

**MISSION STATEMENT:**

**EVERY STUDENT.  
EVERY DAY.**

**TOGETHER WE ARE...**

Growing our team of effective and committed educators

Creating a culture of high expectations

Respecting our diversity

Inspiring community trust and support

Building pathways to successful futures

**BOARD VISION STATEMENT**

In five to seven years the district will be recognized as a beacon of educational excellence. Our students are 21<sup>st</sup> century scholars who are proud owners of their learning and successfully interact and compete in a global society. As the core of our community, we set the standard for inspiring, equipping, and empowering the diverse learners in the Montezuma-Cortez School District.

**ESSENTIAL BOARD ROLES**

Guiding the district through the Superintendent

- Engaging constituents
- Ensuring alignment of resources and structure
- Measuring effectiveness
- Modeling excellence

**BOARD LONG-TERM FOCUS AREA**

Increasing student achievement

**BOARD FOCUS AREA**

- Engaging constituents
- Enhancing safety, morale and wellness
- Enhancing personnel development and seeking, selecting, developing, celebrating
- Maximizing finances
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**BOARD'S CORE, DRIVING VALUES**

Respect for All,  
Honesty,  
Accessibility,  
Deliberation,  
Celebration,  
Teamwork, and  
Engaged Communication

**MONTEZUMA-CORTEZ SCHOOL DISTRICT RE-1**

CORTEZ, COLORADO -- BOARD OF EDUCATION

District Administration Office – Boardroom

400 N. Elm Street, Cortez, CO 81321

**Thursday- Friday, December 2<sup>nd</sup> – 4<sup>th</sup>, 2021**

**Agenda**

**Special Board Meeting  
2021 CASB Convention  
The Broadmoor Hotel  
Colorado Springs, Colorado**

*One or more members of the Montezuma-Cortez School District Re-1 Board of Education will be attending the 2021 CASB Convention to be held Thursday, December 2<sup>nd</sup>-Friday, December 3<sup>rd</sup>, 2021. The purpose of this event is for board members to engage in professional learning – it is not to conduct public business of the local district or engage in formal action.*

*While notice is not required pursuant to C.R.S. 24-6-402, the board believes in transparency and therefore is providing this information regarding the event.*

**December Meeting: Tuesday, Dec. 14<sup>th</sup> 6:00 PM Work Session and 7:00 PM Regular Meeting**

**A few welcoming notes:**

- The board's meeting time is dedicated to the mission and top-priority focus areas.
- Your insights are needed and welcomed and the board encourages you to meet with the most appropriate person.
- "Citizens Address the Board" is an opportunity to present brief comments or pose questions to the board for consideration or follow-up. You may address the board by filling out a "Citizen Comment Ticket" and handing it into the Board's Secretary. **\*Each person** is limited to **three minutes** per our School District Policy. No one may yield their minutes to another per state statute.
- The "Consent Calendar" is based around decision points backed by prior information/discussion or highly routine.
- If you are interested in helping the Montezuma-Cortez achievement effort, please talk with any member of the Leadership Team or call the District Office at (970) 565-7522. Opportunities abound. Your participation is highly desired.

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## MONTEZUMA-CORTEZ SCHOOL DISTRICT RE-1

CORTEZ, COLORADO -- BOARD OF EDUCATION

Tuesday, December 14th, 2021

District Office – 400 N. Elm Street

Work Session 6:00 PM / Regular Meeting 7:00 PM

## Work Session Agenda

1. Call to order
2. Pledge to Flag
3. Set the Agenda
4. **Discussion Items:**
  - a. Presentation of the Audit: Lori Haley, Auditor
  - b. Parent & Staff Summary of the Healthy Kids Survey
  - c. Board Retreat
  - d. EBCE – School Closings and Cancellations
  - e. Communication
  - f. Superintendent Evaluation
  - g. Salary Study Plan
    - i. Comprehensive Plan to equalize steps from 2008-2010 (3 years halted – 2 returned)
5. Adjournment

## Regular Session Agenda

Our regular board meeting may be viewed on our YouTube Channel at:

<https://www.youtube.com/channel/UCHfOVI7thefkOWXvZTq4DTQ>

Meeting attendees including audience members may be recorded.

