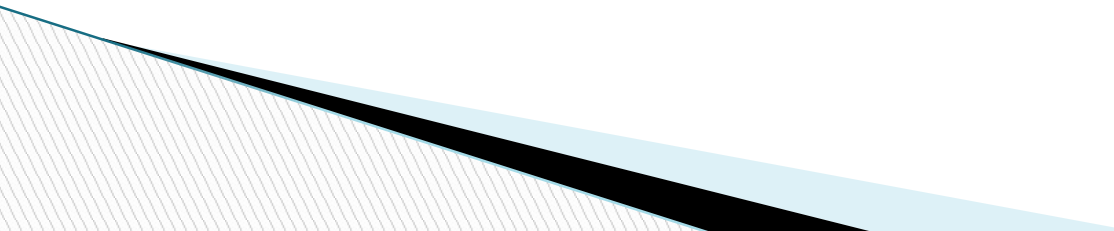


Presented By:

**Consultation Education and Training (CET) Division
Michigan Occupational Safety & Health Administration (MIOSHA)
Michigan Department of Licensing and Regulatory Affairs (LARA)
www.michigan.gov/miosha
(517) 322-1809**

Extreme Safety Training Objectives

- ▶ Review teen worker injury statistics.
 - ▶ Identify where teens work and why they are injured at high rates.
 - ▶ Introduce Real Teen workers Injury Stories.
 - ▶ Identify common workplace hazards.
 - ▶ Review teen worker rights & responsibilities.
 - ▶ Identify agencies and authorities that can provide assistance.
- 

Why Do Teens Work?

► MONEY!!!!

- Work experience
- Independence
- Parental influence



Where Do Teens Work?

- ▶ Agriculture
 - ▶ Amusement & Recreation
 - ▶ Camps & Trailer Parks
 - ▶ Construction
 - ▶ Department/Retail Stores
 - ▶ Warehousing
 - ▶ Food Canning & Processing
 - ▶ Gifts/Sporting Goods/Bookstores
 - ▶ Grocery Stores
 - ▶ Hotels & Motels
 - ▶ Landscape & Horticulture Services
 - ▶ Museums/Galleries/Zoo
 - ▶ Restaurants
 - ▶ Fruit & Vegetable Stores
- 

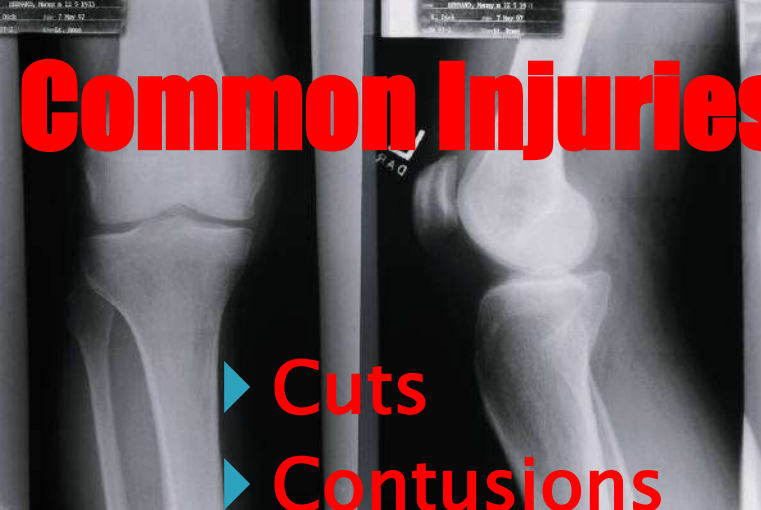
Teens Injury Statistics

- ▶ Teens are injured at higher rates than adults.
- ▶ 230,000 teens are injured at work annually.
- ▶ 100,000 teens visit the emergency room due to work related injuries.
- ▶ 88 youths under age 20 died from work-related injuries in 2010, while 20,000 missed work in private industry due to occupational-related illness or injury

70 TEENS ARE KILLED ON THE JOB EACH YEAR

One Teen Every 9 Minutes

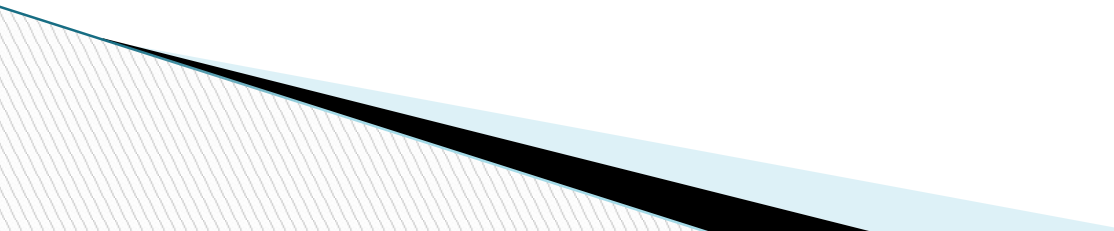




- ▶ Cuts 34%
- ▶ Contusions 18%
- ▶ Sprains 16%
- ▶ Burns 12%
- ▶ Fractures 4%



Young Workers Get Hurt When:

