

SHELBY COUNTY SCHOOLS

JOB TITLE: K-12 INSTRUCTIONAL COACH

QUALIFICATIONS:

1. Valid Alabama teacher's certificate at the Master's level or above.
2. Minimum of five years successful teaching experience.
3. Excellent communication, collaboration and interpersonal skills.
4. Deep knowledge of and experience in curriculum and instruction.
5. Ability to deliver quality professional development of teachers.
6. Previous coaching or teacher leadership experience.
7. Such alternatives as the Board of Education may find appropriate and acceptable.

REPORTS TO: Assistant Superintendent of Instruction
Elementary, Middle and High School Coordinators

JOB GOAL: To help ensure that teachers have knowledge of and materials and methods needed to teach the Shelby County Courses of Study in order that each student may achieve the greatest academic level possible.

PERFORMANCE RESPONSIBILITIES:

1. Train teachers in the utilization of Shelby County's Course of Study and Curriculum Guides.
2. Provide comprehensive professional development and support to school-based coaches and teachers relative to current research on effective practice.
3. Provide individualized, classroom-based coaching to support teachers in implementing effective instructional practices.
4. Work collaboratively with school based coaches, curriculum specialists and district level coordinators.
5. Analyze student data to plan for and align instruction.
6. Serve as a resource to classroom teachers in providing high quality instruction.
7. Be regular and punctual in attendance and maintain confidentiality of any Board of Education related business.
8. Perform other related duties as assigned by the Superintendent, Assistant Superintendent of Instruction, Elementary School Coordinator, Middle School Coordinator and High School Coordinator.

TERMS OF EMPLOYMENT: 240 Day Contract. Salary according to 12 month teacher salary schedule. Exempt employee.

EVALUATION: Performance of this job will be evaluated in accordance with provisions of the Board's policy.

SALARY: \$47,316.00 - \$80,428.80 Annual

INTERESTED PERSONS SHOULD: Complete the **CERTIFIED TEACH IN ALABAMA** application online at www.alsde.edu.