Lihikai Elementary School Three-Year Academic Plan 2017-2020 Academic Plan & Supporting Documents

2019-2020 School Year

Principal: Shannon Cabanilla

Contact Information

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Plan Submitted by

Principal

Plan Approved by

Compley Area Superintendent

Date



Three-Year Academic Plan 2018-2021

Lihikai Elementary School

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Where are we now?

Prioritize school's needs as identified in one or more of the following needs assessments:

- Comprehensive Needs Assessment (Title I Schools)
- WASC Self Study
 - WASC Category B: Standards Based Student Learning: Curriculum, instruction
 - WASC Category C: Standards Based Student Learning: Instruction
 - WASC Category D: Standards Based Student Learning: Assessment and Accountability
- International Baccalaureate (IB) Authorization
- Other

Need: The Strive HI 3.0 accountability system continues to monitor student achievement, student growth and student gap. The goal is to meet the school level targets by the year 2020. The desired outcomes and the enabling activities will be implemented to support Lihikai's ongoing effort to meet the goals by 2020.

Area	2018	2020 - Target
Chronic Absenteeism	12%	9%
School Climate	81%	79%
Inclusion Rate	16%	51%
3rd Grade Literacy	79%	76%
ELA Proficiency	58%	61%
Math Proficiency	54%	54%
Science Proficiency	55%	64%
ELA Gap	19 pts.	TBA
Math Gap	24 pts.	TBA
Science Gap	TBA	TBA

Three-Year Acade	mic Plan SY 2018-2019, 2019-2020, 2020-2021
	Need: From WASC Final Report: School-wide Critical Areas for Follow-up Administration and leadership needs to prioritize professional development for educators and leaders that
	increases knowledge, understanding, and ability to use inclusive practices and multi-tiered supports with students that need diverse instructional methods, including special education students and English Language Learners.
	Need: From WASC Final Report:
	The administration needs to increase regular walkthroughs to ensure that policies, procedures, and agreements are adhered to, as well as to identify areas of needed support.
	Addressing Equity: Sub Group Identification
	In order to address equity, list the targeted subgroup(s) and their identified needs. **Specific enabling activities listed in the
	academic plan should address identified subgroup(s) and their needs.
	Low SES: ELL:
	Part Hawaiian: Pacific Islander:
	Asian (Filipino): IDEA;

ORGANIZE: Identify your Academic Review Team Accountable Leads.			
Name and Title of ART Team Accountable Lead	Responsible for implementation of the school's strategies and initiatives		
1. Shannon Cabanilla, Michele Asato	1. Professional Development		
2. Nicole Saito	2. Universal Screener/Title 1		
3. Michele Asato, Tess Fuchikami, Elizabeth Tamori, Nicole Saito	3. Data Teams		
4. Michele Asato, Tess Fuchikami, Elizabeth Tamori, Nicole Saito, Reid Fukushima	4. CCSS: ELA, Math, Science		
5. Michele Asato, Tess Fuchikami, Elizabeth Tamori, Nicole Saito	5. Growth Block Curriculum, Services, and Data		
6. Michele Asato	6. Data		
7. Linda Chun, Nicole Saito, Elizabeth Tamori, Tess Fuchikami, Dahlia Evans	7. Technology/Computer Programs		
8. Dahlia Evans, Michele Asato,	8. English Learners		
9. Veanne Matson, Michele Asato, Elizabeth Tamori,	9. CSSS: RtI, Curriculum		

Lihikai Elementary School Academic Plan Page | 4 | Version [04/08/2019]

). Reid Robinson, Jane Filipi	10. Attendance
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Goal 1: Student Success. All students demonstrate they are on a path toward success in college, career and citizenship.

Objective 1: Empowered - All students are empowered in their learning to set and achieve their aspirations for the future.

Objective 2: Whole Child - All students are safe, healthy, and supported in school, so that they can engage fully in high-quality educational opportunities.

Objective 3: Well Rounded - All students are offered and engage in rigorous, well rounded education so that students are prepared to be successful in their post-high school goals.

