

**Upland Unified School District  
CERTIFICATED HUMAN RESOURCES BOARD REPORT  
September 13, 2022**

**REGULAR EMPLOYMENT 2022 - 2023 School Year - At Appropriate Placement on the Salary Schedule**

<b>Employee Name</b>	<b>Assignment</b>	<b>Salary</b>	<b>Effective Date*</b>
Kelly Brown	Itinerant Choral Teacher-DO	\$52,038.00/annual	09/08/2022-06/09/2023
Jordan Crane	Special Education M/M Teacher-SYC	\$55,420.00/annual	08/18/2022-06/09/2023
Joshua Linares	Secondary Music Teacher-UJH	\$52,038.00/annual	09/08/2022-06/09/2023
Stacy Rook	Special Education M/M Teacher-FK	\$55,420.00/annual	09/01/2022-06/09/2023
Sarah Torres	Elementary Teacher-VAL	\$60,739.00/annual	08/19/2022-06/09/2023
Dineshika Valdez	School Psychologist-DO	\$61,925.00/annual	09/08/2022-06/09/2023
Melissa Washington	Elementary Teacher-SYC	\$69,720.00/annual	09/08/2022-06/09/2023

*\*pending compliance with criminal background check*

**EMPLOYMENT ENDING**

<b>Employee Name</b>	<b>Assignment</b>	<b>Effective Date</b>	<b>Remarks</b>
Margie McDairmant	Special Ed. Coordinator	08/25/2022	Resignation

**SUBSTITUTE EMPLOYMENT**

Gabriel Aguirre | Julia Gastelum | Alexander Grimm | Jordin Prado

*\*pending compliance with criminal background check*

**ADDITIONAL ACTIVITY POSITIONS**

<b>Employee Name</b>	<b>Recommended Position</b>	<b>Stipend</b>	<b>Effective Date*</b>
Milos Blagojevic	History Department Chairperson-UJH	\$1,500.00/stipend	08/18/2022-06/09/2023
Maria Campau	Co-Yearbook-UJH	\$572.42/stipend	08/18/2022-06/09/2023
Maria Campau	Co-Activities Director-UJH	\$2,289.59/stipend	08/18/2022-06/09/2023
Jennifer Loop	Co-Yearbook-UJH	\$572.42/stipend	08/18/2022-06/09/2023
Jennifer Loop	Co-Activities Director-UJH	\$2,289.59/stipend	08/18/2022-06/09/2023
Dawn Marshburn	P.E. Department Chairperson-UJH	\$1,500.00/stipend	08/18/2022-06/09/2023
Christeen Molchan	Mathematics Department Chairperson-UJH	\$1,500.00/stipend	08/18/2022-06/09/2023
Veronica Navarro	Science Department Chairperson-UJH	\$1,500.00/stipend	08/18/2022-06/09/2023
Yenisel Ramirez	Pep Squad Coach-UJH	\$1,144.84/stipend	08/18/2022-06/09/2023
Maria Sanchez	Special Ed. Department Chairperson-UJH	\$1,500.00/stipend	08/18/2022-06/09/2023

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**ADDITIONAL ASSIGNMENTS**

Marisol Hernandez      Certificated Teacher from Upland Junior High will work on the master schedule to begin the school year from 06/15/2022-09/01/2023; NTE 100 hours at Current Hourly Rate. (Funded by TTL1/LCAP)

Gregg Martin      Certificated Teacher from Pioneer Junior High School will teach an extra (6<sup>th</sup>/5<sup>th</sup>) from 08/22/2022-06/09/2023. (Funded by GNED)

Certificated Staff from Upland Jr. High will work extra hours for data analysis of iReady test results during 08/08/2022-06/09/2023; NTE 20 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)

Christeen Molchan | Jeanne Pandzic | Jordan Spelts | Raquel Valdez | Melissa Xa

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September 13, 2022**

Certificated Staff from Upland Jr. High will work extra hours for planning to prepare for the 2022-2023 school year during 08/08/2022-06/09/2023; NTE 15 hours/ea. at Curriculum Planning Rate. (Funded by TTL1)

