## **Disciplinary Infractions/Consequences 2022–2023**

This table outlines the general structure for disciplinary offenses and their consequences. *The table is a partial listing intended as a guideline and does not preclude the administration from responding to conduct that is deemed inappropriate to the school setting in a manner other than as set forth below.* The administration reserves the right to respond with consequences consistent with state and federal law taking into account factors such as the student's involvement with prior disciplinary incidents, severity of the infraction, and other information relevant to the situation. The disciplinary system is intended to be progressive in its approach and restorative practices may be incorporated into remediation. Accordingly, repeated offenses will receive escalating consequences as determined appropriate by the administration and consistent with Board of Education policy. Repeated offenses and/or patterns of misbehavior may also result in the withholding of privileges, including but not limited to: parking on campus, early dismissal/late arrival, attending school functions, and participating in extracurricular activities. The discipline code applies at all school related events and activities, both on and off campus.

Offense	Description	Consequences		
Academic Dishonesty	Academic Dishonesty		2nd Offense	3rd Offense
All incidents of cheating/plagiarism	Plagiarism, cheating on a test, exam, quiz, homework, group work, etc  (See Student Handbook section on academic honesty for complete description.)	Teacher will conference with the student regarding the academic infraction and will contact the parent(s).  Grade 9 - Zero grade on assignment; opportunity to redo for half of credit earned on second attempt.  Grades 10-12 Zero grade for the assignment; no opportunity to redo.	Teacher will conference with the student regarding the academic infraction and will contact the parent(s).  All grades - Zero grade for the assignment; no opportunity to redo.	Parent conference with administration.  All grades - Zero grade for the assignment; no opportunity to redo.
Disruption to the Educe	ational Process	1st Offense	2nd Offense	3rd Offense
Disruptive in class	Continued disruptive behavior after teacher intervention and correspondence with parent.	Detention - 1 hour. Parent contact.	Detention - 2 hours Parent contact	Saturday Detention Parent conference
Horseplay / Unsafe or inappropriate disruptive behavior	Disruptive unsafe behavior in and out of class	Consequences vary depending on severity. Parent contact / conference.	Consequences will escalate with repeated offenses. Parent contact or conference.	Consequences will escalate with repeated offenses. Parent conference.

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Disruption to the Educ	ational Process	1st Offense	2nd Offense	3rd Offense
Insubordination / Defiance	Refusal to comply with a staff member's reasonable request.	Minimum 1 Saturday detention. Parent contact.	1 day ISS. Parent conference.	2 days ISS. Parent conference.
		Student may be sent home for the remainder of the school day, depending on circumstances.	Student may be sent home for the remainder of the school day, depending on circumstances.	Student may be sent home for the remainder of the school day, depending on circumstances.
				Consequences will escalate with repeated offenses.
Refusal to identify	Refusal to identify or providing false information	Minimum 1 Saturday detention. Parent contact.	1 day ISS. Parent conference.	2 days ISS. Parent conference.
			Student may be sent home for the remainder of the school day, depending on circumstances.	Student may be sent home for the remainder of the school day, depending on circumstances.
				Consequences will escalate with repeated offenses.
Disrespect	Failure to respect the authority of staff member after staff	Detention 1 hour. Parent contact.	Detention - 2 hours. Parent conference.	Saturday detention.
	intervention and parent contact.	1 archi contact.	1 archi conference.	Parent conference.
				Consequences will escalate with repeated offenses.
Loitering	Unauthorized gathering or	Warning.	Detention - 1 hour	Saturday detention
	standing around.		1 week pass restriction	2 week pass restriction
				Consequences will escalate with repeated infractions.