- ▶ They don't have appropriate **supervision**
 - ▶ They perform jobs for which they are **not trained** – sometimes without being asked
 - ▶ They work with **dangerous** tools or equipment
 - ▶ They are required to perform tasks that **violate youth labor laws**
- 

Work in Violation of Labor Laws:

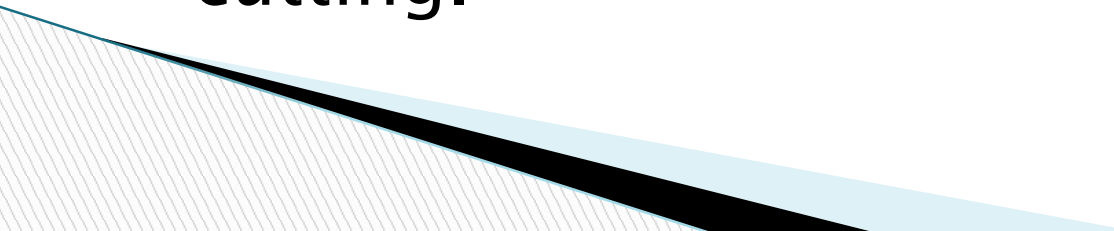
- ▶ Too many hours
- ▶ In prohibited hazardous occupations
- ▶ Without work permits

WORK ALERT

**Michigan requires
Teens to have a valid
permit to work.**

**Schools, employers,
and parents are part
of the permit process**

In Michigan, Workers Under 18 May Not:

- ▶ Drive a motor vehicle as part of the job.
 - ▶ Drive a forklift.
 - ▶ Use power driven equipment, saws or machinery.
 - ▶ Slaughtering, butchering and meat cutting.
 - ▶ Work in construction.
 - ▶ Come in contact with hazardous substances.
 - ▶ Work in logging or sawmill.
 - ▶ Perform brazing, welding, soldering or heat treating.
- 

Restricted Work

- ▶ Special approval for some restricted work for 16 and 17-year-olds may be authorized. Employers must apply for special approval to the Department of Education.

Call (517) 335-6041 or visit MDE Office of Career & Technical Education–Youth Employment website at www.michigan.gov/mde

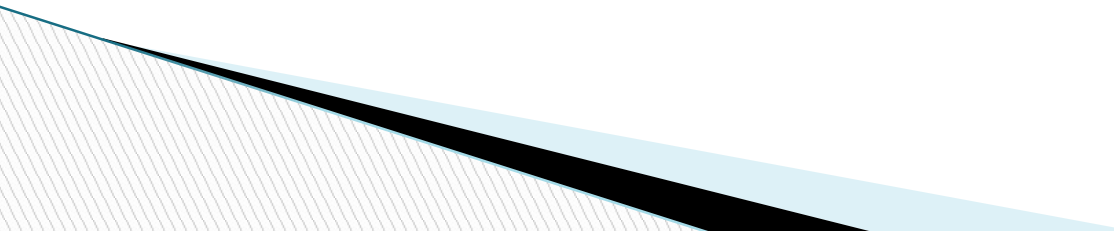


Job Hazards

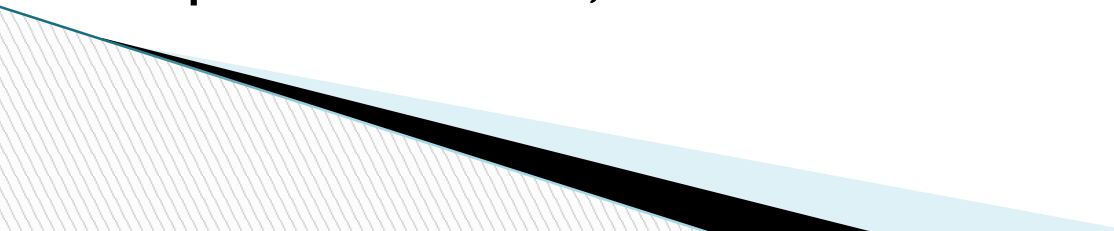
A job hazard is anything at work that can hurt you either physically or mentally.