Diana Barrera	Milos Blagojevic	Tim Cagley	Maria Campau	Belen Carrillo
Stephanie Collins	Mirna DeLeon	Marisol Hernandez	Siri Jespersen	Danny Lawrence
Tamatha Lawrence	Jennifer Loop	Dawn Marshburn	Chris Martinez	Melinda Hynes
Christeen Molchan	Angel Montes	Veronica Navarro	Steven Norrbom	Mark Owen
Jeanne Pandzic	Melissa Payne	Douglas Porter	Margarita Prado	Andres Ramirez
Maria Blanca Sanchez	Anne Smith	Jordan Spelts	Elizabeth Texidor	Raquel Valdez
Melissa Xa				

Certificated Staff from Upland Jr. High had 2 days of professional development and planning at the UJH Summer Retreat during 08/11/2022-08/12/2022; NTE 15 hours/ea. at Curriculum Planning Rate. (Funded by LCAP)

Diana Barrera	Maria Campau	Stephanie Collins	Mirna DeLeon	Ruben Goussen
Marisol Hernandez	Siri Jespersen	Tamatha Lawrence	Jennifer Loop	Dawn Marshburn
Chris Martinez	Benjamin McKelvey	Christeen Molchan	Angel Montes	Tulio Norori
Steven Norrbom	Douglas Porter	Margarita Prado	Andres Ramirez	Maria Blanca Sanchez
Anne Smith	Elizabeth Texidor	Raquel Valdez	Melissa Xa	

Extra hours needed for Certificated staff from various sites who attended Arbinger Training from 06/27/2022-08/04/2022; NTE 25 hours each at Curriculum Planning Rate. (Funded by LCAP)

Angie Barragan	Natalie Carlton	Shawn Goehring
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**CONFERENCE**

Andreas Solorzano Eliminate Bullying Virtual Conference participation on 09/13/2022; NTE \$235.00. (Funded by LCAP)

Excellence Through Equity 2022 Conference participation during 09/22/2022-09/23/2022; NTE \$1,785.00/ea. (Funded by LCAP)

Jamey Acosta	Rosalba Ambriz	Shinay Bowman	Leila Dodge	Antonio Gonzalez
Qiana Jackson	Maurice Levy	Jerry McCanne	Jennifer Morris	Andy Stager

The Ron Clark Academy Conference participation during 09/28/2022-09/30/2022; NTE \$3,150.00/ea. (Funded by LCAP)

Jamey Acosta	Trisha Banks-Noble	Kim Bova	Jennifer Brault	Sara Domonoske
Matt Eden	Shawn Goehring	Melody McHaffie	Julie Miller	Shawna Moller
Sandy Ries	Chantel Sarver	Jeannie Stansbury	Casey Steinert	Ji Wang

The Ron Clark Academy Admin Day Conference participation during 10/19/2022-10/21/2022; NTE \$3,150.00/ea. (Funded by LCAP)

Lynn Carmen Day	Shayna Golbaf	Qiana Jackson	Chris Kotlewski	Courtney Miller
Becki Modereger	Roxane Rubert	Caryn Sanchez	Stacey Wickum	

**CONSULTANT AGREEMENT**

Action Driven Inquiry To support science learning, NGSS understanding, and science equity through training and coaching with District Administration, Academic Leads, Site Administration, and Elementary Teachers. Sessions will include in-person and virtual training and collaboration from 08/15/2022-06/30/2023; NTE \$35,000.00 (Funded by LCAP)

Ashley Parten To provide theatre, dance, and visual arts instruction and activities during the school day for students in K-6 from 08/22/2022-06/09/2023; NTE \$18,000.00. (Funded by LCAP)

