

VISION
FORWARD

PLANNING
FOR OUR
FUTURE

ST. JOSEPH SCHOOL DISTRICT

VISION
FORWARD

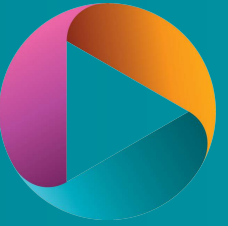
PLANNING
FOR OUR
FUTURE

ST. JOSEPH SCHOOL DISTRICT

STATE OF THE DISTRICT

Community Engagement Meeting
January 25, 2022

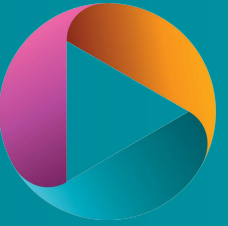
Welcome



- Introduce yourself to others at your table
- Put on a name tag
- Complete the information on the sign-in sheet

Bienvenidos. Gracias por venir esta noche. Hay una mesa designada si hablan español y necesitan ayuda si prefieren.

Community Engagement Team Co-Chairs



Linda Bahrke



David Hinde

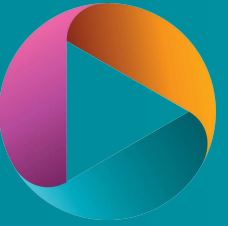


Bob Miller



Teresa Simmons

Community Engagement Team Members



Community Members

Reid Barnett
Colette Cox
Don Crabtree
Chad Crooks
Courtney Cruz
Jenny Goss
Chad Higdon
Steve Hofferber
Rebecca Lobina

Jacob McMillian
Mia Murry
Mackenzie Norton
Annie Roseberry
Dennis Rosonke
Joanne Snapp
Brenda Steidel
Alex Tomes
Lynnea Wootten

District Representatives

Dr. Doug Van Zyl
Superintendent
Eileen Houston-Stewart
Communications Director

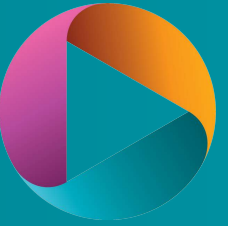
School Board Members

LaTonya Williams
Rick Gilmore



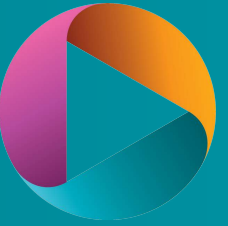
Community Engagement Sessions (CES)

Purpose

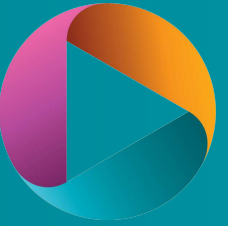


- Review current and accurate information that reflects the community's priorities related to the future operations and educational opportunities for students in the St. Joseph Public Schools.
- Involve a broad-based group of citizens in dialogue and deliberation.
- Recommendations made to the St. Joseph Board of Education by December 2022.

Sessions



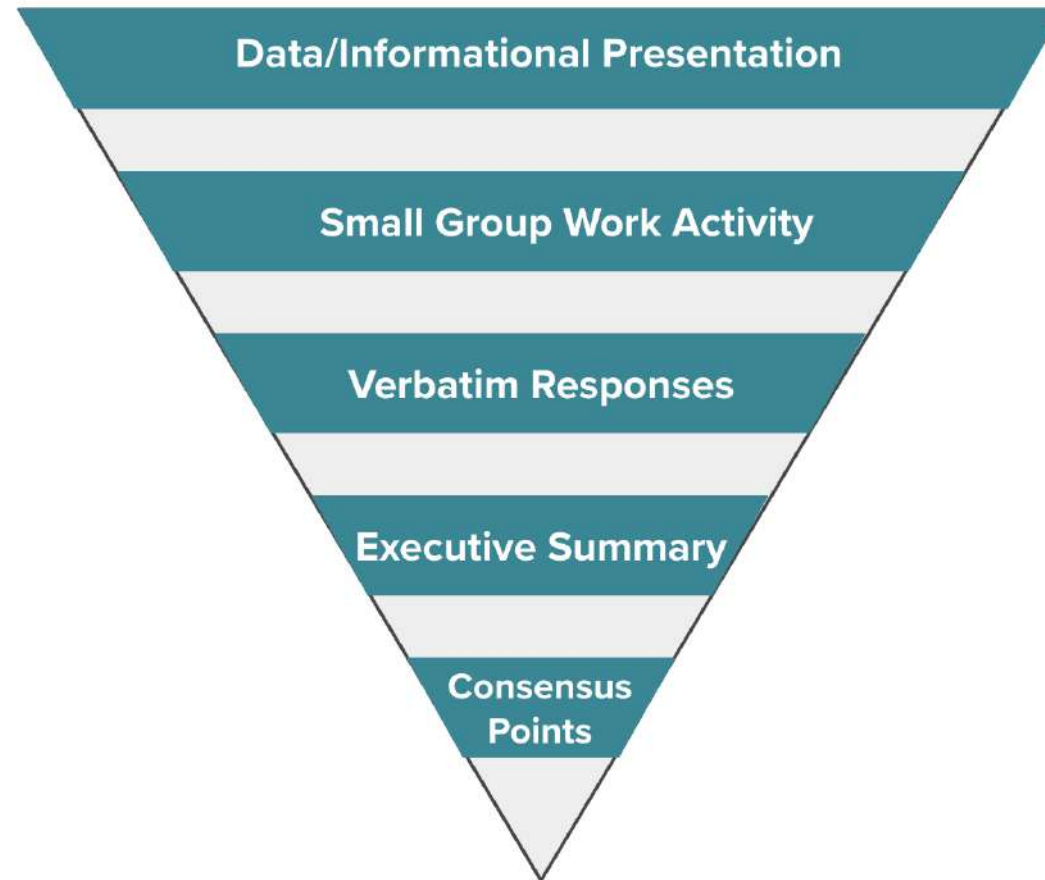
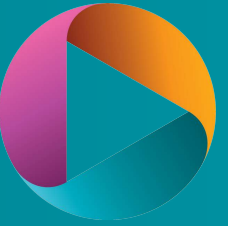
- Participants – any resident (current/past/future parents, alumni, business owners, community members and staff)
- Workshops designed/led by Community Engagement Team
- Topics relevant to St. Joseph School District's continuous improvement
- Dialogue/discussions in small group setting



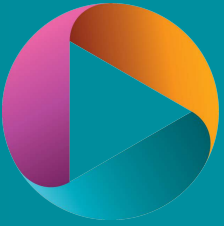
Typical Session Agenda

- Welcome and Review of Previous Session
- Data/Informational Presentation
- Instructions for Small Group Work Activity
- Small Group Work (Dialogue/Decisions)
- Small Group Reporting to Large Group
- Closing/Preview of Next Session

Session Documentation



**Collective Decisions Used In
Formation Of Recommendations**



Questions/Comments

- Fill out “I Have a Question/Comment” form
- Email communications@sjsd.k12.mo.us
- Ask Questions during Small Group Time

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ST. JOSEPH SCHOOL DISTRICT

I HAVE A QUESTION!

I would like to be contacted by a Vision Forward representative who can respond to this question:

Name: _____

Phone Number: _____

Address: _____

E-Mail: _____

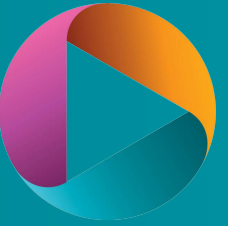


The State of the District

“An Overview of the St. Joseph School District”

Presenter: Dr. Doug Van Zyl, Superintendent

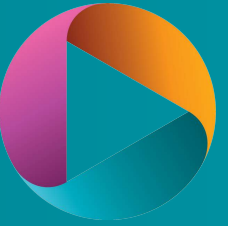
St. Joseph School District



- Who are we?
- What do we do?
- What Challenges are we facing?



District Mission and Vision

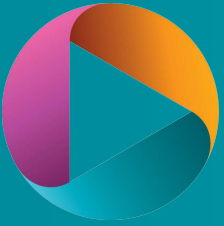


District Mission

Preparing students for success in a complex and changing world.

District Vision

Creating a climate of achievement in partnership with an engaged community.



District Snapshot by the Numbers



Student Enrollment
10,476



Employees
1,622



Meals Served Daily
12,000



Students
Transported Daily
3,200



Bus Miles Traveled
2,600



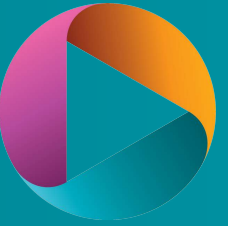
Facilities
31

Real Estate Miles
135.2
square miles



Academics

Programs



- **New Hillyard Technical Center**

- Pathways to the Teaching Profession
- Industrial Equipment Repair & Maintenance

- **North Central MO College TRIO Talent Search Grant**

- Focuses on first-generation, low-income, disabled, or disadvantaged students whose post-secondary education enrollment and graduation rates are measurably lower than those of their peers

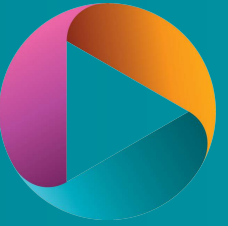
- **Apprenticeship Program**

- Provides technical instruction, on the job training and earning money while students learn
- Twenty-two local business partners

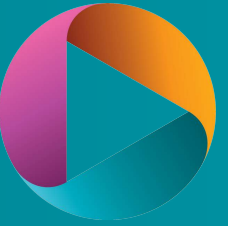
- **Career Exploration Opportunities**

- Breakfast with the Experts
- Lunch & Learn
- Manufacturing Day
- Missouri Connections

Programs (continued)

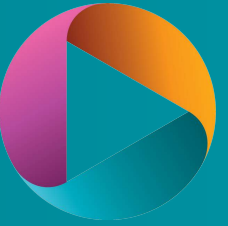


- **Project Lead the Way**
 - Exploration of Engineering and Biomedical Science programs for students in Grades 9-12
- **Grow Your Own Program**
 - Recruits, develops and retrain teachers already in the community
 - Targets current high school students, college students majoring in education and employees who have an interest in teaching
- **State required courses are offered at all schools.**
- **Special Education Services, ESOL, McKinney Vento Program, and the Homebound Program**



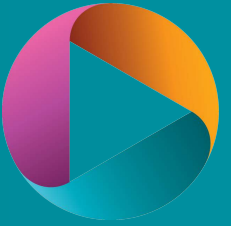
Academic Highlights

- Early Learning Expansion
- MOCAP certification of Virtual Academy Courses & creation of district's own credit recovery courses
- Implementation of new math curriculum
- Deep Professional Development work related to instructional improvement
- Fourth consecutive year of ACT improvement