- ▶ Every job has health and safety hazards
- ▶ Training should always be provided to make you aware of the hazards in your workplace

Recognizing Job Hazards

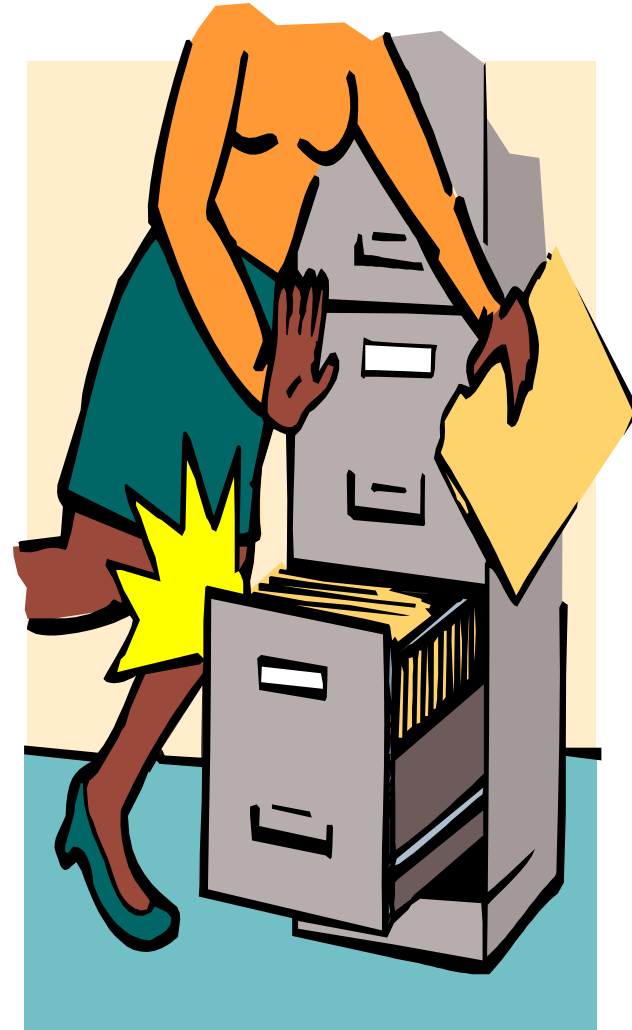
- ▶ Safety hazards can cause immediate accidents and injuries.
 - Examples: Hot surfaces, slippery floors, sharp knives, hot grease, violence, falling objects, and motor vehicles.
 - ▶ Chemical hazards are gases, vapors, liquids, or dusts that can harm your body.
 - Examples: cleaning products, pesticides, solvents, acids, ozone, and asbestos.
- 

Recognizing Job Hazards

- ▶ Biological hazards are living things that can cause sickness or disease.
 - Examples: Bacteria, viruses, insects, molds, animals, used needles, and poison ivy.
 - ▶ Other health hazards are harmful things, not in other categories, that can injure you or make you sick.
 - They are sometimes less obvious because they may not cause health problems right away.
 - Examples: noise, radiation, repetitive movements, heat, cold, stress, heavy lifting, awkward posture, fast pace of work, and harassment.
- 

Common Workplace Safety and Health Hazards

- ▶ Materials Handling
- ▶ Electrical Equipment
- ▶ Slips, Trips and Falls
- ▶ Chemical Exposure



Common Workplace Safety and Health Hazards

- ▶ Poor Housekeeping
- ▶ Lack of Emergency Procedures
- ▶ Lack of Personal Protective Equipment
- ▶ Noise



Materials Handling

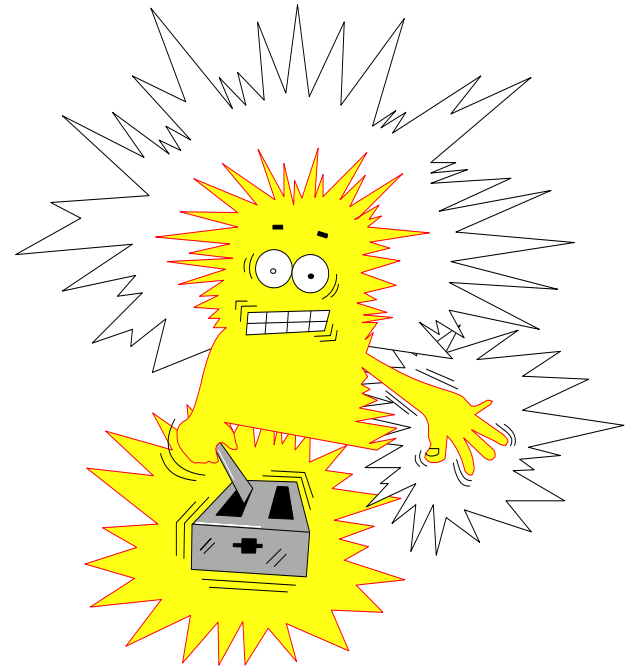
- ▶ Keep feet apart and slightly staggered for balance
- ▶ Bend at your hips and knees
- ▶ Keep your back straight
- ▶ Keep the load close to your body and waist high
- ▶ Get help



Electrical Hazards & Equipment

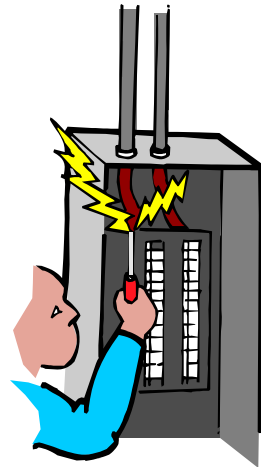
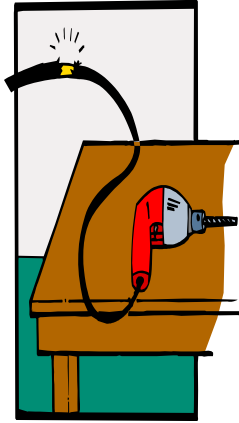
HAZARDS

