

Ganado Unified School District No.20



Our Vision is to be a professional learning community that focuses on all students exceeding educational expectations.



Our Mission is to ensure all students a quality education and strengthen Diné cultural values for life long learning.

Notice of Combined Public Meeting, and Executive Session Of the Governing Board of the Ganado Unified School District No. 20

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public that the Governing Board of the Ganado Unified School District No. 20 will convene a telephonic meeting open to the public via electronic conferencing on **September 16, 2021**, from the **Governing Board Room**, located in Ganado, Arizona, beginning at **6:00 p.m.** Information regarding agenda items may be reviewed in the District Administrative Offices.

The public may listen to the Governing Board meeting by zoom at the following link:

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/85360632971>

Or iPhone one-tap :

US: +13462487799,,85360632971# or +16699006833,,85360632971#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 346 248 7799 or +1 669 900 6833 or +1 253 215 8782 or +1 312 626 6799 or +1 646 558 8656 or +1 301 715 8592

Webinar ID: 853 6063 2971

International numbers available: <https://us02web.zoom.us/j/ksEVNO1Qo>

The Governing Board of the Ganado Unified School District #20 may vote to meet in Executive Session with regard to any item on this agenda pursuant to A.R.S. 38-431.03(A)(3) to review and discuss certain matters which are marked by an asterisk (*). Additionally, the Board may vote to go into Executive Session on any matter listed on the agenda, pursuant to A.R.S. 38-431.03(A)(3), for discussion or advice from legal counsel, which may occur via telephone. Any Executive Session discussions will not be open to the public. However, all Board decisions will be made in the open public meeting.

If any disabled person needs any type of accommodation, please notify Human Resources at (928) 755-1100 prior to the time scheduled for the meeting.

All members of the public wishing to address the Governing Board during the Call to the Public are required to submit a complete Public Comment form. The public may submit comments utilizing Policies BEDH and BEDH-E Public Participation at Board Meetings to submit comments to address the board via email to ruth.kanuho@ganado.k12.az.us by 10:00 a.m. on the day of the board meeting. Policies BEDH and BEDH-E may be found at www.ganado.k12.az.us.

Board members of the Ganado Unified School District may attend either in person or, when necessary, by telephone, video conferencing, or internet conferencing.

AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF AGENDA: Discussion, and Possible Action to Approve the Agenda.

IV. PLEDGE OF ALLEGIANCE

IX. NEW BUSINESS

- A. *The Governing Board may recess into executive session pursuant to A.R.S. 38-431.03(A)(3) Advice from legal counsel and A.R.S. 38-431.03(A)(4) Provide direction to the attorneys for the public body regarding the lawsuit entitled *Begay v. Ganado Unified School District No. 20*, 21-CV-08053-DLR.

V. INFORMATION ONLY: Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.

A. Summary of Current Events.

1. Superintendent
2. Governing Board

B. Celebrations and Recognitions.

VI. CALL TO THE PUBLIC: This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board subject to reasonable time, space, and manner restrictions as the Governing Board may establish. At the conclusion of the Call to the Public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter, or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.

VII. CONSENT AGENDA: Review, Discussion, and Possible Action to Approve the Consent Agenda. (Approval of routine warrants, purchase orders, travel claims, employee leave and transfer requests, and employee resignations. Documentation concerning the matters on the Consent Agenda may be reviewed at the District Office. Any matter on the Consent Agenda will be removed from the Consent Agenda and discussed as a regular agenda item, upon the request of any Board members.)

A. Approval of Governing Board Meeting Minutes:

1. June 4-5, 2021 AMENDED Special Board Meeting & Work Study Session
2. July 16-17, 2021 Special Board Meeting & Work Study Session
3. August 5, 2021 Regular Board Meeting
4. August 12, 2021 Special Board Meeting

B. Ratification of District Payroll and Expense Vouchers FY'20-21 & FY'21-22. The action to authorize the majority of the Governing board to sign Payroll and Expense Vouchers in between board meetings per A.R.S. 15-321 was approved on July 12, 2021.