**Upland Unified School District  
CERTIFICATED HUMAN RESOURCES BOARD REPORT  
September 13, 2022**

Cameron Harris	To design and build the sets for the fall and winter shows during the 2022-2023 school year; NTE \$8,000.00. (Funded by ITE & STGR)
Meghan Harris	To design and build the sets for the fall and winter shows during the 2022-2023 school year; NTE \$5,000.00. (Funded by ITE & STGR)
Cassie Owen	To provide standard Psycho-educational evaluations (initial or triennial in all areas of suspected disability) with observations, reports, and IEP attendance to Special Education students within the district from 08/09/2022-06/30/2023; NTE \$45,000.00. (Funded by SPED)
Character Strong	To provide in-person Social Emotional Learning curricula to the staff at Pioneer Jr. High School on 08/19/2022; NTE \$5,250.00 (Funded by LCAP)
Daniel Aguayo	To provide instrumental music instruction for all elementary schools in the district from 08/22/2022-06/09/2023; NTE \$17,280.00. (Funded by LCAP)
David Mount/Tuned Musician	To provide piano accompaniment services to Upland High, Pioneer Jr., Upland Jr., and the elementary Honor Choir from 08/22/2022-06/09/2023; NTE \$35,000.00. (Funded by LCAP)
Estefani Cortes	To provide theatre, dance, and visual arts instruction and activities during the school day for students in K-6 from 08/22/2022-06/09/2023; NTE \$18,000.00. (Funded by LCAP)
Gallardo Speech Pathology, Inc	To provide Independent Education Evaluation for a Special Education student within the district from 08/22/2022-06/30/2023; NTE \$2,600.00. (Funded by SPED)
Jasmine Guerrero	To provide theatre, dance, and visual arts instruction and activities during the school day for students in K-6 from 08/22/2022-06/09/2023; NTE \$18,000.00. (Funded by LCAP)
Jozelle Magdaleno	To provide theatre, dance, and visual arts instruction and activities during the school day for students in K-6 from 08/22/2022-06/09/2023; NTE \$18,000.00. (Funded by LCAP)
Lori VanGinkel	To provide theatre, dance, and visual arts instruction and activities during the school day for students in K-6 from 08/22/2022-06/09/2023; NTE \$18,000.00. (Funded by LCAP)
Kathryn Nevarez	To provide theatre, dance, and visual arts instruction and activities during the school day for students in K-6 from 08/22/2022-06/09/2023; NTE \$18,000.00. (Funded by LCAP)
Kristen Salgado	To provide theatre, dance, and visual arts instruction and activities during the school day for students in K-6 from 08/22/2022-06/09/2023; NTE \$18,000.00. (Funded by LCAP)
Korey M. Collins II	Keynote speaker at Upland University (Upland U) on October 31, 2022; NTE \$6,500.00. (Funded by LCAP)
Orenda Think Together	To provide a Keynote speaker on January 23, 2023, site study data reveals at the following 5 schools (UHS, UJH, PJH, CAB, VAL), 5 administrator power clinics, 10 academic support & administrator technical support sessions, and 60 summer institutes for elementary & secondary cohort sessions from 09/14/2022-06/30/2023; NTE \$290,500.00. (Funded by LCAP)
Roger Castellano	To provide theatre, dance, and visual arts instruction and activities during the school day for students in K-6 from 08/22/2022-06/09/2023; NTE \$18,000.00. (Funded by LCAP)
Sean Harrison	To provide instrumental music instruction for all elementary schools within the district from 8/22/2022-06/09/2023; NTE \$17,280.00. (Funded by LCAP)
Spectrum Assessment Services	To conduct Psychological Tri Annual and Speech assessment to include assessment reports for various Special Education students from 08/22/2022-06/30/2023; NTE \$65,000.00. (Funded by SPED)

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September 13, 2022**

Therapy Travelers, LLC

To provide temporary staffing services to assist with the caseloads in the following service therapy areas: Occupational Therapy, Speech-Language Pathology, Speech Language Pathology Assistance, and School Psychology to assist with heavy IEP caseloads from 08/22/2022-06/30/2022; NTE \$86,400.00. (Funded by SPED)