► Electrical Shock Potential



Electrical Hazard Protection

- ▶ Inspect electrical equipment/cords regularly
- ▶ Remove damaged equipment/cords from service
- ▶ Report electrical problems
- ▶ No Wet Hands!
- ▶ No Unapproved equipment
- ▶ No extension cords under rugs or across walkways
- ▶ Don't overload circuits
- ▶ Never string two extension cords together–FIRE HAZARD
- ▶ Extension cords are not for longterm use



Slips, Trips & Falls

- ▶ Top cause of employee injuries
 - Standing on chairs
 - Falling out of chairs
 - Falling down stairs
 - Uneven surfaces
 - Wet/slippery surfaces
 - Cluttered/obstructed aisleways



Preventing Slips, Trips, & Falls

- ▶ Keep aisles clear/unobstructed
- ▶ Use the handrail on stairs
- ▶ Hold onto chair arms/seat when attempting to sit
- ▶ Use an approved step ladder/stool
- ▶ Wear appropriate shoes
- ▶ Wipe up/report spills/Use wet floor signs
- ▶ Report deficiencies to maintenance
- ▶ “Penguin Walk” on slippery surfaces



Workplace Chemicals

- ▶ Cleaning products and maintenance supplies
- ▶ Copier/printer toners and inks
- ▶ Markers used for white boards and flip charts
- ▶ White board cleaner
- ▶ Paper correction fluids



Hazard Communication

- ▶ Enacted to provide you with access to information on the health and physical hazards of the chemicals In your workplace to which you are exposed.
- ▶ The employer must develop and have available for employee review a written hazard communication program.

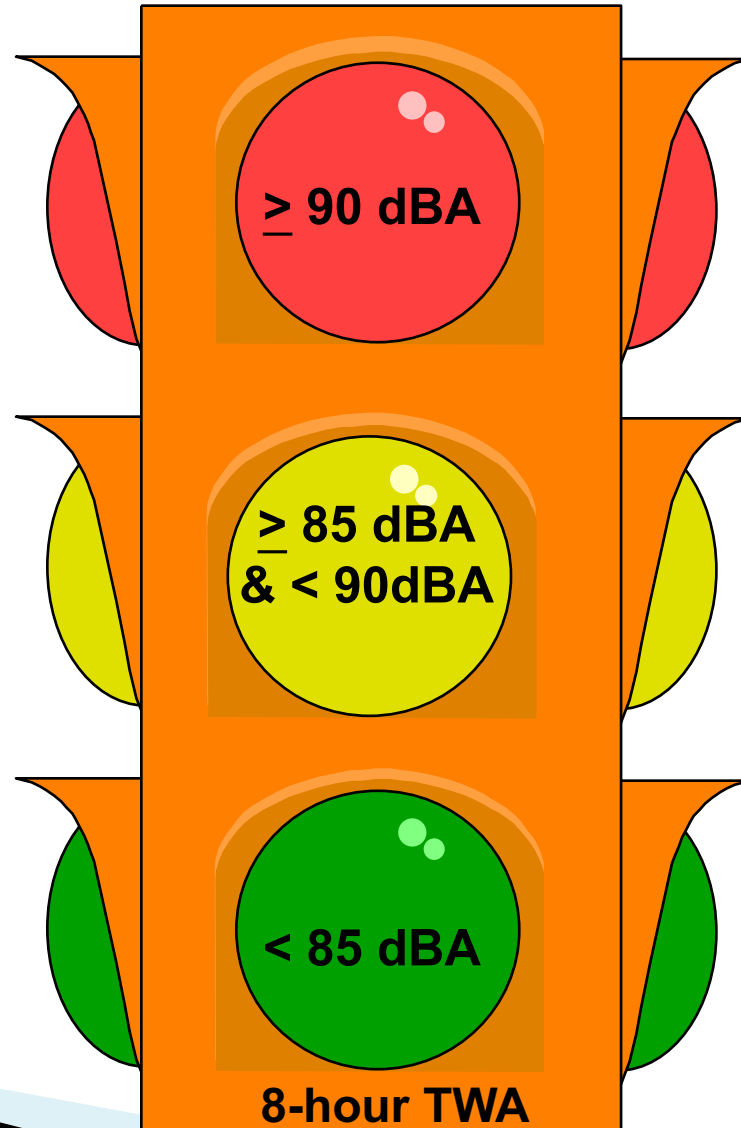
Effects of Excessive Noise

- ▶ Increase heart rate & blood pressure
- ▶ Constriction of blood vessels leading to tension & stress
- ▶ Nervousness, sleepiness & fatigue



