Carpenter, Cathleen	Maxwell, Rebecca	Streelman, Karen
Christensen, Melissa	Mayernik, Allen	Stuart, Brent
Conrad, Bruce	Mayernik, Regina (.40)	VanNess, Regan
Conrad, Sherry (.10)	McCain, Susanne	Varson, Angela
Farrell, Marcie	McGee, Kathy	Wright, Tammy
Geeting, Greg	Mills, Calvin	
Gibbs, Jessica	Mitchum, Andrea	
<u>Everglades Elementary School</u>		
Brady, Melissa	Hawk, Heather	Robertson, Linda
Campbell, Deborah	Kirby, Janie	Ronkko, Debra
Campbell, Donna	Laskey, Robin	Stinnett, Melanie
Carrier, Karen	Moore, Rebecca	Stokes, Darlene
Cassels, Karen	Murrish, Stephanie	Tilton, Debra
Claypool, Joyce	Noonan, Kenna	Walsh, Jacinda
Conrad, Sherry (.15)	Parrish, Shannon	Walsh, Kelly
Damora, Lisa	Perviss, Vanessa	Walsh, Robert
Davis, Linda	Peterson, Jenna	Washington, Patience
Dodson, Amanda	Quinlin, Kimberly	Watford, Jan
Enrico, Hilda	Rathbun, Kimberly	Wright, Dorothy
Forde, Theresa	Reno, Melissa	Wright, John
<u>North Elementary School</u>		
Cobb, Brande	Kirton, Samantha	Smith, Colleen
Conrad, Sherry (.50)	Leach, Patti	Smith, Tyrone
Cotton, Karen	Linn, Carol	Steiert, Kari
Dennison, Donna	Luaces-Moreno, Wendy	Suarez, Tina
Flood, Jacquelyn	McWaters, Mary	Thomas, Lynn
Garcia, Eida	Melear, Jenni	Walker, Alicia
Gonzalez, Marlene	Mullins, Danny	Ward, Jerilynn
Hackett, Ann	Perviss, Alicia	Wharin, Michael
Hackett, Kacy	Phillips, Tracy	Whitlock, Andrea
Hall, Gwen	Rucks, Glenna	Wilcox, Deanne
<u>Okeechobee High School</u>		
Branham, Chris	Ingram, Bobbie	McWaters, Roger
Brewer, Drema	Ingram, Mike	Monks, Ashley
Bryant, Carol	Jahner, Bruce	Mullins, Patti
Buckner, Kenneth	Jones, Todd	Nash, Connie
Burnett, Kim	Joyner, Sonda	Nichols, Eileen
Caves, Robert	Kelchner, Denise	Pritchard, Brendan
Coleman, Michelle	Kielbasa, Richard	Pung, Carey
Egli, Jason	King, Diane	Raulerson, Deborah
Enrico, Jon	Koff, Linda	Reister, Wendy
Garcia, Robert	Kruger, Cindy	Roehm, Daryl
Gerbitz, Marshall	LaFlam, Clinton	Sanders, Patrick
Gibson, Valprisia	LaFlam, Courtney	Sherlock, Anthony
Goggans, Vicki	Leidy, James	Sherlock, Jean
Harris, David	Lozano, James	Sills, Tracy
Harris, Weena	Lunt, Debra	Talas, Michael
Hays, Shawn	Matchett, Eddie	Torres, Dolores
Hord, Samantha	Mayernik, Regina (.20)	Ward, Mark
Hyde, Catherine	McKee, Frances	Welch, Willie

	District Wide	
	Kersey, Donna (.50)	
	Stewart, Derek	
	Osceola Middle School	
Botello, Brandi (.50)	Hardy, Kristi	Myers, Lauren
Botello, Jorje	Harwas, Oliver	Naymik, Zachary
Bowen, Christopher	Hudson, Jeffrey	Rios, Erick (.50)
Branham, Michelle	Hughes, Jennifer	Rivero, Markita
Brooks, Sally	Jarriel, Glenda	Sanders, Alison
Causier, Tami	Leonard, Amorita	Stough, Margaret
Denney, Pamela	Mayernik, Regina (.30)	Tomlinson, Larenda
Eldred, Daniel (.50)	McCarter, Dianna	Trimble, Brian
TBA:		
Franklin, Jennifer	Lammers, Mary	

RECOMMENDED BY:



 Ken Kenworthy
 Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: APPOINTMENT OF INSTRUCTIONAL PERSONNEL ON ANNUAL CONTRACT
DATE: May 13, 2014

RECOMMENDATION:

That the following instructional personnel be appointed for the 2014-15 school year on Annual Contract:

Central Elementary School

Altman, Sandra
Davis, Ashley
Hotmire, Carol
Lowe, Jessica A.
Maes, Danielle
Sapp, Ashley
Strickland, Amanda
Walpole, Kathy Jo
Zapata, Alejandra

Yearling Middle School

Box, Elizabeth
Brown, Traci
Bryner, Britani
Campbell, Kellyann
Caves, Walter
Claypool, Cort
Erwin, Rex Jr.
Jennings, Trisha
Kinty, Aaron
Mangold, Jennifer
Olivarez, Charity
Starr, Ashley

Seminole Elementary School

Ellis, Jennifer
Gonzalez, Maribel
Harris, Mya
Irizarry, Patricia
Miller, Alyson
Mullens, Wendy
Peaden, Cassie
Richey, Morgan
Royal, Allison
Stiles, Anita
Syple, Kimberly
Thornton, Amber

North Elementary School

Cook, Katrina
Hales, Erin
Levins, Blanche
Massie, Marianne
Williams, Rachel
Williamson, Megan

