



2020 State of the Schools



Demographics/Enrollment

2443 Students

586 West

585 RES

543 RMS

729 RHS

Black 5.7%

Hispanic 54.7%

White 36.8%

Other 2.8%

EL 26% EL/Former EL 46.8%

SpEd 8.3% Gifted 9% FRL 71.3%



Reporting Year

2018-2019

Russellville City

Overall Score

B

89

DISTRICT Russellville City
LOCATION 1945 Waterloo Rd
Russellville, AL 35653

NCES ID 010291
OPEN Yes
SCHOOL DIST.
CONG. DIST. 97
NO. OF SYSTEMS 1
NO. OF SCHOOLS 4

NO. OF STUDENTS 2466
GRADES No Data
POVERTY No Data
TITLE 1 No Data
SUPPORT No Data

Visit Website (<http://www.rcs.k12.al.us>)

Export

ACCOUNTABILITY INDICATORS 2019

Export

Academic Achievement



Subpopulations

Academic Growth



Subpopulations

Graduation Rate



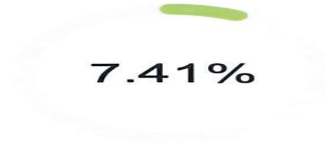
Subpopulations

College and Career Readiness



Subpopulations

Chronic Absenteeism



Subpopulations

Progress in English Language Proficiency



Subpopulations

“A” School Districts

1. Mountain Brook City	99	14. Muscle Shoals City	93
2. Vestavia Hills City	97	15. Alabaster City	91
3. Madison City	96	16. Guntersville City	91
4. Homewood City	95	17. Shelby County	91
5. Trussville City	95	18. Phenix City	90
6. Piedmont City	94	19. Geneva County	90
7. Hoover City	94	20. Houston County	90
8. Auburn City	94	21. Enterprise City	90
9. Hartselle City	94	22. Cullman County	90
10. Saraland City	94	23. Madison County	90
11. Arab City	94	24. Florence City	90
12. Dale County	93	25. Satsuma City	90
13. Cullman City	93	26. Brewton City	90

