# NEWTOWN MIDDLE SCHOOL

2020-21

# **Student/Parent Handbook**



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## HYBRID OPENING PLAN - CHANGES TO STUDENT/PARENT HANDBOOK

PLEASE NOTE: The following procedures/policies will be in affect starting for the 2020-21 school year until further notice. These items supersede procedures/policies listed later in this handbook.

## ARRIVAL

Students should report to their homeroom classroom upon arriving at school. If students are going to be dropped off, parents please do not do so prior to 7:40 AM. Students are reminded to wear a mask and to appropriately socially distance themselves when walking in the hallway. Drop offs for students with Homerooms in the A wing should use the Horseshoe driveway in the front of the building.

Please also note we changed the flow of traffic in the Horse shoe to the opposite direction from what we were using in prior years. This will allow for right hand turns to help limit traffic congestion. Students with their homeroom in the C wing should be dropped off at the Cafeteria Doors

## **BUS STUDENTS**

Newtown Middle School students should sit towards the front of the bus, as Newtown High School students have been asked to sit towards the back. We ask students to sit one to a seat unless it is with a family member. If bus capacity doesn't allow for one to a seat, please sit with the same person every time student is riding the bus. Students will also be required to wear a mask on the bus. Windows should be opened as weather allows.

Students with their homeroom in the C Wing should disembark at the C Wing door and A Wing Homeroom students should get off at the A Wing Door.

## **BUS PASSES**

No bus passes will be issued this year as students cannot ride any other bus other than the one they are assigned to.

## **CLASS ATTENDANCE**

Teachers will be taking attendance each period. The expectation is that students learning remotely will login to each class at the designated time. If a student is experiencing technical difficulties they should contact the teacher as soon as possible. Teachers will be flexible with students that communicate with them. It is the expectation that students are on time, appropriately dressed, and are logged in to their assigned class in a public part of the home (i.e.: Kitchen, Living Room, Dining Room) and that students will participate fully and appropriately. Teachers will also be providing additional steps and tips for students during remote learning times.

## DAILY ATTENDANCE

If your child is sick, please email <a href="MSAttendance@newtown.k12.ct.us">MMSAttendance@newtown.k12.ct.us</a> or call (203)270-6145. Please be very specific on the symptoms your child is exhibiting such as temperature or fever, cough, runny nose, nausea, vomiting, etc. You can report this 24/7.

#### **TARDY**

Students that arrive late should enter the school through the main entrance (by the lobby) and go directly to the security guard who will take their name and cluster and time of arrival. Students should then go directly to their assigned class.

## HYBRID OPENING PLAN - CHANGES TO STUDENT/PARENT HANDBOOK (continued)

## **DISMISSALS**

## PARENT PICK UP AT END OF DAY

If you plan to pick up your child every day, please send an email to <a href="mailto:NMSAttendance@newtown.k12.ct.us">NMSAttendance@newtown.k12.ct.us</a> and give a one-time permission for the entire school year. If you need to pick up your child on certain days regularly, an email stating that will also suffice for the year.

If you plan on occasionally picking up your student, you must email <a href="MSAttendance@newtown.k12.ct.us">NMSAttendance@newtown.k12.ct.us</a> each day you need to do so. If it is a last minute decision to pick up your child (after 2:00 p.m.) please ensure you call (203)426-7638 and inform the school.

**Pick up locations**: If your child's homeroom is in the A Wing, pick up will be at the horseshoe entrance. If your child's homeroom is in the C Wing, pick-up will be from the cafeteria door.

## **EARLY DISMISSALS**

If a parent must pick up their child early from school please email 24 hrs. in advance <a href="MSAttendance@newtown.k12.ct.us">MSAttendance@newtown.k12.ct.us</a> if less than 24hrs please call (203)426-7638 and let us know the student name and time of pick-up. Upon the parent's arrival to pick up their child, please wait in the vestibule of the main entrance and your child will meet you there once checking out with the security guard.

## UNPLANNED DISMISSAL FROM NURSE

After the nurse contacts the parent(s) and arranges for the student to be picked up, the student will remain in a designated room in the Nurse's Office. When the parent arrives at NMS, they are to park along the school building and call either the nurse at (203)426-7636 or the C Wing Office at (203)426-7638 to inform us that they are here and their student can be dismissed.

## ITEM(S) DROPPED OFF FOR YOUR CHILD DURING THE SCHOOL DAY

If a parent must drop off an item for their child during the school day, the item will be placed on a table in the vestibule (in the main entrance) - the item MUST be marked with the student's name and cluster. If the item is dropped off prior to the student's lunch it will be given to the student during their lunch period; if the item is dropped off after the student's lunch, the student will be asked to pick it up.

## LIBRARY

The library will not be open to student browsing at this time. Students will still be able to check books out of the library through "curb-side" pick up. In addition e-books will be available to NMS students.

#### LOCKERS

Students will not be utilizing lockers at this time.

## **SCHOOL SUPPLIES**

Students will not be using lockers this year, so a sturdy backpack is recommended as students will be bringing their belongings from class to class. Since teachers will be using Google Classroom most of their assignments will be completed online. Students should be prepared with a notebook, pens, and pencils. Students may also choose to bring in an extra mask, hand sanitizer and wipes. These items will be in every classroom as well. Classroom Teachers will be letting students know about any additional supplies needed during the first few days of classes. Additionally, here is a link to some of the supplies students will need for Art:

## HYBRID OPENING PLAN - CHANGES TO STUDENT/PARENT HANDBOOK (continued)

## STUDENT VISITORS

Student visitors will not be allowed until further notice.

## **WALKERS**

If you would like to allow your child to walk home from school please be sure to check the box in your PowerSchool portal (Signatures, and Opt-Outs page) this will generate a list of students with permission to walk. In the event of an emergency requiring the need for your child to walk home, and you have not given this permission in PowerSchool, please call (203)426-7642 to make arrangements. Students that walk home after school without parent permission may/will be subjected to a school consequence.

#### WELCOME

Welcome to Newtown Middle School. We are looking forward to a successful and exciting school year. The entire faculty is eager to offer you help and assistance, but remember <u>you are responsible for your own success</u>. You must be an active learner. You can guarantee your success by giving the maximum effort.

Do not hesitate to seek advice or assistance. Please ask your teachers, your counselor, assistant principal, or principal. We encourage your best efforts and are confident you will have a great year.

#### **TELEPHONE DIRECTORY**

Newtown Middle School 11 Queen Street Newtown, CT 06470 Fax: (203)270-6102

Website: https://newtown-nms.campuscontact.com/

## ATTENDANCE: (203) 270-6145 - CALL IF YOUR CHILD WILL BE ABSENT OR LATE

## **Principal (B-Wing Office)**

Mr. Thomas Einhorn (203)426-7642 Email: einhornt@newtown.k12.ct.us

## **Administrative Assistant**

Mrs. Terri Greenfield (203)426-7642

## Assistant Principal - C-Wing Office

Mr. James Ross (203)426-7641 Email: rossj@newtown.k12.ct.us

## **Administrative Assistant**

Mrs. Sue Zimmerman (203)426-7641

## Attendance/C-Wing Office

Mrs. Mary Pat Frobey (203)426-7638 or (203)426-7639

## **Guidance Counselors**

Mrs. Tina Broccolo, Ms. Susan Connelly, Mrs. Tanya Haque-Doehr, Ms. Marisa Underberger

## **Administrative Assistant**

Mrs. Lisa Petrovich (203)426-7644

## Nurses' Office (203)426-7636

Mrs. Andrea Trager, RN Mrs. Kim Carrino, RN

#### **School Psychologists**

Mrs. Erika Finklea (203)426-7640

## **School Resource Officer**

Officer William Chapman (203)270-7640

## **Social Workers**

Mrs. Christen Cowden (203)270-6188 Ms. Lauren Beeson (203)426-7631

## **Speech/Language Therapist**

Ms. Kayla Fabrizio (203)270-6112

## Library/Media Specialist

Mr. Andrew San Angelo (203)426-7633

The Newtown Public School District is committed to a policy of equal opportunity/affirmative action for all qualified persons and equal access to Boy Scouts of America and other designated youth groups. The Newtown Public School District does not discriminate in any employment practice, education program, or educational activity on the basis of race, color, religious creed, sex, age, national origin, ancestry, marital status, sexual orientation, gender identity or expression, disability (including, but not limited to, intellectual disability, past or present history of mental disorder, physical disability or learning disability), genetic information, or any other basis prohibited by Connecticut state and/or federal nondiscrimination laws. The Newtown Public School District does not unlawfully discriminate in employment and licensing against qualified persons with a prior criminal conviction. Inquiries regarding the Newtown Public School District's nondiscrimination policies and practices should be directed to:

Title IX, Title VI, and Section 504 District Compliance
Officer
Anna Liberti Assistant Superintendent

Anne Uberti, Assistant Superintendent 3 Primrose Street, Newtown, CT 06470 (203)426-7617 <u>Title IX, Title VI Coordinator</u>
<u>Sonia Raquel, Special Education Supervisor</u>
3 Primrose Street, Newtown, CT 06470
(203)270-6176

504 Coordinator
Deborah Mailloux-Petersen
Director of Pupil Personnel
3 Primrose Street, Newtown, CT 06470
(203)426-7629

## NEWTOWN PUBLIC SCHOOLS MISSION STATEMENT

The mission of the Newtown Public Schools, a partnership of students, families, educators and community, is to

## INSPIRE EACH STUDENT TO EXCEL

In attaining and applying the knowledge, skills and attributes that lead to personal success while becoming a contributing member of a dynamic global community. We accomplish this by creating an unparalleled learning environment characterized by:

- High expectations
- Quality instruction
- Continuous improvement
- Civic responsibility

## NEWTOWN PUBLIC SCHOOLS CORE BELIEFS

#### WE BELIEVE THAT:

- Each individual is unique and has value.
- Everyone can and will learn well.
- It takes effort and persistence to achieve one's full potential.
- High expectations inspire higher level of performance.
- Honesty, integrity, respect, and open communication build trust.
- Quality education expands the opportunities for individuals and is vital to the success of the entire community.



- Educating children is a shared responsibility of the entire community.
- Family is a critical influence in each individual's development.
- Understanding all forms of diversity is essential in a global society.
- All individuals are responsible for their behavior and choices.
- Educated and involved citizens are essential for sustaining a democratic society.
- Everyone has the responsibility to contribute to the greater good of the community.
- Continuous improvement requires the courage to change.

www.wordle.net 08/20/09

## STUDENT'S PERSONAL MISSION STATEMENT



## SOCIAL AND EMOTIONAL LEARNING (SEL) COMPETENCIES

#### **SELF-AWARENESS**

The ability to accurately recognize one's own emotions, thoughts, and values and how they influence behavior. The ability to accurately assess one's strengths and limitations, with a well-grounded sense of confidence, optimism, and a "growth mindset."

- **⇒** IDENTIFYING EMOTIONS
- **⇒** ACCURATE SELF-PERCEPTION
- **⇒** RECOGNIZING STRENGTHS
- **⇒** SELF-CONFIDENCE
- **⇒** SELF-EFFICACY

## SELF-MANAGEMENT

The ability to successfully regulate one's emotions, thoughts, and behaviors in different situations — effectively managing stress, controlling impulses, and motivating oneself. The ability to set and work toward personal and academic goals.

- **⇒** IMPULSE CONTROL
- **⇒** STRESS MANAGEMENT
- **⇒** SELF-DISCIPLINE
- SELF-MOTIVATION
- **⇒** GOAL SETTING
- **ORGANIZATIONAL SKILLS**

## **SOCIAL AWARENESS**

The ability to take the perspective of and empathize with others, including those from diverse backgrounds and cultures. The ability to understand social and ethical norms for behavior and to recognize family, school, and community resources and supports.

- **⊃** PERSPECTIVE-TAKING
- **⇒** EMPATHY
- **⇒** APPRECIATING DIVERSITY
- **⇒** RESPECT FOR OTHERS

## RELATIONSHIP SKILLS

The ability to establish and maintain healthy and rewarding relationships with diverse individuals and groups. The ability to communicate clearly, listen well, cooperate with others, resist inappropriate social pressure, negotiate conflict constructively, and seek and offer help when needed.

- **⊃** COMMUNICATION
- SOCIAL ENGAGEMENT
- **⇒** RELATIONSHIP BUILDING
- **⊃** TEAMWORK

#### RESPONSIBLE DECISION-MAKING

The ability to make constructive choices about personal behavior and social interactions based on ethical standards, safety concerns, and social norms. The realistic evaluation of consequences of various actions, and a consideration of the wellbeing of oneself and others.