South Elementary School

Bodenmiller, Eric
Burk, Jennifer
Eure, Theresa
Farless, Catherine
Farmer, Dionna
Keller, Elaine
LaFoy, Betsey
Menoff, Stephanie
Neal, Kathleen
Stanley, Lara

Osceola Middle School

Arnold, Madonna
Arnold, Melissa
Arnold, Pamela
Barnes, Randi
Bradley, Jessica
Brown, Shirley
Chaffee, John
Ellis, Robert
Gove, Tracey
Jackson, Paul
Korpi, Nicole
Lapointe, Michelle
Maciejewski, Nicole
Murphy, Morgan
Neafsey, Stephen
Olson, Kathryn
Perman, Justin
Platt, Jeffry

Osceola Middle School (cont'd)

Poole, Mary
Roberts, Kristin
Robinson, Sylvia
Shirley, Alyson
Smith, Sonya
Sprague, Eric
Teddars, Dana
Thayer, Megan
Wagner, Elizabeth
Wise, Harold

Everglades Elementary School

Alexander, Carrie
Ellinger, Reid
Streelman, Emily
Trent, Rachel
White, Ann
Yates, Kathryn

Exceptional Student Education

Keith, Cassandra
Talavera, Carlos

Freshman Campus

Boggs, Carla
Clark, James
Devereux, Elizabeth
Fairchild, Kendra
Granger, Heather
Koch, Christopher
Leleszi, Jennifer
Queen, Colleen
Schneider, Shana


Okee Achievement Academy

Roberson, George
Snowden, Tamecia
White, Dawn

Okeechobee High School

Alford, Daniel
Anderson, Jason
Anselmo, Eduarda
Darress, Tanya
Gary, Bertheia
Harvey, Rebecca
Hosted, Thomas
Kuipers, Susan
Lawson, Kati
Locklear, Donavan
Nichols, Scott
Porter, Rachel
Pritchard, Taylor
Rowland, Kimberly
Talas, Brynne
Trent, Sheri
Ungerott, Morgan

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: REAPPOINTMENT OF NON-INSTRUCTIONAL PERSONNEL
DATE: May 13, 2014

RECOMMENDATION:

That the following non-instructional personnel be reappointed for the 2014-2015 school year:

Freshman Campus	Arnold, Shannon (.50)	Aide, ESE Guidance/Clerical
	Blakeney, Genevieve	Assistant Food Service Mgr.
	Clay, Martha	Custodian II
	Coreas, Jose	Custodian II
	Dryden, Jerry	Food Service Assistant
	Faircloth, Ladonna	Aide, Clerical
	Fonseca, Laura	Secretary
	Garcia, Martin	Custodian I
	Hendrix, Janet	Food Service Assistant
	Henry, Isaura (.50)	Advocate
	Morse, Hilda	Data Processor
	Rowe, Jessie	Food Service Assistant
	Shuey, Gretchen	Aide, Health
Central Elementary School	Aragon, Shirley	Assistant Food Service Mgr.
	Barlow, Lori	Food Service Assistant
	Bautista, Ruth	Paraprofessional, Title I
	Cabezas, Kenia	Custodian II
	Dreher, Ginger	Aide, Health
	English, Ruby	Aide, ESE
	Farr, Charlene	Food Service Assistant
	Gammill, Kathi	Aide, ESE
	Garcia, Christine	Custodian I
	Jimenez, Maria	Data Processor
	Kotula, Teresa (.50)	Aide, ESE Guidance/Clerical
	LaFlam, Judy	Paraprofessional, Title I
	Lizano-Perdomo, Janeth	Secretary
	Padgett, Vianka	Paraprofessional, ESOL
	Pineda, Marcela	Food Service Assistant
	Skinner, Jacqueline	Bookkeeper
	Stewart, Jerome	Custodian II
	Urbina, Elmo	Advocate
	Vallejo, Faustino	Custodian II
	Weathersby, Judy	Aide, ESE
	Williams, Katrina	Food Service Assistant
Okeechobee High School	Adams, Michael	Custodian I
	Algarin, Florida	Advocate
	Black, Sue	Aide, Clerical
	Calzada, Oscar	Custodian II
	Chavez, Elbia	Paraprofessional, ESOL
	Cisco, Debra	Food Service Assistant
	Day, Linda	Aide, Security Monitor
	Denisuk, Jean	Assistant Food Service Mgr.
	Ernst, Candie	Food Service Assistant
	Faulkner, Janet	Receptionist
	Gaucin, Joe	Maint. Specialist II
	Gerhardt, Faith	Food Service Assistant
	Glennon, Patricia	Food Service Assistant

