



FOUNDATION

Community Scholarships

Application Information

Nucor Foundation was established as a non-profit corporation for charitable and educational purposes including the awarding of scholarship grants to deserving men and women. It is the belief of the Foundation that the further economic and social progress of the nation is built upon the education of its citizens. The awarding of scholarships is seen as a way to encourage personal as well as national and community development.

Nucor and its affiliates are manufacturers of steel products, with operating facilities in the United States, Canada and Mexico. Products produced include: carbon and alloy steel – in bars, beams, sheet and plate; hollow structural section tubing; electrical conduit; steel racking; piling; steel joists and joist girders; steel deck; fabricated concrete reinforcing steel; cold finished steel; precision castings; steel fasteners; metal building systems; insulated metal panels; steel grating and wire and wire mesh. Nucor, through The David J. Joseph Company, also brokers ferrous and nonferrous metals, pig iron and hot briquetted iron / direct reduced iron; supplies ferro-alloys; and processes ferrous and nonferrous scrap. Nucor is North America's largest recycler.

Although the Foundation receives substantial contributions from Nucor, the Foundation is operated completely separate from Nucor and is not subject to its control. These scholarships are, for the most part, limited to children of Nucor teammates in recognition of the support which Nucor gives to the Foundation.



WHAT IS THE PURPOSE OF THESE SCHOLARSHIPS?

The purpose of the scholarships is to help finance the undergraduate or vocational education of eligible applicants.

WHO IS ELIGIBLE TO APPLY FOR THE NUCOR FOUNDATION COMMUNITY SCHOLARSHIP?

A person is eligible for the Nucor Foundation Community Scholarship if he or she lives in a **COUNTY** where Nucor has a place of business and meets the following requirements:

- ♦ the **COUNTY** in which a person is residing must be recognized as an eligible county by the Nucor Foundation for that current year. For 2022: **Stanton County, NE; Madison County, NE; Cayuga County, NY; Chemung County, NY; Woodford County, IL; Sumner County, TN; San Joaquin County, CA; Nodaway County, MO; Gallatin County, KY; and NIPG/Centria, (Various Counties).**
- ♦ prior to the date of application has been a resident for at least **SIX MONTHS** in a **county** which Nucor has a place of business and continues such residency until the scholarship is awarded.
- ♦ is not affiliated with Nucor by reason of personal employment or employment of any member of immediate family.
- ♦ must be pursuing either an **undergraduate degree in engineering or metallurgy**.
- ♦ must not be a "disqualified person" with respect to the Foundation as that term is defined in the Internal Revenue Code section 4946(a) (i.e., certain persons affiliated with the Foundation or with substantial contributions to the Foundation).

**Includes Nucor Corporation, its subsidiaries, and/or affiliates (12/03/2021)*

WHO WILL MAKE THE SELECTIONS?

Applications for scholarships will be reviewed by a scholarship selection committee. The committee will be comprised of three individuals. These people will be from the fields of education, business, or the professions and in no way related to any scholarship applicant. It should also be noted that no member of the committee will be an officer, director or teammate of either the Nucor Foundation or Nucor.

WHAT CRITERIA WILL THE SELECTION COMMITTEE USE TO AWARD SCHOLARSHIPS?

The selection committee will base the awarding of scholarships on the applicant's personal background, academic abilities, leadership traits, character and information on financial need. Scholarships will be awarded without regard to sex, race, color, creed, national origin, religious or political affiliation.

FOR HOW LONG ARE THE SCHOLARSHIPS AWARDED?

All scholarships will be awarded for a period of four years, or whatever lesser period of time is normally required for completion of the courses in which a recipient is enrolled. The course of study must be completed within eight (8) years of completion of high school.

HOW MUCH ARE THE SCHOLARSHIPS WORTH?

The current award amount is three thousand five hundred dollars **(\$3,500)** per year.

WHAT CAN THE SCHOLARSHIPS BE USED FOR?

Scholarship funds may be used only to defray the recipient's undergraduate actual out-of-pocket expenses that are payable directly to the school for: [a] tuition, [b] fees, [c] books and materials and [d] room and board (in that order). Payments must be made directly to the school.

HOW WILL THE SCHOLARSHIPS BE SUPERVISED?

Freshman students must provide the Foundation with their first semester transcript reflecting their GPA in order for us to review and process future payments. Transcripts are to be uploaded through the student website when payment requests are submitted each term/year from the college they are currently enrolled. Students that fail to meet this requirement may experience delays in receiving subsequent funds.

WHAT TYPE OF ACADEMIC RECORD SHOULD THE STUDENT MAINTAIN?

In order to remain in good standing, a student must maintain a 2.0 grade point average and meet the requirements imposed by the school which he or she is attending. Students on academic probation must complete their probationary term before funds for that term will be paid to the school.

Unless permission is otherwise granted, scholarship recipients should enroll as full-time students in the fall of the year in which the scholarships are awarded. For good reason, a recipient may be granted a leave of absence. Students are required to write the Foundation for reinstatement into the scholarship program if absent from school for one year or more between completed terms, or if they withdraw during a term. It is important that any withdrawal, for any reason, be registered with the Foundation.

AT WHAT SCHOOLS MAY THE STUDENT USE THE SCHOLARSHIP?

The scholarship recipient may attend any qualified college or university offering an undergraduate degree in engineering or metallurgy. Upon written request to the Foundation, a recipient may transfer from one institution to another and retain the award. This request should include the name of the institution, mailing address and name of the financial aid contact.

HOW CAN YOU APPLY FOR THE SCHOLARSHIP?

After determining your eligibility for the scholarship, LOGON to: <https://scholarshipapply.nucor.com>***. **ALERT – FOR THE COMMUNITY SCHOLARSHIP YOU MUST ADHERE BY THE SPECIAL INSTRUCTIONS BELOW TO UTILIZE OUR STUDENT WEBSITE SINCE YOU ARE NOT A CHILD OF A TEAMMATE ***** Once you have completed your on-line application and submitted as FINAL, please advise your guidance counselor so they can scan all required documents: high school transcript including 7th semester grades, copies of SAT/ACT test scores and at least one letter of recommendation. These required documents should be sent to: liz.wells@nucor.com on or before **March 1, 2022**. You will receive word from the Scholarship Selection Committee by late April. Should you have any questions, please contact Liz Wells by e-mail at liz.wells@nucor.com or by phone at 704/367-8662. (E-mail is the **preferred mode of communication**)

CRITICAL INSTRUCTIONS FOR SUBMITTING COMMUNITY APPLICATIONS ELECTRONICALLY

FURTHER ELECTRONIC APPLICATION INSTRUCTIONS:

On page 1, under Parent Information – “Indicate on whose employment status you are basing your application for a Scholarship” - please indicate: **Community**; list **one** parent’s name and under the parent employment location, select **CORP-Corporate**.

On page 4, under “How many persons are living in your home as part of your family group: If any siblings are in college, please indicate in the “**others**” section.

On page 5, under “Indicate any additional information which you feel the Selection Committee should be aware of” please **INCLUDE** the following information shown below:

- (1) Confirm that you have no immediate family employed by Nucor.
- (2) In what **C O U N T Y** are you a legal resident?
- (3) How long have you been a resident of this county?
- (4) Then feel free to submit any other info you feel the committee should be aware of.

NOTE: On page 5, if you do NOT follow steps (1) thru (4) above, your application may be rejected for non-compliance of instructions since you are not a child of an **TEAMMATE**

Should you have any questions or concerns, please do not hesitate to contact me directly at:

liz.wells@nucor.com or via phone at: 704-367-8662