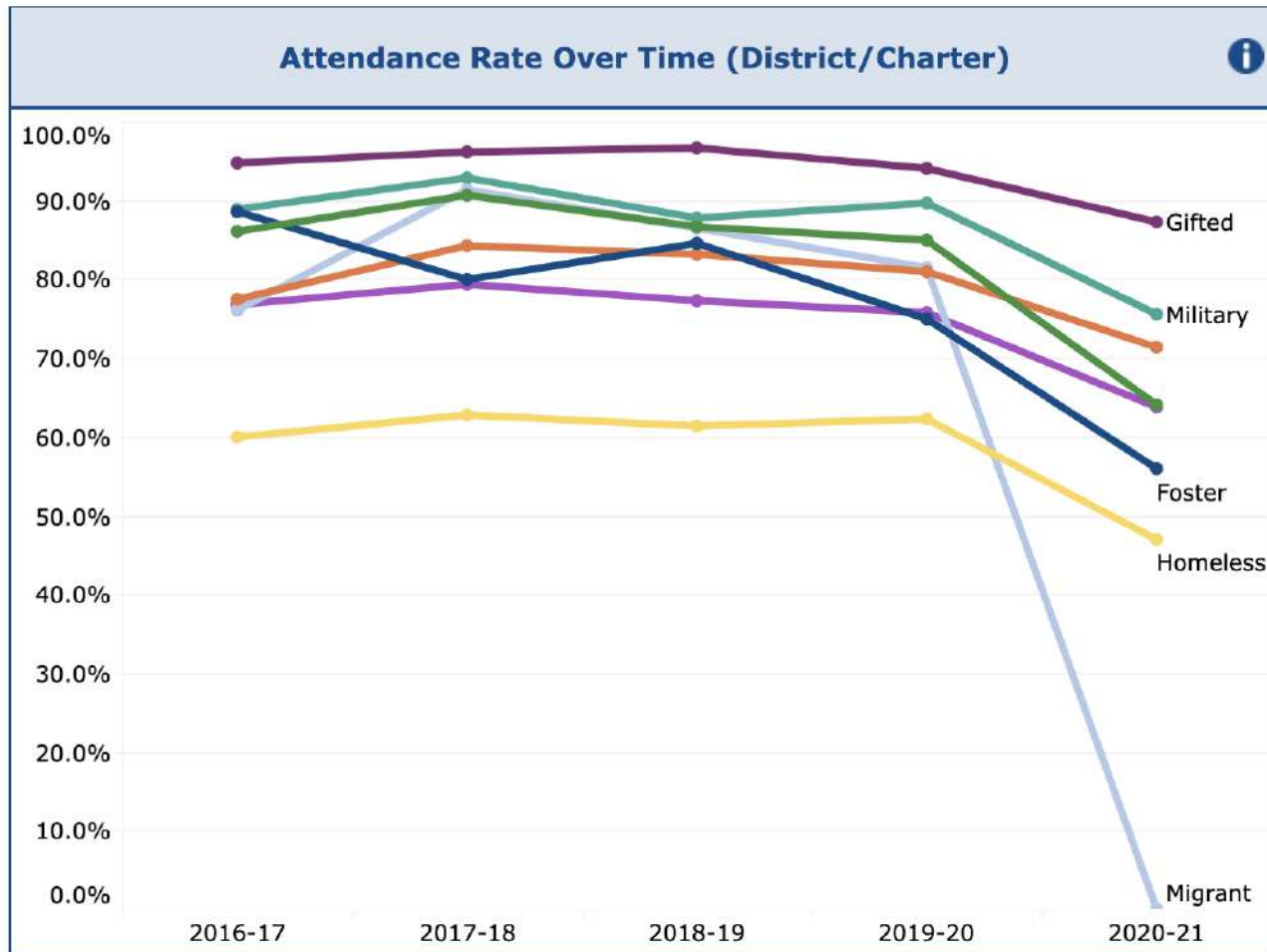


Student Success Points

- 2021 - 132 students received an Industry Recognized Credential
- 2021 - 99 students passed a Technical Skills Assessment
- 2021 - 22 senior students were successfully placed in 4th Quarter Early Placement Employment
- Currently have 12 senior apprentices who are all on track to receive their Registered Youth Apprenticeship Certificate by the end of the 2022 school year
- Currently 40 junior students in the pre-apprenticeship program vying for placement with one of 27 employer partners for 2022 summer employment
- 2021 National SkillsUSA Competition - 2 Silver Medal winners in Emergency Medical Technician Competition
- 3 Year Average Positive Placement of graduating students at 62%
- 2021 - 221 HTC students received a National Career Readiness Certificate (WorkKeys exam) of

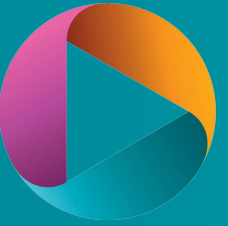


Attendance Rate



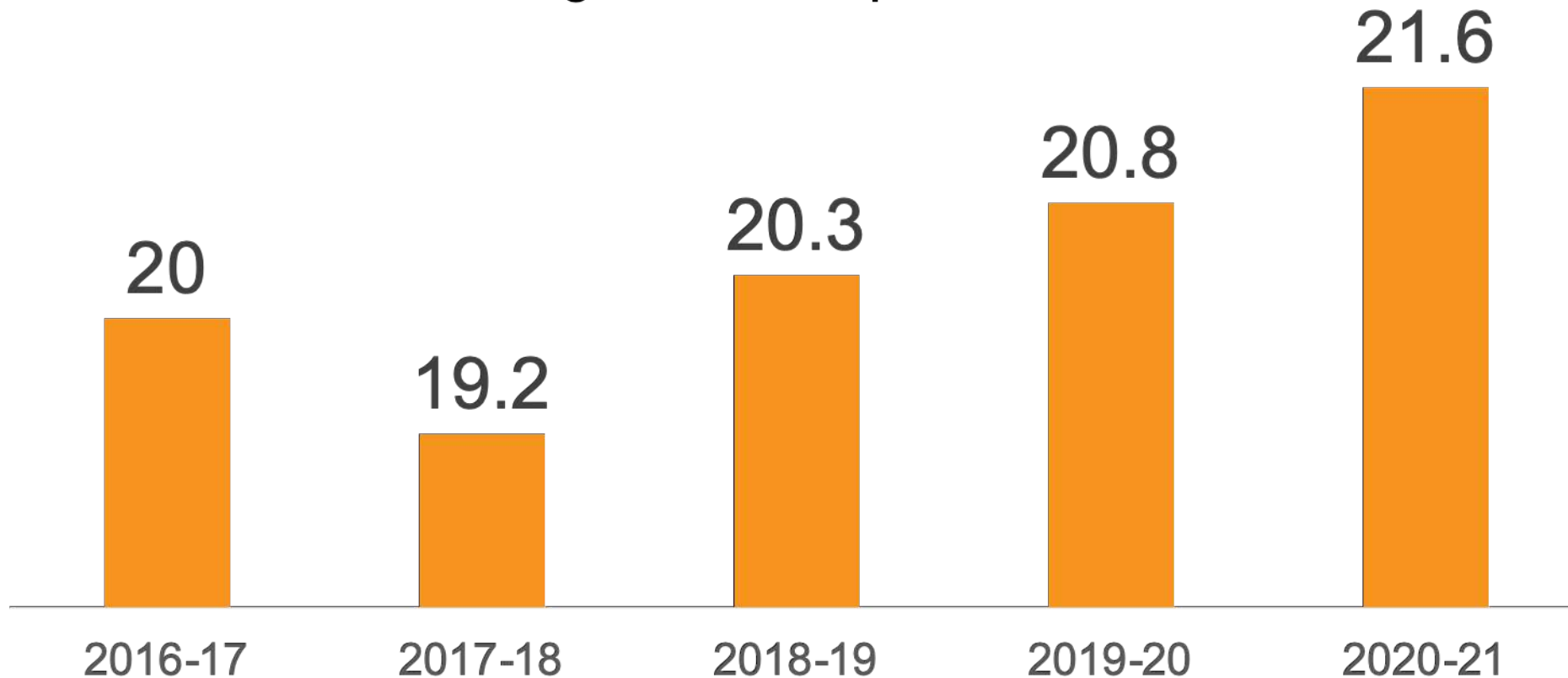
Attendance Rate
**St. Joseph
School District**
75.10%

State of Missouri
82.3%
2020-21

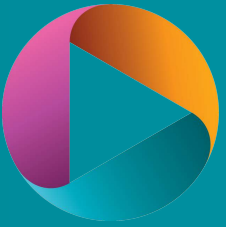


Average ACT Scores

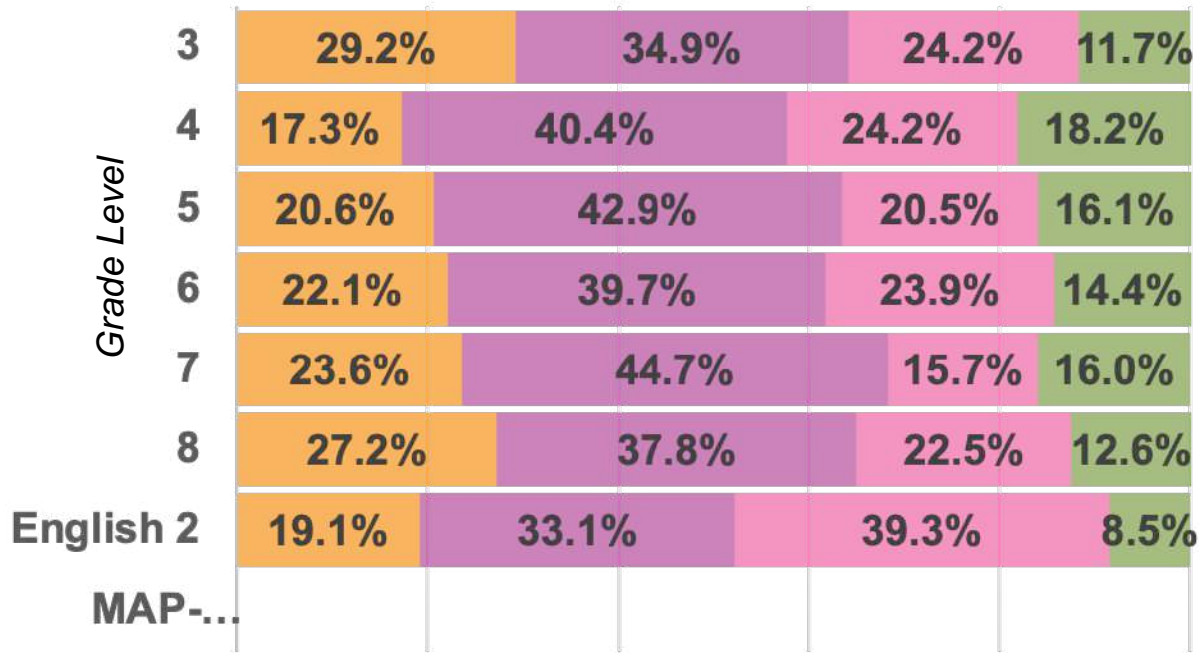
Average ACT Composite Score



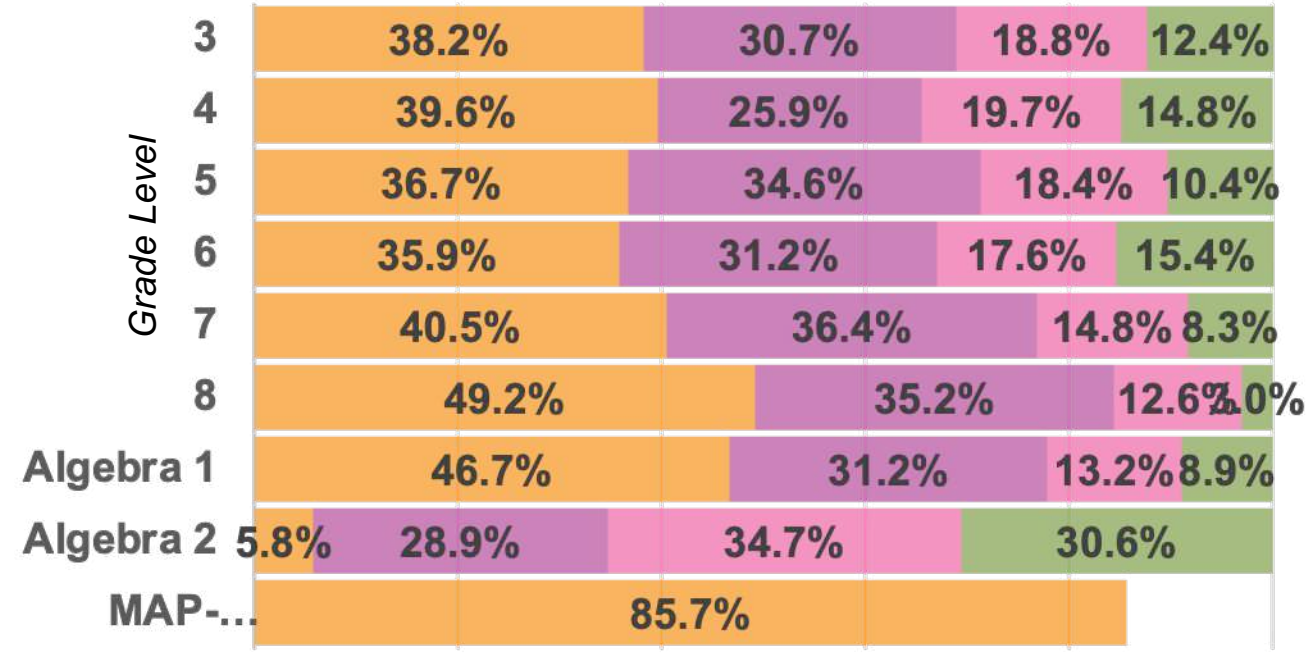
2021 MAP (Missouri Assessment Program) Scores