Disruption to the Educ	ational Process	1st Offense	2nd Offense	3rd Offense
Dress Code Violation	Refer to 2022-23 Student Handbook for full dress code guidance.  Administration will have final say on appropriateness of attire.	Student must change / remedy dress code violation before returning to class. If necessary, parents may be called for clothes.  Consequences vary depending on the nature of the content depicted.  Parent contact.	Student must change. 1 hour detention.  Parent contact.	Student must change. 2 hours detention. Parent contact.  Repeated infractions will result in Saturday detentions.
Unauthorized use of cell phone or other electronic device	Cell phones must be turned off and out of sight in the classroom.  Unauthorized use of any electronic communication devices during the day including, but not limited to, cell phones / gaming devices.  Cell phone / gaming devices etc. use is not allowed in the classroom.  (School Chromebooks may not be used for personal messaging and / or gaming.)	Phone collected by classroom teacher and sent to Main Office.  Phone will be returned to the student at the end of the day.  Saturday detention.  Parent contact.	Phone collected by classroom teacher and sent to Main Office.  Parent must pick up the phone.  Saturday detention.  1 week phone restriction (student leaves phone in the main office in the morning).	Phone collected by classroom teacher and sent to Main Office.  Parent must pick up the phone.  Saturday detention.  2 week phone restriction (student leaves phone in the main office in the morning).  Consequences will escalate with repeated offenses.

Disruption to the Educ	ational Process	1st Offense	2nd Offense	3rd Offense
Misuse of cell phone to compromise others	Taking pictures, recording (video or audio) of faculty, staff, students without their knowledge or consent. Further consequences if material is disseminated (ie., uploaded to social media, sent via text message, etc.)	Parent contact.  Possible police notification.  Consequences will vary depending on severity / nature of content.	Consequences will escalate with repeated offenses.  Parent contact.  Possible police notification.  Consequences will vary depending on severity / nature of content.	Consequences will escalate with repeated offenses.  Parent contact.  Possible police notification.  Consequences will vary depending on severity / nature of content.
Gambling	Any game or contest with wagers involved.	ISS - 1 day Parent contact.	ISS - 2 days Parent conference.	OSS - minimum 2 days. Parent conference. Consequences will escalate with repeated offenses.
Cafeteria - Behavior violation	Failure to clean table or dining area (including outdoor eating spaces), littering, improper disposal of trash.	Student will be required to return and clean their table.  Warning of further consequences.	week assigned seat or removal from the cafeteria.      hour detention.  Parent contact.	2 weeks assigned seat or removal from cafeteria. Saturday detention. Parent contact. Consequences will escalate if behavior continues.
	Throwing food or other items; horseplay.	Consequence may vary from warning to suspension depending on severity of situation.  Student will be required to return and clean their table.	Consequences will escalate with repeated offenses. Parent contact.	
Littering	Improper disposal of trash.	Warning.	Detention - 1 hour. Parent contact.	Saturday detention. Parent conference.

Profanity / Vulgarity, Intolerance		1st Offense	2nd Offense	3rd Offense
Inappropriate conduct at school event or activity	Violations can vary, including, but not limited to: obscene language gestures or language, disruptive, aggressive, disrespectful or unsportsmanlike behavior, entering without paying, noncompliance, etc.	Consequences may vary depending on severity. Likely to include suspension of privilege to participate in or attend events / activities. Parent contact, other possible sanctions.	Consequences will escalate with repeated offenses. Parent contact or conference.	Consequences will escalate with repeated offenses. Parent contact or conference.
Inappropriate language	Profanity, vulgarity; Use of language unbefitting a school setting. Language not directed at anyone.	Teacher intervention, including parent phone call, possibly teacher detention, restorative discipline.	2 hours detention. Parent contact.	Saturday detention. Parent contact. Consequences will escalate with repeated offenses.
Profanity or inappropriate language directed at another student	Verbal or written.	Detention - minimum 1 hour. Parent contact. Possibility for restorative discipline.	Saturday detention. Parent contact.	ISS minimum - 1 day Parent conference. Consequences will escalate with repeated offenses.
Profanity directed a staff member.	Verbal or written.	Parent conference. Student sent home for the remainder of the day. Minimum 1 day ISS. Restorative conference with student / teacher / admin / counselor.	Parent conference. Student sent home for the remainder of the day. 2 days ISS. Restorative conference with student / teacher / admin / counselor.	Parent conference. Student sent home for the remainder of the day. 3 days ISS. Restorative conference with student / teacher / admin / counselor. Consequences will escalate with repeated offenses.
Possession of illicit material (digital / print)	Indecent, offensive, or otherwise inappropriate material, including print or digital media.	Minimum Saturday detention, though consequences may vary, including police notification, depending on the nature of material. Confiscation of material. Parent contact.	Minimum 2 days ISS, though consequences may vary including police notification, depending on the nature of material. Confiscation of material. Parent meeting.	Minimum 1 day OSS. Consequences will escalate with repeated offenses. Parent conference.

