

**MINUTES OF THE REGULAR MEETING
FARMERSVILLE UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES**

May 24, 2016

The regular meeting of the Board of Trustees of the Farmersville Unified School District was held at the District Office Board Room, 571 E. Citrus, Farmersville, CA on May 24, 2016.

DATE & PLACE

Trustees Attendance

Don Mason, President
Lupe Fernandez, Clerk
Al Vanderslice, Trustee
Jorge Vazquez, Trustee
John Alvarez, Trustee

TRUSTEES
ATTENDANCE

Freddy Valencia, Student Board Rep.

Administration Present

Randy DeGraw, Director of Human Resources
Frank Silveira, Chief Academic Officer
Melinda Canning, Snowden School Principal
Richard Albay, Ed.D., Freedom School Principal
Loretta Aragon, Farmersville Junior High School Principal
Lisa Whitworth, Farmersville High School Principal
Manuel Mendez, Farmersville High School Assistant Principal
Raymond Navarro, Director of MOT & Facilities
Jason Kaff, Business Manager/CBO
Chris De Leon, Network Manager
Jeff Higgins, Psychologist/DOSE
Iliana Hernandez, Learning Director of Pupil Services

ADMINISTRATORS
PRESENT

The meeting was called to order at 6:45 p.m. by President Don Mason.

CALL TO ORDER

The members of the assemblage pledged allegiance to the flag.

FLAG SALUTE

On a motion by Trustee John Alvarez and seconded by Trustee Lupe Fernandez, the Board voted unanimously to approve the agenda including the following revision: Delete Item 9.1 - Consideration of Interdistrict Appeal #IDA-09-05-10-16 (King). The parent decided to enroll the student at FUSD.

ADOPTION OF
AGENDA (4.1)

On a motion by Trustee John Alvarez and seconded by Trustee Al Vanderslice, the Board voted unanimously to approve the regular Board meeting minutes for May 10, 2016.

APPROVAL OF
REGULAR BOARD
MEETING MINUTES
FOR 05/10/16 (5.1)

On a motion by Trustee John Alvarez and seconded by Trustee Lupe Fernandez, the Board voted unanimously to approve the released warrants dated:

April 28, 2016 in the amount of \$392,221.31

April 29, 2016 in the amount of \$674.34

APPROVAL OF
RELEASED
WARRANTS (5.2)

Alice Lopez, Citizens' Bond Oversight Committee Chairperson, introduced the Citizens' Bond Oversight Committee members: Catarino Galicia, Abigail Hernandez and Ricardo Maldonado, Vice-Chairperson.

AWARDS/
PRESENTATIONS
(6.1, 6.2, 6.3, 6.4, 6.5)

Lt. Jay Brock, Farmersville P.D., made an oral report to the Board regarding the School Resource officer positions.

Freddy Valencia, Student Board member, made an oral report to the Board regarding FHS activities.

Randy DeGraw, Director of Human Resources, and the Board of Trustees presented Freddy Valencia with a recognition plaque for honorary service as Student Board member.

Rachel Mendez, Hester School Principal, introduced Sherry Griffin, Kindergarten teacher, who will be retiring this year. Randy DeGraw, Director of Human Resources, and the Board of Trustees presented Mrs. Griffin with a retirement plaque.

Jeff Higgins, Psychologist/DOSE, spoke briefly about Mary Chavez, Preschool instructional aide, who will be retiring this year. Ms. Chavez was not present to receive her retirement plaque.

Randy DeGraw, Director of Human Resources, spoke briefly about Jeff Higgins, Psychologist/DOSE, and Sam Taylor, Freedom Art teacher, who will both be retiring this year. Mr. DeGraw and the Board of Trustees presented Mr. Higgins with a retirement plaque. Mr. Taylor was not present to receive his retirement plaque.

The Board recessed at 7:07 for refreshments.
The Board returned to open session at 7:16 p.m.

RECESS

Xavier Sisk, Farmersville Youth Baseball League, addressed the Board regarding a Use of School Facilities Fee Waiver. On a motion by Trustee John Alvarez and seconded by Trustee Al Vanderslice, the Board voted unanimously to ratify the Use of School Facilities Fee Waiver for Farmersville Youth Baseball League.

APPROVAL OF USE
OF SCHOOL
FACILITIES FEE
WAIVER:
FARMERSVILLE
YOUTH BASEBALL
LEAGUE (7.1)

Charles DeFevere, FJHS Social Science teacher, addressed the Board regarding being valued by the District, students deserving teachers who want to be here and the teacher's salary schedule. Mr. DeFevere thanked the following individuals for their support: Richard Albay, Freedom School Principal; Leslie Stewart, FJHS teacher and FTA President; and Loretta Aragon, FJHS Principal.