Objective 4: Prepared and Resilient - All students transition successfully throughout their educational experiences.

Outcome: By the end of three years,

Rationale:

All Lihikai students will be empowered to reach their fullest potential in a rigorous curriculum which encourages all students to be problem solvers who can evaluate input and make sound decisions while communicating, their thoughts.

- A. All students at Lihikai will continue to increase his/her proficiency and show growth in all academic areas as measured by state and school assessments to meet state goals.
- B. All students will engage in "strategies" embedded in lesson to increase rigor which will raise student learning and close the gap.

B. All students at Lihikai will be provided opportunities to express student voice and choice in science activities while incorporating the NGSS standards.

Ongoing training in core academic areas to address areas of need as analyzed annually in state and school assessments.

WASC Key issues for School Culture: The school needs to regularly evaluate the effectiveness of Centers/Small Groups and Growth Block.

WASC Key issues for Organization:

Administration and leadership needs to prioritize professional development for educators and leaders that increases knowledge, understanding, and ability to use inclusive practices and multi-tiered supports with students that need diverse instructional methods, including special education students and English Language Learners.

WASC Key issues for Standards-based Student Learning: Instruction

A shared common understanding and the consistent implementation of differentiated instruction and tiered levels of support remains a challenge for the school.

WASC Key issues for School Culture:

The school needs to revisit criteria for CSSS process with emphasis on intervention support and have an annual overview of the process and its purpose.

B. **Student voice** is about providing students with the opportunity and support to engage in decision-making structures and design opportunities that produce meaningful, aligned, and student centered educational policies, programs, and systems that truly prepare our

Three-Year Academic Plan SY 2018-2019, 2019-2020, 2020-2021 C. The number of students referred for class A. B. C. & D. offenses will be a students for college screens, and some

C. The number of students referred for class A, B, C & D offenses will be	students for college, careers, and community engagement.
decreased by 5%.	Superintendent Christina M. Kishimoto
	WASC Key issues for School Culture: The committee and counselors need to provide annual PBS in-service, and measure the effectiveness of Positive Action curriculum including the use of GOTCHAs in relation to intrinsic vs. extrinsic rewards.
	WASC Key issues for Standards-based Student Learning: Instruction Teachers need to incorporate explicit teaching and demonstration of General Learner Outcomes during instruction to foster positive behaviors while learning.
	WASC Key issues for Standards-based Student Learning: Assessment and Accountability
	Teachers need to use the state rubrics to grade the GLOs to provide consistency among teachers among and within grade levels.
	WASC Schoolwide Critical Areas of Follow Up:
	Administration and faculty need to implement with fidelity the State GLO rubric both vertically and horizontally to provide consistent evaluation of student achievement
	DATA TEAMS
	WASC School-wide Critical Areas for Follow-up
	The teachers need to continue their efforts towards a more in-depth implementation of Data Teams, with a focus on instructional strategies. As the school becomes more proficient in the Data Team process, a more cohesive and organized level of assessment and accountability will result

Planning			Funding	Interim Measures of Progress	
Desired Outcome	Enabling Activities (Indicate year(s) of implementation in next column)	School Year(s) of Activity	ART Accountab le Lead(s)	Source of Funds (Check applicable boxes to indicate source	Define the relevant data used to regularly assess and monitor progress

Lihikai Elementary School Academic Plan Page | 8 | Version [04/08/2019]

Three-Year Academic Pia	111 51 2010-2017, 2017-20	· · · · · · · · · · · · · · · · · · ·	
		of funds)	
All students will continue to increase his/her proficiency and show growth in all academic areas as measured by state and school assessments.	 Create an learning environment where students are encouraged to become self-directed learners. Implement strategies to increase engagement, learning, rigor, and student voice into daily lessons. 	WSF Title I Title II Title III IDEA Homeless CTE Other N/A	 Summer planning days as grade levels to embed strategies into daily lessons.
	 Core Program Wonders with focus on foundational reading, complexity, evidence, & knowledge Eureka Math with focus on concrete-pictorial-abstract Differentiated Instruction: Small Group Individual 		DATA TEAMS Ready progress monitoring and diagnostic assessments in all subgroups. Unit assessments for Wonders and Mid module and module assessments for Eureka in all subgroups. Teacher data on retaught iReady lesson in all subgroups.