- **⇒** IDENTIFYING PROBLEMS
- **○** ANALYZING SITUATIONS
- SOLVING PROBLEMS
- **⇒** EVALUATING
- ⇒ REFLECTING
- **⇒** ETHICAL RESPONSIBILITY



JANUARY 2017

COLLABORATIVE FOR ACADEMIC, SOCIAL, AND EMOTIONAL LEARNING

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# NEWTOWN MIDDLE SCHOOL CLUSTER TEACHERS 2020-21

TEACHER NAME	<u>RM</u>	<u>ASSIGNMENT</u>	TEACHER NAME	<u>RM</u>	<u>ASSIGNMENT</u>
7 ORANGE Ms. Stevens	A-20	Science/Math	8 Green Ms. Lang Mrs. Chase Mr. Espositio	A-8 A-9 A-10	Lang Arts Math Soc Stud
Mrs. Connolly Mrs. Nucifora	A-25 A-16	Soc Stud/ELA (Coord) Lang Art	Ms. Neff	A-4	Science
Ms. McKeegan	A-18	Math			
Mrs. Catanese	A-21	Science	8 Red		
Mr. DeBenedetto	A-17	Soc Stud	Mrs. Olsen	A-12	Lang Arts
			Mrs. Han	A-13	Math
			Mr. Chivinski	A-14	Soc Stud
<u>7 GREEN</u>			Mr. Schupp	A-3	Science
Mrs. Kontra	C-11	Lang Arts			
Mrs. Morais	C-14	Math (Coord)			
Mrs. Musco	C-7	Science	<u>8 Blue</u>		
Mrs. Pereira	C-9	Soc Stud	Mr. Washburn	C-6	Lang Arts
			Mrs. Hart	C-3	Math (Coord)
			Mrs. laciofano	C-1	Science
7 RED			Mr. Cruz	C-2	Soc Stud
Mrs. Laferriere	C-18	Lang Arts			
Ms. Hallak	C-16	Math	0.5		
Ms. Dye	C-13	Science	8 Purple	0.00	1
Mr. Ryan	C-15	Soc Stud (Coord)	Mrs. Talluto	C-20	Lang Arts
			Mrs. Pope	C-17	Math
			Mrs. Betesh/ Ms. Desrosiers	C-19	Science (Coord)
			Mrs. Oliver	C-22	Soc Stud (Coord)

## **School Counselors**

Sue Connelly – 7 Orange
Tanya Hague-Doehr – 7 Green, 7 Red
Tina Broccolo – 8 Green, 8 Purple
Marisa Underberger – 8 Red, 8 Blue

## **Special Education**

Evelyn Bachar (Coordinator)
MaryAnn Bisson (Coordinator)
Robert Gendreau, Ingrid McClay,
Dacia Pace, Tikva Rose

## **NEWTOWN MIDDLE SCHOOL ADDITIONAL STAFF 2020-21**

ADDITIONAL STATE 2020-21	
<u>Unified Arts Teachers</u> Art – Miss Coles Art – Mrs. Ladue	Room A1 D4
Music – Mr. Mahoney Music – Miss Ohngemach Music – Mr. Pope	D9/D12 D10/D12 D7
Computer Integration— Mrs. Smith Family & Consumer Science – Mrs. Volpacchio Health Education – Mr. Tammero/Ms. Fontaine Technology Education – Mr. Eppley	B5/B7 B8 D14 A2
French – Ms. Malkin Spanish – Mrs. Kane Spanish – Mrs. Steeves Spanish – Mr. Zetoff	A6 D6 A7 A23
Physical Education – Ms. Fontaine Physical Education – Mr. Kantor Physical Education – Mr. LaRosa	A-Gym/B-Gym A-Gym/B-Gym A-Gym/B-Gym
Reading/Writing – Mrs.Colwell Reading/Writing – Mrs. Tartaglia Reading/Writing – Ms. Papalia	A11 B4 B2
Special Education Teachers  Special Education Supervisor – Mrs. Hall  Special Education – Ms. Bachar  Special Education – Mrs. Bisson  Special Education – Mr. Gendreau  Special Education – Mrs. McClay  Special Education – Ms. Pace  Special Education – Ms. Ryan	A19 A-Annex C10 E4 C8 A5
<u>Librarian/Media Specialist</u> Mr. SanAngelo	Library Media Center
Project Challenge Anna Malkin	C26
SAIL Program Sarah Simon Andrew Tammero	B9 B9
Nurses Mrs. Trager, RN Mrs.Carrino, RN	Health Office Health Office
School Counselors Mrs. Broccolo Ms. Connelly Mrs. Hague-Doehr Ms.Underberger	Counseling Office Counseling Office Counseling Office Counseling Office
School Psychologist Mrs. Finklea Miss Rockwell	C-Wing Office E-Wing
School Resource Officer Officer Will Chapman	C-Wing Office
Social Worker Mrs. Cowden Ms. Beeson	C-Wing Office A-Annex
Speech Pathologist Mrs. Fabrizio	C-Wing Office

## NEWTOWN MIDDLE SCHOOL PARAEDUCATORS, INTERNS, BUILDING SUBS & OTHER STAFF 2020-21

## **Paraeducators**

Ms. Bachar

Elisabeth Dean Kristen Jarvis Mrs. Bisson

Karen Bambino Wendy Holden Betsey Leety Donna Wilson Ms. Pace

Susan Burbank Arminda Esteves Suzanne Roe Judy Rowley

Ms. McClay

Liz Gallo Beth Nanna Cheryl Romeo Paul Taoso Mr. Gendreau

Karen Martin Denise Shull Jill Tino Other

Mark Michaud – Phys Ed Bruce Moulthrop – Tech Carmen Riddle – C Wing/Cafe

## **Interns**

Mathew Biegen Christopher Turechek

## **Building Subs**

Thomas Lovell Francis Saraceni Matt McQuail

## Office Staff

Terri Greenfield – Executive Secretary, Principal Sue Zimmerman – Secretary, Assistant Principal Lisa Petrovich – Secretary, Guidance Mary Pat Frobey – Data Clerk, Attendance Office Sue DaPra – Data Clerk, B-Wing Office

## NEWTOWN MIDDLE SCHOOL STAFF VOICE MAIL DIRECTORY (203)426-7600

## 2020-21

Last Name	First	Role	Mailbox #
Einhorn	Thomas	Principal	6101
Ross	James	Asst. Principal	6104
Bachar	Evelyn	Special Education	8605
Beeson	Lauren	Social Worker	7631
Betesh	Jen	Science (Coord)	8645
Bisson	Maryann	Special Education	7609
Broccolo	Tina	School Counselor	6147
Carrino	Kim	Nurse	6109
Catanese	Judith	Science	8617
Chapman	Will	SRO	6103
Chase	Christina	Math	
Chivinski	Ron	Social Studies	8620
Coles	Leigh Anne	Art	8663
Colwell	Karen	Reading/Writing	8609
Connelly	Susan	School Counselor	6148
Connolly	Mary	Language Arts	8623
Cooney	Tina	Counseling Clerk	7645
Cowden	Christen	Social Worker	6188
Cruz	Phil	Social Studies	8625
DaPra	Sue	Data Clerk	8677
DeBenedetto	Tom	Social Studies	8627
Dye	Kathleen	Science	8631
Eppley	Kevin	Technology Ed	8678
Esposito	Paul	Social Studies	8634
Fabrizio	Kayla	Speech Pathologist	6112
Finklea	Erika	Psychologist	7640
Fontaine	Michelle	Physical Education	8637
Frobey	Mary Pat	C-Wing Office	7638
Gendreau	Robert	Special Education	8768
Greenfield	Terri	B-Wing Admin Asst	7642
Hague-Doehr	Tanya	School Counselor	6144
Hall	Maureen	Spec Ed Supervisor	7629
Hallak	Michelle	Math	8643
Han	Stephanie	Math	8640
Hart	Bonnie	Math	8644
laciofano	Elizabeth	Science	8648
Kane	Maria	Spanish	8619
Kantor	Ken	Physical Education	8650
Kontra	Amanda	Language Arts	8651
Ladue	Kristen	Art	8629
Lafferiere	Cheryl	Language Arts	8655
Lang	Susan	Social Studies	8652
LaRosa	Joseph	Physical Education	8653
LeBlanc	Valerie	Sci/7 <sup>th</sup> Coor/SRBI Math	8654

Last Name	First	Role	Mailbox	
			#	
Mahoney	Mark	Music	8658	
Malkin	Anna	French/Proj Challenge		
Martin	Sara	Psychologist	6129	
Mauri	Julie	Library Clerk	8638	
McClay	Ingrid	Special Education	8660	
McKeegan	Kerry	Math	8613	
Morais	Jillian	Math	8664	
Moulthrop	Bruce	Tech	8665	
Musco	Susan	Science	8666	
Neff	Emily	Science	8601	
Nucifora	Brooke	Language Arts	8668	
Ohngemach	Heidi	Music/Orchestra	8646	
Oliver	Shari	Social Studies	8669	
Olsen	Abigail	Language Arts	8670	
Pace	Dacia	SPED	8636	
Padula	Chris	Head Custodian		
Papalia	Nadia	Reading/Writing	8674	
Pereira	Kim	Social Studies	8672	
Petrovich	Lisa	Counseling Admin Asst	7644	
Pope	Jennifer	Science	8606	
Pope	Jonathan	Music	8676	
Rose	Tikva	SPED/Reading		
Ryan	Tracy	Special Education	8684	
Ryan	William	Social Studies	8683	
San Angelo	Andrew	LMC Specialist	7633	
Schupp	Jeffrey	Science	8610	
Simon	Stephanie	SAIL Teacher		
Smith	Rachel	Computer Integration	7634	
Steeves	Michelle	Spanish	8691	
Stevens	Elizabeth	Math	8692	
Talluto	Theresa	Language Arts		
Tammero	Andrew	Health/SAIL	8641	
Tartaglia	Kristina	Reading/Writing	8611	
Trager	Andrea	Nurse	7636	
Volpacchio	Anna	FACS	8682	
Washburn	Chester	Project Adventure	8695	
Zetoff	Jason	Spanish	8696	
Zimmerman	Sue	C-Wing Admin Asst	7641	

# NEWTOWN MIDDLE SCHOOL CLASS TIME SCHEDULE 2020-21

<u>Period</u>	<u>Time</u>	<u>Minutes</u>
Depart Cafeteria & B Gym	7:50	
Home Room	8:00 – 8:04	52
Period 1	8:08 – 9:00	52
Period 2	9:03 – 9:55	52
Period 3	9:58 – 10:50	52
Period 4	10:53 – 11:45	52
Period 5	11:48 – 12:40	52
Period 6	12:43 – 1:36	53
Period 7	1:39 – 2:32	53

## **SCHOOL HOURS**

Homeroom begins at 8:00 a.m. at which time all students must be in cluster classrooms. The day will open with the Pledge of Allegiance, an opportunity for silent meditation and morning announcements.

School will be dismissed at 2:32 p.m.

# NEWTOWN MIDDLE SCHOOL GRADE LEVEL SCHEDULE 2020-21

7 Green / 7 Red			7 Orange
Period	Homeroom	Period	Homeroom
	8:00-8:04		8:00-8:04
1	Core Academics	1	Core Academics
	8:08-9:00		8:08-9:00
2	Core Academics	2	Core Academics
	9:03-9:55		9:03-9:55
3	Unified Arts	3	Core Academics
	9:58-10:50		9:58-10:50
4	Learning Lab/Lunch	4	Lunch/Learning Lab
	10:53-11:45		10:53-11:45
5	Core Academics	5	Core Academics
	11:48-12:40		11:48-12:40
6	Core Academics	6	Unified Arts
	12:43-1:36		12:43-1:36
7	Unified Arts	7	Unified Arts
	1:39-2:32		1:39-2:32

8 Green / 8 Red		8	Blue / 8 Purple
Period	Homeroom	Period	Homeroom
	8:00-8:04		8:00-8:04
1	Unified Arts	1	Unified Arts
	8:08-9:00		8:08-9:00
2	Unified Arts	2	Core Academics
	9:03-9:55		9:03-9:55
3	Core Academics	3	Core Academics
	9:58-10:50		9:58-10:50
4	Core Academics	4	Unified Arts
	10:53-11:45		10:53-11:45
5	Learning Lab/Lunch	5	Lunch/Learning Lab
	11:48-12:40		11:48-12:40
6	Core Academics	6	Core Academics
	12:43-1:36		12:43-1:36
7	Core Academics	7	Core Academics
	1:39-2:32		1:39-2:32

