

2021-2022 Smiths Station Junior High School



ACIP At A Glance

Student Success

Objective

SS 1) Increase academic achievement and growth for all students with a focus on literacy and math

Critical Initiative	Key Measures
<p>SS 1.1) Analyze and act upon assessment results to make decisions that support further learning, guide students' next steps, check progress toward meeting clear learning goals, and determine achievement</p> <p>Start Date: 07/01/2021 End Date: 06/30/2022</p>	<p>Assessment Results</p> <p>Data Meeting Notes</p> <p>Collaborative Planning Notes</p>
<p>Intended Outcome(s) Teachers will make instructional decisions based on evidence of student learning</p>	
<p>Activities</p> <ul style="list-style-type: none"> Conduct structured data meetings (e.g., Star assessment data, common assessment data) and act upon findings Engage in collaborative planning Implement departmental goal setting <ul style="list-style-type: none"> Special Education: Implement small group direct and explicit instruction English/History: Utilize Star data to differentiate instruction 	

Critical Initiative	Key Measures
<p>SS 1.2) Utilize evidence-based strategies to increase student achievement for all students</p> <p>Start Date: 08/02/2021 End Date: 05/26/2022</p>	<p>Assessment Results</p> <p>School Improvement Visit Data/Meeting Notes</p>
<p>Intended Outcome(s) Students will demonstrate better performance on all readiness measures At least 54.6% of students will be proficient in ELA on the ACAP Summative assessment At least 23.9% of students will be proficient in math on the ACAP Summative assessment</p>	
<p>Activities</p> <ul style="list-style-type: none"> Implement extended learning opportunities (after school tutoring, summer school) Implement strategic teaching daily Monitor progress through School Improvement Visits Utilize formative assessments to provide student feedback and guide instruction (Problem of Practice) Implement departmental goal setting <ul style="list-style-type: none"> Science: Implement STEM-based lessons, with an emphasis on technology, for immediate feedback English: Implement opportunities to analyze informational text and utilize functional texts 	

Objective

SS 2) Reduce the achievement gap between attendance zones, schools, and subpopulations

Critical Initiative	Key Measures
SS 2.1) Analyze and act upon assessment results to identify underperforming groups Start Date: 07/01/2021 End Date: 06/30/2022	Data Meeting Notes Equity Audit Findings
Intended Outcome(s) Educators will ensure all subgroups of students are learning	
Activities <ul style="list-style-type: none"> • Conduct equity audits • Participate in Professional Learning Communities (PLCs) • Conduct student performance data analyses by special education teachers 	

Critical Initiative	Key Measures
SS 2.3) Utilize evidence-based strategies to increase student achievement for underperforming groups Start Date: 07/01/2021 End Date: 06/30/2022	Subpopulation Data (e.g., assessments)
Intended Outcome(s) The achievement gaps will close as underperforming groups demonstrate greater academic success	
Activities <ul style="list-style-type: none"> • Implement departmental goal setting <ul style="list-style-type: none"> • 8th Grade English, History, and Science Departments: Implement chunking, paraphrasing, identification of key words, writing skills instruction • Math Department: Implement targeted instruction for the real number system, geometry, and expressions and equations • Special Education: Implement Possible Selves & Talking Together Reading curriculum 	

Objective

SS 3) Expand opportunities for students to meet at least one indicator of College and Career Readiness

Critical Initiative	Key Measures
SS 3.1) Increase awareness of CCR indicator attainment	Student information handouts/materials
Start Date: 08/09/2021 End Date: 05/26/2022	
Intended Outcome(s) Students will be more prepared for different CCR attainment opportunities in high school	
Activities <ul style="list-style-type: none"> • Research and explore career options • Develop understanding of CCR standards and objectives 	

Critical Initiative	Key Measures
SS 3.5) Expand partnerships with local industries to support students' awareness and accessibility to workforce opportunities	Number of partnerships Calendar of Events
Start Date: 07/01/2021 End Date: 06/30/2022	
Intended Outcome(s) Students will learn more about local work-based opportunities and the skills/knowledge needed	
Activities <ul style="list-style-type: none"> • Implement guidance career readiness activities • Coordinate field trips to local industries to promote career exploration 	

Objective

HR 3) Develop and retain current certified employees

Critical Initiative	Key Measures
HR 3.2) Provide school-based and districtwide mentoring programs for new certified employees (i.e., teachers, administrators) and current employees in need of support Start Date: 08/02/2021 End Date: 05/26/2022	Mentoring Program Meeting Agendas/Notes
Intended Outcome(s) All new teachers will be provided with the supports and mentoring needed to be successful	
Activities <ul style="list-style-type: none"> • Implement New Teacher Mentoring program • Encourage participation in district New Teacher Orientation • Provide new hires with gift cards for supplies 	

Critical Initiative	Key Measures
HR 3.3) Analyze and act upon results from exit surveys to determine possible areas of improvement Start Date: 07/01/2021 End Date: 06/30/2022	Employee Exit Survey Data
Intended Outcome(s) Areas in need of improvement for retaining high-quality employees will be identified and addressed	
Activities <ul style="list-style-type: none"> • Complete non-renewal documentation • Analyze non-renewal documentation results • Discuss implications of findings from non-renewal documentation 	