Profanity / Vulgarity, I	Profanity / Vulgarity, Intolerance		2nd Offense	3rd Offense
Inappropriate bodily exposure	Exposure of private body parts in a public setting including genitals, breast, buttocks.	Send home for the remainder of the school day.  Minimum 2 days ISS though consequences may vary depending on severity.  Possible police notification.  Parent conference.  Evaluation and / or counseling may be recommended or required.	Consequences escalate with repeated offenses.  Possible recommendation for expulsion depending on severity.  Police notification.  Parent conference.  Evaluation and / or counseling may be recommended or required.	Consequences escalate with repeated offenses.  Possible recommendation for expulsion depending on severity.  Police notification.  Parent conference.  Evaluation and / or counseling may be recommended or required.
Serious intolerance of diversity	Insult or other inappropriate verbal or written comment or action based on race, ethnicity, religion, gender, sexual orientation, or other personal trait.	Minimum 3 days OSS to possible expulsion. Consequences may vary depending on circumstances.  Parent conference.  Possible police notification.  Evaluation and / or counseling may be recommended or required.	Minimum 5 days OSS to possible expulsion. Consequences may vary depending on circumstances.  Parent conference.  Possible police notification.  Evaluation and / or counseling may be recommended or required.	Minimum 10 days OSS to possible expulsion. Consequences may vary depending on circumstances.  Parent conference.  Possible police notification.  Evaluation and / or counseling may be recommended or required.
Security and Safety		1st Offense	2nd Offense	3rd Offense
Theft - i.e. electronics, money	Taking property or possession of stolen property.	OSS minimum 2 days. Parent conference. Possible police notification. Possible expulsion. Consequences may include restitution.	OSS minimum 3 days. Parent conference. Possible police notification. Possible expulsion. Consequences may include restitution.	Consequences will escalate with repeated offenses. Parent conference.

Security and Safety		1st Offense	2nd Offense	3rd Offense
Petty theft	Taking property or possession of stolen property.	Minimum of Saturday detention. Possibility for restitution and restorative discipline. Parent contact.	ISS - 1 day Possibility for restitution and restorative discipline. Parent contact.	ISS - 2 days Possibility for restitution and restorative discipline. Parent contact.
Vandalism	Destruction of or defacing of property.	Consequences may vary from detention to expulsion. Restitution. Police notification. Parent contact.	Consequences may vary from detention to expulsion. Restitution. Police notification. Parent contact.	Consequences may vary from detention to expulsion. Restitution. Police notification. Parent contact.
Unauthorized area	Presence in or attempting to access unauthorized area(s).	Consequences may vary depending on severity. Pass restriction. Parent contact.	Consequences escalate with repeated offenses. Parent conference.	Consequences escalate with repeated offenses. Parent conference.
False alarm	False reporting of a dangerous situation including, but not limited to pulling fire alarm or activating other emergency communication systems.	OSS minimum 5 days (possibly longer depending on circumstances). Possible expulsion. Police notification. Parent conference. Evaluation and / or counseling may be recommended or required.	Consequences escalate with repeated offenses. Police notification. Recommendation for expulsion. Parent conference. Evaluation and / or counseling may be recommended or required.	Consequences escalate with repeated offenses. Police notification. Recommendation for expulsion. Parent conference. Evaluation and / or counseling may be recommended or required.
Tampering with emergency equipment	Including but not limited to communication systems, defibrillators, fire extinguishers.	Consequences may vary depending on severity.  Minimum 3 days OSS.  Possibility for expulsion, depending on severity.  Parent contact.	Consequences will escalate with repeated offenses. Parent conference.	Consequences escalate with repeated offenses. Parent conference.