Okeechobee High (cont'd)	Goodman, Carol	Food Service Assistant
	Guadarrama de Ruiz, Lilia	Custodian II
	Jackson, Foursight	Custodian I
	Jansen, Tammy	Paraprofessional, ESE
	Kemp, Sue	Paraprofessional, ISS
	Lawson, Rob	Paraprofessional
	Lipfert, Katrina	Paraprofessional, ESE
	Lipfert, Margaret	Food Service Assistant
	Moore, Michelle	Food Service Assistant
	Ochsenbine, Ashley (.50)	Custodian II
	Pharr, Laura	Aide, Health
	Preisler, Roberto	Custodian II
	Radebaugh, Dawn	Bookkeeper
	Rogers, Melveta	Custodian II
	Ruiz, Elizabeth	Advocate
	Sanders, Cacilda	Custodian II
	Smith, Jarren	Custodian II
	Szentmartoni, Jennifer	Aide, Clerical
	Vaughan, Leighia	Data Processor
	Vlkojan, Cathy	Secretary, Guidance
	Wilderman, Traci	Secretary
South Elementary School	Altman, James	Custodian II
	Archibald, Randi	Bookkeeper
	Coker, Nicola	Paraprofessional, Title I
	Crowell, Marilyn	Custodian II
	Davis, Emily	Paraprofessional, SchI Readiness Pre-K Ldr
	Field, Joy	Data Processor
	Hare, Nancy	Paraprofessional, SchI Readiness Pre-K
	Henry, Isaura (.50)	Advocate
	Higgins, Tamara	Paraprofessional, ESE
	Jolly, Valerie	Food Service Assistant
	Maes, Brad	Custodian II
	McCloskey, Teresa	Paraprofessional, ESE
	McGee, Tracy	Secretary
	Murphy, Michelle	Paraprofessional, ESE
	Ortega, Ramona	Paraprofessional, SchI Readiness Pre-K Ldr
	Raulerson, Rebecca	Paraprofessional, SchI Readiness Pre-K
	Saucedo, Blanca	Paraprofessional, ESOL
	Smith, Barbara	Food Service Assistant
	Stephens, Katie	Paraprofessional, SchI Readiness Pre-K
	Stiles, Freida	Aide, Media
	Stratton, Denise	Paraprofessional, ESE
	Szentmartoni, Carol	Paraprofessional, SchI Readiness Pre-K Ldr
	Tijerina, Rosa	Food Service Assistant
	Walker, Lorena	Custodian I
	Wolski, Susan	Paraprofessional, ESE
	Yates, Cecilia	Assistant Food Service Mgr.
Okeechobee Achievement Academy	Browning, Robert	Paraprofessional, ESE
	Delagall, Ethel	Paraprofessional, ESE
	Harden, Jennifer	Secretary
	Holmes, Anita	Paraprofessional
	Kotula, Teresa (.50)	Aide, ESE Guidance/Clerical
	Milliken, Paul	Custodian II
	Quinlin, Bruce	Data Processor
	Stanley, Sue	Paraprofessional, Title I
	Szentmartoni, Joseph	Paraprofessional, ESE
	Szentmartoni, Steve	Paraprofessional

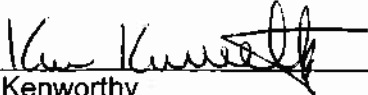
Okeechobee Achievement (cont'd)	Tagle, Frank	Custodian I
	Wheeler, Greta	Assistant Food Service Mgr.
Yearling Middle School	Adams, Nancy	Food Service Assistant
	Brewer, Melissa	Paraprofessional, ESE
	Cabrera, Maria	Food Service Assistant
	Cordero, Marilyn	Paraprofessional, ESOL
	Eng, Sue	Paraprofessional
	Garrett, Thomas	Custodian II
	Goggans, Jacqueline	Secretary
	Hardy, Pam	Aide, Health
	Jones, Willie	Custodian II
	Lamb, Connie	Food Service Assistant
	Marion, Brian	Custodian I
	Miller, Kristi (.50)	Paraprofessional, ISS
	Pearce, Peyton	Data Processor
	Peterson, Juanita	Food Service Assistant
	Raulerson, Kellie	Paraprofessional, ESE
	Saunders, John	Custodian II
	Thomas, Barbara	Paraprofessional, ESE
	Waldron, Ana	Advocate
	Whidden, Joy (.50)	Aide, ESE Guidance/Clerical
	Yates, Nancy	Bookkeeper
	Zeller, Tomi	Assistant Food Service Mgr.
North Elementary School	Autrey, Joyce	Paraprofessional, Title I
	Demeter, Judy	Secretary
	DeVoss, Pat	Paraprofessional, Title I
	Freeman, Tabatha	Food Service Assistant
	Garces, Joaquin	Custodian II
	Garduno, Rufina	Custodian II
	Gonzalez, Maria	Paraprofessional, ESOL
	Jolly, Regina	Paraprofessional
	Jones, Stephanie	Food Service Assistant
	Lamb, Jessica	Custodian II
	Ochsenbine, Ashley	Food Service Assistant
	Rivas, Rosalva	Data Processor
	Robbins, April	Food Service Assistant
	Roehm, Bonnie	Bookkeeper
	Rumbaugh, Evelyn	Assistant Food Service Mgr.
	Sanchez, Guadalupe	Advocate
	Storey, Cathy	Aide, ESE Guidance/Clerical
	Straight, Dana	Food Service Assistant
	Talavera, Victor	Custodian I
	Warburton, Toni	Aide, Health
Everglades Elementary	Arnold, Roland	Custodian II
	Ayers, Jan	Custodian I
	Blount, Gail	Paraprofessional, ESE
	Broderick, Dana	Custodian II
	Castaneda, Maribel	Paraprofessional, ESOL
	Cook, Linda	Food Service Assistant
	Coyne, Patti	Data Processor
	Ferneau, Darcy	Paraprofessional, Title I
	Flynn, Crystal	Aide, ESE Guidance/Clerical
	Fusco, James	Custodian I
	Harris, Vicki	Paraprofessional, Title I
	Horvath, Pacita	Paraprofessional
	Kane, Tiffany	Food Service Assistant

