

CHANDLER UNIFIED SCHOOL DISTRICT

SUPPORT PROFESSIONAL HOURLY

2016-17 Base Salary Range

	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	
Entry Hourly Rate	\$ 8.97	\$ 9.42	\$ 9.90	\$ 10.39	\$ 10.91	\$ 11.46	\$ 12.03	\$ 12.63	\$ 13.27	\$ 13.92	
Top Hourly Rate	\$14.42	\$15.12	\$15.87	\$16.64	\$17.45	\$18.32	\$19.23	\$20.18	\$21.18	\$22.23	
	Grade 12	Grade 13	Grade 14	Grade 15	Grade 16	Grade 17	Grade 18	Grade 19	Grade 20	Grade 21	Grade 22
Entry Hourly Rate	\$ 14.62	\$ 15.35	\$ 16.12	\$ 16.93	\$ 17.78	\$ 18.67	\$ 19.59	\$ 20.57	\$ 21.60	\$ 23.82	\$ 26.27
Top Hourly Rate	\$ 23.31	\$ 24.48	\$ 25.69	\$ 26.96	\$ 28.30	\$ 29.69	\$ 31.16	\$ 32.72	\$ 34.35	\$ 37.83	\$ 41.70

Additional Opportunities for Increased Earnings

Professional Growth	.5% of entry hourly rate for 3 semester hours (or equivalent)
Incentive - Journey 2020	Up to \$500

Additional Benefits

Paid Employee Health Insurance	Effective 60 days after initial employment, all employees working at least 30 hours per week are eligible for health insurance.
Paid Employee Life Insurance	\$50,000 in life insurance is provided as part of the health insurance package.
Voluntary Health Benefits	All employees working at least 20 hours per week are eligible for voluntary benefits, e.g. dental, vision, and short term disability.
Employee Childcare	Offered to CUSD employees at competitive rates for children birth through 5 years old and discounted rates for Before/After School care.
State Retirement	Employee contribution 11.48%. District to match contribution.
Social Security/Medicare	Employee contribution - 7.65%.
Sick Leave	All employees working at least 20 or more hours per week earn one day per month.
Vacation (12 month employee)	Employees earn two weeks of vacation per year in addition to generous paid holiday schedule.
Liability Insurance	All employees are automatically covered at no cost.
Disability Insurance	Long term disability insurance is provided by the State after 180 days. Short term disability insurance is available at the employee's expense.

New to Chandler

Upon initial employment, the starting hourly rate will be determined based upon experience in a job with like duties held in the previous ten years. Volunteer work, temporary employment, substitute employment or partial years will not be granted experience credit. A college degree in a like field may also be considered for initial salary placement, not to exceed the maximum hiring range.

	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11
Less than 2 Yrs Experience	\$ 8.97	\$ 9.42	\$ 9.90	\$ 10.39	\$ 10.91	\$ 11.46	\$ 12.03	\$ 12.63	\$ 13.27	\$ 13.92
2 Yrs Experience	\$ 9.11	\$ 9.57	\$ 10.05	\$ 10.55	\$ 11.07	\$ 11.63	\$ 12.21	\$ 12.82	\$ 13.47	\$ 14.13
3 Yrs Experience	\$ 9.24	\$ 9.71	\$ 10.20	\$ 10.70	\$ 11.23	\$ 11.81	\$ 12.39	\$ 13.01	\$ 13.67	\$ 14.34
4 Yrs Experience	\$ 9.38	\$ 9.85	\$ 10.35	\$ 10.87	\$ 11.40	\$ 11.99	\$ 12.58	\$ 13.21	\$ 13.88	\$ 14.56
5 Yrs Experience	\$ 9.52	\$ 10.00	\$ 10.50	\$ 11.03	\$ 11.57	\$ 12.17	\$ 12.77	\$ 13.40	\$ 14.08	\$ 14.77
6 Yrs Experience	\$ 9.67	\$ 10.15	\$ 10.66	\$ 11.19	\$ 11.75	\$ 12.35	\$ 12.96	\$ 13.60	\$ 14.29	\$ 15.00

	Grade 12	Grade 13	Grade 14	Grade 15	Grade 16	Grade 17	Grade 18	Grade 19	Grade 20	Grade 21	Grade 22
Less than 2 Yrs Experience	\$ 14.62	\$ 15.35	\$ 16.12	\$ 16.93	\$ 17.78	\$ 18.67	\$ 19.59	\$ 20.57	\$ 21.60	\$ 23.82	\$ 26.27
2 Yrs Experience	\$ 14.84	\$ 15.58	\$ 16.36	\$ 17.18	\$ 18.04	\$ 18.95	\$ 19.89	\$ 20.88	\$ 21.92	\$ 24.17	\$ 26.66
3 Yrs Experience	\$ 15.07	\$ 15.81	\$ 16.60	\$ 17.44	\$ 18.31	\$ 19.23	\$ 20.19	\$ 21.19	\$ 22.25	\$ 24.54	\$ 27.06
4 Yrs Experience	\$ 15.29	\$ 16.05	\$ 16.85	\$ 17.70	\$ 18.59	\$ 19.52	\$ 20.49	\$ 21.51	\$ 22.59	\$ 24.91	\$ 27.46
5 Yrs Experience	\$ 15.52	\$ 16.29	\$ 17.11	\$ 17.96	\$ 18.87	\$ 19.81	\$ 20.80	\$ 21.83	\$ 22.93	\$ 25.28	\$ 27.88
6 Yrs Experience	\$ 15.75	\$ 16.54	\$ 17.36	\$ 18.23	\$ 19.15	\$ 20.11	\$ 21.11	\$ 22.16	\$ 23.27	\$ 25.66	\$ 28.29