Security and Safety		1st Offense	2nd Offense	3rd Offense
Disruption / Non-compliance during emergency drill	Including, but not limited to not following directions, running, horseplay, excessive talking, any action that hinders safety protocols.	Consequences will vary from warning to ISS depending on severity of offense. Parent contact.	Consequences will escalate with repeated offenses. Parent contact.	Consequences escalate with repeated offenses. Parent conference.
Possession and/or use of incendiary devices	Including, but not limited to explosives and fireworks.	OSS minimum 5 days. Possible police notification. Parent conference. Possible expulsion.	Consequences will escalate with repeated offenses. Possible police notification. Parent conference. Possible expulsion.	Consequences escalate with repeated offenses. Possible police notification. Parent conference. Recommendation for expulsion.
Stealing or possession of unauthorized records or documents	Includes written or electronic documents.	OSS minimum 3 days. Possible police notification. Parent conference.	Consequences will escalate with repeated offenses. Parent conference.	Consequences escalate with repeated offenses. Parent conference.
Unauthorized or inappropriate use of school equipment and systems	Unauthorized use or accessing of computer equipment, network, and telephone system.	Consequences vary from detention to OSS depending on severity of offense.  Parent contact.	Consequences will escalate with repeated offenses.  Parent conference.	Consequences escalate with repeated offenses.  Parent conference.
Vehicle violations	For violation of traffic laws on campus, speeding (campus speed limit is 15 mph), recklessness.	Consequences may vary depending on severity.  Warning to suspension or revocation of driving / parking privilege.  Parent contact.  Possible police notification.	Consequences will escalate with repeated offenses. Parent conference	Consequences escalate with repeated offenses. Parent conference.

Security and Safety	Security and Safety		2nd Offense	3rd Offense
Parking violations	Parking on campus without a permit, parking in an unauthorized area, parking on campus outside of assigned space during school hours; not following parking guidelines.	Warning.	1 week suspension of parking privilege.  1 hour detention for students without permits.  Parent contact.  The full-year \$100 parking fee will be added to student obligations for students who repeatedly park without a pass.	2 week suspension of parking privilege.  Saturday detention for those students without permits.  Parent contact.  The full-year \$100 parking fee will be added to student obligations for students who repeatedly park without a pass.
Threat level I (directed at student)	Unspecific, unrealistic, indirect verbal threat with no apparent forethought.	Detention - 1 hour  Parent contact.  Evaluation and / or counseling may be recommended or required.	Detention - 2 hours  Parent contact  Evaluation and / or counseling may be recommended or required.	Saturday detention  Parent conference  Evaluation and / or counseling may be recommended or required.
Threat level II (directed at student)	Threat that could be carried out. Wording suggests some forethought as to how it would be carried out.	Consequences range from OSS to expulsion depending on severity. Parent conference. Police notification. Evaluation and / or counseling may be recommended or required.	Consequences range from OSS to expulsion depending on severity. Parent conference. Police notification. Evaluation and / or counseling may be recommended or required.	Consequences range from OSS to expulsion depending on severity. Parent conference. Police notification. Evaluation and / or counseling may be recommended or required.
Threat level III (directed at staff)	Any type of threat directed at a staff member.	Consequences range from OSS to expulsion depending on severity. Parent conference. Police notification.  Evaluation and / or counseling may be recommended or required.	Consequences range from OSS to expulsion depending on severity. Parent conference. Police notification. Evaluation and / or counseling may be recommended or required.	Consequences range from OSS to expulsion depending on severity. Parent conference. Police notification. Evaluation and / or counseling may be recommended or required.