Three-Year Academic Plan SY 2018-2019, 2019-2020, 2020-2021 □ Monitoring of Data for Avenues/Finish line □ Continued implementation of Longitudinal tracking of **GLAD** Strategies ELL students to monitor "On Track" progress. ELL students will receive supplemental □ Tripod Data instruction in Avenues Growth Block: 4X a week: 30 min. WSF Expectation: All students will be provided □ Integration of all subject Title I □ 2019-2020 Teachers to areas through PBL's with opportunities to apply Title II showcase PBL/STEM Student Voice/Student NGSS standard as focus Title III student work in library 1x a Choice. **IDEA** year. Homeless □ 2020-2021 Teachers to CTE Implementation of NGSS showcase PBL/STEM Other standards through students work in library 2x N/A project based learning a year Criteria: Implement STEM kits in Teachers will have the the engineering design following: process and standards (1 - DCI, CCC, and SEP per quarter) - Driving Question - Student caption Evidence:

Three-Year Academic Plan SY 2018-2019, 2019-2020, 2020-2021 □ Teachers will plan PBL units using school agreed upon planning sheet. Students will be able to choose the way they will address the problem. □ Students will be able choose the way they will share their information WSF The number of students Consistent implementation Title I ■ Monitor quarterly: referred for offenses will of PA program. Title II Increase/Decrease of decrease to 5% Title III number of offenses in LDS. Monthly surfer & **IDEA** Homeless quarterly PA student □ Surfer and PA calendar of CTE recognition at assembly assemblies Other N/A □ PSAP Team, students & **PSAP** □ Log of Intake and exit families will participate in PSAP activities and meetings with effectiveness rating. meetings to support students' home to school transitional needs. Sign in sheet from parent involvement activities. PSAP and Counseling □ Log of services for services will be provided entering and exiting to help students entering students. and exiting Lihikai School.

 Three-Year Academic Plan SY 2018-2019, 2019-2020, 2020-2021				
□ Students will receive explicit teaching of GLO's demonstrations of GLO's.	□ Yearly: GLO's: Teacher Survey			

Goal 2: Staff Success. Lihikai has a high-performing culture where employees have the training, support and professional development to contribute effectively to student success.

Outcome: By the end of three years,	Rationale:
To provide inservice for differentiated instruction, core programs, GLO's, and	WASC Key issues for Standards-based Student Learning: Instruction
Social Emotional Learning to address the needs of the whole child and the school design to ensure that every child is highly engaged in a rigorous curriculum that allows for creativity and innovation. 1. Provide all educators with professional development in scaffolding and differentiation.	A shared common understanding and the consistent implementation of differentiated instruction and tiered levels of support remains a challenge for the school.
 Provide all educators with professional development in best practices / strategies for engagement. Decrease the number of offenses occurring in the school. A comprehensive CSSS flow chart to address multi-tiered interventions 	Differentiation means tailoring instruction to meet individual needs. Whether teachers differentiate content, process, products, or the learning environment, the use of ongoing assessment and flexible grouping makes this a successful approach to instruction.
with a common understanding of how the implementation of differentiated	Carol Ann Tomlinson
instruction addresses the needs for all subgroups of students at Lihikai. 5. Create, implement and inservice teachers on the inclusion plan Hui Pu for	WASC Key issues for School Culture:
SY 2018-2020 with the assistance of Stetson, the state, and the district.	The school needs to revisit criteria for CSSS process with emphasis on intervention support and have an annual overview of the process and its purpose.
b	WASC Key issues for Organization:
	Administration and faculty need to implement with fidelity the State GLO rubrics both vertically and horizontally to provide consistent evaluation of student achievement.
	WASC Key issues for Standards-based Student Learning: Instruction:
	Teachers incorporate explicit teaching and demonstration of General Learner Outcomes during instruction to foster positive behaviors while learning.
	Hui Pu is the state initiative for assisting schools in implementing

Three-Year Academic Plan SY 2018-2019, 2019-2020), 2020-2021
	inclusion in the schools. Lihikai is in cadre 3 and will create and implement an inclusion plan for all grade levels to increase the number of minutes an IDEA student spends in general education, and to help close the gap for SBA.