Payroll Vouchers FY'22			Expense Vouchers FY'21		
V#07	08/04/21	\$258,360.87	V#1029	08/04/21	\$5,703.77
V#08	08/04/21	\$2,891.07*	V#1030	08/18/21	\$47,782.90
V#09	08/18/21	\$508,343.02	Expense Vouchers FY'22		
V#10	08/18/21	\$1,295.53*	V#2003	08/04/21	\$31,131.08
*Special Run			V#2004	08/18/21	\$30,947.34

C. Student Activities and Auxillary Bank Accounts:

GPS SAF	Ending 08/05/21	\$7,503.97
GIS SAF	Ending 07/31/21	\$9,487.39
GMS SAF	Ending 07/31/21	\$17,793.51
GHS SAF	Ending 08/16/21	\$75,635.62
GHS AUX	Ending 08/05/21	\$42,612.35

D. Month-End Expenditure Budget & Cash Balance Report FY'21 & FY'22:

1. Month-End Expenditure Budget Balance and Cash Balance Reports for the month of August 2021.

E. Approval of the following Travel Requests:

1. Approval of overnight travel for Ganado High School Varsity Volleyball Team to attend the Payson Volleyball Tournament from September 17-18, 2021 in Payson, Arizona.
2. Approval of overnight travel for Ganado High School Varsity Volleyball Team to attend the Epic Volleyball Tournament from September 23-26, 2021 in Chandler, Arizona.
3. Approval of overnight travel for the Ganado High School Varsity Cross Country Team to attend the Desert Twilight Invitational from September 23-25, 2021 in San Tan Valley, Arizona.
4. Approval of possible overnight travel for the Ganado High School Volleyball Team to attend and play in game of the 2A State Volleyball Tournament on November 2-3, 2021 with location to be announced pending higher seed (locations locally and in Phoenix, Arizona).
5. Approval of possible overnight travel for Ganado High School Varsity Volleyball Team to attend the First Round/Quarter Finals of the 2A State Volleyball Tournament from November 5-7, 2021 with location to be announced (locations locally and in Phoenix, Arizona).

6. Approval for possible overnight travel for the Ganado High School Varsity Volleyball Team to attend the 2A State Semi-Final/Championships from November 11-14, 2021 with location to be announced (Locations locally and in Phoenix, Arizona).
7. Approval for possible overnight travel for the Ganado High School Varsity Cross Country Team to attend the Division IV State Cross Country Meet from November 12-13, 2021 in Phoenix, Arizona.
8. Approval for possible overnight travel for the Ganado High School Varsity Football Team to attend the First-Round game of the 3A State Football Tournament from November 4-6, 2021 with location to be announced pending higher seed (locations locally and in Phoenix, Arizona).
9. Approval for possible overnight travel for the Ganado High School Varsity Football Team to attend the Quarter-Finals game of the 3A state Football Tournament from November 11-13, 2021 with location to be announced pending higher seed (locations locally and in Phoenix, Arizona).
10. Approval for possible overnight travel for the Ganado High School Varsity Football Team to attend the Semi-Finals game of the 3A State Football Tournament from November 19-21, 2021 with location to be announced (Locations locally and in Phoenix, Arizona).
11. Approval for possible overnight travel for the Ganado High School Varsity Football Team to attend the Championship game of the 3A State Football Tournament from November 26-28, 2021 with location to be announced (Phoenix, Arizona).