Security and Safety		1st Offense	2nd Offense	3rd Offense
Fighting on school grounds / campus, on bus, at bus stop, or at a school-related activity	Escalation of conflict resulting in physical contact.	OSS minimum 3 days. Parent conference. Possible police notification. Possible expulsion. Evaluation and / or counseling may be recommended or required.	OSS minimum 5 days. Parent conference. Possible police notification. Possible expulsion. Evaluation and / or counseling may be recommended or required.	OSS minimum 10 days. Parent conference. Possible police notification. Possible expulsion. Evaluation and / or counseling may be recommended or required.
Assault	Physical or verbal attack.	Consequences vary depending on severity and circumstances. Parent contact. Possible police notification. Possible expulsion. Evaluation and / or counseling may be recommended or required.	Consequences vary depending on severity and circumstances. Parent contact. Possible police notification. Recommendation for expulsion. Evaluation and / or counseling may be recommended or required.	Consequences vary depending on severity and circumstances. Parent contact. Possible police notification. Recommendation for expulsion. Evaluation and / or counseling may be recommended or required.
Possession of a weapon / facsimile of weapons	Possession of items intended to harm (including, but not limited to firearms, martial arts weapons, and other dangerous instruments that may cause serious injury or death).  https://www.cga.ct.gov/2020/rpt/pdf/2020-R-0006.pdf	OSS minimum 5 days; Possible recommendation for expulsion.  Evaluation and / or counseling may be recommended or required.  By law, any student who possesses a firearm, deadly weapon, dangerous instrument, or martial arts weapon on school grounds or at a school-sponsored activity faces mandatory expulsion for one calendar year (CGS & 10-233d(a)(2)) (Sullivan, 2013).  https://www.cga.ct.gov/2020/rpt/pd f/2020-R-0006.pdf  Parent conference  Police notification	OSS minimum 10 days with recommendation for expulsion.  Evaluation and / or counseling may be recommended or required.  By law, any student who possesses a firearm, deadly weapon, dangerous instrument, or martial arts weapon on school grounds or at a school-sponsored activity faces mandatory expulsion for one calendar year (CGS & 10-233d(a)(2)) (Sullivan, 2013).  https://www.cga.ct.gov/2020/rpt/pd f/2020-R-0006.pdf  Parent conference  Police notification	

Security and Safety		1st Offense	2nd Offense	3rd Offense
Hazing	Any activity that endangers the mental and / or physical health of a student for the purposes of admission or initiation into an organization.	Consequences range from minimum 3 day OSS to expulsion depending on severity.  Parent conference.  Possible removal from team or organization.  Police notification.  Evaluation and / or counseling may be recommended or required.	Consequences range from minimum 5 day OSS to expulsion depending on severity.  Parent conference.  Possible removal from team or organization. Police notification.  Evaluation and / or counseling may be recommended or required.	Consequences range from minimum 10 day OSS to expulsion depending on severity. Parent conference. Removal from team or organization. Police notification. Evaluation and / or counseling may be recommended or required.
Harassment and Discrimination	Belittling, pressuring, or provoking, written or spoken words, pictures, or actions.  May or may not be sexual in nature.	Consequences vary depending on circumstances. Parent contact. Evaluation and / or counseling may be recommended or required.	Consequences escalate with repeated offenses. Parent conference. Evaluation and / or counseling may be recommended or required.	Consequences escalate with repeated offenses. Parent conference. Evaluation and / or counseling may be recommended or required.
Bullying / Cyberbullying	Repeated mean behavior (in person or online) towards others with intent to ridicule, humiliate, or intimidate, occurring in or out of school, causing a disruption to the educational process.	Consequences vary depending on circumstances.  Parent contact.  Evaluation and / or counseling may be recommended or required.	Consequences escalate with repeated offenses.  Parent conference.  Evaluation and / or counseling may be recommended or required.	Consequences escalate with repeated offenses.  Parent conference.  Evaluation and / or counseling may be recommended or required.
Failure to sign in or out of the office upon arrival / departure ((leaving for appointment / parent note or call-in)	All students arriving late to school must sign in immediately at the Main Office upon arrival. All students must sign out at the office whenever leaving the building during the school day.	Warning. Parent contact.	Detention - 1 hour. Parent contact.	Saturday detention. Parent contact.