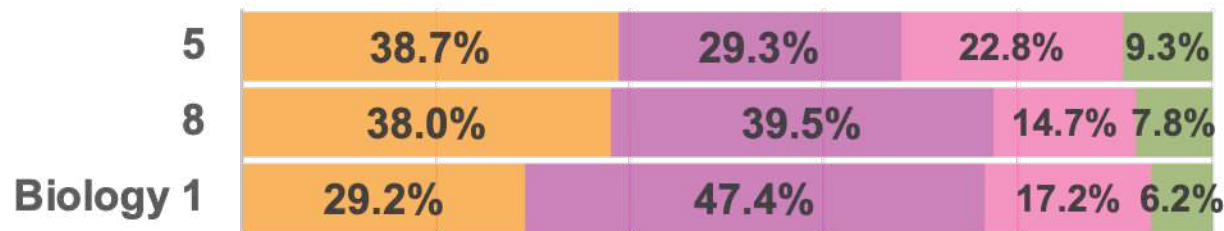
English Language Arts



Mathematics

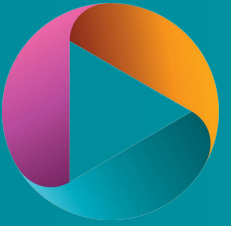


Science

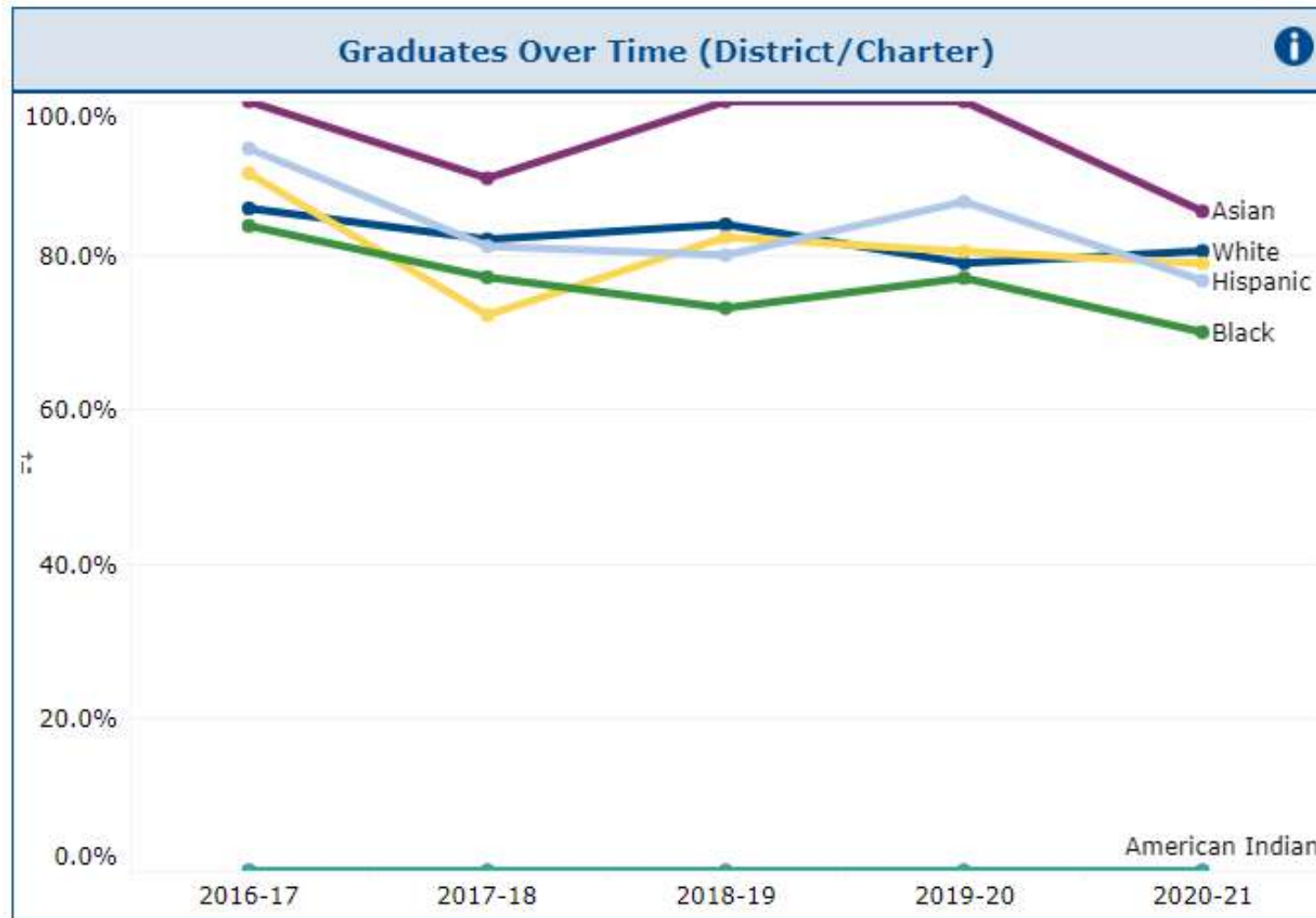


Social Studies - Government





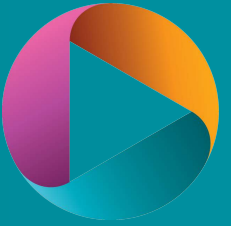
Graduation Rates



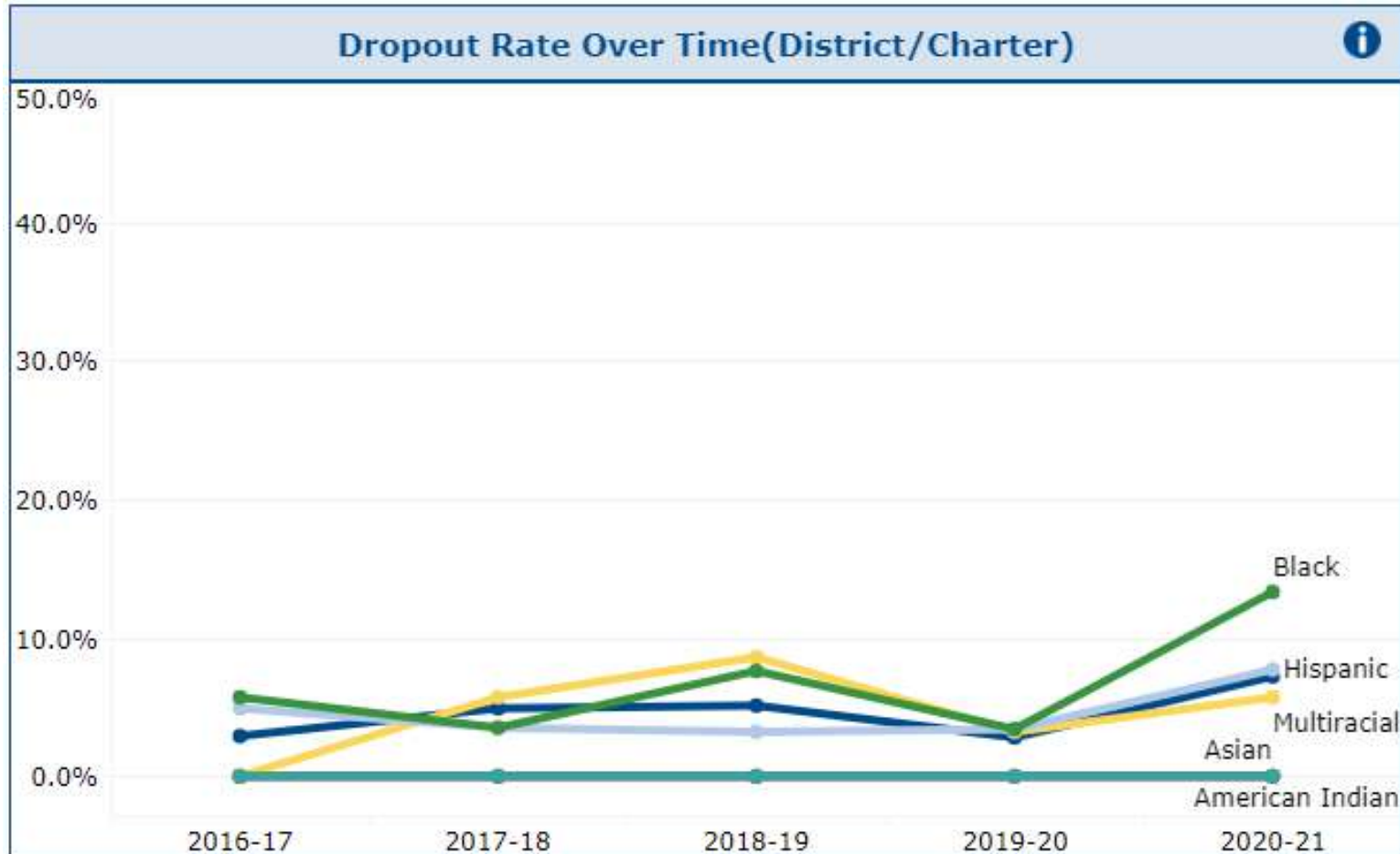
Total Graduation Rate
**St. Joseph
School District**
79.6%