PUBLIC COMMENTS
(8.0)

Ruben Garcia, parent, addressed the Board regarding students and teachers leaving our District, teacher's salaries being too low, and the Superintendent. Mr. Garcia asked the Board to fix these issues or parents would go to Sacramento with their concerns.

Robert Ortega, Freedom School teacher, expressed concern about the recent changes at the District Office and the number of teachers who are leaving the District.

PUBLIC COMMENTS
(8.0)

Bill Chambers, retired DCA teacher, addressed the Board regarding fellow teachers leaving the District who have worked here 10-15 years and driving 10 minutes down the road and getting paid \$20,000 more; and the LCAP budget which is administratively heavy in the spending of money when we are losing teachers at an alarming rate and the future of DCA which is only graduating 12 students this year vs. 48 students last year. Mr. Chambers informed the Board the AdvancePath Academy at DCA does not work.

Sara Corona, Kristy Setser and Courtney Brodecky, Hester Teachers, addressed the Board regarding LCAP funding and staff suggestions they feel have not been heard. The Hester teachers stated "We feel the following areas and positions would be highly effective in increasing our student scores" and suggested the following:

1. Reading Room and Reading Specialist teacher with aide
2. Learning Director with aides
3. Aides in kindergarten classrooms
4. Returning to the 20:1 class size TK - Grade 1
5. Grant writer for the District to procure money

Antonio Ramirez, parent, addressed the Board regarding the LCAP funding. Mr. Ramirez asked to the Board to review the LCAP plan to determine what the purpose is for the things that will be done next year.

Trustee Lupe Fernandez commended the Technology staff for their assistance with the SBAC testing this year and Loretta Aragon, FJHS Principal, for working collaboratively with the teachers.

Trustee Jorge Vazquez commended Lisa Whitworth, FHS Principal, and Manuel Mendez, FHS Assistant Principal, and the FHS staff for the scholarship monies the students are receiving upon graduation.

On a motion by Trustee Lupe Fernandez and seconded by Trustee John Alvarez, the Board voted unanimously to deny Interdistrict Appeal #IDA-10-05-24-16 (Souza). The parent was not present for the hearing.

DENIAL OF
INTERDISTRICT
APPEAL
#IDA-10-05-24-16 (9.2)

On a motion by Trustee John Alvarez and seconded by Trustee Al Vanderslice, the Board voted unanimously to approve the Anytime Anywhere Learning Foundation (AALF) contract for services. AALF will provide FJHS and FUSD with instructional technology coaching support and consulting for staff during the 2016-17 school year.

APPROVAL OF AALF
CONTRACT FOR
SERVICES (10.1)

On a motion by Trustee Al Vanderslice and seconded by Trustee Lupe Fernandez, the Board voted unanimously to approve the 2016-17 Carl Perkins Grant application.

APPROVAL OF
2016-17 CARL
PERKINS GRANT
APPLICATION (11.1)

On a motion by Trustee Lupe Fernandez and seconded by Trustee Al Vanderslice, the Board voted unanimously to approve Dan Swagerty, FHS Athletic Director, as CIF District representative.

APPROVAL OF CIF
DISTRICT
REPRESENTATIVE
(11.2)

The Board reviewed the FHS student accomplishment update.

FHS STUDENT
ACCOMPLISHMENT
UPDATE REVIEWED
(11.3)

The Board reviewed the Saturday School Report.

SATURDAY SCHOOL
REPORT REVIEWED
(11.4)

On a motion by Trustee John Alvarez and seconded by Trustee Lupe Fernandez, the Board voted unanimously to approve the Illuminate Education/DNA Software Services agreement for 2016-17.

APPROVAL OF
ILLUMINATE
EDUCATION/DNA
SOFTWARE
SERVICES
AGREEMENT (12.1)

The Board opened the public hearing at 7:43 p.m. regarding Local Control Accountability Plan (LCAP) Three Year Plan 2016-2019.

PUBLIC HEARING:
LCAP THREE YEAR
PLAN 2016-19 (12.2)

Julie McIntosh, FJHS teacher and LCAP Advisory Committee member, addressed the Board regarding the District is not presenting the plan approved by the LCAP Advisory Committee.

Ricardo Maldonado, community member, requested the LCAP Advisory Committee be given more time to review the plan.

