



Who We Are

Waterbury Public Schools serves 19,000 plus students under the leadership of Deputy Superintendent Robert Henry, the Board of Education and the honorable Mayor Neil O'Leary.

Waterbury's 1,700 teachers work in over 30 schools and educational programs.

We are a diverse, culturally rich community distinguished by more than 25 neighborhoods which are shaped by the history and geography of the city. Our students and families make this a truly rewarding place to work.

***Our students are our
greatest asset!!!***

Contact Us

Waterbury Public Schools
Office of Talent & Professional
Development
236 Grand Street Room 341
Waterbury, CT 06702
203-573-6635
www.waterbury.k12.ct.us



Minimum requirements

Bachelor's degree from an accredited college or university

Positions available

Building substitutes

Daily substitutes

Long Term substitutes

In school suspension

Compensation

\$80 Per Day/ NON- certified

\$90 Per Day / CERTIFIED

Substitute teachers in long term assignments for which they hold the appropriate certification endorsement are eligible for a pay increase after 40 days

**SUBSTITUTE
TEACHING**

*Office of Talent & Professional
Development*



Benefits of Substitute Teaching in WPS

- Can help you decide whether to pursue a career in education and in which subject area. Trying out different opportunities can help you identify your strengths and decide on a professional focus.
- Substitute teaching can be a stepping stone to a permanent position with greater job security and benefits
- A flexible schedule which allows you to make short term commitments
- Access to a network of other teachers and administrators, who can provide valuable advice on professional connections
- If you are retired from teaching or another career, substitute teaching allows you to keep busy, stay involved in a profession and continue to earn income
- If an assignment doesn't seem appropriate you can always turn it down

Opens the Door to a Career in Education

Substitute teaching provides you with practical experience that you wouldn't otherwise have such as experimenting with different types of teaching and learning styles, classroom management strategies and a wide range of content areas and specialties

In WPS certified substitute teachers have a higher than 90% hire rate

Get the exact results you want

Unlike permanent teachers, you are not required to be certified in a specific subject area. This can help avoid investing time and money in advanced coursework.

Your Time to Shine!

Substitute Teachers build a reputation for being solid and dependable employees and often become the first to be called upon when teaching positions become available.



You will have an opportunity to work with our amazing students

The substitute teacher is assigned to cover the absence of a staff member. Some examples of duties include:

Assume all responsibilities and duties for the regularly assigned teacher or staff member

Follow the teacher's lesson plans and daily schedule in accordance with the district's philosophy, goals and objectives

Maintain the established standards of classroom management

Assist in upholding and enforcing school rules, administrative regulations, and school district policies as stated in the Substitute Teacher Training Handbook

Take all reasonable and feasible precautions to protect students, materials, equipment and facilities

Adhere to the CT Code of Professional Responsibility for Educators.