VIII. OLD BUSINESS

- A. Discussion and possible action to approve FY'2021-22 Support Staff Salary Schedule, FY'2021-22 Support Staff Position Pay Grades and Support Staff Salary Schedule Concept.
- B. Second Reading to amend Governing Board Policy: BDF-Advisory Committee; BEDD-Rules of Order; BEDH-Public Participation at Board Meetings; BIB-Board Member Development Opportunities; DIE-Audits/Financial Monitoring; DJ-Purchasing (Purchasing Ethics Policy); EEAEA-Bus Driver Requirements Training and Responsibilities; GBGB-R-Staff Personal Security and Safety; GCB-Professional Staff Contracts and Compensation; GCF-Professional Staff Hiring; GCH-Professional/Support Staff Orientation and Training; GDB-Support Staff Contracts and Compensation; GDF-Support Staff Hiring; IC-School Year; IHA-Basic Instructional Program; IHA-E-Basic Instructional Program; IHAMB-Family Life Education; IHAMB-R-Family Life Education; IHAMD-Instruction and Training in Suicide Prevention; IJ-Instructional Resources and Materials; IJJ-Textbook/Supplementary Materials Selection and Adoption; IKE-RB-Promotion and Retention of Students; IMB-Teaching About Controversial/Sensitive Issues; JFAA-Admission of Resident Students; JFAA-EA-Admission of Resident Students; JFAA-EB-Admission of Resident Students; JFAB-Tuition/Admission of Nonresident Students; JFAB-EA-Tuition/Admission of Nonresident Students; JFAB-EB-Tuition/Admission of Nonresident Students; JFB-Open Enrollment; DELETE JICA-RB-Student Dress (Cloth Face Coverings); JK-Student Discipline; JKD-Student Suspension; JKE-Student Expulsion; JLCB-Immunization of Students; JLCB-R-Immunization of Students; JLCB-E-Immunization of Students; JLF-Reporting Child Abuse/Child Protection; KB-Parental Involvement in Education; DELETE KI-RB-Visitors to Schools (Cloth Face Coverings).

IX. NEW BUSINESS

- B. Administrative Reports: (No Board Action required)
 1. Superintendent
 2. GPS Principal
 3. GIS Principal
 4. GMS Principal
 5. GHS Principal
 6. CTE Director
 7. Athletic Director
 8. Exceptional Student Services Director
 9. Business Services Director
 10. Human Resource Services Director
 11. Instructional Services Director
 12. Federal Programs & Grants Director
 13. Transportation Supervisor
 14. Facility Maintenance Lead
 15. Security Supervisor
 16. Technology Supervisor
 17. Food Service Supervisor
 18. Emergency Response Coordinator
- C. Discussion and possible action to approve a revised Pay Schedule for Athletic Event Workers to comply with the Federal Labor Standards Act.

- D. Discussion and possible action to approve the following Qualified Evaluators for FY'2021-22: Lucille Sidney, Betsy Dobias, Leandra Begaye and Chris McNabb.
- E. Discussion and possible action to approve contract renewal with Navajo Sanitation for waste disposal services for FY'2021-22 for year five (5) under original five-year contract.
- F. Discussion and possible action to approve prior Fiscal Year Expenditure to Twins Arrows Resort & Casino in the amount of \$2,212.12 for FY'2019-20; Teaching Strategies in the amount of \$406.63 for FY'2019-20; Konica Minolta in the amount of \$1,997.12 for FY'2019-20; The Trust in the amount of \$510.46 for FY'2020-21; Konica Minolta in the amount of \$1,228.13 and 0.03 for FY'2020-21; and Quadient in the amount of \$133.40 and \$200.88 for FY'2020-21, totaling a prior year expenditure amount of \$6,688.77.

X. PERSONNEL

A. Discussion and possible action to accept resignation of Certified/Classified Staff:

- | | |
|---|------------------------------|
| 1. Norman Hubbell, Teacher – High School | effective September 3, 2021 |
| 2. Elizabeth Etsitty, Social Worker – High School | effective September 16, 2021 |
| 3. Reyvera Kanuho, Instructional Assistant II - ESS | effective August 13, 2021 |
| 4. Ilana Pete, Secretary IV – High School | effective August 6, 2021 |
| 5. Vernita James, Purchasing Agent | effective September 14, 2021 |
| 6. Danielle Coleman, Payroll/Insurance Specialist | effective September 17, 2021 |

B. Discussion and possible action to accept declined offer of contract for Classified Position for FY'2021-22:

- 1. Regina Curley, Security Officer I

C. Discussion and possible action to approve Social Worker Position(s) for Ganado Intermediate School and Ganado Middle School at either 1 full-time position or 2 part-time positions using the School Safety Program-ESSER Grant funding.

