

# Ganado Unified School District No.20

Our Vision is to be a professional learning community that focuses on all students exceeding educational expectations.



Our Mission is to ensure all students a quality education and strengthen Diné cultural values for life long learning.

## Minutes of Virtual Public Meeting Of the Governing Board of the Ganado Unified School District No. 20 September 16, 2021 at 6:00 p.m. from the District Board Room, Ganado, Arizona

- I. **CALL TO ORDER:** Mr. Roanhorse called the meeting to order at 6:08 p.m. Mr. Roanhorse passed the gavel to Judy James, Board Clerk as she was present in-person.
- II. **ROLL CALL:** Judy James was present in-person; Wanda Begay was present by zoom; Teresa Gorman was present by zoom; Marcarlo Roanhorse was present by zoom.
- III. **APPROVAL OF AGENDA: Discussion, and Possible Action to Approve the Agenda.** Dr. Dobias requests to delete X. Personnel, item E1. Mr. Marcarlo Roanhorse motions to approve the agenda, second by Mrs. Wanda Begay.  
*Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse - Aye*  
*Motion Carries: 4, 0, 0*

IV. **PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was led by Betsy Dobias, Superintendent.

### IX. NEW BUSINESS

Mrs. Teresa Gorman motions to enter into executive session, second by Mrs. Wanda Begay. Entered into executive session at 6:14 p.m.

*Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse - Aye*  
*Motion Carries: 4, 0, 0*

Mrs. Wanda Begay motions to exit executive session, second by Mrs. Teresa Gorman. Exited executive session at 7:18 p.m.

*Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse - Aye*  
*Motion Carries: 4, 0, 0*

- A. \*The Governing Board may recess into executive session pursuant to A.R.S. 38-431.03(A)(3) Advice from legal counsel and A.R.S. 38-431.03(A)(4) Provide direction to the attorneys for the public body regarding the lawsuit entitled *Begay v. Ganado Unified School District No. 20, 21-CV-08053-DLR.*

Ms. James passes the gavel back to Marcarlo Roanhorse, Board President as he joins the meeting in-person.

- V. **INFORMATION ONLY: Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.**
- A. **Summary of Current Events.**
1. **Superintendent:** Dr. Dobias stated that the District has now all the roof awards as she meets with the contractors on Wednesday mornings. She stated that the District has had a successful start to the athletic season and has attended all home games. People in attendance has been practicing social distancing at these games.
  2. **Governing Board:** Ms. James reminded the Governing Board that there is a ASBA Apache County Meeting on October 26, 2021 at which time there will be some very important information coming up on the agenda with one being to elect the ASBA Board of Director position and also a bylaw change in the ASBA bylaws proposing to add another very important position on the ASBA Board of Directors.
- B. **Celebrations and Recognitions.** Ganado High School Volleyball Team took 2<sup>nd</sup> place at the Window Rock Volleyball Tournament.

**VI. CALL TO THE PUBLIC:** This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board subject to reasonable time, space, and manner restrictions as the Governing Board may establish. At the conclusion of the Call to the Public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter, or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda. Dr. Dobias stated that there was no call to the public requests. Mr. Roanhorse reminded the members of the public that if they want to address the board that the methods of making requests are on the agenda on the website and reaching out the Superintendent Secretary.

**VII. CONSENT AGENDA:** Review, Discussion, and Possible Action to Approve the Consent Agenda. (Approval of routine warrants, purchase orders, travel claims, employee leave and transfer requests, and employee resignations. Documentation concerning the matters on the Consent Agenda may be reviewed at the District Office. Any matter on the Consent Agenda will be removed from the Consent Agenda and discussed as a regular agenda item, upon the request of any Board members.)

**A. Approval of Governing Board Meeting Minutes:**

1. June 4-5, 2021 AMENDED Special Board Meeting & Work Study Session
2. July 16-17, 2021 Special Board Meeting & Work Study Session
3. August 5, 2021 Regular Board Meeting
4. August 12, 2021 Special Board Meeting

**B. Ratification of District Payroll and Expense Vouchers FY'20-21 & FY'21-22.** The action to authorize the majority of the Governing board to sign Payroll and Expense Vouchers in between board meetings per A.R.S. 15-321 was approved on July 12, 2021.