## NEWTOWN MIDDLE SCHOOL 2 HOUR DELAY SCHEDULE 2020-21

Pd	Times	7-Orange	7-Green & 7-Red	8-Blue & 8-Purple	8-Green & 8-Red
2	10:08-10:43 (35 minutes)	Academics (35)	Academics (35)	Academics (35)	Unified Arts (35)
3	10:46–11:21 (35 minutes)	10:46–11:13 Academics (27)	Unified Arts (35)	Academics (35)	Academics (35)
4	11:24–11:59 (35 minutes)	11:16–11:41 Lunch (25) 11:44–11:59 LL (15)	11:24-11:40 LL (16) 11:43-12:18	Unified Arts (36)	11:24 - 11:51 Academics (27)
5	12:02–12:38 (36 minutes)	Academics (35)	Academics (35) 12:21-12:46 Lunch (25)	12:02–12:18 LL (16) 12:21-12:48	11:54 - 12:19 Lunch (25) 12:22 - 12:38 LL (16)
6	12:41–1:16 (35 minutes)	Unified Arts (35)	12:49 - 1:16 Academics (27)	Academics (27) 12:51–1:16 Lunch (25)	Academics (35)
7	1:19–1:54 (35 minutes)	Unified Arts (35)	Unified Arts (35)	Academics (34)	Academics (35)
1	1:57–2:32 (35 minutes)	Academics (35)	Academics (35)	Unified Arts (35)	Unified Arts (35)

<u>Lunch</u>		<u>Lessons</u>		
7 Orange	11:16 – 11:41	7 Green / 7 Red	11:24 - 11:40	
8 Green / 8 Red	11:54 – 12:19	7 Orange	11:44 – 11:59	
7 Green / 7 Red	12:21 – 12:46	8 Blue / 8 Purple	12:02 - 12:18	
8 Blue / 8 Purple	12:51 – 1:16	8 Green / 8 Red	12:22 - 12:38	

## NEWTOWN MIDDLE SCHOOL 2 HOUR EARLY RELEASE DAY (ERD) SCHEDULE 2020-21

Pd	Times	7-Orange	7-Green & 7-Red	8-Blue & 8-Purple	8-Green & 8-Red
1	8:08-8:43 (35 minutes)	Academics (35)	Academics (35)	Unified Arts (35)	Unified Arts (35)
2	8:46–9:21 (35 minutes)	Academics (35)	Academics (35)	Academics (35)	Unified Arts (35)
3	9:24–9:59 (35 minutes)	9:24-9:51 Academics (27) 9:54-10:19	Unified Arts (35)	Academics (35)	Academics (35)
4	10:02–10:38 (36 minutes)	10:22-10:38 LL (16)	10:02-10:18 LL (16) 10:21-10:56	Unified Arts (36)	10:02-10:28 Academics (27)
5	10:41–11:16 (35 minutes)	Academics (35)	Academics (27) 10:59-11:24 Lunch (25)	10:41-10:57 LL (16) 11:00-11:27	10:32-10:57 Lunch (25) 11:00-11:16 LL (16)
6	11:19–11:54 (35 minutes)	Unified Arts (35)	11:27-11:54 Academics (27)	Academics (27) 11:30-11:55 Lunch (25)	Academics (35)
7	11:57–12:32 (35 minutes)	Unified Arts (35)	Unified Arts (35)	Academics (34)	Academics (35)

<u>L</u>	<u>unch</u>	Less	<u>ons</u>
7 Orange	9:54 – 10:19	7 Green / 7 Red	10:02 – 10:18
8 Green / 8 Red	10:32 - 10:57	7 Orange	10:22 - 10:38
7 Green / 7 Red	10:59 – 11:24	8 Blue / 8 Purple	10:41 – 10:57
8 Blue / 8 Purple	11:30 - 11:55	8 Green / 8 Red	11:00 – 11:16

## NEWTOWN MIDDLE SCHOOL 3 HOUR EMERGENCY CLOSING SCHEDULE 2020-21

Pd	Times	7-Orange	7-Green & 7-Red	8-Blue & 8-Purple	8-Green & 8-Red
1	8:08-8:34 (26 minutes)	Academics	Academics	Unified Arts	Unified Arts
2	8:37–9:03 (26 minutes)	Academics	Academics	Academics	Unified Arts
3	9:06–9:32 (28 minutes)	Academics	Unified Arts	Arts Academics Academics	
4	9:35-10:03 (28 minutes)	Café Lunch	Café Lunch Unified Arts Academic	Academics	
5	10:06-10:34 (28 minutes)	Academics	Academics Café Lunch Café Lunch	Café Lunch	
6	10:37-11:03 (26 minutes)	I Initiad Arte I Academice I	Academics	Academics	
7	11:06-11:32 (26 minutes)	Unified Arts	Unified Arts	Academics	Academics

## **SECTION B**

## STUDENT INFORMATION

## ARRIVAL PROCEDURES FOR BOTH PARENTS AND STUDENTS

Students should not arrive at school before 7:30 a.m., unless they have made prior arrangements with their teachers to receive extra help. Students arriving between 7:30 a.m. and 7:50 a.m. will report to the cafeteria or B-gym. The Library Media Center is open at 7:50 a.m. for students' use.

Parents who drive children to school between 7:30 a.m. and 8:00 a.m., have two areas to drop off. Parents should enter the horseshoe area in front of the school or at the back of the school at the cafeteria entrance. **DO NOT USE THE MAIN PARKING LOT, INCLUDING THE C-WING ENTRANCE. REMINDER - THE HORSESHOE IS A "NO PARKING" ZONE.** Also, please note the sign in the horseshoe area in the morning. Parents should pull as far forward as possible (the overhang extends the length of the building) to alleviate congestion on Queen Street.

Parents who pick up their children at the end of the day, pick-up will be in the back at the cafeteria door. Students should be picked up by 2:45 p.m. After 2:45 p.m., students can be picked up from the Lobby.

A student who is being dismissed during the school day must bring in a note signed by a parent or guardian to the C-Wing office before homeroom. The note should state the time and reason for the dismissal. A student will NOT be dismissed until a parent or guardian signs out his/her child from the C-Wing office.

We value every child's safety and appreciate your cooperation.

### **BICYCLES**

If you ride a bicycle to school, park it in the bike rack provided. Do not <u>ride</u> the bike on school property between 7:30 a.m. and 3:00p.m., instead walk your bike on or off campus. All bicycles should have locks. Reminder: Students must follow state law when riding a bike, including use of a helmet.

## **BOOKBAGS**

Bookbags must be stored in lockers during the entire school day. Certain circumstances may require modifications to this rule.

## **BUS INFORMATION**

Be on time at your designated bus stop. Wait until the bus comes to a complete stop before attempting to enter. You may not ride on any bus other than the one to which you are regularly assigned without permission from the office. Such permission will be granted only in emergencies or in cases of verified job requirements and temporary or permanent changes of residence. Written requests must be sent to Mrs. Frobey in the C-Wing office by your parents if these circumstances occur. Bus passes cannot be issued for a Friday night sleep-over at a friend's house, etc.

## **BUS RIDER SAFETY REGULATIONS**

All school behavioral standards apply to the bus.

- 1. Remain seated at all times.
- 2. Keep arms, legs, head, and any materials you may be carrying inside the bus at all times.
- 3. Observe all other safety rules regarding entering or leaving the school bus. When crossing to the opposite side of the street, proceed only after checking for approaching cars from either direction and upon signal from the bus driver.
- 4. Do not walk in between buses parked on school property. Students must form an orderly line prior to boarding their bus at its departure point and time. All students waiting for buses outside the school are to wait quietly without running and playing in the bus area.
- 5. Refrain from eating food or drinking beverages on the bus.

## **CAFETERIA**

All School Behavioral Standards apply in the cafeteria.

## **CLOSED CAMPUS**

You must remain on school grounds from 7:50a.m. or your time of arrival until you board the school bus after dismissal. Failure to do this is considered truancy. You may not leave school grounds without a teacher or administrator's permission.

When going from one area in the building to another, always remain inside the building unless accompanied by a teacher.

## **DISMISSAL**

<u>Students who ride school buses</u> are dismissed at 2:32 p.m. through the doorways that open to our parking lot. Students should walk directly to their bus or designated waiting area while waiting for their bus.

<u>Students who are not on a bus route and walk to their homes</u> are dismissed through the front of the building near the A gym. These students are to leave at dismissal time.

## **Walkers**

Regular bus students are discouraged from walking! Because of dangerous situations created in the past by massive numbers of our middle school students descending on the town center any NMS student wanting to walk **must** bring a signed permission note to his/her homeroom teacher. Emails and phone calls will not be sufficient. Students will then be issued a walking pass for that day only. We regret the inconvenience this causes; however, we are working diligently to keep our students safe! Parents who want to give their student permission to walk every day may do so. These students will be issued a permanent pass for the year.

## **Parent Pickup**

All students who are being picked up must report to the cafeteria at dismissal. Students who are picked up by private vehicles will be dismissed through the back door of the cafeteria by a staff member. All private vehicles will enter the driveway to the left side of the school (from Queen Street) and form one single line. Students remaining after 2:45 p.m. will be dismissed from the lobby to meet parents in the main parking lot after the buses have left.

Note that the horseshoe and Queen Street are "**NO PARKING**" zones. Only emergency vehicles are permitted to enter the horseshoe between 2:00 and 3:00 p.m.

#### **DELIVERIES**

Deliveries from home should be left in the lobby. Messages and deliveries received from home will be forwarded to students at lunchtime or at the end of the school day ONLY in order not to interrupt instruction.

#### **DISMISSAL (EARLY)**

A student who is being dismissed during the school day must bring a note signed by a parent or a guardian to the C-Wing office before homeroom. The note should state the time and reason for the dismissal. A dismissal pass will be issued. All early dismissal students must be signed out by a legal parent/guardian from the C-Wing Office.

Due to bus traffic, we ask parents to pick up students by 2:00 p.m. for early dismissal requests.

#### DRESS CODE (NMS CLARIFICATION OF DRESS CODE)

The overall guideline for dress at the Middle School requires that all dress be appropriate.

- 1. Shirts, shorts and dresses must not be overly brief. A helpful guideline is that shorts or skirts should be mid-thigh length.
- 2. Revealing necklines, strapless tops and visible bra straps are prohibited.
- 3. Exposed midriffs are prohibited.
- 4. Underwear must not be visible.
- 5. Pajama bottoms may not be worn.
- 6. Jackets, coats, sunglasses, and headgear (including hats) are considered to be outerwear. These items must be stored in lockers during school hours, 7:50 a.m. to 2:32 p.m.
- 7. Articles of clothing which have inappropriate words/pictures, or alcohol/tobacco references, or phrases with double meanings may not be worn.
- 8. Footwear must be worn at all times.
- 9. Chains and bandanas may not be worn in school at any time.

**DISTRICT DRESS CODE** 

Policy 5132

#### Student Dress and Grooming

adopted July 21, 2016

Students shall dress in professional clothing appropriate to the school setting. Restrictions on freedom of student dress may be applied whenever the mode of dress in question:

- 1. is unsafe either for the student or those around the student;
- 2. is counterintuitive to school operations and the education process in general;
- 3. is contrary to law.

For the complete Dress Code Policy please click on the following link: Newtown Board of Education Policies

### **FIRE DRILLS**

Fire drills at regular intervals are required by law and are an important safety precaution. It is essential that when the signal is given, every person leaves the building by the prescribed route – quickly and silently. The teacher in each classroom will give the students instructions. Signs in each classroom indicate which exits are to be used.

## **HALL PASSES**

Students should not be in the halls during class periods unless they are accompanied by or have a pass from a teacher. Special room passes are available from your teacher to be used to go to the lavatory or lockers. Students are required to sign in and out when they leave a classroom, gymnasium, cafeteria, etc.

## **LIBRARY MEDIA CENTER**

The Library/Media Center contains a variety of print (books, magazines, newspapers, etc.) and non-print (computer) resources which may be used by students for assigned study. It is open from 7:50 a.m to 3:00 p.m. daily.

Students must use the media center responsibly. Periodically, teachers reserve the Library/Media Center for full classes. If you wish to use the Center on an independent basis during the day, schedule a time through one of your team teachers. Your teacher will then issue you a pass for a specific time. Present your pass to the media specialist, and sign in when you arrive. Students wishing to use the media center before or after school may do so without passes.

Fines are charged for overdue books at a rate of five cents per day. You are personally responsible for any library materials which you use. At the conclusion of the school year, report cards, yearbooks, and awards are withheld from any students who have either not returned overdue materials or paid overdue book fines.

#### **LOCKERS**

At the start of each year you will be issued a locker with its own special combination. You are expected to keep your locker clean and orderly. To help you with this, we will have locker clean-out several times a year. Please do not write or put decals or stickers on your lockers. Instead, use magnets to post information in your locker.

Your locker combination should not be shared with anyone. If you forget your combination, please see your homeroom teacher. Desks and lockers are the property of Newtown Public Schools. Therefore, they may be inspected by school officials at any time.

#### To Open Your Locker

Set the lock to zero, turn to the right two times **past** zero to the first number, left **past** the first number to the second number, (make sure you go **past** the first number), then right for the third number, and the lock should open.

#### **LOST & FOUND**

If you find something, take it to the C-Wing office where it can be claimed by the owner. Lost and found items will be placed in the back of the cafeteria. Lost articles will be kept for two weeks. After that, the articles will be given to a charity. Eye glasses will be given to the Health Office to hold and higher value items will be held in the C-Wing Office.