Everglades Elem. (cont'd)	Lawrence, Theresa	Secretary
	Lowry, Bertha	Paraprofessional, Title I
	Pendarvis, Vanessa	Aide, Health
	Perez, Honey	Food Service Assistant
	Ratliff, Virginia	Assistant Food Service Mgr.
	Solorzano, Ramona	Food Service Assistant
	Spiess, Caren	Paraprofessional
	Van Metre, Michelle	Food Service Assistant
	Villalpando, Elida	Advocate
Seminole Elementary	Anuez, Jackie	Paraprofessional, ESE
	Clark, Amanda	Paraprofessional, ESE
	Coker, Dorina	Bookkeeper
	Cross, Tobi	Aide, Health
	Davenport, Vickie	Paraprofessional, Title I
	Dye, Mary	Custodian II
	Gaucin, Emily	Paraprofessional, Title I
	Gonzalez, Imogene	Food Service Assistant
	Gosa, Kim	Food Service Assistant
	Grant, Tina	Advocate
	Guthrie, Karen	Paraprofessional, Title I
	Kemp, Jimmy	Custodian I
	Kubit, Ryan	Custodian II
	Lopez, Patricia	Paraprofessional, ESOL
	McKinney, Chevela	Paraprofessional, ESE
	Mungaray, Celica	Secretary
	Nunez, Tamara	Data Processor
	Patrick, Vivian	Assistant Food Service Mgr.
	Ruiz, Rosa	Aide, ESE Guidance/Clerical
	Sparkman, Nancy	Food Service Assistant
	Thompson, Judy	Food Service Assistant
	Waldron, Rose	Paraprofessional
	Withey, Louise	Custodian II
Osceola Middle School	Browning, Karen	Paraprofessional
	Calzada, Lucina	Custodian II
	Davis, Shenna	Custodian II
	Douglas, Teresa	Secretary
	Ebanks, Cynthia	Food Service Assistant
	Ellis, Glenetta	Aide, Clerical
	Ernst, Todd	Custodian II
	Hevey, Jami	Food Service Assistant
	Hill, Debbie	Bookkeeper
	Jarriel, Mandy	Data Processor
	Lamb, Curtis	Custodian II
	McGee, Karen	Food Service Assistant
	Miles, Debra	Food Service Assistant
	Miller, Kristi (.50)	Paraprofessional, ISS
	Moore, LaTonya	Aide, Health
	Ochsenbine, Richard	Custodian II
	Rivera, Rebeca	Custodian II
	Sanders, Julie	Aide, Clerical
	Sheedy, Myla	Paraprofessional
	Sills, Jane	Food Service Assistant
	Talavera, Mayra	Advocate
	Tillotson, Traci	Food Service Assistant
	Todd, Ana	Paraprofessional, ESOL
	Turbeville, Terry	Custodian I

Osceola Middle (cont'd)	Wagoner, Patty	Paraprofessional, ESE
	Whidden, Joy (.50)	Aide, ESE Guidance/Clerical
	Whitlon, Leda	Custodian II
	Yates, Marlana	Assistant Food Service Mgr.
District Office and ESE	Arbogast, Genia	Executive Secretary, Superintendent
	Arnold, Brenda	Payroll Specialist
	Banuelos, Denise	Technology Specialist
	Bartfield, Catherine	ESE-Deaf Interpreter
	Bernst, Beverly	Secretary
	Carroll, Donna	Technology Specialist
	Chandler, Darlene	Secretary, ESE
	Conrad, Louise	Aide, ESE
	Davis, Alicia	ESE-Deaf Interpreter
	Davis, Amy	Technology Specialist
	Fralix, Johnnie Ruth	Secretary, Asst. Supt Admin Services
	Fraser, Debra	Bookkeeper, Finance
	Gammill, Mary	Secretary, Title I/Migrant
	Hickman, Faye	Secretary, Operations/Maintenance
	Hodges, Angela	Adm. Assistant, Finance
	Holmes, Linda	Bookkeeper, Finance
	Hunter, Shonda	Secretary, ESE
	Jimenez, Raul	Custodian II
	Julian, Patricia	Aide, TAP
	Kendall, Rose	Secretary, County Office
	Klein, LaVerne	Secretary, Title I/Migrant
	Lawrence, Elizabeth	Sec.K-12 Account/Student Services
	Massie, Scott	ESE-Deaf Interpreter
	Mathis, Kay	Aide, ESE
	Matthews, Karen	Adm. Assistant, IT
	Meigs, Cheryl	Technology Specialist
	Morton, Rhonda	Secretary, Asst. Supt Instr. Services
	Pierce, Stephanie	ESE-Deaf Interpreter
	Stephenson, Patricia	Technology Specialist
	Stephenson, Steven	Adm. Assistant, IT
	Stevens, Janis	Adm. Assistant, Finance
	Sutton, Cheryl	Secretary, ESE
	Turbeville, Jenni	Technology Specialist
	Vinson, Sharon	Adm. Assistant, Shared Services
	Wagoner, Ben	Technology Specialist
	Wilson, Rene'	Secretary, Human Resources
	Wolff, Kim	Technology Specialist
Maintenance	Goodman, Sherman	Maint. Specialist I
	Hubbard, Joseph	Maint. Specialist II
	Lay, Robert	Maint. Specialist I
	Moore, Mark	Assistant Maintenance Foreman
	Raulerson, Jody	Maint. Specialist I
	Raulerson, Michael	Maint. Specialist I
	Ryan, Mike	Maint. Specialist II
	Stokes, David	Maint. Specialist I
	Thomas, Donna	Warehouseman
	Tijerina, Robert	General Maintenance
Transportation Department	Godwin, John	Mechanic Helper/Perm Sub
	Raulerson, Misty	Secretary, Transportation
	Sellers, Benjamin	Mechanic I
	Snow, Zella	Route Specialist
	Thompson, Clinton	Mechanic I