27. Russellville City Schools 89 (Tied with several others)

27th out of 139 school districts in Alabama



Compare Schools

COMPARE UP TO FOUR SCHOOLS

SELECT A SCHOOL

Year

2018-2019

System

Russellville City

School

Russellville City

Compare

SELECT A SCHOOL

Year

2018-2019

System

Tuscumbia City

School

Tuscumbia City

Compare

SELECT A SCHOOL

Year

2018-2019

System

Sheffield City

School

Sheffield City

Compare

SELECT A SCHOOL

Year

2018-2019

System

Colbert County

School

Colbert County

Compare

OVERALL SCORE - 2019



Grade: **B**

ACCOUNTABILITY INDICATORS 2019

OVERALL SCORE - 2019



Grade: **B**

ACCOUNTABILITY INDICATORS 2019

OVERALL SCORE - 2019



Grade: **B**

ACCOUNTABILITY INDICATORS 2019

OVERALL SCORE - 2019



Grade: **B**

ACCOUNTABILITY INDICATORS 2019

Academic Achievement



⌵ Subpopulations

Academic Achievement



⌵ Subpopulations

Academic Achievement



⌵ Subpopulations

Academic Achievement



⌵ Subpopulations

Academic Growth



⌵ Subpopulations

Academic Growth



⌵ Subpopulations

Academic Growth



⌵ Subpopulations

Academic Growth



⌵ Subpopulations

Graduation Rate



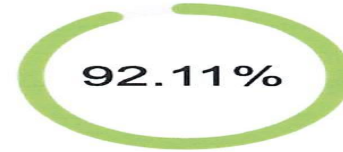
⌵ Subpopulations

Graduation Rate



⌵ Subpopulations

Graduation Rate



⌵ Subpopulations

Graduation Rate



⌵ Subpopulations

College and Career Readiness

College and Career Readiness

College and Career Readiness

College and Career Readiness



Subpopulations

Chronic Absenteeism



Subpopulations

Progress in English Language Proficiency



Subpopulations

STUDENT PROFILE 2019

Student Demographics



Subpopulations

Chronic Absenteeism



Subpopulations

Progress in English Language Proficiency

No Data

STUDENT PROFILE 2019

Student Demographics



Subpopulations

Chronic Absenteeism



Subpopulations

Progress in English Language Proficiency

No Data

STUDENT PROFILE 2019

Student Demographics



Subpopulations

Chronic Absenteeism



Subpopulations

Progress in English Language Proficiency

No Data

STUDENT PROFILE 2019

Student Demographics



23.11%

Subpopulations

English Learner
First Year



0.4%

Subpopulations

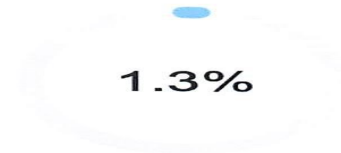
English Learner
First Year



1.98%

Subpopulations

English Learner
First Year



1.3%

Subpopulations

English Learner
First Year



4.06%

Subpopulations

Students with
Disabilities



No
Data

Subpopulations

Students with
Disabilities



0.28%

Subpopulations

Students with
Disabilities



0.22%

Subpopulations

Students with
Disabilities



9.04%

Subpopulations

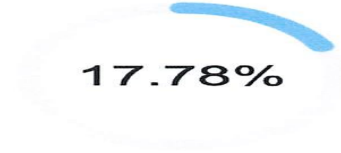
Economically
Disadvantaged



12.8%

Subpopulations

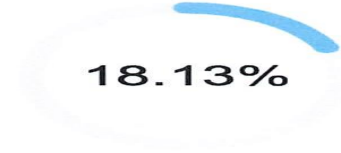
Economically
Disadvantaged



17.78%

Subpopulations

Economically
Disadvantaged



18.13%

Subpopulations

Economically
Disadvantaged



33.94%



56.73%



74.51%

Compare Schools

COMPARE UP TO FOUR SCHOOLS

SELECT A SCHOOL

Year

2018-2019

System

Russellville City

School

Russellville City

Compare

SELECT A SCHOOL

Year

2018-2019

System

Auburn City

School

Auburn City

Compare

SELECT A SCHOOL

Year

2018-2019

System

Muscle Shoals...

School

Muscle Shoals...

Compare

SELECT A SCHOOL

Year

2018-2019

System

Hartselle City

School

Hartselle City

Compare

OVERALL SCORE - 2019



Grade: **B**

ACCOUNTABILITY INDICATORS 2019

OVERALL SCORE - 2019



Grade: **A**

ACCOUNTABILITY INDICATORS 2019

OVERALL SCORE - 2019



Grade: **A**

ACCOUNTABILITY INDICATORS 2019

OVERALL SCORE - 2019



Grade: **A**

ACCOUNTABILITY INDICATORS 2019

Academic Achievement



⌵ Subpopulations

Academic Achievement



⌵ Subpopulations

Academic Achievement



⌵ Subpopulations

Academic Achievement



⌵ Subpopulations

Academic Growth



⌵ Subpopulations

Academic Growth



⌵ Subpopulations

Academic Growth



⌵ Subpopulations

Academic Growth



⌵ Subpopulations

Graduation Rate



⌵ Subpopulations

Graduation Rate



⌵ Subpopulations

Graduation Rate



⌵ Subpopulations

Graduation Rate



⌵ Subpopulations

College and Career Readiness

College and Career Readiness

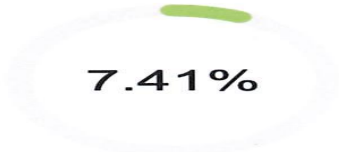
College and Career Readiness

College and Career Readiness



Subpopulations

Chronic Absenteeism



Subpopulations

Progress in English Language Proficiency



Subpopulations

STUDENT PROFILE 2019

Student Demographics



Subpopulations

Chronic Absenteeism



Subpopulations

Progress in English Language Proficiency



Subpopulations

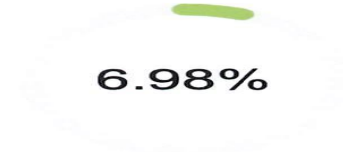
STUDENT PROFILE 2019

Student Demographics



Subpopulations

Chronic Absenteeism



Subpopulations

Progress in English Language Proficiency



STUDENT PROFILE 2019

Student Demographics



Subpopulations

Chronic Absenteeism



Subpopulations

Progress in English Language Proficiency



STUDENT PROFILE 2019

Student Demographics

A donut chart with a light blue arc representing 23.11% of the total. The percentage value is displayed in the center of the chart.

23.11%

Subpopulations

English Learner
First Year

A donut chart with a light blue arc representing 5.62% of the total. The percentage value is displayed in the center of the chart.

5.62%

Subpopulations

English Learner
First Year

A donut chart with a light blue arc representing 1.71% of the total. The percentage value is displayed in the center of the chart.

