



# Division of Elementary and Secondary Education

*Transforming Arkansas to lead the nation in student-focused education*

**Johnny Key**  
*Secretary*

August 23, 2021

**State Board  
of Education**

**The Earle School District** has been granted a waiver pending approval by the Arkansas State Board of Education, as requested for the 21-22SY (Fall), to hire a substitute teacher **Brenda Baxter** in the area(s) of **Social Studies (7-12)** for more than thirty (30) consecutive days.

**Charisse Dean**  
*Little Rock  
Chair*

This waiver request is approved through January 1, 2022.

**R. Brett Williamson**  
*El Dorado  
Vice Chair*

This waiver request is being granted based on the **Rules Governing Educator Licensure for Substitute Teachers Section 7-6.0.**

**Susan Chambers**  
*Bella Vista*

Any school district that obtains a waiver shall send written notice of the assignment of a non-certified teacher to the parent or guardian of each student in that classroom no later than thirty (30) school days after the date of the assignment. School Districts should also meet the requirements set forth in the Arkansas State Board of Education Rules Governing Background Checks and License Revocation for this waiver to be valid.

**Dr. Fitz Hill**  
*Little Rock*

**Kathy McFetridge**  
*Springdale*

*Bobbie Olles*

**Dr. Sarah Moore**  
*Stuttgart*

Bobbie Olles, Program Advisor, Educator Licensure

**Ouida Newton**  
*Poyen*

*Melissa Jacks*

Melissa Jacks, Program Manager, Educator Licensure

**Steve Sutton**  
*Marion*

Cc: Standards Assurance

**Adrienne Woods**  
*Rogers*

Four Capitol Mall  
Little Rock, AR  
72201-1019  
(501) 682-4475  
ArkansasEd.gov

*An Equal  
Opportunity  
Employer*