Noise Standard Requirements Summary

- Noise monitoring
- Employee training
- Audiometric tests
- Provide PPE
- Recordkeeping
- Posting



Engineering,
administrative, &/or
PPE controls
required

No mandatory
requirements

Sound Levels

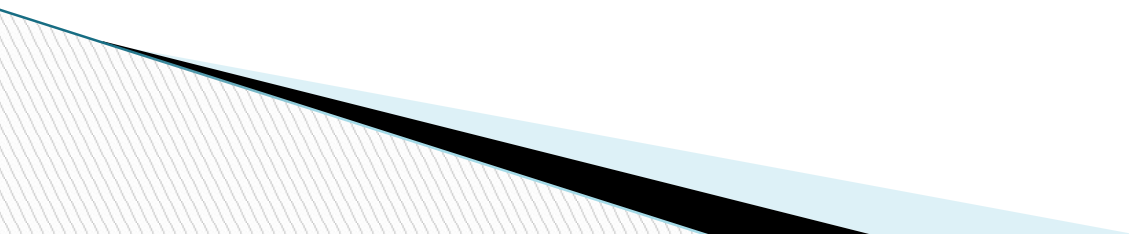
Decibels (dB)

0 10 20 30 40 50 60 70 80 90 100 110 120 130 140

Increasing Sound Pressure Level →


Threshold
of
hearing

Threshold
of
pain



Personal Protective Equipment

An Employer Shall:

- Assess the workplace to determine hazards present
 - Select PPE needed and required to perform the job
 - Communicate selection decision to employees
 - Safe, reliable & sanitary
 - Clean, inspect & maintain
 - ▶ No cost to employee either initial issue or replacement costs
 - ▶ Verify written PPE assessment certification which includes:
 - Workplace evaluated
 - Person who certified assessment
 - Date of hazard assessment completion
- 

Emergencies

- ▶ Know the emergency action plan
- ▶ Know the escape routes
- ▶ Never block or lock emergency exits
- ▶ Know how to use fire extinguishers
- ▶ Keep an eye on heat generating appliances
 - Toasters
 - Microwaves
 - Space heaters



Fact Sheets

- ▶ Retail Industry
- ▶ Service
- ▶ Construction
- ▶ Landscape & Horticultural Services
- ▶ Youth Worker Fatal Facts

http://www.michigan.gov/lara/0,4601,7-154-61256_11407_52824---,00.html



Adolescent Aspirations

[http://www.youtube.com/watch?feature=player_embedded&v=2N
YEi12uiQI#t=3s](http://www.youtube.com/watch?feature=player_embedded&v=2NYEi12uiQI#t=3s)



Real Jobs, Real Risks

- ▶ Lost Youth

<http://www.youtube.com/watch?v=Mlkvyjsxz9A>

- ▶ The First Step

VIDEO & DISCUSSION

Not Careful Enough???

Real Teen Worker Stories

► Girl Blinded by Chemicals

Jamie is a 17-year-old dietary aide in hospital. To clean cooking pans, she soaks them in a powerful chemical solution. She uses gloves to protect her hands and arms. One day, as Jaime was lifting 3 large pans out of the chemical solution at once, the pans slipped out of her hands and back into the solution which splashed all over the right side of her face and into her right eye. Jaime was blinded in that eye.

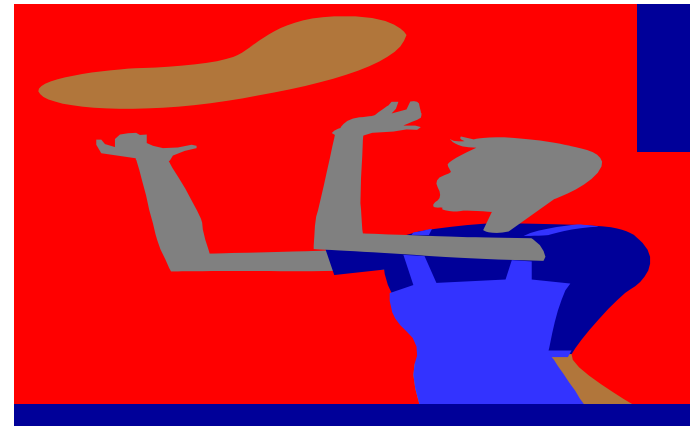


Not Careful Enough???

Real Teen Worker Stories cont.

► Boy Crushes Fingers in Pizza Dough Machine

Andy is a 17-year-old pizza shop employee. To make pizzas, Andy starts by putting pizza dough through an electronic dough roller to roll out the pizza crust. One day, the dough got stuck in the machine. Andy tried to push the dough through with his hand. Andy's hand got stuck between the two rollers, crushing two fingers on his left hand.



Not Careful Enough???

Real Teen Worker Stories cont.