1.71%

Subpopulations

English Learner
First Year

A donut chart with a light blue arc representing 0.64% of the total. The percentage value is displayed in the center of the chart.

0.64%

Subpopulations

English Learner
First Year

A donut chart with a light blue arc representing 4.06% of the total. The percentage value is displayed in the center of the chart.

4.06%

Subpopulations

Students with
Disabilities

A donut chart with a light blue arc representing 1.74% of the total. The percentage value is displayed in the center of the chart.

1.74%

Subpopulations

Students with
Disabilities

A donut chart with a light blue arc representing 0.36% of the total. The percentage value is displayed in the center of the chart.

0.36%

Subpopulations

Students with
Disabilities

No
Data

A donut chart with a light blue arc representing 9.04% of the total. The percentage value is displayed in the center of the chart.

9.04%

Subpopulations

Economically
Disadvantaged

A donut chart with a light blue arc representing 11.27% of the total. The percentage value is displayed in the center of the chart.

11.27%

Subpopulations

Economically
Disadvantaged

A donut chart with a light blue arc representing 11.89% of the total. The percentage value is displayed in the center of the chart.

11.89%

Subpopulations

Economically
Disadvantaged

A donut chart with a light blue arc representing 14.17% of the total. The percentage value is displayed in the center of the chart.

14.17%

Subpopulations

Economically
Disadvantaged

A donut chart with a light blue arc representing 33.94% of the total. The percentage value is displayed in the center of the chart.

33.94%

A donut chart with a light blue arc representing 26.83% of the total. The percentage value is displayed in the center of the chart.

26.83%

A donut chart with a light blue arc representing 32.46% of the total. The percentage value is displayed in the center of the chart.

32.46%

Reporting Year 2018-2019

Russellville High School

Overall Score

A

90

DISTRICT Russellville City
 LOCATION 1865 Waterloo Rd
 Russellville, AL 35653

[Visit Website](#)

NCES ID 01142
 OPEN Yes
 SCHOOL DIST. 07
 CONG. DIST. 07
 NO. OF SYSTEMS
 NO. OF SCHOOLS 1

NO. OF STUDENTS 714
 GRADES 09 - 12
 POVERTY Low
 TITLE 1 No Data
 SUPPORT No Data

[Export](#)

ACCOUNTABILITY INDICATORS 2019

[Export](#)

Academic Achievement



[Subpopulations](#)

Academic Growth



[Subpopulations](#)

Graduation Rate



[Subpopulations](#)

College and Career Readiness



[Subpopulations](#)

Chronic Absenteeism



[Subpopulations](#)

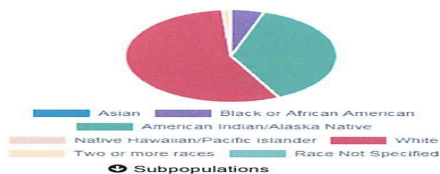
Progress in English Language Proficiency

No Data

STUDENT PROFILE 2019

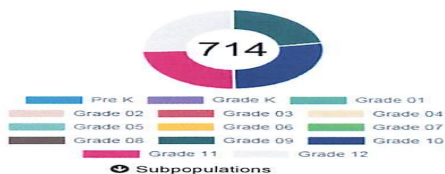
[Export](#)

Student Demographics



English Learners

Grade Enrollments



English Learner First Year

Ethnicity - Hispanic/Latino



[Subpopulations](#)

Students with Disabilities

Reporting Year 2018-2019 ▼

Russellville Middle School

Overall Score

B

81

DISTRICT Russellville City
 LOCATION 765 Summit St
 Russellville, AL 35653

[Visit Website](#)

NCES ID 01141
 OPEN Yes
 SCHOOL DIST. 07
 CONG. DIST. 07
 NO. OF SYSTEMS
 NO. OF SCHOOLS 1

NO. OF STUDENTS 532
 GRADES 06 - 08
 POVERTY Low
 TITLE 1 No Data
 SUPPORT No Data
[Export](#)

ACCOUNTABILITY INDICATORS 2019

[Export](#)

Academic Achievement



[Subpopulations](#)

Academic Growth



[Subpopulations](#)

Graduation Rate

No Data

College and Career Readiness

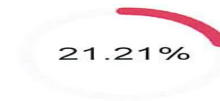
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Chronic Absenteeism



[Subpopulations](#)