Payroll Vouchers FY'22			Expense Vouchers FY'21		
V#07	08/04/21	\$258,360.87	V#1029	08/04/21	\$5,703.77
V#08	08/04/21	\$2,891.07*	V#1030	08/18/21	\$47,782.90
V#09	08/18/21	\$508,343.02	Expense Vouchers FY'22		
V#10	08/18/21	\$1,295.53*	V#2003	08/04/21	\$31,131.08
*Special Run			V#2004	08/18/21	\$30,947.34

**C. Student Activities and Auxiliary Bank Accounts:**

GPS SAF	Ending 08/05/21	\$7,503.97
GIS SAF	Ending 07/31/21	\$9,487.39
GMS SAF	Ending 07/31/21	\$17,793.51
GHS SAF	Ending 08/16/21	\$75,635.62
GHS AUX	Ending 08/05/21	\$42,612.35

**D. Month-End Expenditure Budget & Cash Balance Report FY'21 & FY'22:**

1. Month-End Expenditure Budget Balance and Cash Balance Reports for the month of August 2021.

**E. Approval of the following Travel Requests:**

1. Approval of overnight travel for Ganado High School Varsity Volleyball Team to attend the Payson Volleyball Tournament from September 17-18, 2021 in Payson, Arizona.
2. Approval of overnight travel for Ganado High School Varsity Volleyball Team to attend the Epic Volleyball Tournament from September 23-26, 2021 in Chandler, Arizona.
3. Approval of overnight travel for the Ganado High School Varsity Cross Country Team to attend the Desert Twilight Invitational from September 23-25, 2021 in San Tan Valley, Arizona.
4. Approval of possible overnight travel for the Ganado High School Volleyball Team to attend and play in game of the 2A State Volleyball Tournament on November 2-3, 2021 with location to be announced pending higher seed (locations locally and in Phoenix, Arizona).
5. Approval of possible overnight travel for Ganado High School Varsity Volleyball Team to attend the First Round/Quarter Finals of the 2A State Volleyball Tournament from November 5-7, 2021 with location to be announced (locations locally and in Phoenix, Arizona).
6. Approval for possible overnight travel for the Ganado High School Varsity Volleyball Team to attend the 2A State Semi-Final/Championships from November 11-14, 2021 with location to be announced (Locations locally and in Phoenix, Arizona).
7. Approval for possible overnight travel for the Ganado High School Varsity Cross Country Team to attend the Division IV State Cross Country Meet from November 12-13, 2021 in Phoenix, Arizona.

8. Approval for possible overnight travel for the Ganado High School Varsity Football Team to attend the First-Round game of the 3A State Football Tournament from November 4-6, 2021 with location to be announced pending higher seed (locations locally and in Phoenix, Arizona).
9. Approval for possible overnight travel for the Ganado High School Varsity Football Team to attend the Quarter-Finals game of the 3A state Football Tournament from November 11-13, 2021 with location to be announced pending higher seed (locations locally and in Phoenix, Arizona).
10. Approval for possible overnight travel for the Ganado High School Varsity Football Team to attend the Semi-Finals game of the 3A State Football Tournament from November 19-21, 2021 with location to be announced (Locations locally and in Phoenix, Arizona).
11. Approval for possible overnight travel for the Ganado High School Varsity Football Team to attend the Championship game of the 3A State Football Tournament from November 26-28, 2021 with location to be announced (Phoenix, Arizona).

Mrs. Wanda Begay motions to approve VII. Consent Agenda, items A-E, second by Mr. Marcarlo Roanhorse. Ms. James pointed out some readings that she corrected. Under travel she trusts that overnight travel for athletic teams and that everything is in order since it is the following day after approval and should have been addressed last month. Mrs. Gorman stated that on the August 12, 2021 meeting minutes it stated that meeting was adjourned by acclamation and wanted to know what that meant. Mr. Roanhorse explained that acclamation mean by majority of the board at the time. She stated that the reason is that there was only two (2) board members present. Mr. Roanhorse stated that Ms. James was able to hear as she was on the phone, but was responding via chat because she was not able to speak. Mrs. Gorman stated that she does not think that it was legal and would like to see an adjournment by vote and not by acclamation. Mrs. Begay stated that she would like to make sure that all requests be made well in advance and have the Superintendent send a reminder to the people that are submitting the requests. She asked that coaching staff make sure that students are complying with CDC guidelines and protecting ourselves by wearing a mask, hand hygiene, social distancing, screening and is worried about the students catching anything, especially in places where there are high numbers of COVID-19. She asks the coaching staff to teach the students as they are with the student athletes at these places. She appreciates the students practicing in the early hours as she saw the lights on in the stadium. Mr. Roanhorse reminded the Governing Board that they did reschedule the board meeting to this week to accommodate board members that were on travel, which is the reason some items appear late.