Three-Year Academic Plan SY 2018-2019, 2019-2020, 2020-2021

Planning			Funding	Interim Measures of Progress
Desired Outcome	Enabling Activities (Indicate year(s) of implementation in next column)	School Year(s) of Activity	Source of Funds (Check applicable boxes to indicate source of funds)	Define the relevant data used to regularly assess and monitor progress
Empower all educators at Lihikai with knowledge, understanding, and a support system to implement multitiered and inclusive practices to increase proficiency and increase growth in all students.	□ Provide professional development: □ Instructional Strategies □ GLAD Training □ ELA □ Phonic- Beginning Reading Foundations □ Math □ Social/Emotional Learning □ Teachers will participate in vertical articulation to monitor grade level/school agreements in core subject areas. □ More in-depth implementation of data teams with a focus on instructional strategies. □ Provide collaborative coaching on the 6 approaches of inclusion.	Year 1, 2 & 3	WSF Title II Title III IDEA Homeless CTE Other	 Vertical articulation core subject area notes and agreements. Dates and sign in sheets for inservices. Data team notes with instructional strategies, triangles in google folders. Admin Walkthroughs for GLAD strategies, Phonics strategies, ELA and math intervention strategies

Lihikai Elementary School Academic Plan Page | 15 | Version [04/08/2019]

	51 2010-2017, 2017-2020, 2020-2021	
	 □ Provide training and implement forms 1 & 2 to determine LRE for all IDEA students. □ Provide information sessions on LRE, laws and how it ties into closing gap and raising achievement in all subgroups. □ Provide inservice on lesson design for inclusion to meet needs of students' accommodations and modifications. 	WSF Title II Title III Title III IDEA Homeless CTE Other N/A
Student Behavior	 □ Teachers will explicitly teach and demonstrate GLOs in relation to positive actions □ Provide inservice on SEL programs and/or activities □ Provide yearly inservice on Positive Action. 	WSF Title I Title II Title III IDEA Homeless CTE Other Other N/A Data will be collected during admin walkthroughs. Survey conducted yearly to monitor % of teachers using rubric to grade. Survey teachers on lessons completed in positive action.

To strengthen CSSS process with emphasis on intervention support with annual review of process and procedures and effect on student progress.	 □ Annual Inservice on flow chart of protocols to provide multi-tiered services. □ Annual inservice and review of Teacher Think Tank and purpose of addressing tier 1 supports. □ Creation and Implementation of inclusion in all grade levels with guidance of Stetson. 	WSF Title I Title II Title III IDEA Homeless CTE Other N/A	 □ Sign in sheet for teachers in attendance for flow chart review. □ Collection of data of number of students who were referred for teacher think tank. □ Collection of data from CSSS on timeline. □ Create and implement a 2 year plan for inclusion

Goal 3: Successful Systems of Support. The system and culture of Lihikai works to effectively organize financial, human, and community resources in support Lihikai Elementary School Academic Plan Page | 17 | Version [04/08/2019]

of student success.

Outcome: By the end of three years,	Rationale:
Update and monitor safety procedure yearly. Include Catapult as a partner to ensure the needs for teacher and student success are being met. Include Teach Well HI as a partner to support teacher and student success in Building Foundational Reading Skills (BFRS).	The state has included 3 objectives for ensuring that systems are in place to support the people and processes that support student achievement. These objectives address effective instructional and operations practices, adequate resources, and Increase efficiency and transparency of instructional and operational supports. The system's goal set forth in the academic plan address the areas that are included within our Title 1 plan, the WASC recommendations, and keeping an open line of communication with parents and the community which ultimately impact student achievement.