State of Missouri
89.2%

2020-21

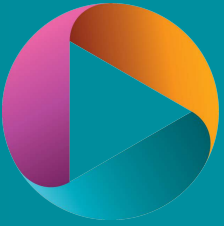


Dropout Rates

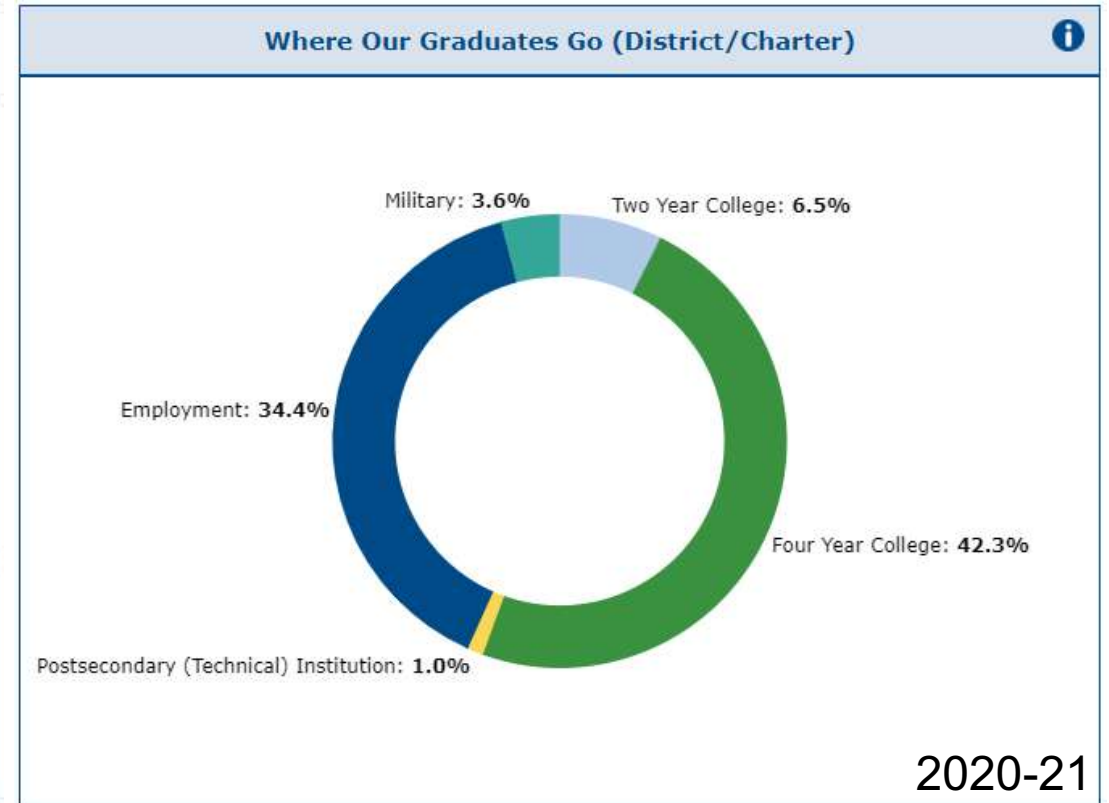
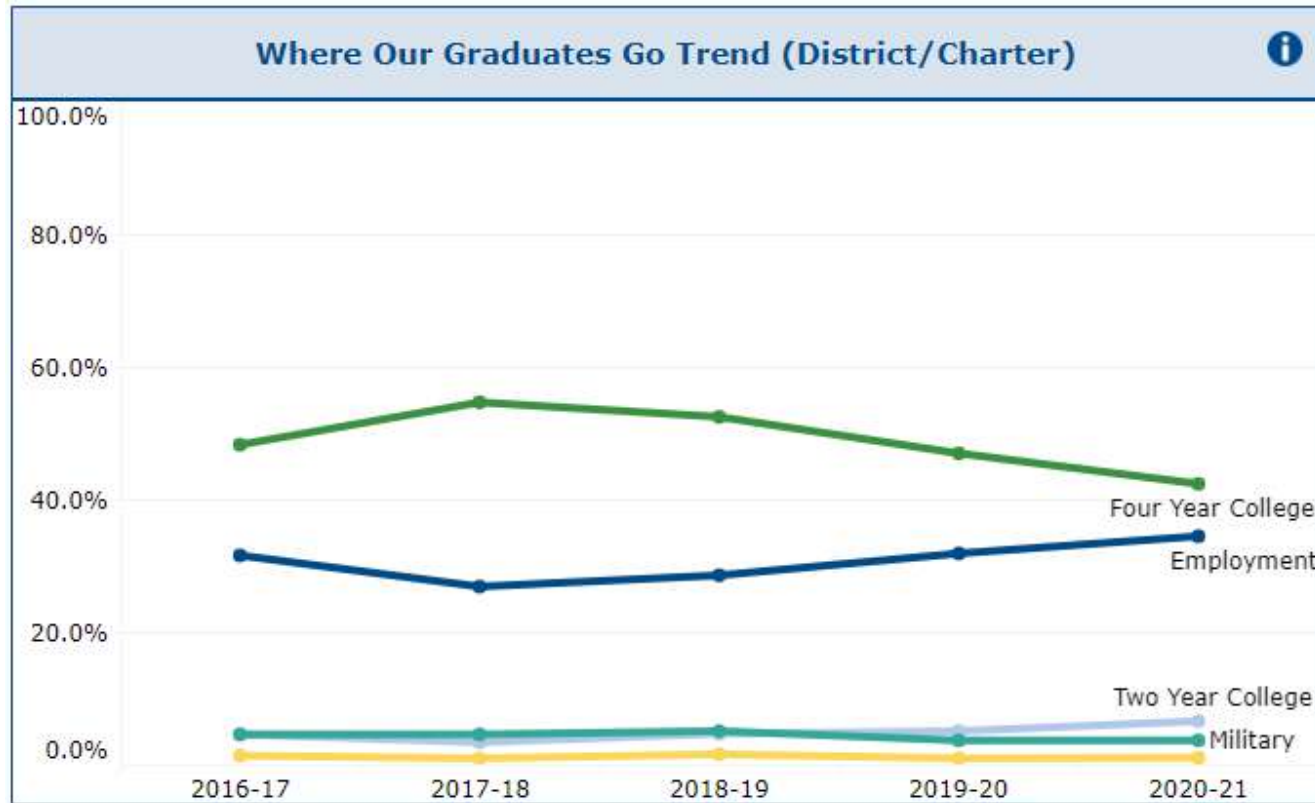


Total Drop Out Rate
**St. Joseph
School District**
7.6%

State of Missouri
1.6%
2020-21

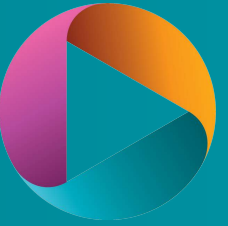


Where Our Graduates Go

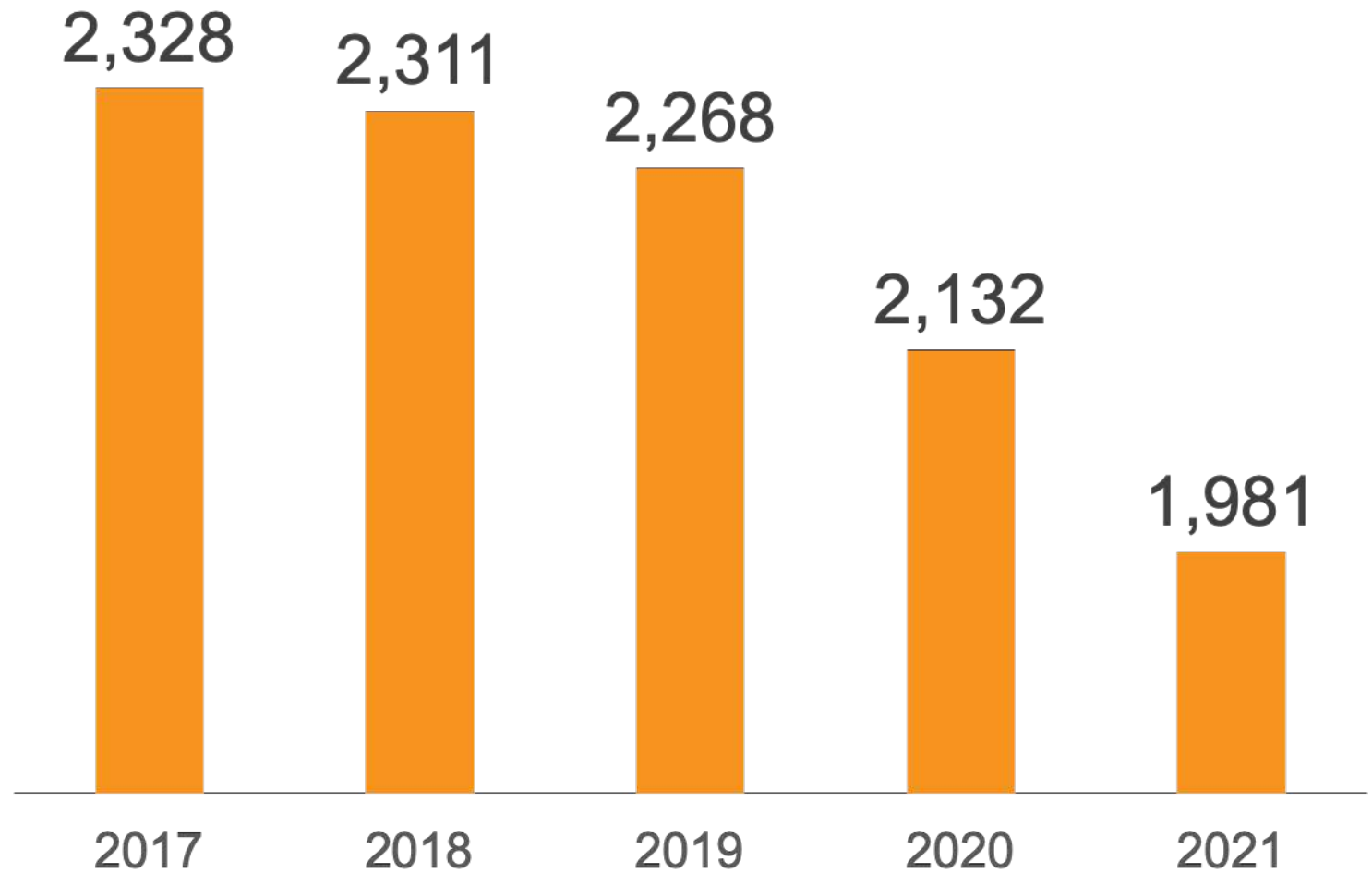


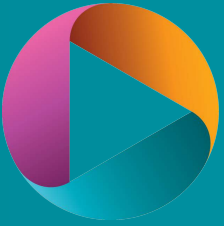


Staff Data

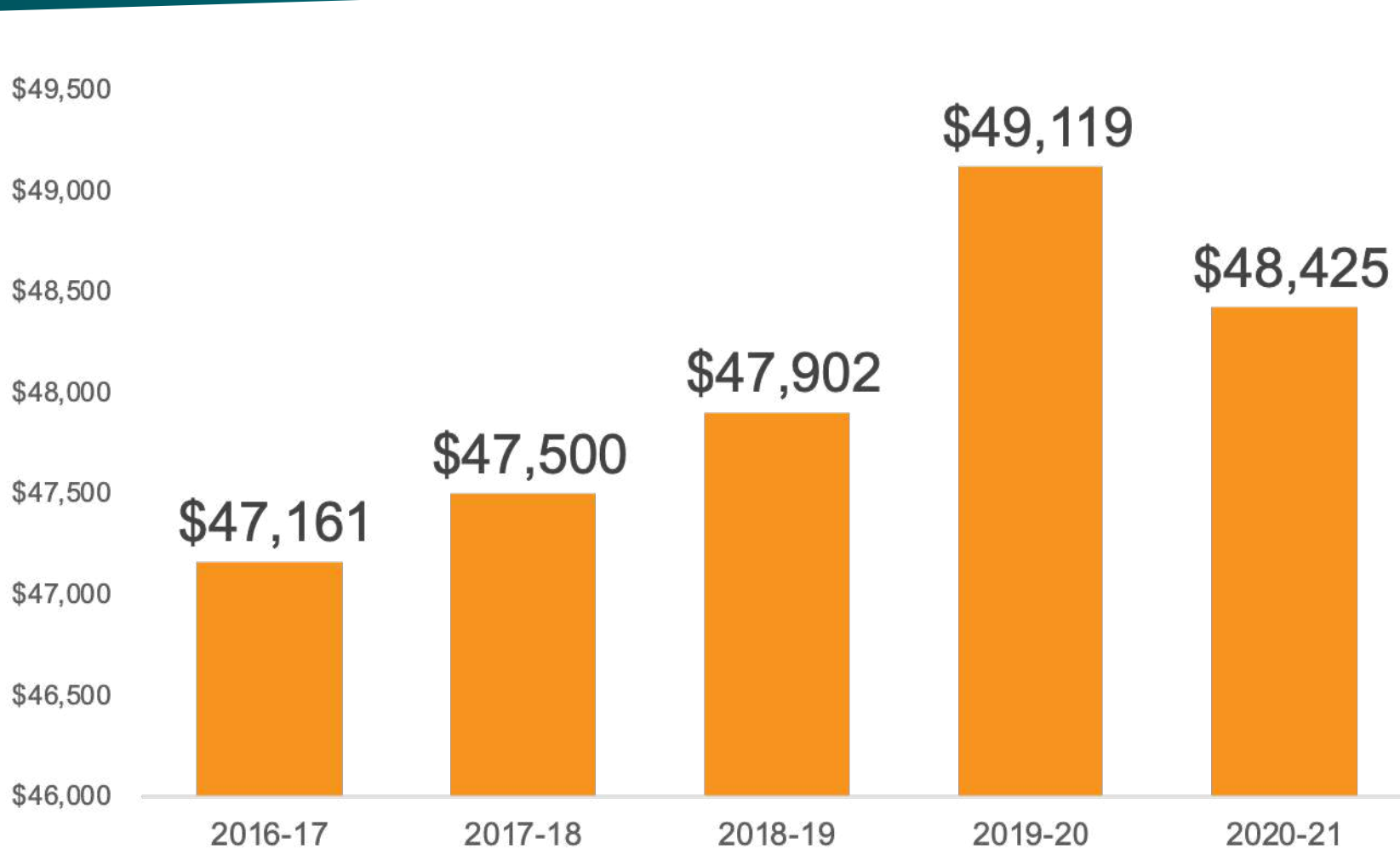


Number of Staff Members





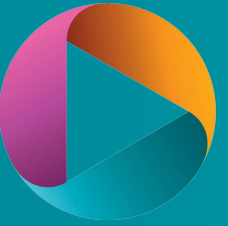
Average Teacher Base Salaries



Current Averages
St. Joseph School District
\$49,929.12
State of Missouri (2020/21)
\$51,444