Transportation (cont'd)	Todd, Christina	Mechanic Helper/Perm Sub
	Trent, Michael	Mechanic I
	Watson, Lorraine	Training and Safety Specialist
	Williams, Dennis	Mechanic I
<i>B u s D r i v e r s</i>		
Arnold, Sandy	Kelly, Judy	Schneider, Erika
Barney, Pearl	Lipfert, Margaret	Scott, Aegis
Brazil, Samuel	Loredo, Merita	Selph, Shirley
Brazil, Sharon	Love, Dianne	Sheffield, Terry
Cannon, Linda	Matchett, Thelma	Sheppard, Melisa
Christensen, Eric	McCormack, Mary	Smith, Lisa
Collins, Angela	Michaels, Rebecca	Snowden, Marie
Cortez, Elisa	Mitchell, Bonnie	Stephens, Ruth
Cox, James	Mize, Jerri Lynn	Story, Mordie
Crisino, Leonard	Moore, Michelle	Tankersley, Tamara
Garcia, Gina	Murdoch, Mary-Anne	Taylor, Debra
Goodman, Carol	Nealis, John	Thomas, Rita
Goolsby, Sheila	Perez, Honey	Umstead, Melody
Hernandez, Patty	Price, Sharon	Van Metre, Patricia
Hurlbert, Shelly	Racine, Michael	Walters, Suzanne
Jarrell, Kathy	Rowe, Jessie	Watts, Sharon
Jovi, Christine	Sanchez, Kathleen	Wolski, Mike
<i>ESE Bus Aides</i>	Falco, Valerie	Thomas, Delores
	Knowles, Deanna	Watson, John
	Lynn, Sandra	Wehde, Elizabeth
Food Service	Fowler, Martha	Permanent Sub, Food Service
	Roberts, Christine	Secretary, Food Service
	Yeo, Frances	Bookkeeper, Food Service

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: FSBA ANNUAL MEMBERSHIP DUES
DATE: May 13, 2014

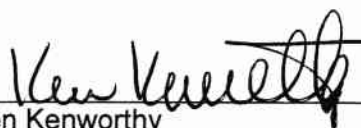
RECOMMENDATION:

That the Board approve payment of \$11,143.00 for renewal of annual membership dues to the Florida School Boards Association for the 2014-15 fiscal year.

BACKGROUND INFORMATION:

Dues for 2014-15 FSBA membership will remain at the same rate as the previous seven years. Services provided by the FSBA include training for School Board members, researching of issues of legislative importance to school districts, and representing their views before the legislature, the State Board of Education, and other organizations. Newsletters, policy briefs, and grant information are also included as part of the membership.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

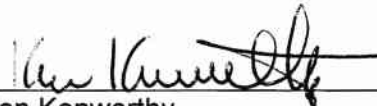
To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: EMPLOYMENT OF TEMPORARY PERSONNEL
DATE: May 13, 2014

RECOMMENDATION:

That the following temporary personnel be employed as needed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Autrey, Joyce	Extended Daycare	04-03-2014
Dixon, DeMarcus	Sub-Custodian	04-29-2014
Whipple, Liann	Middle School Girls Basketball Coach	10-01-2013

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: RESIGNATION, TERMINATION, AND SUSPENSION OF EMPLOYMENT
DATE: May 13, 2014

RECOMMENDATION:

That resignations for the following personnel be accepted:

<u>Name</u>	<u>Position</u>	<u>School or Center</u>	<u>Effective Date</u>
Bragman, Christina	Teacher, VE	Okeechobee High School	05-01-2014
Charlton, Karen Retirement	Teacher, Math	Yearling Middle School	06-11-2014
Entry, Joseph	Bus Aide, ESE	Transportation	06-09-2014
Entry, Lydia Retirement	Bus Driver	Transportation	06-09-2014
Fuller, George Retirement	Teacher, PE	Freshman Campus	06-11-2014
Halsey, Julieanne	Teacher, Math	Freshman Campus	06-11-2014
Hilyer, Jacqueline Retirement	Teacher, Elementary	North Elementary School	06-11-2014
Keller, Laura Retirement	Teacher, Elementary	Central Elementary School	06-11-2014
Lenfest, Eugene Retirement	Teacher, Math	Okeechobee High School	06-11-2014
Moats, Sharlene Retirement	Teacher, Language Arts	Yearling Middle School	06-11-2014
Palmero, Rosemary Retirement	Teacher, Science	Yearling Middle School	06-11-2014
Parson, Charles Retirement	Teacher, Industrial Ed	Okeechobee High School	06-11-2014
Prescott, Joy	Teacher, Elementary	North Elementary School	06-11-2014
Williams, Tina	Teacher, ESE	Yearling Middle School	04-23-2014

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: LEAVE REQUESTS
DATE: May 13, 2014

RECOMMENDATION:

That the following leaves of absence be approved:

<u>Name</u>	<u>School</u>	<u>Leave Type</u>	<u>From</u>	<u>Through</u>
Aragon, Shirley (Extension)	Central Elementary School	Short Term	04-01-2014	04-25-2014
Blount, Gail	Everglades Elementary School	Short Term	03-25-2014	06-10-2014
Brasino, Vanessa	Seminole Elementary School	Short Term	Beginning April 7, 2014 and continuing for a total not to exceed 60 days and not extending beyond June 5, 2014.	
Chandler, Darlene	Exceptional Student Education	Short Term	Beginning May 2, 2014 and continuing for a total not to exceed 60 days and not extending beyond April 30, 2015.	
Kelly, Judy	Transportation	Short Term	04-30-2014	06-06-2014
Lammers, Mary	Okeechobee Achievement Academy	Short Term	10-22-2013	12-18-2013
Mayernik, Regina	Exceptional Student Education	Short Term	04-22-2014	06-10-2014
Mullins, Danny	North Elementary School	Short Term	03-06-2014	06-10-2014
Reno, Melissa	Everglades Elementary School	Short Term	04-28-2014	06-10-2014

RECOMMENDED BY:


 Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: ADDITIONS TO SUBSTITUTE TEACHERS FOR 2013-14
DATE: May 13, 2014

