



Effective: 07/01/2022
Adopted: 06/22/2022

2022/2023 EXTRA DUTY COMPENSATION

	% of Index Base 2022-23*	TOTAL		% of Index Base 2022-23*	TOTAL
HIGH SCHOOL SPORTS			HIGH SCHOOL SPORTS		
FOOTBALL			GOLF (Boys/Girls)		
Varsity	11.4	\$5,935	Varsity	7.0	\$3,644
Varsity Asst. (3)	8.6	4,478	SOCCER (Boys/Girls)		
JV Head	9.0	4,686	Varsity	8.6	4,478
Frosh Head	9.0	4,686	Varsity Asst.	6.3	3,280
JV Asst. (2)	8.0	4,165	JV Head	7.0	3,644
Frosh Asst. (3)	8.0	4,165	Frosh Head	7.0	3,644
BASKETBALL (Boys/Girls)			Frosh Asst.	6.1	3,176
Varsity	9.7	5,050	WATER POLO (Boys/Girls)		
Varsity Asst.	6.8	3,540	Varsity	7.8	4,061
JV Head	7.8	4,061	Varsity Asst.	6.4	3,332
Frosh Head	7.8	4,061	VOLLEYBALL (Boys/Girls)		
Frosh Asst.	6.1	3,176	Varsity	7.8	4,061
WRESTLING (Boys/Girls)			JV Head	6.4	3,332
Varsity	9.7	5,050	Frosh Head	6.4	3,332
JV Head	7.8	4,061	SOFTBALL		
Frosh Head	7.8	4,061	Varsity	9.1	4,738
BASEBALL			Varsity Asst.	6.8	3,540
Varsity	9.1	4,738	JV Head	7.3	3,801
Varsity Asst.	6.8	3,540	Frosh Head	7.3	3,801
JV Head	7.3	3,801	Frosh Asst.	6.1	3,176
Frosh Head	7.3	3,801	BADMINTON		
Frosh Asst.	6.1	3,176		7.4	3,853
TRACK (Boys/Girls)			ESPORT		
Varsity	9.1	4,738		7.4	3,853
Varsity Asst.	6.8	3,540	CONTINUATION HIGH SCHOOL SPORTS PROGRAM		
JV Head	7.3	3,801	Basketball	2.5	1,302
Frosh Head	7.3	3,801	Soccer	2.5	1,302
Frosh Asst.	6.1	3,176	Softball	2.5	1,302
SWIMMING (Boys/Girls)			Volleyball	2.5	1,302
Varsity	7.8	4,061	MIDDLE SCHOOL SPORTS PROGRAM		
Varsity Asst.	6.4	3,332	Coach	2.5	1,302
CROSS COUNTRY (Boys/Girls)			ELEMENTARY SCHOOL SPORTS PROGRAM		
Varsity	7.4	3,853	Coach	1.0	521
Varsity Asst.	6.4	3,332	Elementary Cheer	1.2	625
TENNIS (Boys/Girls)			CHEERLEADING ***		
Varsity	7.4	3,853	Varsity	9.0	4,686
			Varsity Asst.	8.0	4,165

* Index Base: (\$52,064)

** An additional fifteen percent (15%) of the specified monetary stipend for making the playoffs inclusive of the initial week of said playoffs.

** An additional ten percent (10%) of the specified monetary stipend for each week of playoffs beyond the initial week of said playoffs.

*** An additional 5% of the stipend for performances at each post season (CIF) football and/or basketball play-off game.

APPENDIX B

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	% of Index	
	Base	
<u>HIGH SCHOOL</u>	<u>2022-23*</u>	<u>TOTAL</u>
Academic Decathlon	7.4	\$3,853
Assistant Band Director*	5.0	2,603
Athletic Director	10.0	5,206
AVID Coordinator	4.0	2,083
Band (Only)	10.0	5,206
Band and Drill Team (Combined)	15.0	7,810
Choir	7.4	3,853
Dance/Choreographer	7.4	3,853
Drama	7.4	3,853
Drill Team (Only)	7.5	3,905
Head Counselor	5.5	2,864
Journalism	5.0	2,603
MESA	7.4	3,853
Mock Trial	7.4	3,853
PBIS Coach (Internal)	2.5	1,302
ROTC Drill Team	7.0	3,644
Asst. ROTC Drill Team**	5.0	2,603
Speech/Debate	7.4	3,853
Student Activities	10.0	5,206
Yearbook	5.6	2,916