*Voice Vote: Ms. James – Abstain; Mrs. Begay – Aye; Mrs. Gorman – Abstain; Mr. Roanhorse - Aye*

*Motion Carries: 2, 0, 2*

## VIII. OLD BUSINESS

- A. **Discussion and possible action to approve FY'2021-22 Support Staff Salary Schedule, FY'2021-22 Support Staff Position Pay Grades and Support Staff Salary Schedule Concept.** Mrs. Wanda Begay motions to approve FY'2021-22 Support Staff Salary Schedule, FY'2021-22 Support Staff Position Pay Grades and Support Staff Salary Schedule Concept, second by Mr. Marcarlo Roanhorse. Mrs. Begay wanted to know if the district will be in a competitive state with the bus drivers and how will the budget support the proposal. Cameo Pete, Human Resources Director stated that she looked at other neighboring school other than schools with the similar enrollment. She looked at the current schedules with other school and are on the lower end. Ms. Pete stated that with the proposed salary schedule the district is pretty much on par and similar with other neighboring schools. Henrietta Keyannie, Business Services Director stated that this item is a priority and plans to reclassify Maintenance & Operations (M&O) Staff. She stated that the biggest concern is usually the M&O Budget and to reclassify some of the staff to the Impact Aid fund, if necessary to make it all work out. Mrs. Gorman stated that anytime that there is a change in the salary schedule that it should be done ahead of time and should be done until next year. Ms. James stated that when she was reviewing the agenda item, she stated that they are reviewing it for the current year. Dr. Dobias stated that this would allow a competitive salary schedule for bus drivers this year and for recruitment purposes. Dr. Dobias stated that this is an adoption of the salary schedule and is afraid that if it is brought at the end of the year that it would be tabled and would have not pay increase as well as getting the competitiveness of other school districts. Ms. Pete went through each item and explained the Support Staff Salary Schedule Concept where this item goes with minimum wage increases and how it affects the salary schedule; FY'2021-22 Support Staff Salary Schedule it is to put the newly estimated \$12.80 minimum wage into effect for all new hires that would place be placed on the Support Staff Salary Schedule and that would be for any vacancies of new hires for anyone on that schedule proceeding forward; For the FY'2021-22 Support Staff Position Pay Grades is for this year and for next year as long as there is no changes, this is where you will find the different types of Support Staff workers and where they will be placed on the schedule. She explained that the positions next to the letters coincide with the grades. She stated that a consultant was hired to work on reviewing these items and is available to answer questions. Ms. Pete stated that she would prefer to bring this item to the board for approval instead of bringing everything to the board at once to cause much confusion. Mr. Roanhorse asks the Governing Board to consider approving the item as it involves staff morale.

*Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Nay; Mr. Roanhorse - Aye*

*Motion Carries: 3, 1, 0*

- B. **Second Reading to amend Governing Board Policy:** BDF-Advisory Committee; BEDD-Rules of Order; BEDH-Public
- C. **Participation at Board Meetings; BIB-Board Member Development Opportunities; DIE-Audits/Financial Monitoring; DJ-Purchasing (Purchasing Ethics Policy); EEAEA-Bus Driver Requirements Training and Responsibilities; GBGB-R-Staff Personal Security and Safety; GCB-Professional Staff Contracts and Compensation; GCF-Professional Staff Hiring; GCH-Professional/Support Staff Orientation and Training; GDB-Support Staff Contracts and Compensation; GDF-Support Staff Hiring; IC-School Year; IHA-Basic Instructional Program; IHA-E-Basic Instructional Program; IHAMB-Family Life Education; IHAMB-R-Family Life Education; IHAMD-Instruction and Training in Suicide Prevention; IJ-Instructional Resources and Materials; IJJ-Textbook/Supplementary Materials Selection and Adoption; IKE-RB-Promotion and Retention of Students; IMB-Teaching About Controversial/Sensitive Issues; JFAA-Admission of Resident Students; JFAA-EA-Admission of Resident Students; JFAA-EB-Admission of Resident Students; JFAB-Tuition/Admission of Nonresident Students; JFAB-EA-Tuition/Admission of Nonresident Students; JFAB-EB-Tuition/Admission of Nonresident Students; JFB-Open Enrollment; DELETE JICA-RB-Student Dress (Cloth Face Coverings); JK-Student Discipline; JKD-Student Suspension; JKE-Student Expulsion; JLCB-Immunization of Students; JLCB-R-Immunization of Students; JLCB-E-Immunization of Students; JLF-Reporting Child Abuse/Child Protection; KB-Parental Involvement in Education; DELETE KI-RB-Visitors to Schools (Cloth Face Coverings).** Mrs. Wanda Begay motions to amend Governing Board Policy: BDF-Advisory Committee; BEDD-Rules of Order; BEDH-Public Participation at Board Meetings; BIB-Board Member Development Opportunities; DIE-Audits/Financial Monitoring; DJ-Purchasing (Purchasing Ethics Policy); EEAEA-Bus Driver Requirements Training and Responsibilities; GBGB-R-Staff Personal Security and Safety; GCB-Professional Staff Contracts and Compensation; GCF-Professional Staff Hiring; GCH-Professional/Support Staff Orientation and Training; GDB-Support Staff Contracts and Compensation; GDF-Support Staff Hiring; IC-School Year; IHA-Basic Instructional Program; IHAMB-Family Life Education; IHAMB-R-Family Life Education; IHAMD-Instruction and Training in Suicide Prevention; IJ-Instructional Resources and Materials; IJJ-Textbook/Supplementary Materials Selection and Adoption; IKE-RB-Promotion and Retention of Students; IMB-Teaching About Controversial/Sensitive Issues; JFAA-Admission of Resident Students; JFAA-EA-Admission of Resident Students; JFAA-EB-Admission of Resident Students; JFAB-Tuition/Admission of Nonresident Students; JFAB-EA-Tuition/Admission of Nonresident Students; JFAB-EB-Tuition/Admission of Nonresident Students; JFB-Open Enrollment; DELETE JICA-RB-Student Dress (Cloth Face Coverings); JK-Student Discipline; JKD-Student Suspension; JKE-Student Expulsion; JLCB-Immunization of Students; JLCB-R-Immunization of Students; JLCB-E-Immunization of Students; JLF-Reporting Child Abuse/Child Protection; KB-Parental Involvement in Education; DELETE KI-RB-Visitors to Schools (Cloth Face Coverings), second by Mr. Marcarto Roanhorse. Mrs. Gorman stated that the policies state to delete face mask coverings and if it is mandatory in the schools. Dr. Dobias stated that is mandatory in the schools due to the Navajo Tribal mask mandate and once that is lifted we won't have the Navajo Nation law and state law to mandate that law. She stated that she is breaking the state law by following the Navajo Nation Law by enforcing masks. Dr. Dobias stated that by having it in policy will not change it either way because the district is adhering to tribal law.

*Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse - Aye*

*Motion Carries: 4, 0, 0*

## **IX. NEW BUSINESS**

- B. **Administrative Reports: (No Board Action required):** Board reports for Superintendent, GPS Principal, GIS Principal, GMS principal, GHS Principal, CTE Director, Athletic Director, Exceptional Student Services Director, Business Services Director, Human Resources Services Director, Instructional Services Director, Federal Programs and Grants Director, Transportation Supervisor, Facility Maintenance Lead, Housing Maintenance Lead, Security Supervisor, Technology Supervisor, Food Service Supervisor and Emergency Response Coordinator provided their Administrative Reports for review.

- C. **Discussion and possible action to approve a revised Pay Schedule for Athletic Event Workers to comply with the Federal Labor Standards Act.** Mrs. Wanda Begay motions to approve a revised Pay Schedule for Athletic Event Workers to comply with the Federal Labor Standards Act, second by Ms. Judy James.

*Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse - Aye*

*Motion Carries: 4, 0, 0*

- D. **Discussion and possible action to approve the following Qualified Evaluators for FY'2021-22: Lucille Sidney, Betsy Dobias, Leandra Begaye and Chris McNabb.** Ms. Judy James motions to approve the following Qualified Evaluators for FY'2021-22: Lucille Sidney, Betsy Dobias, Leandra Begaye and Chris McNabb, second by Mrs. Wanda Begay.

*Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse - Aye*

*Motion Carries: 4, 0, 0*

- E. **Discussion and possible action to approve contract renewal with Navajo Sanitation for waste disposal services for FY'2021-22 for year five (5) under original five-year contract.** Ms. Judy James motions to approve contract renewal with Navajo Sanitation for waste disposal services for FY'2021-22 for year five (5) under original five-year contract, second by Mrs. Teresa Gorman.

*Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse - Aye*

*Motion Carries: 4, 0, 0*

**F. Discussion and possible action to approve prior Fiscal Year Expenditure to Twins Arrows Resort & Casino in the amount of \$2,212.12 for FY'2019-20; Teaching Strategies in the amount of \$406.63 for FY'2019-20; Konica Minolta in the amount of \$1,997.12 for FY'2019-20; The Trust in the amount of \$510.46 for FY'2020-21; Konica Minolta in the amount of \$1,228.13 and 0.03 for FY'2020-21; and Quadiant in the amount of \$133.40 and \$200.88 for FY'2020-21, totaling a prior year expenditure amount of \$6,688.77. Ms. Judy James motions to approve prior Fiscal Year Expenditure to Twins Arrows Resort & Casino in the amount of \$2,212.12 for FY'2019-20; Teaching Strategies in the amount of \$406.63 for FY'2019-20; Konica Minolta in the amount of \$1,997.12 for FY'2019-20; The Trust in the amount of \$510.46 for FY'2020-21; Konica Minolta in the amount of \$1,228.13 and 0.03 for FY'2020-21; and Quadiant in the amount of \$133.40 and \$200.88 for FY'2020-21, totaling a prior year expenditure amount of \$6,688.77, second by Mrs. Wanda Begay.**

***Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye***  
***Motion Carries: 4, 0, 0***

**X. PERSONNEL**

**A. Discussion and possible action to accept resignation of Certified/Classified Staff:**

- |   |                              |
|---|------------------------------|
| 1. Norman Hubbell, Teacher – High School            | effective September 3, 2021  |
| 2. Elizabeth Etsitty, Social Worker – High School   | effective September 16, 2021 |
| 3. Reyvera Kanuho, Instructional Assistant II - ESS | effective August 13, 2021    |
| 4. Ilana Pete, Secretary IV – High School           | effective August 6, 2021     |
| 5. Vernita James, Purchasing Agent                  | effective September 14, 2021 |
| 6. Danielle Coleman, Payroll/Insurance Specialist   | effective September 17, 2021 |

Mrs. Teresa Gorman motions to approve X. Personnel, items A1-6, second by Mrs. Wanda Begay.

***Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye***  
***Motion Carries: 4, 0, 0***

**B. Discussion and possible action to accept declined offer of contract for Classified Position for FY'2021-22:**

1. Regina Curley, Security Officer I

Ms. Judy James motions to approve X. Personnel, items B1, second by Mrs. Teresa Gorman.

***Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye***  
***Motion Carries: 4, 0, 0***

**C. Discussion and possible action to approve Social Worker Position(s) for Ganado Intermediate School and Ganado Middle School at either 1 full-time position or 2 part-time positions using the School Safety Program-ESSER Grant funding.**

Mr. Marcarlo Roanhorse motions to approve X. Personnel, items C, second by Ms. Judy James.

***Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye***  
***Motion Carries: 4, 0, 0***

**D. Discussion and possible action to approve hire of Certified Staff for SY'2021-22:**

1. Sherri Brown, Teacher – GHS CTE Home Health Aide

Mr. Marcarlo Roanhorse motions to approve X. Personnel, items D1, second by Ms. Judy James.

***Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye***  
***Motion Carries: 4, 0, 0***

**E. Discussion and possible action to approve placement/hire of Classified Staff for SY'2021-22:**

1. ~~Dawnielle Brown, Secretary III – Transportation Department~~
2. Lotonia Nez, Security Officer I

Mr. Marcarlo Roanhorse motions to approve X. Personnel, items E2, second by Mrs. Wanda Begay.

***Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye***  
***Motion Carries: 4, 0, 0***

**F. Discussion and possible action to approve Supplemental Contract/Extra Duty Pay for SY'2021-22:**

1. Provide substitute services during their respective prep periods, if there are no regular substitute teachers available and as a last resort for emergency coverage of a class during SY'2021-22:
 

a. Lucy Bahe	f. Gilbert Tracey	k. Lafina Willard-Descheny	p. Alice Hubbell
--------------	-------------------	----------------------------	------------------

- |                     |                     |                     |                  |
|---------------------|---------------------|---------------------|------------------|
| b. Darryl Yazzie    | g. Michael Bitsuie  | i. Maria Berkey     | q. Shannon Begay |
| c. Lanaya Cook      | h. Charo Dolom      | m. Howard Smith     |                  |
| d. Jhoanna Santiago | i. Christina Arthur | n. Analiza Bagaporo |                  |
| e. Autumn Gorman    | j. Chad Mescal      | o. Hope Willie      |                  |
2. Participate in the Ganado Middle School Leadership Team to comply with school improvement requirements, analyze data, serve as a chairperson, sustain goals, planning, attending meetings and completing reports for SY'2021-22:
 

a. Mickey Jones	c. Hope Willie	e. Analiza Bagaporo	g. Delphine Ludlam
b. Alice Hubbell	d. Jhoanna Santiago	f. Lafina Willard-Descheny	h. Ladonna Redhouse
  3. Provide guidance for student council students through elections, planning, meetings, special projects, events and fundraising efforts as Middle School Student Council Sponsors:
    - a. Hope Willie
    - b. Alice Hubbell
  4. Participate in the Ganado High School Leadership Team to coordinate a high school department and/or program activities in accordance with applicable school, district, state and federal policies related to the academic content at the classroom level; participate in the development of master schedules and/or class size issues for assigned subject areas; provide support to student teachers and assigned department personnel; provide recommendations of expenditures for activities, equipment and supplies that enhance the assigned program; and serving as a resource to department personnel by providing support and guidance based on their subject area knowledge and experience; and attend meetings for SY'2021-22:
 

a. Elaine Miller	c. Kimberly Jensen	e. Charlotte Jackson	g. Charlene Kirk
b. Evonne Yazzie	d. Klair Kuhl	f. Marilyn Benally	

Mrs. Wanda Begay motions to approve X. Personnel, items F1-4, second by Mrs. Teresa Gorman. Mrs. Gorman recuses herself from voting for F1e.

*Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye*  
*Motion Carries: 4, 0, 0*

**G. Discussion and possible action to approve Supplemental Contracts/Extra Duty Pay:**

1. Athletic Event Workers for SY'2021-22:
  - a. Melissa Yellowhair
  - b. Benjamin Kabinto

Mrs. Teresa Gorman motions to approve X. Personnel, items G1a-b, second by Mrs. Wanda Begay.

*Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye*  
*Motion Carries: 4, 0, 0*

**H. Discussion and possible action for placement of Substitute Teacher for SY'2021-22:**

1. Janelle Bluehouse

Mrs. Wanda Begay motions to approve X. Personnel, item H1, second by Mrs. Teresa Gorman.

*Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye*  
*Motion Carries: 4, 0, 0*

**I. Discussion and possible action for placement of Substitute Staff for SY'2021-22:**

1. Brittney James, Clerk
2. Darryl Smith, Clerk
3. Kory Kirk, Clerk
4. Samantha Archie, Food Service Worker
5. Sarah Keyaanie, Food Service Worker
6. Timothy Mathis, Food Service Worker
7. Chester Franklin, Security Officer

Mrs. Teresa Gorman motions to approve X. Personnel, items I1-7, second by Mrs. Wanda Begay.

*Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye*  
*Motion Carries: 4, 0, 0*

**XI. REQUEST FOR FUTURE AGENDA ITEMS**

Ms. Judy James requested to add to the next board meeting agenda, the appointment of a board member to represent the district at the Arizona School Board Association Apache County Meeting for the selection of the Apache County Director seat and bylaw change.

**XII. ANNOUNCEMENTS**

- A. Next Regular Board Meeting, October 7, 2021 @ 6pm
- B. End of Quarter, October 7, 2021
- C. Fall Break (No School), October 8-11, 2021
- D. Start of 2<sup>nd</sup> Quarter, October 12, 2021
- E. GIS & GMS Parent/Teacher Conference, November 2, 2021
- F. GPS & GHS Parent/Teacher Conference, November 3, 2021

**XIII. ADJOURNMENT:** Mrs. Teresa Gorman motions to adjourn, second by Mr. Marcarlo Roanhorse. Meeting adjourned at 8:47 p.m.  
*ALL Vote: Aye*

Respectfully submitted by Ruth Kanuho, Superintendent Secretary.

Dated this 14<sup>th</sup> day of October, 2021

  
\_\_\_\_\_  
Marcarlo Roanhorse, Governing Board President