RECOMMENDATION:

That the following personnel be added to the Substitute Teacher List for the 2013-14 school year:

<u>Name</u>	<u>Rank</u>
Hoglo, Kimberly	III
Morris, Eureka	II
Radebaugh, Dean	I
Riles, Demetre	III
Rodriguez, Maria	II
Starnes, Ashley	III
Viens, Zachary	III

Rank I – Less than 60 college credit hours
Rank II – 60 or more college credit hours
Rank III – Bachelor's degree or higher

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: PAYMENTS TO PERSONNEL
DATE: May 13, 2014

RECOMMENDATION:

That the Board approve the following payments to personnel:

<u>Name/Group</u>	<u>Purpose</u>	<u>Rate of Pay</u>	<u>Time Period (Maximum)</u>	<u>Funding Source</u>
18 Teachers	Provide Instructional Technology Training at C@mp IT	\$24.00 Per Hour	4 Hours Each	#4190 – Race to the Top
80 Teachers	Receive Florida Standards Roadmap Planning/Training	\$13.50 Per Hour	35 Hours Each	#4190 – Race to the Top
Patricia Mullins	Team Planning/Data Review – Dropout Rate of Students with Disabilities	\$13.50 Per Hour	20 Hours Per Week 4/1/14-6/10/14	#1384/1484 – Project 10

Note: All professional development shall comply with provisions in the negotiated personnel contracts.

RECOMMENDED BY:



Ken Kenworthy
 Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: JUVENILE JUSTICE EDUCATION PROGRAM – CTE COURSE ENROLLMENT GRANT APPLICATIONS
DATE: May 13, 2014

RECOMMENDATION:

That the Board approve three Juvenile Justice Education Program – CTE Course Enrollment grant applications for the following amounts and facilities.:


<u>Amount</u>	<u>Facility</u>
\$ 7,688.00	Cypress Juvenile Residential Facility
\$ 9,794.00	Okeechobee Intensive Halfway House
\$ 22,388.00	Tantie Juvenile Residential Facility

BACKGROUND INFORMATION:

These are entitlement grant allocations. Grant funds will be used to purchase computer tables, hardware, software, and textbooks for students in residential Juvenile Justice Education Programs who are enrolled in career and technical education (CTE) courses that lead to occupational completion points and/or industry recognized certifications.

Application and budget information is included in Board member agendas. The complete applications are available upon request in the Superintendent's office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **AVID (ADVANCEMENT VIA INDIVIDUAL DETERMINATION) IMPLEMENTATION AGREEMENT**
DATE: May 13, 2014

RECOMMENDATION:

That the Board approve the AVID Implementation Agreement with the AVID Center for the 2014-15 school year.

BACKGROUND INFORMATION:

This is a renewal agreement. AVID is a program designed to increase schoolwide/districtwide learning and performance by focusing on providing academic instruction and support for historically underrepresented groups of students who enroll in a college preparatory path in high school. Osceola Middle, Yearling Middle, Okeechobee Freshman Campus, and Okeechobee High will have AVID programs in their schools during the 2014-15 school year. Funding for the agreement will come from the Supplemental Academic Instruction, Project 1466. The agreement is included in Board member agendas and are available upon request in the office of the Assistant Superintendent for Instructional Services.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: AGREEMENT WITH C. F. PHYSICAL THERAPY, INC.,
DATE: May 13, 2014

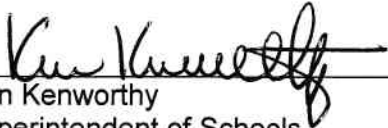
RECOMMENDATION:

That the Board approve an agreement with C.F. Physical Therapy, Inc. (aka Physical Therapy of Okeechobee) to provide physical therapy services for ESE students effective August 1, 2014, through July 31, 2015.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes. Medicaid will be billed for reimbursement of services. The agreement is included in Board member agendas and is available upon request in the office of the Coordinator of Exceptional Student Education.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: AGREEMENT WITH MARTHA'S HOUSE, INC.
DATE: May 13, 2014

RECOMMENDATION:

That the Board approve an agreement with Martha's House, Inc., for student mental health services effective August 1, 2014, through July 31, 2015.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes. Martha's House will provide individual and group counseling and educational group services for non-Medicaid students. There is no charge to the District or students. The schools are asked to provide space, referrals and to gain parent permission. The agreement is included in Board member agendas and is available upon request in the office of the Coordinator of Exceptional Student Education.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: AGREEMENT WITH EAST COAST MIGRANT HEAD START PROJECT, INC.
DATE: May 13, 2014

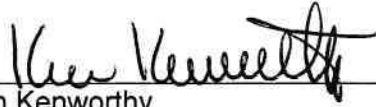
RECOMMENDATION:

That the Board approve an agreement with East Coast Migrant Head Start for the District to provide services for children with disabilities, ages 3-5, enrolled in the East Coast Migrant Head Start centers located in Okeechobee County effective August 1, 2014, through July 31, 2015.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes. The agreement is included in Board member agendas and is available upon request in the office of the Coordinator of Exceptional Student Education.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: AGREEMENT WITH LIGHTHOUSE FOR THE BLIND OF THE PALM BEACHES, INC.
DATE: May 13, 2014


RECOMMENDATION:

That the Board approve an agreement with Lighthouse for the Blind of the Palm Beaches, Inc. effective August 1, 2014, through July 31, 2015.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes to services or rates. Lighthouse for the Blind of the Palm Beaches provides a certified Orientation & Mobility Instructor who delivers specialized training for visually impaired students at school and after school. Funding is provided from IDEA funds. The agreement is included in Board member agendas and is available upon request in the office of the Coordinator of Exceptional Student Education.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: AGREEMENT WITH PROFESSIONAL THERAPY OF TREASURE COAST, INC.
DATE: May 13, 2014