Progress in English Language Proficiency

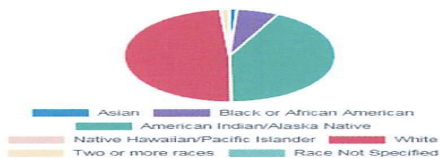


[Subpopulations](#)

STUDENT PROFILE 2019

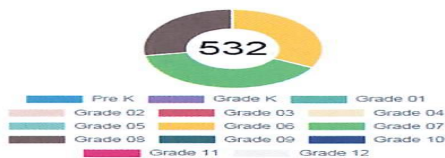
[Export](#)

Student Demographics



[Subpopulations](#)

Grade Enrollments



[Subpopulations](#)

Ethnicity - Hispanic/Latino



[Subpopulations](#)

English Learners

English Learner First Year

Students with Disabilities

Reporting Year 2018-2019 ▼

Russellville Elementary School

Overall Score

B

82

DISTRICT Russellville City
 LOCATION 133 Chucky Mullins Memorial Dr
 Russellville, AL 36653

[Visit Website](#)

NCES ID 01140
 OPEN Yes
 SCHOOL DIST. 07
 CONG. DIST. 07
 NO. OF SYSTEMS
 NO. OF SCHOOLS 1

NO. OF STUDENTS 557
 GRADES 03 - 05
 POVERTY Low
 TITLE I School-wide
 SUPPORT No Data
[Export](#)

ACCOUNTABILITY INDICATORS 2019

Academic Achievement



[Subpopulations](#)

Academic Growth



[Subpopulations](#)

Graduation Rate

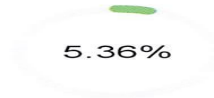
No Data

[Export](#)

College and Career Readiness

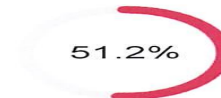
No Data

Chronic Absenteeism



[Subpopulations](#)

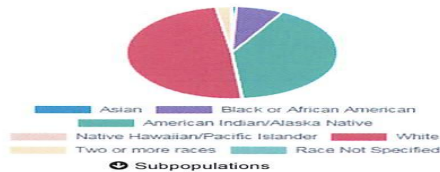
Progress in English Language Proficiency



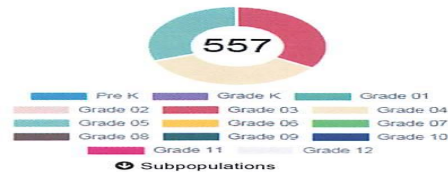
[Subpopulations](#)

STUDENT PROFILE 2019

Student Demographics



Grade Enrollments



Ethnicity - Hispanic/Latino



[Subpopulations](#)

English Learners

English Learner First Year

Students with Disabilities

Reporting Year 2018-2019

West Elementary School

Overall Score

B
82

DISTRICT Russellville City
 LOCATION 1340 Clay Ave
 Russellville, AL 35653
[Visit Website](#)

NCES ID 01143
 OPEN Yes
 SCHOOL DIST. 07
 CONG. DIST. 07
 NO. OF SYSTEMS
 NO. OF SCHOOLS 1

NO. OF STUDENTS 663
 GRADES PK - 02
 POVERTY Low
 TITLE 1 School-wide
 SUPPORT No Data
[Export](#)

ACCOUNTABILITY INDICATORS 2019

[Export](#)

Academic Achievement



[Subpopulations](#)

Academic Growth



[Subpopulations](#)

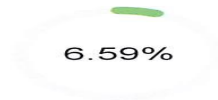
Graduation Rate

No Data

College and Career Readiness

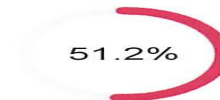
No Data

Chronic Absenteeism



[Subpopulations](#)

Progress in English Language Proficiency

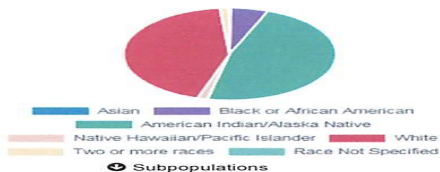


[Subpopulations](#)

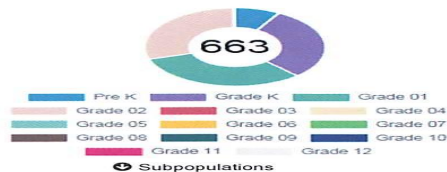
STUDENT PROFILE 2019

[Export](#)