► Girl Contracts Hepatitis B at Summer Job

Tanya is a 15-year-old employee of a Summer clean-up corps. One day while Tanya was picking up trash, her hand was struck with a hypodermic needle. Tanya was later tested and diagnosed with Hepatitis B virus.



Not Careful Enough???

Real Teen Worker Stories cont.

- ▶ A 16-year-old student worked at a fast food restaurant. The floor often got very greasy and had to be washed a lot. As the student walked across the wet floor carrying a basket of fries, he slipped. He tried to keep the fries from falling so he couldn't break his fall with his hands. He fell on his tailbone and was seriously injured. He now is permanently disabled and has trouble walking.



Teen Workers Rights

- ▶ Right to a safe and healthy workplace
- ▶ Right to training about safety and health hazards, including information on chemicals and materials that could be harmful to your health
- ▶ Right to protective clothing and equipment
- ▶ Right to work without racial or sexual harassment
- ▶ Right to refuse to work if the job is immediately dangerous to your life or health
- ▶ Right to report safety and health problems to MIOSHA

Teen Worker Responsibilities?

- ▶ Follow your **employer's safety and health rules** and wear or use all required gear and equipment
- ▶ Follow **safe work practices** for your job, as directed by your employer / supervisor
- ▶ **Ask** questions!
- ▶ Tell your supervisor, boss, parent, or other adult if you feel **threatened** or **endangered** at work
- ▶ **Be aware** of your environment at all times
- ▶ Be involved in **establishing or improving** your worksite safety and health program
- ▶ Trust **your** instincts



Job Readiness Professionals Responsibilities

- ▶ Consider safety when signing work permits and preparing young people for work.
- ▶ Provide training and promote job safety.
- ▶ Find out if the employer has an inspection history.
- ▶ Encourage young workers to ask questions. Make sure young workers feel free to speak up.
- ▶ Provide Information to Parents.





U.S. Department of Labor
Occupational Safety & Health Administration

www.osha.gov

Search



[Advanced Search](#) | [A-Z Index](#)

October 24, 2007

Site Index: [A](#) [B](#) [C](#) [D](#) [E](#) [F](#) [G](#) [H](#) [I](#) [J](#) [K](#) [L](#) [M](#) [N](#) [O](#) [P](#) [Q](#) [R](#) [S](#) [T](#) [U](#) [V](#) [W](#) [X](#) [Y](#) [Z](#)

Statistics & Data

Inspection Data

[Inspection Detail Definitions](#)

- [Establishment Search](#)

is a query tool which locates OSHA inspections which were conducted within a particular establishment

- [Search Inspections By SIC](#)

is a query tool which locates OSHA inspections which were conducted within a particular industry group

- [Inspection Information](#)

enables access to information about an inspection when the activity number identifying the inspection is known

- [Accident Investigation Search](#)

enables the user to search the text of the Accident Investigation Summaries

OSHA has implemented new search technology to provide faster and more accurate access to OSHA Inspection data. Access is available 24 hours a day, seven days a week.

[Find It! in DOL](#)
Department of Labor

[Compliance Assistance](#)

- [eTools](#)
- [Grants](#)
- [Hispanic Employer/Worker](#)
- [Posters](#)
- [QuickCards](#)
- [Quick Start](#)
- [Recordkeeping](#)
- [Small Business](#)
- [Training](#)

[Laws & Regulations](#)

- [Standards](#)
- [Interpretations](#)
- [Federal Registers](#)
- [Directives](#)
- [Lookback Reviews](#)

Establishment Search Page - Microsoft Internet Explorer

File Edit View Favorites Tools Help



Links MI HR Gateway Outlook Web Client

Address <http://www.osha.gov/pls/imis/establishment.html>



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Occupational Safety & Health Administration

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Search



[Advanced Search](#) | [A-Z Index](#)

Establishment Search Page

This page enables the user to search for OSHA enforcement inspections by the name of the establishment. Information may also be obtained for a [specified inspection](#) or inspections within a [specified SIC](#). See also search parameter [instructions](#).

Establishment

Coca cola

State

Michigan



Fed & State



OSHA Office

All Offices



Case Status

☒ Closed ☐ Open

Inspection Date

Start Date

October



24



2002



End Date

October



24



2007



Note: Please read important information below

www.osha.gov/oshastats

Address http://www.osha.gov/pls/imis/establishment.search?p_logger=1&establishment=Coca+cola&State=MI&off



U.S. Department of Labor
Occupational Safety & Health Administration



www.osha.gov

Search [GO](#) [Advanced Search](#) | [A-Z Index](#)

Search Results

Establishment Search Results Page

www.osha.gov/oshastats

[\[Find It! in DOL\]](#)

Establishment	Date Range	Office	State
Coca cola	10/24/2002 to 10/24/2007	All	MI

Please note that inspections which are known to be incomplete will have the identifying Activity Nr shown in italic. Information for these open cases is especially dynamic, e.g., violations may be added or deleted.