CONTINUATION HIGH SCHOOL

Activities Advisor	6.4	3,332
PBIS Coach (Internal)	2.5	1,302

MIDDLE SCHOOL

Academic Coaching	5.6	2,916
Activities Advisor	6.4	3,332
Assistant Band Director*	2.5	1,302
AVID Coordinator	4.0	2,083
Band	5.0	2,603
Cheerleader/Drill Team/Dance	3.8	1,978
Chorus	3.8	1,978
Drama	3.8	1,978
Newspaper	2.6	1,354
PBIS Coach (Internal)	2.5	1,302
Sports Advisor (Sports Prog.)	-	5,500
Asst. Sports Advisor (Sports Prog.)	-	2,500
Yearbook	2.6	1,354

ELEMENTARY SCHOOL

Academic Coaching	3.8	1,978
AVID Coordinator	2.8	1,458
PBIS Coach (Internal)	2.5	1,302
Combo Class	4.0	2,083

Teaching Assistant Principal (199 days)		
-Teacher Salary Schedule placement		
1st year + 8%		
2nd year + 10%		
3rd year + 12%		

*Provided that a minimum of 80 students, excluding the tall flags and drill teams, are fully participating in the band program.

**For teams of 35 or more students

√Teaching classes for which the District receives Vocational Education

	% of Index	
	Base	
<u>DISTRICT</u>	<u>2022-23*</u>	<u>TOTAL</u>
Administrative Intern (16 additional days)	24.018	\$12,505
Teacher/Project Leader (20 additional days)		
1st year	24.5	12,756
2nd year	26.3	13,693
3rd year	28.1	14,630
Behavior Specialist (16 additional days) Requires BCBA	24.0	12,495
Counselors - per diem of daily rate		
Elementary Music Specialist	9.4	4,894
Group Leaders (4 extra days)	4.0	2,083
Hourly rate = \$50.40 (.000968 of Index Base)		
Intramural Head (per semester)	4.5	2,343
Librarians - per diem of daily rate		
Link Crew	2.5	1,302
Hold a Reading & Literacy Added Authorization or a Nationally recognized reading certification as approved by the District. (Annual stipend)	-	2,500
Summer School = \$50.40 (.000968 of Index Base)		
WEB (Where Everybody Belongs) Advisor	2.5	1,302
Site English Learner Facilitator (SELF)		
Elementary	2.8	1,458
Middle School	4.0	2,083
High School	4.0	2,083
Teacher Special Education Programs		
Autism (PreK-12 th & Milor H.S.)	5.6	2,916
Behavior Intervention/ED (K-12 th)	5.6	2,916
Moderate/Severe (K-12 th)	5.6	2,916
Moderate/Severe Adult Transition (Milor H.S.)	5.6	2,916
GATE Program Organizer		
Elementary	2.8	1,458
Middle School	4.0	2,083
High School	4.0	2,083
Elementary Grade Level Lead (7)	1.5	781
Elementary Teacher Leader/ Summer School	1.487	774
Department Chairpersons		
19 sections or less	4.0	2,083
(4 extra days)		
20 - 45 sections	5.0	2,603
(5 extra days)		
46 - 69 sections	7.0	3,644
(5 extra days)		
70 - 95 sections	9.0	4,686
(5 extra days)		
96 - 121 sections	11.0	5,727
(5 extra days)		
122 - 147 sections	13.0	6,768
(5 extra days)		
148 sections & over	15.0	7,810
(5 extra days)		

Each co-chairperson shall receive the full stipend for the total (combined) number of sections assigned at or above 110 sections. Each co-chairperson shall receive one-half of the full stipend for the total (combined) number of sections assigned below 110 sections.

Teacher/Bilingual
BCC (BCLAD)

•• Teaching in two languages in Math, Science, or Social Science; to receive 6 times per diem for elementary assignments and six (6) times their per diem rate prorated to reflect one-fifth (1/5) of said amount for each period taught at the secondary level.