## PHYSICAL EDUCATION

In the event you have a medical excuse and cannot participate in Phys Ed class either permanently or for a short period of time (more than 2 classes) you must have a written excuse from your doctor on file with the school nurse.

## PHYSICAL EDUCATION DRESS CODE

Flip flops, sandals, boots, slip on sneakers, and dress shoes <u>are not acceptable</u> footwear for physical education classes.

## **ROLLERBLADES**

Rollerblades are prohibited in school and on school grounds.

#### **SCHOOL COUSELORS**

The school counselors at the Middle School will help you understand our school and its programs. They can also help you with any questions, problems, or concerns you might have while you're at the Middle School. They are available, too, if your parents have questions about the needs of a student your age, the school, or its programs. The school counselors can be contacted at (203)426-7644. Requests for an appointment with your school counselor can be made before and after school and between periods. Your school counselor will give you a pass to confirm your appointment time.

#### **SCOOTERS**

Scooters are prohibited.

## SELLING OF MERCHANDISE

Students may not solicit or sell any items in the building without prior approval from the administration. This includes candy, soda, tickets, etc.

## **SKATEBOARDS**

Skateboards are prohibited.

## STUDENT VISITORS

Student visitors are allowed in the building or on campus after 2:45 p.m.

Students who wish to visit former teachers on a day when school is in session should call the principal's office to make an appointment. Student visitors should not interfere in any way with the dismissal of Middle School students. No children are allowed to sit in on a class regardless of residency status.

#### **TELEPHONES**

Students are not allowed to use cell phones for personal use in school. They should remain in their lockers during school hours. The office telephones should be used by students for emergencies only.

## **TEXTBOOKS**

Make sure you cover all textbooks. Print your name, in the space provided, on the inside front cover of each book. A lost or damaged book is your responsibility, and you will be expected to pay for it.

## **SECTION C**

## **DISCIPLINARY GUIDELINES**

#### NEWTOWN MIDDLE SCHOOL PHILOSOPHY OF DISCIPLINE

Discipline is an active teaching and learning process which reflects the mission and core beliefs of the Newtown Success-Oriented School Model. Quality behavior emphasizes appropriate habits of self-discipline demonstrated by respect, responsibility, independence, and individual accountability.

Errors in judgment that lead to disciplinary referrals are viewed as opportunities for learning. Therefore, with their teachers, students who violate school rules develop plans to correct their mistakes. This approach emphasizes solutions to problems rather than punishment. If a student makes an error in judgment which cannot be easily rectified by the student and teacher, the teacher may refer the student to the appropriate administrator who then works with the student to determine the cause of the conflict and to develop a plan that will "make the situation right' (restitution). When appropriate, a consequence is also assigned.

Teachers or administrators notify parents of all discipline interventions and plans. If a plan is not working, the matter is revisited. Repeat offenders are referred to the RTI Team and/or an administrator as well as to the appropriate guidance counselor. In serious situations, an administrator is contacted immediately.

#### SCHOOL BEHAVIORAL STANDARDS

Safety – Students will behave in a manner which provides for the safety of all.

Respect – All members of the school community will demonstrate respect to each other.

Attendance - Students will attend school regularly and on time.

#### **DISCIPLINARY GUIDELINES**

In order to maintain our school standards the following infractions will meet with consistent consequences. All infractions will be kept on file. Restitution and <u>parent contact</u> will be components in every situation.

Consequences listed below are for first offenses only. Subsequent offenses will result in escalating consequences. If an incident is very serious, consequence for a first offense may be more stringent than what is listed below. If you are suspended for any reason, you may not participate in any extracurricular activities while that suspension is in effect.

SITUATION/BEHAVIORS	MINIMUM CONSEQUENCE	
SAFETY		
Possession or use of alcohol, drugs, tobacco, or use of tobacco products/paraphernalia.	Students who violate this policy will be subject to disciplinary action which includes, but is not limited to, suspension or expulsion, and/or a program recommended by the Student Support Team. Refer to District Policy 5131.6	
Possession or use of weapons (guns, knives, slingshots, explosives, fireworks, stink bombs, or any other item which might be construed or used as a weapon)	Out-of-School-Suspension (police involvement where applicable) Refer to District Policy 5114 Section D.	
<ol> <li>Possession or use of any item which might be considered dangerous (e.g. anything in aerosol spray cans, glue, laser pointers, roller blades of any kind, scooters, water pistols, white-out)</li> </ol>	Item will be surrendered; parents will be called to retrieve. Students may also be subject to disciplinary action which includes, but is not limited to, suspension or expulsion.	
Intentional false alarms – fire department, 911, etc.	Out-of-School-Suspension; community service (if possible with town dispatcher); fire violations referred to NPD, fire marshal, 911 youth officer.	
5. There should be no physical contact between students.	Reinforced by teacher and may be referred to school counselor or administrator for additional intervention and restitution.	
Physical or verbal threat of violence (against teacher, peer, or property)	Students who violate this policy will be subject to disciplinary action which includes, but is not limited to, suspension or expulsion, and/or a program recommended by the Student Support Team. Police involvement when appropriate. Refer to District Policy 5114 Section D.	
7. Assault (physical attack on a student or staff member)	Students who violate this policy will be subject to disciplinary action which includes, but is not limited to, suspension or expulsion, and/or a program recommended by the Student Support Team. Police involvement when appropriate. Refer to District Policy 5114 Section D.	
8. Inappropriate use of technology	Community service, suspension, police involvement when appropriate. Refer to District Policy 5114 Section D.	

Disciplinary Guidelines (continued)		
SITUATION/BEHAVIORS	MINIMUM CONSEQUENCE	
RESPECT		
Sexual Harassment	Reminder of law; students who violate this policy will be subject to disciplinary action which includes, but is not limited to, suspension community service, police involvement when appropriate. Refer to District Policy 5114 Section D.	
2. Verbal Abuse (general)	Parent contact explaining what was said. If language is obscene, see "No Tolerance" practices.	
3. Verbal Abuse (profanity/obscenity directed at staff member) or insubordination.	See "No Tolerance" Practices.	
4. Vandalism or Stealing	Restitution, community service; in-school suspension; possible financial responsibility, police involvement when appropriate.	
ATTENDANCE		
1. Truancy		
2. Tardiness (unexcused) or class cutting	Make up time with teacher or missed class; community service; parent contact or conference	
MISCELLANEOUS SITUATIONS/BEHAVIORS	MINIMUM CONSEQUENCE	
Cheating - It is the expectation of the NMS that students will maintain the highest degree of integrity for completing their own work.	Refer to the District Cheating Policy 7-410	
Use of cell phones or other electronic devices at inappropriate times.	Any personal property, particularly those of a technical nature, are brought to school at the student's/family's own risk. Newtown Public Schools is not responsible for any damage, theft or loss.  Student will surrender item which will be sent to nearest office and held	
	for parent to collect if used inappropriately.	
3. Inappropriate Dress	Student will be asked to correct dress to conform to dress guidelines.	
5. Fighting	Restitution, community service; suspension, and police involvement when appropriate.	
6. Writing Inappropriate Comments in Yearbooks	This applies to situations in which a student writes in another student's yearbook without the owner's permission or writes inappropriate comments, gestures, or pictures. Student may be asked to replace or pay for damaged yearbook; privilege of purchasing a future yearbook may be withheld.	

## "NO TOLERANCE" PRACTICES

## Policy #1 - Obscene Language

Use of obscene language is offensive, unacceptable and will not be tolerated. If a student chooses to use obscene language, it will be addressed as indicated below.

## Policy #2 - Defiant and Insolent Behavior of Students towards Staff members

It is the expectation of NMS that students be respectful to all staff members. This includes being polite and following directives to ensure the everyday smooth and safe running of our school.

Defiance or contemptuous rudeness will not be tolerated. When it has been determined that a student's behavior has been defiant or insolent, it will be addressed as indicated below.

- 1. First offense will automatically result in one hour of community service (2:40-3:40 P.M.) to be completed within two school days of the offense.
- 2. Second offense will automatically result in one-day in-school suspension. Implementation will take place the following school day.
- 3. Continued non-compliance will result in a meeting with the student and his/her parent(s)/guardian(s) and a school administrator.
- 4. Appropriate and firm actions will be implemented.

## **SECTION D**

## ACADEMIC INFORMATION

## **ACADEMIC CONCERN/RETENTION PROCEDURE**

## **After First Marking Period**

- •Concern list is compiled by cluster teachers, counselor and administrator
- •Counselor meets with students failing one or more core subjects
- •Parents conference with teachers in the fall
- •Cluster revises or develops Scientific Research-Based Intervention (SRBI) plans based on academic concerns

## **After Second Marking Period**

- •Concern list reviewed and revised by teachers, counselor and administrator
- •Counselor meets with students who have multiple D's and F's in core classes to create an action plan
- Parents of those students with multiple D's and F's will be invited in for spring conferences with cluster teachers
- •Cluster revises or develops SRBI plans based on academic concerns
- •A letter from the principal will be sent to the parents of students with multiple D's and F's in core classes

## **After Third Marking Period**

- •Concern list reviewed and revised by teachers, counselor and administrator
- •Cluster revises or develops SRBI plans based on academic concerns
- •A letter will be sent to parents of students with the potential of failing two or more core subjects to schedule a meeting
- •Students who receive a letter will conference with the principal, counselor, and parents to review/revise an action plan and will be given summer school information

## **ACHIEVEMENT RATINGS**

Outstanding Progress	A+ (97-100)	A (93-96)	A- (90-92)	
Very Good Progress	B+ (87-89)	B (83-86)	B- (80-82)	
Satisfactory Progress	C+ (77-79)	C (73-76)	C- (70-72)	
Needs to Improve, Poor Progress, Passing	D+ (68-69)	D (66-67)	D- (65)	
Unsatisfactory, Work not acceptable with respect to individual ability, Failing	F=Below 65	NM=No Mark	P/F=Pass/Fail	I=Incomplete

#### **EFFORT RATINGS (Citizenship)**

Outstanding	A
Very Good	В
Satisfactory	C
Needs to Improve	D
Unsatisfactory	F

#### **ALGEBRA I**

The counseling office and math department evaluate 7th grade students for the 8th grade Integrated Math Algebra I program. The rubric below indicates the wide range of criteria examined for qualification. Units taught in Integrated Math Algebra I include: equations, algebraic reasoning, linear functions, inequalities, systems of equations,

non-linear functions, exponential operations and functions, and the study of quadratics and function. Students who have developed strong abstract reasoning skills may be recommended to take this high school Integrated Math Algebra I course as 8th grade students.

#### **EIGHTH GRADE ALGEBRA I RUBRIC**

Units taught in Algebra I include: first and second degree equations, polynomials, exponential properties, linear functions and systems, the study of quadratics and factoring. Students who have developed strong abstract reasoning skills may be recommended to take this 9th grade high school Algebra I course as an 8th graders.

#### **RUBRIC FOR ALGEBRAI**

6th Grade teacher profile 12-15 total

6th Grade final math grade of 93 (A) or higher

6th Grade Degrees of Reading Power Score (78)

7th Grade teacher profile 12-15 total

\*NOTE: a "93" translates to A on the report card, not A-

7<sup>th</sup> Grade first semester grade of 93 average or higher 7<sup>th</sup> Grade third semester grade of 93 or higher High School placement test of 70 or higher

## **ALGEBRA I (Continued)**

The 6th and 7th grade teacher profiles evaluate five characteristics: work ethic, educational maturity, problem solving, computation and conceptual understanding.

If you have any questions about the math offerings in eighth grade, please call the NMS Counseling Office at 203-426-7644. Parents of 7th grade students who qualified for Algebra I are notified in May.

## **CHANGING OF GRADES**

Deadline for teachers to make changes to grades is 2 weeks from date the report card is issued. Grade changes are for incomplete grades due to overdue assignments, illness, etc. After 2 weeks, an incomplete grade may become an "F". Extenuating circumstances will be considered on an individual basis.

## **GRADES AND INTERSCHOLASTIC SPORTS**

In order to participate in Interscholastic Sports at Newtown Middle School, a student cannot have a failing report card grade (F) in more than one subject on the most recently issued report card.

#### **HOMEWORK**

The maximum percentage of any quarter grade that homework will count is 20%.

#### **HONOR ROLL**

Achievement grades in all subjects will be considered to determine eligibility for the honor roll. A student must receive an overall achievement grade average of 85% or higher.

A grade of C+ or lower in any subject or a Pass (P) designation will exclude the student from the honor roll.

**Note:** Pass/Fail (P/F) option for grading may be used only if stated in Individual Educational Plan (IEP) or through prior arrangement by a team consisting of school counselor, parent, teacher, and administrator.