Student Demographics



Grade Enrollments



Ethnicity - Hispanic/Latino



[Subpopulations](#)

English Learners

English Learner First Year

Students with Disabilities

Alabama Literacy Act

- Students must score above the 25th percentile on state approved reading assessment
- Teachers must assess and report 3 times a year while assessing students who are meeting benchmark goals twice a month.
- Students not meeting benchmarks are required to have specialized plans that will require parent input.
 - Parents training will be encouraged for all students not meeting benchmark.
- Schools will be required to offer after school tutoring and/or a summer reading program
- Student who still do not score above the 25th percentile will be retained by the 3rd grade up to two years starting in the 2021-22 school year.
 - This could cause a significant student enrollment bubble in those grades



Turnover

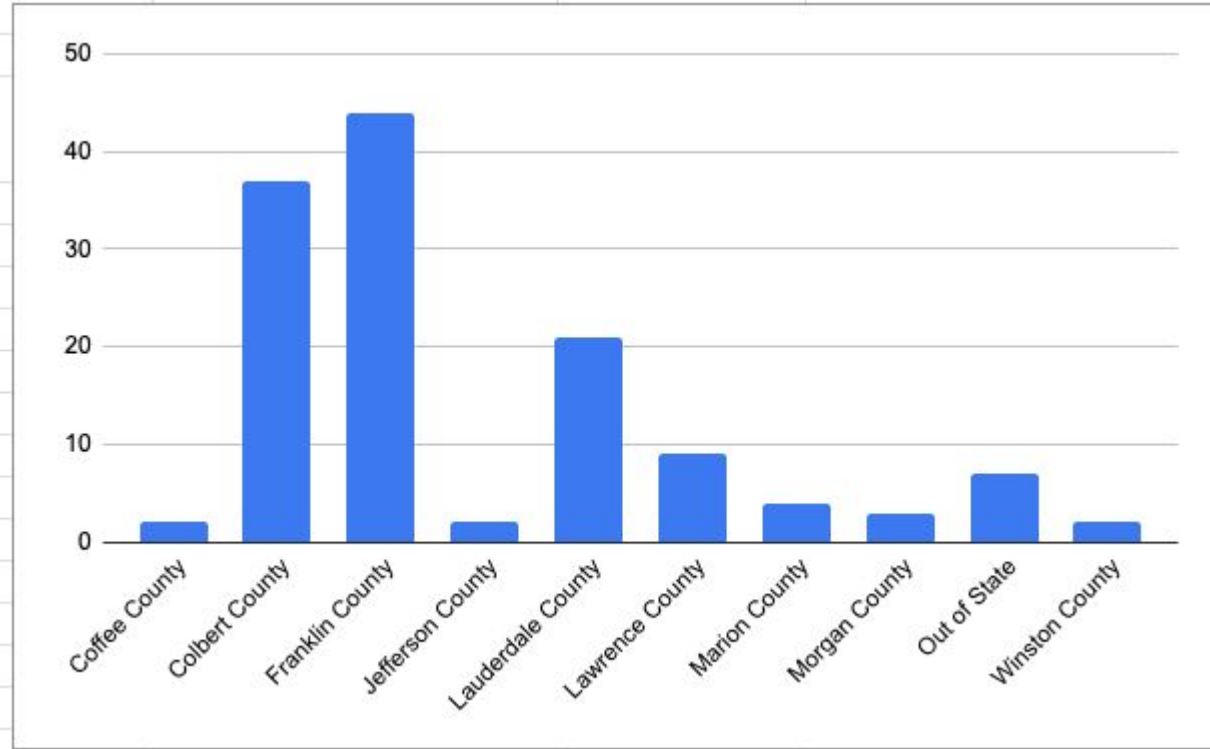
- Highest EL population in the state
- At West more than 50% of students in most classes don't speak English
- In 2016 the state launched a stringent state report card that does not take EL or poverty into consideration
- The principals and teachers in our district know that anything below a "B" is unacceptable by the community and strives for an "A"
- K-2 education is now vital to the academic success of a district where prior to the state report card and the literacy act K-2 was less intensive
- We used to have 100+ applications for elementary jobs and now it's difficult to find quality applicants
- Turnover is only going to get worse with the Alabama Literacy Act...not better
- Alabama has improved educational and accountability standards and RCS is committed to our tradition of excellence
- Some teachers are committed to the success of their school no matter the challenge and willing to change to meet those challenges...others, when given the choice prefer less difficult positions
- While education is a tough everywhere...it is much easier to meet accountability measures and show educational progress in other districts