Security and Safety		1st Offense	2nd Offense	3rd Offense
Failure to sign in upon arrival (with late arrival privilege)  Failure to sign out at office (with early dismissal privilege)	All students with late arrival or early dismissal privilege must sign in at the Main Office immediately upon arrival; they must sign out with the entrance monitor at the end of the day.	Warning. Parent contact.	Detention - 1 hour  2 week suspension of late arrival / early dismissal privilege.  Parent contact	Saturday detention  Loss of privilege for the remainder of semester or 3 weeks, whichever is longer.  Continued failure to sign in upon arrival may result in indefinite suspension of late arrival / early dismissal privileges.
Failure to sign in to class / study hall / LMC	All students must sign themselves in when requested to do so such	Warning.	Detention - 1 hour. Pass restriction - 1 week.	Saturday detention. Pass restriction - 2 weeks.
Misuse of pass	Not reporting to place or at time designated on pass.	Detention - 1 hour. Pass restriction 1 week. Parent contact.	Saturday detention. Pass restriction 2 wks. Parent contact.	Saturday detention. Pass restriction for the remainder of semester or 3 weeks, whichever is longer.
Forgery or impersonating an adult / parent on the telephone	Signing in someone else's name or otherwise tampering with passes, permission slips, and other documents, or impersonating an adult on the telephone.	Consequences from Saturday detention to suspension depending on circumstances. Parent contact.	Consequences escalate with repeated offenses. Parent conference.	Consequences escalate with repeated offenses. Parent conference.
Truancy		1st Offense	2nd Offense	3rd Offense
Unexcused tardiness	Tardiness to school is only excused for documented appointments per BOE policy.	Teacher provides warning at first 2 tardies and parent notification.  * 3rd offense in the Quarter - 1 hour detention.	*4th offense in the Quarter - 1 hour detention.	*5th and each subsequent offense in the Quarter - 1 hour detention.

Truancy		1st Offense	2nd Offense	3rd Offense
Failure to serve a teacher's detention as scheduled	A teacher's detention may range from 15 minutes to 1 hour. Should a student skip teacher consequence, they will be referred to the Main Office.	Detention - 2 hours. Parent contact.	Saturday detention. Parent contact.	Saturday detention. Parent conference. Consequences escalate with repeated offenses to include pass restriction, loss of early release / late arrival, parking privileges.
Failure to serve an administrative detention as scheduled	Detentions are assigned for specific days and take precedence over work and other school activities.	Detention rescheduled and 1 day Saturday detention added to the consequence. Parent contact.	Detention hours rescheduled. 2 days of Saturday detention added to the consequence. 2 week pass restriction. Parent contact.	ISS Detention hours rescheduled Saturday detention rescheduled. Parent contact.
Having one's whereabouts unaccounted for more than 10 minutes / Cutting class, study hall, or cooperative work experiences.	All students must be under the supervision of an adult at all times.	Saturday detention.  Pass restriction 2 weeks.  Possible loss of credit depending on attendance status.  Parent contact.	Saturday detention.  Pass restriction 1 mo.  Possible loss of credit depending on attendance status.  Parent contact.	Saturday detention.  Possible loss of credit depending on attendance status.  Pass restriction for the remainder of semester or 3 weeks, whichever is longer.
Leaving the building without permission	Students must not leave the school building during the school day without administrative permission.	2 hours detention  1 week pass restriction  Parent contact	Saturday detention  2 week pass restriction  Parent contact	Saturday detention  Pass restriction 4 weeks  Parent conference
Leaving school grounds without permission.	Students must not leave school grounds (including field trips) without permission.	Saturday detention  Loss of parking privilege - 2 weeks  Loss of early release privilege - 2 weeks, if applicable.  Parent contact	2 Saturday detentions  Loss of parking privilege for the remainder of the semester or 3 weeks, whichever is longer.  Loss of early release privilege for the remainder of semester or 3 weeks, whichever is longer.	3 days ISS  Loss of parking privilege for the remainder of the year without refund.  Loss of early release privilege for remainder of year