When the computer calculates the average, it will use the following numerical values for the letter grades:

A+ (97-100)	C+ (77-79)	EFFORT GRADES
A (93-96)	C (73-76)	A Outstanding
A- (90-92)	C- (70-72)	B Very Good
B+ (87-89)	D+ (68-69)	C Satisfactory
B (83-86)	D (66-67)	D Needs to Improve
B- (80-82)	D- (65)	F Unsatisfactory
NM = No Mark	F= Below 65	

#### **PROGRESS REPORTING**

**Report Cards and Interim Progress Updates:** There are four Report Card Terms each school year. To view your child's academic progress, please visit the PowerSchool Parent/Student Portal through the web link on our website. If you would like to set up a PowerSchool account or would like to request a paper copy of a Report Card or Interim Report please contact our School Counseling Office.

**TEACHER PARENT CONFERENCES:** The entire faculty is available for scheduled conferences on early dismissal days in the fall and the spring.

#### STANDARDS FOR PARTICIPATION IN SCHOOL ACTIVITIES

Participation in field trips, activities, and Moving-Up ceremony will be determined on an individual basis.

Revised 4/6/18 -counselors and administrators

## STANDARDS FOR PROMOTION/SUMMER SCHOOL

In order to advance to the next grade, grade 7 and 8 students must pass three of the four core subjects (language arts, math, science and social studies). If a student passes only two of the core subjects, he/she will need to pass one course in summer school in order to be promoted. If the student passes only one course, or passes two courses but does not attend summer school, he/she will be retained.

Students may take only one course in summer school.

## STUDY SKILLS STANDARDS

The "Newtown Middle School Study Skills Standards" booklet contains lists of required materials and guidelines for good study habits. See Section G of this handbook. Your teachers will review this with you throughout of the school year.

## **WORLD LANGUAGE AUDIT POLICY**

Students who did not participate in a world language program in 7<sup>th</sup> grade will be offered the option of auditing a world language in 8<sup>th</sup> grade. Examples:

- An 8<sup>th</sup> grade student who is new to the district and did not have world language in 7<sup>th</sup> grade An 8<sup>th</sup> grade student who was in the 7<sup>th</sup> grade reading program and has mastered basic reading skills.
- Exceptions will be considered on an individual basis.

Students who participated in a world language class in 7<sup>th</sup> grade will move to the 8<sup>th</sup> grade program regardless of grade received in 7<sup>th</sup> grade. Auditing is not an option.

#### World Language Grading

- All students who are auditing are responsible for doing homework, projects, quizzes and tests. They will be graded on these individual assessments.
- All students who are auditing world language will receive a mark of NM (No Mark) on their report cards.
- Students may change, throughout the year, from audit status to full credit participation with grades recorded on their report card. This will be determined through assessment of student performance and participation, and dialogue between student, parent(s), and world language teachers and school counselor.

## **SECTION E**

## **ACTIVITIES**

## WHEN SCHOOL IS CANCELLED, ALL SCHEDULED ACTIVITIES ARE CANCELLED.

## **AFTER SCHOOL GAMES**

If students plan to attend basketball and baseball/softball games, they are not allowed to remain in the school unsupervised until the games begin. Students must go home on their buses first and then return to view the games. Thank you for your attention to this matter.

## **EIGHTH GRADE MOVING-UP DINNER DANCE**

The purpose of this eighth grade Moving-Up Dinner Dance is to provide a continuing social opportunity reserved for eighth grade students only at Newtown Middle School. A catered buffet will be included in the cost of the ticket. Middle School age appropriate party attire is recommended.

Parents: Please avoid scheduling medical, dental, or other appointments for your child between 8:00 a.m. and 2:32 p.m. on this date. Early dismissals are not permitted.

Students must attend school for the entire day in order to be admitted to the Moving-Up Dance.

Students are not allowed to arrive in a limousine.

Attire is semi-formal. Boys are encouraged to wear a collared button shirt with khaki type pants. Jackets are not required.

Students arriving under the following circumstances will be sent home to change:

- Boys wearing tuxedos, T-shirts, shorts, jeans, or sweat pants
- Girls wearing backless or strapless dresses or dresses with hems below calf length or dresses with bare midriffs or formal prom gowns

#### **EIGHTH GRADE WASHINGTON / GETTYSBURG TRIP**

In order to participate in the grade 8 overnight field trip, students must be passing their subjects for the year. If they are failing three or more core subjects for the year prior to the time of the field trip, student may not attend.

#### **FIELD TRIPS**

All field trips require permission from your parents. Most will require fees. If the cost of a field trip presents a financial hardship, please have your parents inform your teachers or the principal. When attending a field trip, students must follow all school rules.

Since field trips are a privilege, violations of School Behavioral Standards can result in loss of these activities.

Reminder: It is the responsibility of the student/parent to arrange transportation for all school activities on a timely basis.

#### INTERSCHOLASTIC SPORTS

There are three interscholastic teams at the Middle School, boys' baseball and basketball and girls' softball and basketball. Tryouts for these teams begin in the fall and spring. Listen to the morning announcements for the time and place of tryouts.

In order to participate in interscholastic sports, a student cannot have a failing report card grade (F) in more than one subject on the most recently issued report card.

The yellow sports physical form must be completed by student's physician as well his/her parents. Please remember that physical exams are valid for only one school year. It is, therefore, advisable to have the sports physical performed in the summer so that it can be used for the entire school year. Please remember to return the completed yellow sports physical form to the Health Office or the student will not be allowed to play in practices or games.

#### INTRAMURALS/ACTIVITIES

This program offers a variety of sports and clubs. Everyone can join; no one is cut. Listen to the morning announcements for information on the intramural sports program.

Some activities include: math team, literary magazine, yearbook, drama club, concert choir, jazz band, Interact Club and technology club.

**STUDENT COUNCIL**The Student Council of Newtown Middle School is an exciting and productive force in the school. The election week, held early in the school year, culminates in campaign speeches delivered in front of each grade followed by secret ballot elections.

Some of the many activities sponsored and directed by the Student Council include: dances, community service, and other school events. Regular meetings involve Student Council members, faculty advisors, and administrators. Student Council members must model School Behavioral Standards.

## **SECTION F**

## PARENT INFORMATION

## **ACCIDENT INSURANCE**

Except for interscholastic sports, the Board of Education does not provide accident insurance for students. For instance, a child who falls in gym class or gets hurt on the playground should not expect any insurance relief from the school system. The only type of insurance the Board of Education carries is liability insurance which is utilized if the school system has been negligent thereby contributing to the cause of the accident.

Each year, the Newtown school system does provide parents with the opportunity to purchase an insurance plan for their children in our schools at a small cost:

**School time coverage** protects students during school hours; during travel to and from school; during any activity sponsored by the school while under direct supervision of an adult school authority; during travel to or from the activity. The activity need not be in school, need not be during school hours, nor must it be on a school day.

Full time coverage protects students twenty-four hours a day, seven days a week and is not limited to school connected activities.

## ADDRESSING CLASSROOM CONCERNS

Your concern must first be brought to the attention of the appropriate teacher. If the matter is not satisfactorily resolved, you are encouraged to discuss your concern with the administrative team.

If, after meeting with the principal, you feel that the matter has not been satisfactorily resolved at the school level, you may then put an appeal in writing to the Superintendent of Schools. The Superintendent will attempt to resolve the matter quickly and will communicate a decision in writing. If you are not satisfied with the Superintendent's decision, an appeal in writing should be addressed to the Board of Education. After a review and hearing by a committee of the Board of Education, the Board will render its decision in writing.

## ATTENDANCE PROCEDURES

If sickness or emergency arises and your child must be absent from school, call the C-Wing office answering machine at (203) 270-6145. The answering machine is available to take calls anytime. If you know that your child is going to be late due to an appointment, etc. please call the attendance answering machine or the C-Wing office. If you forget to call your child in by approximately 9:00 a.m., an automated voice message system will call your home, your cell phone numbers, your work numbers, and any emergency contacts you have listed to find out where your child is. You may also receive texts/emails if you signed up on the Student Information Form at the beginning of school. Please also be aware that if you are an emergency contact for other students at Newtown Middle School, you will receive a call for that child also.

If you have any questions please call the C-Wing Office at (203)426-7638.

When your child is absent for more than one day, parents may request assignments by calling the School Counseling office at (203)426-7644. Please allow 24 hours for this material to be compiled. All work missed during your absence must be made up within a reasonable period of time following your return to school.

If your child will be absent from school for an extended period of time due to accident or illness, you may initiate procedures for homebound tutoring through the School Counseling Office. Personal vacations which do not coincide with the district's vacation schedule are not considered a legal absence from school. However, all requests to take students out of school for personal vacations should be directed in writing to the C-Wing Office.

An undocumented absence, i.e. truancy, occurs when a student is absent for the entire school day or part of a day without parental consent, or with parental consent when the school deems that consent is not to be in the best interest of the student.

Students may not leave school grounds without written parent permission, notification of teachers, and notification of administrators. This rule applies to the normal school day as well as extra-curricular activities.

#### TARDY POLICY

It is the expectation of Newtown Middle School that students arrive to school on time to receive the maximum benefits of classroom instructions. Parents will be notified of their child's tardy record. A pattern of tardiness will require the school to take action.

Absent/tardy procedure: letters & calls home for 10, 20, and 30 incidents by attendance office, counselor, and administrator.

## **CHILD CUSTODY**

If parents have specific custody arrangements about the rights or lack of rights of one of the parents to pick up the youngster at school, it is very important that the school is given a copy of the legal document issued by the court. The custodial parent(s) should also make an appointment with the principal to discuss the Agreement.

## **EMERGENCY PROCEDURES**

- In state or national emergency situations, the Governor will give us information about the threat or order the closing of all public facilities. Building-based Crisis Management Teams will lead the implementation of the emergency procedures. We will coordinate our efforts with other town services including the health department, police, and fire departments.
- During emergency situations, children need to feel they are safe and that they will not be abandoned. They should be
  in a familiar environment with people they know. Therefore, our goal is to provide as normal a routine as is possible
  given the situation. If we need to dismiss, we will follow the regular procedures and add appropriate actions to ensure
  emotional security during such a dismissal.
- In the event you decide to remove your child from school, **please go to the main (B-Wing) office.** This process will allow us to monitor the location of all students. In grades K-8, we will only release a child to his/her parent or guardian, or to an adult you designate specifically for this purpose. In grades 9-12, parents may communicate with the school to arrange for their children to be released to a person listed on the emergency information card.

#### **HEALTH EDUCATION PROGRAM**

The Newtown Board of Education has adopted a comprehensive health curriculum that emphasizes wellness, safety, life management skills, and decision-making. In the middle school, units include the following: Safety, Social/Emotional Health, Substance Use/Abuse, Healthy Body, Disease Prevention/Management (including HIV/AIDS), and Growth and Development. If you have any questions or concerns, please call the District Health Coordinator at 203-426-2798.

#### **HEALTH SERVICES**

#### PRE-ENTRANCE REQUIREMENTS FOR ENTERING STUDENTS

- Physical Examinations are required before entry into Pre-school, Kindergarten, prior to school enrollment (if a new student coming from outside the state of CT) and in Grades 6 and 10. (A physical exam done within one year is acceptable).
- 2. State and local laws require the following immunizations to be completed **before** entry into school:
  - **POLIO VACCINATION** Physician's verification of three (3) doses by entrance into school: the **last** dose received on or after the fourth birthday.
  - **DIPHTHERIA/TETANUS/PERTUSSIS IMMUNIZATION** Physician's verification of four (4) doses before entrance into school: the **last** dose received on or after the fourth birthday. Students who start the series at age 7 or older only need a total of 3 doses. ( DTaP is not given on or after 7<sup>th</sup> birthday.)
  - **Tdap/Td-** Physician's verification of immunization on entry into Grade 7. One dose for students who have completed their primary DTaP series. Students who start the series at age 7 or older only need a total of 3 doses of tetanus-diphtheria containing vaccine, one of which must be Tdap.)
  - MEASLES /MUMPS/RUBELLA VACCINATION Physician's verification of immunization on or after twelve (12) months of age. A second vaccination before entering Kindergarten and the 7<sup>th</sup> grade. (2 doses separated by a least 28 days this applies to all students Grades K-12)
  - **HIB (HEMOPHILUS INFLUENZAE TYPE B)** Physician's verification of immunization on entry into Preschool or Kindergarten exempt if passed his/her 5<sup>th</sup> birthday. One dose on or after 1<sup>st</sup> birthday.
  - **HEPATITIS B (HBV/HepB)** Physician's verification of 3 doses with last dose given on or after 24 weeks on age. Spacing intervals for a valid HepB series are at least 4 weeks between dose #1 and dose #2; 8 weeks between dose #2 and dose #3; at least 16 weeks between dose #1 and dose #3; dose #3 should not be given before 24 weeks of age. This applies to all students K-12.
  - VARICELLA Physician's verification of one dose on or after the 1<sup>st</sup> birthday or verification of disease. Before entry into Kindergarten and Grade 7 2 doses separated by at least 3 months with the 1<sup>st</sup> dose after the 1<sup>st</sup> birthday. For unvaccinated students 13 years of age and older, 2 doses given at least 4 weeks apart.