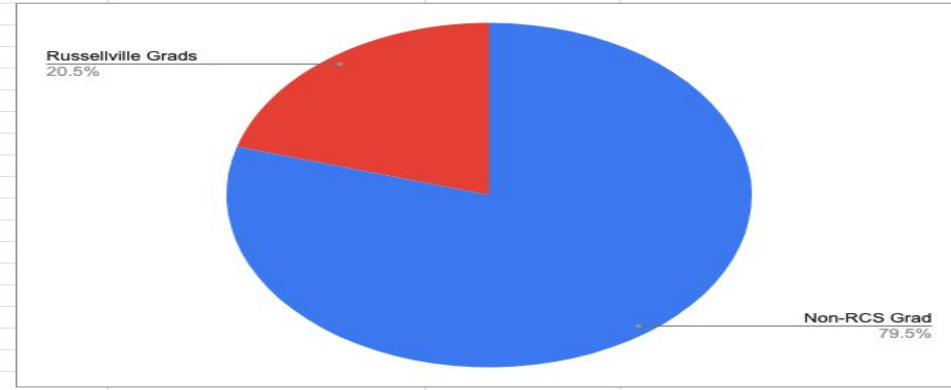
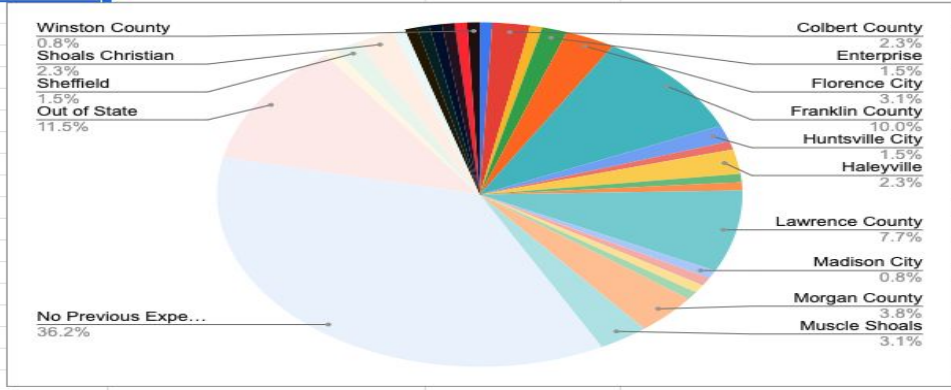


Hiring Data

County of Residence When Hired

Coffee County	2
Colbert County	37
Franklin County	44
Jefferson County	2
Lauderdale County	21
Lawrence County	9
Marion County	4
Morgan County	3
Out of State	7
Winston County	2





Previous System	Count
Baldwin County	1
Colbert County	3
Cullman County	1
Enterprise	2
Florence City	4
Franklin County	13
Huntsville City	2
Homewood	1
Haleyville	3
Jefferson County	1
Lauderdale County	1
Lawrence County	10
Madison City	1
Madison County	1
Marion County	1
Mars Hill	1
Morgan County	5
Muscle Shoals	4
No Previous Experience	47
Out of State	15
Pelham City	1
Sheffield	2
Shoals Christian	3
Talledega County	1
Thomasville City	1
Tuscumbia City	1
UNA	1
Walker County	1
Winfield	1
Winston County	1
Non-RCS Grad	105
Russellville Grads	27



Financial Data

- \$4.4M - 2.26 months operating balance
- Total budget - \$39 million revenues/expenditures
- Total employees: 318 - (195 certified & 123 support which includes Park & Rec)
 - A few new positions: Mental Health Coordinator, Maintenance Worker, & COVID position- 2 nurses, 2 custodians, 1 tech assistant
- Participated in bond issue w/city last Fall which refinanced existing debt, and provided \$10.5M new money to be used for RHS Renovation/Addition project
 - Increased bond payment to the City by \$157,000/year to \$850,000 per year
- STATE-LEVEL BOND ISSUE IN 2020-21 (1st in 13 years)
 - RCS portion is \$3.4M - plan to use towards phase 2 of RHS project - Career Tech Dept.