Tobacco / Drugs / Substance Possession and Use		1st Offense	2nd Offense	3rd Offense
Possession of tobacco or nicotine products, including lighters, matches, eCigarette / vape products.	Possession on school grounds or at any school activity.  Includes any smoking paraphernalia. All infractions result in confiscation and destruction of smoking materials.  Will include search of locker and other possessions.  All vape products are tested for THC.  Infractions at school activities may result in suspension from attending or participating in activities.	Saturday detention.  Restorative task and referral to counseling services.  Pass restriction - 2 weeks.  Confiscation and destruction of smoking / vaping products.  Possible police notification.  Possible suspension from school activities including athletics.	2 Days Saturday detention and 1 day ISS  Restorative task and referral to counseling services.  Pass restriction - 4 weeks.  Parent contact.  Possible suspension from school activities including athletics.  Referral to School Resource Officer; Possible referral to Juvenile Review Board.	2 Saturday detention days and ISS - 2 days.  Restorative task and referral to counseling services.  Pass restriction - 8 weeks or remainder of semester, whichever is longer.  Parent conference.  Possible suspension from school activities including athletics.  Referral to School Resource Officer; Referral to Juvenile Review Board.
Smoking / vaping on school property inside or outside of the building, or at a school event (on or off campus).	Smoking / vaping on school grounds is against State law. All infractions result in confiscation and destruction of smoking materials. Will include search of locker and other possessions. All vape products are tested for THC. Infractions at school activities may result in suspension from attending or participating in activities.	2 Days Saturday detention and 1 day ISS  Restorative task and referral to counseling services.  Pass restriction - 4 weeks.  Parent contact.  Possible suspension from school activities including athletics.  Referral to School Resource Officer; Possible referral to Juvenile Review Board.	2 Saturday detention days and ISS - 2 days.  Restorative task and referral to counseling services.  Pass restriction - 8 weeks or remainder of semester, whichever is longer.  Parent conference.  Possible suspension from school activities including athletics.  Referral to School Resource Officer; Referral to Juvenile Review Board.	Minimum 3 days OSS Restorative task and referral to counseling services.  Pass restriction - 8 weeks or remainder of semester, whichever is longer.  Parent conference.  Possible suspension from school activities including athletics.  Referral to School Resource Officer; Referral to Juvenile Review Board.  Consequences escalate with repeated offenses.