Current Total Cost:
\$39,199,851.05

Full Time Equivalent:
785.11



Staff To Student Ratios

St. Joseph School District

18:1

Students to Classroom
Teachers
2020-21

178:1

Students to
Administrators
2020-21

12.7

Years of Experience of
Professional Staff
2020-21

Missouri State Average

16:1

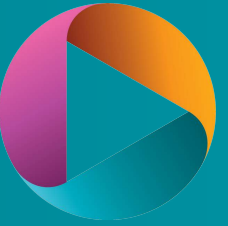
Students to Classroom
Teachers
2020-21

168:1

Students to
Administrators
2020-21

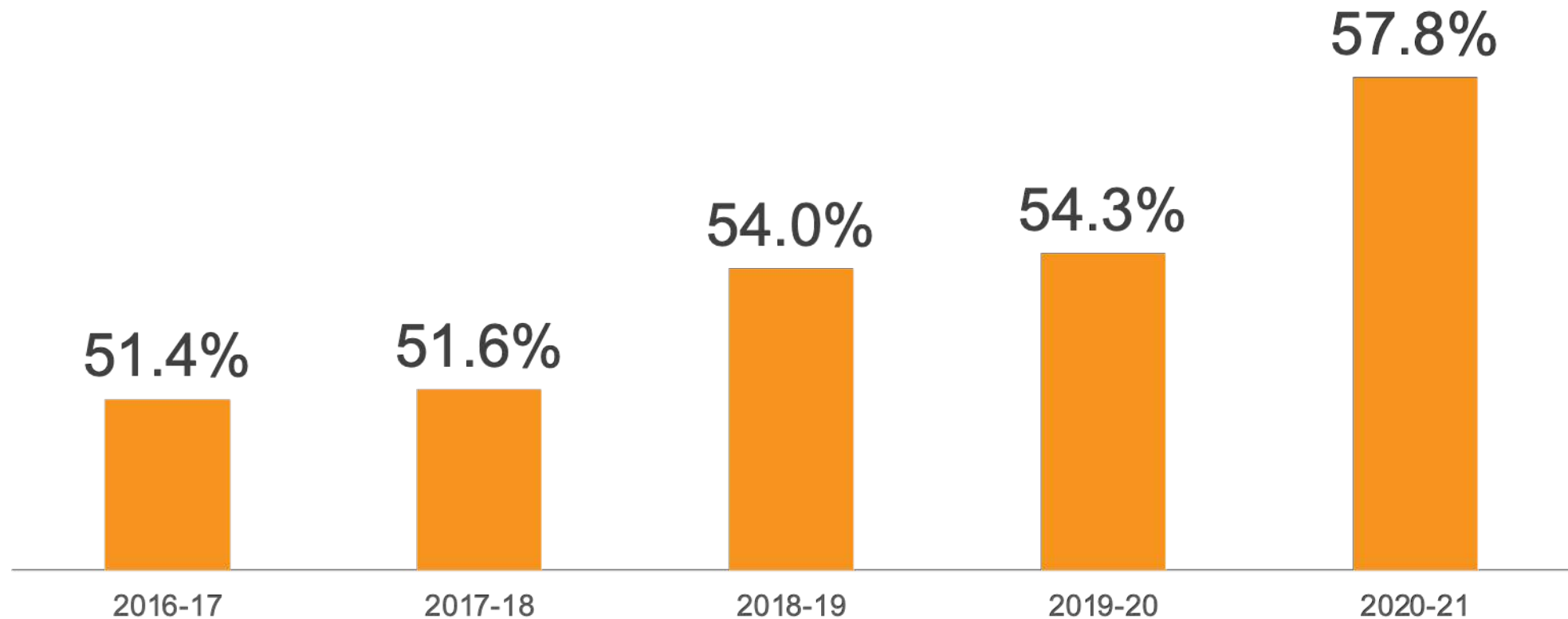
13.1

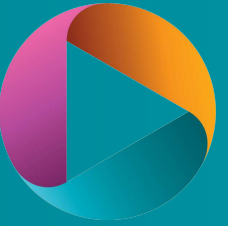
Years of Experience of
Professional Staff
2020-21



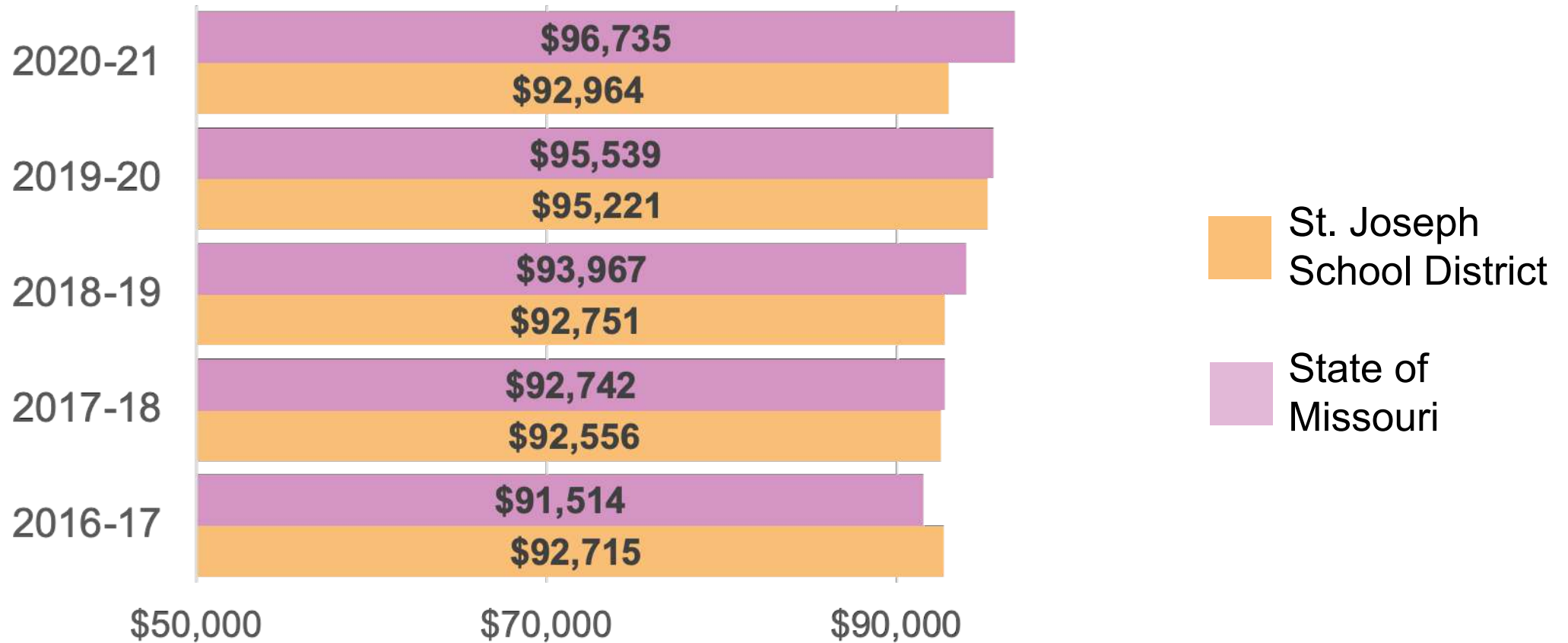
Staff with Advanced Degrees

Professional Staff with Advanced Degrees



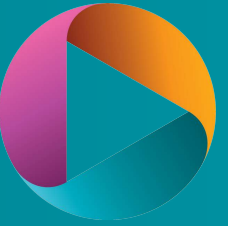


Average Administrator Salaries



(Superintendent, Directors, Principals, and Assistant Principals)

Turnover Rates

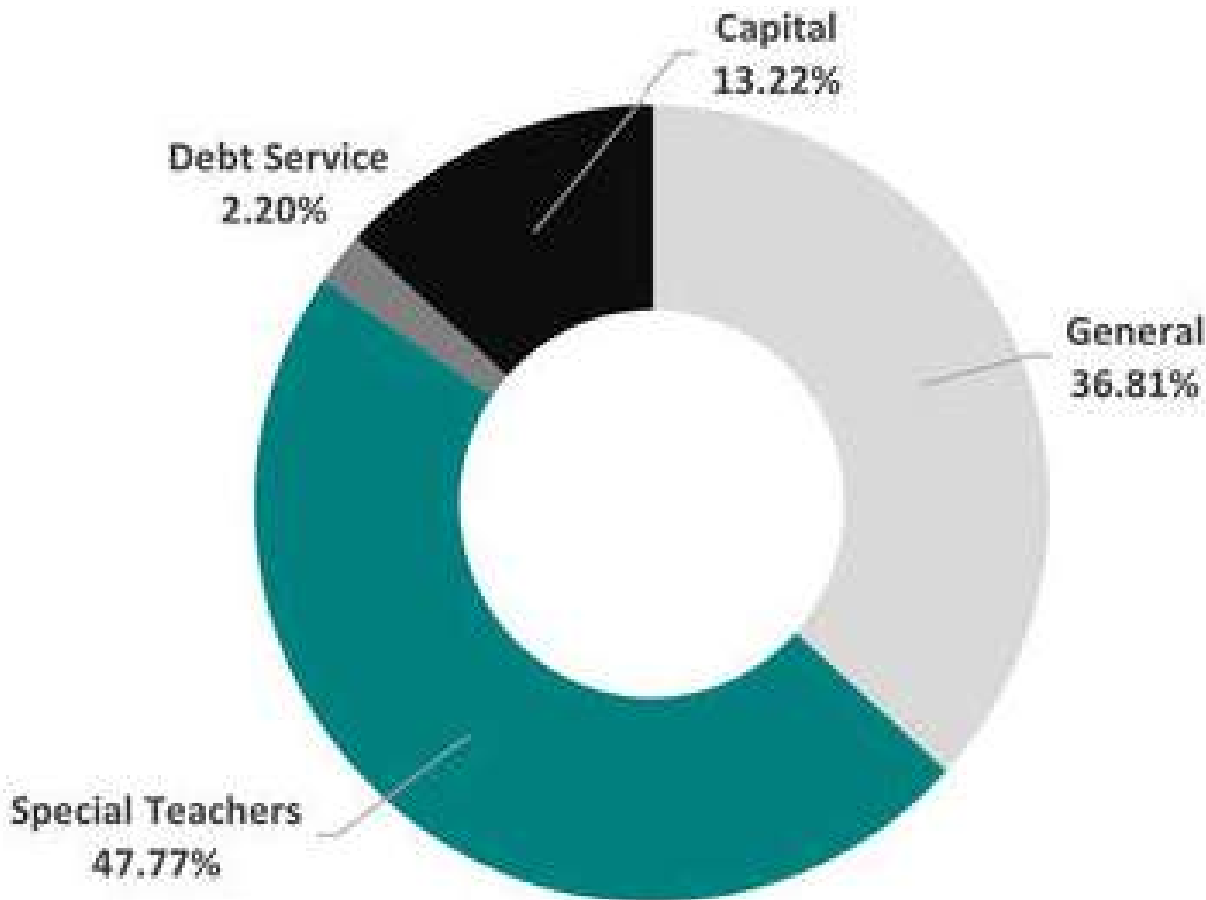
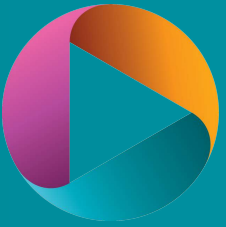


