## District and Charter School Success Plan & Grant Approval Checklist 2014-15 School Year Title II, Part A – High Quality Staff

The purpose of the Title II, Part A – Teacher and Principal Training and Recruiting Fund is to provide grants to State educational agencies, local educational agencies, State agencies for higher education, and eligible partnerships in order to – (1) increase student academic achievement through strategies such as improving teacher and principal quality and increasing the number of highly qualified teachers in the classroom and highly qualified principals and assistant principals in schools; and (2) hold local educational agencies and schools accountable for improvements in student academic achievement. [Section 2101]

	9 (a)(1) and (3); ESEA 1119(a)(2)(A); ESEA 2122(a); ESEA 2122 (b)(3)(A); ESEA 2122 (9); ESEA 2123(a)(2) and (4); 1(11); 3/4/10 US DOE memo on ESEA 2113(c)						
LEA:	_Reviewer:						

**Directions**: Use the criteria below to review each district and charter school Success Plan and Grant.

Required Components of Title II, Part A District		No	NI / A	Comments
and Charter School Success Plans and Grants		NO	N/A	Comments
Section 3.10 - Highly Qualified Teacher (HQT) and				
Highly Qualified Paraprofessionals (HQP)				
Hiring Needs Assessment				
1. Was a hiring needs assessment conducted with the				
involvement of teachers, including teachers				
participating in programs under Title I, Part A?				
(Question A.1) [Section 2122 (c)(1) and (2)]				
2. Did the LEA describe its teacher and principal hiring				
needs-assessment process and list its findings?				
(Question A.2) [Section 2122 (c)(1)&(2)]				
3. Did the LEA describe its plan to recruit highly				
qualified teachers and list specific strategies for				
high-needs schools if applicable? (Question A.3)				
[Section 2123(a)(2) and (4)]				
4. Did the LEA indicate activities it will implement using				
all or a portion of its Title II, Part A funds? (Question				
B.1) [Section 2123 (a) and 3/4/10 US DOE memo on				
Section 2113(c)]				
5. If the LEA is using other funds to support any of the				
activities listed in the application, the activities and				
other funding sources were listed. (Question B.2)				
Teacher Quality Needs Assessment				
6. Does the LEA have 100% Highly Qualified teachers				
in core academic subjects for the 2013-2014 school				
year? (The answer must be in line with final HQT				
2013-2014 data.)				
If <b>yes</b> , move to #9				
If no,				
a. Which ESEA academic subjects have the largest				
number of classes not taught by highly qualified				
teachers, and in which schools are these classes?				
(Question C.1) [Section 2122 (b)(3)(A)]				
b. Why are the teachers of these classes not yet				
highly qualified? (Question C.2)				

## District and Charter School Success Plan & Grant Approval Checklist 2014-15 School Year Title II, Part A – High Quality Staff

Required Components of Title II, Part A District and Charter School Success Plans and Grants		No	N/A	Comments
Equity Data				
7. Is there a disparity in access to classes taught by				
highly qualified teachers? (The answer must be in				
line with final HQT 2013-2014 data.) [Section 2122				
(9)]				
If <b>no</b> , move to #9				
If yes,				
a. Which student subgroups (ELL, SWD, race, low				
income)? (Question D.1)				
b. What are the reasons why these student sub-				
groups are taught more frequently by teachers				
who are not yet highly qualified? (Question D.2)				
c. Based on your needs assessment, what is the				
LEA's strategy to retain and attract highly				
effective teachers in schools with the largest				
disparities in relation to student achievement?				
(The response should be specific to compensation				
reform and teacher identification/placement as it				
relates to a DPAS II rating of Highly Effective or				
Ineffective.) (Question D.3)				
Title I, Part A Highly Qualified Teacher &				
Paraprofessional Requirements				
8. The LEA described the process for developing				
individual highly qualified plans with teachers and				
the responsibility of the teachers, including				
consequences for not following through with the				
plan.(Question E.1) [Section 1119 (a)(1) and (3)]				
9. The LEA described how it ensures that it meets the				
HQ paraeducator Title I, Part A requirement.				
(Question E.2) [Section 1119 (c)(1) and (2) and (f)]				
Section 4.0 – Budget				
10. Does each budgeted item include sufficient detail?				
11. Are the funding descriptions and account codes				
appropriate for each budgeted item?				
12. Are all planned expenditures allowable? [OMB				
Circular A-87]				
13. Are the proposed uses of funds supplemental?				
14. Are the budgeted items necessary and reasonable				
for the proper and efficient performance and				
administration of the Federal award? [OMB Circular				
A-87]				
15. Can the budgeted items be fully expended during				
grant period?				
16. Is the LEA a district?				
If <b>no</b> , move to #17				
If <b>yes</b> , if the LEA's submitted implementation plan				
notes that an item(s) will be funded by Title II, Part				
A, are the items included in this grant budget?				

## District and Charter School Success Plan & Grant Approval Checklist 2014-15 School Year Title II, Part A – High Quality Staff

Section 6.0 - Abstract		
17. Is the LEA's abstract up to date and aligned to this		
program as described in the rest of the application?		