1. Call to order
2. Pledge to Flag
3. Set the Agenda
4. Student Presentation: Pleasant View Elementary ~ Falcon Singers!
5. Approval of Minutes for November 16<sup>th</sup> Executive Session and Regular Session, November 30<sup>th</sup> Special Board Meeting
6. Celebration Reports
7. Superintendent's Report
8. Staff Reports
  - a. SWOS Charter Presentation of Progress
9. Board Requests/Reports
10. Citizens Address the Board \* 1 Hour limit (3 minutes each / Must turn in a filled out ticket)
11. **Discussion Items:** N/A

Page 1 of 2

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**MONTEZUMA-CORTEZ SCHOOL DISTRICT RE-1**

CORTEZ, COLORADO -- BOARD OF EDUCATION

**Tuesday, December 14th, 2021**

District Office – 400 N. Elm Street

**Regular Meeting 7:00 PM**

**AGENDA CONTINUED....**

**12. Action Item:**

- To approve the Consent Calendar (see list)
- To approve 2021 Audit
- To approve Kiva Montessori Charter School’s use of Northwest Evaluation Association
- To approve the Annual Statutory Mill Levy Certification Resolution C.R.S. 22-10-102; 39-5-128**
- Policy Revisions – **First Reading**
  - GBGM-E Staff Discretionary Leave
- Policy Revisions – **Second Reading**
  - JIBB Student Member of School Board
  - IMB Teaching about Controversial / Sensitive Issues and Use of Controversial materials
  - IMB-R Teaching about Controversial / Sensitive Issues and Use of Controversial materials

**13. Adjournment**

Items for next agenda:

Student Discipline

2022-2023 School Calendar

Executive Session for Superintendent’s Evaluation

**Next Work Session Tuesday, January 4<sup>th</sup> at 7:00 PM**

**Next Regular Board Meeting Tuesday, January 18<sup>th</sup>, 7:00 PM**

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CORTEZ, COLORADO -- BOARD OF EDUCATION

District Administration Office – Boardroom

400 N. Elm Street, Cortez, CO 81321

Friday, December 17<sup>th</sup>, 2021

**Special Board Meetings:**

**10:00 AM -12:00 PM School Board Directors  
are invited to judge holiday decorating contest  
Montezuma-Cortez Middle School  
450 W. 2<sup>nd</sup> St., Cortez, CO 81321**

**7:00 PM School Board Directors  
Hosting M-CSD RE-1 All Staff Holiday Party  
American Legion Post #75  
320 N. Harrison, Cortez, CO 81321**

*One or more members of the Montezuma-Cortez School District Re-1 Board of Education will be attending the events listed above on December 17<sup>th</sup>, 2021. The purpose of these events is for the board members to engage in staff and student appreciation events – it is not to conduct public business of the local district or engage in formal action.*

*While notice is not required pursuant to C.R.S. 24-6-402, the board believes in transparency and therefore is providing this information regarding the event.*

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CORTEZ, COLORADO -- BOARD OF EDUCATION

**Held virtually by ZOOM for the Board  
and broadcast on YouTube for the public to view.**

**Thursday, December 30, 2021**

**Special Meeting**

**1:00 PM**

**Our Special Board Meeting may be viewed on our YouTube Channel at:  
<https://www.youtube.com/channel/UCHfOVI7thefkOWXvZTq4DTQ>**

**AGENDA**

1. Call to order
2. Pledge to Flag
3. Set the Agenda
4. **Action Item:**
5. To ~~remove~~ **waive** passing period times from Policy IC/ICA: School Year / School Calendar / Instruction Time for the 2021-2022 School Calendar.  
*(\*changed at meeting by motion)*
6. Adjournment

**January Meetings: Tuesday, Jan. 4<sup>th</sup>, at 7:00 PM Work Session and Tuesday, Jan. 18<sup>th</sup>, at 7:00 PM Regular Meeting.**

**Board Retreat: Friday, Jan. 14<sup>th</sup> 1:00-5:00 PM and Saturday, Jan. 15<sup>th</sup> 8:00-5:00 PM at First National Bank of Cortez Meeting Room.**

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- There will not be a "Citizens Address the Board" at this virtual meeting
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