D. Discussion and possible action to approve hire of Certified Staff for SY'2021-22:

- 1. Sherri Brown, Teacher – GHS CTE Home Health Aide

E. Discussion and possible action to approve placement/hire of Classified Staff for SY'2021-22:

- 1. Dawnyelle Brown, Secretary III – Transportation Department
- 2. Lotonia Nez, Security Officer I

F. Discussion and possible action to approve Supplemental Contract/Extra Duty Pay for SY'2021-22:

- 1. Provide substitute services during their respective prep periods, if there are no regular substitute teachers available and as a last resort for emergency coverage of a class during SY'2021-22:

a. Lucy Bahe	f. Gilbert Tracey	k. Lafina Willard-Descheny	p. Alice Hubbell
b. Darryl Yazzie	g. Michael Bitsuie	l. Maria Berkey	q. Shannon Begay
c. Lanaya Cook	h. Charo Dolom	m. Howard Smith	
d. Jhoanna Santiago	i. Christina Arthur	n. Analiza Bagaporo	
e. Autumn Gorman	j. Chad Mescal	o. Hope Willie	
- 2. Participate in the Ganado Middle School Leadership Team to comply with school improvement requirements, analyze data, serve as a chairperson, sustain goals, planning, attending meetings and completing reports for SY'2021-22:

a. Mickey Jones	c. Hope Willie	e. Analiza Bagaporo	g. Delphine Ludlam
b. Alice Hubbell	d. Jhoanna Santiago	f. Lafina Willard-Descheny	h. Ladonna Redhouse
- 3. Provide guidance for student council students through elections, planning, meetings, special projects, events and fundraising efforts as Middle School Student Council Sponsors:
 - a. Hope Willie
 - b. Alice Hubbell
- 4. Participate in the Ganado High School Leadership Team to coordinate a high school department and/or program activities in accordance with applicable school, district, state and federal policies related to the academic content at the classroom level; participate in the development of master schedules and/or class size issues for assigned subject areas; provide support to student teachers and assigned department personnel; provide recommendations of expenditures for activities, equipment and supplies that enhance the assigned program; and serving as a resource to department personnel by providing support and guidance based on their subject area knowledge and experience; and attend meetings for SY'2021-22:

- a. Elaine Miller
- b. Evonne Yazzie
- c. Kimberly Jensen
- d. Klair Kuhl
- e. Charlotte Jackson
- f. Marilyn Benally
- g. Charlene Kirk

G. Discussion and possible action to approve Supplemental Contracts/Extra Duty Pay:

- 1. Athletic Event Workers for SY'2021-22:
 - a. Melissa Yellowhair
 - b. Benjamin Kabinto

H. Discussion and possible action for placement of Substitute Teacher for SY'2021-22:

- 1. Janelle Bluehouse

I. Discussion and possible action for placement of Substitute Staff for SY'2021-22:

- 1. Brittney James, Clerk
- 2. Darryl Smith, Clerk
- 3. Kory Kirk, Clerk
- 4. Samantha Archie, Food Service Worker
- 5. Sarah Keyaanie, Food Service Worker
- 6. Timothy Mathis, Food Service Worker
- 7. Chester Franklin, Security Officer

XI. REQUEST FOR FUTURE AGENDA ITEMS

XII. ANNOUNCEMENTS

- A. Next Regular Board Meeting, October 7, 2021 @ 6pm
- B. End of Quarter, October 7, 2021
- C. Fall Break (No School), October 8-11, 2021
- D. Start of 2nd Quarter, October 12, 2021
- E. GIS & GMS Parent/Teacher Conference, November 2, 2021
- F. GPS & GHS Parent/Teacher Conference, November 3, 2021

XIII. ADJOURNMENT

Dated this 15th day of September, 2021



Marcarlo Roanhorse, Governing Board President