

**Minutes of the Special Meeting Study Session of the RLA Board**  
**Via Zoom**  
**June 9, 2020 at 5:30pm**

Present: Reina Negrete, Liza Cotton, Angie Timpone, Rob Perez & Michelle Guzman

Absent: Non Voting: Vanessa Rojas and Lupe Velazquez

**I. CALL TO ORDER at 5:30pm**

A. Flag Salute

B. Agenda Approval, approved the agenda as presented

1-Angie Timpone    2. Reina Negrete

Yay: Liza Cotton,            Angie Timpone,  
      Rob Perez,             Reina Negrete,  
      Michelle Guzman

**II. RLA BUDGET PRESENTATION**

**A. Presentation-RLA 2020-2021 Budget by Rob Perez**

- Eleven years of economic expansion came to a screeching halt this year
- As former Governor Jerry Brown always warned us, a recession was coming, but even he could not have foreseen this
- No aspect of the national or state economy seems to be unscathed by the virus and the path to recovery is unknown
- There are no models for how a world recovers from a near total shutdown of economies around the globe
- Initial recovery projections were optimistic, but along with the number of cases of COVID-19, have become more and more grim
- The actual economic effects will not be known for months and years, but nonetheless, the Administration must make some assumptions as to how far California will fall and how it will make its eventual comeback
- The May Revision assumes that the state will suffer from a \$41.2 billion loss in revenues compared to January estimates in 2019–20 and 2020–21 combined - \$9.1 billion for 2019–20            -\$32.2 billion for 2020–21
- Revenue losses are compounded by the growing number of Californians who need access to state safety net services, bringing the state's total shortfall to \$54 billion

#### Will there be a revised budget:

- While the May Revision gives us important anchors for state and local budgets that must be adopted by July 1, 2020, there continues to be a gaping hole of information that we need in order to build more accurate budgets
- Unemployment rates change
- PIT revenue is the largest share of General Fund
- revenue; tax payments deferred
- Consumer confidence shaken by the current state of
- the economy; may be a while before confidence rebuilds
- Small, as well as large, businesses may not be
- able to withstand COVID-19
- The state will likely need to revise its Budget when more
- information becomes available later this summer

#### LCFF Funding Factors

- The May Revision suspends the 2.31% COLA and includes an additional reduction—for a total of 10% cut to the LCFF
- First, the 2.31% COLA is applied to arrive at the 2020–21 base grants
- Then the 10% reduction is applied—for an effective reduction of 7.92% to the 2019–20 base grant amounts

#### Budget Assumptions:

- The LCFF funding model is utilized in the documents as presented.
- Step/Column/Range projected costs for Certificated and Classified employees are included in the budget and MYP's.
- Includes 7.92% reduction in 2020-21 and 0.00% COLA in 2021-22 and 2022-23
- Includes increased rates for STRS and PERS
- Federal categorical revenues are budgeted based on current year entitlements.
- State/Local categorical revenues are budgeted based on current year or best available data.
- As a Charter, RLA is funded on P-2; RUSD can be funded on current year or prior year
- Enrollment/ADA projected to be flat for 2020-21 based on current assumptions.
- Federal categorical revenues are budgeted based on current year entitlements.
- State/Local categorical revenues are budgeted based on current year or best available data.

#### Decreasing Expenditures:

- Staff Attrition
- Staff reductions
- Furlough Days (negotiations)
- Lowering Employee Compensation (negotiations)

- CASA
- After-School Program (18% Reduction = \$99K)
- Supplemental contribution of \$225K (18% Reduction = \$41K)
- Prevention and Early Intervention Promotores (\$60K)

Mrs. Negrete asked if the school district would be making cuts or dipping into reserves.

Mr. Perez -we can get through this year but if nothing changes then we will need to make cuts for the 2021-2022 school year, assuming the economy doesn't pick up. We did offer an early retirement and that will help.

## **B. Student Services-Prioritization**

Teachers voted to prioritize services, no one wants to eliminate anything but staff had the opportunity to look at services and consider what really beneficial for the whole school. It was explained to staff that reductions will be needed. Overall RLA prefers furlough days over base salary reductions.

Staff took a survey and the following were the top priorities to keep:

1. Keep CSR for grade 3
2. Continue with PE
3. Access to Counseling Services
4. School Transportation
5. Access to ELD Intervention/Instructional Coaching

The following were items categorized as low priority for staff:

1. Student Assistance Specialist from Center for Human Services
2. Campus Monitor
3. Enrichment and Extra Curricular Activities
4. Contract Art Services

### Suggestions/Recommendations

Reduce expenditures for services outside of the classroom with priority to third grade and pe

Looking at possible percentage reduction of 4-5%

Art taught by teachers

Continue with social emotional development and strengthen Tier 1

Re evaluate transportation to discuss with RUSD for 2021-2022

Mrs. Negrete-what is the ballpark figure on what needs to be reduces. We have to really look at reductions even if it hurts so that we can have sustainability.

Mr. Perez-reductions need to be made by \$150K

The board considered various reduction scenarios. The board brainstormed the following:

Reduce Counselor position by 50% for a savings of \$31K

Reduce the Campus Monitor position for a savings of \$16K

Reducing the RLA Staff Salary by 1.5% for a savings of \$46K

Furlough days for RLA Staff for a savings of \$65K

**III. ADJOURNMENT** the board moved to adjourn the meeting at 8:21pm

1-Angie Timpone 2-Rob Perez

Yay: Liza Cotton, Angie Timpone, Rob Perez, Reina Negrete