Employee Category	Employees in 20-21	Leaving in 20-21	Retired	Resigned	Released	Turnover Rate
Adult Basic Ed.	24	4	1	3	0	16.67%
Accompanists	3	2	1	1	0	66.67%
Administrators	63	8	5	2	1	12.70%
Campus Supervisors	10	3	0	2	1	30.00%
Career Development Spec	3	0	0	0	0	0.00%
Counselors	37	2	1	1	0	5.41%
ESOL	4	0	0	0	0	0.00%
Family Involvement Coord.	7	0	0	0	0	0.00%
Full-time Substitutes	9	3	0	3	0	33.33%
Interpreters	3	0	0	2	0	0.00%
ISS	7	1	0	1	0	14.29%
Library Facilitators	14	2	0	1	1	14.29%
Maintenance	147	23	6	6	11	15.65%
Nurses	33	2	0	2	0	6.06%
Nutrition Services	122	13	9	4	0	10.66%
OT's and PT's	4	2	1	1	0	50.00%
Paras	99	28	1	25	2	28.28%
Parent Educators	10	1	0	1	0	10.00%
Secretaries	85	9	4	5	0	10.59%
Social Workers	12	0	0	0	0	0.00%
Teachers	813	116	21	92	3	14.27%
TMC	34	9	2	3	4	26.47%
Total	1543	228	52	155	23	14.78%



Finance

Budget by Funds



General (Incidental) Fund:

- Includes all financial resources except those required to be accounted for in other funds. This includes non-support staff salaries, and all building operation costs.

Special Revenue (Teachers') Fund:

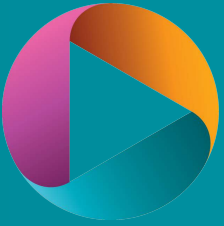
- Includes revenue sources legally restricted to expenditures for certified staff salaries and benefits, and tuition payments to other school districts.

Capital Projects Fund:

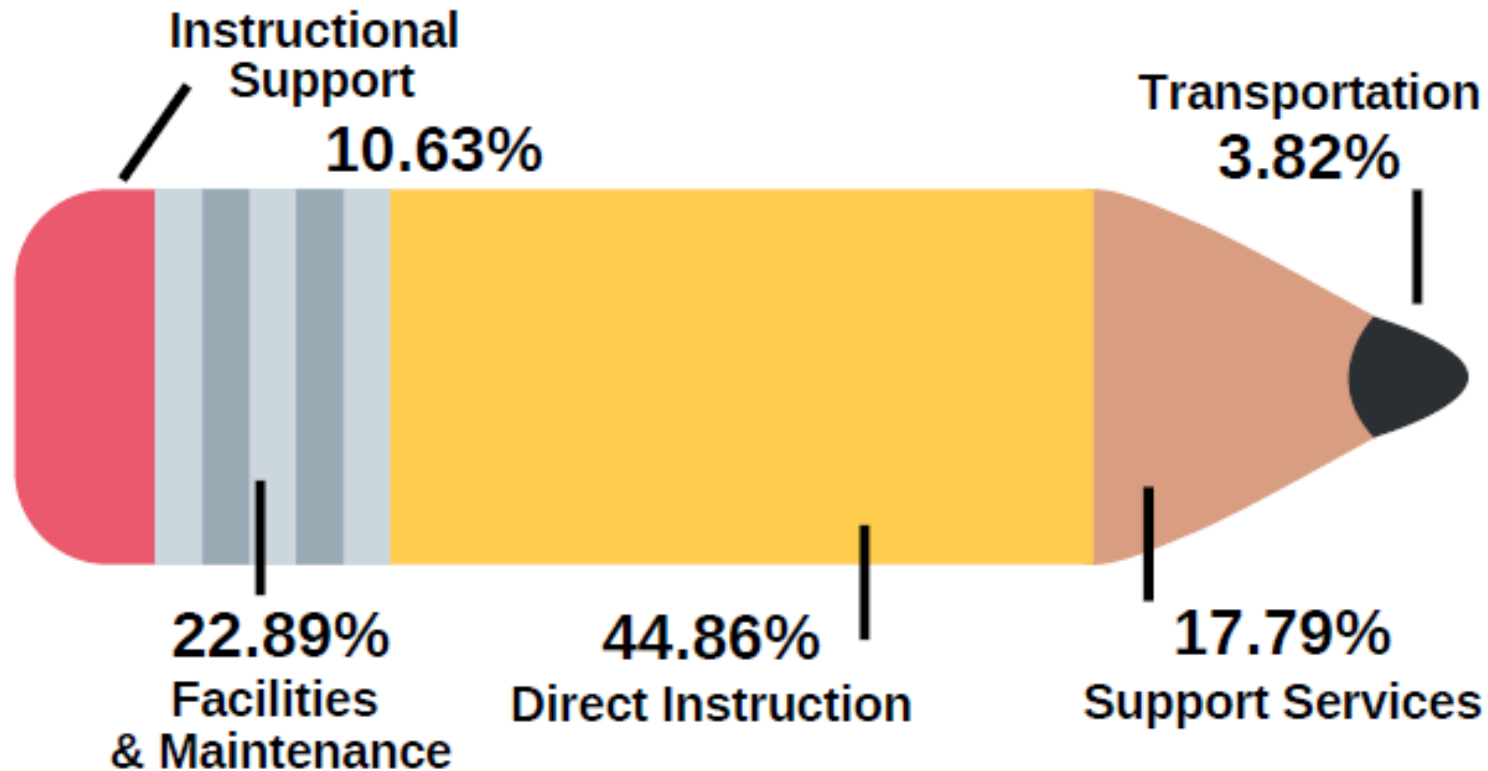
- Includes all facility acquisition, all construction, all lease purchase principal and interest payments, and all other capital outlay expenditures.

Debt Service Fund:

- Includes the accumulation of resources for, and the payment of, general long-term debt principal, interest, and paying agents' fees.



How Money is Invested



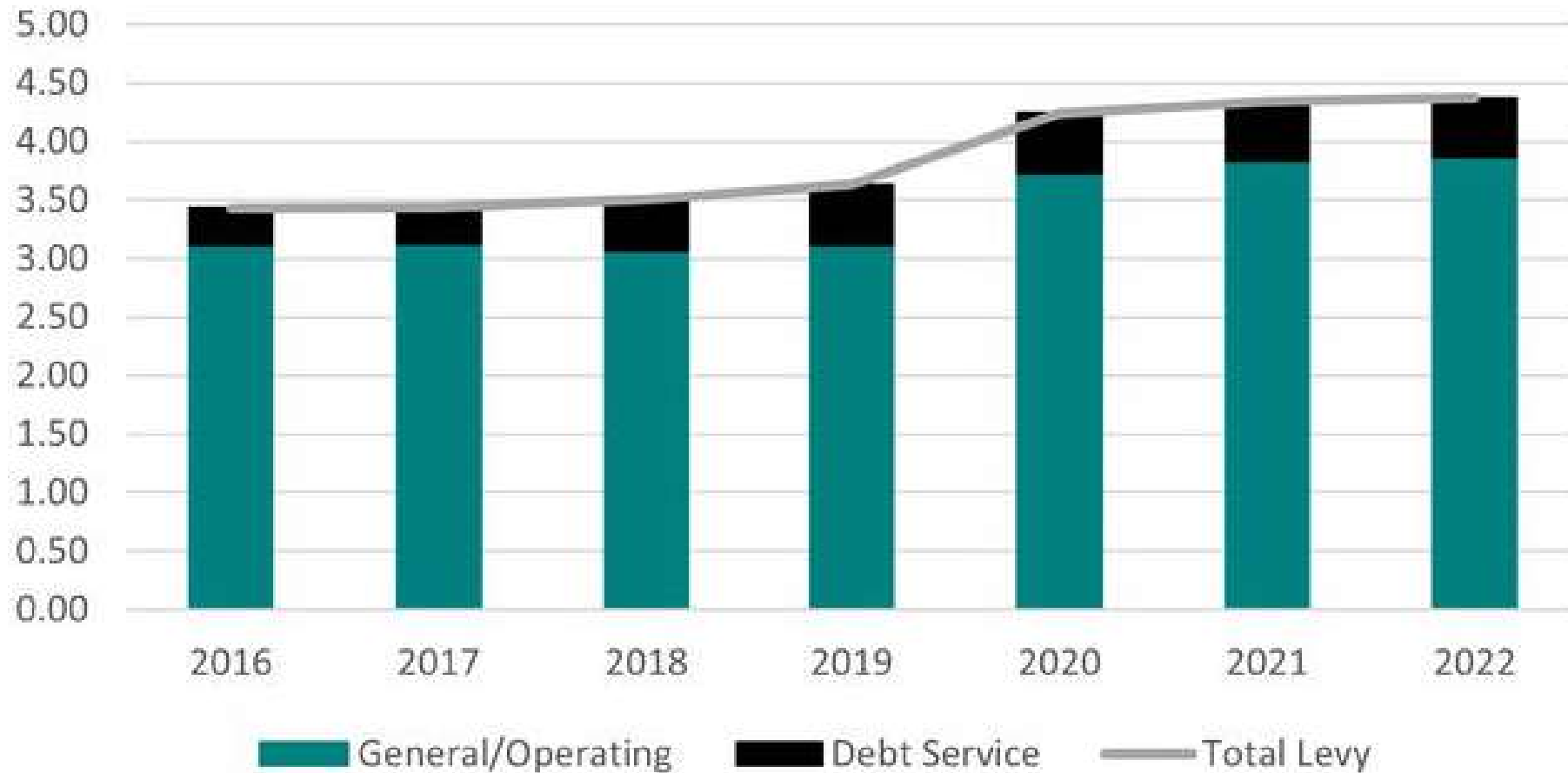
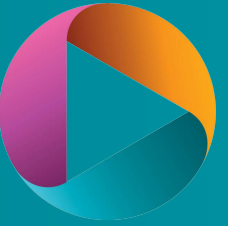
Examples of Instructional Support:

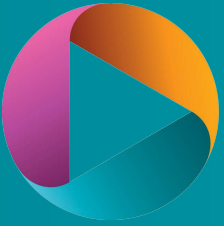
- Behavior Interventionists
- Para-educators
- Attendance Interventionists
- Social Workers
- Nurses
- Library Services
- Professional Development

Examples of Support Services:

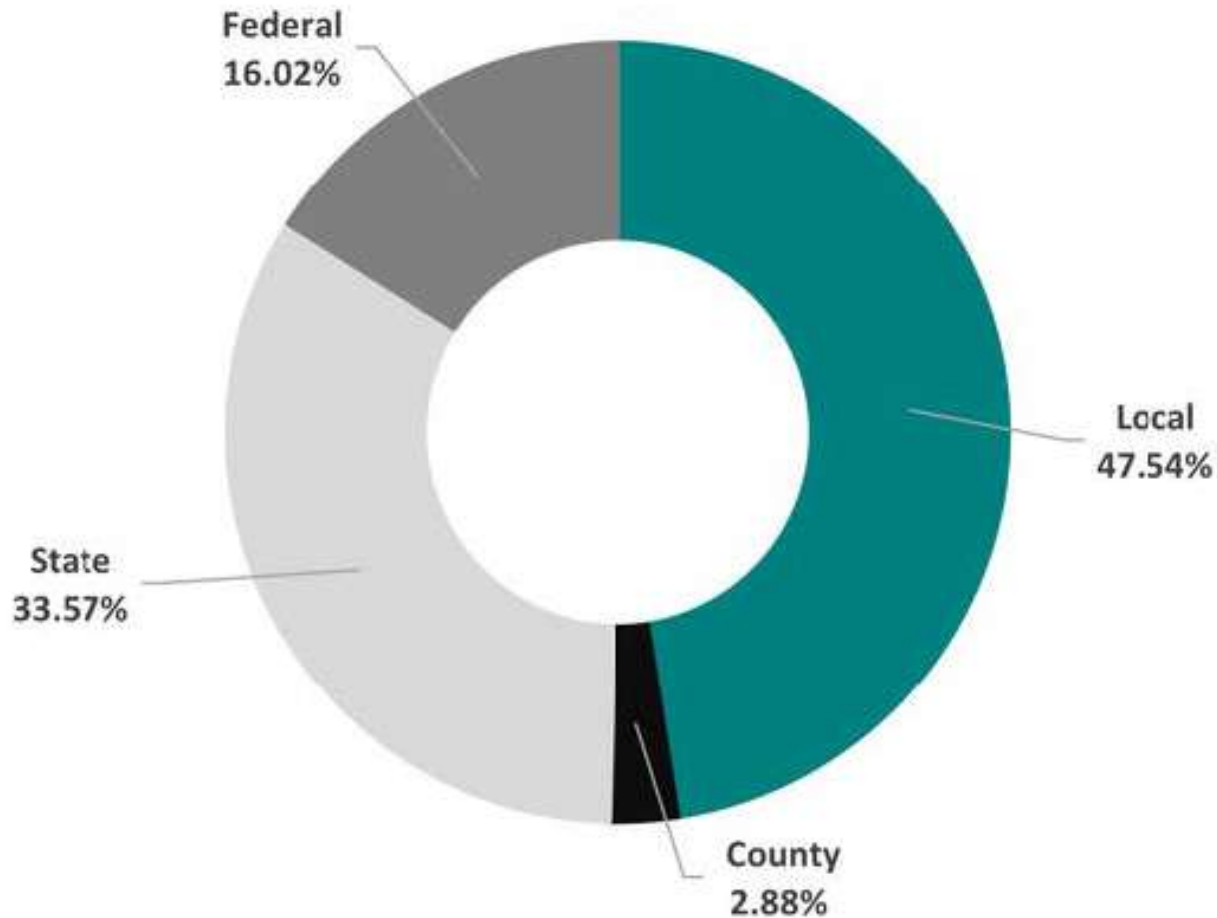
- Business Office
- Human Resources

Tax Rate





Sources of Revenue



Additional Breakdown

Local Property Taxes 34.8%

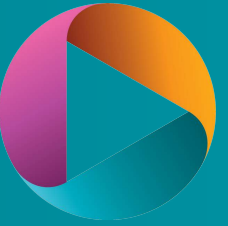
Basic Formula 26.6%

Prop. C 8.51%

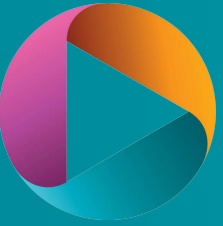
Gaming 3.01%

COVID-19 Relief 8.19%

Budget Summary



	Category	21-22 Budget	% of Budget
Salary and Benefits	Certified Salaries	\$51,401,954.51	33.5%
	Non-Certified Salaries	\$19,300,398.53	13.35%
	Retirement	\$9,996,463.63	6.91%
	Medical Insurance	\$10,894,553.66	7.53%
	Other Benefits	\$2,982,544.07	2.06%
Operations	Professional Services	\$2,219,400.00	1.53%
	Transportation	\$5,924,835.43	4.10%
	Other Purchased Services	\$7,907,639.65	5.47%
	Supplies	\$11,696,866.25	8.09%
Other	Capital Projects	\$17,101,475.81	11.83%
	Debt Payments	\$5,169,621.92	3.58%
		Grand Total: \$144,595,753.46	

