





# **Substitute Teacher**

#### **About Us: Montezuma-Cortez Mission and Values**

Our district is dedicated to ensuring all our students reach their potential and graduate ready for college and career. Everything we do is guided by our mantra. Every Student. Every Day.

#### Together we are:

- Growing out teams of effective and committed educators
- Creating a culture of high expectations
- Respecting our diversity
- Inspiring community trust and support
- Building pathways to successful futures
- We are committed to developing a team of effective educators who are dedicated to closing the achievement gap in a high-need, diverse community of learners and this position is critical to meeting that commitment. We are privileged to serve students from the Ute Mountain Ute Tribe and the Navajo Tribe, which contributes greatly to the cultural richness of our community and schools.

# **Position Summary:**

Substitute Teacher will provide backup teaching services when full-time teachers are unable to work. The Substitute will follow the regular teacher's lesson plans in a way that ensures consistency and optimal learning, and that encourages students to participate. Must be able to modify teaching styles to fit the learning styles of various students. Maintain a well-managed classroom and positive learning environment.

Pay Range: Para/Sec daily sub rate: \$112

Licensed Sub: \$150 Certified Sub: \$200

Long Term Sub: \$220.85 (from day 1)

# Some additional responsibilities will include, but are not limited to:

- Keep records on attendance, accidents and incidents
- Protect students, equipment, materials, and facilities
- Ensure the safety of students at all times
- Consult with Principal on responsibilities during the teacher's absence

Education and Certification:	Substitute Authorization through CDE (Required)     Bachelor's degree (Preferred)
Experience and Skills:	<ul> <li>Excellent communication skills</li> <li>High level of personal organization and planning</li> <li>Technology proficiency in Excel, Word, PowerPoint</li> </ul>
Culture and Fit:	<ul> <li>Commitment to the mission and values of Montezuma Cortez Re-1</li> <li>Ambition and desire to grow as a leader</li> <li>Openness to feedback</li> <li>Maintains and models high standards of personal and professional integrity</li> <li>Collaborative practitioner</li> </ul>

### **Essential Physical Demands:**

- Occasional lifting
- Frequent sitting, standing and walking

**Supervisory Duties:** None. **Reports to:** Principal

To apply please visit the link below:

https://tswco.tedk12.com/hire/ViewJob.aspx?JobID=718