



# Division of Elementary and Secondary Education

*Transforming Arkansas to lead the nation in student-focused education*

Johnny Key  
Secretary

September 2, 2021

State Board  
of Education

**The Earle School District** has been granted a waiver pending approval by the Arkansas State Board of Education, as requested for the 21-22SY (Fall), to hire a substitute teacher **James Guy** in the area(s) of **Vocal Music (K-12)** for more than thirty (30) consecutive days.

Charisse Dean  
Little Rock  
Chair

This waiver request is approved through January 1, 2022.

R. Brett Williamson  
El Dorado  
Vice Chair

This waiver request is being granted based on the **Rules Governing Educator Licensure for Substitute Teachers Section 7-6.0.**

Susan Chambers  
Bella Vista

Any school district that obtains a waiver shall send written notice of the assignment of a non-certified teacher to the parent or guardian of each student in that classroom no later than thirty (30) school days after the date of the assignment. School Districts should also meet the requirements set forth in the Arkansas State Board of Education Rules Governing Background Checks and License Revocation for this waiver to be valid.

Dr. Fitz Hill  
Little Rock

Kathy McFetridge  
Springdale

*Bobbie Olles*

Dr. Sarah Moore  
Stuttgart

Bobbie Olles, Program Advisor, Educator Licensure

Onida Newton  
Poyen

*Melissa Jacks*

Steve Sutton  
Marion

Melissa Jacks, Program Manager, Educator Licensure

Adrienne Woods  
Rogers

Cc: Standards Assurance

Four Capitol Mall  
Little Rock, AR  
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(501) 682-4475  
ArkansasEd.gov

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Opportunity  
Employer*



# Division of Elementary and Secondary Education

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Johnny Key  
*Secretary*

August 27, 2021

**The Earle School District** has been granted a waiver pending approval by the Arkansas State Board of Education, as requested for the 21-22SY (Fall), to hire a substitute teacher **James Guy** in the area(s) of **Instrumental Music (K-12)** for more than thirty (30) consecutive days.

State Board  
of Education

This waiver request is approved through January 1, 2022.

Charisse Dean  
*Little Rock*  
Chair

This waiver request is being granted based on the **Rules Governing Educator Licensure for Substitute Teachers Section 7-6.0**.

R. Brett Williamson  
*El Dorado*  
Vice Chair

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