Trustee Al Vanderslice stated the Board cannot get involved with the LCAP committees. The District cannot use LCAP monies for salary increases. The District can hire people for certain jobs that the LCAP is recommending.

Jodie Faiman, Snowden teacher, informed the Board that TCOE indicated LCAP can be used for salary increases if we meet certain specifications.

On a motion by Trustee John Alvarez and seconded by Trustee Jorge Vazquez, the Board voted unanimously to approve the agreement with California Teaching Fellows Foundation.

APPROVAL OF
AGREEMENT WITH
CA TEACHING
FELLOWS
FOUNDATION (12.3)

On a motion by Trustee John Alvarez and seconded by Trustee Lupe Fernandez and carried: (Ayes: Don Mason, Lupe Fernandez, Al Vanderslice, John Alvarez; Noes: Jorge Vazquez; Absent: None), the Board approved the District Learning Director resignation (Melanie Keener).

APPROVAL OF
DISTRICT LEARNING
DIRECTOR
RESIGNATION
(13.1.1)

On a motion by Trustee Lupe Fernandez and seconded by Trustee John Alvarez and carried: (Ayes: Don Mason, Lupe Fernandez, Al Vanderslice, John Alvarez; Noes: Jorge Vazquez; Absent: None), the Board approved the Hester Principal resignation (Rachel Mendez).

APPROVAL OF
HESTER PRINCIPAL
RESIGNATION
(13.1.2)

On a motion by Trustee Lupe Fernandez and seconded by Trustee Al Vanderslice, the Board voted unanimously to approve the Freedom Teacher resignation (Steven Herrera).

APPROVAL OF
FREEDOM TEACHER
RESIGNATION
(13.1.3)

On a motion by Trustee John Alvarez and seconded by Trustee Al Vanderslice, the Board voted unanimously to approve the Jr. High Teacher resignation (Charles DeFevere).

APPROVAL OF JR.
HIGH TEACHER
RESIGNATION
(13.1.4)

On a motion by Trustee Lupe Fernandez and seconded by Trustee John Alvarez, the Board voted unanimously to approve the Snowden Grade 2 Level Coordinator resignation (Joy Smith).

APPROVAL OF
SNOWDEN GRADE 2
LEVEL
COORDINATOR
RESIGNATION
(13.2.1)

On a motion by Trustee Lupe Fernandez and seconded by Trustee John Alvarez, the Board voted unanimously to approve the Jr. High Cross Country Coach (Hector Torres-Moreno).

APPROVAL OF FJHS
CROSS COUNTRY
COACH (13.2.2)

On a motion by Trustee John Alvarez and seconded by Trustee Lupe Fernandez, the Board voted unanimously to approve the High School ASB Advisor Resignation (Michelle Kennedy).

APPROVAL OF FHS
ASB ADVISOR
RESIGNATION
(13.2.3)

On a motion by Trustee John Alvarez and seconded by Trustee Jorge Vazquez, the Board voted unanimously to approve the Summer School Personnel (Item 13.3.1 through Item 13.2.29).

APPROVAL OF
SUMMER SCHOOL
PERSONNEL (13.3)

The Board reviewed the Personnel Action report.

PERSONNEL ACTION
REPORT REVIEWED
(13.4)

On a motion by Trustee Lupe Fernandez and seconded by Trustee John Alvarez, the Board voted unanimously to accept the California School Employees Association (CSEA) 2016-2017 contract initial proposal.

ACCEPTANCE OF
INITIAL CSEA 2016-
2017 CONTRACT
PROPOSAL (13.5)

On a motion by Trustee Lupe Fernandez and seconded by Trustee Jorge Vazquez, the Board voted unanimously to approve the agreement between Tulare County Office of Education (TCOE) IMPACT District Intern Program and Farmersville Unified School District.

APPROVAL OF
AGREEMENT
BETWEEN TCOE
IMPACT DISTRICT
INTERN PROGRAM
& FUSD (13.6)

The Board reviewed the information regarding employees working out of classification.

EMPLOYEES
WORKING OUT OF
CLASSIFICATION
INFORMATION
REVIEWED (13.7)

On a motion by Trustee John Alvarez and seconded by Trustee Lupe Fernandez, the Board voted unanimously to approve the First Addendum to the Director of Certificated and Classified Personnel Employment Agreement.