- **INFLUENZA** Physician's verification for Preschool students 1 dose administered each year between August 1<sup>st</sup>-December 31<sup>st</sup>. (2 doses separated by at least 28 days required for those receiving flu for the first time)
- **HEPATITIS A** Physician's verification for Preschool, Kindergarten and 1<sup>st</sup> grade students 2 doses given six months apart, 1<sup>st</sup> dose on or after 1<sup>st</sup> birthday. (Required for all Pre-K, Kindergarten & 1<sup>st</sup> grade students born on or after 1/1/07.)
- MENINGOCOCCAL Physician's verification of 1 dose for students entering Grade 7.
- **PNEUMOCOCCAL** Physician's verification for Preschool students 1 dose on or after the 1<sup>st</sup> birthday for children less than 5 years old. The vaccine will be required for any student less than 5 years of age and born on or after 1/1/2007.

**NOTE**: Laboratory confirmation of immunity is only acceptable for Hepatitis B, Measles, Mumps, Rubella, Hepatitis A, and Varicella. Verification of Varicella Disease needs to be confirmed in writing by a MD, PA, or APRN that the child has a previous history of the disease, based on family or medical history.

#### **EXEMPTIONS**

- 1. Religious (proper forms are required)
- 2. Medical (certification from a physician stating that the immunization is contraindicated)
- 3. <u>TUBERCULIN TESTING</u>: This applies to foreign and foreign-born students (new entrants and Kindergarten students) entering from a high risk country\*. Physician's verification of a tuberculin test (Mantoux) given in the USA, including the date given and the results of the test.
  - \*High Risk Country (As identified by the Center for Disease Control) Central and South America, Philippines, Asia, India, Haiti, Russia, Africa and Dominican Republic.
  - RESPONSIBILITY FOR COMPLIANCE with the State Immunization and Local Laws lie with the PARENTS.
     The immunization record MUST be one that provides the necessary information about the type, date, and dosage and is to be signed by a physician. A health record from the previous school will also be accepted.

Revised January 2020

State requirements **require written** evidence of immunization, signed by your doctor, provided to the school prior to enrollment of student:

All requests for exemptions from immunizations based on religious grounds must be by written notification by the parent. Medical exemptions must be by order from a physician (MD) licensed to practice medicine in the United States. Exemption forms may be obtained from the health office.

**Physical examinations** are also required for new entrants: **Sports physicals** are required for tryouts and athletic team participation and must be updated yearly. Physicals must be performed by a legal practitioner of medicine. Forms may be obtained from the health office.

#### **HEALTH SERVICES - SCREENING PROGRAMS**

The following screening programs are conducted at Newtown Middle School:

7<sup>th</sup> grade – Scoliosis screening

8<sup>th</sup> grade – Hearing and scoliosis screening

## **HEALTH SERVICES - ADMINISTRATION OF MEDICATION**

Nurses/trained school personnel may administer medication during school hours with the written permission of a parent <u>and</u> the written order of a physician. **Medications forms** may be obtained from the health office. Medication should not be transported by the student on the school bus, with the exception of inhalers and EpiPens.

Medication to be given should be brought to the school in the original prescription bottle by the parent and must be identified with the following:

- prescription number - student's name

- medication name

- dosage

- doctor's name - directions for administration

## **HEALTH SERVICES - EXCLUSION FOR COMMUNICABLE DISEASES**

Students with a communicable/infectious disease or condition may need to be excluded from school pending medical diagnosis treatment. Some of the most common diseases/conditions requiring possible exclusion are chicken pox, strep throat, skin rashes, lice, pneumonia, etc.

For addition information or questions about any disease or condition please contact the school nurse at 203-426-7636.

## **HEALTH SERVICES - PHYSICAL EDUCATION EXCUSES**

Students may be excused from a PE class for a maximum of two classes with a parent/guardian note. Excuses greater than two days require a note from a medical doctor. Excessive use of a parent's notes will necessitate a conference with PE teacher and nurse. A student physically unable to participate will be required to complete a written assignment during class period. A student with a long term absence will be required to complete an in-depth research assignment.

## **HEALTH SERVICES - GENERAL SUGGESTIONS**

- Sick children having temperatures of 100 degrees or above, vomiting, or other serious conditions, etc. will be sent home at the discretion of the nurse.
- 2. First aid will be given if your child is injured at school. If the ambulance or further medical attention is necessary, we will attempt to notify you immediately. Please update your child's health emergency form as information changes.
- 3. Children with rashes may be excluded pending diagnosis.
- 4. A child should have a normal temperature for 24 hours before returning to school after an illness.
- 5. Parents are responsible for reporting any special health problems or students with allergies to the school nurse. If medication is required follow the "Administration of Medication" policy.

Please contact the nurses for additional information at 203-426-7636 or Fax 203-270-4553(attention Health Office)

#### **HEALTH SERVICES - PASSES**

Students will not be admitted to the Health Office without passes except in emergencies. Students should first report to their classes and obtain passes from the teacher. Students who are ill may not leave school without first reporting to the nurse.

## **INCLEMENT WEATHER**

In the event school is cancelled due to inclement weather or other reasons, the Superintendent, will make a Connect-Ed call to all parents with a message saying that school is either delayed or closed. The announcement will also be posted on the district website, newtown.k12.ct.us, CTWeatherCenter.com, newtownbee.com; radio stations: WEBE – 107.9 FM, WINE – Brookfield 940 AM, WLAD – Danbury 800 AM, WICC – Bridgeport 600 AM; TV stations: NBC channel 30, WFFB channel 3, and WTNH\channel 8.

#### **NEWS RELEASES**

If you prefer that your child's photo <u>not</u> be published in local newspapers, please notify the Middle School principal, in writing, by Friday, August 31, 2018.

#### P.P.T. SCHEDULE ON DELAYED-START DAYS

If there is an unscheduled delay, all P.P.T.'s scheduled before 10:30 a.m. will be cancelled. P.P.T.'s scheduled for 10:30 a.m. or after will take place according to the scheduled period time for the day.

## PTA BOARD for 2020-21 School Year (EMAIL ADDRESS: newtownmspta@gmail.com)

President	Melissa Beylouni	
1 <sup>st</sup> Vice President	Jennifer Chaudhary	
2 <sup>nd</sup> Vice President	Monica Kwarcinski	
Secretary	Julia Crisci	
Treasurer	Brooke Heinen	
Principal	Thomas Einhorn	
Assistant Principal	James Ross	
Teacher Representative	Bob Gendreau	

## SCHOOL BREAKFAST AND LUNCH PROGRAM

The food service department provides a daily breakfast and lunch program. A **student breakfast is \$2.40.** A student lunch includes: one entrée, 2 bread or grain components, one 8 oz. milk and fruit and vegetables selections. **Lunch Price: \$3.10.** 

Student meals are planned with the USDA approved *Food Based Menu Planning* approach for school lunch. Planned lunch menus will supply at least one-third of the Recommended Dietary Allowance (RDA) for calories, protein, Vitamins A and C, calcium, and iron and will supply no more than 30% calories from fat and no more than 10% calories from saturated fat (analyzed over a one-week period).

The menu is published in the Newtown Bee, and is on the Newtown School District website under Whitsons Culinary Group.

#### SCHOOL LUNCH PROGRAM

If you have any questions regarding how the school lunch program can accommodate students with dietary restrictions, please contact the resident dietitian, Rebecca O'Brien, at 203-426-7637. (This is handled on an individual case-by-case basis).

Free and reduced price meals are available to all eligible students. Applications are sent home by the first week of school and should be returned to the Newtown Food Service Department, Newtown High School, 12 Berkshire Road, Sandy Hook, CT 06482 no later than September 29, 2017. Attention: Jacki Kulikowski.

For more information regarding the school lunch program, please visit the Newtown School District website. Click on "Departments," then on school nutrition where you will find:

- The monthly school lunch menu
- Information regarding My School Bucks and Point of Service System
- · Nutrition news from the dietitian
- And much more!!!

Any questions should be directed to the Food Service Department 203-426-7637.

## STUDENT OBLIGATIONS

Report cards, Moving-Up certificates, and awards will be distributed after student obligations have been met.

#### STUDENT RECORDS

You have the right, upon written request, to inspect or review all material that is incorporated in your child's cumulative record folder. This would include all materials intended for school use or that would be available to parties outside the school system. If a student moves to another school system, records cannot be forwarded unless all the financial obligations for lost books, etc. have been met.

## **VISITORS AND VOLUNTEERS**

Upon entering Newtown Middle School, each person will be asked to show a form of photo identification to the security guard. The visitor will then sign-in and be given a pass. Upon leaving, each visitor is to sign-out and return the pass to the security guard.

## **SECTION G**

## STUDY SKILLS STANDARDS

Good study skills help students to learn; these skills can become habits for life. The Newtown Middle School dedicates itself to improving student demonstration of learning as reflected in achievement and overall academic performance. It is our aim to foster the development of independence through self-motivation, self-discipline, and responsibility.

The Newtown Middle School Study Skills Standards were developed with these goals in mind. The following standards have been formulated to assist you in the acquisition of basic life-long study skills so that you will grow to be a self-directed learner.

- 1. Always have pens, pencils, and erasers.
- Have textbooks covered at all times.
- 3. A Student Planner will be given to each student to use daily.
- 4. Adhere to the Guidelines for Productive Study.
- 5. Adhere to Written Work Standards.
- 6. Always proofread written work.
- 7. Complete all assignments in a timely manner.

## **HOMEWORK AND STUDY**

It is expected that students will have homework assignments each night. The lengths of the assignments will vary with the grade level and the manner in which the student approaches the individual tasks.

The total working time seventh and eighth grade students should expect is an average of seventy minutes for seventh grade, eighty minutes for eighth grade.

Long-term assignments might include some or all of the following: book reports, written compositions, term papers, research projects, or preparations for demonstrations and exhibitions.

#### WRITTEN WORK STANDARDS

- 1. You are expected to complete all assignments by the dates they are due.
- 2. Homework must be done on standard-size, lined, 3-ring, loose leaf, paper unless otherwise indicated by your teacher.
- 3. Answers to assignments must be written in complete sentences unless otherwise indicated by your teacher.
- 4. Spelling and grammar are considered important. Homework turned in with numerous grammatical and spelling errors will be returned to be rewritten.

## **SPECIAL PROCEDURES**

- 1. Late assignments may affect your grades. To complete a late assignment, you may be required to report after the school day or before classes the following morning.
- 2. Your parents will be notified if your teachers recognize a problem with completion of assignments.
- 3. When no written work is given for the following day, you should spend time studying, reviewing, reading, or working on long-term assignments.
- 4. If you are absent but well enough to do work, or if you miss a class during the day for any reason, you should contact a classmate before returning to school the next day for the assignment. By doing this, you will be able to complete your assignments. You should also touch base with your teacher upon return.

If you are absent for a short period of time, your parents may request assignments by calling the School Counseling Office at 203-426-7644. Please allow 24 hours for this material to be compiled. All school work missed during the absence must be made up within a reasonable period of time following your return to school.

If you will be absent from school for an extended period of time due to accident or illness, your parents may initiate procedures for homebound tutoring through the School Counseling Office.

5. A vacation is not considered a legitimate reason for absence from school. All requests to take students out of school for vacations should be directed in writing to the appropriate homeroom teacher in advance.

## **GUIDELINES FOR PRODUCTIVE STUDY**

- 1. PLACE: Choose a quiet place for study. Distractions can hinder your concentration and time on task.
- 2. <u>TIME</u>: Budget your time. Set aside a specific time during the afternoon or evening; plan on using this time each day for daily homework. On long term assignments do a little each day. Some students prefer to do easier assignments first while others prefer to begin with more challenging work. Develop a systematic approach which is effective for you.
- 3. MATERIALS: Have pencils, pens, assignment book, notebook, dictionary, and other reference materials at hand before you begin to study.
- **4.** <u>HELPFUL HINTS</u>: For most of us, quiet is necessary for concentration. Conversations, visitors, and electronic devices can interfere with concentration and learning. Don't dawdle over your work. Keep your mind on the task at hand. Try to pick out essentials. Review notes frequently. Do not wait for the night before a test to study. Study independently unless your teacher suggests that you work cooperatively with another student. Always do your own work.

Parents, in an effort to help your child formulate a process when they embark upon a research project, it is hoped that you will find the "Ready To Research" a useful guide.