RECOMMENDATION:

That the Board approve an agreement with Professional Therapy of Treasure Coast, Inc. to provide occupational therapy services for ESE students effective August 1, 2014, through July 31, 2015.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes. Medicaid is billed for services to eligible students. The agreement is included in Board member agendas and is available upon request in the office of the Coordinator of Exceptional Student Education.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: AGREEMENT WITH HOSPICE OF OKEECHOBEE, INC.
DATE: May 13, 2014

RECOMMENDATION:

That the Board approve an agreement with Hospice of Okeechobee, Inc. for student mental health services effective August 1, 2014, through July 31, 2015.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes to services or rates. Referrals for services are made by the school psychologists or guidance counselors to the school social worker who then contacts the agency. There are no fees assessed to the School Board unless there are special circumstances approved by the Coordinator of Exceptional Student Education. The agreement is included in Board member agendas and is available upon request in the office of the Coordinator of Exceptional Student Education.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: AGREEMENT WITH LORIE SCHULTZ, CERTIFIED BEHAVIORAL ANALYST, INC.
DATE: May 13, 2014

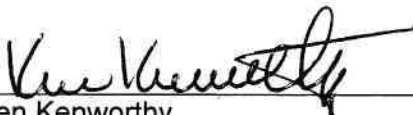
RECOMMENDATION:

That the Board approve an agreement with Lorie Schultz, Certified Behavior Analyst, Inc., to perform functional behavior assessments to qualified ESE students effective August 1, 2014, through July 31, 2015.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes to services or rates. Payment for services will be funded from IDEA grant and SEDNET funds. The agreement is included in Board member agendas and is available upon request in the Coordinator of the Exceptional Student Education office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: AGREEMENT WITH HIBISCUS CHILDREN'S CENTER, INC.
DATE: May 13, 2014

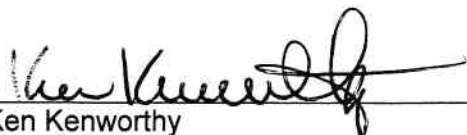
RECOMMENDATION:

That the Board approve an agreement with Hibiscus Children's Center, Inc. for student mental health services effective August 1, 2014, through July 31, 2015.

BACKGROUND INFORMATION:

This is a renewal agreement. Hibiscus Children's Center provides a student assistance program. This program works with administrators, guidance counselors, teachers, parents and students to improve communication skills, reduce alcohol and drug involvement, and develop problem-solving strategies. Funding is provided by the Children's Services Council. The agreement is included in Board member agendas and is available upon request in the office of the Coordinator of Exceptional Student Education.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: AGREEMENT WITH CHANGING TREE WELLNESS CENTER, LLC
DATE: May 13, 2014

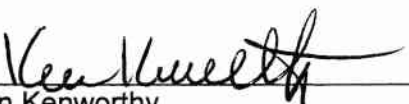
RECOMMENDATION:

That the Board approve an agreement with The Changing Tree Wellness Center, LLC for student mental health services effective August 1, 2014, through July 31, 2015.

BACKGROUND INFORMATION:

This is a renewal agreement. Referrals for services are made by the school psychologists or guidance counselors to the school social worker who then contacts the agency. There are no fees assessed to the School Board unless there are special circumstances approved by the Director of Exceptional Student Education. Special circumstance services are paid from IDEA Project 4549 for non-Medicaid students. The agreement is included in Board member agendas and is available upon request in the office of the Coordinator of Exceptional Student Education.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: CONTRACT WITH TREASURE COAST SPEECH-LANGUAGE PATHOLOGY, LLC
DATE: May 13, 2014

RECOMMENDATION:

That the Board approve a contract with Treasure Coast Speech-Language Pathology, LLC, for the employment of one Speech Therapist under contract effective August 1, 2014, through July 31, 2015.

BACKGROUND INFORMATION:

This is a renewal contract with no changes. Medicaid is billed for services to eligible students. The agreement is included in Board member agendas and is available upon request in the office of the Coordinator of Exceptional Student Education.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: STUDENT EXCHANGE AGREEMENT WITH OSCEOLA COUNTY SCHOOL DISTRICT
DATE: May 13, 2014

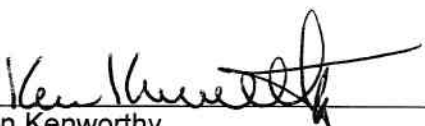
RECOMMENDATION:

That the Board approve the Student Exchange Agreement with Osceola County School Board for the 2014-15 school year.

BACKGROUND INFORMATION:

This is a renewal agreement with no changes. The agreement is included in Board member agendas and is available upon request in the office of the Director of Student Services.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: VOLUME LICENSING AGREEMENT WITH MICROSOFT
DATE: May 13, 2014

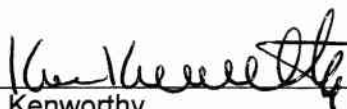
RECOMMENDATION:

That the Board approve a three-year Volume Licensing Agreement with Microsoft effective May 11, 2014, through May 10, 2017, at a cost of \$37,527.12 per year.

BACKGROUND INFORMATION:

This is a renewal agreement that will allow the District to continue utilizing the latest version of Office Professional Plus, Windows 7 Professional, and Microsoft Windows Server Licenses at a cost of \$42.37 per staff FTE. The agreement is included in Board member agendas and is available upon request from the Director of Information Technology.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board

FROM: Ken Kenworthy., Superintendent of Schools

SUBJECT: **AGREEMENT TO PARTICIPATE – POWER BUYING GROUP**

DATE: May 13, 2014

RECOMMENDATION:

That the Board approve continuance of the District's participation as a member of the Power Buying Group for the annual fee of \$4,500.00 for 2014-2015 fiscal year.