APPROVAL OF FIRST ADDENDUM TO DIRECTOR OF CERTIFICATED & CLASSIFIED PERSONNEL EMPLOYMENT AGREEMENT (13.8)

On a motion by Trustee Al Vanderslice and seconded by Trustee John Alvarez, the Board voted unanimously to adopt Resolution #23-05-24-16 Ordering Regular Governing Board Member Elections; Specifications of the Election Order:

ADOPTION OF RESOLUTION #23-05-24-165 (14.1)

- C.i. Candidate statements shall be paid for the candidate.
- D.i. Candidate statements shall be limited to 200 words.
- E.i. In the event of a tie vote, the winner of the election shall be determined by lot at a time and place to be designated by this Board.

On a motion by Trustee John Alvarez and seconded by Trustee Jorge Vazquez, the Board voted unanimously to approve Option 1 for the 2016-17 Board Budget: \$2,500 allocation for travel and conference.

APPROVAL OF OPTION 1 FOR BOARD BUDGET 2016-17 (14.2)

The Board requested the following items be placed on the next agenda:

FUTURE AGENDA ITEMS (14.2)

Trustee John Alvarez

- 1. Get FHS bathrooms completed and go out to bid.
- 2. Water cycling system City of Farmersville is trying to implement.

Trustee Lupe Fernandez

- 1. District calendar for all events including meetings, field trips.
- 2. Shading for play equipment.
- 3. Report to see if schools are abiding by Air Quality Control Board.
- 4. Is there accessible water out on the fields?

The Board reviewed the Financial Report for April 2016.

FINANCIAL REPORT FOR APRIL 2016 REVIEWED (15.1)

Jason Kaff, Business Manager/CBO, made a PowerPoint presentation regarding Senate Bill 858.

POWERPOINT PRESENTATION: SENATE BILL 858 (15.2)

The Board opened the Public Hearing at 9:02 p.m. regarding the 2016-2017 Budget. Jason Kaff, Business Manager/CBO, made a PowerPoint presentation regarding the 2016-2017 Budget. The Board closed the public hearing at 9:13 p.m.

PUBLIC HEARING: 2016-2017 BUDGET (15.3)

On a motion by Trustee John Alvarez and seconded by Trustee Al Vanderslice, the Board voted unanimously to approve the annual agreement for special services provided by School Services of California.

APPROVAL OF AGREEMENT WITH SCHOOL SERVICES OF CA (15.4)

On a motion by Trustee Al Vanderslice and seconded by Trustee Jorge Vazquez, the Board voted unanimously to approve the bids for food products for 2016-2017 school year:
Flower Foods for Bread Bid
Crystal Dairy for Milk Bid

APPROVAL OF BIDS FOR FOOD PRODUCTS FOR 2016-2017 (15.5)

On a motion by Trustee John Alvarez and seconded by Trustee Al Vanderslice, the Board voted unanimously to approve the agreement with Tulare County Office of Education for provision of food services (Snowden Child Development Center).

APPROVAL OF AGREEMENT WITH TCOE FOR PROVISION OF FOOD SERVICES (15.6)

The Board reviewed the information regarding the video surveillance cameras at Hester and Snowden School.

INFORMATION REVIEWED RE: VIDEO SURVEILLANCE CAMERAS AT HESTER & SNOWDEN (16.1)

Trustee John Alvarez made a motion to approve Issue #1 - Option #1: Continue Breakfast in the Classroom with the teachers checking off each student that receives a full reimbursable meal. This equates to more time and administrative burden on the teacher in the classroom. The risk with this option is that if the reviewer observes meal counting procedure s being improperly done in the classroom, then our entire breakfast in the classroom could be in jeopardy or provision 2 status could be removed. The motion died due to lack of a second.

MOTION DIED DUE TO LACK OF A SECOND

On a motion by Trustee Lupe Fernandez and seconded by Trustee Al Vanderslice, the Board voted unanimously to approve Issue #1 - Option #2: Eliminate Breakfast in the Classroom and have students eat breakfast in the cafeteria as they have done in the past.

APPROVAL TO ELIMINATE BREAKFAST IN THE CLASSROOM & HAVE STUDENTS EACH BREAKFAST IN CAFETERIA (16.2 ISSUE #1)

On a motion by Trustee Al Vanderslice and seconded by Trustee Lupe Fernandez, the Board voted unanimously to approve Issue #2 - Option #2: Offer vs. Serve, which means the students get to choose the food options, with certain restrictions (e.g. At breakfast they must take ½ of fruit and at lunch they must take ½ cup of fruit or vegetable or a combination thereof). If Offer vs. Serve is selected, this will help reduce food costs and waste.