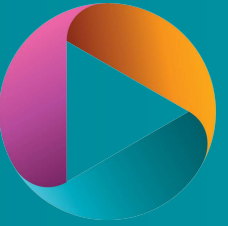


Per Pupil Expenditure

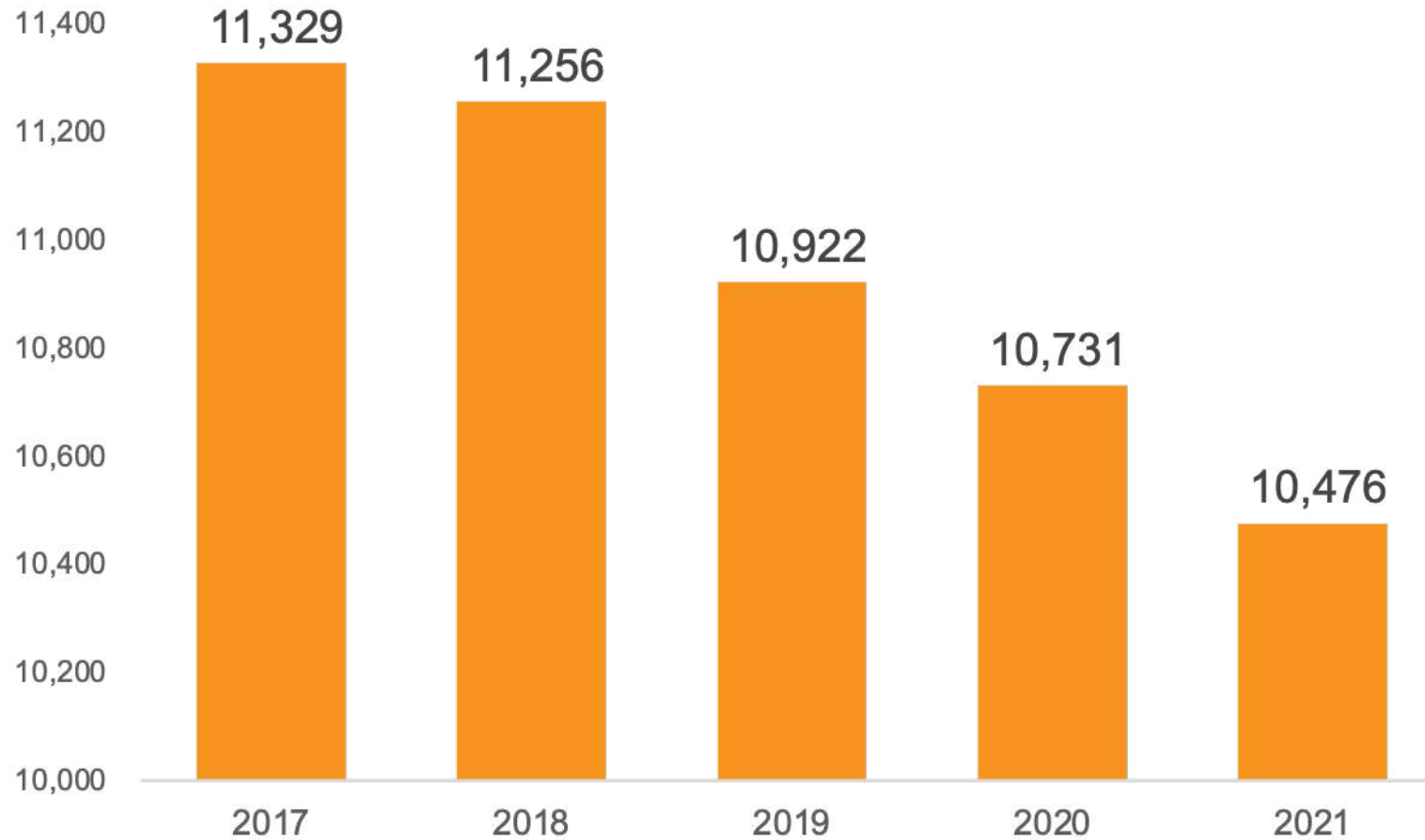




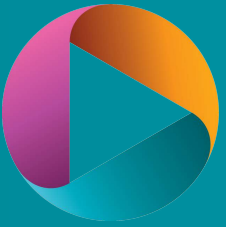
Enrollment



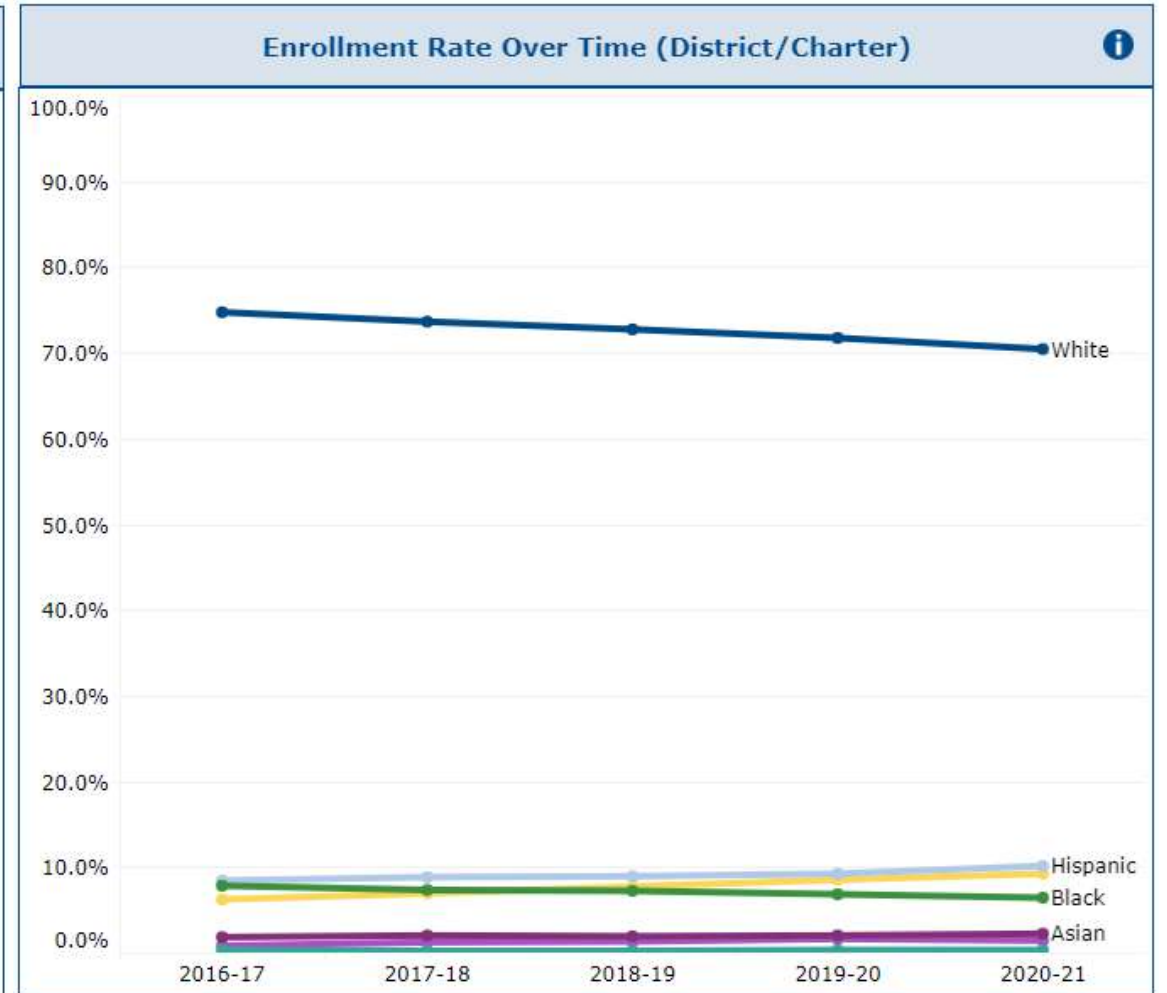
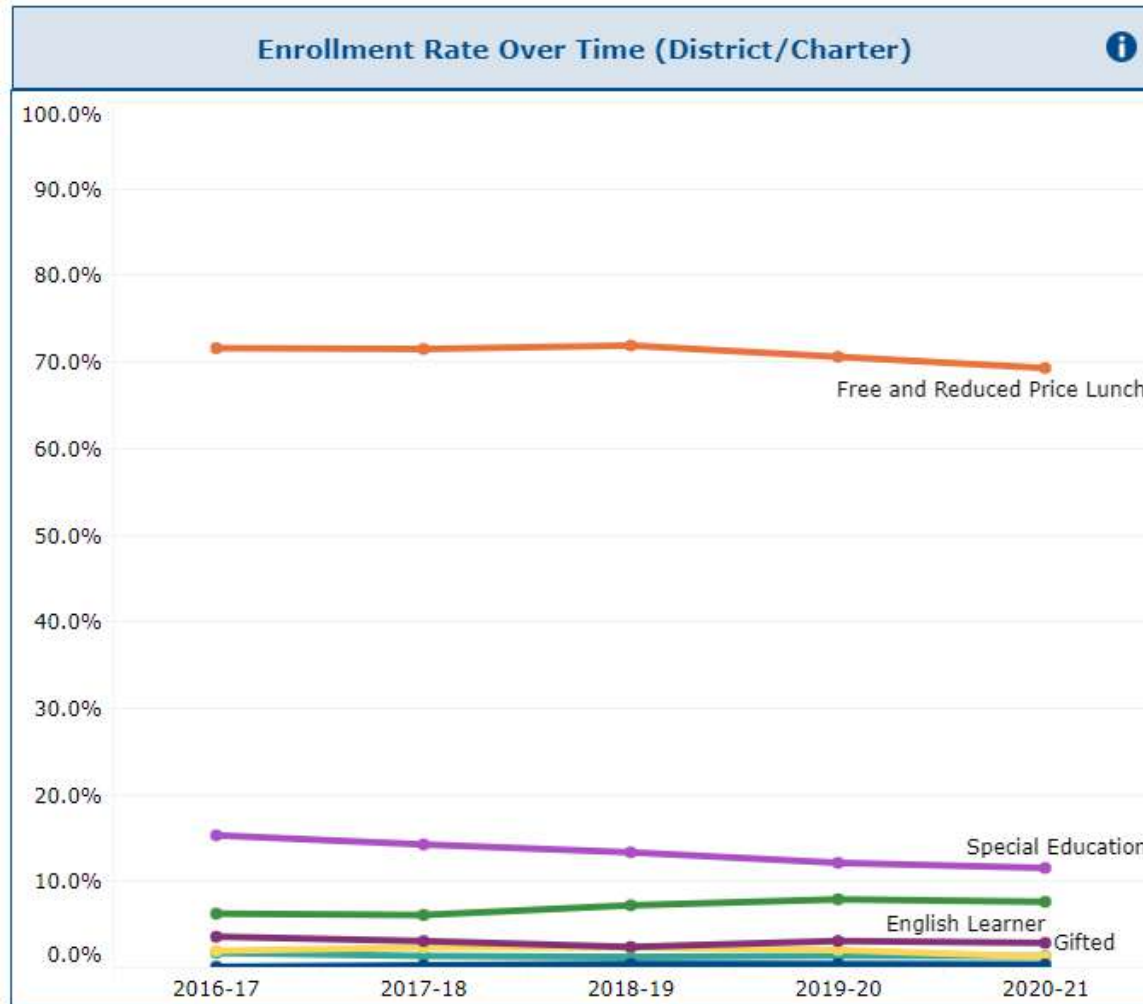
Total Student Enrollment

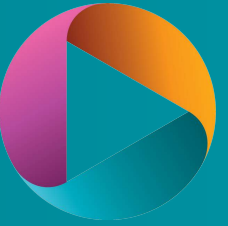


**Five Year
Loss:
-953
Students**



Student Enrollment Analysis





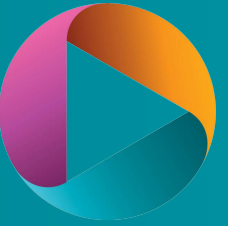
Additional Languages Spoken

Spanish	491
Chuukese/trukese	172
Burmese	44
Tigrinya	16
Nilo-Saharan languages	14
Dinka	12
Arabic	10
Tagalog	8
Urdu	8
Unknown	7

Vietnamese	5
Chinese	4
French	4
Thai	4
Karen	3
Amharic	3
Creole	2
Afrikaans	1
Bengali	1
Grebo	1

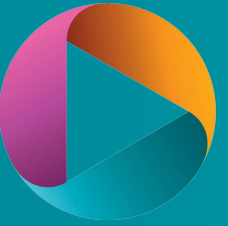
Gujarati	1
Haitian, Creole French	1
Italian	1
Panjabi, Eastern	1
Persian	1
Portuguese	1
Swahili	1
Telugu	1
Twi	1

Our Schools



Total Number of Schools: 25

- Pre-School: 1
- Elementary Schools: 14
- Middle Schools: 4
- High Schools: 3
- Alternative School (Webster): 1
- Technical School (Hillyard): 1
- Virtual Academy: 1



School Capacity Overview

All Schools

- Optimum Capacity: 12,004
- Current Seated Enrollment: 9,503
- Empty Seats: 2,501

High School

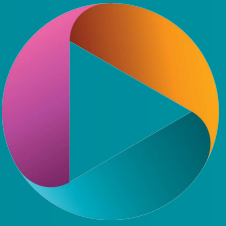
- Optimum Capacity: 3,996
- Current Seated Enrollment: 2,642
- Empty Seats: 1,354

Middle School

- Optimum Capacity: 1,940
- Current Seated Enrollment: 1,777
- Empty Seats: 163

Elementary School

- Optimum Capacity: 6,068
- Current Seated Enrollment: 5,084
- Empty Seats: 984



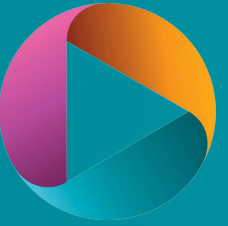
School Capacity Breakdown

School	Max Capacity	Optimum Capacity	Current Enrollment	Current Enrollment as a Percentage of Optimum Capacity	Empty Seats
Benton	999	884	577	65%	307
Lafayette	1611	1380	591	43%	789
Central	1937	1732	1474	85%	258
Bode	510	460	503	109%	-43
Truman	515	484	408	84%	76
Robidoux	540	500	393	79%	107
Spring Garden	556	496	473	95%	23
Carden Park	699	608	523	86%	85
Coleman	537	444	306	69%	138
Edison	458	400	308	77%	92
Ellison	378	328	357	109%	-29
Field	428	376	269	72%	107
Hosea	516	472	455	96%	17
Hyde	477	420	328	78%	92
Lindbergh	553	492	497	101%	-5
Mark Twain	453	324	292	90%	32
Oak Grove	790	732	453	62%	279
Parkway	507	444	365	82%	79
Pershing	378	280	274	98%	6
Pickett	378	280	288	103%	-8
Skaith	537	468	369	79%	99

SEATED ENROLLMENT AS OF 11/30/21 (DOES NOT INCLUDE VIRTUAL ACADEMY STUDENTS)



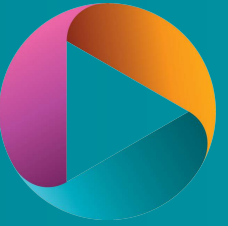
The Future for SJSD



Challenges

- Academics
- Enrollment Decline and Impact
- Facilities
- Funding
- Attendance
- Staffing

Future



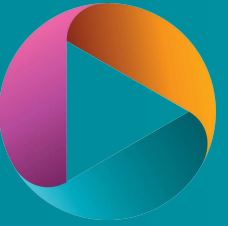
- Proactively Plan
- Work Together
- Positively Move Forward





Small Group Work Activity

Small Group Work Activity




1. Select a Recorder and Spokesperson

2. Recorder Responsibilities

- Complete the information on the group's worksheet

3. Spokesperson Responsibilities

- Facilitate Discussion
- Keep Group Focused/On Task
- Report Group's Information

Table #: _____ Spokesperson: _____ Recorder: _____	 PLANNING FOR OUR FUTURE ST. JOSEPH SCHOOL DISTRICT
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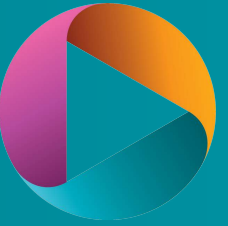
Small-Group Work Activity
Suggested Topics to Develop The Vision
Mtg. #1 • Jan. 25, 2022

Instructions
Each group should elect a recorder and a spokesperson. The recorder is responsible for completing the information requested on the colored work activity in the center of the table. Be sure to complete the information in the box in the upper right corner of the activity sheet. The activity sheet will be collected and will provide the basis for building our programs for upcoming meetings.

The spokesperson should facilitate discussions and keep the group focused as it reflects and reacts to tonight's presentation. At the end of the session tonight the spokesperson from each table will be asked to report his/her group's information.

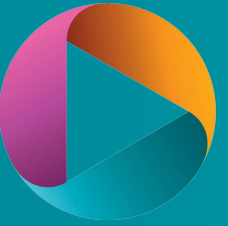
Please make sure the information recorded on the group's work activity reflects the *consensus* or general agreement of everyone at the table, not just the opinion of one or two individuals. Monitor your time and progress to make sure you complete your work in the allotted time.

TASKS ON OTHER SIDE



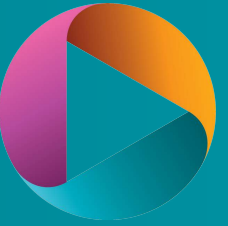
Small Group Worksheet

- Information on worksheet should reflect consensus/general agreement of group members.
- Monitor progress to complete the worksheet in allotted time.
- Only group recorder's worksheet will be collected.



Small Group Discussion Norms

- Turn off/silence electronic devices/phones
- Give everyone an opportunity to speak
- Be positive; focus on being productive
- Focus on the collective good, not just individual
- Respect the opinions of fellow group members
- Stay engaged with the conversation



Small Group Work Tasks

Task #1

- Based on the information provided in tonight's presentation, what most surprised you? What concerned you most?

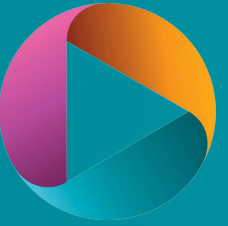
Task #2

What topics would you like to learn more about as we continue our Vision Forward process?

- Prioritize all of the topics as high, medium or low priority.
- Starting with your group's highest priority, what key questions need answers in each of the topic areas?



Small Group Work Activity Reporting



Upcoming Community Engagement Sessions

Session 2

Tuesday, February 22, 2022 Word of Life Church

Session 3

Tuesday, March 29, 2022 Word of Life Church

Session 4

Tuesday, April 26, 2022 Troester Media Center (TMC)

Session 5 - *Tentative*

Tuesday, May 17, 2022 Troester Media Center (TMC)

VISION FORWARD

PLANNING
FOR OUR
FUTURE

ST. JOSEPH SCHOOL DISTRICT

THANK YOU FOR YOUR PARTICIPATION!

Community Engagement Meeting
January 25, 2022

VISION
FORWARD

PLANNING
FOR OUR
FUTURE

ST. JOSEPH SCHOOL DISTRICT