## **RESEARCH GUIDELINES**

(Newtown Middle School Library)

1.	RESEARCH TOPIC/QUESTION
	Brainstorm related key words, phrases related to the topic; use a graphic organizer to help map ideas.
	Understand the research purpose, question or problem to solve. Get a definition, if needed!
2.	GATHER AND ACCESS INFORMATION
	Decide which resources you will need to use:
	<b>Books:</b> use Destiny —remember, keyword, subject and power search options. Distinguish between primary and secondary resources; primary are written in or near the time period but may have gone through some revision.
	<b>Electronic</b> : Internet? Combine key terms to narrow search if the topic is broad. Use a subject index such as Google if unsure of terms.
	<b>Databases:</b> www. iConn.org and others are available on the school library web page: destiny.newtown.k12.ct.us. Click on Newtown Middle School
3.	EVALUATE AND ANALYZE INFORMATION
	Cross-reference information; use many reliable resources
	Evaluate web sites: How do you know if the web site is valid and meets the research purpose? Check for the 5 W's!
	<b>Paraphrase:</b> You <b>must</b> restate the writer's ideas. Changing one word for another synonym in the same sentence is still considered plagiarism! Take the main idea and restate your understanding of it in your own words.
4	Self-Reflect
	Re-read the rubrics of the assignment. Did you complete each to the best of your ability?
	Check mechanics and works cited format.

## SELF DIRECTED LEARNING

#### A Guide for Parents

In accordance with the Parent Involvement Policy/School-Parent Compact ("No Child Left Behind" Sec. 1118), our Newtown Mission Statement and Core Beliefs have established our commitment to provide high-quality curriculum and instruction in a supportive and effective learning environment. The following pages outline additional support of a school-parent compact and show how parents, staff and students will share the responsibility for improved student academic achievement.

#### WHAT IS SELF-DIRECTED LEARNING?

A self directed learner actively participates in the learning process and takes responsibility for his or her learning.

#### WHY IS SELF-DIRECTED LEARNING SO IMPORTANT?

In a study conducted by the District Quality Council during the 1996-97 school year, focus groups comprised of parents, staff, and various community members came to the conclusion that the skills and attitudes of a self - directed learner were essential to the development of a student's self esteem and his/her desire to succeed.

#### WHAT CAN I DO TO HELP MY STUDENT BECOME A SELF-DIRECTED LEARNER?

The following information will provide you with an outline of self-directed skills and ways you can help foster them with your child.

## A Self Directed Learner will use the following skills to varying degrees:\*

- · Observes the world and interprets it through discussion and critical thinking
- Seeks opportunities
- Finds and uses resources
- Sets goals and make plans to achieve those goals
- Self-evaluates and learns from experience
- Perseveres

## Parents can help foster self-direction:

- 1. Provide a comfortable setting, adequate amount of time, and appropriate materials for daily work, assignments, and projects.
  - A work area which is well lit and equipped with grade-level appropriate materials such as paper, pencils & pens, a calculator, a basket of colored pencils, markers, glue, ruler, etc.
- 2. Assist your child in understanding directions when necessary.
  - Ask your child to read the directions out loud and discuss any aspects of the assignment that are unclear.
- 3. Ask your child questions that facilitate a well-planned and organized approach to meeting the objectives of the assignment.
  - Tell me about your assignment. What materials or information do you need to complete it? How will you manage your time in order to have it completed by the due date?
- **4.** Encourage your child to use the library, technology and other available resources. Have handy or know where to find maps, atlases, encyclopedias, a dictionary and thesaurus, internet-accessed information, fiction and non-fiction books related to your child's topic of study.
- 5. Ask your child questions that require reflection on what he or she has accomplished.

  What did you learn from this assignment? What would you do differently next time? What are you really proud of?\*
- 6. Facilitate good communication between your child and his or her teachers.
  - If your child encounters difficulty with an assignment, start with the questions: Do you need me to help you figure out what to do next? Encourage your child to take the initiative to approach his/her teacher with further concerns. Assure your child that you will contact the teacher if he/she is unable to resolve the situation independently.
- 7. Encourage your child's efforts to explore his/her world.
  Listen carefully to your child's discoveries, observations, and natural curiosities. Help your child make connections and apply his/her knowledge to specific questions. Provide opportunities for further learning experiences.
- Self directed learner skills adapted from the Newtown Public Schools Success-Oriented School Model, page A1

## WHAT PARENTS CAN DO TO HELP

- 1. Check with your children to be sure that they understand objectives and scoring rubrics for all projects.
- 2. Check PowerSchool regularly.
- 3. Help your children find resources and materials.
- 4. Help your children think of creative alternatives for materials to keep the project cost to a minimum.
- 5. Keep your children focused and on-task, adhering to the time-lines and schedules set by the teacher.
- 6. Encourage and praise your children to help them stay motivated.
- 7. Act as guides or facilitators, when children are assigned projects. Please do <u>not</u> do the project!
- 8. Remind your children that they should strive to be resourceful and self- directed, as well as persevere to produce quality work.
- 9. When your children have completed the projects, ask them:
  - What did you learn from this project?
  - What would you do differently next time?
  - What are you really proud of?
- 10. Contact the teacher if your child: is either not clear about the concept or is struggling with a concept

From time to time, teachers may ask your children to discuss a concept with you. The teacher does <u>not</u> expect you to know the answers to all of your children's questions!

- Brainstorm with your child.
- Remember: It's okay not to know the answer!
- Do not be quick to supply answers. Instead, ask questions that will direct your child's thinking.
- Direct your children to their textbooks (for science the binder of handouts), class notes, as resources.

#### SHARED RESPONSIBILITES

STUDENT	PARENT	TEACHER
Write all assignments in	Check planner, PowerSchool and	State assignments and
planner.	student's work to monitor	deadlines clearly.
	completion of each assignment.	
		Direct students to insert them
Take home materials needed	Make sure your child has	in the plastic folders in their
to complete homework.	materials; if not, develop a plan	planners.
	to get them.	
Do homework as assigned.		Advise students of materials
	Provide an appropriate	needed to complete
Inform teacher when	environment for the completion of	assignments.
experiencing difficulty in a	homework.	A to death de de
specific class.		Assess student's work; provide
Diaplay appropriate behavior in	Inform teacher when your child is	feedback to parents and students.
Display appropriate behavior in class.	having a difficult time in a certain class.	students.
ciass.	Class.	Communicate with students
Attend school on a daily basis,	Read and review handbook with	and parents regarding
participate actively, and be	child; support the enforcement of	student's progress and post
ready to learn.	school rules.	grades on Parent Portal in a
roady to roam.	Someof raise.	timely manner.
Check your progress weekly on	Encourage your child to attend	
Parent Portal.	school regularly and to be an	Consistently enforce school
	active learner.	rules.
	Check student progress on	Take daily attendance; notify
	Parent Portal each week	appropriate personnel of any
		concerns. Provide activities to
		encourage active learning.

## **SECTION H**

## DISTRICT POLICIES

A complete list of all District Policies can be found on Newtown's Board of Education Homepage. Click on the following link to access Newtown Public Schools Policies. (Newtown BOE Policies)

## ACADEMIC DISHONESTY: CHEATING/PLAGIARISM

**Policy 5121.3** 

As an academic community, the District will not tolerate academic dishonesty. Any activity of this nature is in opposition to the goals of the District as a place of learning and is contrary to the values of the schools of the District and the community. Dishonesty is not merely a private matter between the teacher and student but is a concern to the entire school community.

Cheating, defined as copying another student's work and claiming it as your own and plagiarism, defined as the use of another person's original ideas or writing without giving credit to the true author, are both prohibited practices. Materials taken from electronic sources are covered by this policy.

A student who engages in any form of academic dishonesty will be subject to the loss of credit for the work in question, as well as other disciplinary measures. "Due process" must be provided to students accused of cheating.

Each school level (Elementary, Middle, High) will develop guidelines that address violations and procedures. Guidelines will be published in all student/parent handbooks and on the District/school website.

(cf. 5114 - Suspension/Expulsion)

(cf. 5121 - Examination/Grading/Rating)

(cf. 5144 - Discipline/Punishment)

Policy adopted: April 2, 2019

## SAFE SCHOOL CLIMATE POLICY

Policy 5131.914

All schools must support and promote teaching and learning environments where each and every student achieves academically and socially, has a strong and meaningful voice and is prepared for democratic life and successful transition into the 21st Century workplace. A positive school climate is an essential element of achieving these goals. Rigorous implementation of the following set of guiding principles and systemic strategies will promote these desired outcomes.

The Newtown Board of Education (the "Board") adopts this Policy that is guided by the fundamental belief that each and every school community member should be treated with dignity, should have the opportunity to learn, work, interact and socialize in physically, emotionally and intellectually safe, respectful and positive school environments, as well as the opportunity to experience high quality relationships. Schools, therefore, have the responsibility to promote conditions designed to create, maintain and nurture positive school climate.

This Policy sets forth the framework for an effective and democratically informed school climate improvement process, which includes a continuous cycle of (i) planning and preparation, (ii) evaluation, (iii) action planning, and (iv) implementation.

The Board recognizes that there is not one best way to improve school climate. Each school needs to consider its history, strengths, needs, and goals. This Policy will support and promote the development of research-supported action plans that will create and/or sustain physically, emotionally, and intellectually safe learning environments that foster social, emotional, ethical and academic education.

#### **Definitions**

An "Effective School Climate Improvement Process" is one that engages all stakeholders in the following six essential practices:

- 1. Promoting decision-making that is collaborative, democratic, and actively involves all stakeholders (e.g., school personnel, students, families, community members) with varied and meaningful roles and perspectives where all voices are heard;
- 2. Utilizing psychometrically sound quantitative (e.g. survey) and qualitative (e.g. interviews, focus groups) data to drive action planning, preventive/intervention practices and implementation strategies that continuously improve all dimensions of school climate, including regularly collecting data to evaluate progress and inform the improvement process;

## SAFE SCHOOL CLIMATE POLICY (continued)

- 3. Tailoring improvement goals to the unique needs of the students and broader school community. These goals shall be integrated into overall school improvement efforts thereby leveraging school strengths to address evidence-based areas of need, while sustaining the improvement process over time;
- 4. Fostering adult learning in teams and/or professional learning communities to build capacity building among school personnel and develop common staff skills to educate the whole child;
- 5. Basing curriculum, instruction, student supports, and interventions on scientific research and grounding in cognitive, social-emotional, and psychological theories of youth development. Interventions include strength-based programs and practices that together represent a comprehensive continuum of approaches to promote healthy student development and positive learning environments as well as address individual student barriers to learning; and
- 6. Strengthening policies and procedures related to:
  - a. climate informed teaching and learning environments;
  - b. infrastructure to facilitate data collection, analysis, and effective planning;
  - c. implementation of school climate improvement plans;
  - d. evaluation of the school climate improvement process; and
  - e. sustainability of school climate improvement efforts.
- "Positive Sustained School Climate" is the foundation for learning and positive youth development and includes:
- 1. Norms, values and expectations that support people feeling socially, emotionally, intellectually and physically safe;
- 2. People who treat one another with dignity, and are engaged and respected;
- 3. A school community that works collaboratively together to develop, live and contribute to a shared school vision;
- 4. Adults who model and nurture attitudes that emphasize the benefits and satisfaction gained from learning; and
- 5. A school community that contributes to the operations of the school and the care of the physical environment.
- "Safe School Committee" (the "Committee") means the committee appointed at a specific school building by the Specialist to perform the duties described herein.
- "Safe School Climate Coordinator" (the "Coordinator") means the Superintendent or the certified administrator appointed by the Superintendent to oversee the implementation of the district's Safe School Climate Plan and perform the duties described herein.
- "Safe School Climate Plan" means the district plan developed and implemented pursuant to Conn. Gen. Stat. Section 10-222(d), containing provisions pertaining to bullying, filing complaints and conducting investigations, and posted on the district website.
- "Safe School Climate Specialist" (the "Specialist") means the certified administrator appointed by the Coordinator at a specific school building to oversee the implementation of the district's Safe School Climate Plan within the building, oversee the implementation of the School Climate Improvement Plan within the building, and perform the duties described herein.
- "School Climate" means the quality and character of the school life with a particular focus on the quality of the relationships within the school community between and among students and adults. School climate is also based on patterns of people's experiences of school life and reflects norms, goals, values, interpersonal relationships, teaching, learning, leadership practices and organizational structures.
- "School Climate Improvement Plan" (the "Improvement Plan") means the building-specific plan developed by the Committee using the Survey data and developed in accordance with the process described herein. An Improvement Plan must include the requirements of the Safe School Climate Plan, but has the larger purpose of improving school climate on a more global level.
- "School Climate Survey" (the "Survey") shall mean a well-established reliable and valid survey, approved by the Connecticut State Department of Education, with additional external confirmation of its strength through third party evaluators and research studies, that is vigorously field tested, measures the core district populations (including students, parents/guardians, all school personnel administrators, educators, certified and noncertified staff) and, when available, the wider community, and is easy and quick to administer. It shall also be administered in the predominant languages used by the population being surveyed.
- "School employee" means (1) a teacher, substitute teacher, school administrator, school Superintendent, guidance counselor, psychologist, social worker, nurse, physician, school paraprofessional or coach employed by the Board; or (2) any other individual who, in the performance of his or her duties, has regular contact with students and who provides services to or on behalf of students enrolled in a public elementary, middle or high school, pursuant to a contract with the Board.
- "Social Justice" means a community that enables its members to be fulfilled as fully engaged contributors to their community. It provides the foundation for a healthy and thriving school community that takes care of all of its members, especially those with the least advantage. A socially just community insures that there is complete and genuine fairness and equality. To that end, each and every school community member (students, faculty/staff, parents/guardians, family members, community members, etc.) no matter his or her age, role, power base, privilege, advantage, etc.:
- 1. Has value, worth and is treated with dignity;
- 2. Is assured protection of his/her liberties, rights and opportunities;
- 3. Is honored and celebrated for his/her unique background, culture, language, gifts and/or challenges;
- 4. Has fair and equal access to all curricular, extra-curricular educational and social programs;
- 5. Is provided the opportunity to have a meaningful voice in decision making and policy creation; and
- 6. Feels physically, emotionally and intellectually safe to exercise his/her voice, participate freely and contribute to the well-being and benefit of the entire school community.