- **ADVANCEMENT & TECHNOLOGY FUNDS**
 - Received again this year, but not an ongoing line item - \$578,471
 - Allowed us to take care of several large capital projects, that couldn't have done at this time
 - Allowed us to pay for a few large items that would normally come out of local funds (property insurance & SROs)
 - Available for specified categories: repairs/maintenance, insuring facilities, transportation, technology, security
 - We are using it for in 2020-21: WES roofing project, Pre-K building repairs & maintenance, RMS repairs-cover skylights, insurance on facilities, school resource officers
- All would have to be covered by LOCAL FUNDING, from the City of Russellville - \$1.125M million for 2020-21, if not for A & T funds



Capital Project Highlights

RMS - New panel and plugs for charging stations in Library

RMS - New roof on Gym

RMS - New sound system in gym

RMS/RHS Bleacher Repair

West - New roof

RMS/RHS - Top coat gym floor

RHS - New LED lights in Fine Arts building

RHS - (3) new HVAC units in Cafeteria

Pre-K - Purchase of new building

RMS - New Flooring in Office/Media Center

RES - Drainage work at rear of school

Jumbotron (Football Boosters)

RHS Softball- Laser leveled and repaired outfield drainage

RHS-New High School Addition



Capital Plan

Career Tech

Renovation of old CTE building
4,000,000

Russellville High

New curtains, battens, etc. for Auditorium
225,000

System-Wide

Paving and Curbing
200,000

West Elementary

Replace double exterior steel doors (8 sets)
90,000

Russellville High

New roof coating at Baseball Stadium
70,000

West Elementary

Re-Modeling and insulation for all Pods
100,000

Pre-K Building

New Parking Lot
100,000

System-Wide

Replace computers older than 5 years
80,000

Russellville High/Career Tech

Replace old welding stations (12)
25,000

Russellville High

New Awnings
250,000



Russellville Elementary & West Elementary
Awnings
100,000

System-Wide
LED Lighting Renovation
300,000

System-Wide
LED video board for the auditorium
150,000

Russellville Middle
Renovate boys PE dressing area
50,000

Pre-K Building
New Roof
50,000

System-Wide
System-Wide - New fiber ring
50,000

Russellville Middle
Cover skylights with metal and add entrance
365,000

System-Wide
Auto light sensor switch renovation
100,000

System-Wide
LED Stage lighting upgrade for the auditorium
200,000

West Elementary
Plumbing and Bathroom
90,000

West Elementary
Replace cafeteria flooring
100,000

Russellville Elementary
Replace main building roof
700,000



Russellville Middle
Outdoor PE area w/ fencing
50,000

West Elementary
New Turn Lane on Chucky Mullins Dr
250,000

Russellville Elementary
Interior renovations (Flooring, Painting, and Doors)
60,000

Russellville Elementary
Renovate main rear playground
100,000

West Elementary
Re-roof kindergarten bldg.
500,000

TOTAL: \$5,500,000
(Not including New CTE Renovations)





Career Tech

- Computer Science
- Cosmetology
- Advanced Manufacturing / Industrial Maintenance
- Building Construction / Architecture
- Engineering
- Automotive
- Welding
- JROTC
- Health Science
- Marketing and Business Education in High School Building
- Labs
- Multi Purpose



PRELIMINARY

PRELIMINARY

 **LATHAN**
ARCHITECTS
LATHAN • BRYANT • CALMA

NEW ADDITIONS AND RENOVATIONS TO
RUSSELLVILLE HIGH SCHOOL
PACKAGE "B" - RENOVATIONS TO VOCATIONAL BUILDING

 **RUSSELLVILLE**
Find your passion. Take your future, and expand your vision.
2025-2026 School District



PRELIMINARY

PRELIMINARY

 **LATHAN**
ARCHITECTS
LATHAN • BRYANT • CALMA

NEW ADDITIONS AND RENOVATIONS TO
RUSSELLVILLE HIGH SCHOOL
PACKAGE "B" - RENOVATIONS TO VOCATIONAL BUILDING

 **RUSSELLVILLE**
First grade progress, third grade habits, and preparedness for the future
Education Center



PRELIMINARY

PRELIMINARY

 **LATHAN**
ARCHITECTS
LATHAN • BRYANT • CALMA

NEW ADDITIONS AND RENOVATIONS TO
RUSSELLVILLE HIGH SCHOOL
PACKAGE "B" - RENOVATIONS TO VOCATIONAL BUILDING

 **RUSSELLVILLE**
Providing quality education, building character, and preparing students for the future.
1000 West Main Street, Russellville, MO 64751
Education Center