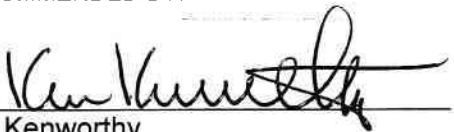
BACKGROUND INFORMATION:

This is a renewal agreement that allows Okeechobee County School District to participate as a member of the Power Buying Group, with full rights to utilize the Osceola County School District's Bid #OSCD RFP-SDOC-14-P-065-LH for the purchase and delivery of food and supplies as needed for the Food Service Program. Membership in the Power Buying Group affords the District a significant cost savings in the purchase of food and supplies due to the pooling of volume for goods with 30 other school districts through shared responsibilities with regard to bid activities, bid management, and volume procurement.

This year's agreement requires each member district to pay an annual fee which shared equally between 31 member districts. The fee is assessed to cover costs associated with management of the Power Buying Group procurement activities. The fee for the 2014-15 fiscal year of \$4,500.00 is unchanged from the last school year 2013-14.

A copy of the Letter of Agreement is included in Board member agendas. Full bid documents and price lists are available upon request from the Food Service Office.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: AGREEMENTS FOR TRANSPORTATION SERVICES
DATE: May 13, 2014

RECOMMENDATION:

That the Board approve agreements for transportation services for bus trips, locally and out of town, from May 1 through December 31, 2014, with the organizations listed below. The appropriate Certificates of Insurance will be provided to the District prior to any services, and each organization will make payment to the School District as stipulated in the agreements.

Chaka's Stars Foundation – The request is for activities trips and for Men of Distinction involving approximately 100 children, ages 6 through 18, and their adult leaders.

Communities in Schools/Police Athletic League – The request is for skate park camp activities for one (1) field trip for approximately 50 children, ages 6 through 16, and their adult leaders on Friday, August 3, 2012.

Board of Okeechobee County Commissioners (for Parks and Recreation Department) – The request is for activities trips for approximately 80 children, ages 6 through 12, and their adult leaders.

Okeechobee County Cooperative Extension Service/4-H – The request is for activities trips for student campers, teen counselors, adult counselors, and adult camp coordinators for an approximate total of 150.

Okeechobee Youth Football League – This request is for two football teams comprised of 80 youth, ages 9 through 15, to travel to games.

YMCA of the Treasure Coast – This request is for approximately 50 Okeechobee children to travel to the YMCA Camp at Indiantown for camp activities.

Okeechobee County Sheriff's Office – This request is for youth to attend the Sheriff Youth Camp at Turkey Point involving approximately 100 children.

BACKGROUND INFORMATION:

These are annually recurring agreements with the addition of an agreement with the Okeechobee County Sheriff's Office. Copies of the agreements are included in Board member agendas and are available upon request from the Supervisor of Transportation.

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools

TO: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: EMPLOYEE PAYROLL SCHEDULES FOR 2014-15
DATE: May 13, 2014

RECOMMENDATION:

That the Payroll Schedules for all employees for the 2014-15 fiscal year be approved.

BACKGROUND INFORMATION:

The schedules are included in Board member agendas and are available upon request in the Finance Office.

RECOMMENDED BY:



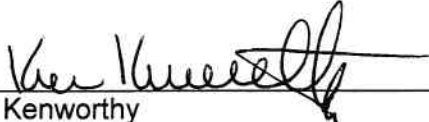
Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: PROPERTY DISPOSAL LIST #8 FOR THE 2013-14 FISCAL YEAR
DATE: May 13, 2014

RECOMMENDATION:

That the items listed on the attached Property Disposal List #8 for the 2013-14 fiscal year be declared as surplus, no longer usable for educational purposes, and to be removed from property records; and that the Superintendent be authorized to donate or sell such items in accordance with state statute.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: MONTHLY FINANCIAL STATEMENT FOR MARCH, 2014
DATE: May 13, 2014

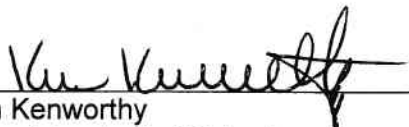
RECOMMENDATION:

That the Monthly Financial Statement for March, 2014, be accepted and filed as part of public record.

BACKGROUND INFORMATION:

The Financial Statement is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: BUDGET AMENDMENT #9 FOR MARCH, 2014
DATE: May 13, 2014

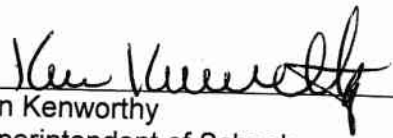
RECOMMENDATION:

That Budget Amendment #9 for March, 2014, be approved.

BACKGROUND INFORMATION:

The Budget Amendment is included in Board member agendas and is available upon request from the Director of Finance.

RECOMMENDED BY:



Ken Kenworthy
Superintendent of Schools

To: The Okeechobee County School Board
FROM: Ken Kenworthy, Superintendent of Schools
SUBJECT: **WARRANT REGISTER FOR APRIL, 2014**
DATE: May 13, 2014


RECOMMENDATION:

That the Warrant Register for April, 2014, be approved as follows:

General Disbursement Account – Warrants #150809 thru #151135

Operating General Fund	\$ 1,387,126.47
Federal Programs Fund	40,144.53
Food Service Fund	196,151.54
Capital Improvement Fund	<u>183,488.90</u>
Total	\$ 1,806,911.44

RECOMMENDED BY:


Ken Kenworthy
Superintendent of Schools