#### **Declarations**

#### I. Applicable Standards:

## A. For School Employees:

- 1. All certified educators in the State of Connecticut are accountable for compliance with the regulations enacted by the Connecticut State Department of Education and the Bureau of Education Standards and Certification, including, but not limited to the Connecticut Code of Professional Responsibility For Teachers, Regulations of Connecticut State Agencies, (Section 10-145d0400a) and the Connecticut Code of Professional Responsibility For Administrators, Regulations of Connecticut State Agencies (Section 10-145d0400b) (collectively "Codes"), as they may be amended from time to time.
- 2. All school employees are accountable for compliance with the policies and procedures of the Board applicable to personnel, including, but not limited to non-discrimination, conduct and professional rights and responsibilities.

#### B. For Students:

All students are accountable for compliance with applicable codes of student conduct, policies and procedures for student participation and behavior.

#### C. For Board Members:

Board Members are accountable for compliance with the Board's Code of Ethics and applicable Board By-laws governing Board member conduct.

#### D. For Persons Contracted to Provide Services to the Board:

Persons contracted to provide services to the Board (such as bus drivers, consultants, evaluators or the like) are accountable for compliance with such codes of ethics as may apply professionally, the terms of any such contract, as well as the policies and procedures of the Board generally applicable to persons on school property.

## E. For Other Participants in the School Community:

Parents/guardians, family members, visitors and other persons on school property or otherwise participating in programs or services of the District Public Schools are accountable for conducting themselves in accordance with applicable policies and procedures pertaining to such participation.

#### II. Alignment with Connecticut General Statutes Section 10-222(d):

- A. This Policy is aligned with C.G.S. 10-222(d), "An Act Concerning the Strengthening of School Bullying Laws."
- B. In order to be in compliance with applicable law, all individual schools in the District of Newtown must adhere to the following requirements:
- 1. In order to develop and maintain an "Effective School Climate Improvement Process, schools must develop and implement "Improvement Plans," administer and utilize the findings of "School Climate Surveys," and engage in a continuing systemic process of learning and evaluating identified goals and objectives. The vision of the Newtown Board of Education is to support a vibrant and thriving school community by removing any barriers to teaching and learning, and reengaging those who may have become disengaged.
- 2. In order to implement an Effective School Climate Improvement Process, qualified and effective leadership is required. Such leadership shall be developed through (a) the implementation and satisfaction of appropriate professional development, (b) the Superintendent or the appointment of a Coordinator by the Superintendent, (c) the appointment of Specialists at each school building by the Coordinator, and (d) the establishment of a Committee at each school building.

## III. Safe School Climate Coordinator Roles and Responsibilities:

- A. The Superintendent shall assume the role of, or appoint from among existing school district administrators, a district Coordinator
- B. The duties of the Coordinator shall include those enumerated under C.G.S. Section 10-222(d) and the Newtown Board of Education's Regulation Section 5131.911, at a minimum, and shall also include the following:
- 1. Overseeing the implementation of the district's Safe School Climate Plan;
- 2. Preventing, identifying and responding to any kind of mean-spirited behavior including, but not limited to reports of alleged bullying and harassment in the schools of the district, in collaboration with the Specialists, as well as the Board and the Superintendent as appropriate:
- 3. Providing data and information regarding school climate improvement to the Connecticut State Department of Education, in collaboration with the Superintendent as may be required by law;
- 4. Meeting with the Specialists at least twice during the school year to: (a) identify strategies to improve school climate that promotes high quality relationships among all school community members, and, as a result, is designed to eliminate intentional and unintentional mean-spirited behaviors including, but not limited to bullying and harassment, (b) make recommendations concerning amendments to the district's Safe School Climate Plan, as well as to make recommendations concerning amendments to each individual school's "School Climate Improvement Plan," and (c) oversee completion of each individual school's "School Climate Survey;" and
- 5. Providing leadership for the following activities: (a) Advancement of evidence-based policy and best practices to improve school climate, foster high quality relationships, and promote physical, emotional, and intellectual school safety; and (b) Development and dissemination of resources and training materials for Specialists, Committees, school staff and community members about issues of school climate and school climate improvement efforts and activities.

## IV. Safe School Climate Specialist Roles and Responsibilities:

- A. At the beginning of each school year, the Principal of each school, or the Principal's designee as approved by the Coordinator, shall serve as the Specialist for the individual school to which he or she is assigned.
- B. The Specialist's duties shall include those enumerated under C.G.S. Section 10-222(d) and the Newtown Board of Education's Regulation Section 5131.911. In addition to these duties, the Specialist shall:

- 1. Investigate, or supervise the investigation of, reported acts of mean-spirited behaviors including, but not limited to reports of alleged bullying and harassment in the school in accordance with this Policy:
- 2. Collect and maintain records of such reports in the school;
- 3. Act as the primary school official responsible for preventing, identifying and responding to such reports in the school and leading efforts to improve school climate;
- 4. Chair or co-chair the Committee and establish the meeting calendar for the Committee meetings; and
- 5. Serve as the primary supervisor of the school's School Climate Improvement Plan for the implementation and the monitoring of the School Climate Improvement Plan.

## V. Safe School Climate Committee Roles and Responsibilities:

- A. In collaboration with the Coordinator, the Specialist at each school building shall form a representative Committee consisting of a demographically representative group of students enrolled in the school (if developmentally appropriate); parents of students enrolled in the school; school personnel, including, but not limited to teachers, administrators, student support personnel; other medical and mental health experts where available; and community members.
- B. Such Committee shall be formed no later than 30 days from the effective date of this Policy.
- C. Committee composition/membership shall be reviewed annually by the Coordinator and the Specialist.
- D. The duties of the Committee shall include those enumerated under C.G.S. Section 10-222(d) and the Newtown Board of Education's Regulation Section 5131.911. In addition to these duties, the Committee shall, at a minimum, perform the following duties:
- 1. Supervising the scheduling and administration of "School Climate Surveys" to students, staff, parents, and community members;
- Setting goals and tracking survey completion;
- 3. Reaching out to staff and parents before administering the Survey;
- 4. Providing Survey data to the Coordinator;
- 5. Reviewing and analyzing the school-based school climate assessment data;
- 6. Using the data and other appropriate data and information to identify strengths and challenges with respect to improving school climate:
- 7. Using the data to create and/or update the school-based School Climate Improvement Plan;
- 8. Overseeing the implementation of the school-based School Climate Improvement Plan:
- 9. Implementing the School Climate Improvement Plan and monitoring the progress of school climate improvement, in collaboration with the Coordinator;
- 10. Overseeing the implementation of annual school climate assessments at the school;
- 11. Reviewing and making recommendations to the Coordinator regarding the safe school climate plan based on issues and experiences specific to the school;
- 12. Overseeing the education of students, school employees and parents/ guardians of students on issues relating to improving school climate;
- 13. Holding meetings at least four times each year, at which minutes shall be kept and made available to the public; and
- 14. Performing any other duties as determined by the Specialist and/or the Coordinator that are related to improving school climate in the school, or required by law.

#### VI. School Climate Surveys:

- A. Each school, supported with oversight by the Coordinator and under the guidance of the Committee, shall administer, on an annual or biennial basis, at the same time of year each year, the School Climate Survey in order to assess a school's strengths and challenges.
- B. Preparation for Survey Administration: All survey participants should be made aware of the purpose and value of the survey as determined by the Committee prior to administration, so that the school will receive authentic data to help drive decisions that will benefit the entire school community.

#### VII. School Climate Improvement Plans:

In collaboration with the Coordinator, each Specialist shall develop and/or update an Improvement Plan based on the findings of the School Climate Survey.

- A. The Specialist and the Committee shall develop and/or update the Improvement Plan, taking into consideration the needs of all key stakeholders, with sensitivity to equity and diversity.
- B. The Improvement Plan shall support the actualization of the following five Standards:
  - Standard 1: Develop a shared vision and plan for promoting, enhancing and sustaining a positive school climate.
  - Standard 2: Develop policies that promote social, emotional, ethical, civic and intellectual learning as well as systems that address barriers to learning.
  - **Standard 3:** Implement **practices** that promote the learning and positive social, emotional, ethical and civic development of students and student engagement as well as addressing barriers to learning.
  - **Standard 4:** Create an environment where all members are **welcomed**, **supported**, and feel safe in school: socially, emotionally, intellectually and physically.
  - Standard 5: Develop meaningful and engaging practices, activities and norms that promote social and civic responsibilities and a commitment to social justice.
- C. Each Improvement Plan shall be submitted to the Coordinator for approval and implementation no later than mid-September of each school year. The Coordinator may provide feedback to the Committee with respect to amendments to the Improvement Plan.
- VIII. Codes of conduct for both students and adults shall be amended to reinforce positive school climates by detailing, and

consistently recognizing and supporting positive behavior, applying appropriate graduated and restorative responses for inappropriate conduct, in order to address the root causes of the individual's specific conduct, while promoting physically, emotionally, and intellectually safe and supportive teaching and learning environments for all students and adults in the school community. Restorative practice builds community, celebrates accomplishments, transforms conflict, rebuilds and strengthens relationships. Such responses shall be educative and restorative and be chosen in response to the context of each situation to support relationship-building and improvement, and with particular attention to issues of equity. These responses may include, but are not limited to one or more of the following:

- A. Reflective activities;
- B. School counseling support;
- C. Anger management;
- D. Health counseling or intervention;
- H. Mental health counseling;
- I. Skill building such as social and emotional, cognitive, and intellectual skills;
- J. Resolution circles and restorative conferencing;
- K. Community service;
- L. Conflict resolution or mediation; and
- M. Other actions detailed in accordance with Board policies and procedures such as those regarding:
- 1. Participation in extracurricular activities;
- 2. Student discipline (including detention, in or out of school suspension, and expulsion); and
- 3. Adult/employee professional responsibility, conduct, separation/disciplinary actions.

#### IX. Professional Development

- A. Mandated school climate trainings shall be provided by individuals and/or organizations deemed qualified service providers by the Superintendent and/or the Coordinator.
- B. All school employees, as defined in this policy, shall participate in any mandated school climate trainings and update sessions.
- C. The District shall provide necessary on-site coaching and/or technical assistance in the implementation phase of school climate improvement.

#### X. Funding

The District shall budget sufficient funding to satisfy the requirements of this Policy. Such funding shall be distributed accordingly, with Superintendent approval, for assessments and professional development, as well as for community outreach, training, coaching, and technical assistance.

#### XI. Accountability

The Board shall establish, foster, support and maintain a ``no fault" framework and promote a culture of trust. Such a framework and culture is evident by a shared intent to:

- A. Take collective responsibility for what has been accomplished and/or not accomplished;
- B. Learn from what has been done well and not so well;
- C. Work together to improve the quality and character of school life;
- D. Create a highly effective professional learning community (PLC) whose responsibility it is to:
- 1. Establish norms, values and goals that encourage and support collaborative and courageous leadership;
- 2. Model and provide high quality academic, social, emotional and ethical learning; and
- 3. Engage in ongoing reflection and evaluation.
  - a. The Board shall hold itself, its individual members, and the Superintendent to the standards of this Policy and promote its intent and goals.
  - b. The Superintendent shall hold himself/herself, the staff, the students and other members of the school community to the standards of this Policy.

#### XII. Compliance with Other Applicable Laws

This Policy does not modify or eliminate a school's obligation to comply with state and federal constitutional protections and civil rights laws applicable to schools.

#### XIII. Liberal Interpretation

The design of this Policy being to facilitate the operation of the school district in a positive manner and to advance justice, the Policy provisions will be interpreted liberally in any case where it shall be manifest that a strict adherence to them will work surprise or a manifest injustice.

Policy adopted: July 18, 2017