Critical Initiative	Key Measures
HR 3.4) Provide targeted professional learning and job-embedded supports Start Date: 07/01/2021 End Date: 06/30/2022	Professional Learning Agendas/Sign-In Sheets
Intended Outcome(s) All staff will be equipped with the content knowledge and teaching skills to address student needs	
Activities <ul style="list-style-type: none"> • Provide teachers with professional learning on strategic teaching • Provide teachers with professional learning on the new math ALCOS • Implement special education professional learning • Provide teachers with professional learning on differentiated instruction • Provide teachers with professional learning on the analysis of ACAP Summative and Star data 	

Objective

LE 1) Ensure safety and security

Critical Initiative	Key Measures
LE 1.1) Identify needs of the school and implement scheduled initiatives Start Date: 07/01/2021 End Date: 06/30/2022	Log of major facility repairs
Intended Outcome(s) The school will identify and meet facility repair needs	
Activities <ul style="list-style-type: none"> • Conduct a facility needs assessment • Complete budget analysis for funding priorities • Supervise implementation of scheduled initiatives 	

Critical Initiative	Key Measures
LE 1.2) Secure access to the school Start Date: 07/01/2021 End Date: 06/30/2022	Safety check documentation
Intended Outcome(s) The school will provide a safe environment for all employees and students	
Activities <ul style="list-style-type: none"> • Utilize school camera system • Meet with Safety Committee and implement suggestions 	

Objective

LE 2) Expand access to social, emotional, and mental health supports

Critical Initiative	Key Measures
LE 2.1) Monitor chronic absenteeism, analyze data, and act upon results Start Date: 07/01/2021 End Date: 06/30/2022	Chronic Absenteeism Data
Intended Outcome(s) Students at risk of failure or drop out will be identified early and receive interventions	
Activities <ul style="list-style-type: none"> • Monitor student attendance and notify parents when there is a concern • Conference with at-risk students • Partner with district social worker to support students and families 	

Critical Initiative	Key Measures
LE 2.3) Monitor Student Incident Reports (SIRs), analyze data, and act upon results Start Date: 07/01/2021 End Date: 06/30/2022	SIRs Data
Intended Outcome(s) All students will feel safe at school	
Activities <ul style="list-style-type: none"> • Monitor SIRs data • Utilize SIRs data to assign staff duties 	

Objective

CC 2) Expand external communication strategies and processes to inform and engage the community

Critical Initiative	Key Measures
<p>CC 2.1) Maintain digital forms of communication including district and school websites, social media accounts, and messaging applications</p> <p>Start Date: 08/02/2021 End Date: 05/26/2022</p>	<p>Website/Social Media Posts</p>
<p>Intended Outcome(s) Parents and other stakeholders will be promptly informed about pertinent school information</p>	
<p>Activities</p> <ul style="list-style-type: none"> • Post information through social media platforms and school website • Utilize Remind, Google Classroom, and/or PowerSchool Parent Portal to communicate information from teachers • Utilize Parent Link system to communicate school information 	

Critical Initiative	Key Measures
<p>CC 2.2) Inform stakeholders and community members about the successes and events in the school district</p> <p>Start Date: 08/09/2021 End Date: 05/26/2022</p>	<p>School/District Newsletters</p>
<p>Intended Outcome(s) Stakeholders will be informed about school events and successes</p>	
<p>Activities</p> <ul style="list-style-type: none"> • Identify and communicate information through school public relations representative • Communicate information to community through district <i>County Line</i> newsletter • Create and share PNN weekly YouTube broadcast 	

Objective

CC 3) Demonstrate a commitment to fostering a positive, welcoming, and collaborative culture

Critical Initiative	Key Measures
<p>CC 3.1) Create trusting and caring relationships that promote open communication among administrators, teachers, staff, students, families, and communities</p> <p>Start Date: 08/02/2021 End Date: 05/26/2022</p>	<p>Student Survey Data</p> <p>Parent Survey Data</p> <p>Teacher Survey Data</p>
<p>Intended Outcome(s) School staff, families, and the community will work together to foster student success</p>	
<p>Activities</p> <ul style="list-style-type: none"> • Information communicated with staff by administration • Conduct department meetings • Disseminate and act upon survey results from students, parents, and teachers 	

Critical Initiative	Key Measures
<p>CC 3.2) Provide education and opportunities to enable families to be actively involved in their children’s academic and school life</p> <p>Start Date: 08/09/2021 End Date: 05/26/2022</p>	<p>Academic Events Calendar</p>
<p>Intended Outcome(s) All families will have an opportunity to be actively engaged and support their child's school</p>	
<p>Activities</p> <ul style="list-style-type: none"> • Provide opportunities for academic family engagement events • Communicate family engagement events through different formats (e.g., social media, website, phone calls, texts, email) • Record participation in academic family engagement events • Communicate grades through PowerSchool Parent Portal 	