PRELIMINARY



PRELIMINARY

 **LATHAN**
ARCHITECTS
LATHAN • BRYANT • CALMA

NEW ADDITIONS AND RENOVATIONS TO
RUSSELLVILLE HIGH SCHOOL
PACKAGE "B" - RENOVATIONS TO VOCATIONAL BUILDING

 **RUSSELLVILLE**
High School
Russellville, Tennessee
Established 1882



Park & Recreation Department

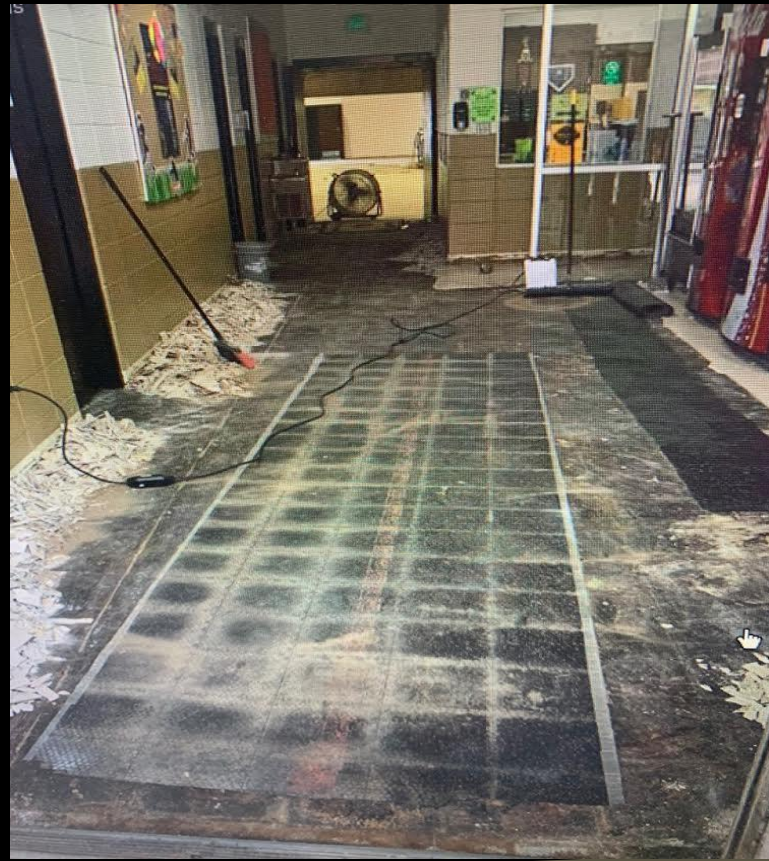
- New Lights (16) for Soccer Fields (Reedtown)
- Landscaping and drainage work at Mullins Center
- Added Pea Gravel to all playgrounds
- Concrete work behind the backstops at Hal Kirby to correct a dangerous situation
- Laser-graded (leveled) and seeded fields at the Lee Complex
 - Seeded and did drainage work at Tom Strange and Hal Kirby
- New tables at the Bishop Center and Mullins Center
- New fencing at City Lake Park
- Replaced gym and Lobby Flooring at Bishop Center
- Painted the exterior of the Bishop Center, Mullins Center, and the Canteen
- Stripped, finished and buffed the floors at Bishop Center and Canteen
- Electric Department reworked light poles, added new lights, and ran all electrical underground
- Disc Golf Course at City Lake Park
- Added/Replaced garage doors at the warehouse, purchased a new trailer, mower and two trucks















Park and Rec Future Plans

Cross Country Course at Sloss Lake enabling us to host large CC events and bring revenue to Russellville

Archery Range

Coaching Clinics with our coaches for youth coaches and players









English Language Learners

Aides / Program

- Purchased Imagine Learning
- 2 Interpreters/aides + added one at each RMS and RHS
- Oxford Program
- Increased the number of ELL Teachers over the past year
- Revenue improved from \$50,000 to \$350,000 due to our lobbying efforts



Confirmed COVID numbers for RCS for the 2020-21 school year:

Staff (15) Students (14)

West Elementary:

1 Staff Positive

No students

2 Quarantined Students

Russellville Elementary

No Staff

No Students

5 Quarantined Students

Russellville Middle School

No Staff

7 Quarantined students

Russellville High School

1 Staff Positive

3 Students Positive

3 Quarantined Students



The State of our Schools are strong thanks
to a resilient and dedicated faculty and
staff!

It's not easy being a Golden Tiger
because of the Tradition of Excellence that
our system is built on...but it "IS" GREAT
TO BE A GOLDEN TIGER!