Sort By: [Date](#) | [Name](#) | [Office](#) | [State](#) |

[Return to Search](#)

Result Page: 1 [2](#)

[Get Detail](#) [Select All](#) [Reset](#)

Results 1 - 20 of 29
By Date

		Activity	Opened	RID	St	Type	Sc	SIC	NAICS	Vio	Establishment Name
<input type="checkbox"/>	1	308831668	06/12/2007	0552652	MI	Planned	No Insp/SIC not on PG	4225	493110		Coca Cola Bottling Co Of Mi
<input type="checkbox"/>	2	308797877	05/17/2007	0552652	MI	Planned	Complete	5499	445299	8	Coca Cola Bottling Co
<input type="checkbox"/>	3	308799949	05/09/2007	0552652	MI	Planned	Complete	5149	424490	11	Coca Cola Bottling Co
<input type="checkbox"/>	4	308835677	04/04/2007	0552652	MI	Planned	Complete	4225	493110	8	Coca Cola Bottling Co Of Michigan
<input type="checkbox"/>	5	308834480	03/29/2007	0552652	MI	Planned	Complete	4226	493190	14	Binks Coca Cola Bottling Co
<input type="checkbox"/>	6	308835628	03/13/2007	0552652	MI	Complaint	Partial	2086	312111		Coca Cola North America

LOG OF WORK RELATED INJURIES AND ILLNESSES

Year 20 ____

ATTENTION: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Michigan Department of Labor and Economic Growth
Michigan Occupational Safety and Health Administration (MIOSHA)
 Form Approved OMB No. 1218-0176

<i>You must record information about every work-related death and about every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid. You must also record significant work-related injuries and illnesses that are diagnosed by a physician or licensed health care professional. You must also record work-related injuries and illnesses that meet any of the specific recording criteria listed in Public Law of 1970 (P.L. 91-596) and Michigan Occupational Safety and Health Act 154 P.A. 1974, Part 11, Michigan Administrative Rule for Recording and Reporting of Injuries and Illnesses. Feel free to use two lines for a single case if you need to. You must complete an Injury and Illness Incident Report (MIOSHA Form 301) or equivalent form for each injury or illness recorded on this form. If you're not sure whether a case is recordable, call your local MIOSHA office for help. You may be fined for failure to comply.</i>						ESTABLISHMENT NAME											
						CITY	STATE										
IDENTIFY THE PERSON			DESCRIBE THE CASE			CLASSIFY THE CASE											
(A) Case no.	(B) Employee's name	(C) Job title (e.g. Welder)	(D) Date of injury or onset of illness	(E) Where event occurred (e.g. Loading dock north end)	(F) Describe injury or illness, parts of body affected, and object / substance that directly injured or made person ill (e.g. Second degree burns on right forearm from acetylene torch)	Using these four categories, check ONLY the one most serious result for each case:		Enter the number of days the injured or ill worker was:		Check the "Injury" column or choose one type of illness:							
						Death	Days away from work	Job transfer or restriction	Remained at work Other recordable cases	Away from work	On job transfer or restriction	(M) Injury	Skin disorder	Respiratory condition	Poisoning	Hearing loss	All other illnesses
						(G)	(H)	(I)	(J)	(K)	(L)	(1)	(2)	(3)	(4)	(5)	(6)
			Month / Day			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	____ Days	____ Days	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Public reporting burden for this collection of information is estimated to average 14 minutes per response, including time to review the instructions, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates for any other aspects of this data collection, contact:

Michigan Department of Labor & Economic Growth, MIOSHA, MTSD

7150 Harris Dr., P.O. Box 30643, Lansing, MI 48909-8143 • (517) 322-1848 • Do not send completed forms to this office.

Page Totals

Be sure to transfer these totals to the Summary Page (Form 300A) before you post it.

Hearing Standard Threshold Shifts must be recorded under Column 5

(1) (2) (3) (4) (5) (6)

SUMMARY OF WORK-RELATED INJURIES AND ILLNESSES

Michigan Department of Labor and Economic Growth
Michigan Occupational Safety and Health Administration (MIOSHA)
Form Approved OMB No. 1218-0176

All establishments covered by Public Law of 1970 (P.L. 91-596) and Michigan Occupational Safety and Health Act 154, P.A. 1974, Part 11, Michigan Administrative Rule for Recording and Reporting of Injuries and Illnesses, must complete this Summary page, even if no work-related injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete and accurate before completing this summary. You may be fined for failure to comply.

Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the Log. If you had no cases, write "0."

Employees, former employees, and their representatives have the right to review the MIOSHA Form 300 in its entirety. They also have limited access to the MIOSHA Form 301 or its equivalent. See Part 11, 8408.22135 Rule 1135, in MIOSHA's recordkeeping rule, for further details on the access provisions for these forms.