Planning				Funding	Interim Measures of Progress
Desired Outcome	Enabling Activities (Indicate year(s) of implementation in next column)	School Year(s) of Activity	ART Accounta ble Lead(s)	Source of Funds (Check applicable boxes to indicate source of funds)	Define the relevant data used to regularly assess and monitor progress
Special Education: Lihikai will meet the state's inclusion goal of 51% of IDEA students spending 80% or more of their day in a Gen.Ed. classroom. by the year 2020.	 100% of IDEA students will be monitored for growth in academic subjects to ensure best placement for each individual student. Continual monitoring and implementation of Hui Pu plan. 	Year 1, 2 & 3	Shannon Cabanilla Veanne Matson	WSF Title I Title II Title III IDEA Homeless CTE Other N/A	Quarterly monitoring of minutes on inclusion and how the inclusion plan is working. Monthly meeting of inclusion teams for feedback.
Update and monitor safety procedures	 Staff will participate in implementing safety procedures and continually reevaluate procedures to keep all safe. 	Year 1, 2, & 3	Vice Principal	WSF Title I Title II Title III IDEA Homeless CTE Other N/A	Record types of drills performed, along with dates of each drill Safety committee meeting minutes that monitor input and updating of procedures
State, Complex and outside services will be used to support staff development and student achievement. State, Complex and outside services will be used to identify, support, and address the prioritized school needs.	All Staff will engage with the resources & coaching sessions provided by the State, Complex and outside services to build capacity towards raising student achievement.	Year 1, 2 & 3	Shannon Cabanilla	WSF Title I (Catapult and/or other Providers) Title II Title III IDEA Homeless CTE	Quarterly report of input, reports, services with target goals to support student achievement.

Lihikai Elementary School Academic Plan Page | 19 | Version [04/08/2019]

Staff members will participate in Catapult's PD, Teach Well HI PD, and Leadership Training to keep abreast of current research, delve deeper into CCSS practices, and explore proven strategies to increase student achievement.	Staff members will participate in state, complex and school level professional development sessions provided by Catapult, Teach Well HI, and other providers, to enrich and build capacity towards raising student achievement.	Year 1, 2 & 3		Other N/A	Teachers attending ILC will report to staff about sessions attended and how it can be used to impact student achievement.
	 Leadership Team will collaborate with State, Complex and outside services to identify, support, and address the prioritized school needs. Leadership Team will collaborate with State, Complex and outside services to identify, support and enrich the learning for all students. 	Year 1, 2 & 3			Teachers will review iReady data to monitor the growth for all students participating in an extended learning environment.
System for walkthroughs to monitor implementation of school initiatives	Admin will set up and conduct walkthroughs on a regular basis to monitor targeted areas.	Year 1, 2, & 3	Shannon Cabanilla	WSF Title I Title II Title III IDEA Homeless CTE Other N/A	Quarterly reports shared on # of walkthroughs and summary of data collected will be shared by admin.

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In accordance with our vision and	• 100% of the parents will	Year	Shannon Cabanilla	WSF	Teachers will submit % of parents attending parent
mission, Lihikai School will provide opportunities for students, parents,	be offered an opportunity to	1, 2 & 3	Cabanilla	Title I (Parent/ Student	teacher conferences.
and community to participate in	participate in parent-	1, 2 00 0	Rosa Stone	Handbooks,	
activities designed to encourage	teacher conferences to		Rosa Stolle	Parent	
community involvement and	be held after quarter 1.			involvement	
facilitate communication with	be held after quarter 1.			Activities, Parent	
parents.	• Each student in grades			Communication,	Planners will be distributed at
	2-5 will be provided	37		web site & links)	the beginning of the school
	with a student planner to	Year 1 2, & 3		Title II	year.
	organize and encourage	12, & 3		Title III	
	communication with			IDEA	
	parents.			Homeless	
				CTE	Handbooks will be distributed
	Parents will have			Other	to families with the beginning
	access to Lihikai web			N/A	of the year packets.
	page and student				
	broadcasts to keep	Year			
	informed of school	1, 2 & 3			
	events, student				
	activities and HIDOE				PCNC will keep a folder of
	mandated policies.				all newsletters.
					an newstetters.
	• Each family will be			WSF	
	provided with a			Title I (School	
	Parent/Student			Newsletters,	Calendar of all school related
	Handbook to inform	Year 1, 2 &		Parent Handouts,	activities will kept as
	families of the policies and procedures at	3		Informational	evidence.
	Lihikai School.			Pamphlets,	
	Ziiiidi Sensoi.			Refreshments,	
	PCNC serves as a liaison			Materials &	
	for the school, parents			Supplies.)	
	and community. PCNC			Title II	PCNC will keep copies of
	engages in active	Year 1, 2 &		Title III	newsletters, volunteer and
	communication through	3		IDEA	activity sign-in.