Tobacco / Drugs / Substance Possession and Use		2nd Offense	3rd Offense
Possession on person, in locker, desk bag car or knowingly	OSS - 5 days.	OSS - 10 days.	OSS 10 days.
holding substance belonging to others. Includes school events or activities on or off campus. Students demonstrating signs of being under the influence	Parent conference.	Parent conference.	Parent conference.
	Referral to school counseling and an agency licensed to evaluate and assist.	Referral to school counseling and an agency licensed to evaluate and assist.	Referral to school counseling and an agency licensed to evaluate and assist.
breathalyzed. All infractions will result in a search of locker	Police notification.	Police notification.	Police notification.
and other possessions including vehicles (if student drives themself to school). All illicit material will be confiscated and submitted to police. Any infraction may result in referral to the Board of Education for expulsion.	If infraction takes place at a school activity, student will be suspended from attending / participating in future activities.  Sale shall result in recommendation for expulsion.	If infraction takes place at a school activity, student will be suspended from attending / participating in future activities.  Sale shall result in recommendation for expulsion.	If infraction takes place at a school activity, student will be suspended from attending / participating in future activities.  Sale shall result in recommendation for expulsion.
Includes school events or activities on or off campus. All infractions will result in a search of locker and other possessions including vehicles (if the student drives themself to school).	Sale or distribution of drugs (on or off campus) may result in recommendation for expulsion per state law.	Sale or distribution of drugs (on or off campus) may result in recommendation for expulsion per state law.	Sale or distribution of drugs (on or off campus) may result in recommendation for expulsion per state law.
	Minimum OSS - 10 days.	Minimum OSS - 10 days.	Minimum OSS - 10 days.
	Parent conference.	Parent conference.	Parent conference.
	Referral to school counseling and an agency licensed to evaluate and assist.	Referral to school counseling and an agency licensed to evaluate and assist.	Referral to school counseling and an agency licensed to evaluate and assist.
	Police notification.	Police notification.	Police notification.
	If infraction takes place at a school activity, student will be suspended from attending / participating in future activities.	If infraction takes place at a school activity, student will be suspended from attending / participating in future activities.	If infraction takes place at a school activity, student will be suspended from attending / participating in future activities.
	Possession on person, in locker, desk, bag, car, or knowingly holding substance belonging to others. Includes school events or activities on or off campus. Students demonstrating signs of being under the influence will be evaluated and / or breathalyzed. All infractions will result in a search of locker and other possessions including vehicles (if student drives themself to school). All illicit material will be confiscated and submitted to police. Any infraction may result in referral to the Board of Education for expulsion.  Includes school events or activities on or off campus. All infractions will result in a search of locker and other possessions including vehicles (if the student drives themself	Possession on person, in locker, desk, bag, car, or knowingly holding substance belonging to others. Includes school events or activities on or off campus. Students demonstrating signs of being under the influence will be evaluated and / or breathalyzed. All infractions will result in a search of locker and other possessions including vehicles (if student drives themself to school). All illicit material will be confiscated and submitted to police. Any infraction may result in referral to the Board of Education for expulsion.  Includes school events or activities on or off campus. All infractions will result in a search of locker and other possessions including vehicles (if the student drives themself to school).  Sale or distribution of drugs (on or off campus) may result in recommendation for expulsion per state law.  Minimum OSS - 10 days.  Parent conference.  Referral to school counseling and an agency licensed to evaluate and assist.  Sale or distribution of drugs (on or off campus) may result in recommendation for expulsion per state law.  Minimum OSS - 10 days.  Parent conference.	Possession on person, in locker, desk, bag, car, or knowingly holding substance belonging to others. Includes school events or activities on or offi campus. Students demonstrating signs of being under the influence will be evaluated and / or breathalyzed. All infractions will result in a search of locker and other possessions including vehicles (if student drives themself to school). All illicit material will be confiscated and submitted to police. Any infraction may result in referral to the Board of Education for expulsion.  Includes school events or activities on or off campus. All infractions will result in a search of locker and other possessions including vehicles (if the student drives themself to school).  Sale or distribution of drugs (on or off campus) may result in recommendation for expulsion per state law.  Minimum OSS - 10 days.  Sale or distribution of drugs (on or off campus) may result in recommendation for expulsion per state law.  Minimum OSS - 10 days.  Parent conference.  Referral to school counseling and an agency licensed to evaluate and assist.  Police notification.  Sale shall result in recommendation for expulsion per state law.  Minimum OSS - 10 days.  Parent conference.  Referral to school counseling and an agency licensed to evaluate and assist.  Police notification.  If infraction takes place at a school activity, student will be suspended from attending /  Parent conference.  Referral to school counseling and an agency licensed to evaluate and assist.  Police notification.  If infraction takes place at a school activity, student will be suspended from attending /  Parent conference.  Referral to school counseling and an agency licensed to evaluate and assist.  Police notification.