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
(S)	(H)	(I)	(J)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
(K)	(L)

Injury and Illness Types

Total number of ... (M)		
(1) Injuries	_____	(4) Poisonings _____
(2) Skin disorders	_____	(5) Hearing loss _____
(3) Respiratory conditions	_____	(6) All other illnesses _____

Post this Summary page from February 1 to April 30 of the year following the year covered by the form.

Public reporting burden for this collection of information is estimated to average 30 minutes per response, including time to review the instructions, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any other aspect of this data collection, contact: Michigan Department of Labor & Economic Growth, MIOSHA, MT50, 7150 Huron Dr., P.O. Box 30443, Lansing MI 48906-0143 • (517) 322-1648 • Do not send completed forms to this office.

Establishment Information

YOUR ESTABLISHMENT NAME		
STREET		
CITY	STATE	ZIP CODE
INDUSTRY DESCRIPTION (e.g., Manufacture of motor (rock) trailers)		
STANDARD INDUSTRIAL CLASSIFICATION (SIC), IF KNOWN (E.G., SIC 3719)		

Employment Information

ANNUAL AVERAGE NUMBER OF EMPLOYEES
TOTAL HOURS WORKED BY ALL EMPLOYEES LAST YEAR

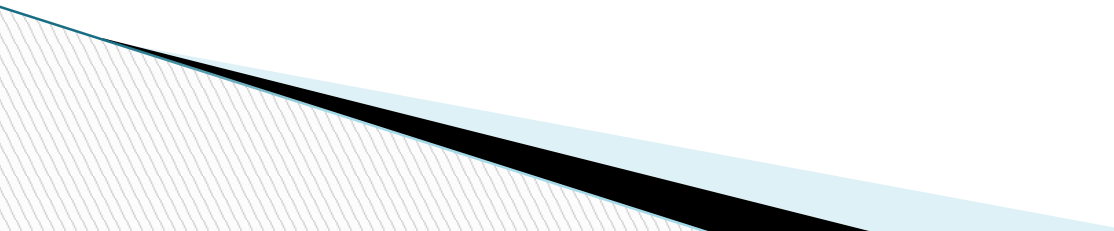
Sign Here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

COMPANY EXECUTIVE	TITLE
PHONE NUMBER ()	DATE

Employer Responsibilities

- ▶ Give clear instructions for each task
 - ▶ Prepare and train workers for emergencies, violent situations, fires, etc.
 - ▶ Observe workers and correct any mistakes
 - ▶ Correct unsafe conditions.
 - ▶ Provide personal protective equipment
 - ▶ Provide training at the time of assignment and promote job safety
 - ▶ Encourage supervisors to set a good example
 - ▶ Obtain information about labor laws
 - ▶ Discuss onsite health and safety training for youth with job readiness counselors
- 

Young Worker Resources

- ▶ Serve as a resource and advocate for preventing injury and illness in the workplace.
- ▶ Discuss occupational health and safety regulations with employers
- ▶ Investigate serious health and safety problems in the workplace.



Call 1-800-866-4674 or
visit the website at www.michigan.gov/miosha

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MIOSHA Consultation Education & Training Division

- ▶ Onsite Consultation Program
- ▶ Education and Training Program
- ▶ Seminars and Workshops
- ▶ Hazard Surveys
- ▶ CET Publications Library
- ▶ Free Video Loan Library
- ▶ Self-Help Program

FREE

Receive MIOSHA CET Training and Agency Announcements Via Email

MIOSHA Consultation Education and Training (CET) Division has established an electronic mailing list (LISTSERV) to inform subscribers of upcoming MIOSHA training programs and announcements.

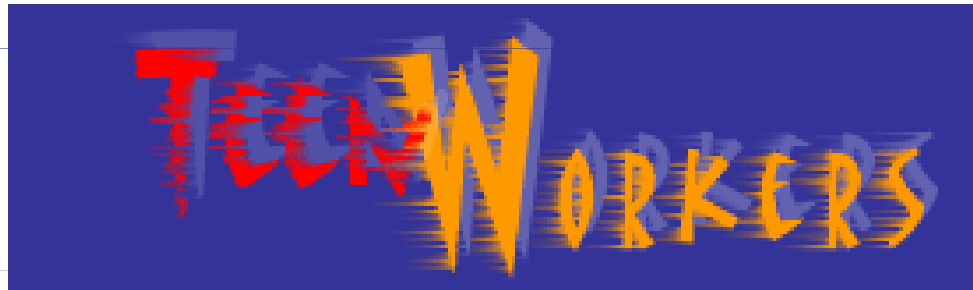
If you would like to be added to this list, please visit:

http://www.michigan.gov/dleg/0,1607,7-154-11407_15317-115758--,00.html



Health & Safety Teen Resources:

OSHA (Occupational Safety and Health Administration)



<http://www.osha.gov/SLTC/teenworkers/index.html>

Health & Safety Teen Resources:

DOL (Department of Labor)



<http://www.youthrules.dol.gov/index.htm>

Thank You For Attending This Presentation

For further information
or
to request consultation, education and training services,
call (517) 322-1809