Three Tear Meadenne Fran	email, school newsletters	3_0,_0_	Homeless	School calendar of events
	and phone calls.		СТЕ	also show evidence of various
			Other	activities.
	 The LIhikai School 		N/A	
	Marquee, donated by			
	PTSA, will be updated regularly to inform			
	parents and community	Year		
	of current school events.	1, 2 & 3		
		1, 2 & 3		
	• School & Community Partnerships and parent engagement opportunities will be fostered through programs and events such as: Junior Police Officer Program, School Community Council, PTSA, Positive Action Program, Primary School Adjustment Program (PSAP). Creative Arts Programs, Book Trust, Reflection's Program, Annual Bazaar, Open House, Harvest Night, Movie Night, Spaghetti	Year 1, 2 & 3		Photos and logs will provide a sample of shared community messages, and student engagement throughout the year.
	Night, and other school events			

TITLE I ADDENDUM FOR THREE-YEAR ACADEMIC PLAN SY 2017-18, SY 2018-19, SY 2019-20 ASSURANCES FOR THE TITLE I SCHOOLWIDE PROGRAM TO BE COMPLETED BY THE SCHOOL

The principal assures the following and will provide evidence upon request: *Check all.*

√	The school's Academic Plan is based on a comprehensive needs assessment of the entire school that takes into account information on the academic achievement of children in relation to the challenging State academic standards, particularly the needs of those children who are failing, or are at-risk of failing to meet the challenging academic standards.
✓	The school's Academic Plan provides opportunities and addresses the needs of all children, including each of the subgroups, particularly those at risk, to meet the challenging State academic standards.
✓	The school's Academic Plan uses methods and instructional strategies that strengthen the academic program, increases learning time, and provides an enriched and accelerated curriculum to provide a well-rounded education.
✓	The school's Academic Plan includes Title I funded activities, which are considered to be the Title I Schoolwide Program. The Schoolwide Program is developed in coordination and integration with other federal, state, and local services, resources, and programs, such as programs supported under this Act, violence prevention programs, nutrition programs, housing programs, Head Start programs, adult education programs, career and technical education programs, and schools implementing comprehensive support and improvement activities or targeted support and improvement activities.
✓	The school's Academic Plan was developed with the involvement of parents and other members of the community to be served and individuals who will carry out such plan.
✓	The school's Academic Plan is available to the Department of Education, parents, and the public.
✓	The school's Academic Plan remains in effect for school years 2017-18, 2018-19 and 2019-20, except that the plan and its implementation shall be <u>regularly</u> monitored and revised as necessary based on monitoring and evaluation.
√	The school's Academic Plan will be <u>annually</u> evaluated by the school using data from the STRIVE HI indicators, other student performance data and perception data to determine if the school's Academic Plan has been effective in addressing the contributing/root causes and, in turn, increasing student achievement, particularly for the lowest-achieving students
✓	A description of expenditure item(s) to support the school's Academic Plan strategies and enabling activities are documented in the Title I Handbook housed at the school. The Title I Handbook describes how the school's Academic Plan Title I expenditure addresses the contributing/root cause(s) and supports the Academic Plan's strategies and enabling activities