APPROVAL OF OFFER VS. SERVE (16.2 ISSUE #2)

On a motion by Trustee Al Vanderslice and seconded by Trustee John Alvarez, the Board voted unanimously to approve Change Order #CO2 for the High School Vocational Education Building.

APPROVAL OF
CHANGE ORDER
#CO2 FOR FHS
VOCATIONAL
EDUCATION
BUILDING (16.3)

Future regular board meetings will be held on:
June 14, 2016
July 11, 2016 (Cancelled - Board Study Session)
July 12, 2015 (Rescheduled to July 19, 2016)
July 19, 2016
July 26, 2016 (Cancelled - Board Study Session)

FUTURE MEETING
DATES (17.1)

The Board reviewed the U.S. Department of Education Guidance letter regarding Civil Rights or Transgender Students.

U.S. DEPARTMENT
OF EDUCATION
GUIDANCE LETTER
REVIEWED (18.1)

On a motion by Trustee Lupe Fernandez and seconded by Trustee John Alvarez, the Board voted unanimously to approve the Second Reading and Adopt the following Board policies:

SECOND READING/
ADOPTION OF
BOARD POLICIES
(19.1)

The Board approved the First Reading of the following Board Policies:

- a) Married/Pregnant/Parenting Students: BP 5146
- b) Goals for the School District: BP0200
- c) Employee-Technology Acceptable Use Agreement: BP4040
- d) Education for Foster Youth: AR6173.1
- e) Personal Illness/Injury Leave: AR4261.1
- f) Sexual Harassment: BP4119.11, BP4219.11, BP4319.11
- g) Temporary/Substitute Personnel: BP4121
- h) Student-Technology Acceptable Use Agreement: BP6163.4
- I) Education for Homeless Children: BP6173
- j) Summer Learning Program: BP6177
- k) Travel Expenses: BP3350

The Board conducted the First Reading of the following Board Policies:

FIRST READING OF
BOARD POLICES
(19.2)

- a) Fees and Charges: BP 3260
- b) Disruptions: BP/AR 3515.2
- c) Uniform Complaint Procedures: BP/AR 1312.3
- d) Class Assignment: BP 6152

<p>The Board adjourned to closed session at 9:43 p.m. to discuss Public Employee: Discipline/Dismissal/Release/Complaint (Gov. Code § 54957); Student Discipline & Other Confidential Student Matters (E.C. 35146, 48900 et. seq. 48912(b); Public Employee Appointment Title: Interim Superintendent (Gov. Code § 54957); and Conference with Labor Negotiator (G.C. 54956.7) It is the intention of the Board to meet in closed session to review its position and to instruct its designated reps: Agency Designated Representatives: Randy DeGraw, Jason Kaff; Name of Organization: Unrepresented Management.</p>	<p>CLOSED SESSION (20.0)</p>
<p>The Board returned to open session at 10:00 p.m.</p>	<p>OPEN SESSION</p>
<p>The Board did not take any action regarding on Item 21.1: Public Employee: Discipline/Dismissal/Release/Complaint (Gov. Code § 54957).</p>	<p>NO ACTION TAKEN RE: ITEM 21.1</p>
<p>The Board did not take any action on Item 21.2: Student Discipline & Other Confidential Student Matters (E.C. 35146, 48900 et. seq. 48912(b).</p>	<p>NO ACTION TAKEN RE: ITEM 21.2</p>
<p>On a motion by Trustee John Alvarez and seconded by Trustee Al Vanderslice, the Board voted unanimously to appoint Randy DeGraw, Interim Superintendent, effective May 16, 2016.</p>	<p>APPROVAL TO APPOINT RANDY DEGRAW AS INTERIM SUPERINTENDENT (21.3)</p>
<p>On a motion by Trustee Al Vanderslice and seconded by Trustee John Alvarez, the Board voted unanimously to approve the 3% increase to the 2015-2016 Unrepresented (Certificated) Management salary schedule effective 07/01/2015.</p>	<p>APPROVAL OF 3% INCREASE TO 2015-2016 UNREPRESENTED (CERTIFICATED) MANAGEMENT SALARY SCHEDULE (21.4)</p>
<p>On a motion by Trustee Al Vanderslice and seconded by Trustee Lupe Fernandez, the Board voted unanimously to adjourn the meeting at 10:03 p.m.</p>	<p>ADJOURNMENT (22.0)</p>

Respectfully Submitted,

Randy DeGraw, Interim Superintendent

Approved by,

Lupe Fernandez, Clerk of the Board