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A committee has been appointed to visit the Metal sales and Destrat Labor Councils of Tacoma, who had I to call a general strike for Tuesday, February 1. of 12 o'clock noon, to prevail upon them to postpone actime getil Thursday at 10 a. m., so as to act simultaneous In with the Seutile Unions, thereby effecting a solid front, indursing the metal tradeomen in their demands.

UNIONS & STRIKES

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#### **Industrial Revolution Vocab 3**

Use the following link to study these words: https://quizlet.com/\_8ketiw?x=1qqt&i=1s2att

- Labor Union
- Homestead Strike
- Pullman Strike

# Worker Struggles

The Second Industrial Revolution lead to many positives, but it also lead to many negatives for the workers.

Job insecurity- technical changes and seasonal lay-offs often caused abrupt unemployment.

Physical dangers- accident rates were high because of complicated machinery

Low wages- average of \$1.00 to \$1.50 a day.

Long Hours- factory hours ranged from 10- 14 hours a week, 6 days a week.

# Struggles lead to Unions

- -A workers needs grew- Labor Unions grew.
- -These are organizations that use collective bargaining to help improve things for employees.

-Labor Union main focuses were on obtaining the "bread and butter" goals"

Higher wages Shorter Hours

Safe working conditions Employers' liability

Business leaders fought the unions every step to keep all their profits.

The Big Bosses even hired <u>strikebreakers</u> to keep production going during a strike.

\*Strikebreaker- usually an immigrant willing to work for less while workers worked the picket line.

#### Main Strikes

### 1892- The Homestead Strike

- Happened at Andrew Carnegie's Homestead Steel Factory
- Workers didn't want to be replaced with machines and receive lower pay
- Andrew Carnegie demanded the workers be locked out of the factory and replaced
- Strike breakers (The Pinkerton Detectives) were hired to end the strike
- They fought for 14 hours and 16 people were killed
- The workers won and took control of the plant
- The governor of Pennsylvania had to call in the military
- It took 4 months for the strike to end



# **Homestead Strike**



#### Main Strikes

#### 1894-Pullman Strike

- Happened at Pullman Palace Car Company
- Most of the workers lived in Pullman and lived in homes owned by the Pullman railroad company.
- A financial depression set in and the company laid off workers, but did not lower their house rent.
- Pullman workers blocked the trains from moving, therefore ending railroad traffic to much of the country.
- President Cleveland had to send troops to stop the strike.







# Questions?

If this is a live session, as them now. If this is a pre-recorded session that you are watching on your own, please message/email your teacher with questions